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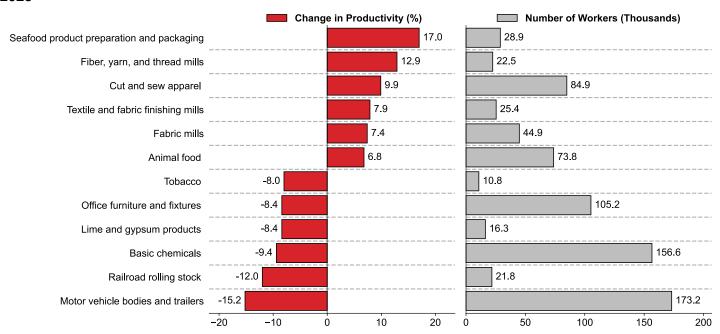
### PRODUCTIVITY AND COSTS BY INDUSTRY

Manufacturing and Mining Industries – 2023

**Labor productivity** declines were widespread among manufacturing industries in 2023, with decreases in 60 of the 86 four-digit NAICS manufacturing industries, the U.S. Bureau of Labor Statistics reported today. Of the 51 industries in durable manufacturing, 41 had productivity decreases in 2023 led by a decline of 15.2 percent in the motor vehicle bodies and trailers manufacturing industry. Although not as widespread compared to durable goods, productivity declined in 19 of 35 nondurable goods manufacturing industries led by a 9.4-percent decline in the basic chemicals industry. Productivity fell in 3 of the 5 mining industries in 2023 with the greatest decrease occurring in the support activities for mining industry (–5.5 percent). (See table 1.)

Hours worked decreased in 44 of the 86 four-digit manufacturing industries in 2023. Hours worked increased in 4 of 5 mining industries with support activities for mining the highest at 8.1 percent. Nine mining and manufacturing industries increased both output and hours worked in 2023. Six of these 9 industries had declining labor productivity.

Chart 1. Largest changes in productivity in four-digit NAICS manufacturing and mining industries, 2023



### Labor Productivity Trends in Three-Digit NAICS Industries, 2023

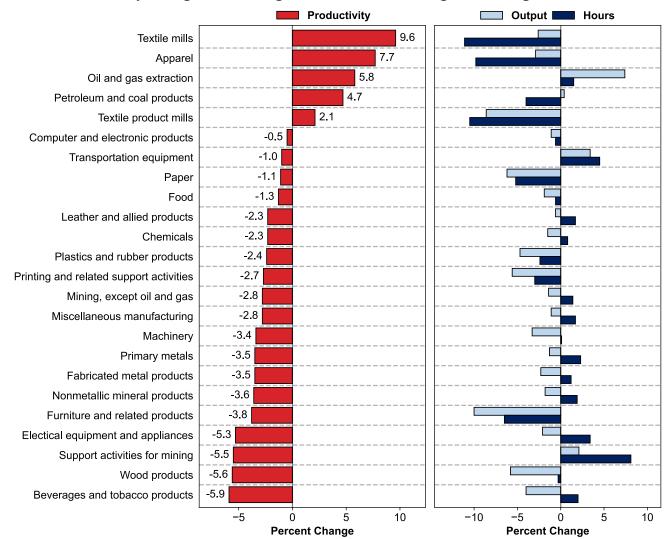
### Manufacturing

- Labor productivity decreased in 17 of the 21 three-digit NAICS manufacturing industries in 2023. Eleven industries had growth in hours worked. (See chart 2.)
- Output decreased in 19 industries. Twelve of these industries had an output decline of more than 2.0 percent.
- The textile mills and apparel industries had the largest productivity gains among the three-digit NAICS industries (+9.6 percent and +7.7 percent, respectively).
- Beverages and tobacco products manufacturing had the largest productivity decline (-5.9 percent).

# Mining

- Labor productivity declined in 2 of the 3 three-digit NAICS mining industries in 2023.
- Oil and gas extraction had a productivity gain of 5.8 percent due to a 7.4-percent increase in output with a 1.5-percent increase in hours worked.
- Labor productivity fell most in support activities for mining (-5.5 percent) with hours worked (+8.1 percent) growing faster than output (+2.1 percent).

Chart 2. Productivity change in three-digit NAICS manufacturing and mining industries, 2023



#### **Trends in Unit Labor Costs in 2023**

Unit labor costs reflect the total labor costs required to produce a unit of output. Unit labor costs increase when hourly compensation growth exceeds productivity growth.

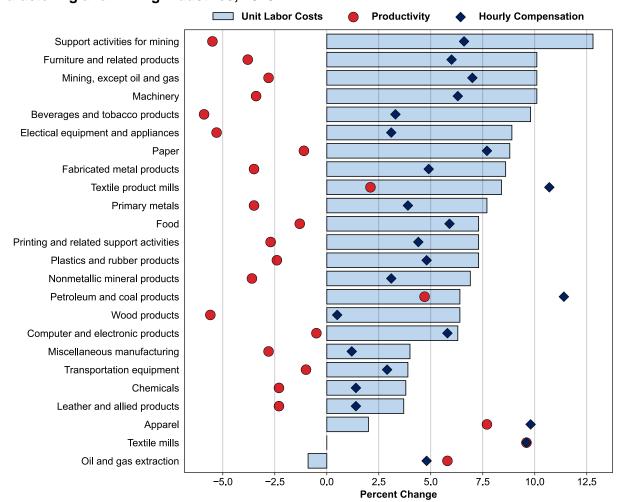
### **Manufacturing**

- In manufacturing, unit labor costs increased in 20 of 21 three-digit NAICS industries in 2023 at an average rate of 6.6 percent. (See chart 3.) The three industries with the largest growth in unit labor costs were furniture and related products (+10.1 percent), machinery (+10.1 percent), and beverages and tobacco products (+9.8 percent). All three industries had declining labor productivity.
- Unit labor costs increased in 76 out of 86 four-digit NAICS manufacturing industries. Labor compensation gains were not as widespread as compared to 2022 in these industries. In 2023, 67 manufacturing industries recorded growth in labor compensation. In 2022 that number was 82. (See table 1.)

# Mining

• Unit labor costs increased in 2 of the 3 three-digit NAICS mining industries. The greatest growth in unit labor costs occurred in support activities for mining at 12.8 percent. Oil and gas extraction is the only mining industry to have a decline in labor costs at 0.9 percent.

Chart 3. Unit labor costs, productivity, and hourly compensation in three-digit NAICS manufacturing and mining industries, 2023



### 2019 to 2023 Trends

Productivity increased in 36 of the 86 four-digit NAICS manufacturing industries from 2019 to 2023. Over this period, 3 of the 5 four-digit NAICS mining industries experienced productivity growth. Note that the annual percent changes for periods of more than 1 year are annualized average rates of change over the entire period, or a compound annual growth rate. (See table 3.)

### Manufacturing

- The two industries with the greatest gains in productivity from 2019 to 2023 were audio and video equipment (+9.6 percent per year) and magnetic media manufacturing and reproducing (+8.4 percent). The largest productivity decline occurred in the plywood and engineered wood products industry (-6.3 percent).
- Output decreased in over half of the four-digit NAICS manufacturing industries from 2019 to 2023. The largest decline in output occurred in the iron and steel mills and ferroalloys industry (–7.8 percent per year) while the greatest output growth was in the audio and video equipment manufacturing industry (+6.0 percent).
- Hours worked fell in 51 out of 86 four-digit NAICS manufacturing industries from 2019 to 2023. Apparel knitting mills recorded the largest drop in hours worked (–8.7 percent per year). However, three industries had growth in hours worked of 5.0 percent or greater over this period: beverages (+5.9 percent), motor vehicles (+5.4 percent), and other transportation equipment (+5.0 percent).

## Mining

- In 2023, hours worked remained below pre-pandemic levels in all five of the four-digit NAICS mining industries. The largest decline in hours worked occurred in coal mining which decreased by 4.5 percent per year from 2019 to 2023.
- Output increased from 2019 to 2023 in three mining industries. The greatest increase in output occurred in support activities for mining at 7.1 percent per year. Coal mining and metal ore mining both have yet to return to their pre-pandemic levels of output with annual decreases of 5.3 percent and 2.7 percent respectively from 2019 to 2023.

