

NEWS RELEASE

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STATE EMPLOYMENT AND UNEMPLOYMENT — FEBRUARY 2024

Unemployment rates were higher in February in 3 states, lower in 3 states, and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-eight states had jobless rate increases from a year earlier, 3 states had decreases, and 19 states and the District had little change. The national unemployment rate increased by 0.2 percentage point to 3.9 percent and was 0.3 point higher than in February 2023.

Nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia in February 2024. Over the year, nonfarm payroll employment increased in 25 states and was essentially unchanged in 25 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

North Dakota had the lowest jobless rate in February, 2.0 percent. The next lowest rate was in South Dakota, 2.1 percent. California had the highest unemployment rate, 5.3 percent, closely followed by Nevada, 5.2 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 3.9 percent, 6 states and the District of Columbia had higher rates, and 22 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In February, three states had over-the-month unemployment rate increases: Rhode Island (+0.3 percentage point) and Connecticut and Washington (+0.1 point each). Three states had rate decreases: Tennessee and Wisconsin (-0.2 percentage point each) and Massachusetts (-0.1 point). Forty-four states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-eight states had unemployment rate increases from February 2023, the largest of which was in Rhode Island (+1.1 percentage points). Three states had over-the-year rate decreases, the largest of which was in Massachusetts (-0.7 percentage point). Nineteen states and the District of Columbia had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia in February 2024. Job gains occurred in Texas (+49,800, or +0.4 percent), Illinois (+23,100, or +0.4 percent), Michigan (+15,200, or +0.3 percent), and Iowa (+11,000, or +0.7 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 25 states and was essentially unchanged in 25 states and the District of Columbia. The largest job gains occurred in Texas (+291,400), Florida (+226,200), and California (+179,700). The largest percentage increases occurred in Nevada (+3.4 percent), Alaska (+3.1 percent), and South Carolina (+3.0 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 3, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for March is scheduled to be released on Friday, April 19, 2024, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., February 2024, seasonally adjusted

State	Rate ^P
United States ¹	3.9
Alabama	3.0
California	5.3
District of Columbia	5.1
Florida	3.1
Georgia	3.1
Hawaii	3.1
Idaho	3.3
Illinois	4.8
Iowa	2.9
Kansas	2.7
Maryland	2.4
Massachusetts	2.9
Minnesota	2.7
Mississippi	3.1
Nebraska	2.5
Nevada	5.2
New Hampshire	2.6
New Jersey	4.8
New York	4.4
North Dakota	2.0
Pennsylvania	3.4
South Carolina	3.1
South Dakota	2.1
Utah	2.8
Vermont	2.3
Virginia	3.0
Washington	4.7
Wisconsin	3.0
Wyoming	2.8

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from January 2024 to February 2024, seasonally adjusted

State	Rate		Over-the-month change ^P
	January 2024	February 2024 ^P	
Connecticut	4.4	4.5	0.1
Massachusetts	3.0	2.9	-.1
Rhode Island	3.6	3.9	.3
Tennessee	3.5	3.3	-.2
Washington	4.6	4.7	.1
Wisconsin	3.2	3.0	-.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from February 2023 to February 2024, seasonally adjusted

State	Rate		Over-the-year change ^P
	February 2023	February 2024 ^P	
Alabama	2.3	3.0	0.7
Alaska	3.9	4.7	.8
Arizona	3.7	4.1	.4
Arkansas	2.9	3.6	.7
California	4.5	5.3	.8
Colorado	3.0	3.5	.5
Connecticut	3.5	4.5	1.0
Florida	2.8	3.1	.3
Idaho	2.9	3.3	.4
Illinois	4.3	4.8	.5
Indiana	3.2	3.5	.3
Louisiana	3.6	4.2	.6
Maine	2.4	3.4	1.0
Massachusetts	3.6	2.9	-.7
Missouri	2.8	3.3	.5
Montana	2.5	3.4	.9
Nebraska	2.1	2.5	.4
New Hampshire	1.9	2.6	.7
New Jersey	4.0	4.8	.8
New Mexico	3.6	3.9	.3
New York	4.0	4.4	.4
Oklahoma	3.0	3.6	.6
Oregon	3.6	4.2	.6
Pennsylvania	3.7	3.4	-.3
Rhode Island	2.8	3.9	1.1
Utah	2.5	2.8	.3
Vermont	1.9	2.3	.4
Washington	4.0	4.7	.7
West Virginia	3.5	4.3	.8
Wisconsin	2.6	3.0	.4
Wyoming	3.1	2.8	-.3

^P = preliminary.

Table D. States with statistically significant employment changes from January 2024 to February 2024, seasonally adjusted

State	January 2024	February 2024 ^P	Over-the-month change ^P	
			Level	Percent
Illinois	6,099,700	6,122,800	23,100	0.4
Iowa	1,596,200	1,607,200	11,000	.7
Michigan	4,457,100	4,472,300	15,200	.3
Texas	14,053,900	14,103,700	49,800	.4

^P = preliminary.

Table E. States with statistically significant employment changes from February 2023 to February 2024, seasonally adjusted

State	February 2023	February 2024 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,151,800	2,187,900	36,100	1.7
Alaska	324,900	334,900	10,000	3.1
Arizona	3,172,000	3,238,100	66,100	2.1
California	17,791,400	17,971,100	179,700	1.0
Colorado	2,915,500	2,975,800	60,300	2.1
Florida	9,661,400	9,887,600	226,200	2.3
Georgia	4,889,300	4,938,200	48,900	1.0
Idaho	839,000	862,100	23,100	2.8
Indiana	3,230,300	3,272,400	42,100	1.3
Minnesota	2,970,500	3,008,200	37,700	1.3
Missouri	2,965,400	3,011,400	46,000	1.6
Nebraska	1,042,200	1,060,400	18,200	1.7
Nevada	1,523,000	1,574,200	51,200	3.4
New Jersey	4,297,700	4,370,700	73,000	1.7
New York	9,669,600	9,802,600	133,000	1.4
North Carolina	4,909,900	4,981,500	71,600	1.5
Oklahoma	1,748,200	1,774,800	26,600	1.5
Pennsylvania	6,060,700	6,131,700	71,000	1.2
South Carolina	2,283,700	2,351,300	67,600	3.0
South Dakota	458,400	468,300	9,900	2.2
Texas	13,812,300	14,103,700	291,400	2.1
Utah	1,708,100	1,743,900	35,800	2.1
Virginia	4,151,600	4,209,900	58,300	1.4
Washington	3,583,900	3,630,800	46,900	1.3
West Virginia	708,200	721,900	13,700	1.9

