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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2015

Unemployment rates were lower in December than a year earlier in 296 of the 387 metropolitan areas, higher in 79 areas, and unchanged in 12 areas, the U.S. Bureau of Labor Statistics reported today. Twenty-five areas had jobless rates of less than 3.0 percent, and 12 areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 280 metropolitan areas, decreased in 94 areas, and was unchanged in 13 areas. The national unemployment rate in December was 4.8 percent, not seasonally adjusted, down from 5.4 percent a year earlier.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

Ames, Iowa, had the lowest unemployment rate in December, 2.2 percent. El Centro, Calif., and Yuma, Ariz., had the highest unemployment rates, 19.6 percent and 18.0 percent, respectively. A total of 188 areas had December jobless rates below the U.S. rate of 4.8 percent, 187 areas had rates above it, and 12 areas had rates equal to that of the nation. (See table 1 and the map.)

Atlantic City-Hammonton, N.J., had the largest over-the-year unemployment rate decrease in December (-3.4 percentage points), followed by El Centro, Calif. (-3.0 points). Three other areas had rate declines of at least 2.0 percentage points. The largest over-the-year rate increase occurred in Farmington, N.M. (+2.1 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Salt Lake City, Utah, had the lowest unemployment rate in December, 2.8 percent. Las Vegas-Henderson-Paradise, Nev., and Memphis, Tenn.-Miss.-Ark., had the highest rates among the large areas, 6.2 percent and 6.1 percent, respectively. Forty-three large areas had over-the-year unemployment rate decreases, four had increases, and four had no change. New Orleans-Metairie, La., had the largest rate decrease (-1.7 percentage points). The largest over-the-year rate increase occurred in Houston-The Woodlands-Sugar Land, Texas (+0.6 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Montgomery County-Bucks County-Chester County, Pa., had the lowest unemployment rate among the divisions, 3.1 percent. Detroit-Dearborn-Livonia, Mich., had the highest division rate, 6.4 percent. (See table 2.)

In December, 34 of the metropolitan divisions had over-the-year unemployment rate decreases, 3 had increases, and 1 had no change. The largest declines occurred in Los Angeles-Long Beach-Glendale, Calif. (-1.7 percentage points), and Camden, N.J. (-1.6 points). The largest over-the-year rate increase occurred in Seattle-Bellevue-Everett, Wash. (+0.4 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December, 280 metropolitan areas had over-the-year increases in nonfarm payroll employment, 94 had decreases, and 13 had no change. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, N.Y.-N.J.-Pa. (+156,400), Los Angeles-Long Beach-Anaheim, Calif. (+135,100), and Dallas-Fort Worth-Arlington, Texas (+98,900). The largest over-the-year percentage gain in employment occurred in Idaho Falls, Idaho (+4.5 percent), followed by Coeur d'Alene, Idaho, Salisbury, Md.-Del., and San Jose-Sunnyvale-Santa Clara, Calif. (+4.4 percent each). (See table 3.)

The largest over-the-year decreases in employment occurred in Lafayette, La. (-5,500), Davenport-Moline-Rock Island, Iowa-Ill. (-4,500), and Houma-Thibodaux, La. (-3,600). The largest over-the-year percentage decreases in employment occurred in Pine Bluff, Ark. (-7.0 percent), Cape Girardeau, Mo.-Ill. (-3.8 percent), and Williamsport, Pa. (-3.7 percent).

Over the year, nonfarm employment rose in 50 of the 51 metropolitan areas with a 2010 Census population of 1 million or more and decreased in New Orleans-Metairie, La. (-0.2 percent). The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in San Jose-Sunnyvale-Santa Clara, Calif. (+4.4 percent), followed by Austin-Round Rock, Texas, and Portland-Vancouver-Hillsboro, Ore.-Wash. (+3.8 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased in 34 of the 38 metropolitan divisions over the year and decreased in 4. The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, N.Y.-N.J. (+122,700), followed by Los Angeles-Long Beach-Glendale, Calif. (+93,700), and Dallas-Plano-Irving, Texas (+84,400). The over-the-year decreases in employment occurred in Lake County-Kenosha County, Ill.-Wis. (-5,100), Dutchess County-Putnam County, N.Y. (-3,300), Nashua, N.H.-Mass. (-1,500), and Taunton-Middleborough-Norton, Mass. (-900). (See table 4.)

The largest over-the-year percentage increase in employment among the metropolitan divisions occurred in San Rafael, Calif. (+5.6 percent), followed by San Francisco-Redwood City-South San Francisco, Calif. (+3.7 percent), and Dallas-Plano-Irving, Texas, and Tacoma-Lakewood, Wash. (+3.6 percent each). The over-the-year percentage decreases in employment occurred in Dutchess County-Putnam County, N.Y. (-2.3 percent), Taunton-Middleborough-Norton, Mass. (-1.5 percent), Lake County-Kenosha County, Ill.-Wis. (-1.3 percent), and Nashua, N.H.-Mass. (-1.2 percent).

The Regional and State Unemployment 2015 Annual Averages news release is scheduled to be released on Friday, February 26, 2016, at 10:00 a.m. (EST). The Regional and State Employment and Unemployment news release for January 2016 is scheduled to be released on Monday, March

14, 2016, at 10:00 a.m. (EDT). The Metropolitan Area Employment and Unemployment news release for January 2016 is scheduled to be released on Friday, March 18, 2016, at 10:00 a.m. (EDT).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2015 Annual Averages on February 26, 2016, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the seven modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2011 to 2015 to incorporate updated inputs, new population controls, and reestimation of models. The new population controls will reflect the annual updating of population estimates by the U.S. Census Bureau. Civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions subsequently will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2016 Regional and State Employment and Unemployment news release on April 15, 2016.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2016 estimates on March 14, 2016, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2015 benchmark levels. Not seasonally adjusted data beginning with April 2014 and seasonally adjusted data beginning with January 2011 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this release, estimates are prepared through indirect

estimation procedures using a building-block approach. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state or balance-of-state totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models

use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

Labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Measures of sampling error are available for metropolitan areas or metropolitan divisions upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at www.bls.gov/sae/.

Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and seven substate areas are available in the news release *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Civilian labor force and unemployment by state and metropolitan area

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Alabama	2,139.1	2,149.4	2,122.7	2,144.0	122.8	121.3	117.5	125.4	5.7	5.6	5.5	5.8
Anniston-Oxford-Jacksonville	46.4	46.2	46.1	46.1	3.1	3.0	2.9	3.0	6.7	6.6	6.3	6.5
Auburn-Opeilka	71.5	72.4	71.0	72.0	3.2	3.4	3.1	3.5	4.5	4.7	4.3	4.9
Birmingham-Hoover	533.7	537.5	530.6	535.3	27.1	27.7	25.7	28.4	5.1	5.2	4.8	5.3
Daphne-Fairhope-Foley	84.3	85.8	83.6	85.3	4.4	4.4	4.4	4.7	5.2	5.2	5.3	5.5
Decatur	69.0	69.0	68.5	68.9	4.0	3.9	3.9	4.1	5.9	5.7	5.6	5.9
Dothan	62.2	62.4	62.0	62.2	3.6	3.5	3.5	3.6	5.8	5.6	5.6	5.7
Florence-Muscle Shoals	67.4	65.6	67.3	65.5	4.5	4.3	4.7	4.5	6.7	6.6	6.9	6.8
Gadsden	43.6	43.3	43.1	43.2	2.5	2.5	2.3	2.5	5.7	5.8	5.4	5.8
Huntsville	209.4	208.9	206.5	208.3	10.8	10.4	10.3	10.6	5.1	5.0	5.0	5.1
Mobile	182.2	182.0	180.5	181.5	12.2	11.9	11.6	12.4	6.7	6.6	6.4	6.8
Montgomery	169.6	169.3	168.9	169.1	9.6	9.3	9.1	9.4	5.7	5.5	5.4	5.6
Tuscaloosa	111.7	113.9	110.7	113.6	5.7	5.9	5.5	6.3	5.1	5.2	4.9	5.5
Alaska	363.2	358.7	362.5	358.0	23.4	22.9	23.3	23.8	6.4	6.4	6.4	6.6
Anchorage	206.0	204.9	206.9	206.5	11.1	11.2	10.9	11.6	5.4	5.5	5.3	5.6
Fairbanks	47.5	47.0	47.4	46.5	2.7	2.6	2.6	2.6	5.6	5.5	5.5	5.6
Arizona	3,130.0	3,168.3	3,124.4	3,156.8	199.9	182.8	197.1	173.0	6.4	5.8	6.3	5.5
Flagstaff	72.6	72.4	71.2	71.2	4.8	4.6	5.1	4.7	6.7	6.3	7.2	6.6
Lake Havasu City-Kingman	77.8	76.7	78.2	76.4	6.4	6.0	6.5	5.8	8.2	7.8	8.4	7.6
Phoenix-Mesa-Scottsdale	2,144.1	2,180.5	2,140.7	2,175.1	119.6	108.5	117.3	102.9	5.6	5.0	5.5	4.7
Prescott	97.2	97.7	96.2	96.6	5.7	5.1	5.7	4.8	5.8	5.2	5.9	5.0
Sierra Vista-Douglas	51.6	49.9	51.0	49.8	4.0	3.5	4.0	3.3	7.7	7.0	7.8	6.6
Tucson	464.3	472.6	465.6	470.7	27.4	25.0	26.7	23.7	5.9	5.3	5.7	5.0
Yuma	92.4	90.4	91.8	89.0	18.7	18.1	18.4	16.0	20.3	20.1	20.1	18.0
Arkansas	1,310.7	1,331.1	1,304.1	1,332.4	69.9	59.0	72.2	61.4	5.3	4.4	5.5	4.6
Fayetteville-Springdale-Rogers	242.8	249.9	241.4	250.3	9.5	7.8	9.6	8.0	3.9	3.1	4.0	3.2
Fort Smith	119.9	120.5	118.3	120.2	6.6	6.1	6.5	6.1	5.5	5.1	5.5	5.1
Hot Springs	39.8	40.6	39.6	40.8	2.3	2.0	2.4	2.0	5.9	4.9	6.0	4.9
Jonesboro	60.7	62.9	60.4	62.8	2.9	2.5	3.1	2.5	4.9	3.9	5.1	4.0
Little Rock-North Little Rock-Conway	339.2	349.3	338.4	347.8	16.4	13.6	16.6	14.0	4.8	3.9	4.9	4.0
Pine Bluff	36.9	34.8	36.6	34.8	2.6	2.2	2.7	2.3	7.1	6.4	7.4	6.7
California	18,941.1	18,987.7	18,855.7	18,934.5	1,341.2	1,074.2	1,277.5	1,091.6	7.1	5.7	6.8	5.8
Bakersfield	398.3	396.9	393.8	395.2	37.2	36.5	39.2	40.4	9.4	9.2	10.0	10.2
Chico	101.8	102.6	101.2	101.9	8.0	6.8	7.9	7.1	7.9	6.6	7.8	7.0
El Centro	80.6	81.6	82.3	80.0	18.3	17.9	18.6	15.7	22.7	21.9	22.6	19.6
Fresno	436.7	436.4	437.2	436.5	49.3	43.0	49.1	45.1	11.3	9.9	11.2	10.3
Hanford-Corcoran	57.1	56.6	56.9	56.5	6.5	5.8	6.7	6.2	11.4	10.3	11.7	10.9
Los Angeles-Long Beach-Anaheim	6,662.5	6,596.7	6,632.0	6,579.6	482.6	352.9	453.6	355.4	7.2	5.3	6.8	5.4
Madera	61.2	60.7	62.8	62.2	7.0	6.0	7.2	6.3	11.4	9.9	11.4	10.1
Merced	116.5	114.6	116.4	113.5	13.9	12.5	14.8	13.5	11.9	10.9	12.8	11.9
Modesto	239.6	241.3	239.5	241.0	25.3	21.2	24.9	22.0	10.6	8.8	10.4	9.1
Napa	73.7	73.8	71.7	72.1	4.2	3.6	4.0	3.7	5.7	4.8	5.6	5.1
Oxnard-Thousand Oaks-Ventura	428.8	434.0	427.6	431.2	28.3	23.6	26.4	23.3	6.6	5.4	6.2	5.4
Redding	75.7	75.2	75.1	74.9	6.5	5.3	6.6	5.6	8.6	7.0	8.8	7.5
Riverside-San Bernardino-Ontario	1,940.1	1,958.7	1,935.0	1,961.6	146.6	118.9	134.6	116.7	7.6	6.1	7.0	5.9
Sacramento--Roseville--Arden-Arcade	1,050.9	1,056.1	1,046.6	1,054.6	70.5	57.7	66.1	57.9	6.7	5.5	6.3	5.5
Salinas	221.0	222.3	209.1	211.4	18.7	16.6	23.4	22.1	8.5	7.5	11.2	10.4
San Diego-Carlsbad	1,559.4	1,572.9	1,551.7	1,568.3	92.9	75.6	84.6	74.4	6.0	4.8	5.5	4.7
San Francisco-Oakland-Hayward	2,484.3	2,516.2	2,479.3	2,515.4	121.2	98.6	110.0	97.1	4.9	3.9	4.4	3.9
San Jose-Sunnyvale-Santa Clara	1,036.8	1,069.9	1,039.2	1,068.4	51.2	41.7	46.4	40.9	4.9	3.9	4.5	3.8
San Luis Obispo-Paso Robles-Arroyo Grande	141.1	144.0	137.3	140.6	7.7	6.3	7.1	6.3	5.4	4.4	5.1	4.5
Santa Cruz-Watsonville	142.2	141.0	138.8	137.5	11.6	10.0	12.7	11.7	8.2	7.1	9.2	8.5
Santa Maria-Santa Barbara	220.4	223.6	216.6	220.0	13.0	11.4	13.0	12.1	5.9	5.1	6.0	5.5
Santa Rosa	257.4	258.6	254.8	258.1	13.6	10.9	12.6	10.9	5.3	4.2	5.0	4.2
Stockton-Lodi	310.7	311.3	309.9	312.0	31.3	26.6	30.9	27.5	10.1	8.6	10.0	8.8
Vallejo-Fairfield	205.4	207.7	204.8	207.5	14.1	11.6	13.5	11.7	6.9	5.6	6.6	5.6
Visalia-Porterville	197.5	196.2	197.0	197.0	24.5	21.8	25.6	24.1	12.4	11.1	13.0	12.2
Yuba City	72.1	71.5	71.6	71.2	8.1	6.9	8.3	7.6	11.2	9.6	11.5	10.6
Colorado	2,821.6	2,804.4	2,815.1	2,808.8	116.9	96.6	115.9	93.2	4.1	3.4	4.1	3.3
Boulder	179.4	176.6	177.0	174.6	6.2	4.9	5.9	4.6	3.4	2.8	3.3	2.6
Colorado Springs	319.6	311.8	310.6	310.6	16.1	12.8	16.0	12.4	5.0	4.1	5.1	4.0
Denver-Aurora-Lakewood	1,501.8	1,496.6	1,497.4	1,488.9	59.7	48.2	59.5	46.4	4.0	3.2	4.0	3.1
Fort Collins	177.6	178.6	175.4	178.0	6.3	5.2	6.1	5.0	3.5	2.9	3.5	2.8
Grand Junction	73.6	72.8	73.0	72.1	3.5	3.7	3.7	3.9	4.8	5.1	5.0	5.3
Greeley	149.3	151.2	147.9	150.7	5.4	5.1	5.4	5.0	3.6	3.4	3.7	3.3
Pueblo	73.4	72.3	73.0	71.7	4.3	3.6	4.3	3.5	5.9	4.9	5.9	4.9
Connecticut	1,899.6	1,889.3	1,887.2	1,879.4	114.3	90.5	105.9	93.3	6.0	4.8	5.6	5.0
Bridgeport-Stamford-Norwalk	465.7	464.8	462.8	463.0	27.2	21.6	24.9	22.2	5.8	4.7	5.4	4.8
Danbury	106.9	105.9	106.9	105.9	4.9	4.0	4.6	4.3	4.6	3.8	4.3	4.0
Hartford-West Hartford-East Hartford	620.3	618.8	616.4	614.2	37.2	29.6	34.9	30.7	6.0	4.8	5.7	5.0
New Haven	326.3	323.7	323.4	322.1	20.0	15.8	18.1	15.9	6.1	4.9	5.6	4.9
Norwich-New London-Westerly	142.9	140.3	141.7	139.3	9.5	7.3	8.8	7.5	6.6	5.2	6.2	5.4
Waterbury	113.2	111.7	112.5	111.3	8.5	6.7	7.9	6.8	7.5	6.0	7.0	6.1