### **Long-Term Trends in Labor Productivity and Unit Labor Costs**

Chart 4 displays the number of four-digit NAICS manufacturing and mining industries with increases in productivity, output, and hours worked for selected time periods through 2023.

## Labor Productivity

- Over the entire **1987-2023** period, labor productivity rose in 82 of the 91 manufacturing and mining industries. Output rose in 46 industries while hours worked increased in only 19. (See table 2.) In the 19 industries where hours worked increased, they rose at a slow pace of 0.7 percent per year.
- During the **2007-2019** period, productivity increased in 35 industries. Of these industries, only five had simultaneous growth in output as well as hours worked. Oil and gas extraction had the greatest growth in output over this period (+7.0 percent).
- In the most recent **2019-2023** period, productivity increased in 39 industries. Hours worked grew in 34 industries, which is more than the other selected time periods. Beverages had the highest annual growth in hours worked from 2019 to 2023 (+5.9 percent).

• Support activities for mining had the highest annual growth in productivity (+11.5 percent) and output (+7.1 percent) of all 91 manufacturing and mining industries.

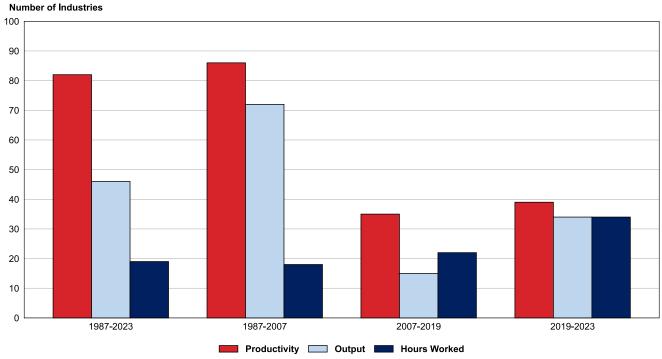
### Unit Labor Costs

- From **1987 to 2023**, unit labor costs increased in 79 of the 86 four-digit NAICS manufacturing industries and in all five mining industries. (See table 2.)
- In both the **2007-2019** and **2019-2023** time periods, unit labor costs increased in 82 out of 86 manufacturing industries and in 3 of the 5 mining industries. From 2007 to 2019, unit labor costs rose the most in the resin, rubber, and artificial fibers industry (+5.0 percent per year). From 2019 to 2023, unit labor costs rose the most in the plywood and engineered wood products industry (+11.3 percent).

The computer and peripheral equipment industry recorded the largest productivity gain (+12.2 percent per year) as well as the largest unit labor costs decline (-10.5 percent) during the 1987-2023 period. However, from 2007 to 2019, labor productivity fell (-2.4 percent) as did unit labor costs (-0.4 percent). For the 2019-2023 period, both labor productivity (+2.0 percent) and unit labor costs (+2.1 percent) grew.

From 2019 and 2023, the support activities for mining industry posted the greatest productivity growth (+11.5 percent), and audio and video equipment had the largest unit labor costs decline (-13.5 percent).

Chart 4. Number of manufacturing and mining industries with increases in labor productivity, output, and hours worked



### **Additional Information**

Beginning with this news release, estimates of hours worked by self-employed workers and unpaid family workers reflect a method change that makes industry-level estimates consistent with the newly composited quarterly major sector estimates that remove variability during seasonal adjustment and reduce volatility in these workers. A more detailed discussion of the changes is available in the Monthly Labor Review at www.bls.gov/opub/mlr/2023/article/an-improved-estimate-of-self-employment-hours.htm.

Manufacturing industry output measures for 2021 and earlier years are constructed primarily using data from the economic censuses and annual surveys of the U.S. Census Bureau together with data on price changes primarily from BLS. Manufacturing industry output for 2022 and 2023 is estimated based on historical relationships between BLS sectoral output, BLS price indexes, and data on industrial production from the Federal Reserve Board.

Mining industry output measures are constructed primarily using data from the U.S. Energy Information Administration and the U.S. Geological Survey's Mineral Commodity Summaries and Mineral Yearbooks. The data from the U.S. Energy Information Administration are usually revised on a monthly schedule while the U.S. Geological Survey's publications are released annually.

Access productivity data at www.bls.gov/productivity/tables/labor-productivity-detailed-industries.xlsx for:

- Additional industries and sectors
- Detailed data series: indexes of productivity and related measures; rates of change; and levels of industry employment, hours worked, sectoral output, and labor compensation

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#### **Technical Note**

Labor Productivity: Labor productivity describes the relationship between output and the labor hours involved in its production. These measures show the changes from period to period in the amount of goods and services produced per hour worked. Although the labor productivity measures relate real output in an industry to hours worked of all persons in that industry, they do not measure the specific contribution of labor to growth in output. Rather, they reflect the joint effects of many influences, including: changes in technology; capital investment; utilization of capacity, energy, and materials; the use of purchased services inputs, including contract employment services; the organization of production; the characteristics and effort of the workforce; and managerial skill.

**Unit Labor Costs:** Unit labor costs represent the cost of labor required to produce one unit of output. The unit labor cost indexes are computed by dividing an index of nominal industry labor compensation by an index of real industry output. Unit labor costs also describe the relationship between compensation per hour worked (hourly compensation) and real output per hour worked (labor productivity). When hourly compensation growth outpaces productivity, unit labor costs increase. Alternatively, when productivity growth exceeds hourly compensation, unit labor costs decrease.

Output: Industry output is measured as an annual-weighted index of the changes in the various products (in real terms) provided for sale outside the industry. Real industry output is usually derived by deflating nominal sales or values of production using BLS price indexes, but for some industries it is measured by physical quantities of output. Output is the measure of what is produced by an industry, derived by adjusting shipments for changes in inventories and removing intra-industry transactions. Industry output measures are constructed primarily using data from the economic censuses and annual surveys of the Census Bureau, U.S. Department of Commerce, together with data on price changes primarily from BLS. Data from the Bureau of Economic Analysis at the U.S. Department of Commerce is used in part to construct intra-industry transactions. Other data sources include the Energy Information Administration at the U.S. Department of Energy and the U.S. Geological Survey at the U.S. Department of the Interior. Manufacturing industry output for 2022 and 2023 is estimated based on historical relationships between BLS sectoral output, BLS price indexes, and data on industrial production from the Federal Reserve Board.

Labor Hours: Labor hours are measured as annual hours worked by all employed persons in an industry. Data on industry employment and hours come primarily from the BLS Current Employment Statistics (CES) survey and Current Population Survey (CPS). CES data on the number of total and production worker jobs held by wage and salary workers in nonfarm establishments are supplemented with CPS data on self-employed and unpaid family workers to estimate industry employment. Hours worked estimates are derived using CES and CPS employment, CES data on the average weekly hours paid of all employees, CPS data on hours of self-employed and unpaid family workers, and ratios of hours worked to hours paid based on data from both the CPS and the National Compensation Survey (NCS). For some industries, employment and hours data are supplemented or further disaggregated using data from the BLS Quarterly Census of Employment and Wages (QCEW), the Census Bureau, or other sources. Hours worked are estimated separately for different types of workers and then are directly aggregated; no adjustments for labor composition are made.

Labor Compensation: Labor compensation, defined as payroll plus supplemental payments, is a measure of the cost to the employer of securing the services of labor. Payroll includes salaries, wages, commissions, dismissal pay, bonuses, vacation and sick leave pay, and compensation in kind. Supplemental payments include both legally required expenditures and payments for voluntary programs. The legally required portion consists primarily of federal old age and survivors' insurance, unemployment compensation, and workers' compensation. Payments for voluntary programs include all programs not specifically required by legislation, such as the employer portion of private health insurance and pension plans. Industry compensation measures are constructed primarily using data from the BLS QCEW and the economic censuses of the Census Bureau at the U.S. Department of Commerce.