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p	Number				Percent of labor force			
					Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p
Alabama.....	2,288,068	2,325,305	2,327,663	2,328,083	53,034	64,101	66,558	69,086	2.3	2.8	2.9	3.0
Alaska.....	354,518	358,598	358,280	357,988	13,726	16,322	16,406	16,676	3.9	4.6	4.6	4.7
Arizona.....	3,650,431	3,720,507	3,726,522	3,732,647	133,706	156,449	155,052	151,721	3.7	4.2	4.2	4.1
Arkansas.....	1,368,880	1,384,754	1,385,367	1,385,107	39,700	50,736	50,811	49,446	2.9	3.7	3.7	3.6
California.....	19,266,113	19,342,132	19,355,816	19,348,890	861,638	990,259	1,013,856	1,027,033	4.5	5.1	5.2	5.3
Los Angeles-Long Beach-Glendale ¹	5,025,668	5,006,096	5,006,084	4,997,898	247,547	262,773	269,677	268,295	4.9	5.2	5.4	5.4
Colorado.....	3,212,801	3,239,754	3,237,237	3,235,458	96,262	107,597	110,213	114,411	3.0	3.3	3.4	3.5
Connecticut.....	1,886,373	1,899,136	1,902,407	1,906,399	65,829	79,876	82,924	86,098	3.5	4.2	4.4	4.5
Delaware.....	501,840	509,610	508,774	508,210	19,889	20,858	20,659	20,281	4.0	4.1	4.1	4.0
District of Columbia.....	392,754	402,006	403,524	404,645	19,531	19,863	20,312	20,785	5.0	4.9	5.0	5.1
Florida.....	10,872,424	11,060,978	11,076,728	11,089,148	301,476	338,662	340,168	345,211	2.8	3.1	3.1	3.1
Miami-Miami Beach-Kendall ¹	1,370,308	1,386,790	1,389,227	1,391,530	27,855	22,959	21,594	22,316	2.0	1.7	1.6	1.6
Georgia.....	5,269,384	5,329,007	5,330,035	5,335,272	169,110	170,674	166,760	163,539	3.2	3.2	3.1	3.1
Hawaii.....	676,214	675,777	674,769	674,671	20,596	20,538	20,868	21,168	3.0	3.0	3.1	3.1
Idaho.....	953,077	967,316	967,890	969,471	27,216	32,090	32,264	32,399	2.9	3.3	3.3	3.3
Illinois.....	6,407,008	6,473,136	6,477,200	6,477,332	276,691	304,470	305,486	308,859	4.3	4.7	4.7	4.8
Chicago-Naperville-Arlington Heights ¹	3,800,971	3,823,479	3,826,088	3,827,953	157,890	171,271	171,511	175,200	4.2	4.5	4.5	4.6
Indiana.....	3,390,643	3,408,675	3,398,130	3,389,372	108,926	117,890	117,341	117,974	3.2	3.5	3.5	3.5
Iowa.....	1,712,747	1,706,995	1,704,754	1,700,869	48,862	52,035	51,077	50,150	2.9	3.0	3.0	2.9
Kansas.....	1,512,225	1,507,952	1,506,694	1,505,697	42,206	39,138	39,069	39,963	2.8	2.6	2.6	2.7
Kentucky.....	2,026,758	2,025,169	2,024,029	2,024,556	81,683	86,704	87,154	88,492	4.0	4.3	4.3	4.4
Louisiana.....	2,080,608	2,077,588	2,079,344	2,079,296	75,469	82,627	85,123	88,026	3.6	4.0	4.1	4.2
Maine.....	681,670	691,680	692,051	692,767	16,645	23,439	23,742	23,687	2.4	3.4	3.4	3.4
Maryland.....	3,167,605	3,195,545	3,192,770	3,191,179	69,937	70,525	72,831	76,243	2.2	2.2	2.3	2.4
Massachusetts.....	3,748,182	3,749,870	3,750,172	3,748,480	133,243	121,744	114,168	109,998	3.6	3.2	3.0	2.9
Michigan.....	4,946,922	5,043,199	5,043,565	5,042,720	190,352	206,914	201,951	198,451	3.8	4.1	4.0	3.9
Detroit-Warren-Dearborn ²	2,150,112	2,203,059	2,204,866	2,203,616	72,766	87,226	85,882	84,669	3.4	4.0	3.9	3.8
Minnesota.....	3,092,815	3,095,430	3,093,573	3,094,713	87,077	84,774	82,861	84,171	2.8	2.7	2.7	2.7
Mississippi.....	1,233,749	1,230,449	1,230,093	1,229,509	40,875	39,169	39,128	37,957	3.3	3.2	3.2	3.1
Missouri.....	3,066,816	3,099,207	3,098,994	3,100,589	86,570	100,920	101,578	103,023	2.8	3.3	3.3	3.3
Montana.....	569,840	576,863	577,303	577,655	14,318	19,034	19,312	19,398	2.5	3.3	3.3	3.4
Nebraska.....	1,051,706	1,055,914	1,055,595	1,054,940	21,619	26,287	26,336	26,529	2.1	2.5	2.5	2.5
Nevada.....	1,589,911	1,612,919	1,614,220	1,614,454	81,942	85,214	84,821	83,820	5.2	5.3	5.3	5.2
New Hampshire.....	757,824	761,981	763,112	763,608	14,340	19,874	19,663	19,885	1.9	2.6	2.6	2.6
New Jersey.....	4,813,871	4,832,330	4,824,539	4,819,907	191,383	231,481	232,347	231,416	4.0	4.8	4.8	4.8
New Mexico.....	958,833	969,026	968,914	968,829	34,330	38,406	38,562	38,167	3.6	4.0	4.0	3.9
New York.....	9,659,148	9,760,755	9,751,860	9,748,451	390,213	444,684	438,983	430,316	4.0	4.6	4.5	4.4
New York City.....	4,145,106	4,163,161	4,161,783	4,165,706	219,672	221,793	216,229	211,225	5.3	5.3	5.2	5.1
North Carolina.....	5,198,413	5,248,887	5,254,063	5,255,933	177,931	187,400	185,737	184,472	3.4	3.6	3.5	3.5
North Dakota.....	416,451	417,116	417,419	417,581	8,208	7,872	8,027	8,167	2.0	1.9	1.9	2.0
Ohio.....	5,767,358	5,793,713	5,794,910	5,796,572	210,738	209,953	211,818	214,141	3.7	3.6	3.7	3.7
Cleveland-Elyria ²	1,028,856	1,038,003	1,037,629	1,033,770	39,103	38,484	39,083	38,823	3.8	3.7	3.8	3.8
Oklahoma.....	1,939,926	1,980,636	1,983,646	1,987,745	58,249	69,486	70,141	71,038	3.0	3.5	3.5	3.6
Oregon.....	2,155,578	2,168,168	2,171,088	2,176,604	78,389	85,951	88,370	91,309	3.6	4.0	4.1	4.2
Pennsylvania.....	6,501,070	6,538,180	6,544,313	6,558,347	239,206	220,748	220,568	220,071	3.7	3.4	3.4	3.4
Rhode Island.....	571,232	576,169	578,532	580,622	16,152	19,641	20,926	22,697	2.8	3.4	3.6	3.9
South Carolina.....	2,428,125	2,470,300	2,471,839	2,472,668	72,997	74,873	75,325	76,434	3.0	3.0	3.0	3.1
South Dakota.....	477,452	481,702	481,606	481,452	9,194	9,887	9,899	10,042	1.9	2.1	2.1	2.1
Tennessee.....	3,360,545	3,383,917	3,386,432	3,389,473	112,235	116,637	117,040	112,547	3.3	3.4	3.5	3.3
Texas.....	14,950,898	15,130,593	15,143,441	15,169,176	604,152	587,784	584,580	590,461	4.0	3.9	3.9	3.9
Utah.....	1,770,912	1,802,956	1,802,361	1,802,490	44,150	50,023	50,263	51,086	2.5	2.8	2.8	2.8
Vermont.....	348,217	353,412	354,201	354,931	6,740	7,979	8,093	8,082	1.9	2.3	2.3	2.3
Virginia.....	4,533,501	4,579,693	4,588,384	4,591,543	135,068	139,385	139,777	139,703	3.0	3.0	3.0	3.0
Washington.....	4,006,552	4,037,592	4,032,992	4,027,986	160,458	178,204	183,684	190,891	4.0	4.4	4.6	4.7
Seattle-Bellevue-Everett ¹	1,791,943	1,815,278	1,811,718	1,809,245	57,647	66,365	68,611	71,911	3.2	3.7	3.8	4.0
West Virginia.....	780,062	790,224	790,871	790,432	27,225	33,903	34,031	34,049	3.5	4.3	4.3	4.3
Wisconsin.....	3,107,846	3,150,152	3,148,178	3,143,265	81,186	105,567	100,375	95,579	2.6	3.4	3.2	3.0
Wyoming.....	295,388	294,841	293,897	293,404	9,186	8,424	8,373	8,360	3.1	2.9	2.8	2.8
Puerto Rico.....	1,197,747	1,212,497	1,216,212	1,216,656	71,701	68,773	69,052	69,918	6.0	5.7	5.7	5.7

