

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

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## STATE EMPLOYMENT AND UNEMPLOYMENT — AUGUST 2023

Unemployment rates were higher in August in 10 states, lower in 2 states, and stable in 38 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-five states had jobless rate decreases from a year earlier, 9 states and the District had increases, and 16 states had little change. The national unemployment rate, 3.8 percent, rose by 0.3 percentage point over the month but was little changed from August 2022.

Nonfarm payroll employment increased in 5 states, decreased in 3 states, and was essentially unchanged in 42 states and the District of Columbia in August 2023. Over the year, nonfarm payroll employment increased in 32 states and was essentially unchanged in 18 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

Maryland had the lowest jobless rate in August, 1.7 percent. The next lowest rates were in New Hampshire and Vermont, 1.8 percent each. The rates in Louisiana (3.3 percent), Maryland (1.7 percent), and North Dakota (1.9 percent) set new series lows. (All state series begin in 1976.) Nevada had the highest unemployment rate, 5.4 percent. In total, 27 states had unemployment rates lower than the U.S. figure of 3.8 percent, 2 states and the District of Columbia had higher rates, and 21 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In August, 10 states had over-the-month unemployment rate increases, the largest of which were in New Jersey and Wisconsin (+0.3 percentage point each). North Dakota and South Carolina had the only rate decreases (-0.1 percentage point each). Thirty-eight states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-five states had over-the-year unemployment rate decreases, the largest of which was in Maryland (-1.7 percentage points). Nine states and the District of Columbia had rate increases from August 2022, the largest of which was in New Jersey (+1.2 percentage points). Sixteen states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 5 states, decreased in 3 states, and was essentially unchanged in 42 states and the District of Columbia in August 2023. The largest job gains occurred in North Carolina (+17,500), Massachusetts (+15,400), and Maryland (+12,400). The largest percentage increases occurred in Montana (+0.7 percent), Nevada (+0.6 percent), and Maryland (+0.5 percent). Job losses occurred in Missouri (-13,700, or -0.5 percent), Mississippi (-6,400, or -0.5 percent), and Hawaii (-4,800, or -0.8 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 32 states and was essentially unchanged in 18 states and the District of Columbia. The largest job gains occurred in Texas (+402,000), California (+335,200), and Florida (+270,300). The largest percentage increases occurred in Nevada (+3.9 percent), Texas (+3.0 percent), and Florida (+2.8 percent). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for August is scheduled to be released on Wednesday, September 27, 2023, at 10:00 a.m. (ET). The State Employment and Unemployment news release for September is scheduled to be released on Friday, October 20, 2023, at 10:00 a.m. (ET).**

**Table A. States with unemployment rates significantly different from that of the U.S., August 2023, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	3.8
Alabama .....	2.1
Arkansas .....	2.7
California .....	4.6
Colorado .....	3.1
District of Columbia .....	5.0
Florida .....	2.7
Hawaii .....	2.8
Idaho .....	3.0
Iowa .....	2.9
Kansas .....	2.7
Maine .....	2.5
Maryland .....	1.7
Massachusetts .....	2.6
Minnesota .....	3.1
Missouri .....	2.8
Montana .....	2.5
Nebraska .....	2.0
Nevada .....	5.4
New Hampshire .....	1.8
North Dakota .....	1.9
Oklahoma .....	2.8
Rhode Island .....	2.7
South Carolina .....	3.0
South Dakota .....	1.9
Tennessee .....	3.1
Utah .....	2.5
Vermont .....	1.8
Virginia .....	2.5
Wisconsin .....	2.9
Wyoming .....	2.9

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from July 2023 to August 2023, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	July 2023	August 2023 <sup>P</sup>	
Alaska .....	3.8	3.9	0.1
Arizona .....	3.6	3.8	.2
Idaho .....	2.8	3.0	.2
Illinois .....	4.0	4.1	.1
Iowa .....	2.7	2.9	.2
Massachusetts .....	2.5	2.6	.1
New Jersey .....	3.9	4.2	.3
North Dakota .....	2.0	1.9	-.1
South Carolina .....	3.1	3.0	-.1
Utah .....	2.4	2.5	.1
West Virginia .....	3.4	3.6	.2
Wisconsin .....	2.6	2.9	.3

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from August 2022 to August 2023, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	August 2022	August 2023 <sup>P</sup>	
Alabama .....	2.6	2.1	-0.5
Arkansas .....	3.4	2.7	-.7
California .....	3.8	4.6	.8
Colorado .....	2.6	3.1	.5
Delaware .....	4.5	4.1	-.4
District of Columbia .....	3.9	5.0	1.1
Hawaii .....	3.6	2.8	-.8
Idaho .....	2.8	3.0	.2
Illinois .....	4.5	4.1	-.4
Indiana .....	3.1	3.4	.3
Maryland .....	3.4	1.7	-1.7
Massachusetts .....	3.9	2.6	-1.3
Michigan .....	4.3	3.7	-.6
Minnesota .....	2.7	3.1	.4
Mississippi .....	3.9	3.2	-.7
Missouri .....	2.4	2.8	.4
Nebraska .....	2.6	2.0	-.6
New Hampshire .....	2.7	1.8	-.9
New Jersey .....	3.0	4.2	1.2
New Mexico .....	3.4	3.7	.3
North Carolina .....	3.9	3.3	-.6
North Dakota .....	2.0	1.9	-.1
Ohio .....	4.1	3.4	-.7
Oklahoma .....	3.2	2.8	-.4
Oregon .....	4.3	3.4	-.9
Pennsylvania .....	4.3	3.5	-.8
Rhode Island .....	3.4	2.7	-.7
South Carolina .....	3.3	3.0	-.3
South Dakota .....	2.2	1.9	-.3
Texas .....	3.7	4.1	.4
Vermont .....	2.8	1.8	-1.0
Virginia .....	2.8	2.5	-.3
Washington .....	4.3	3.6	-.7
West Virginia .....	4.1	3.6	-.5
Wyoming .....	3.7	2.9	-.8

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from July 2023 to August 2023, seasonally adjusted**

State	July 2023	August 2023 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Hawaii .....	636,600	631,800	-4,800	-0.8
Maryland .....	2,743,100	2,755,500	12,400	.5
Massachusetts .....	3,773,300	3,788,700	15,400	.4
Mississippi .....	1,172,700	1,166,300	-6,400	-.5
Missouri .....	3,002,400	2,988,700	-13,700	-.5
Montana .....	516,100	519,500	3,400	.7
Nevada .....	1,551,400	1,560,500	9,100	.6
North Carolina .....	4,927,800	4,945,300	17,500	.4

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from August 2022 to August 2023, seasonally adjusted**

State	August 2022	August 2023 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,120,100	2,157,200	37,100	1.7
Alaska .....	320,100	327,300	7,200	2.2
Arizona .....	3,106,300	3,163,300	57,000	1.8
Arkansas .....	1,341,800	1,368,500	26,700	2.0
California .....	17,785,000	18,120,200	335,200	1.9
Colorado .....	2,873,300	2,916,000	42,700	1.5
Florida .....	9,507,700	9,778,000	270,300	2.8
Georgia .....	4,830,000	4,925,700	95,700	2.0
Idaho .....	832,200	854,600	22,400	2.7
Illinois .....	6,070,000	6,145,600	75,600	1.2
Indiana .....	3,212,500	3,266,000	53,500	1.7
Kentucky .....	1,972,700	2,023,900	51,200	2.6
Louisiana .....	1,930,400	1,964,600	34,200	1.8
Massachusetts .....	3,698,200	3,788,700	90,500	2.4
Michigan .....	4,384,500	4,438,900	54,400	1.2
Minnesota .....	2,945,200	2,987,000	41,800	1.4
Missouri .....	2,937,000	2,988,700	51,700	1.8
Nevada .....	1,502,300	1,560,500	58,200	3.9
New Jersey .....	4,274,900	4,342,200	67,300	1.6
New Mexico .....	851,000	867,800	16,800	2.0
New York .....	9,599,400	9,726,600	127,200	1.3
North Carolina .....	4,828,000	4,945,300	117,300	2.4
Ohio .....	5,552,300	5,639,700	87,400	1.6
Oregon .....	1,961,300	2,000,900	39,600	2.0
Pennsylvania .....	6,010,700	6,164,500	153,800	2.6
South Carolina .....	2,256,800	2,303,100	46,300	2.1
Tennessee .....	3,262,400	3,320,300	57,900	1.8
Texas .....	13,577,100	13,979,100	402,000	3.0
Utah .....	1,689,700	1,728,700	39,000	2.3
Virginia .....	4,091,100	4,156,800	65,700	1.6
Washington .....	3,555,300	3,638,000	82,700	2.3
Wyoming .....	285,000	292,700	7,700	2.7

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where



possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/bmrk\\_article.htm](http://www.bls.gov/web/laus/bmrk_article.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors

