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Technical information: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps
Media contact: (202) 691-5902 • PressOffice@bls.gov

WORK EXPERIENCE OF THE POPULATION — 2013

A total of 157.0 million persons worked at some point during 2013, the U.S. Bureau of Labor Statistics reported today. The proportion of the civilian noninstitutional population age 16 and over who worked at some time during 2013 was 63.5 percent, little different from 63.8 percent in 2012. The number of persons who experienced some unemployment during 2013 decreased by 1.5 million to 20.9 million.

These data are based on information collected in the Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). The CPS is a monthly survey conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. The ASEC collects information on employment and unemployment experienced during the prior calendar year. Additional information about the CPS and the ASEC, including concepts and definitions, is provided in the Technical Note.

Highlights from the 2013 data:

- The proportion of workers who worked full time, year round in 2013 was 66.9 percent, up from 65.5 percent the prior year. (See table 1.)
- The "work-experience unemployment rate"—defined as the number of persons unemployed at some time during the year as a proportion of the number of persons who worked or looked for work during the year—fell by 1.0 percentage point over the year to 12.9 percent in 2013. (See table 3.)
- About 4.8 million individuals looked for a job but did not work at all in 2013, down from 5.5 million in 2012. (See table 3.)

Reduced sample for 2013 work experience estimates

The 2013 data in this news release are based on fewer sample responses than in recent years. Work experience data for calendar year 2013 were collected in the 2014 Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). Approximately three-eighths of the 2014 CPS ASEC sample was used to test redesigned questions on income and health insurance coverage; this portion of the sample was not used to generate estimates in this news release.

Persons with Employment

The proportion of men who worked during 2013 was 69.2 percent, and the proportion of women who worked during the year was 58.2 percent. These proportions were little changed from 2012. (See table 1.)

Similarly, the proportions of whites (64.3 percent), blacks (58.8 percent), Asians (63.4 percent), and Hispanics (64.4 percent) who worked at some time during 2013 were little changed from the prior year. (See table 2.)

Although the proportion having work experience during 2013 was little changed from a year earlier, those who did work were more likely to work full time and more likely to work year round. Among those with work experience during 2013, 79.0 percent usually worked full time, up from 78.4 percent in 2012. Men continued to be more likely to work full time during the year (85.5 percent) than women (71.8 percent). The proportion of employed men working full time rose over the year, while the proportion of women working full time changed little. (See table 1.)

Of the total who worked during 2013, 77.8 percent were employed year round (working 50 to 52 weeks, either full or part time), up by 1.1 percentage points from 2012. The percentage of men working year round increased by 1.3 percentage points to 79.8 percent in 2013, while the percentage of women employed year round rose by 1.1 percentage points to 75.7 percent.

Persons with Unemployment

Overall, 161.8 million persons worked or looked for work at some time in 2013. Of those, 20.9 million experienced some unemployment during the year, 1.5 million fewer than in 2012. (See table 3.)

The work-experience unemployment rate (those looking for work during the year as a percent of those who worked or looked for work during the year) continued to decline. At 12.9 percent in 2013, the work-experience unemployment rate was 1.0 percentage point lower than in 2012. The 2013 work-experience unemployment rates for whites (12.1 percent), blacks (18.7 percent), and Hispanics (15.7 percent) declined from a year earlier, while the rate for Asians (9.9 percent) changed little. (See tables 3 and 4.)

Overall, men continued to have higher work-experience unemployment rates in 2013 than women, 13.5 percent versus 12.2 percent. Among whites, blacks, and Hispanics, the rates for men were higher than the rates for women. Among Asians, the rates for men and women were little different from each other.

Among those who experienced unemployment in 2013, the median number of weeks spent looking for work was 17.9. The number of persons who looked for a job but did not work at all in 2013 declined by 688,000 over the year to 4.8 million. Of the 16.1 million individuals who worked during 2013 and also experienced unemployment, 20.7 percent had two or more spells of joblessness, down slightly from 22.2 percent in 2012. (See table 3.)

Technical Note

The data presented in this release were collected in the Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). The CPS is a monthly sample survey of about 60,000 eligible households, conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS). Data from the CPS are used to obtain the monthly estimates of the nation's employment and unemployment levels. The ASEC, conducted in the months of February through April, includes questions about work activity during the prior calendar year. For instance, data collected in 2014 refer to the 2013 calendar year. Because the reference period is a full year, the number of persons with some employment or unemployment greatly exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual average of the monthly estimates. As shown below, for example, the number experiencing any unemployment was about twice the number unemployed in an average month during the year.