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Delaware	455.5	470.2	455.8	471.8	21.6	21.2	21.1	20.4	4.7	4.5	4.6	4.3
Dover	76.2	76.8	76.3	77.2	3.8	3.6	3.7	3.5	5.0	4.7	4.9	4.6
Salisbury ¹	173.4	180.7	172.3	180.7	12.5	12.0	13.0	12.4	7.2	6.7	7.5	6.9
District of Columbia	384.2	390.9	382.0	388.7	29.3	26.3	28.4	24.6	7.6	6.7	7.4	6.3
Washington-Arlington-Alexandria	3,263.5	3,298.8	3,239.8	3,291.1	150.5	135.7	143.4	126.1	4.6	4.1	4.4	3.8
Florida	9,661.9	9,626.1	9,607.7	9,629.6	553.1	468.5	516.9	456.9	5.7	4.9	5.4	4.7
Cape Coral-Fort Myers	317.4	319.1	315.3	319.7	17.2	14.4	15.8	13.7	5.4	4.5	5.0	4.3
Crestview-Fort Walton Beach-Destin	117.7	116.2	116.8	114.5	5.9	4.9	5.6	4.8	5.0	4.2	4.8	4.2
Deltona-Daytona Beach-Ormond Beach	280.8	280.0	278.7	279.4	17.8	14.5	16.6	14.1	6.3	5.2	6.0	5.0
Gainesville	139.1	137.5	137.1	135.8	6.8	5.7	6.2	5.5	4.9	4.2	4.6	4.1
Homosassa Springs	48.3	46.9	47.9	46.8	3.8	3.1	3.6	3.1	7.8	6.7	7.6	6.6
Jacksonville	717.5	713.2	715.3	716.7	41.1	33.5	38.0	32.0	5.7	4.7	5.3	4.5
Lakeland-Winter Haven	281.0	281.9	279.2	282.9	18.7	15.5	17.2	14.9	6.7	5.5	6.2	5.3
Miami-Fort Lauderdale-West Palm Beach	3,022.0	3,017.7	3,003.7	3,021.1	167.8	151.2	160.2	151.0	5.6	5.0	5.3	5.0
Naples-Immokalee-Marco Island	163.8	163.5	165.0	164.5	8.9	7.6	8.1	7.3	5.5	4.7	4.9	4.4
North Port-Sarasota-Bradenton	340.5	337.1	339.4	336.7	18.2	15.3	16.8	14.7	5.3	4.5	4.9	4.4
Ocala	133.8	131.8	133.1	131.4	9.1	7.5	8.5	7.3	6.8	5.7	6.4	5.6
Orlando-Kissimmee-Sanford	1,218.9	1,222.4	1,211.5	1,222.0	67.2	54.9	62.2	53.0	5.5	4.5	5.1	4.3
Palm Bay-Melbourne-Titusville	257.2	256.2	256.4	255.5	16.5	13.5	15.3	13.0	6.4	5.3	6.0	5.1
Panama City	92.0	88.9	90.8	88.6	5.7	4.6	5.6	4.6	6.2	5.1	6.1	5.2
Pensacola-Ferry Pass-Brent	214.6	212.6	212.8	211.3	11.9	10.1	11.1	9.8	5.5	4.8	5.2	4.7
Port St. Lucie	201.1	199.5	199.5	198.9	12.9	10.5	11.8	10.2	6.4	5.3	5.9	5.1
Punta Gorda	66.9	66.6	66.7	66.7	4.2	3.5	3.9	3.4	6.3	5.3	5.8	5.1
Sebastian-Vero Beach	62.1	60.8	61.8	60.8	4.2	3.7	3.8	3.6	6.8	6.1	6.2	5.9
Sebring	36.4	35.4	37.0	36.1	2.8	2.4	2.6	2.3	7.8	6.7	7.0	6.3
Tallahassee	191.7	187.2	189.9	186.9	10.4	8.7	9.5	8.4	5.4	4.7	5.0	4.5
Tampa-St. Petersburg-Clearwater	1,438.7	1,438.1	1,430.6	1,439.0	81.3	66.4	75.4	64.0	5.7	4.6	5.3	4.4
The Villages	28.5	28.2	28.3	28.3	2.1	1.8	2.0	1.8	7.4	6.4	7.0	6.3
Georgia	4,758.3	4,758.6	4,748.4	4,772.6	305.4	247.6	298.4	249.4	6.4	5.2	6.3	5.2
Albany	66.4	64.5	66.0	64.3	5.0	4.1	4.8	4.1	7.5	6.4	7.3	6.4
Athens-Clarke County	95.9	95.2	95.3	95.6	5.4	4.5	5.3	4.6	5.7	4.7	5.5	4.8
Atlanta-Sandy Springs-Roswell	2,813.8	2,827.7	2,815.4	2,835.7	172.1	140.0	168.1	140.3	6.1	4.9	6.0	4.9
Augusta-Richmond County	256.2	254.7	256.2	256.1	17.3	14.5	16.8	14.6	6.7	5.7	6.6	5.7
Brunswick	50.1	49.1	49.9	49.1	3.5	2.7	3.4	2.8	6.9	5.5	6.7	5.7
Columbus	126.9	126.3	126.0	127.1	9.1	7.9	8.8	8.1	7.2	6.3	7.0	6.4
Dalton	60.7	59.8	60.6	60.0	4.5	3.6	4.4	3.6	7.5	6.0	7.2	6.1
Gainesville	90.8	90.7	90.6	91.0	4.7	3.8	4.6	3.9	5.2	4.2	5.0	4.3
Hinesville	32.4	31.5	32.3	31.5	2.2	1.8	2.2	1.8	6.9	5.6	6.9	5.6
Macon	104.7	101.7	104.4	102.1	7.2	5.8	7.0	5.9	6.9	5.7	6.7	5.8
Rome	43.2	42.6	43.1	42.8	3.0	2.5	3.0	2.5	6.9	5.8	6.9	5.9
Savannah	174.4	173.5	172.5	175.3	10.7	8.4	10.6	8.7	6.1	4.9	6.1	5.0
Valdosta	63.7	61.5	63.0	61.3	4.2	3.3	4.0	3.3	6.6	5.3	6.4	5.3
Warner Robins	81.1	78.7	81.0	79.0	5.4	4.4	5.2	4.4	6.6	5.6	6.4	5.6
Hawaii	671.8	682.0	670.6	682.9	27.9	22.1	25.0	20.0	4.2	3.2	3.7	2.9
Kahului-Wailuku-Lahaina	83.0	83.8	83.2	84.0	3.5	2.8	3.1	2.6	4.2	3.4	3.8	3.1
Urban Honolulu	468.3	477.4	469.2	477.1	18.4	14.4	16.4	13.0	3.9	3.0	3.5	2.7
Idaho	774.8	796.7	771.8	799.3	33.8	30.9	33.6	32.0	4.4	3.9	4.4	4.0
Boise City	313.7	321.2	313.6	323.2	13.1	12.0	12.7	12.0	4.2	3.7	4.0	3.7
Coeur d'Alene	70.6	73.6	70.7	74.2	3.6	3.4	3.8	3.7	5.2	4.6	5.4	5.0
Idaho Falls	63.3	66.1	63.3	66.5	2.4	2.2	2.4	2.2	3.8	3.3	3.7	3.3
Lewiston	30.4	30.8	29.9	31.0	1.3	1.1	1.3	1.2	4.4	3.7	4.4	3.9
Pocatello	42.4	43.6	42.2	43.4	1.8	1.6	1.8	1.6	4.3	3.6	4.3	3.6
Illinois	6,528.3	6,550.8	6,491.4	6,536.2	389.4	379.6	373.8	388.5	6.0	5.8	5.8	5.9
Bloomington	99.1	101.8	98.2	100.2	5.0	5.5	4.7	5.4	5.0	5.4	4.8	5.4
Carbondale-Marion	59.0	59.4	57.9	58.3	3.7	4.1	3.5	3.8	6.3	6.9	6.0	6.5
Champaign-Urbana	120.7	124.5	119.5	122.6	6.4	7.1	6.0	6.6	5.3	5.7	5.0	5.4
Chicago-Naperville-Elgin	4,906.5	4,880.2	4,883.8	4,890.9	290.5	262.3	280.3	280.2	5.9	5.4	5.7	5.7
Danville	35.7	36.8	35.5	36.4	2.6	2.9	2.5	2.7	7.3	7.7	7.0	7.4
Davenport-Moline-Rock Island ¹	194.1	191.8	194.1	189.7	11.2	11.2	11.5	11.1	5.8	5.8	5.9	5.9
Decatur	50.6	51.2	50.1	50.1	3.7	3.9	3.5	3.7	7.4	7.6	7.0	7.4
Kankakee	56.0	57.2	55.5	56.8	3.9	4.1	3.8	4.0	6.9	7.2	6.8	7.0
Peoria	186.9	191.2	184.7	189.2	11.8	13.6	11.4	13.2	6.3	7.1	6.2	7.0
Rockford	168.4	172.3	167.5	170.6	12.1	12.9	11.6	12.3	7.2	7.5	6.9	7.2
Springfield	110.3	113.7	109.8	112.3	6.1	6.5	5.8	6.1	5.5	5.7	5.3	5.4
Indiana	3,264.5	3,297.8	3,239.6	3,290.3	192.3	147.3	186.2	150.2	5.9	4.5	5.7	4.6
Bloomington	79.2	79.1	77.4	78.1	4.7	3.7	4.3	3.7	5.9	4.7	5.6	4.7
Columbus	43.6	44.9	43.4	44.9	1.9	1.5	1.8	1.5	4.4	3.3	4.2	3.3
Elkhart-Goshen	102.5	105.4	101.5	105.0	5.3	3.9	4.9	3.8	5.1	3.7	4.9	3.6
Evansville	159.8	160.3	157.9	159.3	8.2	6.5	7.8	6.6	5.1	4.1	4.9	4.1
Fort Wayne	207.8	208.5	205.4	208.1	11.5	8.9	11.1	9.1	5.5	4.3	5.4	4.4
Indianapolis-Carmel-Anderson	1,005.9	1,019.4	996.5	1,020.1	56.6	42.6	54.0	42.0	5.6	4.2	5.4	4.1
Kokomo	37.4	37.9	37.2	38.0	2.4	1.7	2.2	1.8	6.3	4.6	6.0	4.8