and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>	Number				Percent of labor force			
					Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>
Alabama.....	2,286,594	2,303,827	2,306,838	2,307,630	60,200	50,377	48,789	48,605	2.6	2.2	2.1	2.1
Alaska.....	355,685	358,176	358,088	357,775	12,932	13,089	13,433	14,101	3.6	3.7	3.8	3.9
Arizona.....	3,631,543	3,679,767	3,689,008	3,697,329	144,807	128,139	134,610	141,623	4.0	3.5	3.6	3.8
Arkansas.....	1,370,846	1,383,731	1,386,994	1,389,550	46,810	35,880	35,624	37,285	3.4	2.6	2.6	2.7
California.....	19,212,139	19,443,712	19,421,198	19,403,158	723,589	889,335	884,871	894,743	3.8	4.6	4.6	4.6
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	4,941,993	5,018,867	5,020,818	5,025,243	205,773	248,038	245,699	249,941	4.2	4.9	4.9	5.0
Colorado.....	3,190,633	3,249,178	3,252,576	3,255,036	83,483	91,706	95,121	99,818	2.6	2.8	2.9	3.1
Connecticut.....	1,919,853	1,897,290	1,896,845	1,896,555	74,244	70,144	68,948	67,331	3.9	3.7	3.6	3.6
Delaware.....	495,780	501,246	503,026	505,509	22,096	20,823	20,564	20,813	4.5	4.2	4.1	4.1
District of Columbia.....	390,938	392,470	392,647	393,221	15,417	19,869	19,568	19,517	3.9	5.1	5.0	5.0
Florida.....	10,814,521	11,038,922	11,080,032	11,120,890	293,654	290,022	295,282	303,016	2.7	2.6	2.7	2.7
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,375,283	1,389,292	1,389,605	1,388,347	34,800	25,340	25,001	24,439	2.5	1.8	1.8	1.8
Georgia.....	5,234,702	5,300,530	5,309,620	5,322,059	160,947	170,124	169,807	174,134	3.1	3.2	3.2	3.3
Hawaii.....	680,168	678,712	677,611	676,395	24,318	20,279	19,277	19,054	3.6	3.0	2.8	2.8
Idaho.....	954,053	964,256	965,271	967,145	26,463	25,706	27,202	28,955	2.8	2.7	2.8	3.0
Illinois.....	6,457,256	6,460,000	6,447,362	6,445,154	289,532	258,049	255,050	266,173	4.5	4.0	4.0	4.1
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,843,641	3,847,223	3,830,811	3,817,308	182,468	142,195	134,548	138,542	4.7	3.7	3.5	3.6
Indiana.....	3,415,553	3,428,879	3,430,067	3,429,353	106,839	108,323	112,395	117,388	3.1	3.2	3.3	3.4
Iowa.....	1,718,732	1,739,280	1,742,075	1,742,626	50,662	46,269	47,661	50,220	2.9	2.7	2.7	2.9
Kansas.....	1,505,498	1,522,344	1,521,779	1,520,770	42,268	43,267	41,729	41,807	2.8	2.8	2.7	2.7
Kentucky.....	2,047,587	2,054,585	2,052,796	2,048,953	81,464	77,434	79,130	81,966	4.0	3.8	3.9	4.0
Louisiana.....	2,080,426	2,112,776	2,103,308	2,094,321	73,467	75,389	70,828	68,814	3.5	3.6	3.4	3.3
Maine.....	671,521	680,188	682,089	683,120	18,321	16,055	16,288	17,145	2.7	2.4	2.4	2.5
Maryland.....	3,173,602	3,197,060	3,198,693	3,200,197	106,600	65,293	58,092	54,811	3.4	2.0	1.8	1.7
Massachusetts.....	3,744,533	3,720,872	3,715,299	3,717,258	145,049	96,017	91,874	98,134	3.9	2.6	2.5	2.6
Michigan.....	4,840,450	4,918,390	4,940,919	4,966,403	205,966	176,034	176,898	183,254	4.3	3.6	3.6	3.7
Detroit-Warren-Dearborn <sup>2</sup> .....	2,102,667	2,128,132	2,139,186	2,152,626	74,644	62,658	63,928	68,509	3.5	2.9	3.0	3.2
Minnesota.....	3,086,899	3,105,519	3,109,520	3,112,745	84,158	90,709	93,623	97,038	2.7	2.9	3.0	3.1
Mississippi.....	1,247,000	1,246,028	1,243,161	1,240,167	48,793	38,353	37,695	39,167	3.9	3.1	3.0	3.1
Missouri.....	3,061,587	3,120,301	3,125,539	3,129,899	74,130	81,542	84,181	87,958	2.4	2.6	2.7	2.8
Montana.....	569,904	576,478	577,204	577,766	15,549	13,799	14,197	14,688	2.7	2.4	2.5	2.5
Nebraska.....	1,059,848	1,062,767	1,061,927	1,060,141	27,038	20,470	20,788	21,140	2.6	1.9	2.0	2.0
Nevada.....	1,569,078	1,582,601	1,585,979	1,591,984	84,545	84,702	84,713	85,631	5.4	5.4	5.3	5.4
New Hampshire.....	769,417	762,417	760,366	757,879	20,856	13,456	13,091	13,783	2.7	1.8	1.7	1.8
New Jersey.....	4,762,369	4,867,373	4,875,778	4,877,543	143,025	182,499	190,008	203,211	3.0	3.7	3.9	4.2
New Mexico.....	941,509	960,692	962,767	964,494	31,691	33,846	34,757	35,846	3.4	3.5	3.6	3.7
New York.....	9,599,565	9,734,238	9,757,869	9,772,184	370,386	383,946	380,191	384,731	3.9	3.9	3.9	3.9
New York City.....	4,074,030	4,184,884	4,186,203	4,180,032	185,679	224,491	221,270	219,651	4.6	5.4	5.3	5.3
North Carolina.....	5,169,698	5,220,556	5,231,586	5,246,559	200,354	172,604	171,393	173,576	3.9	3.3	3.3	3.3
North Dakota.....	413,674	419,321	419,211	418,349	8,420	8,465	8,292	7,888	2.0	2.0	2.0	1.9
Ohio.....	5,737,556	5,817,213	5,817,271	5,820,393	232,505	200,249	193,792	195,662	4.1	3.4	3.3	3.4
Cleveland-Elyria <sup>2</sup> .....	1,026,159	1,036,370	1,038,033	1,039,750	47,254	38,430	37,099	37,384	4.6	3.7	3.6	3.6
Oklahoma.....	1,888,234	1,922,824	1,929,438	1,938,185	59,742	52,084	52,229	54,331	3.2	2.7	2.7	2.8
Oregon.....	2,176,306	2,151,425	2,147,289	2,144,838	94,541	75,562	73,709	73,539	4.3	3.5	3.4	3.4
Pennsylvania.....	6,475,811	6,507,089	6,497,751	6,499,375	279,174	245,723	230,405	226,264	4.3	3.8	3.5	3.5
Rhode Island.....	570,735	569,837	570,348	570,952	19,147	16,804	15,813	15,209	3.4	2.9	2.8	2.7
South Carolina.....	2,374,500	2,433,602	2,448,053	2,455,394	78,090	76,101	77,071	73,032	3.3	3.1	3.1	3.0
South Dakota.....	475,538	481,949	482,694	483,069	10,311	8,865	8,959	9,072	2.2	1.8	1.9	1.9
Tennessee.....	3,343,404	3,369,876	3,379,353	3,380,854	111,925	107,202	105,653	105,115	3.3	3.2	3.1	3.1
Texas.....	14,679,033	15,039,688	15,078,414	15,111,936	545,468	609,763	613,691	622,929	3.7	4.1	4.1	4.1
Utah.....	1,749,751	1,801,850	1,809,305	1,813,123	41,698	42,560	43,846	45,782	2.4	2.4	2.4	2.5
Vermont.....	342,427	346,746	347,526	348,297	9,432	6,722	6,300	6,401	2.8	1.9	1.8	1.8
Virginia.....	4,434,229	4,588,251	4,597,503	4,601,469	123,031	125,180	116,341	112,959	2.8	2.7	2.5	2.5
Washington.....	4,000,998	4,067,929	4,069,269	4,067,293	170,334	154,358	147,381	146,118	4.3	3.8	3.6	3.6
Seattle-Bellevue-Everett <sup>1</sup> .....	1,776,900	1,810,847	1,817,172	1,821,591	54,504	54,845	55,857	57,932	3.1	3.0	3.1	3.2
West Virginia.....	784,920	783,112	784,058	786,432	32,290	25,826	26,482	28,264	4.1	3.3	3.4	3.6
Wisconsin.....	3,076,435	3,113,498	3,124,733	3,133,452	94,905	76,735	81,078	89,487	3.1	2.5	2.6	2.9
Wyoming.....	293,347	298,957	299,178	299,070	10,840	9,275	8,883	8,740	3.7	3.1	3.0	2.9
Puerto Rico.....	1,169,811	1,179,517	1,178,692	1,182,328	68,154	72,222	73,656	72,840	5.8	6.1	6.2	6.2