	Employed	Unemployed
2013 estimates (in thousands)		
Annual average of monthly estimates	143,929	11,460
Annual supplement data	156,987	20,880

In addition, estimates from the supplement differ from those obtained in the basic CPS because the questions used to classify workers as either employed or unemployed are different. More important, perhaps, is that the supplement contains fewer questions for categorizing respondents. In regard to unemployment in particular, the supplement has no questions on the type of job search activity or on the respondent's availability to work. Also, individuals can be counted as both employed and unemployed in the work experience supplement data, whereas, for a specific monthly reference week, each person is only counted in one category and employment activity takes precedence over job search activity.

The 2013 data in this news release, collected in the 2014 ASEC, are based on fewer sample responses than in recent years. Approximately three-eighths of the 2014 CPS ASEC sample was used to test redesigned questions on income and health insurance coverage; this portion of the sample was not used to generate the estimates in this news release.

The data presented in this release are not strictly comparable with data for earlier years due to the introduction of updated population controls used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available online at www.bls.gov/cps/documentation.htm#pop.

Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample

estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

A discussion of the reliability of data from the CPS and information on estimating standard errors is available at www.bls.gov/cps/documentation.htm#reliability.

Concepts and definitions

The principle concepts and definitions used in connection with the data in this release are described briefly below.

Persons who worked. In the 2014 supplement, persons are considered to have worked if they responded "yes" to either the question "Did you work at a job or business at any time during 2013?" or "Did you do any temporary, part-time, or seasonal work even for a few days during 2013?"

Unemployed persons. Persons who worked during the year but not in every week are counted as unemployed if they also reported looking for work or being on layoff from a job during the year. Those who reported no work activity during the year are considered unemployed if they responded "yes" to the question "Even though you did not work in 2013, did you spend any time trying to find a job or on layoff?"

Work-experience unemployment rate. The number of persons unemployed at some time during the year as a proportion of the number of persons who worked or looked for work during the year.

Usual full- and part-time employment. These data refer to the number of hours an employed person typically works during most weeks of the year. Workers are classified as full time if they usually worked 35 hours or more in a week; part-time employment refers to workers whose typical workweek was between 1 and 34 hours.

Year-round and part-year employment. Workers are classified as year round if they worked 50 to 52 weeks. Part-year employment refers to workers who worked fewer than 50 weeks.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Work experience of the population during the year by sex and extent of employment, 2012-13

Extent of employment	Total		Men		Women	
	2012	2013	2012	2013	2012	2013
Numbers (in thousands)						
Civilian noninstitutional population	244,993	247,258	118,202	119,395	126,791	127,863
Total who worked or looked for work	161,707	161,813	84,999	85,032	76,708	76,781
Percent of the population	66.0	65.4	71.9	71.2	60.5	60.0
Total who worked during the year ¹	156,194	156,987	82,143	82,590	74,051	74,397
Percent of the population	63.8	63.5	69.5	69.2	58.4	58.2
Full time ²	122,407	124,017	69,437	70,590	52,970	53,427
50 to 52 weeks	102,296	105,043	58,304	60,031	43,992	45,012
48 to 49 weeks	1,848	1,944	1,038	1,113	810	831
40 to 47 weeks	5,391	4,903	2,944	2,580	2,447	2,324
27 to 39 weeks	4,448	4,061	2,553	2,294	1,895	1,767
14 to 26 weeks	4,711	4,829	2,585	2,780	2,126	2,049
1 to 13 weeks	3,713	3,238	2,013	1,793	1,700	1,445
Part time ³	33,787	32,970	12,706	12,000	21,081	20,970
50 to 52 weeks	17,487	17,144	6,197	5,857	11,291	11,287
48 to 49 weeks	870	791	304	259	566	532
40 to 47 weeks	2,831	2,971	1,062	963	1,768	2,008
27 to 39 weeks	2,966	2,965	1,103	1,078	1,863	1,887
14 to 26 weeks	4,858	4,596	1,927	1,871	2,930	2,725
1 to 13 weeks	4,776	4,502	2,112	1,972	2,663	2,530
Percent distribution						
Total who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	78.4	79.0	84.5	85.5	71.5	71.8
50 to 52 weeks	65.5	66.9	71.0	72.7	59.4	60.5
48 to 49 weeks	1.2	1.2	1.3	1.3	1.1	1.1
40 to 47 weeks	3.5	3.1	3.6	3.1	3.3	3.1
27 to 39 weeks	2.8	2.6	3.1	2.8	2.6	2.4
14 to 26 weeks	3.0	3.1	3.1	3.4	2.9	2.8
1 to 13 weeks	2.4	2.1	2.5	2.2	2.3	1.9
Part time ³	21.6	21.0	15.5	14.5	28.5	28.2
50 to 52 weeks	11.2	10.9	7.5	7.1	15.2	15.2
48 to 49 weeks	0.6	0.5	0.4	0.3	0.8	0.7
40 to 47 weeks	1.8	1.9	1.3	1.2	2.4	2.7
27 to 39 weeks	1.9	1.9	1.3	1.3	2.5	2.5
14 to 26 weeks	3.1	2.9	2.3	2.3	4.0	3.7
1 to 13 weeks	3.1	2.9	2.6	2.4	3.6	3.4

¹ Time worked includes paid vacation and sick leave.