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	January		February		January		February	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama	2,270,889	2,311,898	2,283,059	2,316,936	59,890	77,544	58,199	79,133	2.6	3.4	2.5	3.4
Alaska	349,945	352,619	352,213	354,553	15,957	18,399	16,450	19,976	4.6	5.2	4.7	5.6
Arizona	3,638,353	3,733,559	3,650,815	3,746,324	130,244	141,011	130,536	135,548	3.6	3.8	3.6	3.6
Arkansas	1,345,984	1,365,522	1,364,095	1,379,044	45,969	53,183	44,653	48,215	3.4	3.9	3.3	3.5
California	19,161,412	19,342,162	19,354,958	19,394,269	898,944	1,106,617	925,636	1,078,314	4.7	5.7	4.8	5.6
Los Angeles-Long Beach-Glendale ¹	5,018,445	5,013,683	5,065,888	5,014,600	252,908	296,170	257,358	252,937	5.0	5.9	5.1	5.0
Colorado	3,191,138	3,205,366	3,216,732	3,226,620	99,898	122,896	108,417	133,614	3.1	3.8	3.4	4.1
Connecticut	1,879,503	1,904,524	1,871,467	1,902,188	75,298	95,028	77,128	102,042	4.0	5.0	4.1	5.4
Delaware	499,613	503,272	501,342	506,346	21,606	21,021	21,499	20,242	4.3	4.2	4.3	4.0
District of Columbia	391,712	404,669	394,275	407,086	19,205	20,992	19,845	21,716	4.9	5.2	5.0	5.3
Florida	10,780,513	11,055,271	10,856,781	11,076,701	306,387	345,180	293,635	348,220	2.8	3.1	2.7	3.1
Miami-Miami Beach-Kendall ¹	1,361,720	1,396,426	1,377,876	1,402,527	26,473	19,188	24,574	22,821	1.9	1.4	1.8	1.6
Georgia	5,257,992	5,331,582	5,289,125	5,369,028	179,491	165,861	178,114	164,230	3.4	3.1	3.4	3.1
Hawaii	675,571	671,775	677,364	676,483	20,348	20,845	19,922	20,801	3.0	3.1	2.9	3.1
Idaho	946,585	962,632	951,871	973,269	33,262	38,366	33,785	39,280	3.5	4.0	3.5	4.0
Illinois	6,344,950	6,422,103	6,383,366	6,436,617	296,532	325,450	297,097	340,804	4.7	5.1	4.7	5.3
Chicago-Naperville-Arlington Heights ¹	3,785,070	3,806,333	3,800,278	3,821,749	166,616	171,229	162,065	194,438	4.4	4.5	4.3	5.1
Indiana	3,362,500	3,329,451	3,379,540	3,351,491	122,182	127,607	128,011	139,810	3.6	3.8	3.8	4.2
Iowa	1,699,805	1,687,432	1,717,095	1,691,276	61,010	61,051	56,285	55,998	3.6	3.6	3.3	3.3
Kansas	1,502,551	1,497,130	1,512,850	1,504,871	43,363	41,159	46,955	48,219	2.9	2.7	3.1	3.2
Kentucky	2,017,840	2,010,176	2,024,912	2,023,633	89,897	96,479	95,533	103,586	4.5	4.8	4.7	5.1
Louisiana	2,054,735	2,057,302	2,065,795	2,061,311	77,682	89,297	72,144	90,772	3.8	4.3	3.5	4.4
Maine	673,836	682,962	675,368	687,858	20,385	25,927	21,635	26,643	3.0	3.8	3.2	3.9
Maryland	3,143,168	3,160,540	3,156,933	3,175,959	81,382	87,781	79,592	92,259	2.6	2.8	2.5	2.9
Massachusetts	3,737,343	3,768,376	3,747,534	3,752,127	151,402	132,416	151,941	137,643	4.1	3.5	4.1	3.7
Michigan	4,891,117	4,989,311	4,915,208	5,002,877	221,677	200,570	214,923	211,938	4.5	4.0	4.4	4.2
Detroit-Warren-Dearborn ²	2,129,792	2,191,917	2,130,362	2,176,471	85,480	85,653	78,325	86,899	4.0	3.9	3.7	4.0
Minnesota	3,070,305	3,078,519	3,086,692	3,095,510	101,264	100,642	106,305	111,742	3.3	3.3	3.4	3.6
Mississippi	1,223,768	1,218,125	1,230,744	1,225,897	42,890	41,427	40,563	33,817	3.5	3.4	3.3	2.8
Missouri	3,035,126	3,078,861	3,053,467	3,096,747	96,940	117,123	99,331	122,992	3.2	3.8	3.3	4.0
Montana	564,451	571,504	568,135	575,660	18,548	22,741	17,961	22,139	3.3	4.0	3.2	3.8
Nebraska	1,041,589	1,046,472	1,048,878	1,050,384	23,565	28,092	24,610	30,438	2.3	2.7	2.3	2.9
Nevada	1,582,999	1,608,676	1,596,803	1,617,784	85,327	83,823	84,205	81,432	5.4	5.2	5.3	5.0
New Hampshire	758,653	764,225	757,589	762,782	18,814	22,545	17,050	19,730	2.5	2.6	2.3	2.9
New Jersey	4,786,023	4,769,527	4,820,462	4,808,545	204,468	246,107	217,393	245,503	4.3	5.2	4.5	5.1
New Mexico	951,616	958,940	959,722	966,553	36,078	38,930	36,062	36,324	3.8	4.1	3.8	3.8
New York	9,601,305	9,650,060	9,652,627	9,716,148	433,084	419,764	441,555	441,740	4.5	4.3	4.6	4.5
New York City	4,127,193	4,135,103	4,171,938	4,192,698	225,513	189,533	232,557	204,295	5.5	4.6	5.6	4.9
North Carolina	5,165,082	5,238,065	5,191,260	5,244,157	194,644	189,662	193,681	194,278	3.8	3.6	3.7	3.7
North Dakota	409,641	412,479	413,037	414,024	10,041	10,446	10,420	10,887	2.5	2.5	2.5	2.6
Ohio	5,701,891	5,736,985	5,746,298	5,768,332	237,423	240,163	243,641	253,378	4.2	4.2	4.2	4.4
Cleveland-Elyria ²	1,013,432	1,017,503	1,023,033	1,003,754	41,556	43,245	48,967	45,992	4.1	4.3	4.8	4.6
Oklahoma	1,924,273	1,979,324	1,936,290	1,995,543	62,799	73,774	63,919	78,642	3.3	3.7	3.3	3.9
Oregon	2,149,706	2,163,747	2,160,157	2,191,600	94,036	106,001	88,272	106,718	4.4	4.9	4.1	4.9
Pennsylvania	6,458,764	6,504,082	6,472,469	6,568,269	257,704	228,561	265,720	237,142	4.0	3.5	4.1	3.6
Rhode Island	568,939	584,073	570,610	584,005	19,815	27,124	20,937	31,442	3.5	4.6	3.7	5.4
South Carolina	2,406,457	2,453,933	2,430,775	2,472,915	82,654	82,551	85,188	90,238	3.4	3.4	3.5	3.6
South Dakota	467,845	472,800	473,329	476,683	9,136	10,167	11,313	12,845	2.0	2.2	2.4	2.7
Tennessee	3,338,229	3,376,532	3,360,148	3,394,112	119,128	119,182	116,990	95,616	3.6	3.5	3.5	2.8
Texas	14,875,993	15,140,281	15,011,661	15,295,668	633,885	618,547	654,309	666,075	4.3	4.1	4.4	4.4
Utah	1,761,986	1,790,160	1,774,242	1,805,113	47,269	53,759	49,920	59,610	2.7	3.0	2.8	3.3
Vermont	345,767	354,169	347,707	355,252	8,669	9,548	8,299	9,232	2.5	2.7	2.4	2.6
Virginia	4,477,788	4,558,770	4,519,896	4,567,606	135,597	125,211	131,451	132,843	3.0	2.7	2.9	2.9
Washington	3,985,362	3,991,009	4,023,491	4,027,517	180,053	214,996	181,167	230,285	4.5	5.4	4.5	5.7
Seattle-Bellevue-Everett ¹	1,781,914	1,785,630	1,799,376	1,810,885	60,994	79,108	51,142	76,660	3.4	4.4	2.8	4.2
West Virginia	770,042	782,473	776,427	783,805	31,311	37,239	32,133	38,940	4.1	4.8	4.1	5.0
Wisconsin	3,073,356	3,104,921	3,100,933	3,116,144	92,370	87,159	103,059	103,938	3.0	2.8	3.3	3.3
Wyoming	294,324	289,185	294,269	291,740	11,931	10,617	11,163	10,509	4.1	3.7	3.8	3.6
Puerto Rico	1,213,412	1,221,747	1,204,106	1,215,962	68,333	70,442	71,174	70,160	5.6	5.8	5.9	5.8