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	July		August		Number				Percent of labor force			
	2022	2023	2022	2023 <sup>p</sup>	July		August		July		August	
					2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	2,298,341	2,315,791	2,297,604	2,310,017	68,672	53,154	67,520	56,536	3.0	2.3	2.9	2.4
Alaska.....	363,181	364,252	361,328	361,300	12,488	13,781	10,588	13,432	3.4	3.8	2.9	3.7
Arizona.....	3,615,100	3,707,616	3,635,207	3,712,306	154,367	176,008	162,387	171,787	4.3	4.7	4.5	4.6
Arkansas.....	1,384,275	1,405,739	1,372,929	1,395,313	53,337	45,851	48,306	45,813	3.9	3.3	3.5	3.3
California.....	19,233,954	19,362,806	19,237,794	19,340,754	789,198	932,759	787,545	993,596	4.1	4.8	4.1	5.1
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	4,957,468	5,005,258	4,927,912	5,004,287	241,326	269,727	230,668	291,986	4.9	5.4	4.7	5.8
Colorado.....	3,207,188	3,264,182	3,212,071	3,273,533	92,634	113,636	88,886	115,525	2.9	3.5	2.8	3.5
Connecticut.....	1,955,793	1,928,775	1,928,919	1,902,079	83,325	76,052	78,780	66,072	4.3	3.9	4.1	3.5
Delaware.....	499,329	509,945	498,447	514,025	23,049	21,692	24,128	23,804	4.6	4.3	4.8	4.6
District of Columbia.....	398,415	399,680	391,193	395,592	18,818	21,148	17,834	21,877	4.7	5.3	4.6	5.5
Florida.....	10,794,492	11,174,442	10,838,084	11,226,082	325,193	342,175	329,096	350,845	3.0	3.1	3.0	3.1
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,368,585	1,389,199	1,380,890	1,382,332	38,952	26,099	40,178	25,964	2.8	1.9	2.9	1.9
Georgia.....	5,232,345	5,319,444	5,216,939	5,333,672	164,670	173,464	176,547	204,075	3.1	3.3	3.4	3.8
Hawaii.....	679,750	673,804	681,083	673,352	24,133	17,986	25,260	20,906	3.6	2.7	3.7	3.1
Idaho.....	959,439	973,175	958,113	975,884	24,724	31,639	25,025	31,527	2.6	3.3	2.6	3.2
Illinois.....	6,540,824	6,484,426	6,503,782	6,487,015	308,164	293,072	312,947	341,077	4.7	4.5	4.8	5.3
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,872,217	3,813,278	3,866,315	3,795,581	197,621	150,727	201,205	188,092	5.1	4.0	5.2	5.0
Indiana.....	3,453,526	3,460,845	3,430,933	3,431,073	115,488	138,109	109,816	128,388	3.3	4.0	3.2	3.7
Iowa.....	1,727,773	1,748,117	1,711,771	1,727,915	48,379	53,903	49,973	57,321	2.8	3.1	2.9	3.3
Kansas.....	1,523,093	1,533,875	1,500,210	1,511,442	50,878	47,879	47,017	49,066	3.3	3.1	3.1	3.2
Kentucky.....	2,058,721	2,043,393	2,053,785	2,034,242	89,721	94,688	79,092	86,583	4.4	4.6	3.9	4.3
Louisiana.....	2,110,600	2,092,738	2,088,168	2,077,487	89,654	69,686	82,106	71,468	4.2	3.3	3.9	3.4
Maine.....	688,609	700,392	685,971	697,086	17,060	17,517	15,309	17,498	2.5	2.5	2.2	2.5
Maryland.....	3,213,051	3,241,184	3,188,829	3,215,176	110,350	55,858	110,094	57,993	3.4	1.7	3.5	1.8
Massachusetts.....	3,787,260	3,749,238	3,783,710	3,748,274	148,710	108,122	145,927	107,189	3.9	2.9	3.9	2.9
Michigan.....	4,878,546	5,022,969	4,881,928	5,067,869	219,599	216,356	207,769	214,924	4.5	4.3	4.3	4.2
Detroit-Warren-Dearborn <sup>2</sup> .....	2,121,482	2,186,364	2,128,314	2,211,938	78,233	85,913	79,718	91,177	3.7	3.9	3.7	4.1
Minnesota.....	3,102,966	3,126,858	3,097,547	3,119,622	78,425	101,485	82,519	100,210	2.5	3.2	2.7	3.2
Mississippi.....	1,266,561	1,244,864	1,248,443	1,232,246	58,476	49,347	50,748	48,623	4.6	4.0	4.1	3.9
Missouri.....	3,090,233	3,168,350	3,067,092	3,129,790	84,176	106,153	86,871	104,953	2.7	3.4	2.8	3.4
Montana.....	576,165	583,646	576,614	583,860	14,156	14,077	14,368	14,968	2.5	2.4	2.5	2.5
Nebraska.....	1,069,635	1,066,383	1,060,293	1,052,499	27,990	24,526	26,128	20,239	2.6	2.3	2.5	1.9
Nevada.....	1,561,199	1,595,040	1,572,396	1,612,709	86,534	92,136	88,890	93,113	5.5	5.8	5.7	5.8
New Hampshire.....	778,512	765,357	779,032	759,484	19,073	14,789	21,317	17,776	2.4	1.9	2.7	2.3
New Jersey.....	4,791,532	4,919,390	4,786,079	4,883,335	171,706	233,417	150,905	246,441	3.6	4.7	3.2	5.0
New Mexico.....	945,363	969,600	943,507	967,361	39,955	46,113	34,369	40,619	4.2	4.8	3.6	4.2
New York.....	9,700,959	9,869,843	9,673,378	9,830,000	417,425	407,509	409,978	431,632	4.3	4.1	4.2	4.4
New York City.....	4,113,936	4,175,438	4,109,763	4,155,095	223,211	231,644	212,474	234,715	5.4	5.5	5.2	5.6
North Carolina.....	5,203,845	5,288,277	5,167,884	5,271,911	203,275	188,930	215,096	189,342	3.9	3.6	4.2	3.6
North Dakota.....	421,557	424,570	420,574	420,583	8,272	7,991	8,650	6,492	2.0	1.9	2.1	1.5
Ohio.....	5,813,432	5,852,699	5,789,723	5,873,539	250,629	200,943	240,799	216,630	4.3	3.4	4.2	3.7
Cleveland-Elyria <sup>2</sup> .....	1,047,433	1,066,838	1,042,913	1,054,311	51,628	37,795	47,135	39,353	4.9	3.5	4.5	3.7
Oklahoma.....	1,894,342	1,949,088	1,888,196	1,959,914	59,387	59,480	62,930	65,075	3.1	3.1	3.3	3.3
Oregon.....	2,191,021	2,159,181	2,200,720	2,162,031	93,950	83,019	102,597	82,788	4.3	3.8	4.7	3.8
Pennsylvania.....	6,543,436	6,546,338	6,540,760	6,575,974	321,492	247,097	337,045	284,755	4.9	3.8	5.2	4.3
Rhode Island.....	575,096	573,927	574,529	574,387	19,146	13,532	22,942	17,921	3.3	2.4	4.0	3.1
South Carolina.....	2,390,049	2,499,634	2,382,975	2,466,428	80,231	87,668	83,989	59,616	3.4	3.5	3.5	2.4
South Dakota.....	481,638	488,196	479,996	487,057	8,781	8,279	10,876	9,886	1.8	1.7	2.3	2.0
Tennessee.....	3,364,137	3,418,790	3,343,433	3,370,924	124,053	124,670	120,044	113,114	3.7	3.6	3.6	3.4
Texas.....	14,678,367	15,180,276	14,674,216	15,188,537	590,021	683,046	579,361	685,589	4.0	4.5	3.9	4.5
Utah.....	1,745,923	1,820,250	1,751,602	1,813,950	40,600	49,171	44,341	54,015	2.3	2.7	2.5	3.0
Vermont.....	347,759	355,241	346,470	353,041	9,078	6,540	9,575	7,719	2.6	1.8	2.8	2.2
Virginia.....	4,480,075	4,657,422	4,463,166	4,616,674	135,535	124,366	148,852	140,912	3.0	2.7	3.3	3.1
Washington.....	3,995,954	4,077,702	4,010,385	4,063,996	159,342	144,465	179,992	163,391	4.0	3.5	4.5	4.0
Seattle-Bellevue-Everett <sup>1</sup> .....	1,774,264	1,826,490	1,774,746	1,826,233	58,764	65,086	59,172	67,330	3.3	3.6	3.3	3.7
West Virginia.....	792,644	793,974	789,158	798,058	32,638	29,907	33,785	34,952	4.1	3.8	4.3	4.4
Wisconsin.....	3,117,881	3,179,988	3,106,353	3,169,907	97,846	100,500	98,179	116,996	3.1	3.2	3.2	3.7
Wyoming.....	295,171	301,929	295,456	299,957	9,778	8,307	10,087	8,093	3.3	2.8	3.4	2.7
Puerto Rico.....	1,146,279	1,185,535	1,161,635	1,194,766	65,477	80,526	69,531	72,373	5.7	6.8	6.0	6.1