² Usually worked 35 hours or more per week.

³ Usually worked 1 to 34 hours per week.

NOTE: Data refer to persons 16 years and over. Updated population controls are introduced annually with the release of January data.

Table 2. Work experience of the population during the year by race, Hispanic or Latino ethnicity, and sex, 2012-13

(Numbers in thousands)

Extent of employment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2012	2013	2012	2013	2012	2013
WHITE						
Civilian noninstitutional population	194,041	195,128	94,752	95,321	99,289	99,807
Total who worked or looked for work	128,903	128,796	69,027	68,872	59,876	59,924
Percent of the population	66.4	66.0	72.8	72.3	60.3	60.0
Total who worked during the year ¹	125,206	125,535	67,080	67,212	58,125	58,323
Percent of the population	64.5	64.3	70.8	70.5	58.5	58.4
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	78.1	78.8	84.6	85.8	70.6	70.8
50 to 52 weeks	65.5	66.9	71.4	73.3	58.7	59.5
27 to 49 weeks	7.5	7.1	8.0	7.3	6.9	6.8
1 to 26 weeks	5.1	4.9	5.3	5.2	5.0	4.5
Part time ³	21.9	21.2	15.4	14.2	29.4	29.2
50 to 52 weeks	11.4	11.0	7.5	6.9	15.9	15.8
27 to 49 weeks	4.4	4.5	3.0	2.8	5.9	6.3
1 to 26 weeks	6.1	5.7	4.9	4.5	7.6	7.1
BLACK OR AFRICAN AMERICAN						
Civilian noninstitutional population	30,253	30,719	13,684	13,935	16,568	16,784
Total who worked or looked for work	19,095	19,166	8,851	8,867	10,244	10,300
Percent of the population	63.1	62.4	64.7	63.6	61.8	61.4
Total who worked during the year ¹	17,870	18,062	8,253	8,307	9,617	9,755
Percent of the population	59.1	58.8	60.3	59.6	58.0	58.1
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	79.1	79.8	82.9	83.1	75.9	77.0
50 to 52 weeks	64.0	66.8	66.3	68.4	62.1	65.4
27 to 49 weeks	8.2	6.8	8.5	7.3	7.9	6.3
1 to 26 weeks	6.9	6.3	8.1	7.3	5.9	5.3
Part time ³	20.9	20.2	17.1	16.9	24.1	23.0
50 to 52 weeks	10.6	10.1	8.5	8.2	12.3	11.7
27 to 49 weeks	3.9	3.3	2.9	2.5	4.7	4.0
1 to 26 weeks	6.5	6.7	5.8	6.1	7.1	7.3
ASIAN						
Civilian noninstitutional population	13,228	13,812	6,174	6,523	7,055	7,290
Total who worked or looked for work	8,830	9,043	4,627	4,832	4,203	4,211
Percent of the population	66.7	65.5	75.0	74.1	59.6	57.8
Total who worked during the year ¹	8,528	8,754	4,472	4,690	4,056	4,064
Percent of the population	64.5	63.4	72.4	71.9	57.5	55.7
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	81.5	81.0	87.1	86.7	75.3	74.4
50 to 52 weeks	71.1	70.2	76.7	75.0	65.0	64.7
27 to 49 weeks	5.8	5.1	5.7	5.3	5.8	5.0
1 to 26 weeks	4.6	5.6	4.7	6.4	4.4	4.7
Part time ³	18.5	19.0	12.9	13.3	24.7	25.6
50 to 52 weeks	10.3	10.8	7.1	7.4	13.9	14.7
27 to 49 weeks	3.5	4.0	2.4	2.3	4.8	6.0
1 to 26 weeks	4.6	4.2	3.3	3.6	6.1	4.9

See footnotes at end of table.