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p
Alabama.....	2,151.8	2,181.0	2,181.7	2,187.9	100.2	102.5	102.6	104.5	279.8	285.4	286.2	286.3
Alaska.....	324.9	334.1	334.0	334.9	16.7	18.0	18.4	19.3	12.6	13.9	13.5	12.9
Arizona.....	3,172.0	3,228.7	3,235.9	3,238.1	207.0	217.4	217.1	215.5	194.7	194.2	194.2	193.9
Arkansas.....	1,346.3	1,355.2	1,359.3	1,361.7	61.5	66.1	67.5	68.2	163.3	159.9	159.9	159.2
California.....	17,791.4	17,948.9	17,974.5	17,971.1	913.6	933.7	934.7	925.1	1,342.1	1,336.7	1,331.0	1,329.6
Colorado.....	2,915.5	2,961.4	2,967.3	2,975.8	183.9	182.7	181.9	183.1	151.5	149.2	149.7	149.9
Connecticut.....	1,687.6	1,695.8	1,701.6	1,702.5	62.7	61.5	61.7	62.2	158.8	157.9	158.4	158.4
Delaware ²	481.3	486.2	487.1	487.8	24.1	23.5	23.7	23.6	26.8	27.9	28.0	27.7
District of Columbia ²	764.6	766.6	768.6	770.4	15.3	14.8	14.8	14.8	1.0	1.0	1.0	1.0
Florida.....	9,661.4	9,865.8	9,893.1	9,887.6	619.5	643.0	643.7	640.5	417.3	427.7	428.7	427.8
Georgia.....	4,889.3	4,934.5	4,935.8	4,938.2	219.0	222.8	222.1	223.0	425.1	432.2	431.7	432.3
Hawaii ²	634.1	632.6	633.1	634.6	38.3	38.8	39.7	40.0	12.8	12.7	12.5	12.7
Idaho.....	839.0	855.5	858.1	862.1	66.7	70.4	70.8	71.1	75.4	75.5	76.6	78.3
Illinois.....	6,109.3	6,100.6	6,099.7	6,122.8	234.6	233.4	229.1	235.3	578.7	581.9	582.2	581.5
Indiana.....	3,230.3	3,260.0	3,267.8	3,272.4	161.5	165.3	167.3	167.4	538.8	532.4	531.7	533.0
Iowa.....	1,587.7	1,598.8	1,596.2	1,607.2	82.8	84.6	85.5	86.6	226.3	228.2	228.5	228.9
Kansas.....	1,438.8	1,449.6	1,448.2	1,451.8	67.6	68.2	67.5	69.3	173.7	172.7	172.9	173.0
Kentucky.....	2,008.3	2,023.2	2,022.4	2,029.1	88.1	90.0	88.8	90.8	253.2	256.3	256.3	256.8
Louisiana.....	1,953.5	1,950.8	1,956.8	1,956.6	131.0	132.5	133.0	133.7	138.0	138.1	139.3	139.7
Maine.....	646.8	654.1	655.5	656.2	33.5	33.5	34.4	34.0	54.6	53.4	53.6	53.6
Maryland.....	2,738.4	2,735.4	2,741.4	2,743.2	161.2	157.6	155.5	155.9	112.0	109.0	110.0	109.8
Massachusetts.....	3,714.1	3,721.1	3,732.6	3,738.9	172.7	174.2	173.9	175.0	239.1	236.3	236.7	236.0
Michigan.....	4,434.9	4,465.9	4,457.1	4,472.3	187.5	189.7	192.7	194.7	615.2	612.4	609.3	608.3
Minnesota.....	2,970.5	3,000.2	3,008.1	3,008.2	135.0	133.9	133.1	130.1	326.9	324.2	324.2	325.0
Mississippi.....	1,179.7	1,179.7	1,183.9	1,184.4	47.4	47.7	48.7	48.8	146.3	143.7	144.9	143.9
Missouri.....	2,965.4	3,000.6	3,003.6	3,011.4	143.4	145.3	145.8	149.5	287.1	286.4	284.7	286.5
Montana.....	517.3	524.4	525.1	525.8	36.9	37.8	38.4	38.5	21.8	21.6	21.8	21.9
Nebraska.....	1,042.2	1,057.9	1,057.9	1,060.4	60.6	60.9	61.2	61.6	104.7	106.1	107.1	106.6
Nevada.....	1,523.0	1,571.8	1,571.3	1,574.2	111.2	118.7	119.0	117.6	66.9	69.2	69.6	69.7
New Hampshire.....	696.7	704.7	704.2	705.0	31.3	31.5	31.7	31.5	70.8	70.9	70.6	70.5
New Jersey.....	4,297.7	4,366.3	4,376.0	4,370.7	166.4	167.7	170.8	167.4	254.2	255.0	254.8	254.9
New Mexico.....	868.7	881.1	882.3	882.0	51.5	53.8	53.5	53.2	28.9	29.5	29.3	29.4
New York.....	9,669.6	9,762.5	9,802.5	9,802.6	394.5	384.8	380.8	375.5	424.0	421.6	422.4	421.9
North Carolina.....	4,909.9	4,965.6	4,975.7	4,981.5	256.8	261.8	265.3	264.4	472.9	467.3	468.9	468.0
North Dakota.....	436.1	440.6	440.8	440.0	28.3	27.5	26.9	26.7	28.1	28.6	29.1	28.9
Ohio.....	5,603.4	5,630.1	5,629.8	5,632.7	239.2	237.0	231.9	233.6	688.0	688.1	688.4	690.4
Oklahoma.....	1,748.2	1,769.2	1,770.1	1,774.8	81.4	86.4	86.9	87.9	137.8	140.7	141.4	141.3
Oregon.....	1,976.2	1,975.6	1,969.9	1,974.3	117.0	117.3	117.3	118.0	193.6	187.5	188.0	187.4
Pennsylvania.....	6,060.7	6,115.1	6,125.9	6,131.7	262.4	256.7	256.8	257.4	567.4	565.4	566.3	566.4
Rhode Island.....	502.8	509.1	512.3	512.1	21.6	21.0	21.3	21.1	40.6	40.3	40.9	40.9
South Carolina.....	2,283.7	2,336.6	2,346.9	2,351.3	110.7	115.3	116.0	116.0	262.9	264.6	265.8	266.3
South Dakota.....	458.4	469.6	467.9	468.3	27.4	30.6	30.7	30.8	45.3	45.7	45.6	45.6
Tennessee.....	3,308.9	3,297.8	3,305.5	3,315.6	152.6	153.8	153.0	155.0	367.1	360.0	362.6	362.0
Texas.....	13,812.3	14,034.5	14,053.9	14,103.7	812.6	837.9	837.0	844.8	948.6	962.0	966.2	971.5
Utah.....	1,708.1	1,738.3	1,743.4	1,743.9	132.0	137.7	138.5	139.0	152.8	154.0	155.6	153.9
Vermont.....	309.4	309.6	312.2	312.7	15.7	15.8	15.9	15.9	29.1	27.8	27.9	27.8
Virginia.....	4,151.6	4,191.3	4,199.3	4,209.9	214.5	218.2	218.9	219.9	246.4	247.5	248.7	248.2
Washington.....	3,583.9	3,630.9	3,628.2	3,630.8	234.2	228.0	226.4	226.0	272.6	279.1	279.2	280.5
West Virginia.....	708.2	720.5	720.3	721.9	33.8	34.8	34.0	34.3	46.2	46.2	46.4	46.4
Wisconsin.....	3,008.5	3,021.8	3,027.7	3,030.9	136.2	138.1	140.4	139.9	481.6	479.3	479.7	480.5
Wyoming.....	289.4	292.4	292.0	292.2	21.9	22.7	23.2	23.1	10.6	10.5	10.5	10.5
Puerto Rico.....	934.6	950.4	956.9	957.6	34.0	35.5	35.5	35.5	82.6	83.9	84.7	84.1
Virgin Islands ^{2,3}	35.7	35.6	35.5	35.5	2.1	2.1	2.1	2.1	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p
Alabama.....	408.1	409.5	409.9	411.0	104.6	104.9	105.0	105.1	267.0	267.0	267.0	267.1
Alaska.....	65.0	66.9	66.8	66.4	10.9	11.1	11.1	11.2	27.7	28.1	28.2	28.4
Arizona.....	611.3	622.6	625.2	624.2	243.1	242.9	241.2	241.7	469.8	467.7	470.6	472.6
Arkansas.....	267.3	268.2	268.6	268.1	70.3	70.9	70.8	71.4	156.9	155.0	156.8	156.6
California.....	3,113.5	3,106.5	3,101.2	3,093.9	818.7	810.4	808.2	805.5	2,808.6	2,763.1	2,773.3	2,775.2
Colorado.....	505.8	503.3	501.7	501.4	180.5	181.6	181.8	182.0	493.9	499.1	502.9	504.0
Connecticut.....	297.1	299.2	297.6	297.6	118.4	117.5	118.1	118.7	222.2	220.9	224.0	222.3
Delaware.....	90.1	89.4	89.3	89.2	50.2	50.4	50.5	50.7	65.6	63.4	63.4	63.4
District of Columbia.....	30.4	30.3	30.4	30.3	26.1	26.4	26.1	26.1	175.9	174.3	174.5	174.4
Florida.....	1,949.0	1,999.7	1,998.2	1,997.3	678.0	684.7	689.4	685.1	1,618.0	1,622.1	1,623.1	1,622.3
Georgia.....	1,044.4	1,038.7	1,029.9	1,029.1	276.9	281.1	283.4	283.2	778.3	773.7	776.1	774.7
Hawaii.....	117.6	115.5	115.1	115.1	27.9	27.1	27.0	27.0	72.1	72.1	71.8	71.5
Idaho.....	160.4	162.1	160.5	161.7	41.2	41.9	41.3	41.0	109.0	110.0	110.8	111.2
Illinois.....	1,227.3	1,219.1	1,221.1	1,219.2	401.6	399.8	398.5	397.9	960.5	929.1	922.0	922.8
Indiana.....	633.5	639.6	640.5	639.7	148.3	148.5	149.4	148.8	366.1	363.7	364.5	364.8