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/laumsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>
Alabama.....	2,120.1	2,156.9	2,157.5	2,157.2	99.5	102.1	101.8	102.0	275.7	277.2	277.0	277.1
Alaska.....	320.1	324.8	325.7	327.3	16.1	16.2	16.8	17.0	12.0	10.7	10.7	10.3
Arizona.....	3,106.3	3,157.1	3,156.9	3,163.3	196.4	197.3	199.8	203.3	194.4	194.3	193.7	193.2
Arkansas.....	1,341.8	1,364.2	1,364.3	1,368.5	58.3	63.7	63.5	64.1	163.7	165.3	164.9	164.6
California.....	17,785.0	18,088.2	18,097.1	18,120.2	916.7	927.8	927.6	932.3	1,345.2	1,337.8	1,339.0	1,340.3
Colorado.....	2,873.3	2,907.0	2,910.4	2,916.0	184.2	181.3	181.2	181.7	154.0	155.2	155.4	155.2
Connecticut.....	1,672.1	1,689.3	1,691.2	1,693.3	60.4	59.8	61.3	61.8	157.8	157.7	157.2	157.6
Delaware <sup>2</sup> .....	473.7	486.0	483.3	482.9	23.4	24.4	24.3	24.8	26.3	27.2	27.4	27.5
District of Columbia <sup>2</sup> .....	766.4	777.8	775.6	777.2	15.3	15.3	15.4	15.5	1.0	1.0	1.0	1.0
Florida.....	9,507.7	9,727.1	9,763.4	9,778.0	606.6	608.7	610.6	611.1	412.9	420.3	424.6	426.0
Georgia.....	4,830.0	4,905.7	4,913.7	4,925.7	213.1	222.4	223.0	223.7	417.7	418.7	416.7	419.4
Hawaii <sup>2</sup> .....	624.7	630.8	636.6	631.8	37.1	37.3	37.9	37.6	12.6	13.0	12.8	12.8
Idaho.....	832.2	851.0	852.7	854.6	67.3	69.1	70.1	70.7	74.3	72.4	72.0	71.4
Illinois.....	6,070.0	6,142.3	6,145.7	6,145.6	232.7	234.9	236.2	235.8	574.5	566.6	564.7	565.1
Indiana.....	3,212.5	3,252.4	3,269.5	3,266.0	156.6	164.0	165.3	166.6	543.6	538.7	540.2	540.6
Iowa.....	1,572.3	1,590.7	1,585.6	1,588.0	80.8	82.4	81.8	81.0	225.2	227.4	226.2	226.8
Kansas.....	1,424.6	1,443.7	1,446.7	1,442.6	64.7	67.8	68.7	67.7	170.3	170.8	170.5	171.3
Kentucky.....	1,972.7	2,013.9	2,015.6	2,023.9	83.5	88.7	89.0	91.2	255.1	261.1	263.9	264.1
Louisiana.....	1,930.4	1,959.9	1,957.2	1,964.6	129.8	137.8	136.6	139.1	135.4	138.0	138.1	138.5
Maine.....	640.4	646.1	644.0	646.8	32.5	33.3	32.6	32.9	54.5	54.2	54.2	53.9
Maryland.....	2,723.2	2,740.5	2,743.1	2,755.5	161.3	165.8	166.2	167.2	110.2	109.5	109.2	109.5
Massachusetts.....	3,698.2	3,768.7	3,773.3	3,788.7	169.8	176.3	176.7	177.7	239.1	238.7	237.8	237.4
Michigan.....	4,384.5	4,439.1	4,434.0	4,438.9	184.1	191.5	191.7	192.2	607.6	608.4	608.3	608.2
Minnesota.....	2,945.2	2,983.0	2,982.6	2,987.0	134.6	137.4	138.0	139.7	325.0	323.3	322.1	322.5
Mississippi.....	1,167.0	1,173.0	1,172.7	1,166.3	45.6	48.0	47.3	46.9	148.2	147.1	146.8	145.4
Missouri.....	2,937.0	2,994.3	3,002.4	2,988.7	139.4	138.4	137.3	136.7	284.3	291.5	291.4	284.9
Montana.....	513.5	517.0	516.1	519.5	36.8	38.0	37.6	37.6	22.2	23.0	23.0	23.3
Nebraska.....	1,028.3	1,045.9	1,045.6	1,042.9	58.4	60.6	62.4	61.7	103.9	106.9	106.1	105.9
Nevada.....	1,502.3	1,548.7	1,551.4	1,560.5	107.8	111.4	111.5	114.1	66.7	67.6	67.9	68.8
New Hampshire.....	689.3	698.3	698.5	699.0	30.1	31.4	31.3	31.4	70.4	70.9	71.3	71.7
New Jersey.....	4,274.9	4,334.1	4,329.9	4,342.2	164.6	166.5	168.1	167.7	252.2	252.7	252.6	253.4
New Mexico.....	851.0	871.4	870.2	867.8	49.6	51.8	52.0	53.2	29.1	29.5	29.8	30.1
New York.....	9,599.4	9,693.8	9,708.5	9,726.6	386.1	396.8	395.6	395.4	425.8	424.7	423.9	422.0
North Carolina.....	4,828.0	4,915.4	4,927.8	4,945.3	249.1	249.5	248.6	249.0	474.5	479.0	475.6	472.4
North Dakota.....	429.7	437.1	436.4	436.1	26.0	25.5	25.3	25.0	27.4	27.7	27.6	27.7
Ohio.....	5,552.3	5,627.1	5,636.2	5,639.7	232.7	241.9	244.0	244.3	685.3	690.7	689.9	688.8
Oklahoma.....	1,705.6	1,729.7	1,731.0	1,730.5	79.3	82.6	82.2	82.2	133.9	136.0	136.4	136.3
Oregon.....	1,961.3	1,998.7	2,002.1	2,000.9	116.6	123.5	124.3	123.3	195.1	193.8	192.6	192.5
Pennsylvania.....	6,010.7	6,134.6	6,148.7	6,164.5	257.2	264.2	264.4	267.7	566.4	567.4	567.5	568.8
Rhode Island.....	500.3	495.3	493.5	493.4	21.0	21.8	21.9	21.6	40.6	40.4	40.2	40.1
South Carolina.....	2,256.8	2,303.4	2,306.8	2,303.1	109.3	111.3	110.8	113.4	263.0	262.8	262.4	260.6
South Dakota.....	454.9	460.5	461.7	461.7	26.1	27.1	26.9	27.2	45.3	45.6	46.1	46.1
Tennessee.....	3,262.4	3,321.7	3,323.5	3,320.3	148.3	153.2	153.2	150.8	368.0	371.2	371.1	370.6
Texas.....	13,577.1	13,942.8	13,962.4	13,979.1	790.9	806.9	810.6	812.0	934.1	957.1	962.7	965.3
Utah.....	1,689.7	1,726.0	1,727.2	1,728.7	132.6	134.8	134.2	134.2	152.2	152.5	152.1	151.2
Vermont.....	304.6	305.4	306.3	306.0	15.4	15.3	15.3	15.2	29.3	28.3	28.3	28.2
Virginia.....	4,091.1	4,145.7	4,150.1	4,156.8	210.3	212.2	213.5	212.1	245.3	246.9	245.9	245.8
Washington.....	3,555.3	3,641.4	3,635.1	3,638.0	235.9	239.7	237.8	238.5	271.2	275.3	274.4	277.2
West Virginia.....	693.9	700.7	703.6	704.6	30.4	31.9	32.3	33.0	45.8	45.5	45.7	45.6
Wisconsin.....	2,979.6	3,002.5	3,006.7	3,012.4	131.8	134.7	134.5	136.5	483.0	481.6	481.4	480.6
Wyoming.....	285.0	292.6	291.5	292.7	20.8	22.4	22.7	23.5	10.3	10.6	10.6	10.5
Puerto Rico.....	928.2	942.9	947.4	951.3	32.8	36.4	36.5	36.7	82.8	83.4	84.0	84.2
Virgin Islands <sup>2,3</sup> .....	34.8	35.6	35.5	35.8	1.8	2.1	2.1	2.1	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>
Alabama.....	404.9	409.3	408.8	410.5	102.0	101.4	102.3	102.8	264.1	270.9	271.2	270.2
Alaska.....	64.4	64.8	64.6	64.8	11.1	11.3	11.5	11.7	27.5	28.6	28.3	28.6
Arizona.....	603.7	603.8	602.3	601.6	249.4	251.1	252.0	253.5	473.8	477.9	472.4	475.5
Arkansas.....	271.2	273.8	273.6	272.9	71.4	71.0	70.9	70.5	155.9	150.6	151.4	153.3
California.....	3,147.5	3,140.0	3,143.7	3,143.7	840.6	849.0	849.7	849.6	2,887.9	2,907.2	2,902.7	2,903.1
Colorado.....	501.7	496.2	496.7	496.2	178.8	172.2	171.6	171.5	488.3	492.5	493.9	495.5
Connecticut.....	299.0	299.5	299.8	300.3	118.0	114.7	114.9	114.7	221.8	224.8	223.7	224.4
Delaware.....	90.1	91.6	91.6	90.7	49.2	51.0	49.9	50.0	66.7	66.3	65.8	65.9
District of Columbia.....	30.7	30.3	30.5	30.5	27.8	28.4	28.5	28.4	175.5	175.2	174.7	174.4
Florida.....	1,942.8	1,979.2	1,988.4	1,996.7	670.2	679.8	681.9	683.9	1,607.7	1,634.2	1,639.3	1,629.7
Georgia.....	1,034.0	1,030.5	1,029.7	1,026.4	275.5	281.4	282.8	283.8	786.9	761.4	765.2	767.9
Hawaii.....	116.5	116.4	117.0	117.0	27.9	27.1	27.0	26.9	72.0	72.3	72.3	71.7
Idaho.....	161.6	163.3	162.3	162.5	41.0	40.6	41.3	40.9	108.3	110.7	111.5	112.2
Illinois.....	1,226.3	1,221.2	1,222.6	1,221.5	404.4	415.5	415.6	415.2	981.3	973.0	969.3	966.0
Indiana.....	632.3	635.7	634.7	634.6	148.1	151.2	153.6	152.7	373.0	376.8	380.4	379.8