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Indiana—Continued												
Lafayette-West Lafayette	109.1	110.0	108.0	109.3	5.5	4.5	5.1	4.4	5.0	4.1	4.7	4.0
Michigan City-La Porte	49.1	48.2	48.9	48.6	3.6	2.8	3.8	3.1	7.4	5.7	7.8	6.4
Muncie	54.7	55.0	54.1	55.0	3.7	2.9	3.6	3.0	6.8	5.3	6.7	5.4
South Bend-Mishawaka	155.0	154.1	153.8	153.7	9.5	7.0	9.3	7.2	6.1	4.6	6.1	4.7
Terre Haute	78.5	77.2	77.6	77.3	5.7	4.3	5.6	4.5	7.2	5.6	7.2	5.9
Iowa	1,714.3	1,702.8	1,706.5	1,700.0	67.1	53.8	74.7	60.6	3.9	3.2	4.4	3.6
Ames	59.3	59.0	58.8	58.2	1.4	1.1	1.5	1.3	2.4	1.9	2.6	2.2
Cedar Rapids	144.3	143.3	144.1	143.1	5.9	4.7	6.5	5.1	4.1	3.3	4.5	3.6
Des Moines-West Des Moines	340.3	342.9	341.0	342.7	13.0	10.1	14.1	10.9	3.8	2.9	4.1	3.2
Dubuque	56.7	55.5	57.0	55.9	2.0	1.7	2.4	2.0	3.5	3.0	4.2	3.7
Iowa City	97.9	97.3	97.0	96.9	2.6	2.2	2.9	2.4	2.7	2.2	3.0	2.5
Sioux City	94.5	93.8	94.3	93.7	4.0	3.0	4.0	3.4	4.2	3.2	4.2	3.7
Waterloo-Cedar Falls	94.3	92.4	93.9	91.6	4.4	3.4	4.8	3.9	4.7	3.7	5.1	4.2
Kansas	1,506.3	1,512.8	1,500.5	1,510.5	58.4	52.6	56.6	54.5	3.9	3.5	3.8	3.6
Lawrence	65.4	67.1	65.3	66.5	2.2	1.9	2.1	2.0	3.3	2.9	3.2	3.0
Manhattan	51.0	52.8	50.1	51.7	1.5	1.4	1.5	1.4	3.0	2.6	3.0	2.8
Topeka	121.6	121.8	120.9	121.9	4.9	4.2	4.9	4.4	4.1	3.5	4.0	3.6
Wichita	310.9	313.4	309.5	314.0	14.1	12.3	13.6	12.7	4.5	3.9	4.4	4.0
Kentucky	1,983.2	1,946.7	1,966.8	1,955.5	104.6	94.3	99.3	106.8	5.3	4.8	5.1	5.5
Bowling Green	77.7	76.2	77.3	76.7	3.8	3.3	3.5	3.5	4.8	4.3	4.5	4.6
Elizabethtown-Fort Knox	63.6	62.4	63.1	62.4	3.4	3.0	3.2	3.2	5.3	4.7	5.0	5.2
Lexington-Fayette	258.9	256.2	255.8	256.4	10.5	9.5	9.4	10.4	4.1	3.7	3.7	4.0
Louisville/Jefferson County	630.7	624.7	626.5	628.3	31.1	26.2	29.1	28.5	4.9	4.2	4.6	4.5
Owensboro	53.4	52.5	53.3	52.7	2.5	2.4	2.4	2.7	4.7	4.5	4.4	5.1
Louisiana	2,202.6	2,137.8	2,180.3	2,109.8	148.7	125.0	141.0	106.5	6.8	5.8	6.5	5.0
Alexandria	68.6	65.8	68.2	65.1	4.9	3.9	4.7	3.4	7.1	6.0	6.9	5.2
Baton Rouge	427.3	423.0	421.1	416.6	26.0	20.7	24.6	17.4	6.1	4.9	5.9	4.2
Hammond	55.7	54.0	55.3	53.3	4.3	3.5	4.2	3.1	7.7	6.5	7.6	5.7
Houma-Thibodaux	105.2	101.0	104.6	99.6	5.6	5.7	5.1	4.9	5.4	5.6	4.9	4.9
Lafayette	237.5	229.1	234.6	225.6	13.8	14.4	12.7	12.3	5.8	6.3	5.4	5.4
Lake Charles	102.3	102.8	102.3	101.6	6.2	4.9	5.9	4.3	6.1	4.8	5.8	4.3
Monroe	83.5	79.9	82.8	78.7	6.2	4.9	6.0	4.1	7.4	6.1	7.2	5.2
New Orleans-Metairie	609.7	589.1	603.3	582.9	41.3	32.9	38.9	27.5	6.8	5.6	6.4	4.7
Shreveport-Bossier City	199.6	192.0	197.1	188.6	14.9	12.4	14.0	10.4	7.5	6.4	7.1	5.5
Maine	691.0	675.5	689.7	673.1	36.5	26.2	36.7	25.8	5.3	3.9	5.3	3.8
Bangor	72.0	70.7	72.2	70.6	3.6	2.6	3.5	2.6	5.0	3.7	4.9	3.7
Lewiston-Auburn	56.6	55.0	56.7	55.0	2.8	2.0	2.7	1.9	4.9	3.6	4.9	3.4
Portland-South Portland	200.1	197.1	199.6	197.2	8.4	6.1	8.1	5.6	4.2	3.1	4.0	2.8
Maryland	3,107.9	3,173.7	3,091.6	3,165.3	167.8	159.5	160.6	145.6	5.4	5.0	5.2	4.6
Baltimore-Columbia-Towson	1,455.8	1,486.0	1,451.1	1,485.4	82.5	77.6	78.7	71.0	5.7	5.2	5.4	4.8
California-Lexington Park	53.6	55.1	53.3	54.7	2.6	2.6	2.4	2.4	4.9	4.8	4.6	4.3
Cumberland	44.8	45.0	44.5	44.7	2.9	2.8	3.0	2.8	6.4	6.1	6.7	6.2
Hagerstown-Martinsburg	126.8	127.2	126.2	126.9	6.8	6.0	6.8	5.8	5.4	4.7	5.4	4.6
Massachusetts	3,587.9	3,550.8	3,576.9	3,545.0	179.3	161.2	176.0	164.4	5.0	4.5	4.9	4.6
Barnstable Town	120.3	118.5	118.7	117.8	7.3	6.7	7.7	7.4	6.0	5.7	6.5	6.3
Boston-Cambridge-Nashua	2,638.4	2,615.5	2,627.9	2,607.4	120.2	107.8	115.5	107.0	4.6	4.1	4.4	4.1
Leominster-Gardner	77.0	75.4	77.0	75.6	4.6	4.0	4.6	4.2	6.0	5.4	6.0	5.6
New Bedford	84.3	83.0	85.0	83.7	6.2	5.5	6.3	5.8	7.3	6.6	7.4	6.9
Pittsfield	43.8	42.9	44.0	43.4	2.5	2.3	2.6	2.4	5.7	5.4	5.9	5.6
Springfield	367.9	364.3	367.3	364.2	22.1	19.1	21.9	20.1	6.0	5.2	6.0	5.5
Worcester	348.5	345.7	348.1	345.8	18.7	16.3	18.4	16.7	5.4	4.7	5.3	4.8
Michigan	4,738.1	4,760.4	4,711.6	4,760.3	273.0	214.1	263.6	214.7	5.8	4.5	5.6	4.5
Ann Arbor	189.5	191.2	186.9	191.3	6.9	5.6	6.3	4.9	3.6	2.9	3.3	2.6
Battle Creek	64.6	65.0	64.0	64.9	3.2	2.7	3.1	2.5	4.9	4.1	4.8	3.9
Bay City	53.1	53.2	53.0	53.4	2.8	2.3	3.0	2.3	5.2	4.3	5.6	4.3
Detroit-Warren-Dearborn	2,011.3	2,002.4	2,003.3	2,005.0	138.9	104.7	129.4	108.6	6.9	5.2	6.5	5.4
Flint	185.2	184.5	184.7	184.5	10.9	8.8	10.7	8.5	5.9	4.8	5.8	4.6
Grand Rapids-Wyoming	546.0	561.5	541.9	561.7	20.8	16.8	20.1	15.6	3.8	3.0	3.7	2.8
Jackson	72.7	72.9	72.3	72.8	3.7	3.0	3.7	2.9	5.2	4.2	5.1	4.0
Kalamazoo-Portage	163.7	166.4	162.1	166.6	7.7	6.2	7.6	5.9	4.7	3.7	4.7	3.5
Lansing-East Lansing	243.6	244.5	239.8	242.4	10.4	8.3	10.0	7.7	4.3	3.4	4.2	3.2
Midland	41.4	41.7	41.2	41.8	1.9	1.6	1.9	1.6	4.6	3.9	4.6	3.8
Monroe	75.6	76.7	75.2	76.5	3.3	2.8	3.2	2.6	4.4	3.6	4.3	3.3
Muskegon	76.6	77.9	76.1	77.6	4.3	3.6	4.3	3.3	5.7	4.6	5.7	4.2
Niles-Benton Harbor	72.5	73.9	72.0	73.7	3.8	3.1	3.8	3.0	5.2	4.2	5.2	4.0
Saginaw	90.0	90.5	89.5	90.9	5.0	4.0	4.9	3.9	5.5	4.4	5.5	4.2
Minnesota	2,976.6	3,010.4	2,964.8	3,033.6	95.3	90.0	105.3	108.7	3.2	3.0	3.6	3.6
Duluth	142.0	143.5	141.2	144.2	5.9	6.9	6.1	8.0	4.2	4.8	4.3	5.5
Mankato-North Mankato	59.8	59.3	59.0	59.7	1.3	1.3	1.5	1.5	2.3	2.1	2.6	2.5