Iowa.....	312.8	310.4	306.5	306.4	108.1	108.6	108.8	108.7	146.2	147.2	146.8	148.4
Kansas.....	275.7	275.8	274.6	274.7	76.1	77.0	77.2	76.8	179.3	175.5	176.2	176.7
Kentucky.....	427.4	426.4	425.1	426.3	97.2	96.4	95.5	95.3	229.9	226.0	226.1	226.9
Louisiana.....	373.8	371.2	372.3	373.1	97.3	97.3	97.0	96.7	220.7	216.0	217.9	217.9
Maine.....	120.3	120.8	120.7	120.3	33.9	34.0	33.7	33.6	76.5	77.6	77.8	78.0
Maryland.....	470.9	466.2	466.4	466.5	140.1	138.2	138.0	137.4	479.1	472.8	473.0	473.1
Massachusetts.....	563.9	560.0	558.9	560.6	229.2	230.9	230.2	230.6	636.0	628.8	632.8	633.3
Michigan.....	811.8	819.0	818.4	817.9	231.4	230.8	231.1	229.8	660.3	647.8	645.4	646.7
Minnesota.....	530.3	536.2	537.1	536.5	190.8	187.2	186.8	186.3	389.0	378.9	380.0	381.2
Mississippi.....	248.4	245.3	244.5	244.2	45.3	45.2	45.6	45.4	118.1	115.1	117.0	117.9
Missouri.....	559.7	566.3	563.8	563.2	183.6	187.7	188.6	187.5	384.1	374.2	377.3	382.6
Montana.....	100.1	101.7	101.2	101.0	28.0	27.9	27.9	28.0	51.2	52.1	52.1	52.4
Nebraska.....	197.1	200.2	199.1	200.5	71.1	69.6	69.9	70.2	125.4	126.5	126.9	127.3
Nevada.....	294.6	299.8	301.6	302.7	76.3	77.7	77.9	77.7	213.7	219.3	215.6	218.8
New Hampshire.....	140.5	139.6	138.9	139.6	34.5	34.3	34.1	34.2	98.3	98.6	98.7	98.6
New Jersey.....	909.2	918.0	918.5	917.5	267.9	270.3	268.9	269.1	721.9	722.9	724.7	720.5
New Mexico.....	145.0	147.0	146.6	145.7	35.5	35.0	35.9	36.0	119.2	122.3	122.6	122.2
New York.....	1,491.6	1,472.3	1,479.0	1,481.8	742.3	749.8	750.0	748.0	1,389.7	1,397.3	1,391.1	1,391.5
North Carolina.....	928.8	930.9	929.4	931.1	303.8	310.2	310.7	310.9	744.9	742.4	746.6	747.8
North Dakota.....	91.5	93.4	93.2	93.2	25.1	25.0	25.1	25.1	34.7	34.4	33.9	34.1
Ohio.....	1,058.9	1,053.8	1,051.0	1,050.0	325.1	321.9	321.8	319.9	746.4	734.4	741.9	740.4
Oklahoma.....	323.0	321.4	320.0	319.6	83.3	83.9	84.6	84.7	211.4	206.0	206.7	207.4
Oregon.....	365.6	361.2	358.9	360.0	104.0	101.5	101.9	102.1	267.7	259.7	257.4	258.4
Pennsylvania.....	1,142.6	1,135.8	1,134.6	1,133.7	338.8	341.8	342.2	342.4	842.8	837.9	836.1	836.2
Rhode Island.....	77.5	77.3	77.4	77.6	35.1	35.2	35.0	34.9	69.5	69.7	71.0	71.5
South Carolina.....	439.5	445.1	443.0	445.0	120.4	124.1	123.8	123.6	308.9	315.7	318.2	315.5
South Dakota.....	90.6	92.8	91.4	91.2	27.9	27.7	27.5	27.4	37.1	37.4	37.6	37.6
Tennessee.....	680.9	680.2	681.1	680.6	186.2	184.2	182.5	182.7	464.9	438.6	444.4	447.1
Texas.....	2,748.1	2,777.2	2,769.6	2,766.7	899.9	908.4	912.1	916.4	2,119.2	2,122.1	2,132.2	2,144.1
Utah.....	314.7	315.5	315.1	314.7	98.4	98.3	97.6	96.4	249.0	250.8	252.4	253.2
Vermont.....	52.3	52.5	53.1	53.4	12.0	12.1	12.2	12.1	33.4	32.9	33.6	33.6
Virginia.....	672.0	672.2	670.4	672.7	220.5	222.6	222.4	221.4	812.0	802.8	808.1	811.9
Washington.....	616.6	617.8	615.5	617.7	165.1	165.3	165.1	164.6	549.9	546.6	547.3	544.6
West Virginia.....	123.1	122.4	121.8	122.1	25.5	26.4	26.5	26.4	72.6	73.6	74.3	73.8
Wisconsin.....	554.5	552.9	553.2	555.1	159.6	160.3	159.4	159.7	330.1	328.6	328.7	325.0
Wyoming.....	52.2	52.7	52.2	51.9	11.6	11.3	11.3	11.3	21.4	21.4	21.0	21.5
Puerto Rico.....	185.0	187.8	189.3	189.3	47.1	47.4	47.6	47.9	139.6	139.4	141.7	140.2
Virgin Islands ¹	7.0	6.9	6.9	7.0	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024 ^p
Alabama.....	255.6	263.8	263.3	266.0	204.0	205.5	205.2	204.6	397.2	405.2	405.3	405.7
Alaska.....	50.8	52.6	52.8	52.9	35.4	35.4	34.7	34.7	78.2	79.3	79.4	79.7
Arizona.....	504.7	535.5	537.3	538.3	352.7	352.5	351.7	351.7	421.3	428.9	431.5	432.9
Arkansas.....	205.1	211.1	211.7	212.8	127.0	126.6	127.3	128.1	209.5	211.6	211.9	212.0
California.....	3,031.9	3,185.0	3,196.6	3,212.0	1,991.6	2,031.3	2,031.2	2,032.4	2,581.4	2,628.2	2,642.8	2,642.5
Colorado.....	362.9	376.7	378.4	381.8	348.2	357.1	356.1	356.5	462.3	484.3	487.1	489.1
Connecticut.....	350.0	356.5	360.5	360.4	153.4	153.3	153.7	153.9	230.4	233.3	233.3	233.1
Delaware.....	81.2	84.8	85.5	85.4	51.9	53.2	53.4	54.1	68.9	70.9	70.8	71.1
District of Columbia.....	120.6	122.6	123.6	123.4	75.7	76.2	76.2	78.0	232.4	234.0	234.9	235.1
Florida.....	1,450.2	1,502.9	1,508.8	1,507.7	1,288.5	1,311.0	1,321.8	1,323.5	1,113.0	1,137.3	1,141.1	1,145.0
Georgia.....	647.4	672.4	673.7	672.1	506.3	521.4	523.7	525.6	689.1	703.6	706.5	709.6
Hawaii.....	88.0	89.6	89.9	90.2	118.5	118.7	119.5	119.4	122.5	124.9	125.0	125.8
Idaho.....	124.3	128.2	130.3	130.5	91.5	93.8	93.5	93.8	129.1	132.8	133.7	133.8
Illinois.....	959.3	976.2	978.1	982.7	589.3	594.9	594.2	599.6	803.7	817.7	823.7	830.4
Indiana.....	490.0	509.1	510.9	512.2	312.8	313.0	314.4	314.8	417.3	425.2	425.4	427.2
Iowa.....	232.4	236.6	237.7	240.1	139.9	141.6	141.2	145.4	261.7	265.7	265.5	265.8
Kansas.....	204.2	211.7	212.3	212.5	132.4	135.0	133.2	134.6	252.4	256.0	256.9	256.7
Kentucky.....	299.9	307.8	308.9	311.1	204.8	204.8	205.3	205.1	304.8	311.8	312.4	312.5
Louisiana.....	331.4	335.6	335.9	337.9	221.6	220.5	220.3	218.9	314.9	317.2	318.1	316.3
Maine.....	128.1	132.9	133.3	134.5	68.3	68.3	68.2	68.6	99.1	101.4	101.5	101.3
Maryland.....	455.7	464.2	465.9	467.9	259.0	258.3	260.5	261.9	518.8	528.8	532.5	530.7
Massachusetts.....	820.7	835.2	839.0	841.0	360.1	359.9	364.5	366.4	457.4	459.9	461.7	461.9
Michigan.....	679.6	695.3	690.6	699.8	418.1	425.6	422.7	425.2	595.7	609.7	612.9	616.7
Minnesota.....	556.4	576.7	578.9	579.1	264.2	269.2	269.8	269.4	414.2	428.4	432.6	434.3
Mississippi.....	148.7	154.0	154.2	154.5	134.1	134.8	135.2	135.7	235.5	238.5	238.8	238.9
Missouri.....	502.2	516.2	518.0	520.4	308.4	319.6	318.8	314.1	428.8	435.8	436.9	438.2
Montana.....	82.8	84.9	85.5	85.3	72.9	74.9	74.3	74.4	91.2	92.2	92.4	92.6
Nebraska.....	159.5	165.1	165.2	165.9	95.4	99.1	98.6	98.5	173.2	175.4	174.8	175.0
Nevada.....	162.3	167.2	167.4	167.2	345.1	358.9	358.3	358.4	173.8	180.4	180.7	181.2
New Hampshire.....	124.4	130.3	130.5	130.7	73.1	75.1	74.4	74.3	86.2	87.4	88.1	88.1
New Jersey.....	738.5	770.4	774.2	776.6	394.1	408.5	406.6	407.6	596.0	600.6	602.4	603.1
New Mexico.....	144.4	145.6	146.1	146.5	99.4	98.9	98.2	98.4	182.9	188.1	189.3	190.0
New York.....	2,191.7	2,268.9	2,285.6	2,293.8	904.9	934.7	942.4	946.2	1,442.6	1,463.3	1,473.7	1,470.6
North Carolina.....	657.2	678.4	680.7	682.0	522.7	536.9	535.1	534.9	735.1	751.2	751.3	752.3