Table 2. Work experience of the population during the year by race, Hispanic or Latino ethnicity, and sex, 2012-13 — Continued

(Numbers in thousands)

Extent of employment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2012	2013	2012	2013	2012	2013
HISPANIC OR LATINO ETHNICITY						
Civilian noninstitutional population	37,240	38,125	18,655	19,104	18,585	19,021
Total who worked or looked for work	24,914	25,395	14,185	14,412	10,729	10,983
Percent of the population	66.9	66.6	76.0	75.4	57.7	57.7
Total who worked during the year ¹	23,954	24,544	13,673	13,999	10,281	10,545
Percent of the population	64.3	64.4	73.3	73.3	55.3	55.4
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	78.6	79.6	84.3	85.5	71.0	71.9
50 to 52 weeks	63.7	65.7	68.3	71.1	57.6	58.5
27 to 49 weeks	8.8	8.2	10.1	9.1	7.2	7.0
1 to 26 weeks	6.1	5.7	6.0	5.3	6.2	6.3
Part time ³	21.4	20.4	15.7	14.5	29.0	28.1
50 to 52 weeks	11.7	11.0	8.4	7.5	16.1	15.6
27 to 49 weeks	3.9	3.9	2.9	2.7	5.2	5.5
1 to 26 weeks	5.8	5.5	4.4	4.4	7.7	7.0

¹ Time worked includes paid vacation and sick leave.

² Usually worked 35 hours or more per week.

³ Usually worked 1 to 34 hours per week.

NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals shown in table 1 because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 3. Extent of unemployment during the year by sex, 2012-13

Extent of unemployment	Total		Men		Women	
	2012	2013	2012	2013	2012	2013
Numbers (in thousands)						
Total who worked or looked for work	161,707	161,813	84,999	85,032	76,708	76,781
Percent with unemployment	13.9	12.9	14.5	13.5	13.1	12.2
Total with unemployment	22,423	20,880	12,352	11,521	10,071	9,359
Did not work but looked for work	5,513	4,825	2,856	2,442	2,657	2,384
1 to 14 weeks	1,455	1,301	614	550	842	750
15 weeks or more	4,057	3,525	2,242	1,892	1,815	1,633
Worked during the year	16,910	16,055	9,496	9,079	7,414	6,976
Year-round workers ¹ with 1 or 2 weeks of unemployment	464	462	309	259	155	203
Part-year workers ² with unemployment	16,447	15,593	9,187	8,820	7,259	6,773
1 to 4 weeks	2,242	2,384	1,178	1,224	1,064	1,160
5 to 10 weeks	2,349	2,167	1,362	1,229	987	938
11 to 14 weeks	2,174	2,032	1,242	1,126	933	907
15 to 26 weeks	4,709	4,485	2,714	2,605	1,995	1,881
27 weeks or more	4,972	4,524	2,692	2,636	2,280	1,888
Median weeks of unemployment for all workers	18.4	17.9	18.1	18.7	18.8	16.9
With 2 spells or more of unemployment	3,761	3,319	2,326	2,064	1,435	1,254
2 spells	1,730	1,606	1,002	948	727	658
3 spells or more	2,031	1,713	1,324	1,117	707	596
Percent distribution						
Did not work but looked for work	100.0	100.0	100.0	100.0	100.0	100.0
1 to 14 weeks	26.4	27.0	21.5	22.5	31.7	31.5
15 weeks or more	73.6	73.0	78.5	77.5	68.3	68.5
Worked during the year	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ¹ with 1 or 2 weeks of unemployment	2.7	2.9	3.3	2.9	2.1	2.9
Part-year workers ² with unemployment	97.3	97.1	96.7	97.1	97.9	97.1
1 to 4 weeks	13.3	14.9	12.4	13.5	14.3	16.6
5 to 10 weeks	13.9	13.5	14.3	13.5	13.3	13.4
11 to 14 weeks	12.9	12.7	13.1	12.4	12.6	13.0
15 to 26 weeks	27.8	27.9	28.6	28.7	26.9	27.0
27 weeks or more	29.4	28.2	28.3	29.0	30.8	27.1
With 2 spells or more of unemployment	22.2	20.7	24.5	22.7	19.4	18.0
2 spells	10.2	10.0	10.6	10.4	9.8	9.4
3 spells or more	12.0	10.7	13.9	12.3	9.5	8.5

¹ Worked 50 or 51 weeks.

² Worked less than 50 weeks.

NOTE: Updated population controls are introduced annually with the release of January data.