Annual Percent Change: The annual percent change is the change in a series from one year to the next as a percent of the series-value in the previous year. Over a period of more than one year, the annual percent change is the compound annual growth rate in an index series, or an annualized average growth rate. Because the change of an index series varies from year to year, the annual percent change for a long time period reflects the constant rate that can be applied to each year in a period, from the start to the end, that would give the same total result. It is calculated as (Ending Value/Starting Value)^(1/Number of Years)-1.

Table 1. Recent labor productivity, unit labor costs, and related data

Table 1. Recent labor productivity, unit la	2017	2023		Percent change, 2022-2023					
Industry	NAICS code	Employment (thousands)	Labor productivity	Unit labor costs	Output	Hours worked	Labor compen- sation	Hourly compen- sation	
Mining									
Mining	21	606.9	1.0	4.3	5.8	4.8	10.5	5.4	
Oil and gas extraction	211	118.4	5.8	-0.9	7.4	1.5	6.4	4.8	
Oil and gas extraction	2111	118.4	5.8	-0.9	7.4	1.5	6.4	4.8	
Mining, except oil and gas	212	189.7	-2.8	10.1	-1.4	1.4	8.5	7.0	
Coal mining	2121	42.7	-4.9	16.8	-2.0	3.1	14.4	11.0	
Metal ore mining	2122	43.7	2.3	4.2	-1.8	-4.0	2.3	6.6	
Nonmetallic mineral mining and quarrying	2123	103.3	-3.6	9.9	-0.8	2.9	9.0	6.0	
Support activities for mining	213	298.8	-5.5	12.8	2.1	8.1	15.2	6.6	
Support activities for mining	2131	298.8	-5.5	12.8	2.1	8.1	15.2	6.6	
Nondurable Manufacturing									
Food	311	1,779.1	-1.3	7.3	-1.9	-0.6	5.3	5.9	
Animal food	3111	73.8	6.8	8.2	-1.8	-8.0	6.3	15.6	
Grain and oilseed milling	3112	63.7	2.8	8.9	-1.1	-3.8	7.7	12.0	
Sugar and confectionery products		81.5	3.6	10.5	-1.8	-5.2	8.5	14.4	
Fruit and vegetable preserving and specialty  Dairy products		172.8 166.2	5.7 -6.6	3.3 9.0	-1.5	-6.8 4.9	1.8 6.7	9.2 1.8	
Animal slaughtering and processing	3116	554.6	-6.6 -4.0	5.2	-2.1 -2.3	1.7	2.7	1.0	
Seafood product preparation and packaging	3117	28.9	17.0	6.9	0.3	-14.3	7.2	25.0	
Bakeries and tortilla products	3118	371.4	-2.9	7.8	-1.8	1.1	5.8	4.7	
Other food products	3119	266.2	-1.9	11.0	-2.1	-0.2	8.7	9.0	
Beverages and tobacco products	312	343.8	-5.9	9.8	-4.0	2.0	5.4	3.3	
Beverages	3121	333.0	-4.2	8.4	-2.3	2.0	6.0	3.8	
Tobacco	3122	10.8	-8.0	7.0	-8.0	0.0	-1.6	-1.6	
Textile mills	313	92.8	9.6	0.0	-2.6	-11.1	-2.6	9.6	
Fiber, yarn, and thread mills		22.5	12.9	-5.5	-4.8	-15.7	-10.1	6.6	
Fabric mills		44.9	7.4	4.7	-5.4	-11.9	-0.9	12.5	
Textile and fabric finishing mills	3133	25.4	7.9	-3.3	2.9	-4.6	-0.5	4.3	
Textile product mills	314	106.7	2.1	8.4	-8.6	-10.5	-0.9	10.7	
Textile furnishings mills		42.3	1.7	9.3	-11.6	-13.0	-3.3	11.2	
Other textile product mills	3149	64.4	3.5	6.8	-5.4	-8.6	1.1	10.6	
Apparel	315	107.8	7.7	2.0	-2.9	-9.8	-1.0	9.8	
Apparel knitting mills  Cut and sew apparel	3151 3152	7.3	-1.1	3.2	-6.1	-5.2	-3.2	2.1	
Accessories and other apparel	3152	84.9 15.6	9.9 1.2	0.9 8.1	-2.4 -3.8	-11.2 -5.0	-1.5 3.9	10.9 9.4	
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Leather and allied products  Leather and hide tanning and finishing	316 3161	30.0 4.1	-2.3 -0.9	3.7 -3.5	-0.6 2.7	1.7 3.6	3.1 -0.9	1.4 -4.4	
Footwear	3162	12.3	-4.6	10.9	-1.0	3.8	9.8	5.8	
Other leather products	3169	13.6	-1.6	1.0	-2.1	-0.5	-1.1	-0.6	
Paper	322	358.3	-1.1	8.8	-6.2	-5.2	2.1	7.7	
Pulp, paper, and paperboard mills	3221	87.6	2.2	10.3	-4.6	-6.7	5.2	12.8	
Converted paper products	3222	270.7	-2.7	8.4	-7.2	-4.6	0.6	5.4	
Printing and related support activities	323	391.8	-2.7	7.3	-5.6	-3.0	1.3	4.4	
Printing and related support activities	3231	391.8	-2.7	7.3	-5.6	-3.0	1.3	4.4	
Petroleum and coal products	324	109.1	4.7	6.4	0.4	-4.0	6.9	11.4	
Petroleum and coal products	3241	109.1	4.7	6.4	0.4	-4.0	6.9	11.4	
Chemicals	325	918.5	-2.3	3.8	-1.5	0.8	2.2	1.4	
Basic chemicals	3251	156.6	-9.4	11.5	-5.1	4.8	5.9	1.0	
Resin, rubber, and artificial fibers		97.2	-0.3	-1.0	-0.9	-0.5	-1.8	-1.3	
Agricultural chemicals	3253	38.5	-3.1	1.4	-0.7	2.5	0.6	-1.8	
Pharmaceuticals and medicines	3254	351.1	2.9	-0.2	2.8	-0.2	2.6	2.8	

Table 1. Recent labor productivity, unit labor costs, and related data — Continued