Iowa.....	311.3	313.4	313.2	311.0	108.2	107.9	107.8	107.2	147.1	142.1	140.1	139.0
Kansas.....	273.8	273.8	273.5	273.1	75.9	76.7	76.1	75.5	182.9	183.6	184.1	182.4
Kentucky.....	424.8	431.2	430.0	430.8	96.9	94.3	93.1	93.2	230.4	234.3	232.7	231.9
Louisiana.....	376.7	369.8	370.0	371.3	90.4	94.2	94.5	94.5	221.2	221.8	222.5	223.6
Maine.....	119.6	118.9	119.0	119.1	33.9	34.0	33.8	33.6	76.0	76.2	76.4	77.2
Maryland.....	480.0	472.1	471.7	471.2	134.8	134.0	134.0	133.7	481.0	471.9	471.6	477.9
Massachusetts.....	566.3	573.1	575.1	574.5	227.8	232.7	232.7	234.1	638.4	655.4	655.9	656.7
Michigan.....	807.0	809.1	811.5	810.3	231.8	229.4	229.5	228.5	658.3	668.3	660.6	658.8
Minnesota.....	527.3	532.9	534.7	534.2	192.4	189.8	189.3	188.8	389.9	387.0	386.8	385.8
Mississippi.....	244.1	244.8	244.8	242.9	44.4	44.4	43.7	43.3	118.6	112.9	113.6	113.4
Missouri.....	557.9	565.1	567.8	560.0	185.8	186.6	188.4	187.5	385.7	395.0	395.9	395.0
Montana.....	100.3	100.0	99.6	99.0	28.4	28.3	28.4	28.5	50.6	50.7	50.8	51.3
Nebraska.....	196.1	198.4	198.5	198.1	71.4	70.5	70.2	69.8	123.7	118.4	118.8	118.8
Nevada.....	294.1	294.0	295.2	296.5	76.3	75.2	75.9	76.2	212.8	225.2	223.3	223.6
New Hampshire.....	139.1	140.1	140.2	139.8	34.6	34.2	33.9	34.1	97.0	102.6	102.6	102.6
New Jersey.....	917.4	921.1	921.9	921.5	261.4	258.9	259.3	259.7	729.4	719.5	713.9	715.4
New Mexico.....	142.9	141.5	141.6	141.6	35.0	34.3	34.8	34.2	116.6	117.0	114.3	114.1
New York.....	1,485.7	1,467.1	1,465.5	1,464.2	737.5	737.8	738.6	741.8	1,379.2	1,381.0	1,382.8	1,373.6
North Carolina.....	924.8	930.7	933.3	938.0	295.5	297.4	298.9	298.6	745.2	759.1	759.3	762.4
North Dakota.....	90.9	92.0	92.2	91.9	24.5	24.2	24.3	24.0	34.6	35.5	35.6	35.3
Ohio.....	1,059.5	1,053.5	1,054.2	1,052.4	318.9	318.4	317.1	316.6	748.8	736.4	735.7	737.6
Oklahoma.....	323.3	322.3	322.1	323.3	81.3	82.6	82.7	83.1	204.7	201.6	201.8	200.7
Oregon.....	368.6	364.6	364.7	363.3	105.6	107.7	108.8	108.3	267.0	273.4	271.5	270.7
Pennsylvania.....	1,148.3	1,157.8	1,160.7	1,162.3	335.3	341.8	340.2	339.3	847.7	868.7	870.8	868.0
Rhode Island.....	77.1	75.7	75.7	75.9	35.2	35.1	35.2	35.2	70.6	68.7	67.9	67.2
South Carolina.....	435.2	440.7	444.2	445.0	118.6	122.6	122.5	121.6	311.8	313.7	314.6	312.9
South Dakota.....	89.4	92.9	92.5	92.5	28.1	27.9	27.7	27.6	37.2	37.4	37.3	38.4
Tennessee.....	678.4	680.3	681.7	681.2	176.8	175.3	175.2	176.1	467.2	472.5	473.0	471.9
Texas.....	2,730.0	2,785.5	2,784.8	2,780.7	887.0	914.8	919.3	922.6	2,104.8	2,136.5	2,134.1	2,130.4
Utah.....	313.9	313.4	313.5	313.5	97.6	97.0	97.7	98.5	249.7	248.8	248.5	249.2
Vermont.....	51.7	52.4	52.6	52.6	12.0	11.9	12.0	12.1	32.0	32.9	32.7	32.6
Virginia.....	668.9	666.8	666.0	668.2	217.6	216.0	216.3	217.2	810.8	814.0	813.7	813.2
Washington.....	614.3	618.8	617.5	618.1	165.8	170.4	171.1	171.0	550.4	556.1	555.5	552.8
West Virginia.....	122.2	122.5	122.3	121.9	25.5	25.4	25.6	26.0	72.1	71.5	71.7	71.9
Wisconsin.....	550.6	556.0	553.8	553.1	159.0	161.1	161.3	160.9	329.5	327.6	326.8	327.7
Wyoming.....	52.5	52.1	51.4	51.7	11.5	11.5	11.3	11.4	20.6	20.8	20.9	21.4
Puerto Rico.....	183.5	185.7	186.6	186.8	46.9	47.4	46.9	46.9	140.0	141.7	140.1	140.1
Virgin Islands <sup>1</sup> .....	6.7	6.8	7.0	7.0	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>	Aug. 2022	June 2023	July 2023	Aug. 2023 <sup>p</sup>
Alabama.....	249.7	255.3	256.5	257.8	198.2	205.8	205.0	203.9	394.3	401.2	401.4	399.5
Alaska.....	50.4	51.0	51.3	51.5	34.6	37.4	37.8	38.4	76.9	78.0	78.2	78.5
Arizona.....	484.8	501.3	502.4	504.8	333.0	347.1	346.1	345.8	410.1	424.9	429.0	426.7
Arkansas.....	201.0	209.0	207.9	208.3	122.6	131.5	132.3	133.9	207.9	209.2	209.5	209.7
California.....	2,950.6	3,092.1	3,100.0	3,114.0	1,950.4	2,051.5	2,054.0	2,056.8	2,540.0	2,579.6	2,584.1	2,589.3
Colorado.....	352.8	356.3	356.4	359.2	339.6	360.2	358.9	363.6	451.2	468.1	471.4	467.9
Connecticut.....	342.8	351.2	354.0	354.8	151.0	156.7	155.9	155.6	227.9	231.5	230.9	230.8
Delaware.....	79.2	80.9	81.1	80.6	49.3	52.9	52.8	53.0	67.2	70.0	69.0	69.0
District of Columbia.....	122.8	124.8	123.9	124.9	69.5	77.5	76.2	76.3	236.1	234.2	234.4	234.8
Florida.....	1,402.8	1,472.2	1,484.9	1,491.3	1,261.7	1,306.4	1,303.2	1,305.5	1,092.8	1,114.7	1,116.4	1,118.5
Georgia.....	632.6	661.1	663.7	664.9	490.8	524.6	526.0	528.3	679.8	694.2	696.2	698.2
Hawaii.....	86.0	87.5	87.5	87.8	113.9	119.0	119.3	119.3	123.7	122.1	126.7	122.3
Idaho.....	122.2	127.5	128.5	129.3	88.4	92.0	92.1	92.0	128.0	132.0	132.1	132.6
Illinois.....	936.1	967.2	971.6	976.0	571.9	597.1	596.3	597.1	790.3	816.7	818.8	818.7
Indiana.....	478.2	489.2	491.0	489.4	304.9	314.3	315.7	314.7	415.2	417.4	422.0	422.9
Iowa.....	228.1	237.0	236.3	238.7	136.6	142.4	141.3	143.9	257.7	260.7	261.6	262.2
Kansas.....	202.1	206.9	208.2	208.8	128.0	133.0	132.8	132.2	252.0	256.3	257.8	256.4
Kentucky.....	290.0	299.2	303.2	304.2	196.9	198.4	199.9	201.2	298.3	307.5	304.1	307.4
Louisiana.....	325.9	338.8	335.3	336.4	212.6	216.4	217.6	216.6	312.0	315.5	315.9	316.6
Maine.....	125.9	129.1	130.1	129.7	65.9	67.8	65.1	67.3	100.0	100.4	100.9	101.0
Maryland.....	449.1	458.6	458.9	460.8	247.7	257.0	256.5	257.4	515.2	527.9	529.1	531.5
Massachusetts.....	811.1	835.7	835.2	838.7	343.2	358.7	358.9	361.0	467.1	461.8	465.1	471.6
Michigan.....	663.4	681.3	680.5	681.1	406.3	415.7	416.3	419.0	596.9	611.0	612.6	615.9
Minnesota.....	551.6	563.9	566.1	567.8	257.5	268.8	265.8	268.4	407.9	418.8	418.9	418.5
Mississippi.....	145.3	154.0	154.8	154.1	132.9	132.6	131.7	132.4	232.5	233.9	235.3	233.2
Missouri.....	490.7	500.2	503.5	503.0	299.5	314.6	314.3	315.1	426.4	431.1	431.9	434.3
Montana.....	82.0	83.8	84.3	84.4	71.6	72.1	71.3	72.8	89.5	88.7	88.7	90.0
Nebraska.....	156.5	161.1	160.4	160.3	92.3	97.0	96.6	96.4	169.7	174.5	173.0	172.4
Nevada.....	159.4	168.8	168.3	168.7	341.0	357.3	359.4	361.4	167.6	174.2	174.0	174.9
New Hampshire.....	123.1	124.7	125.7	125.8	71.3	70.4	69.4	68.9	86.4	87.1	87.6	87.8
New Jersey.....	735.8	778.3	780.0	781.4	384.6	401.3	396.5	398.2	584.2	586.3	590.3	595.9
New Mexico.....	141.8	146.8	147.4	147.5	95.4	99.8	99.8	100.0	179.6	187.2	187.4	184.5
New York.....	2,158.1	2,233.5	2,246.8	2,260.6	878.7	921.6	923.2	925.2	1,462.2	1,452.9	1,460.7	1,473.9
North Carolina.....	657.7	679.4	682.9	687.4	505.6	529.3	534.4	538.2	717.9	726.8	731.7	734.2