North Dakota.....	67.6	68.7	69.5	69.2	39.9	40.1	39.6	39.5	82.2	83.3	83.6	83.4
Ohio.....	925.3	955.2	957.9	960.1	559.0	567.6	566.9	569.2	775.6	783.1	781.6	781.0
Oklahoma.....	254.7	265.4	266.5	266.9	180.8	183.5	184.8	185.5	355.1	363.1	360.8	362.0
Oregon.....	313.9	326.6	327.7	328.6	205.3	206.3	204.7	205.3	301.9	310.8	310.6	311.3
Pennsylvania.....	1,293.8	1,342.1	1,348.8	1,352.5	556.8	567.0	568.9	570.8	682.8	694.6	695.0	696.2
Rhode Island.....	107.5	110.6	111.5	112.2	58.7	61.6	63.2	60.6	64.2	65.3	64.2	65.7
South Carolina.....	275.5	290.3	291.8	292.9	275.8	286.9	289.7	291.2	370.6	372.2	375.6	376.9
South Dakota.....	76.5	77.4	77.4	77.7	48.9	50.5	50.3	50.6	80.4	82.3	82.4	82.6
Tennessee.....	464.6	486.1	486.7	490.8	358.7	362.1	361.7	361.4	444.9	445.0	444.4	446.4
Texas.....	1,870.7	1,921.7	1,926.3	1,935.6	1,472.7	1,497.4	1,498.2	1,505.9	2,022.2	2,078.0	2,083.6	2,087.7
Utah.....	231.5	240.1	240.4	241.2	170.6	171.0	171.7	172.5	259.9	270.7	272.0	273.2
Vermont.....	62.4	63.6	63.4	63.5	34.5	34.3	34.9	34.9	54.5	55.2	55.6	56.0
Virginia.....	574.2	594.1	596.3	598.7	407.2	418.8	416.0	416.4	729.5	737.0	741.0	743.1
Washington.....	526.1	546.8	548.1	550.3	339.1	356.8	353.3	352.0	578.1	594.4	596.8	598.1
West Virginia.....	131.2	136.4	136.3	137.1	71.9	72.5	72.9	73.3	150.9	155.1	155.4	155.5
Wisconsin.....	467.2	475.4	476.9	477.7	280.7	283.4	285.5	286.3	402.7	405.5	406.2	409.4
Wyoming.....	29.1	29.2	29.4	29.5	38.2	38.9	38.8	38.9	68.2	70.1	70.3	70.5
Puerto Rico.....	122.3	125.4	125.4	126.6	90.4	97.2	97.7	98.1	198.6	200.4	201.7	202.4
Virgin Islands.....	2.4	2.5	2.4	2.5	6.6	6.5	6.5	6.6	10.9	11.1	11.0	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	January		February		January		February		January		February	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	2,128.2	2,161.8	2,144.1	2,183.6	9.4	9.1	9.4	9.1	98.2	101.5	99.2	104.1
Alaska.....	306.9	318.3	313.9	325.4	11.0	12.0	11.1	12.3	13.9	16.2	14.3	17.4
Arizona.....	3,153.2	3,230.9	3,181.3	3,247.2	13.5	14.7	13.6	14.8	202.9	214.4	205.3	213.8
Arkansas.....	1,335.1	1,347.1	1,341.7	1,355.1	5.2	5.1	5.2	5.2	59.5	66.4	60.1	66.8
California.....	17,582.0	17,788.5	17,695.8	17,872.0	18.7	19.7	19.1	19.8	856.0	901.9	893.7	907.0
Colorado.....	2,874.6	2,929.2	2,891.3	2,955.1	21.1	21.8	21.3	21.9	176.8	173.9	177.6	176.5
Connecticut.....	1,663.7	1,674.9	1,665.3	1,682.9	0.5	0.5	0.5	0.5	57.1	56.5	57.0	57.0
Delaware ¹	470.7	476.3	474.1	479.1	-	-	-	-	23.1	22.8	23.4	22.7
District of Columbia ¹	754.9	760.9	759.4	765.5	-	-	-	-	15.1	14.4	15.1	14.3
Florida.....	9,618.9	9,859.4	9,693.0	9,911.5	5.7	5.9	5.7	6.0	611.6	638.0	618.2	640.5
Georgia.....	4,847.4	4,906.1	4,875.8	4,925.0	9.6	9.6	9.6	9.6	214.3	219.6	217.1	221.8
Hawaii ¹	623.3	627.9	634.6	635.8	-	-	-	-	37.2	39.5	37.8	40.4
Idaho.....	822.4	842.7	829.2	854.0	3.9	4.1	3.9	4.2	62.9	67.2	63.6	68.8
Illinois.....	5,995.0	5,977.5	6,012.9	6,035.8	6.9	7.0	6.9	7.1	209.4	202.5	209.0	206.8
Indiana.....	3,177.8	3,223.7	3,203.1	3,243.9	5.7	5.5	5.7	5.5	150.9	158.8	151.4	158.6
Iowa.....	1,554.1	1,566.5	1,569.4	1,587.5	1.9	2.0	2.0	2.0	72.3	73.9	71.9	74.4
Kansas.....	1,424.3	1,431.5	1,430.4	1,444.9	6.3	6.0	6.3	6.0	63.9	64.2	64.5	66.6
Kentucky.....	1,982.5	1,999.2	1,991.3	2,009.7	8.5	8.8	8.6	8.9	83.2	85.4	83.4	86.0
Louisiana.....	1,936.8	1,941.1	1,948.5	1,951.4	31.6	30.1	31.5	30.2	124.4	130.3	128.9	133.6
Maine.....	628.9	635.2	630.1	637.9	2.1	2.1	2.1	2.0	31.7	31.9	31.3	31.0
Maryland.....	2,687.8	2,685.7	2,702.4	2,707.4	1.4	1.4	1.4	1.4	156.7	151.8	157.3	151.6
Massachusetts.....	3,630.1	3,650.2	3,647.1	3,675.8	0.9	1.0	0.9	0.9	162.7	164.5	161.6	163.0
Michigan.....	4,352.9	4,373.4	4,376.9	4,416.7	7.0	7.2	7.0	7.0	170.1	178.0	169.1	179.7
Minnesota.....	2,918.9	2,954.7	2,927.5	2,965.3	5.7	6.5	5.7	6.5	117.5	115.3	116.2	113.9
Mississippi.....	1,169.5	1,171.7	1,176.6	1,181.2	6.1	6.3	6.2	6.3	46.1	47.8	47.0	48.8
Missouri.....	2,913.2	2,962.3	2,933.8	2,988.1	4.3	4.4	4.3	4.5	137.0	137.4	136.8	143.0
Montana.....	505.3	514.3	507.8	517.4	6.9	7.0	6.9	7.0	33.5	34.8	33.5	35.0
Nebraska.....	1,021.9	1,037.4	1,029.2	1,048.9	0.9	1.0	1.0	1.0	55.8	57.1	56.1	57.6
Nevada.....	1,496.8	1,554.4	1,511.9	1,565.4	14.6	15.2	14.7	15.5	106.7	117.0	109.0	115.3
New Hampshire.....	683.9	693.8	690.5	700.3	0.8	0.8	0.8	0.8	29.6	30.4	29.4	29.6
New Jersey.....	4,216.0	4,286.4	4,232.8	4,292.6	1.4	1.4	1.4	1.4	156.6	160.2	157.7	157.9
New Mexico.....	857.8	873.7	865.8	879.5	22.6	23.0	23.0	23.4	50.2	52.1	50.5	52.4
New York.....	9,474.9	9,610.9	9,560.4	9,684.5	4.9	5.2	5.0	5.2	370.1	360.5	371.4	357.6
North Carolina.....	4,854.1	4,923.1	4,886.1	4,958.7	5.5	5.7	5.6	5.6	252.2	260.3	254.3	262.1
North Dakota.....	426.8	432.1	429.4	433.4	17.1	18.4	17.4	18.2	23.9	22.6	24.0	22.4
Ohio.....	5,508.7	5,533.4	5,534.7	5,562.3	9.0	9.1	9.2	9.0	220.0	214.0	220.1	213.9
Oklahoma.....	1,724.6	1,751.5	1,736.9	1,767.3	32.3	31.7	32.5	32.2	79.4	85.4	79.8	86.4
Oregon.....	1,954.6	1,940.2	1,966.2	1,957.5	5.8	5.9	5.9	6.0	113.1	110.4	113.6	113.8
Pennsylvania.....	5,970.1	6,026.1	5,999.4	6,068.4	22.5	22.5	22.7	22.7	243.5	239.5	242.8	240.1
Rhode Island.....	486.7	496.6	493.2	502.3	0.2	0.2	0.1	0.2	20.0	20.0	20.0	19.4
South Carolina.....	2,254.4	2,314.1	2,271.3	2,337.6	4.4	4.5	4.4	4.5	109.1	115.3	109.8	115.8
South Dakota.....	446.0	455.4	449.0	457.5	1.1	1.2	1.1	1.2	24.1	26.7	24.0	26.6
Tennessee.....	3,267.0	3,266.8	3,293.5	3,298.4	4.6	4.5	4.6	4.5	148.3	150.0	149.5	152.2
Texas.....	13,656.4	13,940.3	13,754.3	14,054.8	211.4	207.7	214.4	207.6	794.7	822.5	806.3	834.2
Utah.....	1,688.8	1,723.1	1,702.7	1,735.3	10.3	10.9	10.4	10.9	127.2	132.6	127.9	134.8
Vermont.....	306.3	309.3	309.4	312.1	0.8	0.8	0.8	0.8	14.4	14.3	14.1	14.1
Virginia.....	4,092.4	4,147.7	4,125.2	4,182.0	7.3	7.2	7.3	7.2	209.6	213.5	210.3	215.5
Washington.....	3,527.9	3,580.7	3,545.0	3,597.0	5.3	5.5	5.3	5.6	224.5	215.6	226.6	218.9
West Virginia.....	695.9	707.7	700.5	713.0	20.7	20.7	21.0	20.9	29.7	31.3	29.7	31.2
Wisconsin.....	2,943.7	2,965.0	2,965.3	2,987.1	3.6	3.9	3.6	3.9	123.9	128.7	123.9	127.7
Wyoming.....	281.3	284.4	282.4	285.9	17.0	16.4	17.0	16.3	19.3	21.0	19.3	20.7
Puerto Rico.....	926.2	952.5	930.1	958.2	0.6	0.6	0.6	0.6	32.9	34.9	33.3	35.3
Virgin Islands ¹	35.3	35.3	35.9	35.5	-	-	-	-	2.0	2.1	2.1	2.1