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Minnesota—Continued												
Minneapolis-St. Paul-Bloomington	1,916.5	1,930.3	1,905.5	1,942.3	58.5	53.4	61.7	60.6	3.1	2.8	3.2	3.1
Rochester	116.8	116.9	116.7	117.4	3.2	2.8	3.6	3.4	2.7	2.4	3.1	2.9
St. Cloud	109.8	109.3	109.9	110.6	3.7	3.2	4.2	4.1	3.3	3.0	3.8	3.7
Mississippi	1,221.7	1,288.8	1,225.5	1,302.1	81.4	75.4	87.3	93.8	6.7	5.8	7.1	7.2
Gulfport-Biloxi-Pascagoula	157.3	165.0	157.4	166.9	10.7	10.0	11.2	12.1	6.8	6.0	7.1	7.3
Hattiesburg	64.2	67.4	64.8	68.0	3.7	3.5	3.9	4.4	5.7	5.2	6.0	6.4
Jackson	256.5	273.4	258.1	275.3	13.8	13.1	14.7	16.4	5.4	4.8	5.7	6.0
Missouri	3,072.6	3,112.6	3,068.4	3,125.2	155.6	127.9	156.8	123.8	5.1	4.1	5.1	4.0
Cape Girardeau	50.1	49.0	49.7	48.7	2.3	2.0	2.2	1.9	4.6	4.1	4.5	3.9
Columbia	100.8	103.4	100.5	103.8	3.4	2.9	3.2	2.7	3.4	2.8	3.2	2.6
Jefferson City	76.7	76.7	76.3	76.6	3.2	2.6	3.3	2.5	4.2	3.4	4.4	3.3
Joplin	88.0	89.8	87.6	90.2	3.9	3.1	3.7	3.0	4.4	3.4	4.2	3.3
Kansas City	1,102.7	1,116.3	1,107.1	1,118.9	52.6	43.3	51.3	42.5	4.8	3.9	4.6	3.8
St. Joseph	66.6	66.1	66.5	66.3	3.0	2.5	3.0	2.4	4.5	3.7	4.4	3.6
St. Louis 2	1,452.2	1,473.2	1,448.2	1,480.0	77.9	68.0	76.1	63.8	5.4	4.6	5.3	4.3
Springfield	230.1	236.4	229.3	238.0	9.8	8.5	9.7	8.1	4.3	3.6	4.2	3.4
Montana	513.7	520.4	510.2	517.8	23.4	21.0	23.3	22.1	4.6	4.0	4.6	4.3
Billings	86.8	89.3	85.9	89.4	3.1	2.7	2.9	3.0	3.6	3.1	3.4	3.3
Great Falls	38.5	38.3	38.2	38.1	1.7	1.6	1.6	1.6	4.3	4.1	4.2	4.1
Missoula	60.3	61.7	59.6	60.8	2.5	2.2	2.6	2.4	4.2	3.6	4.4	4.0
Nebraska	1,019.9	1,012.5	1,015.7	1,011.6	27.7	25.6	29.4	28.0	2.7	2.5	2.9	2.8
Grand Island	45.1	43.8	45.0	44.0	1.3	1.2	1.4	1.4	3.0	2.8	3.2	3.2
Lincoln	180.5	181.3	179.8	181.1	4.2	3.8	4.6	4.2	2.3	2.1	2.6	2.3
Omaha-Council Bluffs	479.5	480.9	478.1	480.1	14.8	13.3	15.3	14.3	3.1	2.8	3.2	3.0
Nevada	1,397.4	1,429.4	1,395.2	1,417.8	97.1	89.9	96.0	86.6	6.9	6.3	6.9	6.1
Carson City	24.7	25.0	24.7	24.8	1.9	1.7	1.9	1.7	7.5	6.8	7.5	6.7
Las Vegas-Henderson-Paradise	1,024.7	1,051.7	1,023.3	1,040.0	72.1	66.8	71.2	64.3	7.0	6.4	7.0	6.2
Reno	224.8	229.9	224.6	229.7	14.7	13.1	14.5	12.7	6.5	5.7	6.5	5.5
New Hampshire	739.9	736.7	739.2	734.1	28.8	23.2	28.3	21.3	3.9	3.2	3.8	2.9
Dover-Durham	82.6	82.1	82.4	82.0	2.9	2.3	2.9	2.2	3.5	2.8	3.5	2.6
Manchester	115.7	115.7	115.9	115.1	4.3	3.5	4.2	3.2	3.8	3.1	3.6	2.8
Portsmouth	71.7	71.6	71.0	71.2	2.7	2.0	2.5	1.8	3.7	2.8	3.5	2.6
New Jersey	4,529.5	4,557.6	4,522.8	4,569.4	268.3	227.2	264.3	201.0	5.9	5.0	5.8	4.4
Atlantic City-Hammonton	131.7	128.6	132.1	127.7	13.9	10.2	14.2	9.3	10.6	7.9	10.7	7.3
Ocean City	45.5	44.4	45.7	44.2	6.3	5.6	6.7	5.4	13.9	12.5	14.6	12.3
Trenton	195.1	199.6	195.1	200.6	9.7	8.5	9.6	7.4	5.0	4.2	4.9	3.7
Vineland-Bridgeton	67.2	66.8	67.8	67.3	5.9	5.2	6.2	4.9	8.7	7.8	9.1	7.3
New Mexico	926.1	918.0	922.6	915.5	54.9	59.5	52.0	56.9	5.9	6.5	5.6	6.2
Albuquerque	416.5	416.6	414.5	413.7	24.0	24.9	22.5	23.5	5.8	6.0	5.4	5.7
Farmington	56.9	56.0	56.8	56.1	3.1	4.0	3.0	4.1	5.4	7.1	5.2	7.3
Las Cruces	94.3	92.0	94.1	92.3	6.0	6.6	5.9	6.4	6.4	7.2	6.3	6.9
Santa Fe	72.3	70.7	71.8	70.6	3.5	3.8	3.2	3.6	4.9	5.4	4.5	5.1
New York	9,530.2	9,689.0	9,471.7	9,737.1	546.0	454.6	525.9	455.1	5.7	4.7	5.6	4.7
Albany-Schenectady-Troy	442.6	451.4	439.6	452.0	19.9	18.2	19.5	18.0	4.5	4.0	4.4	4.0
Binghamton	111.8	111.0	110.9	111.2	6.5	5.8	6.6	6.0	5.8	5.3	6.0	5.4
Buffalo-Cheektowaga-Niagara Falls	546.4	554.4	541.7	557.1	30.8	27.4	30.7	27.5	5.6	4.9	5.7	4.9
Elmira	38.0	38.3	37.9	38.8	2.1	2.1	2.1	2.1	5.6	5.4	5.5	5.4
Glens Falls	59.0	59.8	58.6	60.1	3.5	3.0	3.6	3.3	5.9	5.1	6.2	5.4
Ithaca	55.6	55.3	54.8	55.3	2.2	2.0	2.0	1.9	3.9	3.7	3.7	3.4
Kingston	87.6	88.1	86.7	88.4	4.5	3.8	4.3	3.8	5.1	4.3	5.0	4.3
New York-Newark-Jersey City	9,938.7	10,092.2	9,899.2	10,136.3	572.6	471.8	547.5	450.5	5.8	4.7	5.5	4.4
Rochester	520.7	527.7	516.2	530.4	27.3	24.1	27.3	24.3	5.3	4.6	5.3	4.6
Syracuse	310.4	313.8	307.6	316.5	17.1	15.1	17.1	15.3	5.5	4.8	5.5	4.8
Utica-Rome	131.2	132.3	130.1	133.7	7.5	6.5	7.6	6.7	5.7	4.9	5.9	5.0
Watertown-Fort Drum	45.4	45.4	45.0	45.7	3.2	2.9	3.4	3.1	7.1	6.5	7.5	6.8
North Carolina	4,648.2	4,788.2	4,594.0	4,752.7	249.4	260.2	231.7	249.8	5.4	5.4	5.0	5.3
Asheville	214.4	220.0	212.0	218.9	8.8	9.4	8.4	9.1	4.1	4.3	4.0	4.2
Burlington	76.6	79.1	76.1	78.7	3.7	3.9	3.5	3.8	4.9	5.0	4.6	4.8
Charlotte-Concord-Gastonia	1,193.0	1,242.6	1,184.6	1,239.6	63.8	63.1	59.1	60.5	5.3	5.1	5.0	4.9
Durham-Chapel Hill	272.5	283.0	271.3	281.9	12.1	13.3	11.4	12.8	4.5	4.7	4.2	4.5
Fayetteville	143.7	145.7	142.9	144.6	9.9	10.4	9.1	9.8	6.9	7.1	6.4	6.8
Goldsboro	54.2	53.8	53.1	52.5	3.1	3.1	2.8	3.1	5.7	5.8	5.3	5.9
Greensboro-High Point	356.3	371.6	353.7	369.5	19.9	20.5	18.3	19.6	5.6	5.5	5.2	5.3
Greenville	86.0	87.8	85.1	86.9	4.7	5.0	4.3	4.9	5.5	5.7	5.1	5.6
Hickory-Lenoir-Morganton	165.6	166.9	163.1	165.2	9.1	9.1	8.4	8.7	5.5	5.4	5.2	5.3
Jacksonville	63.7	64.6	63.1	63.8	3.4	3.8	3.2	3.6	5.4	5.9	5.0	5.7
New Bern	50.5	50.6	49.7	50.1	3.0	3.0	2.8	2.9	5.9	5.9	5.5	5.7
Raleigh	633.2	653.5	629.7	653.4	27.5	29.8	25.6	28.6	4.3	4.6	4.1	4.4