Table 4. Extent of unemployment during the year by race, Hispanic or Latino ethnicity, and sex, 2012-13

(Numbers in thousands)

Extent of unemployment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2012	2013	2012	2013	2012	2013
WHITE						
Total who worked or looked for work	128,903	128,796	69,027	68,872	59,876	59,924
Percent with unemployment	12.8	12.1	13.6	12.7	11.9	11.5
Total with unemployment	16,534	15,579	9,388	8,715	7,146	6,864
Did not work but looked for work	3,698	3,261	1,947	1,660	1,751	1,601
Worked during the year	12,836	12,318	7,442	7,055	5,395	5,263
Median weeks of unemployment for all workers	17.6	17.3	17.4	17.9	18.0	16.3
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ² with 1 or 2 weeks of unemployment	2.9	3.1	3.5	3.1	2.2	3.0
Part-year workers ³ with unemployment	97.1	96.9	96.5	96.9	97.8	97.0
1 to 4 weeks	13.9	15.5	12.7	13.6	15.6	18.0
5 to 14 weeks	27.5	26.6	28.4	26.8	26.3	26.3
15 weeks or more	55.6	54.9	55.4	56.5	55.9	52.7
With 2 spells or more of unemployment	23.2	21.2	25.5	23.3	20.0	18.3
BLACK OR AFRICAN AMERICAN						
Total who worked or looked for work	19,095	19,166	8,851	8,867	10,244	10,300
Percent with unemployment	20.6	18.7	21.9	21.0	19.5	16.7
Total with unemployment	3,936	3,579	1,936	1,858	2,000	1,721
Did not work but looked for work	1,225	1,104	598	560	627	544
Worked during the year	2,712	2,475	1,338	1,298	1,374	1,176
Median weeks of unemployment for all workers	21.6	21.5	21.6	22.7	21.6	20.4
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ² with 1 or 2 weeks of unemployment	2.0	2.2	1.9	2.6	2.1	1.7
Part-year workers ³ with unemployment	98.0	97.8	98.1	97.4	97.9	98.3
1 to 4 weeks	9.4	10.8	9.9	11.4	9.0	10.3
5 to 14 weeks	24.6	23.9	24.3	21.6	24.9	26.4
15 weeks or more	64.0	63.1	63.9	64.4	64.0	61.6
With 2 spells or more of unemployment	18.8	18.9	19.3	21.6	18.2	15.9
ASIAN						
Total who worked or looked for work	8,830	9,043	4,627	4,832	4,203	4,211
Percent with unemployment	10.6	9.9	10.3	10.1	10.9	9.8
Total with unemployment	933	898	476	486	457	412
Did not work but looked for work	302	289	156	142	146	147
Worked during the year	631	609	320	345	311	264
Median weeks of unemployment for all workers	17.4	17.6	17.5	19.5	17.3	14.8
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ² with 1 or 2 weeks of unemployment	3.0	2.5	4.2	1.5	1.6	3.7
Part-year workers ³ with unemployment	97.0	97.5	95.8	98.5	98.4	96.3
1 to 4 weeks	16.6	18.7	17.9	16.9	15.3	21.1
5 to 14 weeks	25.3	24.0	22.6	22.6	28.0	25.7
15 weeks or more	55.2	54.9	55.3	59.0	55.1	49.4
With 2 spells or more of unemployment	19.0	16.5	21.9	18.2	16.0	14.2

See footnotes at end of table.

Table 4. Extent of unemployment during the year by race, Hispanic or Latino ethnicity, and sex, 2012-13 — Continued

(Numbers in thousands)

Extent of unemployment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2012	2013	2012	2013	2012	2013
HISPANIC OR LATINO ETHNICITY						
Total who worked or looked for work	24,914	25,395	14,185	14,412	10,729	10,983
Percent with unemployment	17.3	15.7	18.2	16.3	16.0	14.9
Total with unemployment	4,304	3,988	2,585	2,354	1,720	1,634
Did not work but looked for work	960	851	512	413	448	438
Worked during the year	3,345	3,137	2,073	1,941	1,272	1,196
Median weeks of unemployment for all workers	18.1	18.7	16.9	18.3	20.2	19.4
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ² with 1 or 2 weeks of unemployment	3.2	2.2	3.9	2.3	1.9	1.9
Part-year workers ³ with unemployment	96.8	97.8	96.1	97.7	98.1	98.1
1 to 4 weeks	14.0	14.3	12.6	13.3	16.2	16.1
5 to 14 weeks	26.1	24.2	29.2	25.8	20.9	21.6
15 weeks or more	56.8	59.3	54.2	58.6	61.0	60.4
With 2 spells or more of unemployment	22.9	22.8	24.5	22.2	20.1	23.7

¹ Time worked includes paid vacation and sick leave.

² Worked 50 or 51 weeks.

³ Worked less than 50 weeks.

NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals shown in table 3 because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.