North Dakota.....	67.9	68.4	68.1	68.3	39.2	40.6	40.7	40.7	81.6	82.4	81.6	83.2
Ohio.....	907.8	939.0	943.5	943.2	542.9	575.5	574.5	577.1	770.9	776.2	781.9	781.6
Oklahoma.....	243.7	249.0	251.6	250.7	173.7	181.1	182.0	182.8	349.0	357.2	354.9	354.3
Oregon.....	304.7	313.7	316.3	316.5	199.2	207.4	207.9	210.0	298.9	305.5	307.0	307.4
Pennsylvania.....	1,271.1	1,307.4	1,313.7	1,321.1	540.0	563.9	566.9	571.2	677.0	688.5	688.4	688.9
Rhode Island.....	105.0	105.9	106.5	107.5	57.6	55.5	55.2	55.3	65.6	65.3	64.3	64.3
South Carolina.....	268.8	279.1	281.0	281.5	266.3	277.4	276.0	275.6	366.2	375.1	375.2	373.3
South Dakota.....	76.1	76.4	77.0	77.4	48.3	48.5	47.7	47.2	80.0	80.7	80.6	80.8
Tennessee.....	453.2	469.5	469.2	469.2	345.6	358.7	359.3	360.6	438.4	451.6	449.5	449.2
Texas.....	1,813.8	1,902.3	1,901.2	1,893.9	1,421.6	1,454.2	1,466.4	1,475.5	2,004.3	2,046.0	2,047.5	2,059.6
Utah.....	226.1	235.1	235.2	236.5	164.0	179.1	179.2	178.9	254.8	260.6	261.5	262.4
Vermont.....	61.6	60.6	61.2	60.8	32.9	34.5	33.4	33.6	54.4	54.4	56.2	56.2
Virginia.....	557.0	575.6	577.4	579.4	393.5	406.5	406.3	405.7	718.5	733.7	737.2	741.4
Washington.....	518.3	546.0	548.3	548.0	330.3	349.5	350.5	351.8	569.6	587.0	580.7	580.9
West Virginia.....	127.8	130.2	130.7	131.0	69.6	70.8	70.6	69.9	148.6	147.9	149.4	149.8
Wisconsin.....	459.7	466.2	472.2	475.2	267.4	275.3	277.4	279.2	402.0	402.2	401.4	400.5
Wyoming.....	28.8	30.6	30.5	30.3	37.6	39.2	38.6	38.1	67.2	68.4	67.9	68.2
Puerto Rico.....	122.0	125.0	125.2	125.9	86.9	93.5	93.8	94.3	197.4	193.1	197.4	199.6
Virgin Islands.....	2.4	2.5	2.4	2.5	6.3	6.2	6.2	6.2	10.8	11.3	11.1	11.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	July		August		July		August		July		August	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	2,112.6	2,147.9	2,111.7	2,149.8	9.2	8.5	9.2	8.4	99.7	101.4	99.2	101.1
Alaska.....	341.9	344.0	339.3	343.2	11.3	10.8	11.3	10.9	18.8	19.4	18.8	19.5
Arizona.....	3,035.7	3,094.9	3,087.9	3,144.6	13.0	14.2	13.0	14.2	195.5	199.9	196.6	203.8
Arkansas.....	1,317.9	1,354.0	1,329.4	1,359.1	5.2	4.9	5.2	5.0	58.5	64.8	59.0	64.8
California.....	17,617.3	17,996.4	17,706.0	18,063.2	20.3	20.4	20.2	20.2	928.0	943.6	928.7	946.6
Colorado.....	2,883.2	2,925.3	2,887.4	2,929.4	21.0	22.7	21.0	22.6	188.7	186.5	188.0	186.6
Connecticut.....	1,666.9	1,690.4	1,660.3	1,686.4	0.5	0.5	0.5	0.5	63.4	63.7	63.3	64.7
Delaware <sup>1</sup> .....	477.7	489.6	476.5	486.3	-	-	-	-	24.0	24.9	23.9	25.4
District of Columbia <sup>1</sup> .....	777.4	785.8	762.1	773.5	-	-	-	-	15.3	15.8	15.4	15.9
Florida.....	9,339.6	9,646.7	9,443.9	9,733.4	5.6	5.9	5.7	5.8	605.8	612.5	605.9	610.1
Georgia.....	4,795.9	4,891.3	4,818.9	4,918.3	9.8	10.1	9.8	10.0	214.4	223.3	213.9	224.2
Hawaii <sup>1</sup> .....	617.0	629.9	616.6	625.2	-	-	-	-	37.3	37.8	37.4	37.4
Idaho.....	836.9	863.2	835.5	859.4	4.4	4.3	4.3	4.3	69.9	72.9	69.8	73.7
Illinois.....	6,073.0	6,167.5	6,076.0	6,153.7	6.9	7.0	7.2	7.1	245.7	253.2	246.7	251.2
Indiana.....	3,186.7	3,244.8	3,221.4	3,273.2	5.8	6.0	5.7	6.0	162.3	170.9	162.5	170.6
Iowa.....	1,565.4	1,583.2	1,564.5	1,582.6	2.3	2.4	2.3	2.4	87.6	89.0	87.1	87.8
Kansas.....	1,409.0	1,432.7	1,416.2	1,432.8	6.1	6.4	6.3	6.5	67.5	71.6	66.8	69.0
Kentucky.....	1,944.6	1,995.7	1,971.4	2,024.6	8.3	8.8	8.4	8.7	85.7	91.9	85.4	93.8
Louisiana.....	1,908.5	1,946.9	1,921.3	1,955.4	31.4	33.8	31.7	33.8	130.3	136.5	129.0	137.3
Maine.....	658.7	666.4	655.6	665.6	2.2	2.2	2.2	2.3	34.4	35.0	34.1	34.9
Maryland.....	2,736.1	2,752.3	2,726.7	2,758.5	1.4	1.4	1.4	1.4	164.3	169.4	164.1	169.9
Massachusetts.....	3,725.7	3,817.4	3,711.5	3,811.6	1.0	1.1	1.0	1.1	176.6	183.6	176.4	185.4
Michigan.....	4,366.4	4,435.9	4,388.6	4,448.5	7.6	7.8	7.6	7.7	195.3	201.5	195.3	201.8
Minnesota.....	2,965.0	3,014.5	2,963.6	3,010.0	6.5	6.7	6.5	6.7	148.7	152.6	148.9	154.8
Mississippi.....	1,157.5	1,164.7	1,163.1	1,162.9	6.1	6.1	6.1	6.1	46.1	47.4	45.6	46.7
Missouri.....	2,926.1	3,000.2	2,927.6	2,982.0	4.5	4.7	4.5	4.7	143.4	142.2	143.2	140.4
Montana.....	518.5	525.1	519.0	527.5	6.9	7.0	6.8	7.0	39.0	40.7	39.3	40.3
Nebraska.....	1,026.0	1,046.2	1,028.1	1,041.6	1.0	1.0	1.0	1.0	61.1	65.0	60.9	64.1
Nevada.....	1,485.8	1,548.6	1,496.1	1,559.9	15.4	15.5	15.3	15.3	107.7	112.3	108.7	116.5
New Hampshire.....	691.1	703.9	690.5	704.4	1.0	1.0	1.0	1.0	31.3	32.8	31.2	32.6
New Jersey.....	4,276.7	4,364.6	4,267.7	4,360.8	1.7	1.8	1.7	1.8	168.8	174.1	169.2	173.6
New Mexico.....	838.8	865.0	851.2	867.8	21.4	24.3	21.6	23.9	49.8	52.6	49.9	53.8
New York.....	9,592.1	9,742.6	9,576.3	9,719.4	5.7	5.7	5.7	5.6	401.8	409.6	402.0	408.3
North Carolina.....	4,768.5	4,879.7	4,820.9	4,935.2	5.5	5.7	5.6	5.6	250.4	250.7	250.0	251.0
North Dakota.....	429.1	438.0	429.0	436.8	16.8	20.2	17.2	19.6	29.2	28.4	29.5	28.0
Ohio.....	5,567.2	5,665.5	5,566.3	5,664.6	9.0	9.7	9.0	9.7	243.9	256.8	243.6	255.8
Oklahoma.....	1,686.7	1,720.6	1,692.4	1,721.5	31.0	32.0	31.2	32.2	80.3	83.8	79.9	83.2
Oregon.....	1,948.5	1,997.3	1,955.1	1,998.5	6.5	6.8	6.6	6.7	119.3	128.6	120.3	129.3
Pennsylvania.....	5,984.8	6,150.4	5,979.4	6,149.4	22.7	23.5	22.8	23.7	270.1	276.5	269.2	279.7
Rhode Island.....	501.5	499.4	501.3	499.0	0.2	0.2	0.2	0.2	21.9	22.9	21.9	22.7
South Carolina.....	2,250.9	2,310.3	2,256.2	2,306.6	4.5	4.5	4.5	4.6	109.9	111.8	109.7	114.2
South Dakota.....	457.0	465.5	459.5	468.3	1.3	1.3	1.3	1.3	28.6	29.9	28.5	29.9
Tennessee.....	3,222.3	3,296.9	3,250.6	3,304.6	4.5	4.4	4.5	4.4	149.0	154.3	149.5	151.1
Texas.....	13,470.3	13,920.3	13,528.8	13,907.4	202.3	221.8	204.6	222.8	789.8	815.3	791.7	813.4
Utah.....	1,671.0	1,724.3	1,683.7	1,725.1	10.2	10.7	10.1	10.6	134.7	139.4	135.3	137.4
Vermont.....	304.1	306.9	302.4	306.0	0.9	0.8	0.9	0.8	16.6	16.7	16.5	16.5
Virginia.....	4,078.5	4,147.1	4,094.5	4,151.2	7.1	7.2	7.2	7.1	212.9	218.4	212.7	214.6
Washington.....	3,562.3	3,655.7	3,567.5	3,650.1	5.8	5.8	5.7	5.8	240.0	242.1	241.5	244.0
West Virginia.....	691.3	702.2	693.1	705.3	20.0	22.5	20.2	22.3	32.8	33.2	32.8	33.8
Wisconsin.....	2,993.3	3,037.3	2,996.7	3,034.6	3.8	3.9	3.8	3.9	140.3	144.0	140.2	145.2
Wyoming.....	291.1	298.7	290.2	298.5	16.4	17.3	16.6	17.3	22.6	24.5	22.5	25.0
Puerto Rico.....	907.0	936.0	914.1	945.8	0.6	0.7	0.6	0.7	32.0	36.4	31.9	36.5
Virgin Islands <sup>1</sup> .....	35.4	35.9	34.7	35.7	-	-	-	-	1.9	2.1	1.9	2.1