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	January		February		January		February		January		February	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	278.8	285.1	279.8	286.4	405.6	409.0	405.4	410.6	23.4	23.6	23.4	23.8
Alaska.....	10.3	10.6	12.1	12.4	61.1	64.0	61.7	63.6	4.6	4.3	4.6	4.3
Arizona.....	194.7	193.2	194.5	193.1	613.4	626.6	609.5	624.5	52.0	49.4	52.6	48.9
Arkansas.....	163.2	160.1	163.4	159.1	266.2	268.5	265.3	266.5	13.0	12.5	13.0	12.2
California.....	1,329.5	1,315.6	1,333.0	1,315.6	3,120.7	3,096.9	3,090.4	3,072.7	599.2	528.9	597.6	532.3
Colorado.....	151.0	148.4	150.8	149.7	506.9	502.9	503.4	500.3	79.2	77.1	79.4	76.6
Connecticut.....	157.6	158.0	157.7	158.0	298.3	297.8	294.0	295.0	31.7	29.9	31.6	29.9
Delaware.....	26.9	27.8	26.8	27.5	89.6	89.0	89.1	88.4	3.7	3.5	3.7	3.5
District of Columbia.....	1.0	1.0	1.0	1.0	30.2	30.4	30.1	30.2	20.0	19.2	20.1	19.3
Florida.....	415.8	424.0	417.3	426.2	1,950.1	2,001.1	1,948.3	1,996.0	160.2	157.5	160.5	158.5
Georgia.....	422.8	429.9	425.3	432.9	1,043.1	1,030.3	1,041.4	1,025.2	128.8	109.6	132.0	110.3
Hawaii.....	12.7	12.4	12.7	12.6	117.4	115.5	117.0	114.9	9.0	6.9	10.6	6.9
Idaho.....	75.0	76.4	75.0	78.1	159.4	159.6	158.9	160.3	9.4	9.3	9.5	9.4
Illinois.....	577.8	577.5	577.8	579.8	1,225.9	1,217.8	1,213.2	1,208.3	96.6	87.8	96.6	88.6
Indiana.....	532.9	528.2	539.5	530.9	631.3	637.0	628.4	633.1	26.7	26.4	26.7	26.1
Iowa.....	225.1	227.8	225.1	228.1	311.9	304.8	309.2	304.2	19.0	18.3	18.9	18.0
Kansas.....	172.5	172.6	173.6	172.6	274.7	272.7	273.6	272.6	18.1	18.1	18.1	18.2
Kentucky.....	253.0	255.8	254.2	256.3	428.3	424.0	425.7	423.4	23.0	22.7	23.1	22.5
Louisiana.....	137.5	138.5	137.4	139.3	374.1	371.1	372.0	370.3	20.5	17.6	20.1	17.6
Maine.....	53.9	52.8	53.8	52.8	119.0	119.2	117.7	117.7	8.2	8.1	8.2	8.1
Maryland.....	111.2	109.2	111.3	108.8	471.7	462.5	464.5	458.8	35.3	33.0	35.2	33.4
Massachusetts.....	237.8	234.7	237.6	233.8	563.3	557.7	556.1	553.6	97.4	92.4	96.9	92.1
Michigan.....	612.0	604.2	614.3	603.4	805.6	811.7	799.7	807.8	58.2	57.3	58.1	57.5
Minnesota.....	324.2	320.3	323.9	321.5	527.3	534.3	522.4	529.6	45.2	42.8	45.1	42.9
Mississippi.....	147.0	144.4	146.7	144.3	248.0	244.4	246.7	243.1	10.2	9.4	10.1	9.4
Missouri.....	284.5	284.0	287.4	286.4	557.0	564.7	554.2	561.2	49.0	49.3	49.1	49.0
Montana.....	21.7	21.6	21.6	21.8	99.3	100.6	99.2	100.2	5.7	5.5	5.8	5.5
Nebraska.....	104.4	106.2	104.7	106.5	195.5	197.2	195.0	198.6	17.3	17.3	17.2	17.3
Nevada.....	66.1	69.3	66.7	69.6	294.8	301.0	292.6	301.2	18.7	19.3	19.8	19.4
New Hampshire.....	70.5	70.0	70.4	70.0	140.5	139.1	138.9	138.5	12.1	11.5	12.0	11.5
New Jersey.....	252.2	251.7	252.8	253.3	910.3	915.0	897.7	905.1	78.3	75.4	78.7	76.7
New Mexico.....	28.6	28.7	28.6	29.1	144.7	145.7	144.2	144.4	10.8	9.0	10.9	8.8
New York.....	420.7	415.2	420.7	417.0	1,489.5	1,472.5	1,470.9	1,461.3	291.2	275.8	294.5	276.8
North Carolina.....	472.0	466.6	473.1	467.1	924.5	922.6	921.5	922.0	85.5	82.6	85.8	83.2
North Dakota.....	27.6	28.8	27.8	28.6	90.8	92.2	90.8	92.6	5.7	5.4	5.7	5.3
Ohio.....	686.4	685.0	687.4	687.1	1,057.5	1,048.2	1,048.0	1,042.1	69.1	66.4	68.6	66.0
Oklahoma.....	137.0	141.5	137.5	141.4	322.5	319.9	319.4	317.8	17.9	17.1	18.0	17.1
Oregon.....	192.3	185.7	192.0	184.6	365.7	356.6	362.9	356.9	37.2	33.4	37.3	33.5
Pennsylvania.....	564.8	564.0	564.5	563.6	1,149.2	1,136.7	1,135.2	1,126.5	93.7	91.5	94.1	92.3
Rhode Island.....	40.3	40.5	40.5	40.8	77.1	77.2	76.7	76.8	5.8	5.5	5.9	5.5
South Carolina.....	262.9	265.4	263.6	266.3	437.3	439.5	435.7	441.4	30.1	28.4	29.9	28.4
South Dakota.....	45.0	45.1	45.2	45.4	89.2	90.4	89.0	89.8	5.2	5.0	5.1	5.0
Tennessee.....	366.9	361.1	366.9	362.1	679.4	683.8	679.5	679.5	56.6	54.5	56.8	54.5
Texas.....	942.0	961.0	947.2	967.7	2,740.3	2,772.6	2,728.8	2,757.5	236.8	231.7	236.7	232.4
Utah.....	152.4	153.8	152.5	152.9	312.6	313.2	312.6	312.3	43.0	42.9	43.4	42.6
Vermont.....	29.0	27.6	28.9	27.6	52.3	53.0	51.8	53.0	4.6	4.5	4.6	4.5
Virginia.....	244.8	247.5	246.0	247.2	670.6	670.2	665.1	667.1	70.9	68.8	70.9	69.3
Washington.....	269.3	274.8	269.6	278.1	611.7	611.2	609.6	610.1	172.6	163.8	172.3	163.7
West Virginia.....	45.8	45.6	46.0	45.8	122.0	120.7	121.3	120.8	8.0	7.8	8.0	7.7
Wisconsin.....	479.7	478.6	479.0	479.2	550.6	548.2	547.2	546.7	47.0	47.5	46.9	47.5
Wyoming.....	10.4	10.4	10.4	10.4	51.8	51.6	51.4	51.3	3.2	3.1	3.1	3.1
Puerto Rico.....	81.5	84.2	82.2	84.3	184.4	190.1	182.9	188.8	15.6	13.7	15.4	13.7
Virgin Islands.....	0.5	0.5	0.5	0.5	6.9	6.9	7.0	7.0	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	January		February		January		February		January		February	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	103.8	104.3	104.1	104.5	264.2	263.6	267.3	267.0	252.2	261.1	255.6	266.5
Alaska.....	10.6	10.8	10.7	11.0	26.2	27.0	26.8	27.6	50.5	52.6	50.9	53.1
Arizona.....	243.1	240.9	243.0	241.9	466.2	468.4	472.2	472.2	501.9	538.3	506.5	541.3
Arkansas.....	70.1	70.3	70.1	70.3	155.5	154.2	157.0	156.7	204.3	210.4	205.4	213.2
California.....	814.2	805.1	814.6	804.4	2,781.9	2,742.5	2,793.8	2,762.0	2,999.7	3,181.1	3,036.1	3,219.4
Colorado.....	179.6	182.3	180.2	182.1	483.8	491.5	487.1	498.4	358.9	377.3	363.0	383.5
Connecticut.....	117.6	117.7	117.8	118.4	216.5	217.5	216.9	217.9	349.9	356.5	351.7	362.6
Delaware.....	50.1	50.6	50.1	50.7	64.2	61.3	64.6	61.8	80.6	84.7	81.0	85.1
District of Columbia.....	26.2	25.7	26.1	25.8	174.4	173.4	175.1	173.8	121.4	123.1	122.2	124.5
Florida.....	673.7	683.3	676.0	680.3	1,608.1	1,609.4	1,618.2	1,618.9	1,441.9	1,502.6	1,457.8	1,514.2
Georgia.....	274.9	283.0	276.0	283.6	773.5	769.7	777.3	772.8	639.7	671.2	646.2	673.5
Hawaii.....	27.7	26.8	27.8	26.9	71.5	71.1	71.8	71.5	87.6	89.3	88.3	90.6
Idaho.....	40.9	40.9	40.8	40.8	104.8	107.3	106.6	108.6	125.5	129.7	125.0	131.7
Illinois.....	398.1	395.6	397.8	394.8	939.4	895.9	940.9	901.5	949.2	971.0	960.7	989.0
Indiana.....	147.2	148.2	147.2	147.3	358.4	356.3	359.9	358.3	484.7	507.5	491.1	513.7
Iowa.....	107.6	108.1	107.4	108.1	143.8	143.3	144.6	145.8	227.5	236.7	238.2	243.9
Kansas.....	75.9	77.1	75.6	76.6	176.2	172.7	176.5	174.4	203.4	211.4	204.4	213.0
Kentucky.....	96.3	95.2	96.3	94.8	226.1	223.0	226.2	224.6	297.1	307.0	300.1	311.4
Louisiana.....	96.7	96.7	97.0	96.2	219.5	215.0	220.6	215.1	328.9	333.5	331.0	339.0
Maine.....	33.5	33.3	33.5	33.5	75.1	75.7	75.4	76.4	127.4	132.3	128.7	135.0
Maryland.....	138.9	136.4	139.2	136.1	471.5	463.6	472.3	466.4	450.0	462.0	455.5	469.5
Massachusetts.....	227.5	228.7	227.2	229.2	619.4	617.1	621.7	619.4	810.2	828.0	824.1	846.8
Michigan.....	229.5	227.8	229.4	227.2	650.3	634.2	654.1	639.7	675.2	684.8	680.0	700.6
Minnesota.....	190.3	185.8	189.9	185.4	384.3	370.5	383.9	372.3	551.6	575.1	559.7	579.4
Mississippi.....	45.1	45.2	45.3	45.0	117.7	113.7	118.0	116.5	147.2	154.1	148.7	155.1
Missouri.....	182.6	187.8	182.8	187.0	377.8	369.4	379.7	379.6	495.7	517.4	503.3	524.7
Montana.....	27.6	27.7	27.7	27.9	49.9	50.8	50.0	51.0	83.1	85.7	83.4	85.8