	2017	2023	Percent change, 2022-2023					
Industry	NAICS	Employment	Labor	Unit		Hours	Labor	Hourly
·	code	(thousands)	productivity	labor	Output	worked	compen-	compen-
			,	costs			sation	sation
Paints, coatings, and adhesives	3255	65.2	1.2	0.7	-3.0	-4.2	-2.3	2.0
Soaps, cleaning compounds, and toiletries	3256	125.7	-2.6	2.5	-0.5	2.1	1.9	-0.2
Other chemical products and preparations	3259	84.2	-3.7	5.6	-3.5	0.3	1.9	1.6
Plastics and rubber products	326	742.2	-2.4	7.3	-4.7	-2.4	2.3	4.8
Plastics products	3261	605.1	-2.4 -2.8	7.7	-4.7 -5.3	-2.4 -2.6	2.0	4.6
Rubber products	3262	137.1	-0.5	5.4	-1.9	-1.4	3.5	5.0
Nabbei products	3202	137.1	-0.5	3.4	-1.9	-1.4	5.5	3.0
Durable Manufacturing								
Wood products	321	451.9	-5.6	6.4	-5.8	-0.3	0.2	0.5
Sawmills and wood preservation	3211	103.4	-2.7	3.2	-0.1	2.6	3.0	0.4
Plywood and engineered wood products	3212	83.1	-3.4	5.3	-7.9	-4.7	-3.0	1.8
Other wood products	3219	265.4	-7.4	8.2	-7.3	0.1	0.3	0.2
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Nonmetallic mineral products	327	437.9	-3.6	6.9	-1.8	1.9	5.0	3.1
Clay products and refractories	3271	42.3	5.8	10.3	-7.9	-12.9	1.6	16.6
Glass and glass products	3272	87.0	-4.2	6.8	-3.2	1.1	3.4	2.3
Cement and concrete products	3273	209.6	-3.8	7.0	-1.4	2.5	5.5	3.0
Lime and gypsum products	3274	16.3	-8.4	8.6	-1.4	7.7	7.1	-0.6
Other nonmetallic mineral products	3279	82.7	-7.5	6.2	0.1	8.2	6.3	-1.8
Primary metals	331	380.5	-3.5	7.7	-1.3	2.3	6.3	3.9
Iron and steel mills and ferroalloys	3311	83.6	-0.4	3.8	-0.4	0.0	3.3	3.4
Steel products from purchased steel	3312	60.4	-5.5	8.7	-0.4	5.4	8.2	2.7
Alumina and aluminum production	3313	60.7	-4.4	9.0	-4.6	-0.2	4.0	4.2
Other nonferrous metal production	3314	64.3	-5.0	9.4	1.7	7.0	11.2	3.9
Foundries	3315	111.5	-7.4	14.4	-6.2	1.4	7.3	5.9
Fabricated metal products	332	1,480.7	-3.5	8.6	-2.3	1.2	6.2	4.9
Forging and stamping	3321	90.7	-2.6	10.3	-7.1	-4.5	2.5	7.4
Cutlery and handtools	3322	36.9	-3.2	0.9	-2.0	1.3	-1.1	-2.4
Architectural and structural metals	3323	418.5	-4.6	7.4	-0.3	4.5	7.0	2.4
Boilers, tanks, and shipping containers	3324	95.4	-4.8	12.5	-4.7	0.1	7.2	7.1
Hardware	3325	24.8	0.4	4.0	-2.2	-2.6	1.7	4.4
Spring and wire products	3326	41.2	0.5	5.0	-1.2	-1.6	3.8	5.5
Machine shops and threaded products	3327	354.2	-0.7	6.8	-1.5	-0.8	5.2	6.0
Coating, engraving, and heat treating metals	3328	131.7	-6.7	14.1	-5.7	1.0	7.6	6.5
Other fabricated metal products	3329	287.3	-4.0	10.4	-1.9	2.2	8.3	6.0
Machinery	333	1,145.2	-3.4	10.1	-3.3	0.1	6.4	6.3
Agriculture, construction, and mining machinery	3331	· ·	-3.4 -3.9	13.0	-3.3 -2.5	1.5	10.2	8.6
Industrial machinery	3332	223.2 136.2	-5.9 -5.4	8.5	-2.5 -4.7	0.8	3.4	2.6
Commercial and service industry machinery	3333	91.1	-5.4 -1.4	3.0	-4.7 -0.5	0.8	2.5	1.6
HVAC and commercial refrigeration equipment	3334	149.2	-7.5	16.9	-0.5 -7.5	0.9	8.1	8.2
Metalworking machinery	3335	162.9	-7.5 -2.9	6.0	-7.5	-0.7	2.2	2.9
Turbine and power transmission equipment	3336	93.0	-4.8	14.4	-5.2	-0.7	8.4	8.9
Other general purpose machinery	3339	289.6	-4.0 -1.0	8.8	-5.2 -1.8	-0.4	6.9	7.7
Computer and electronic products	334	1,111.3	-0.5	6.3	-1.1	-0.6	5.2	5.8
Computer and peripheral equipment	3341	163.9	2.5	2.3	1.3	-1.1	3.7	4.8
Communications equipment	3342	86.7	6.0	0.1	1.8	-4.0	1.9	6.2
Audio and video equipment	3343	19.6	-0.1	-7.6	-1.8	-1.7	-9.3	-7.7
Semiconductors and electronic components	3344	396.1	0.8	6.0	0.5	-0.3	6.6	6.9
Electronic instruments	3345	432.9	-3.1	8.4	-2.7	0.4	5.5	5.0
Magnetic media manufacturing and reproducing	3346	12.1	5.7	-2.2	-1.0	-6.4	-3.2	3.4
Electrical equipment and appliances	335	421.0	-5.3	8.9	-2.1	3.4	6.6	3.1
Electric lighting equipment	3351	39.4	-4.5	3.8	-3.1	1.4	0.6	-0.8
Household appliances	3352	65.6	-1.5	-11.5	-1.6	-0.1	-12.9	-12.8
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Electrical equipment	3353	149.0	-5.6	7.6	0.2	6.2	7.8	1.5

Table 1. Recent labor productivity, unit labor costs, and related data — Continued

	2017	2023	Percent change, 2022-2023					
Industry	NAICS code	Employment (thousands)	Labor productivity	Unit labor costs	Output	Hours worked	Labor compen- sation	Hourly compen- sation
Transportation equipment	336	1,804.3	-1.0	3.9	3.4	4.5	7.5	2.9
Motor vehicles	3361	296.0	2.2	1.2	6.1	3.8	7.4	3.5
Motor vehicle bodies and trailers	3362	173.2	-15.2	8.5	-12.7	3.0	-5.3	-8.0
Motor vehicle parts	3363	577.1	4.0	-1.0	8.4	4.3	7.3	2.9
Aerospace products and parts	3364	534.6	-3.6	8.2	2.5	6.4	10.9	4.3
Railroad rolling stock	3365	21.8	-12.0	16.6	-6.3	6.5	9.3	2.6
Ship and boat building	3366	158.7	-6.5	9.1	-3.0	3.8	5.9	2.0
Other transportation equipment	3369	42.9	-1.6	8.2	-5.5	-3.9	2.2	6.4
Furniture and related products	337	386.1	-3.8	10.1	-10.0	-6.5	-0.9	6.0
Household and institutional furniture	3371	249.5	-3.3	8.6	-10.8	-7.7	-3.1	5.0
Office furniture and fixtures	3372	105.2	-8.4	15.5	-9.2	-0.9	4.8	5.7
Other furniture related products	3379	31.4	5.9	-2.0	-8.9	-14.0	-10.8	3.7
Miscellaneous manufacturing	339	688.5	-2.8	4.0	-1.1	1.7	2.9	1.2
Medical equipment and supplies	3391	340.3	-0.4	1.8	0.0	0.3	1.8	1.4
Other miscellaneous manufacturing	3399	348.2	-5.5	7.0	-2.5	3.1	4.3	1.1