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
North Carolina—Continued												
Rocky Mount	67.4	68.0	66.2	67.1	5.1	5.2	4.7	4.9	7.5	7.6	7.1	7.3
Wilmington	134.7	137.2	131.6	134.3	6.9	7.4	6.4	7.2	5.1	5.4	4.9	5.4
Winston-Salem	309.7	321.0	306.4	320.5	15.7	16.4	14.6	15.7	5.1	5.1	4.8	4.9
North Dakota	417.3	410.4	416.3	411.5	10.2	9.8	11.7	11.4	2.4	2.4	2.8	2.8
Bismarck	66.0	66.4	66.2	67.1	1.7	1.4	2.0	1.8	2.6	2.2	3.1	2.7
Fargo	130.5	129.8	131.0	132.0	2.8	2.5	3.5	3.1	2.2	1.9	2.7	2.4
Grand Forks	55.5	55.6	55.1	55.8	1.5	1.2	1.7	1.5	2.7	2.2	3.1	2.7
Ohio	5,744.0	5,719.5	5,697.3	5,703.4	281.1	252.6	270.5	263.9	4.9	4.4	4.7	4.6
Akron	360.2	360.7	357.9	360.4	17.9	16.7	17.5	17.2	5.0	4.6	4.9	4.8
Canton-Massillon	202.0	202.8	201.5	202.1	9.9	10.6	9.8	10.6	4.9	5.2	4.9	5.2
Cincinnati	1,080.8	1,077.1	1,069.1	1,071.8	49.7	44.8	46.2	45.7	4.6	4.2	4.3	4.3
Cleveland-Elyria	1,046.1	1,026.2	1,033.7	1,015.0	55.7	38.2	53.3	40.1	5.3	3.7	5.2	3.9
Columbus	1,039.7	1,043.3	1,034.1	1,041.2	42.9	40.2	39.9	40.5	4.1	3.9	3.9	3.9
Dayton	384.8	383.3	380.8	383.0	18.8	17.2	17.7	17.3	4.9	4.5	4.6	4.5
Lima	48.8	49.5	48.7	49.8	2.3	2.2	2.3	2.2	4.8	4.4	4.6	4.4
Mansfield	54.6	53.8	54.4	53.6	3.0	2.9	3.0	3.0	5.6	5.4	5.5	5.6
Springfield	65.8	65.0	65.6	65.0	3.1	3.1	3.0	3.1	4.8	4.7	4.6	4.8
Toledo	299.9	299.5	299.5	300.5	15.4	13.9	15.1	14.5	5.1	4.6	5.0	4.8
Weirton-Steubenville ¹	52.3	52.9	51.7	52.3	3.5	3.6	3.4	3.9	6.6	6.9	6.7	7.4
Youngstown-Warren-Boardman	255.2	253.0	251.5	256.6	14.2	14.2	13.6	17.7	5.5	5.6	5.4	6.9
Oklahoma	1,796.6	1,862.7	1,779.4	1,848.6	72.0	78.6	68.0	72.7	4.0	4.2	3.8	3.9
Lawton	51.7	52.2	50.9	52.0	2.2	2.2	2.1	2.0	4.3	4.3	4.1	3.9
Oklahoma City	653.3	681.3	646.1	674.4	23.0	24.4	21.6	22.3	3.5	3.6	3.3	3.3
Tulsa	467.8	481.7	463.7	478.1	18.8	20.6	17.8	18.9	4.0	4.3	3.8	3.9
Oregon	1,967.3	1,992.3	1,951.3	1,977.4	127.8	105.2	124.5	102.3	6.5	5.3	6.4	5.2
Albany	54.8	54.8	54.4	54.3	4.3	3.7	4.2	3.5	7.8	6.8	7.6	6.4
Bend-Redmond	82.1	82.7	81.5	81.9	6.0	4.7	6.0	4.7	7.3	5.7	7.3	5.8
Corvallis	45.7	45.5	45.2	45.0	2.2	1.8	2.1	1.8	4.8	3.9	4.7	4.0
Eugene	172.0	173.3	172.2	172.6	11.5	9.5	11.1	9.2	6.7	5.5	6.4	5.3
Grants Pass	33.5	33.8	33.3	33.1	3.0	2.5	2.9	2.4	9.0	7.5	8.8	7.3
Medford	99.7	101.0	98.8	99.7	7.6	6.2	7.5	5.9	7.6	6.1	7.5	5.9
Portland-Vancouver-Hillsboro	1,219.9	1,241.3	1,212.8	1,239.3	73.0	59.4	70.6	58.0	6.0	4.8	5.8	4.7
Salem	188.0	189.6	185.8	187.4	13.0	10.6	12.6	10.5	6.9	5.6	6.8	5.6
Pennsylvania	6,358.2	6,419.0	6,322.6	6,427.8	310.7	283.1	291.4	263.6	4.9	4.4	4.6	4.1
Allentown-Bethlehem-Easton	423.5	423.0	422.6	422.8	21.8	18.7	20.4	17.1	5.1	4.4	4.8	4.0
Altoona	60.3	60.0	60.3	60.2	2.8	2.6	2.8	2.5	4.7	4.4	4.7	4.2
Bloomsburg-Berwick	43.4	43.7	43.3	43.4	2.0	1.8	2.1	1.8	4.7	4.2	4.7	4.2
Chambersburg-Waynesboro	76.0	76.2	76.3	76.7	3.3	3.3	3.2	3.0	4.4	4.3	4.3	3.9
East Stroudsburg	78.7	78.9	78.6	78.6	5.0	4.3	4.6	4.0	6.3	5.4	5.8	5.1
Erie	133.8	134.9	133.0	134.8	6.7	6.4	6.4	6.1	5.0	4.8	4.8	4.5
Gettysburg	55.0	54.9	54.9	54.7	2.0	1.8	1.9	1.7	3.7	3.3	3.5	3.0
Harrisburg-Carlisle	287.2	294.0	285.5	295.2	11.8	10.3	10.9	9.4	4.1	3.5	3.8	3.2
Johnstown	62.7	62.1	62.3	62.1	3.6	3.4	3.5	3.4	5.8	5.4	5.6	5.4
Lancaster	269.1	273.2	267.6	276.0	10.3	9.2	9.6	8.3	3.8	3.4	3.6	3.0
Lebanon	69.6	69.0	69.5	69.3	2.8	2.6	2.6	2.4	4.1	3.8	3.8	3.4
Philadelphia-Camden-Wilmington	3,029.1	3,061.8	3,016.2	3,066.2	160.4	140.3	149.2	126.1	5.3	4.6	4.9	4.1
Pittsburgh	1,205.2	1,222.0	1,195.4	1,222.7	57.0	54.8	54.1	52.0	4.7	4.5	4.5	4.3
Reading	211.1	212.3	210.5	212.7	9.6	8.5	8.9	7.8	4.6	4.0	4.2	3.7
Scranton-Wilkes-Barre-Hazleton	279.7	285.2	279.8	285.1	16.0	14.0	15.3	13.2	5.7	4.9	5.5	4.6
State College	80.5	79.7	78.3	79.3	2.7	2.6	2.6	2.4	3.4	3.2	3.3	3.0
Williamsport	61.5	60.0	61.2	60.1	3.1	3.2	3.1	3.2	5.1	5.4	5.1	5.4
York-Hanover	229.3	230.7	227.7	231.3	10.3	8.8	9.7	8.0	4.5	3.8	4.3	3.5
Rhode Island	552.2	556.7	548.8	555.1	35.7	27.4	34.4	26.7	6.5	4.9	6.3	4.8
Providence-Warwick	679.7	682.8	675.9	681.1	42.9	33.8	41.8	33.6	6.3	5.0	6.2	4.9
South Carolina	2,204.8	2,247.4	2,191.9	2,253.8	142.3	118.0	139.4	119.6	6.5	5.3	6.4	5.3
Charleston-North Charleston	349.2	357.9	348.2	357.0	19.4	16.0	18.9	16.1	5.6	4.5	5.4	4.5
Columbia	384.5	394.6	380.4	395.4	22.4	19.4	21.8	19.4	5.8	4.9	5.7	4.9
Florence	93.7	93.6	93.4	94.1	6.9	5.7	6.8	5.9	7.4	6.1	7.3	6.2
Greenville-Anderson-Mauldin	404.8	412.4	403.0	415.0	23.2	18.9	22.4	19.0	5.7	4.6	5.6	4.6
Hilton Head Island-Bluffton-Beaufort	79.9	79.7	79.0	79.1	4.6	3.8	4.6	3.8	5.8	4.7	5.8	4.9
Myrtle Beach-Conway-North Myrtle Beach	178.2	181.0	174.2	179.1	13.1	12.0	13.8	12.7	7.3	6.6	7.9	7.1
Spartanburg	147.3	150.5	146.8	151.4	9.3	7.6	9.0	7.6	6.3	5.1	6.1	5.0
Sumter	43.7	43.7	43.8	43.9	3.1	2.8	3.1	2.8	7.2	6.3	7.0	6.4
South Dakota	448.2	456.0	445.3	455.0	14.4	12.4	15.3	14.0	3.2	2.7	3.4	3.1
Rapid City	70.8	71.6	70.3	70.9	2.5	2.1	2.5	2.3	3.5	3.0	3.5	3.2
Sioux Falls	142.5	148.0	142.6	148.9	3.8	3.3	4.2	3.8	2.6	2.2	2.9	2.6
Tennessee	2,993.3	3,057.5	2,973.3	3,078.3	189.9	165.1	181.7	163.7	6.3	5.4	6.1	5.3
Chattanooga	247.2	251.6	246.5	254.5	15.0	13.0	14.5	13.2	6.1	5.2	5.9	5.2
Clarksville	107.8	109.5	107.5	109.7	6.9	6.1	6.5	6.2	6.4	5.6	6.0	5.7