Nebraska.....	70.8	69.4	70.8	69.6	122.8	123.8	123.6	125.5	159.0	164.5	159.6	166.5
Nevada.....	75.8	77.6	76.3	77.1	213.2	213.5	211.0	216.6	160.8	168.0	162.2	167.8
New Hampshire.....	34.3	33.8	34.3	33.9	96.1	97.3	96.4	98.1	121.7	129.7	126.5	132.8
New Jersey.....	264.8	267.3	265.6	268.3	707.5	702.4	709.0	699.7	732.3	770.6	740.6	777.0
New Mexico.....	35.7	35.6	35.5	35.5	117.2	121.0	118.5	121.7	144.0	146.2	145.1	147.5
New York.....	735.0	742.8	735.2	741.4	1,359.1	1,358.1	1,364.3	1,365.0	2,156.0	2,261.0	2,221.8	2,308.7
North Carolina.....	300.2	307.7	301.3	308.3	736.8	735.6	743.6	745.2	653.4	676.3	660.7	683.1
North Dakota.....	24.8	25.0	24.9	25.0	33.5	32.8	33.8	33.0	67.6	69.3	67.7	69.3
Ohio.....	322.5	320.8	322.9	318.0	732.6	722.1	734.5	725.3	917.6	951.3	926.2	964.0
Oklahoma.....	82.6	84.4	82.6	84.3	207.9	200.7	208.9	204.0	252.1	266.1	254.2	267.4
Oregon.....	102.9	101.2	103.1	101.3	264.3	253.0	266.2	256.1	312.3	326.0	316.4	330.5
Pennsylvania.....	336.5	340.4	336.5	340.5	830.2	820.7	831.0	823.2	1,279.5	1,330.5	1,306.1	1,361.5
Rhode Island.....	34.9	34.7	34.9	34.6	67.5	68.9	67.5	69.6	104.3	109.4	108.0	113.8
South Carolina.....	119.0	122.9	119.3	122.7	306.8	314.3	309.0	316.9	274.2	290.1	276.7	294.0
South Dakota.....	27.7	27.4	27.7	27.3	36.1	36.5	36.4	36.7	76.0	76.8	76.5	77.7
Tennessee.....	184.2	180.6	185.1	181.0	459.0	436.3	462.6	442.9	461.4	481.4	466.5	492.3
Texas.....	891.5	907.2	895.6	911.8	2,101.6	2,104.5	2,112.9	2,134.0	1,848.9	1,913.4	1,868.6	1,937.9
Utah.....	97.7	96.8	97.8	95.7	244.6	247.0	246.3	249.2	233.2	242.3	236.1	245.7
Vermont.....	11.9	12.1	11.9	12.0	32.3	32.9	32.6	33.2	61.1	62.5	63.0	63.9
Virginia.....	218.9	220.4	219.3	220.6	802.7	798.4	807.2	805.0	572.2	593.0	579.0	600.3
Washington.....	163.8	163.1	163.8	162.9	542.3	540.2	543.7	540.2	520.2	544.8	527.3	551.4
West Virginia.....	25.2	26.2	25.3	26.0	71.5	72.6	71.9	72.5	130.4	136.0	131.5	137.8
Wisconsin.....	158.1	159.1	158.1	159.4	323.4	319.7	326.0	317.5	465.5	473.0	466.9	476.7
Wyoming.....	11.6	11.3	11.5	11.3	20.3	20.3	20.5	20.7	29.3	29.5	29.4	29.7
Puerto Rico.....	47.0	47.6	47.1	47.8	139.1	140.2	139.5	140.3	119.0	122.7	121.4	126.2
Virgin Islands.....	1.9	1.7	1.9	1.7	2.9	2.9	2.9	2.9	2.4	2.4	2.4	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Leisure and hospitality				Other services				Government			
	January		February		January		February		January		February	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	196.6	197.0	200.2	200.0	101.5	103.9	102.1	104.7	394.5	403.6	397.6	406.9
Alaska.....	30.1	29.8	30.9	30.5	11.1	12.1	11.3	12.3	77.5	78.9	79.5	80.9
Arizona.....	342.6	347.5	352.9	350.8	100.4	102.1	101.5	103.4	422.5	435.4	429.7	442.5
Arkansas.....	121.5	120.5	123.0	122.8	67.1	66.7	67.0	67.5	209.5	212.4	212.2	214.8
California.....	1,924.3	1,971.1	1,957.5	1,992.0	565.3	584.9	575.0	590.5	2,572.5	2,640.8	2,585.0	2,656.3
Colorado.....	340.9	350.7	341.8	349.8	123.9	126.8	124.6	127.1	452.5	476.5	462.1	489.2
Connecticut.....	141.2	142.5	142.3	142.3	61.0	62.8	61.2	64.4	232.3	235.2	234.6	236.9
Delaware.....	46.9	48.1	47.4	48.7	18.5	18.9	18.6	18.9	67.1	69.6	69.4	71.8
District of Columbia.....	70.2	72.7	72.2	74.8	66.4	67.0	66.6	67.5	230.0	234.0	230.9	234.3
Florida.....	1,270.9	1,313.7	1,295.1	1,331.6	359.9	372.6	362.4	373.7	1,121.0	1,151.3	1,133.5	1,165.6
Georgia.....	489.0	511.2	495.1	514.8	163.5	166.0	163.8	167.6	688.2	706.0	692.0	712.9
Hawaii.....	116.8	118.3	117.8	118.3	26.5	25.4	26.6	25.9	116.9	122.7	124.2	127.8
Idaho.....	86.9	89.7	88.1	90.5	27.1	26.2	27.4	26.3	126.6	132.3	130.4	135.3
Illinois.....	555.2	559.9	557.3	567.2	246.6	251.8	246.5	255.3	789.9	810.7	806.2	837.4
Indiana.....	296.8	300.2	301.3	303.2	126.5	129.6	127.7	131.8	416.7	426.0	424.2	435.4
Iowa.....	130.7	132.9	132.7	137.5	55.3	54.6	55.5	56.1	259.0	264.1	263.9	269.4
Kansas.....	126.5	128.6	128.4	130.6	52.0	52.9	52.4	53.5	254.8	255.2	257.0	260.8
Kentucky.....	194.2	194.9	196.3	195.8	69.6	71.8	70.4	71.9	303.2	310.6	307.0	314.1
Louisiana.....	215.7	216.2	219.2	216.4	72.2	73.5	72.5	74.1	315.7	318.6	318.3	319.6
Maine.....	56.8	55.9	57.4	56.8	21.7	21.8	21.8	21.8	99.5	102.1	100.2	102.8
Maryland.....	240.1	243.7	241.1	243.7	103.1	103.2	103.5	103.6	507.9	518.9	521.1	534.1
Massachusetts.....	327.2	331.4	328.0	333.3	132.6	137.6	132.2	137.0	451.1	457.1	460.8	466.7
Michigan.....	391.4	396.4	393.7	400.1	165.9	165.5	166.5	165.4	587.7	606.3	605.0	628.3
Minnesota.....	248.8	255.7	250.2	256.7	110.4	114.2	111.3	115.4	413.6	434.2	419.2	441.7
Mississippi.....	129.3	129.9	131.3	132.7	39.1	39.2	39.3	39.7	233.7	237.3	237.3	240.3
Missouri.....	286.3	296.7	289.9	294.4	112.9	115.4	112.9	114.7	426.1	435.8	433.4	443.6
Montana.....	68.5	70.1	69.5	71.1	19.3	18.4	19.4	18.7	89.8	92.1	90.8	93.4
Nebraska.....	90.2	93.0	91.4	94.3	36.3	36.4	36.6	36.2	168.9	171.5	173.2	175.8
Nevada.....	334.7	351.3	339.6	352.8	43.4	45.5	43.6	45.1	168.0	176.7	176.4	185.0
New Hampshire.....	68.2	68.8	68.4	68.9	23.9	24.2	24.1	24.7	86.2	88.2	89.3	91.5
New Jersey.....	358.7	370.1	360.0	370.0	165.1	172.9	166.1	171.7	588.8	599.4	603.2	611.5
New Mexico.....	95.9	96.4	97.0	96.1	26.8	28.0	27.1	27.8	181.3	188.0	185.4	192.8
New York.....	841.2	875.4	851.5	889.8	380.5	385.3	382.2	385.9	1,426.7	1,459.1	1,442.9	1,475.8
North Carolina.....	495.2	512.5	502.8	517.6	193.5	197.8	194.5	199.9	735.3	755.4	742.9	764.6
North Dakota.....	38.6	37.7	38.6	38.2	14.8	15.7	15.0	15.7	82.4	84.2	83.7	85.1
Ohio.....	523.9	532.2	528.6	537.4	204.3	210.3	204.7	210.0	765.8	774.0	784.5	789.5
Oklahoma.....	173.8	179.3	175.8	181.2	69.2	68.5	69.5	69.2	349.9	356.9	358.7	366.3
Oregon.....	196.0	194.8	198.0	196.6	62.8	62.6	63.3	62.5	302.2	310.6	307.5	315.7
Pennsylvania.....	521.2	533.0	522.8	537.7	251.5	257.2	252.3	255.7	677.5	690.1	691.4	704.6
Rhode Island.....	51.8	54.6	53.3	54.0	21.2	21.4	21.6	21.4	63.6	64.2	64.7	66.2
South Carolina.....	260.7	272.1	265.8	277.1	84.4	89.4	84.9	90.6	365.5	372.2	372.2	379.9
South Dakota.....	44.8	46.4	45.3	46.7	17.6	18.6	17.7	18.1	79.2	81.3	81.0	83.0
Tennessee.....	340.5	345.2	344.2	347.5	125.6	128.2	126.3	129.9	440.5	441.2	451.5	452.0
Texas.....	1,419.4	1,459.2	1,440.2	1,476.0	454.6	482.8	461.0	484.6	2,015.2	2,077.7	2,042.6	2,111.1
Utah.....	166.0	168.0	169.1	170.7	44.3	45.2	44.6	45.7	257.5	270.4	262.0	274.8
Vermont.....	35.4	35.5	36.0	35.5	9.9	10.1	9.8	10.0	54.6	56.0	55.9	57.5
Virginia.....	384.4	395.1	389.6	397.7	194.5	199.5	195.4	199.3	716.5	734.1	735.1	752.8
Washington.....	323.2	341.4	325.6	341.1	120.0	123.0	120.8	123.9	575.0	597.3	580.4	601.1
West Virginia.....	69.2	69.3	69.7	69.7	23.5	23.8	23.4	23.9	149.9	153.7	152.7	156.7
Wisconsin.....	259.6	263.4	261.9	266.9	142.9	144.4	142.9	143.8	389.4	398.5	408.9	417.8
Wyoming.....	35.2	36.4	35.4	36.5	16.0	15.1	15.9	15.2	67.2	69.3	68.5	70.7
Puerto Rico.....	88.7	97.7	89.7	98.3	18.8	19.0	18.7	19.1	198.6	201.8	199.3	203.8
Virgin Islands.....	6.7	6.5	6.8	6.6	0.9	1.0	0.9	0.9	10.6	10.8	10.9	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, February 2024

(U.S. rate = 3.9 percent)