Table 2. Long run labor productivity, unit labor costs, and related data

Table 2. Long run labor productivity, unit	2017	2023	Annual percent change, 1987-2023					
Industry	NAICS code	Employment (thousands)	Labor productivity	Unit labor costs	Output	Hours worked	Labor compen- sation	Hourly compen- sation
Mining								
Mining	21	606.9	1.8	1.9	1.6	-0.2	3.5	3.7
Oil and gas extraction Oil and gas extraction	211 2111	118.4 118.4	3.4 3.4	1.4 1.4	2.0 2.0	-1.3 -1.3	3.4 3.4	4.8 4.8
•								
Mining, except oil and gas  Coal mining	212 2121	189.7 42.7	0.9 1.2	2.1 1.6	-0.2 -1.9	-1.1 -3.1	1.9 -0.3	3.1 2.9
Metal ore mining	2122	43.7	-0.2	3.8	0.2	0.4	4.0	3.6
Nonmetallic mineral mining and quarrying	2123	103.3	1.1	2.5	0.9	-0.2	3.3	3.5
Support activities for mining	213	298.8	3.2	1.0	4.7	1.4	5.7	4.3
Support activities for mining	2131	298.8	3.2	1.0	4.7	1.4	5.7	4.3
Nondurable Manufacturing								
Food	311	1,779.1	0.5	2.4	1.0	0.5	3.4	2.9
Animal food	3111	73.8	1.1	2.5	1.4	0.3	4.0	3.6
Grain and oilseed milling	3112	63.7	1.5	1.8	0.8	-0.7	2.6	3.3
Sugar and confectionery products		81.5	0.8	2.5	0.5	-0.3	3.0	3.3
Fruit and vegetable preserving and specialty		172.8	0.9	2.2	0.7	-0.2	2.8	3.1
Dairy products  Animal slaughtering and processing	3115 3116	166.2 554.6	0.8 0.3	2.4 2.6	1.1 1.3	0.3 1.0	3.6 3.9	3.3 2.9
Seafood product preparation and packaging	3117	28.9	1.8	2.8	0.1	-1.7	2.9	4.7
Bakeries and tortilla products	3118	371.4	0.0	2.3	0.2	0.3	2.5	2.3
Other food products	3119	266.2	-0.4	2.7	1.9	2.3	4.6	2.3
Beverages and tobacco products	312	343.8	-1.0	3.4	-0.4	0.6	2.9	2.3
Beverages	3121	333.0	-0.2	2.6	0.9	1.1	3.6	2.4
Tobacco	3122	10.8	1.8	2.3	-2.9	-4.7	-0.7	4.1
Textile mills	313	92.8	2.1	0.6	-2.7	-4.7	-2.1	2.7
Fiber, yarn, and thread mills	3131	22.5	1.5	0.3	-2.6	-4.1	-2.3	1.8
Fabric mills		44.9	2.4	0.8	-2.9	-5.2	-2.1	3.2
Textile and fabric finishing mills	3133	25.4	1.2	1.2	-3.0	-4.2	-1.9	2.4
Textile product mills	314	106.7	0.4	2.7	-2.0	-2.3	0.7	3.1
Textile furnishings mills		42.3	0.2	2.7	-2.8	-2.9	-0.1	2.9
Other textile product mills	3149	64.4	1.1	2.4	-0.7	-1.8	1.7	3.5
Apparel	315	107.8	0.1	1.8	-5.9	-6.0	-4.2	1.9
Apparel knitting mills		7.3	0.4	1.8	-6.9	-7.2	-5.2	2.2
Cut and sew apparel  Accessories and other apparel	3152 3159	84.9 15.6	0.4 -2.8	1.6 3.1	-5.8 -5.3	-6.2 -2.6	-4.3 -2.4	2.0 0.2
Leather and allied products  Leather and hide tanning and finishing	316 3161	30.0 4.1	1.2 1.6	2.3 1.1	-3.4 -2.4	-4.5 -3.9	-1.2 -1.4	3.5 2.6
Footwear	3162	12.3	1.0	2.8	-2.4 -4.6	-5.9 -5.5	-1.4	3.8
Other leather products	3169	13.6	0.8	2.6	-2.6	-3.4	-0.1	3.4
Paper	322	358.3	1.0	2.1	-0.6	-1.7	1.4	3.1
Pulp, paper, and paperboard mills	3221	87.6	1.8	1.5	-1.0	-2.8	0.5	3.3
Converted paper products	3222	270.7	0.5	2.7	-0.6	-1.1	2.1	3.2
Printing and related support activities	323	391.8	1.0	1.6	-1.1	-2.0	0.5	2.6
Printing and related support activities	3231	391.8	1.0	1.6	-1.1	-2.0	0.5	2.6
Petroleum and coal products	324	109.1	2.0	2.6	0.9	-1.0	3.6	4.7
Petroleum and coal products	3241	109.1	2.0	2.6	0.9	-1.0	3.6	4.7
Chemicals	325	918.5	0.7	2.4	0.6	-0.2	3.0	3.2
Basic chemicals	3251	156.6	1.4	2.0	0.3	-1.2	2.3	3.5
Resin, rubber, and artificial fibers		97.2	1.1	2.5	-0.1	-1.1	2.4	3.6
Agricultural chemicals	3253	38.5	1.4	2.2	0.5	-0.9	2.7	3.6
Pharmaceuticals and medicines	3254	351.1	-0.7	3.8	1.1	1.9	5.0	3.1

Table 2. Long run labor productivity, unit labor costs, and related data — Continued