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	July		August		July		August		July		August	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	275.7	277.5	275.3	277.0	403.2	406.7	400.5	408.6	23.0	22.8	23.1	22.7
Alaska.....	22.4	18.4	18.1	14.9	68.2	67.8	68.4	68.1	4.8	5.0	4.8	5.0
Arizona.....	194.4	195.0	194.9	194.2	594.5	596.7	596.1	595.5	51.8	49.5	51.8	49.3
Arkansas.....	163.5	165.3	163.5	164.5	269.1	273.2	269.6	271.2	12.8	12.1	12.8	11.9
California.....	1,352.2	1,348.7	1,357.5	1,353.5	3,126.5	3,130.5	3,129.8	3,133.6	609.7	589.6	619.7	584.3
Colorado.....	154.9	156.2	154.4	154.9	500.3	494.2	498.6	492.8	79.0	77.0	78.3	76.9
Connecticut.....	158.9	158.2	158.8	158.1	295.4	296.5	293.6	295.2	31.2	31.4	31.6	31.7
Delaware.....	26.2	27.5	26.5	27.7	90.0	91.1	89.8	89.9	3.9	3.6	3.8	3.6
District of Columbia.....	1.1	1.0	1.0	1.0	30.6	30.3	30.5	30.3	20.8	21.3	21.1	21.4
Florida.....	411.5	424.4	412.3	425.4	1,917.3	1,971.9	1,918.4	1,981.3	156.9	157.2	158.1	157.8
Georgia.....	417.8	416.9	416.8	420.3	1,025.1	1,023.0	1,024.0	1,017.1	124.4	129.3	126.7	130.2
Hawaii.....	12.6	12.9	12.7	12.9	115.9	116.3	115.9	116.1	8.5	9.0	8.4	9.1
Idaho.....	74.5	72.7	74.1	71.9	161.4	163.3	161.9	163.4	9.4	9.9	9.4	9.7
Illinois.....	576.7	567.8	574.1	567.0	1,221.1	1,219.5	1,221.9	1,217.9	96.8	92.7	97.8	92.8
Indiana.....	546.2	542.4	544.6	542.1	632.2	634.5	630.4	634.2	27.4	26.3	27.2	26.2
Iowa.....	227.0	228.7	225.8	227.6	311.3	313.9	309.8	309.3	19.4	19.8	19.3	20.1
Kansas.....	170.8	170.1	170.4	171.6	271.4	272.6	272.5	271.8	18.6	18.7	18.3	19.0
Kentucky.....	254.2	262.5	254.5	263.4	421.7	428.1	421.9	428.4	21.7	22.5	22.0	22.3
Louisiana.....	135.0	138.1	135.1	138.5	372.8	368.7	374.1	369.5	23.4	23.5	23.7	23.9
Maine.....	55.4	54.9	55.5	54.6	121.3	121.5	121.5	121.9	8.0	8.0	8.0	7.9
Maryland.....	110.9	109.4	111.0	110.2	477.7	470.9	476.1	468.6	35.8	34.6	35.8	34.6
Massachusetts.....	240.6	240.1	240.1	238.5	568.6	575.2	567.3	573.8	99.0	98.0	99.2	97.0
Michigan.....	605.3	608.2	610.8	612.8	806.2	817.9	806.5	814.3	57.2	56.9	57.0	56.8
Minnesota.....	329.6	326.6	329.5	327.3	527.7	535.4	527.0	534.7	45.9	46.3	45.9	46.0
Mississippi.....	147.7	146.1	147.1	145.2	242.5	243.3	242.9	241.6	10.3	10.2	10.4	10.3
Missouri.....	284.2	291.9	284.9	286.0	555.8	565.1	555.2	556.3	48.6	47.7	48.8	47.9
Montana.....	22.1	23.1	22.3	23.3	100.1	100.2	100.4	99.3	5.9	5.6	6.0	5.5
Nebraska.....	104.1	107.1	104.1	106.6	195.6	198.7	195.6	196.9	18.1	18.2	18.1	18.2
Nevada.....	66.3	68.4	66.7	69.2	290.5	292.8	291.1	294.7	17.8	18.6	18.5	18.6
New Hampshire.....	71.0	71.7	70.7	72.3	139.7	140.4	139.6	140.7	12.0	11.5	12.0	11.6
New Jersey.....	253.2	254.2	252.6	255.1	912.5	919.8	911.4	917.0	77.5	78.5	78.4	78.8
New Mexico.....	29.2	30.0	29.5	30.5	141.8	140.9	142.8	140.9	11.0	10.6	11.3	10.9
New York.....	427.3	426.6	427.0	425.5	1,476.1	1,453.0	1,474.8	1,445.9	300.1	274.5	299.8	271.1
North Carolina.....	476.3	477.1	475.4	472.9	920.4	934.7	918.5	935.3	83.5	83.7	83.4	85.2
North Dakota.....	27.7	27.8	27.6	27.8	90.9	92.6	90.5	92.3	5.9	5.6	5.9	5.6
Ohio.....	687.7	691.8	685.6	690.0	1,054.9	1,053.7	1,054.1	1,049.2	70.4	68.0	70.1	68.0
Oklahoma.....	133.7	136.5	133.6	136.2	319.1	319.2	319.5	320.9	18.1	17.5	18.1	17.5
Oregon.....	197.6	196.1	197.7	195.2	366.5	364.7	367.8	362.4	37.2	38.0	37.1	37.6
Pennsylvania.....	569.8	570.2	568.2	569.0	1,133.3	1,149.5	1,131.8	1,147.0	95.0	98.0	95.2	97.5
Rhode Island.....	40.1	40.1	40.6	40.2	76.8	75.3	76.6	75.5	5.7	5.7	5.8	5.6
South Carolina.....	262.8	264.0	263.5	261.5	434.0	444.6	433.3	444.1	31.0	32.3	31.0	31.9
South Dakota.....	45.6	46.2	45.5	46.2	90.1	93.6	90.2	93.3	5.3	5.3	5.4	5.3
Tennessee.....	367.6	370.9	368.1	369.4	671.8	677.9	673.9	675.1	54.8	56.9	56.0	55.6
Texas.....	933.8	968.0	935.4	966.4	2,703.1	2,773.7	2,713.0	2,762.2	235.8	244.6	234.7	240.0
Utah.....	152.8	154.0	152.7	152.4	312.2	312.5	313.6	312.6	45.6	47.3	45.6	46.4
Vermont.....	29.4	28.4	29.5	28.3	51.8	52.8	51.7	52.6	4.6	4.5	4.6	4.5
Virginia.....	246.1	246.5	245.8	246.1	666.1	665.8	666.3	665.9	71.0	72.7	71.0	73.0
Washington.....	272.9	278.0	273.7	281.2	615.8	617.8	616.5	619.6	175.7	166.6	176.8	166.6
West Virginia.....	46.5	46.1	46.2	45.8	121.6	121.7	121.2	121.2	7.8	7.9	7.8	8.0
Wisconsin.....	488.8	486.3	488.5	483.9	550.4	558.0	551.3	556.8	46.8	44.0	47.2	44.4
Wyoming.....	10.4	10.7	10.4	10.6	53.2	52.3	52.9	52.4	3.2	3.2	3.1	3.2
Puerto Rico.....	81.9	83.8	81.9	83.9	181.1	185.5	180.5	186.0	16.4	16.9	16.3	16.8
Virgin Islands.....	0.5	0.5	0.5	0.5	6.7	6.9	6.7	6.9	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	July		August		July		August		July		August	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	102.3	102.5	102.5	103.3	262.6	266.0	262.4	268.4	247.9	254.6	249.6	256.7
Alaska.....	11.4	12.0	11.4	12.1	29.0	29.7	28.9	30.0	50.1	51.3	50.2	51.4
Arizona.....	248.7	251.3	248.7	253.8	465.5	467.6	470.9	473.6	473.5	493.6	482.8	502.4
Arkansas.....	71.3	71.6	71.6	70.6	151.9	150.7	153.7	153.1	195.2	205.2	199.2	206.2
California.....	845.6	851.3	842.8	850.6	2,880.4	2,900.3	2,889.0	2,905.0	2,901.9	3,068.4	2,923.3	3,086.9
Colorado.....	179.8	172.7	179.2	171.9	494.5	500.8	494.2	501.4	349.8	355.1	352.3	358.8
Connecticut.....	119.8	116.0	119.0	115.3	224.5	225.9	223.4	226.6	337.4	349.7	334.8	348.9
Delaware.....	49.1	50.1	49.4	50.1	67.0	66.4	67.1	66.5	78.3	81.1	78.6	80.3
District of Columbia.....	28.0	28.7	28.0	28.6	176.2	176.5	175.2	175.0	118.4	120.9	119.3	121.9
Florida.....	668.9	683.6	670.4	684.9	1,594.6	1,630.4	1,601.1	1,627.6	1,374.7	1,468.6	1,395.0	1,482.4
Georgia.....	275.2	283.5	275.7	283.1	784.6	762.0	780.9	767.8	623.9	657.1	631.3	661.6
Hawaii.....	27.9	27.0	27.8	26.9	71.7	72.5	71.8	71.9	85.0	86.7	85.1	87.6
Idaho.....	41.7	41.5	41.4	41.2	110.4	114.2	110.6	114.9	121.6	128.1	119.3	126.2
Illinois.....	408.5	420.1	408.0	417.7	987.6	978.1	988.4	974.6	920.8	956.7	923.8	963.1
Indiana.....	149.2	155.4	149.3	153.8	375.2	381.5	375.4	383.2	473.0	486.0	475.9	487.2
Iowa.....	109.3	108.6	109.0	107.5	148.9	141.7	148.6	140.5	218.7	229.1	219.6	232.1
Kansas.....	76.7	76.5	76.4	75.8	184.1	185.8	184.4	183.0	200.1	207.9	201.3	208.3
Kentucky.....	97.7	93.5	97.3	93.6	229.5	232.0	230.2	231.5	286.4	300.6	288.6	303.3
Louisiana.....	90.4	95.1	90.5	95.0	220.0	222.5	220.8	223.1	321.8	334.3	326.0	335.8
Maine.....	34.3	34.3	34.4	34.0	77.3	78.5	77.2	79.2	124.4	128.3	123.9	127.9
Maryland.....	136.1	135.0	135.7	135.1	486.6	475.0	485.8	482.2	446.4	453.4	445.4	454.7
Massachusetts.....	231.0	236.1	231.2	236.8	648.4	669.1	645.4	665.1	800.8	826.3	798.5	827.5
Michigan.....	234.8	233.1	234.3	231.4	652.4	654.2	652.3	650.9	657.1	674.7	659.2	674.7
Minnesota.....	194.7	190.9	194.2	190.3	393.4	393.3	393.6	390.4	542.5	563.3	545.3	564.8
Mississippi.....	44.2	44.0	44.4	43.6	116.5	113.1	117.5	112.7	142.2	152.2	144.9	153.1
Missouri.....	187.0	189.5	186.7	188.1	385.5	397.5	386.8	395.7	484.3	497.6	485.7	497.0
Montana.....	28.8	28.5	28.7	28.6	52.3	52.5	52.1	52.9	79.6	83.1	80.9	83.5
Nebraska.....	71.6	70.3	71.6	70.0	124.2	120.3	124.4	119.2	155.5	159.3	155.7	159.5
Nevada.....	76.3	76.4	76.4	76.6	210.3	224.2	212.4	223.9	156.8	166.5	158.6	168.1
New Hampshire.....	35.0	34.3	35.0	34.5	98.3	103.7	98.5	104.0	117.7	123.6	117.6	123.5
New Jersey.....	263.2	262.0	263.5	261.9	734.5	721.8	729.3	724.4	719.7	773.4	717.4	770.2
New Mexico.....	35.1	35.0	35.1	34.3	115.9	114.9	116.8	114.1	137.6	145.5	139.7	146.5
New York.....	748.0	748.8	748.8	751.4	1,391.5	1,396.8	1,390.4	1,379.6	2,082.0	2,198.5	2,078.2	2,207.1
North Carolina.....	297.7	301.9	298.1	302.0	742.1	761.4	745.0	765.6	649.0	677.5	655.1	684.9
North Dakota.....	24.6	24.4	24.6	24.1	35.4	36.7	35.5	36.5	67.3	68.3	67.2	68.1
Ohio.....	321.7	319.5	321.1	317.9	753.9	746.3	754.5	747.7	898.6	930.5	904.5	936.5
Oklahoma.....	81.8	83.2	81.6	83.2	204.9	204.0	205.6	202.4	241.9	250.2	243.4	249.8
Oregon.....	106.9	110.1	106.8	109.0	267.5	272.2	267.3	270.5	298.5	311.8	300.5	313.7
Pennsylvania.....	338.1	342.9	338.0	341.8	846.2	877.2	844.4	872.1	1,235.2	1,290.3	1,238.5	1,293.0
Rhode Island.....	35.5	35.6	35.4	35.6	71.6	68.7	71.4	68.0	102.0	103.9	101.7	104.5
South Carolina.....	119.2	123.9	119.3	122.3	309.1	310.5	310.1	311.0	264.1	278.8	267.6	281.3
South Dakota.....	28.3	27.8	28.3	27.7	37.6	37.9	37.6	39.0	74.3	75.9	75.0	76.8
Tennessee.....	177.4	176.8	177.6	177.2	465.2	470.2	466.5	472.5	445.0	464.5	449.7	465.3
Texas.....	887.9	925.5	890.5	924.2	2,095.3	2,137.1	2,109.1	2,133.9	1,797.7	1,894.6	1,814.6	1,892.5
Utah.....	98.4	98.7	98.1	99.4	250.3	252.3	251.5	252.0	218.0	228.6	220.1	229.5
Vermont.....	12.2	12.1	12.2	12.2	32.7	33.0	32.6	32.8	60.4	60.2	59.2	59.6
Virginia.....	219.3	218.5	219.3	218.4	814.9	820.9	815.4	815.3	547.1	573.2	552.0	575.5
Washington.....	167.0	172.5	166.7	172.6	553.2	560.7	555.5	559.7	508.4	542.9	511.3	543.1
West Virginia.....	25.5	25.8	25.6	26.2	72.5	73.2	72.3	72.9	126.5	129.9	127.1	130.9
Wisconsin.....	161.0	163.1	160.8	161.8	332.8	330.6	332.0	333.1	456.0	471.8	458.2	473.4
Wyoming.....	11.7	11.4	11.6	11.4	21.6	21.8	21.4	21.9	28.1	29.9	28.2	29.8
Puerto Rico.....	46.8	47.0	46.5	46.9	138.0	138.3	137.8	139.5	115.9	123.1	118.4	124.8
Virgin Islands.....	1.8	1.8	1.8	1.8	2.8	2.9	2.8	2.9	2.3	2.4	2.4	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