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Tennessee—Continued												
Cleveland	55.1	55.3	54.6	55.9	3.4	2.9	3.2	2.9	6.1	5.2	5.8	5.2
Jackson	60.4	61.6	60.1	61.9	4.1	3.6	3.9	3.5	6.8	5.8	6.5	5.7
Johnson City	87.7	89.3	86.9	89.4	5.7	5.1	5.5	5.1	6.5	5.7	6.3	5.8
Kingsport-Bristol-Bristol	137.3	139.3	136.5	139.9	8.3	7.2	8.0	7.1	6.0	5.2	5.9	5.1
Knoxville	399.0	408.8	394.7	412.3	23.1	20.2	22.2	20.2	5.8	4.9	5.6	4.9
Memphis	602.4	614.1	602.2	621.7	43.8	37.2	42.3	38.0	7.3	6.1	7.0	6.1
Morristown	48.9	50.2	48.4	50.5	3.4	2.9	3.3	2.9	7.0	5.8	6.7	5.8
Nashville-Davidson--Murfreesboro--Franklin	901.8	933.8	896.9	939.4	45.4	40.3	42.7	39.1	5.0	4.3	4.8	4.2
Texas												
Abilene	77.1	75.5	76.7	75.4	2.9	2.9	2.6	2.7	3.7	3.9	3.4	3.5
Amarillo	132.0	128.8	130.7	128.5	4.2	4.1	3.8	3.7	3.2	3.2	2.9	2.9
Austin-Round Rock	1,058.4	1,063.8	1,052.1	1,059.4	39.2	35.1	35.4	32.3	3.7	3.3	3.4	3.1
Beaumont-Port Arthur	181.9	182.1	181.6	182.0	12.4	12.4	11.8	11.8	6.8	6.8	6.5	6.5
Brownsville-Harlingen	166.5	163.5	165.7	163.4	12.2	11.6	11.7	11.2	7.4	7.1	7.1	6.9
College Station-Bryan	121.8	119.5	120.2	118.2	4.2	4.2	3.7	3.9	3.4	3.5	3.1	3.3
Corpus Christi	214.1	212.9	212.8	211.9	10.3	11.5	9.6	11.1	4.8	5.4	4.5	5.2
Dallas-Fort Worth-Arlington	3,595.7	3,595.2	3,590.1	3,591.7	157.0	142.7	142.6	131.2	4.4	4.0	4.0	3.7
El Paso	347.9	341.8	346.0	341.4	20.0	17.8	18.2	16.5	5.7	5.2	5.3	4.8
Houston-The Woodlands-Sugar Land	3,289.8	3,247.7	3,280.2	3,246.3	142.4	158.8	131.4	149.4	4.3	4.9	4.0	4.6
Killeen-Temple	171.0	166.2	170.6	166.3	9.0	7.9	8.1	7.3	5.3	4.8	4.8	4.4
Laredo	113.0	112.8	112.5	112.5	4.9	5.4	4.5	5.1	4.3	4.8	4.0	4.5
Longview	106.7	105.7	106.2	105.2	4.5	5.3	4.0	5.1	4.2	5.0	3.8	4.8
Lubbock	154.9	153.0	153.9	152.9	5.3	5.1	4.7	4.7	3.4	3.4	3.0	3.1
McAllen-Edinburg-Mission	337.0	334.9	336.1	335.6	25.9	26.7	25.4	26.3	7.7	8.0	7.6	7.8
Midland	96.8	96.9	96.6	96.9	2.3	3.4	2.2	3.2	2.4	3.5	2.2	3.3
Odessa	85.4	86.5	85.7	86.3	2.4	4.2	2.4	4.0	2.9	4.8	2.8	4.6
San Angelo	56.3	55.0	55.9	55.2	2.0	2.4	1.8	2.2	3.5	4.3	3.2	4.0
San Antonio-New Braunfels	1,102.5	1,107.9	1,096.5	1,103.2	44.5	41.8	40.1	38.5	4.0	3.8	3.7	3.5
Sherman-Denison	61.1	60.1	60.9	59.8	2.6	2.4	2.4	2.2	4.2	4.0	3.9	3.7
Texarkana	64.7	63.1	64.4	63.1	3.5	3.0	3.4	2.9	5.5	4.8	5.3	4.6
Tyler	103.5	101.4	103.6	101.6	4.7	4.7	4.2	4.5	4.6	4.6	4.1	4.5
Victoria	50.8	50.8	50.7	50.9	1.8	2.2	1.6	2.1	3.5	4.4	3.2	4.0
Waco	118.7	116.8	118.3	116.2	5.3	4.8	4.7	4.4	4.5	4.1	4.0	3.8
Wichita Falls	66.0	63.4	66.0	63.3	2.8	2.9	2.5	2.7	4.3	4.6	3.8	4.3
Utah												
Logan	66.4	66.8	66.5	66.8	1.8	1.8	1.7	1.7	2.6	2.6	2.6	2.6
Ogden-Clearfield	302.5	305.7	300.5	303.6	9.8	9.5	9.9	9.6	3.2	3.1	3.3	3.1
Provo-Orem	265.3	273.2	265.2	271.1	7.3	7.3	7.2	6.9	2.7	2.7	2.7	2.5
St. George	61.8	62.2	61.5	61.3	2.3	2.2	2.4	2.2	3.7	3.5	3.8	3.5
Salt Lake City	611.2	621.6	609.4	617.2	18.9	17.9	18.8	17.4	3.1	2.9	3.1	2.8
Vermont												
Burlington-South Burlington	348.3	344.0	348.1	341.3	13.6	11.9	13.4	10.7	3.9	3.5	3.8	3.1
.....	124.5	126.8	123.5	125.1	4.0	3.4	3.9	3.0	3.2	2.7	3.2	2.4
Virginia												
Blacksburg-Christiansburg-Radford	92.1	92.4	92.5	93.4	4.2	3.6	4.2	3.7	4.6	3.9	4.5	3.9
Charlottesville	118.3	116.9	116.1	115.7	4.6	3.9	4.4	3.9	3.9	3.3	3.8	3.3
Harrisonburg	64.3	63.8	64.2	64.0	2.8	2.5	2.8	2.5	4.4	3.9	4.4	3.9
Lynchburg	123.7	121.5	123.0	121.4	6.0	5.2	5.9	5.3	4.9	4.3	4.8	4.3
Richmond	654.9	647.1	651.9	648.5	32.0	27.3	30.8	26.7	4.9	4.2	4.7	4.1
Roanoke	160.2	157.1	159.7	157.6	7.3	6.1	7.1	6.1	4.6	3.9	4.5	3.8
Staunton-Waynesboro	58.6	57.1	58.0	57.2	2.6	2.2	2.6	2.2	4.4	3.9	4.5	3.9
Virginia Beach-Norfolk-Newport News	834.4	828.2	829.7	830.6	43.1	37.7	41.8	37.6	5.2	4.6	5.0	4.5
Winchester	68.4	68.8	67.9	68.9	2.9	2.5	2.9	2.5	4.2	3.6	4.3	3.6
Washington												
Bellingham	3,511.2	3,527.5	3,510.9	3,544.0	216.8	190.2	221.3	207.5	6.2	5.4	6.3	5.9
Bremerton-Silverdale	103.6	104.4	104.3	105.5	6.6	5.6	6.9	6.2	6.4	5.3	6.6	5.9
Kennewick-Richland	115.1	114.1	115.6	115.9	7.2	5.7	7.3	6.3	6.2	5.0	6.3	5.5
Longview	129.5	128.2	127.3	127.6	10.4	8.4	11.7	9.9	8.0	6.5	9.2	7.8
Mount Vernon-Anacortes	44.8	44.3	45.1	44.9	3.7	3.0	3.8	3.4	8.2	6.9	8.5	7.5
Olympia-Tumwater	57.3	56.2	57.1	56.3	4.2	3.5	4.4	3.9	7.3	6.3	7.7	7.0
Seattle-Tacoma-Bellevue	125.6	126.3	126.6	127.5	8.3	6.8	8.5	7.5	6.6	5.4	6.7	5.9
Spokane-Spokane Valley	1,945.1	1,960.1	1,950.0	1,972.6	100.2	95.3	95.1	97.8	5.2	4.9	4.9	5.0
Walla Walla	252.4	254.2	254.0	256.4	18.1	14.6	20.1	17.2	7.2	5.7	7.9	6.7
Wenatchee	31.3	30.2	29.5	29.1	1.9	1.5	2.1	1.9	6.0	5.1	7.2	6.4
Yakima	58.7	59.6	58.2	58.5	4.1	3.4	4.6	4.0	6.9	5.7	7.9	6.8
.....	117.0	118.2	116.0	117.2	11.0	9.5	13.5	12.0	9.4	8.0	11.6	10.2
West Virginia												
Beckley	777.3	785.3	767.4	779.6	43.6	44.2	42.8	45.8	5.6	5.6	5.6	5.9
Charleston	46.4	46.9	45.7	46.7	3.2	3.2	3.0	3.3	7.0	6.9	6.6	7.2
Huntington-Ashland	98.1	98.9	97.1	98.2	5.5	5.5	5.3	5.6	5.6	5.5	5.5	5.7
Morgantown	148.4	148.1	147.0	147.8	8.3	7.9	8.0	8.5	5.6	5.3	5.5	5.7
Parkersburg-Vienna	64.5	65.2	63.4	64.4	2.5	2.7	2.4	2.7	3.8	4.1	3.8	4.3
Wheeling	40.0	40.4	39.4	40.1	2.1	2.2	2.1	2.3	5.2	5.4	5.2	5.6
.....	66.8	66.8	66.3	66.5	3.6	3.9	3.6	4.2	5.4	5.9	5.4	6.3

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Wisconsin	3,108.8	3,104.6	3,096.5	3,103.0	146.3	124.0	146.4	131.8	4.7	4.0	4.7	4.2
Appleton	129.3	131.3	129.4	132.2	5.1	4.4	5.2	4.7	4.0	3.3	4.0	3.6
Eau Claire	92.9	92.1	92.2	92.2	3.7	3.2	4.0	3.7	4.0	3.5	4.3	4.1
Fond du Lac	58.0	57.8	57.7	57.5	2.4	2.0	2.4	2.1	4.1	3.4	4.2	3.6
Green Bay	172.0	173.7	171.8	174.0	7.3	6.3	7.4	6.7	4.3	3.6	4.3	3.8
Janesville-Beloit	84.2	84.6	84.3	84.6	4.4	3.7	4.4	3.9	5.2	4.4	5.2	4.6
La Crosse-Onalaska	77.8	77.7	77.8	77.9	2.8	2.7	2.9	2.9	3.6	3.5	3.7	3.7
Madison	377.8	382.1	376.6	379.9	12.9	11.3	12.4	11.6	3.4	3.0	3.3	3.1
Milwaukee-Waukesha-West Allis	829.5	823.7	823.4	819.6	43.8	36.4	41.4	36.5	5.3	4.4	5.0	4.5
Oshkosh-Neenah	92.9	93.1	92.4	93.5	4.2	3.4	4.1	3.5	4.5	3.7	4.4	3.8
Racine	99.7	97.9	99.4	98.0	5.7	4.8	5.8	5.0	5.8	4.9	5.8	5.1
Sheboygan	61.5	61.9	61.4	62.3	2.4	2.1	2.3	2.1	3.9	3.3	3.7	3.4
Wausau	73.5	73.9	73.8	74.5	3.1	2.6	3.0	2.8	4.2	3.5	4.1	3.7
Wyoming	307.3	305.2	304.7	300.8	13.7	13.4	12.8	13.7	4.5	4.4	4.2	4.5
Casper	43.7	43.1	43.3	42.4	1.8	2.2	1.7	2.3	4.2	5.1	3.9	5.5
Cheyenne	49.3	49.3	49.4	48.5	2.3	1.9	2.2	1.9	4.7	3.8	4.5	4.0
Puerto Rico	1,142.7	1,145.0	1,140.4	1,157.5	154.7	134.4	137.7	119.9	13.5	11.7	12.1	10.4
Aguadilla-Isabela	91.0	90.9	89.8	91.6	16.0	13.7	14.1	12.3	17.6	15.1	15.7	13.4
Arecibo	54.1	54.1	53.8	54.8	8.8	7.7	7.9	6.9	16.2	14.2	14.6	12.6
Guayama	22.8	21.9	22.5	21.9	5.0	4.1	4.5	3.6	21.9	18.5	19.8	16.6
Mayaguez	30.2	29.9	30.0	30.2	4.5	3.7	4.0	3.3	15.1	12.4	13.5	10.8
Ponce	100.6	100.3	100.7	101.8	17.5	15.9	15.8	14.4	17.4	15.9	15.7	14.2
San German	37.5	36.9	37.2	37.4	6.2	5.0	5.5	4.6	16.5	13.6	14.8	12.2
San Juan-Carolina-Caguas	759.8	763.8	760.4	771.8	86.7	75.9	77.2	67.5	11.4	9.9	10.2	8.7

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, different from the one that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area

delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division ¹

(Numbers in thousands)