Industry	Table 2. Long run labor productivity, unit		Annual percent change 1987-2023							
Paints, coalings, and adhesives   2006   (filtrostends)   productives   paints, coalings, and adhesives   2255   65.2   0.5   2.5   0.0   0.15   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5   2.5		2017	2023			ai porociti (			Hourly	
Parints, coatings, and adheaives	Industry				1	Output			,	
Paints, cealings, and athereives		code	(thousands)	productivity		0 0.1	worked			
Saaps, cleaning compounds, and tolletines	Paints, coatings, and adhesives	2055	65.0	0.5		0.0	0.5			
District and rubber products.   326	, 3 ,									
Plastics and rubber products.   326										
Piestics products	·	3239	04.2	1.5	1.0	-0.1	-1.0	1.5	3.1	
Durable Manufacturing	Plastics and rubber products	326	742.2	1.1	1.9	0.9	-0.2	2.8	3.0	
Novel products.   321   451,9   0,7   2,6   -0,2   -0,8   2,5   3,3	•	3261	605.1	1.0	2.0	1.1	0.1	3.1	3.0	
Wood products	Rubber products	3262	137.1	1.6	1.6	0.3	-1.3	1.8	3.1	
Wood products	Durable Manufacturing									
Sammills and wood preservation	Wood products	321	451 Q	0.7	2.6	-0.2	-0.8	2.5	3 3	
Plymod and engineered wood products.	·									
Other wood products	·									
Nonmetallic mineral products										
Clay products and refractories.  3271	·									
Glass and glass products.   3272   87,0	·									
Cement and concrete products.         3273         209.6         0.1         2.4         0.5         0.4         2.9         2.5           Lime and gypsum products.         3274         16.3         0.8         3.4         -0.4         -0.9         3.0         4.0           Other normetallic mineral products.         3279         82.7         1.0         1.9         1.3         0.3         3.2         2.9           Primary metals.         331         380.5         1.2         1.6         -0.5         -1.6         1.2         2.8           Iron and steel mills and ferroalloys.         3311         83.6         1.7         0.9         -0.4         -0.4         2.2         2.6           Alumina and aluminum production.         3314         66.3         1.2         2.4         -0.3         -1.6         1.5         3.1           Other nonferous metal productis.         3314         64.3         1.2         2.4         -0.3         -1.8         0.9         2.8           Fabricated metal products.         332         1.480.7         0.7         2.1         0.5         -0.3         2.6         2.8           Fooring and straining.         3321         90.7         1.5         1.5	3.1									
Lime and gypsum products										
Other nonmetallic mineral products.         3279         82.7         1.0         1.9         1.3         0.3         3.2         2.9           Primary metals.         331         380.5         1.2         1.6         0.5         1.6         1.2         2.8           Iron and steel mills and ferroalloys.         3311         88.36         1.7         0.9         0.4         -2.1         0.5         2.6           Steel products from purchased steel.         3312         60.4         -0.1         2.7         -0.4         -0.4         2.2         2.6           Alumina and aluminum production.         3314         64.3         1.2         2.4         -0.3         1.1         2.2         3.6           Foundries.         3315         111.5         0.9         1.8         0.9         1.8         0.9         1.8         0.9         2.8           Fabricated metal products.         3322         1,480.7         0.7         2.1         0.5         0.0         1.4         1.5         3.0           Cuttery and handrools.         3322         36.9         0.9         1.5         1.0         1.8         0.9         2.8           Sollers, tanks, and shipping containers.         3324         4										
Primary metals										
Iron and steel mills and ferroalloys	Other Horimetallic militeral products	32/9	82.7	1.0	1.9	1.3	0.3	3.2	2.9	
Steel products from purchased steel	Primary metals	331	380.5	1.2	1.6	-0.5	-1.6	1.2		
Alumina and aluminum production	· · · · · · · · · · · · · · · · · · ·	3311	83.6	1.7	0.9	-0.4	-2.1	0.5		
Other nonferrous metal production         3314         64.3         1.2         2.4         -0.3         -1.4         2.2         3.6           Foundries         3315         111.5         0.9         1.8         0.9         -1.8         0.9         2.8           Fabricated metal products         332         1,480.7         0.7         2.1         0.5         -0.3         2.6         2.8           Forging and stamping         3321         90.7         1.5         1.5         0.0         -1.4         1.5         3.0           Cutlery and handtools         3322         36.9         0.9         1.5         -1.0         -1.8         0.5         2.4           Architectural and structural metals         3323         418.5         0.3         2.7         0.7         0.4         3.5         3.0           Boilers, tanks, and shipping containers         3324         95.4         0.5         2.2         0.0         -0.4         2.2         2.7           Hardware	·	3312	60.4	-0.1	2.7	-0.4	-0.4	2.2	2.6	
Foundries	·		60.7			-0.6	-1.6			
Fabricated metal products	Other nonferrous metal production	3314	64.3	1.2	2.4	-0.3	-1.4	2.2		
Forging and stamping	Foundries	3315	111.5	0.9	1.8	-0.9	-1.8	0.9	2.8	
Cutlery and handtools	Fabricated metal products	332	1,480.7	0.7	2.1	0.5	-0.3	2.6	2.8	
Architectural and structural metals	Forging and stamping	3321	90.7	1.5	1.5	0.0	-1.4	1.5	3.0	
Boilers, tanks, and shipping containers	Cutlery and handtools	3322	36.9	0.9	1.5	-1.0	-1.8	0.5	2.4	
Hardware	Architectural and structural metals	3323	418.5	0.3	2.7	0.7	0.4	3.5	3.0	
Spring and wire products	3	3324	95.4	0.5	2.2	0.0	-0.4	2.2	2.7	
Machine shops and threaded products	Hardware	3325	24.8	0.5	1.8	-1.9	-2.4	-0.1	2.4	
Coating, engraving, and heat treating metals         3328         131.7         1.9         1.3         1.6         -0.2         3.0         3.3           Other fabricated metal products         3329         287.3         0.4         2.1         0.0         -0.4         2.1         2.5           Machinery	, •	3326	41.2	1.5	1.7	-0.4	-1.9	1.4	3.3	
Other fabricated metal products         3329         287.3         0.4         2.1         0.0         -0.4         2.1         2.5           Machinery         333         1,145.2         1.3         1.6         0.8         -0.5         2.4         2.9           Agriculture, construction, and mining machinery         3331         223.2         1.7         1.3         1.8         0.1         3.1         3.0           Industrial machinery         3332         136.2         0.7         1.8         0.6         -0.1         2.4         2.5           Commercial and service industry machinery         3333         91.1         1.2         1.1         -0.1         -1.3         1.1         2.4         2.5           Commercial and service industry machinery         3333         91.1         1.2         1.1         -0.1         -1.3         1.1         2.4         2.5           Commercial and service industry machinery         3334         149.2         0.3         2.5         0.1         -0.2         2.6         2.8           Metalworking machinery         3334         149.2         0.3         2.5         0.1         -0.2         2.6         2.8           Metalworking machinery         3339										
Machinery										
Agriculture, construction, and mining machinery.       3331       223.2       1.7       1.3       1.8       0.1       3.1       3.0         Industrial machinery.       3332       136.2       0.7       1.8       0.6       -0.1       2.4       2.5         Commercial and service industry machinery.       3333       91.1       1.2       1.1       -0.1       -1.3       1.1       2.4         HVAC and commercial refrigeration equipment.       3334       149.2       0.3       2.5       0.1       -0.2       2.6       2.8         Metalworking machinery.       3335       162.9       2.0       0.8       0.5       -1.5       1.3       2.8         Turbine and power transmission equipment.       3336       93.0       1.0       1.3       0.5       -0.5       1.8       2.3         Other general purpose machinery.       3339       289.6       1.2       2.2       0.8       -0.3       3.1       3.4         Computer and electronic products.       334       1,111.3       7.2       -3.9       5.3       -1.7       1.2       3.0         Computer and peripheral equipment.       3341       163.9       12.2       -10.5       8.7       -3.1       -2.7       0.4	Other tabricated metal products	3329	287.3	0.4	2.1	0.0	-0.4	2.1	2.5	
Industrial machinery	Machinery	333		1.3	1.6	0.8	-0.5	2.4	2.9	
Commercial and service industry machinery	Agriculture, construction, and mining machinery		223.2	1.7	1.3	1.8	0.1	3.1	3.0	
HVAC and commercial refrigeration equipment.       3334       149.2       0.3       2.5       0.1       -0.2       2.6       2.8         Metalworking machinery.       3335       162.9       2.0       0.8       0.5       -1.5       1.3       2.8         Turbine and power transmission equipment.       3336       93.0       1.0       1.3       0.5       -0.5       1.8       2.3         Other general purpose machinery.       3339       289.6       1.2       2.2       0.8       -0.3       3.1       3.4         Computer and electronic products.       334       1,111.3       7.2       -3.9       5.3       -1.7       1.2       3.0         Computer and peripheral equipment.       3341       163.9       12.2       -10.5       8.7       -3.1       -2.7       0.4         Communications equipment.       3342       86.7       4.6       -1.1       1.6       -2.9       0.5       3.4         Audio and video equipment.       3343       19.6       2.5       -0.5       -0.3       -2.7       -0.7       2.0         Semiconductors and electronic components.       3344       396.1       10.5       -6.8       9.3       -1.1       1.8       3.0 <tr< td=""><td>•</td><td></td><td></td><td></td><td>1.8</td><td>0.6</td><td>-0.1</td><td>2.4</td><td></td></tr<>	•				1.8	0.6	-0.1	2.4		
Metalworking machinery	, , , , , , , , , , , , , , , , , , ,		91.1			-0.1				
Turbine and power transmission equipment         3336         93.0         1.0         1.3         0.5         -0.5         1.8         2.3           Other general purpose machinery         3339         289.6         1.2         2.2         0.8         -0.3         3.1         3.4           Computer and electronic products	•									
Other general purpose machinery										
Computer and electronic products										
Computer and peripheral equipment       3341       163.9       12.2       -10.5       8.7       -3.1       -2.7       0.4         Communications equipment       3342       86.7       4.6       -1.1       1.6       -2.9       0.5       3.4         Audio and video equipment       3343       19.6       2.5       -0.5       -0.3       -2.7       -0.7       2.0         Semiconductors and electronic components       3344       396.1       10.5       -6.8       9.3       -1.1       1.8       3.0         Electronic instruments       3345       432.9       2.3       0.9       1.0       -1.3       1.9       3.2         Magnetic media manufacturing and reproducing       3346       12.1       -0.2       -0.1       -3.1       -2.9       -3.2       -0.3         Electrical equipment and appliances       335       421.0       1.3       1.8       0.0       -1.4       1.8       3.2         Electric lighting equipment       3351       39.4       1.5       1.5       -0.5       -1.9       1.1       3.1         Household appliances       3352       65.6       2.4       -0.2       0.5       -1.8       0.2       2.1         Electrical equi	Other general purpose machinery	3339	289.6	1.2	2.2	0.8	-0.3	3.1	3.4	
Communications equipment	Computer and electronic products	334	1,111.3	7.2	-3.9	5.3	-1.7	1.2	3.0	
Audio and video equipment       3343       19.6       2.5       -0.5       -0.3       -2.7       -0.7       2.0         Semiconductors and electronic components       3344       396.1       10.5       -6.8       9.3       -1.1       1.8       3.0         Electronic instruments       3345       432.9       2.3       0.9       1.0       -1.3       1.9       3.2         Magnetic media manufacturing and reproducing       3346       12.1       -0.2       -0.1       -3.1       -2.9       -3.2       -0.3         Electrical equipment and appliances       335       421.0       1.3       1.8       0.0       -1.4       1.8       3.2         Electric lighting equipment       3351       39.4       1.5       1.5       -0.5       -1.9       1.1       3.1         Household appliances       3352       65.6       2.4       -0.2       0.5       -1.8       0.2       2.1         Electrical equipment       3353       149.0       1.3       1.9       -0.2       -1.5       1.7       3.3	Computer and peripheral equipment	3341	163.9	12.2	-10.5	8.7	-3.1	-2.7	0.4	
Semiconductors and electronic components		3342	86.7	4.6	-1.1	1.6	-2.9	0.5	3.4	
Electronic instruments	Audio and video equipment	3343	19.6	2.5	-0.5	-0.3	-2.7	-0.7	2.0	
Magnetic media manufacturing and reproducing	·	3344			-6.8	9.3	-1.1			
Electrical equipment and appliances		3345	432.9	2.3	0.9	1.0	-1.3		3.2	
Electric lighting equipment	Magnetic media manufacturing and reproducing	3346	12.1	-0.2	-0.1	-3.1	-2.9	-3.2	-0.3	
Household appliances										
Electrical equipment										
	• •									
Other electrical equipment and components										
	Other electrical equipment and components	3359	167.0	0.6	2.7	-0.1	-0.8	2.5	3.3	