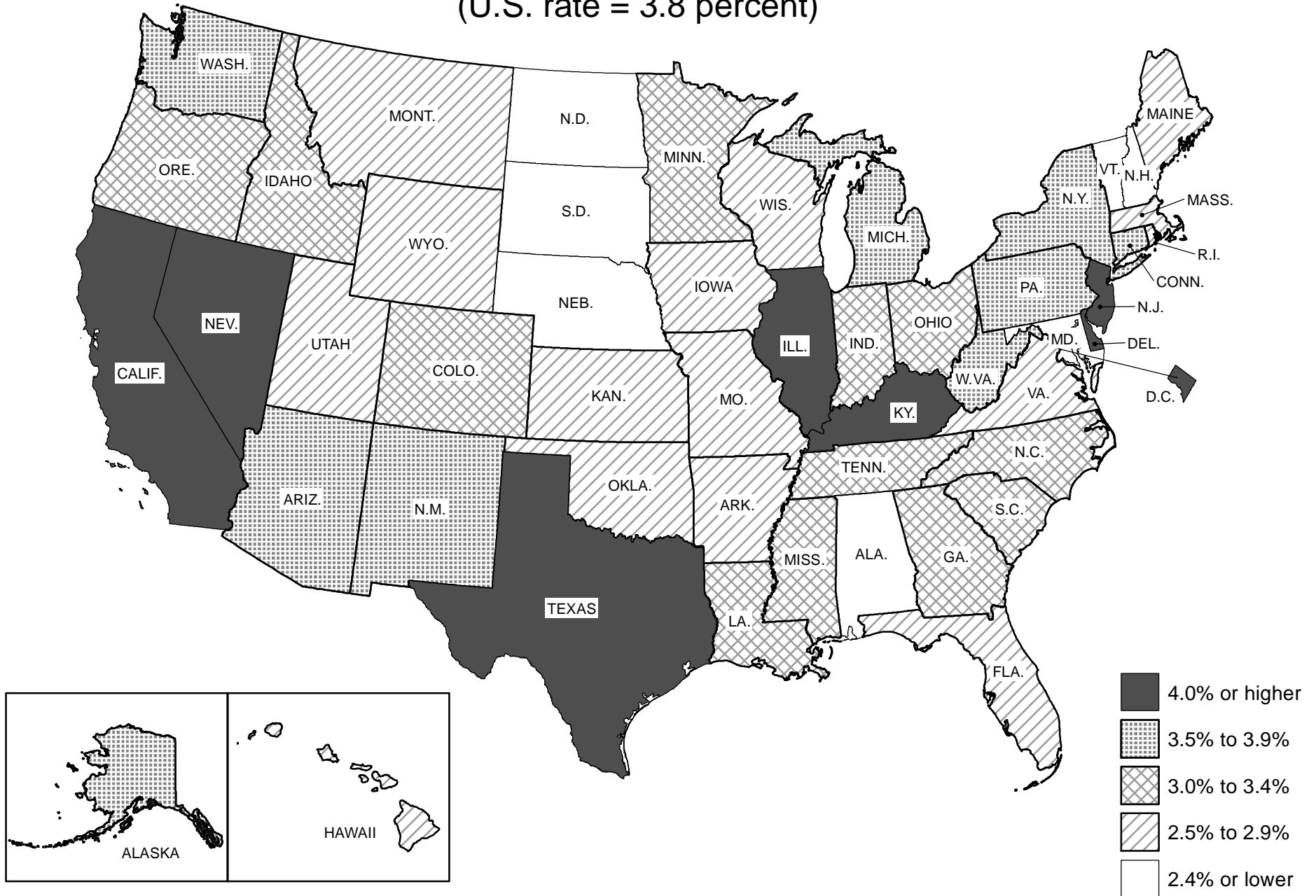
State	Leisure and hospitality				Other services				Government			
	July		August		July		August		July		August	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	203.6	213.4	201.5	206.4	99.1	102.5	99.5	102.4	386.3	392.0	388.9	394.8
Alaska.....	42.2	45.3	41.8	45.4	11.8	11.5	11.6	11.3	71.9	72.8	74.0	74.6
Arizona.....	328.2	343.4	331.9	342.7	95.8	95.0	95.3	94.7	374.8	388.7	405.9	420.4
Arkansas.....	124.9	136.8	125.2	138.1	71.7	74.2	71.7	74.5	193.8	195.2	197.9	199.2
California.....	1,974.8	2,092.3	1,981.7	2,088.0	567.3	598.7	567.9	593.2	2,410.6	2,452.6	2,445.4	2,501.3
Colorado.....	357.4	377.6	354.5	376.9	126.3	127.1	125.6	126.7	431.5	455.4	441.3	459.9
Connecticut.....	163.3	171.3	161.6	168.4	63.1	63.4	62.9	62.9	209.4	213.8	210.8	214.1
Delaware.....	55.0	60.3	54.5	59.3	18.7	18.0	18.7	17.9	65.5	66.6	64.2	65.6
District of Columbia.....	70.4	77.4	70.7	76.8	67.0	70.8	66.7	70.4	249.6	243.1	234.2	232.2
Florida.....	1,244.4	1,299.6	1,248.0	1,295.3	343.0	352.5	344.2	353.0	1,016.9	1,040.1	1,084.8	1,109.8
Georgia.....	501.5	537.5	496.5	535.0	164.9	173.0	164.9	173.1	654.3	675.6	678.4	695.9
Hawaii.....	114.3	121.1	114.9	120.6	26.5	27.1	26.4	27.4	117.3	119.5	116.2	115.3
Idaho.....	94.6	99.3	94.7	97.6	28.4	30.0	28.4	29.9	120.6	127.0	121.6	126.6
Illinois.....	597.6	631.3	598.9	626.2	251.9	254.7	250.8	252.2	759.4	786.4	758.4	783.9
Indiana.....	315.1	327.5	314.6	323.6	130.6	136.4	128.3	133.8	369.7	377.9	407.5	412.5
Iowa.....	144.4	150.8	143.7	152.4	56.5	56.2	56.4	56.2	240.0	243.0	242.9	246.7
Kansas.....	131.7	136.6	131.6	135.6	50.5	50.0	50.5	49.7	231.5	236.5	237.7	242.5
Kentucky.....	202.8	207.5	202.7	207.6	67.1	68.9	66.9	69.5	269.5	279.4	293.5	302.5
Louisiana.....	213.9	221.0	214.1	217.8	71.7	69.9	71.5	70.8	297.8	303.5	304.8	309.9
Maine.....	85.4	86.0	84.1	86.9	22.8	22.8	22.7	22.6	93.2	94.9	92.0	93.4
Maryland.....	269.9	278.4	267.5	274.9	108.7	111.2	108.1	112.4	498.3	513.6	495.8	514.5
Massachusetts.....	383.4	401.9	381.9	404.3	143.5	145.5	142.9	146.1	432.8	440.5	427.6	436.0
Michigan.....	433.8	449.5	434.3	451.3	167.3	162.2	167.3	164.6	549.4	569.9	564.0	582.2
Minnesota.....	277.5	289.7	278.6	290.3	109.6	110.2	109.6	110.8	388.9	399.5	384.5	393.9
Mississippi.....	135.0	135.9	135.3	134.2	39.2	38.5	39.0	38.5	227.7	227.9	229.9	230.9
Missouri.....	313.9	334.2	313.5	330.4	115.3	121.6	115.0	121.3	403.6	408.2	403.3	414.2
Montana.....	78.7	80.1	77.8	81.0	20.0	20.5	19.8	21.0	85.1	83.8	84.9	85.1
Nebraska.....	95.6	101.3	96.0	100.4	37.5	40.6	37.4	40.5	161.7	164.4	163.3	165.2
Nevada.....	343.8	365.6	344.8	365.7	43.3	42.6	43.5	42.8	157.6	165.7	160.1	168.5
New Hampshire.....	82.6	81.1	82.3	80.3	25.5	25.2	25.4	24.9	77.0	78.6	77.2	79.0
New Jersey.....	427.1	448.7	425.2	444.3	169.1	171.7	168.6	172.2	549.4	558.6	550.4	561.5
New Mexico.....	98.5	104.5	98.5	103.1	29.8	29.4	29.6	28.6	168.7	177.3	176.4	181.2
New York.....	936.3	986.3	931.3	983.2	386.0	398.0	384.2	398.4	1,437.3	1,444.8	1,434.1	1,443.3
North Carolina.....	528.7	557.1	526.0	554.6	170.8	175.8	170.4	174.2	644.1	654.1	693.4	703.9
North Dakota.....	40.7	42.4	40.6	41.9	14.9	15.9	14.9	15.3	75.7	75.7	75.5	77.6
Ohio.....	576.1	614.1	572.3	609.9	209.7	220.4	209.0	222.9	741.3	754.7	742.5	757.0
Oklahoma.....	176.1	186.5	177.0	186.7	67.9	68.2	67.5	68.2	331.9	339.5	335.0	341.2
Oregon.....	209.5	219.0	209.6	221.0	63.0	64.7	63.0	65.3	276.0	285.3	278.4	287.8
Pennsylvania.....	578.5	607.5	576.7	606.0	255.0	263.9	254.0	263.7	640.9	650.9	640.6	655.9
Rhode Island.....	64.3	64.6	63.9	64.7	22.4	21.4	22.4	21.1	61.0	61.0	61.4	60.9
South Carolina.....	277.6	292.7	276.2	288.1	82.6	84.3	82.7	83.5	356.1	362.9	358.3	364.1
South Dakota.....	52.7	53.1	53.7	53.9	18.3	18.1	18.2	18.1	74.9	76.4	75.8	76.8
Tennessee.....	355.9	372.1	355.9	368.8	127.0	131.2	127.0	131.1	404.1	417.7	421.9	434.1
Texas.....	1,448.2	1,495.6	1,445.3	1,483.8	456.6	475.5	455.2	480.0	1,919.8	1,968.6	1,934.7	1,988.2
Utah.....	166.9	185.8	168.0	184.3	44.5	48.9	44.5	48.2	237.4	246.1	244.2	252.3
Vermont.....	35.7	36.6	35.3	37.0	10.2	9.7	10.2	9.7	49.6	52.1	49.7	52.0
Virginia.....	419.0	427.8	414.8	421.9	193.9	197.5	193.0	195.3	681.1	698.6	697.0	718.1
Washington.....	341.7	363.5	345.0	364.0	122.2	130.4	122.0	131.1	559.6	575.4	552.8	562.4
West Virginia.....	73.1	74.1	72.3	73.1	24.2	25.5	24.1	25.6	140.8	142.3	143.5	145.5
Wisconsin.....	291.9	306.2	290.9	305.5	148.2	152.2	147.9	152.2	373.3	377.2	375.9	374.4
Wyoming.....	43.3	44.6	42.7	43.5	16.2	18.0	16.1	17.7	64.4	65.0	64.7	65.7
Puerto Rico.....	86.9	93.9	86.6	94.4	18.5	19.3	18.4	19.2	188.9	191.1	195.2	197.1
Virgin Islands.....	6.4	6.2	6.2	6.1	1.1	1.1	1.1	1.1	11.4	11.5	10.8	11.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, August 2023

(U.S. rate = 3.8 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, August 2022 - August 2023