State, area, and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015P	2014	2015	2014	2015P	2014	2015	2014	2015P
California	18,941.1	18,987.7	18,855.7	18,934.5	1,341.2	1,074.2	1,277.5	1,091.6	7.1	5.7	6.8	5.8
Los Angeles-Long Beach-Anaheim	6,662.5	6,596.7	6,632.0	6,579.6	482.6	352.9	453.6	355.4	7.2	5.3	6.8	5.4
Anaheim-Santa Ana-Irvine	1,592.6	1,604.8	1,585.0	1,602.1	82.6	67.0	74.0	65.1	5.2	4.2	4.7	4.1
Los Angeles-Long Beach-Glendale	5,069.9	4,991.8	5,047.0	4,977.5	400.0	285.9	379.6	290.4	7.9	5.7	7.5	5.8
San Francisco-Oakland-Hayward	2,484.3	2,516.2	2,479.3	2,515.4	121.2	98.6	110.0	97.1	4.9	3.9	4.4	3.9
Oakland-Hayward-Berkeley	1,366.5	1,371.4	1,362.0	1,371.4	76.3	61.5	69.7	60.6	5.6	4.5	5.1	4.4
San Francisco-Redwood City-South San Francisco	976.7	1,000.5	977.4	999.5	39.1	32.4	35.2	31.9	4.0	3.2	3.6	3.2
San Rafael	141.2	144.2	140.0	144.5	5.7	4.7	5.1	4.6	4.1	3.2	3.6	3.2
District of Columbia	384.2	390.9	382.0	388.7	29.3	26.3	28.4	24.6	7.6	6.7	7.4	6.3
Washington-Arlington-Alexandria ²	3,263.5	3,298.8	3,239.8	3,291.1	150.5	135.7	143.4	126.1	4.6	4.1	4.4	3.8
Silver Spring-Frederick-Rockville ³	666.8	683.7	662.8	680.5	28.2	27.2	26.2	23.4	4.2	4.0	3.9	3.4
Washington-Arlington-Alexandria ²	2,596.6	2,615.1	2,577.0	2,610.6	122.4	108.5	117.3	102.7	4.7	4.2	4.6	3.9
Florida	9,661.9	9,626.1	9,607.7	9,629.6	553.1	468.5	516.9	456.9	5.7	4.9	5.4	4.7
Miami-Fort Lauderdale-West Palm Beach	3,022.0	3,017.7	3,003.7	3,021.1	167.8	151.2	160.2	151.0	5.6	5.0	5.3	5.0
Fort Lauderdale-Pompano Beach-Deerfield Beach	999.8	999.0	995.6	999.6	54.0	44.9	49.9	43.3	5.4	4.5	5.0	4.3
Miami-Miami Beach-Kendall	1,330.8	1,329.8	1,322.9	1,333.6	77.9	74.3	77.6	76.9	5.8	5.6	5.9	5.8
West Palm Beach-Boca Raton-Delray Beach	691.4	688.9	685.3	687.9	36.0	32.1	32.8	30.9	5.2	4.7	4.8	4.5
Illinois	6,528.3	6,550.8	6,491.4	6,536.2	389.4	379.6	373.8	388.5	6.0	5.8	5.8	5.9
Chicago-Naperville-Elgin ²	4,906.5	4,880.2	4,883.8	4,890.9	290.5	262.3	280.3	280.2	5.9	5.4	5.7	5.7
Chicago-Naperville-Arlington Heights	3,791.8	3,752.6	3,777.3	3,770.1	221.4	196.7	210.3	212.2	5.8	5.2	5.6	5.6
Elgin	319.5	331.4	316.8	326.7	18.9	20.1	18.9	20.1	5.9	6.1	6.0	6.2
Gary ³	341.8	339.1	339.4	341.2	25.2	19.7	25.4	21.5	7.4	5.8	7.5	6.3
Lake County-Kenosha County ²	453.4	457.1	450.2	453.0	25.1	25.8	25.7	26.3	5.5	5.6	5.7	5.8
Massachusetts	3,587.9	3,550.8	3,576.9	3,545.0	179.3	161.2	176.0	164.4	5.0	4.5	4.9	4.6
Boston-Cambridge-Nashua ²	2,638.4	2,615.5	2,627.9	2,607.4	120.2	107.8	115.5	107.0	4.6	4.1	4.4	4.1
Boston-Cambridge-Newton	1,559.9	1,548.5	1,552.2	1,542.5	67.1	60.8	63.6	59.8	4.3	3.9	4.1	3.9
Brockton-Bridgewater-Easton	106.4	105.4	106.0	105.3	5.9	5.3	5.7	5.4	5.5	5.0	5.4	5.1
Framingham	156.0	154.3	155.2	154.1	6.1	5.5	6.0	5.7	3.9	3.6	3.9	3.7
Haverhill-Newburyport-Amesbury Town ²	111.2	111.1	110.8	110.5	5.4	4.6	5.3	4.6	4.8	4.2	4.8	4.1
Lawrence-Methuen Town-Salem ²	94.7	94.2	94.6	93.9	6.5	5.8	6.3	5.8	6.9	6.1	6.7	6.2
Lowell-Billerica-Chelmsford ²	183.9	181.7	183.7	181.3	9.3	8.5	9.0	8.5	5.0	4.7	4.9	4.7
Lynn-Saugus-Marblehead	84.0	83.2	83.8	83.2	4.2	3.8	4.0	3.8	5.0	4.6	4.8	4.6
Nashua ²	168.3	165.8	168.0	165.4	7.1	5.8	7.0	5.4	4.2	3.5	4.2	3.2
Peabody-Salem-Beverly	91.3	90.0	90.9	90.0	4.2	3.8	4.1	3.8	4.6	4.2	4.5	4.2
Taunton-Middleborough-Norton	82.8	81.3	82.7	81.2	4.3	3.9	4.3	4.2	5.2	4.8	5.2	5.1
Michigan	4,738.1	4,760.4	4,711.6	4,760.3	273.0	214.1	263.6	214.7	5.8	4.5	5.6	4.5
Detroit-Warren-Dearborn	2,011.3	2,002.4	2,003.3	2,005.0	138.9	104.7	129.4	108.6	6.9	5.2	6.5	5.4
Detroit-Dearborn-Livonia	760.0	752.8	758.0	752.9	62.6	46.8	57.6	48.0	8.2	6.2	7.6	6.4
Warren-Troy-Farmington Hills	1,251.3	1,249.6	1,245.3	1,252.1	76.3	58.0	71.8	60.6	6.1	4.6	5.8	4.8
New York	9,530.2	9,689.0	9,471.7	9,737.1	546.0	454.6	525.9	455.1	5.7	4.7	5.6	4.7
New York-Newark-Jersey City ²	9,938.7	10,092.2	9,899.2	10,136.3	572.6	471.8	547.5	450.5	5.8	4.7	5.5	4.4
Dutchess County-Putnam County	190.5	190.0	188.4	190.8	8.8	7.8	8.5	7.6	4.6	4.1	4.5	4.0
Nassau County-Suffolk County	1,437.4	1,473.3	1,429.7	1,482.1	65.8	59.8	62.9	58.1	4.6	4.1	4.4	3.9
Newark ³	1,267.1	1,274.6	1,263.4	1,278.7	70.9	61.1	69.6	53.9	5.6	4.8	5.5	4.2
New York-Jersey City-White Plains ²	7,043.7	7,154.4	7,017.6	7,184.7	427.2	343.2	406.5	330.9	6.1	4.8	5.8	4.6
Pennsylvania	6,358.2	6,419.0	6,322.6	6,427.8	310.7	283.1	291.4	263.6	4.9	4.4	4.6	4.1
Philadelphia-Camden-Wilmington ²	3,029.1	3,061.8	3,016.2	3,066.2	160.4	140.3	149.2	126.1	5.3	4.6	4.9	4.1
Camden ³	639.6	642.4	639.3	643.4	39.7	32.9	38.9	29.0	6.2	5.1	6.1	4.5
Montgomery County-Bucks County-Chester County	1,038.3	1,051.6	1,033.7	1,055.6	41.4	36.8	37.5	32.9	4.0	3.5	3.6	3.1
Philadelphia	979.3	985.1	971.0	983.0	60.8	52.6	55.0	47.4	6.2	5.3	5.7	4.8
Wilmington ³	371.9	382.7	372.3	384.2	18.4	17.9	17.9	16.9	5.0	4.7	4.8	4.4
Texas	13,202.8	13,100.0	13,152.2	13,077.4	588.6	593.5	540.1	555.2	4.5	4.5	4.1	4.2
Dallas-Fort Worth-Arlington	3,595.7	3,595.2	3,590.1	3,591.7	157.0	142.7	142.6	131.2	4.4	4.0	4.0	3.7
Dallas-Plano-Irving	2,395.5	2,409.1	2,392.1	2,403.4	104.6	93.6	95.1	86.1	4.4	3.9	4.0	3.6
Fort Worth-Arlington	1,200.2	1,186.1	1,198.0	1,188.2	52.4	49.1	47.5	45.2	4.4	4.1	4.0	3.8
Washington	3,511.2	3,527.5	3,510.9	3,544.0	216.8	190.2	221.3	207.5	6.2	5.4	6.3	5.9
Seattle-Tacoma-Bellevue	1,945.1	1,960.1	1,950.0	1,972.6	100.2	95.3	95.1	97.8	5.2	4.9	4.9	5.0
Seattle-Bellevue-Everett	1,554.5	1,563.2	1,556.4	1,571.8	72.1	72.8	66.6	73.3	4.6	4.7	4.3	4.7
Tacoma-Lakewood	390.6	396.8	393.6	400.9	28.1	22.6	28.5	24.6	7.2	5.7	7.2	6.1

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

P = preliminary.

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England

City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area

[In thousands]