Table 2. Long run labor productivity, unit labor costs, and related data - Continued

	2017 2023 Annual percent chang						987-2023		
Industry	NAICS code	Employment (thousands)	Labor productivity	Unit labor costs	Output	Hours worked	Labor compen- sation	Hourly compen- sation	
Transportation equipment	336	1,804.3	1.8	0.6	1.4	-0.4	2.0	2.5	
Motor vehicles	3361	296.0	1.8	0.7	1.8	0.0	2.4	2.4	
Motor vehicle bodies and trailers	3362	173.2	0.8	2.6	1.4	0.6	4.1	3.5	
Motor vehicle parts	3363	577.1	2.4	-0.6	2.3	-0.2	1.7	1.8	
Aerospace products and parts	3364	534.6	0.9	2.0	-0.4	-1.2	1.6	2.9	
Railroad rolling stock	3365	21.8	1.4	1.7	1.2	-0.2	3.0	3.2	
Ship and boat building	3366	158.7	1.4	1.9	0.9	-0.5	2.8	3.3	
Other transportation equipment	3369	42.9	2.4	0.2	3.1	0.7	3.3	2.7	
Furniture and related products	337	386.1	0.8	2.1	-0.6	-1.5	1.5	3.0	
Household and institutional furniture	3371	249.5	0.7	2.2	-0.9	-1.6	1.2	2.9	
Office furniture and fixtures	3372	105.2	0.8	2.2	-0.3	-1.2	1.9	3.1	
Other furniture related products	3379	31.4	1.3	1.3	0.1	-1.2	1.4	2.6	
Miscellaneous manufacturing	339	688.5	1.4	1.6	1.3	-0.1	2.9	3.1	
Medical equipment and supplies	3391	340.3	1.9	1.3	2.7	0.8	4.1	3.3	
Other miscellaneous manufacturing	3399	348.2	0.8	1.9	0.0	-0.8	1.9	2.8	

Table 3. Labor productivity, unit labor costs, and related data, 2019-2023

	2017	2023			al percent o	change, 20		
Industry	NAICS code	Employment (thousands)	Labor productivity	Unit labor costs	Output	Hours worked	Labor compen- sation	Hourly compen- sation
Mining								
Mining	21	606.9	4.8	-1.0	1.1	-3.5	0.1	3.8
Oil and gas extraction	211	118.4	6.3	-3.4	1.8	-4.3	-1.6	2.8
Oil and gas extraction	2111	118.4	6.3	-3.4	1.8	-4.3	-1.6	2.8
Mining, except oil and gas	212	189.7	-0.1	5.8	-2.1	-2.0	3.7	5.7
Coal mining	2121	42.7	-0.8	6.7	-5.3	-4.5	1.0	5.8
Metal ore mining	2122	43.7	-1.0	7.3	-2.7	-1.7	4.4	6.2
Nonmetallic mineral mining and quarrying	2123	103.3	1.2	4.5	0.4	-0.8	4.9	5.7
Support activities for mining	213 2131	298.8 298.8	11.5 11.5	-7.0 -7.0	7.1 7.1	-4.0 -4.0	-0.4 -0.4	3.8 3.8
Nondurable Manufacturing								
Food	311	1,779.1	-0.7	6.5	-0.1	0.5	6.3	5.7
Animal food	3111	73.8	-1.7	7.4	-0.1	1.6	7.3	5.7
Grain and oilseed milling		63.7	-1.0	6.1	-0.1	0.8	6.0	5.1
Sugar and confectionery products  Fruit and vegetable preserving and specialty	3113 3114	81.5 172.8	-0.6 1.8	6.1 4.6	0.2 -0.4	0.8 -2.2	6.3 4.2	5.4 6.5
Dairy products		166.2	-2.6	6.2	-0.4 -0.2	-2.2 2.5	6.0	3.4
Animal slaughtering and processing	3116	554.6	-0.4	7.9	-0.7	-0.4	7.2	7.6
Seafood product preparation and packaging	3117	28.9	5.3	3.8	-1.0	-6.0	2.8	9.3
Bakeries and tortilla products	3118	371.4	-0.6	5.8	0.1	0.7	5.9	5.1
Other food products	3119	266.2	-2.7	6.5	0.6	3.4	7.1	3.6
Beverages and tobacco products	312	343.8	-7.2	8.6	-1.9	5.7	6.6	0.8
Beverages	3121	333.0	-6.1	7.4	-0.5	5.9	6.8	0.9
Tobacco	3122	10.8	-5.5	8.4	-4.8	0.8	3.2	2.4
Textile mills	313	92.8	2.4	3.5	-3.3	-5.6	0.1	6.1
Fiber, yarn, and thread mills	3131	22.5	0.2	4.0	-6.2	-6.4	-2.5	4.2
Fabric mills	3132	44.9	3.0	3.8	-2.6	-5.5	1.1	7.0
Textile and fabric finishing mills	3133	25.4	1.7	3.6	-3.3	-4.9	0.2	5.3
Textile product mills	314	106.7	0.8	6.0	-3.4	-4.2	2.3	6.8
Textile furnishings mills	3141	42.3	1.6	5.9	-4.5	-6.0	1.2	7.6
Other textile product mills		64.4	0.4	5.9	-2.4	-2.8	3.3	6.3
Apparel		107.8	2.0	3.4	-2.9	-4.8	0.4	5.5
Apparel knitting mills  Cut and sew apparel	3151 3152	7.3 84.9	5.3 2.3	1.7	-3.9 -3.4	-8.7	-2.3 -0.3	7.1 5.5
Accessories and other apparel	3152	15.6	-0.2	3.1 6.4	-3.4 2.2	-5.6 2.4	-0.3 8.7	6.2
Leather and allied products	316	30.0	1.3	4.2	0.3	-1.0	4.4	5.5
Leather and hide tanning and finishing	3161	4.1	4.7	2.4	0.8	-3.7	3.2	7.2
Footwear	3162	12.3	-2.8	6.4	-4.1	-1.4	2.0	3.4
Other leather products	3169	13.6	4.2	2.9	4.4	0.2	7.5	7.3
Paper	322	358.3	-1.9	6.1	-3.1	-1.2	2.9	4.1
Pulp, paper, and paperboard mills	3221	87.6	-0.8	5.7	-4.0	-3.3	1.4	4.8
Converted paper products	3222	270.7	-2.0	6.2	-2.4	-0.4	3.7	4.1
Printing and related support activities	323	391.8	0.3	4.6	-3.5	-3.8	0.9	4.9
Printing and related support activities	3231	391.8	0.3	4.6	-3.5	-3.8	0.9	4.9
Petroleum and coal products	324	109.1	1.8	4.2	-0.9	-2.6	3.2	6.0
Petroleum and coal products	3241	109.1	1.8	4.2	-0.9	-2.6	3.2	6.0
Chemicals	325	918.5	-1.2	4.4	0.0	1.2	4.4	3.1
Basic chemicals	3251	156.6	-0.8	5.3	-1.1	-0.3	4.1	4.4
Resin, rubber, and artificial fibers	3252	97.2	-1.6	4.7	-2.0	-0.5	2.5	3.0
A suit sulface to the sustant and a	3253	38.5	-0.2	1.1	1.3	1.5	2.5	1.0
Agricultural chemicals Pharmaceuticals and medicines	3254	30.3	0.2		1.0	1.0	6.2	

Table 3. Labor productivity, unit labor costs, and related data, 2019-2023 — Continued

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Annual percent change, 2019-2023  Annual percent change, 2019-2023						
Industry	2017 NAICS code	2023 Employment (thousands)	Labor productivity	Unit labor	Output	Hours worked	Labor compen-	Hourly compen-
Deinte continue and adhering	0055	05.0	0.1	costs	1.0	0.0	sation	sation
Paints, coatings, and adhesivesSoaps, cleaning compounds, and toiletries	3255 3256	65.2 125.7	2.1 -5.7	2.6 4.1	1.9 -2.7	-0.2 3.2	4.6 1.4	4.7 -1.8
Other chemical products and preparations	3259	84.2	-0.3	4.1	-2.7 -0.4	0.0	4.1	4.1
Plastics and rubber products	326	742.2	-1.2	5.7	-1.3	-0.1	4.3	4.4
Plastics products	3261	605.1	-1.3	5.7	-1.3	0.1	4.4	4.3
Rubber products	3262	137.1	-0.7	5.4	-1.4	-0.7	4.0	4.7
<b>Durable Manufacturing</b>								
Wood products	321	451.9	-0.7	7.6	-1.1	-0.4	6.4	6.8
Sawmills and wood preservation	3211	103.4	1.6	4.3	0.5	-1.1	4.9	6.0
Plywood and engineered wood products	3212	83.1	-6.3	11.3	-5.1	1.3	5.6	4.3
Other wood products	3219	265.4	1.1	6.9	0.4	-0.6	7.3	8.0
Nonmetallic mineral products	327	437.9	0.8	3.4	1.1	0.2	4.5	4.2
Clay products and refractories	3271	42.3	5.1	2.1	0.5	-4.3	2.7	7.3
Glass and glass products	3272	87.0	-4.2	6.2	-4.7	-0.5	1.2	1.7
Cement and concrete products	3273	209.6	2.1	2.8	2.7	0.6	5.5	4.9
Lime and gypsum products	3274	16.3	-0.5	5.0	1.2	1.7	6.2	4.5
Other nonmetallic mineral products	3279	82.7	0.5	3.2	2.7	2.3	6.0	3.7
Primary metals	331	380.5	-3.9	8.0	-5.1	-1.2	2.4	3.7
Iron and steel mills and ferroalloys	3311	83.6	-5.9	10.1	-7.8	-2.0	1.5	3.6
Steel products from purchased steel	3312	60.4	-5.2	8.8	-5.3	-0.1	3.0	3.2
Alumina and aluminum production	3313	60.7	-3.1	7.1	-3.9	-0.9	2.9	3.8
Other nonferrous metal production	3314	64.3	1.4	3.0	1.3	-0.1	4.3	4.5
Foundries	3315	111.5	-3.0	7.1	-5.0	-2.0	1.8	3.8
Fabricated metal products	332	1,480.7	-0.5	5.2	-1.5	-1.0	3.7	4.7
Forging and stamping	3321	90.7	-4.2	8.1	-6.9	-2.8	0.7	3.6
Cutlery and handtools	3322	36.9	-1.1	1.8	-0.4	0.7	1.4	0.6
Architectural and structural metals	3323	418.5	-1.6	7.0	-1.2	0.4	5.7	5.2
Boilers, tanks, and shipping containers	3324	95.4	-2.6	7.8	-3.6	-1.0	4.0	5.0
Hardware	3325 3326	24.8	0.3	6.4	-2.0	-2.3	4.2	6.7 6.4
Spring and wire products  Machine shops and threaded products	3327	41.2 354.2	1.9 0.8	4.4 3.7	-1.2 -1.2	-3.0 -2.0	3.2 2.5	4.5
Coating, engraving, and heat treating metals	3328	131.7	2.8	4.0	-0.4	-3.2	3.6	7.0
Other fabricated metal products	3329	287.3	0.3	3.5	0.5	0.2	4.0	3.8
Machinery	333	1,145.2	-0.4	4.4	-0.5	-0.1	3.9	4.0
Agriculture, construction, and mining machinery	3331	223.2	2.3	3.3	2.2	-0.1	5.6	5.7
Industrial machinery	3332	136.2	-4.1	5.1	-0.8	3.4	4.3	0.8
Commercial and service industry machinery	3333	91.1	3.3	0.8	2.4	-0.9	3.2	4.2
HVAC and commercial refrigeration equipment	3334	149.2	-5.8	10.7	-4.3	1.6	5.9	4.3
Metalworking machinery	3335	162.9	6.3	-1.2	2.1	-3.9	0.9	5.0
Turbine and power transmission equipment	3336	93.0	-0.8	5.5	-3.0	-2.3	2.3	4.6
Other general purpose machinery	3339	289.6	-2.6	5.8	-1.8	0.8	3.9	3.1
Computer and electronic products	334	1,111.3	0.2	2.6	0.0	-0.2	2.6	2.8
Computer and peripheral equipment	3341	163.9	2.0	2.1	-0.1	-2.0	2.1	4.2
Communications equipment	3342	86.7	-0.6	-0.4	0.2	0.8	-0.2	-1.0
Audio and video equipment	3343	19.6	9.6	-13.5	6.0	-3.3	-8.3	-5.2
Semiconductors and electronic components	3344	396.1	2.0	0.7	2.6	0.6	3.4	2.8
Electronic instruments	3345	432.9	-1.5	4.6	-1.7	-0.2	2.9	3.1
Magnetic media manufacturing and reproducing	3346	12.1	8.4	-4.3	5.6	-2.6	1.0	3.7
Electrical equipment and appliances	335	421.0	-1.0	5.6	-0.3	0.7	5.3	4.5
Electric lighting equipment	3351	39.4	1.0	1.4	-1.7	-2.7	-0.3	2.4
Household appliances	3352	65.6	-2.2	0.4	0.1	2.4	0.5	-1.8
Electrical equipment	3353	149.0	-0.2	6.6	0.5	0.7	7.1	6.3
Other electrical equipment and components	3359	167.0	-1.9	7.4	-0.8	1.1	6.6	5.4

Table 3. Labor productivity, unit labor costs, and related data, 2019-2023 — Continued

	2017 2023 Annual percent change, 2019-2023						19-2023	
Industry	NAICS code	Employment (thousands)	Labor productivity	Unit labor costs	Output	Hours worked	Labor compen- sation	Hourly compen- sation
Transportation equipment	336	1,804.3	-1.3	4.4	-0.4	0.9	3.9	2.9
Motor vehicles	3361	296.0	-4.1	5.7	1.1	5.4	6.8	1.4
Motor vehicle bodies and trailers	3362	173.2	-3.5	5.2	-2.4	1.2	2.7	1.5
Motor vehicle parts	3363	577.1	1.7	0.9	1.2	-0.4	2.1	2.5
Aerospace products and parts	3364	534.6	-4.6	9.3	-4.9	-0.3	3.9	4.2
Railroad rolling stock	3365	21.8	-5.3	8.6	-7.0	-1.8	1.0	2.8
Ship and boat building	3366	158.7	-0.3	4.2	1.4	1.7	5.6	3.8
Other transportation equipment	3369	42.9	-4.6	4.0	0.2	5.0	4.1	-0.8
Furniture and related products	337	386.1	-1.9	5.2	-3.7	-1.8	1.3	3.2
Household and institutional furniture	3371	249.5	-1.0	4.7	-2.4	-1.5	2.2	3.7
Office furniture and fixtures	3372	105.2	-2.4	6.1	-4.8	-2.5	1.0	3.6
Other furniture related products	3379	31.4	-3.3	2.9	-5.5	-2.3	-2.7	-0.4
Miscellaneous manufacturing	339	688.5	0.9	3.0	0.9	0.0	4.0	4.0
Medical equipment and supplies	3391	340.3	1.6	2.2	1.7	0.1	3.9	3.8
Other miscellaneous manufacturing	3399	348.2	0.0	4.1	-0.1	-0.1	4.0	4.2