State and area	November		December		Change from December 2014 to December 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Alabama.....	1,950.8	1,975.0	1,948.2	1,968.8	20.6	1.1
Anniston-Oxford-Jacksonville.....	46.3	46.5	46.5	46.6	0.1	0.2
Auburn-Opelika.....	61.1	62.2	61.1	61.8	0.7	1.1
Birmingham-Hoover.....	517.1	525.4	519.0	524.4	5.4	1.0
Daphne-Fairhope-Foley.....	67.1	69.2	67.0	69.0	2.0	3.0
Decatur.....	53.9	54.3	54.1	54.4	0.3	0.6
Dothan.....	57.3	57.8	57.7	58.0	0.3	0.5
Florence-Muscle Shoals.....	57.3	56.3	57.4	56.1	-1.3	-2.3
Gadsden.....	37.9	38.0	37.7	37.7	0.0	0.0
Huntsville.....	219.7	221.4	218.5	221.3	2.8	1.3
Mobile.....	175.4	176.8	175.4	176.5	1.1	0.6
Montgomery.....	170.3	171.5	171.1	172.0	0.9	0.5
Tuscaloosa.....	104.6	107.6	104.5	107.0	2.5	2.4
Alaska.....	325.4	324.9	324.9	325.0	0.1	0.0
Anchorage.....	178.4	178.9	178.9	180.2	1.3	0.7
Fairbanks.....	38.0	38.2	37.8	37.5	-0.3	-0.8
Arizona.....	2,632.6	2,702.1	2,643.8	2,709.5	65.7	2.5
Flagstaff.....	65.3	65.8	64.1	64.6	0.5	0.8
Lake Havasu City-Kingman.....	46.5	46.0	46.9	46.2	-0.7	-1.5
Phoenix-Mesa-Scottsdale.....	1,906.4	1,960.9	1,912.5	1,967.8	55.3	2.9
Prescott.....	61.5	62.6	60.7	61.7	1.0	1.6
Sierra Vista-Douglas.....	35.0	34.7	35.0	34.6	-0.4	-1.1
Tucson.....	370.7	381.5	373.2	382.1	8.9	2.4
Yuma.....	52.4	52.6	53.4	53.2	-0.2	-0.4
Arkansas.....	1,209.3	1,225.3	1,208.4	1,227.9	19.5	1.6
Fayetteville-Springdale-Rogers.....	229.0	233.7	229.3	234.1	4.8	2.1
Fort Smith.....	114.7	112.7	113.8	112.6	-1.2	-1.1
Hot Springs.....	37.8	38.4	38.0	38.6	0.6	1.6
Jonesboro.....	54.9	56.7	54.8	56.5	1.7	3.1
Little Rock-North Little Rock-Conway.....	348.8	355.2	350.1	353.9	3.8	1.1
Pine Bluff.....	34.5	32.0	34.3	31.9	-2.4	-7.0
California.....	15,995.2	16,419.5	15,994.3	16,458.5	464.2	2.9
Bakersfield.....	264.1	264.7	263.8	266.1	2.3	0.9
Chico.....	77.3	79.6	77.3	79.3	2.0	2.6
El Centro.....	54.8	56.5	55.5	56.6	1.1	2.0
Fresno.....	320.8	329.0	320.9	327.3	6.4	2.0
Hanford-Corcoran.....	37.8	38.1	37.8	38.0	0.2	0.5
Los Angeles-Long Beach-Anaheim.....	5,844.8	5,958.9	5,853.1	5,988.2	135.1	2.3
Madera.....	36.6	36.9	36.5	37.1	0.6	1.6
Merced.....	65.4	64.6	65.2	63.7	-1.5	-2.3
Modesto.....	163.2	167.9	163.9	168.0	4.1	2.5
Napa.....	71.0	72.0	69.5	70.7	1.2	1.7
Oxnard-Thousand Oaks-Ventura.....	295.8	304.5	297.6	303.8	6.2	2.1
Redding.....	63.6	64.8	63.3	64.5	1.2	1.9
Riverside-San Bernardino-Ontario.....	1,321.2	1,365.4	1,324.5	1,372.3	47.8	3.6
Sacramento--Roseville--Arden-Arcade.....	904.7	926.7	904.5	927.4	22.9	2.5
Salinas.....	134.0	137.9	132.8	137.3	4.5	3.4
San Diego-Carlsbad.....	1,377.9	1,415.7	1,378.4	1,415.9	37.5	2.7
San Francisco-Oakland-Hayward.....	2,237.0	2,301.6	2,244.2	2,310.5	66.3	3.0
San Jose-Sunnyvale-Santa Clara.....	1,029.7	1,081.8	1,037.2	1,083.3	46.1	4.4
San Luis Obispo-Paso Robles-Arroyo Grande.....	112.6	117.0	110.0	114.5	4.5	4.1
Santa Cruz-Watsonville.....	96.8	96.6	94.9	94.2	-0.7	-0.7
Santa Maria-Santa Barbara.....	180.8	186.5	180.4	186.1	5.7	3.2
Santa Rosa.....	195.1	199.5	194.0	199.8	5.8	3.0
Stockton-Lodi.....	213.7	219.2	213.2	219.9	6.7	3.1
Vallejo-Fairfield.....	131.0	135.4	130.9	135.5	4.6	3.5
Visalia-Porterville.....	117.6	119.1	116.7	119.2	2.5	2.1
Yuba City.....	40.9	41.2	40.7	41.1	0.4	1.0
Colorado.....	2,493.0	2,537.0	2,511.8	2,559.0	47.2	1.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2014 to December 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Colorado - Continued						
Boulder.....	180.4	181.7	179.2	180.5	1.3	0.7
Colorado Springs.....	266.3	266.8	265.0	267.1	2.1	0.8
Denver-Aurora-Lakewood.....	1,368.9	1,398.8	1,374.0	1,398.2	24.2	1.8
Fort Collins.....	150.1	154.7	149.7	155.1	5.4	3.6
Grand Junction.....	62.5	62.7	62.5	62.1	-0.4	-0.6
Greeley.....	102.0	105.9	102.1	105.9	3.8	3.7
Pueblo.....	60.9	61.5	61.3	61.2	-0.1	-0.2
Connecticut.....	1,694.2	1,722.3	1,699.7	1,722.9	23.2	1.4
Bridgeport-Stamford-Norwalk.....	412.7	420.9	413.9	420.5	6.6	1.6
Danbury.....	79.6	79.7	80.6	80.1	-0.5	-0.6
Hartford-West Hartford-East Hartford.....	575.2	584.9	576.3	582.2	5.9	1.0
New Haven.....	284.3	286.7	284.6	287.1	2.5	0.9
Norwich-New London-Westerly.....	128.7	128.5	128.7	128.0	-0.7	-0.5
Waterbury.....	68.8	68.9	69.2	69.2	0.0	0.0
Delaware.....	445.7	451.3	446.2	453.5	7.3	1.6
Dover.....	68.5	67.8	68.5	68.0	-0.5	-0.7
Salisbury ¹	144.8	150.3	143.9	150.3	6.4	4.4
District of Columbia.....	767.8	775.5	764.0	774.6	10.6	1.4
Washington-Arlington-Alexandria.....	3,158.7	3,220.5	3,156.3	3,224.8	68.5	2.2
Florida.....	8,010.3	8,243.5	8,049.4	8,284.6	235.2	2.9
Cape Coral-Fort Myers.....	238.1	245.3	239.4	247.5	8.1	3.4
Crestview-Fort Walton Beach-Destin.....	103.7	105.3	104.1	104.1	0.0	0.0
Deltona-Daytona Beach-Ormond Beach.....	184.1	189.7	184.9	190.2	5.3	2.9
Gainesville.....	136.0	138.3	135.5	137.0	1.5	1.1
Homosassa Springs.....	32.6	32.7	32.6	32.7	0.1	0.3
Jacksonville.....	633.9	649.7	639.5	656.8	17.3	2.7
Lakeland-Winter Haven.....	205.2	213.1	206.1	214.8	8.7	4.2
Miami-Fort Lauderdale-West Palm Beach.....	2,488.0	2,543.7	2,500.3	2,555.6	55.3	2.2
Naples-Immokalee-Marco Island.....	134.7	138.6	137.2	140.3	3.1	2.3
North Port-Sarasota-Bradenton.....	276.5	282.1	279.0	283.4	4.4	1.6
Ocala.....	98.3	99.9	99.0	99.9	0.9	0.9
Orlando-Kissimmee-Sanford.....	1,139.4	1,179.1	1,145.2	1,183.3	38.1	3.3
Palm Bay-Melbourne-Titusville.....	198.9	204.8	201.0	205.3	4.3	2.1
Panama City.....	78.9	78.5	78.7	78.5	-0.2	-0.3
Pensacola-Ferry Pass-Brent.....	166.8	169.9	167.5	169.8	2.3	1.4
Port St. Lucie.....	135.1	138.9	136.0	139.1	3.1	2.3
Punta Gorda.....	44.4	45.7	44.9	46.2	1.3	2.9
Sebastian-Vero Beach.....	48.2	48.7	48.7	48.9	0.2	0.4
Sebring.....	25.7	26.0	26.1	26.3	0.2	0.8
Tallahassee.....	176.9	177.3	177.1	177.8	0.7	0.4
Tampa-St. Petersburg-Clearwater.....	1,227.4	1,266.1	1,233.0	1,271.8	38.8	3.1
The Villages.....	26.0	26.5	26.2	26.7	0.5	1.9
Georgia.....	4,249.5	4,348.2	4,249.2	4,341.3	92.1	2.2
Albany.....	62.0	61.1	61.8	60.8	-1.0	-1.6
Athens-Clarke County.....	94.1	95.3	93.7	95.2	1.5	1.6
Atlanta-Sandy Springs-Roswell.....	2,559.5	2,647.9	2,566.7	2,644.5	77.8	3.0
Augusta-Richmond County.....	229.0	231.8	229.4	232.6	3.2	1.4
Brunswick.....	41.8	42.0	41.9	41.9	0.0	0.0
Columbus.....	124.0	126.2	123.6	126.4	2.8	2.3
Dalton.....	67.6	68.5	67.7	68.5	0.8	1.2
Gainesville.....	82.4	83.5	82.3	83.3	1.0	1.2
Hinesville.....	20.0	19.9	19.9	19.7	-0.2	-1.0
Macon.....	103.6	102.9	103.4	102.9	-0.5	-0.5
Rome.....	40.6	41.1	40.5	41.1	0.6	1.5
Savannah.....	169.9	174.3	168.3	175.2	6.9	4.1
Valdosta.....	56.0	55.0	55.7	54.6	-1.1	-2.0
Warner Robins.....	71.0	70.1	71.0	69.9	-1.1	-1.5
Hawaii.....	632.8	645.6	635.2	650.9	15.7	2.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2014 to December 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	72.0	73.1	72.7	73.8	1.1	1.5
Urban Honolulu.....	468.8	479.4	471.4	482.6	11.2	2.4
Idaho.....	663.4	689.6	659.2	688.0	28.8	4.4
Boise City.....	285.9	291.7	285.5	291.8	6.3	2.2
Coeur d'Alene.....	59.0	61.5	58.5	61.1	2.6	4.4
Idaho Falls.....	60.6	63.4	60.5	63.2	2.7	4.5
Lewiston.....	28.1	28.2	27.5	28.1	0.6	2.2
Pocatello.....	35.7	36.9	35.5	36.6	1.1	3.1
Illinois.....	5,953.9	5,982.6	5,951.3	5,949.7	-1.6	0.0
Bloomington.....	95.5	96.4	95.0	95.1	0.1	0.1
Carbondale-Marion.....	56.1	55.1	55.2	54.5	-0.7	-1.3
Champaign-Urbana.....	110.1	111.6	109.7	110.6	0.9	0.8
Chicago-Naperville-Elgin.....	4,566.8	4,609.3	4,563.5	4,591.0	27.5	0.6
Danville.....	29.4	29.9	29.5	29.7	0.2	0.7
Davenport-Moline-Rock Island ¹	184.6	181.6	184.0	179.5	-4.5	-2.4
Decatur.....	51.6	51.2	51.2	50.3	-0.9	-1.8
Kankakee.....	46.1	45.9	45.7	45.7	0.0	0.0
Peoria.....	180.1	179.6	178.4	178.7	0.3	0.2
Rockford.....	152.6	152.6	152.3	152.0	-0.3	-0.2
Springfield.....	112.1	113.6	112.4	112.9	0.5	0.4
Indiana.....	3,039.9	3,102.1	3,033.3	3,091.0	57.7	1.9
Bloomington.....	78.3	79.0	77.4	77.8	0.4	0.5
Columbus.....	51.9	53.8	52.4	54.1	1.7	3.2
Elkhart-Goshen.....	124.9	130.0	124.8	129.7	4.9	3.9
Evansville.....	159.2	162.1	158.9	160.7	1.8	1.1
Fort Wayne.....	215.6	218.5	214.8	217.6	2.8	1.3
Indianapolis-Carmel-Anderson.....	1,014.9	1,043.5	1,015.9	1,043.3	27.4	2.7
Kokomo.....	40.8	41.9	41.1	42.1	1.0	2.4
Lafayette-West Lafayette.....	103.5	104.5	103.4	104.2	0.8	0.8
Michigan City-La Porte.....	42.4	42.1	42.3	42.0	-0.3	-0.7
Muncie.....	51.5	52.6	51.4	52.5	1.1	2.1
South Bend-Mishawaka.....	139.3	139.5	139.1	138.9	-0.2	-0.1
Terre Haute.....	71.7	71.1	71.5	71.3	-0.2	-0.3
Iowa.....	1,578.1	1,604.2	1,564.8	1,590.1	25.3	1.6
Ames.....	55.1	55.5	54.2	54.4	0.2	0.4
Cedar Rapids.....	142.4	144.4	141.3	143.3	2.0	1.4
Des Moines-West Des Moines.....	348.5	359.2	347.3	357.3	10.0	2.9
Dubuque.....	61.0	60.6	60.8	60.6	-0.2	-0.3
Iowa City.....	100.4	101.4	99.0	100.6	1.6	1.6
Sioux City.....	88.7	90.0	88.8	89.3	0.5	0.6
Waterloo-Cedar Falls.....	94.1	94.2	93.3	92.8	-0.5	-0.5
Kansas.....	1,414.6	1,422.4	1,412.0	1,418.8	6.8	0.5
Lawrence.....	53.6	55.2	53.5	54.3	0.8	1.5
Manhattan.....	45.5	47.3	44.7	45.9	1.2	2.7
Topeka.....	112.7	113.0	112.0	112.4	0.4	0.4
Wichita.....	297.0	299.5	295.4	298.6	3.2	1.1
Kentucky.....	1,895.6	1,931.6	1,892.9	1,933.4	40.5	2.1
Bowling Green.....	72.9	74.5	73.5	74.9	1.4	1.9
Elizabethtown-Fort Knox.....	54.7	55.8	54.7	55.5	0.8	1.5
Lexington-Fayette.....	270.6	277.6	270.2	278.1	7.9	2.9
Louisville/Jefferson County.....	645.8	661.0	646.7	662.1	15.4	2.4
Owensboro.....	52.9	53.6	53.4	53.9	0.5	0.9
Louisiana.....	2,008.9	1,997.2	2,010.2	1,992.3	-17.9	-0.9
Alexandria.....	64.4	63.6	64.7	63.7	-1.0	-1.5
Baton Rouge.....	402.9	411.3	401.6	410.4	8.8	2.2
Hammond.....	45.0	45.0	45.1	44.8	-0.3	-0.7
Houma-Thibodaux.....	102.2	99.4	102.6	99.0	-3.6	-3.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2014 to December 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Louisiana - Continued						
Lafayette.....	223.3	218.1	222.9	217.4	-5.5	-2.5
Lake Charles.....	100.5	104.4	102.0	104.3	2.3	2.3
Monroe.....	79.0	78.0	79.2	78.0	-1.2	-1.5
New Orleans-Metairie.....	568.5	566.6	569.5	568.6	-0.9	-0.2
Shreveport-Bossier City.....	184.5	182.5	184.5	181.5	-3.0	-1.6
Maine.....	607.8	614.8	604.5	612.7	8.2	1.4
Bangor.....	67.2	68.1	67.2	67.7	0.5	0.7
Lewiston-Auburn.....	51.1	51.3	51.1	51.0	-0.1	-0.2
Portland-South Portland.....	196.6	199.9	195.6	199.5	3.9	2.0
Maryland.....	2,654.0	2,703.6	2,655.8	2,710.9	55.1	2.1
Baltimore-Columbia-Towson.....	1,364.9	1,393.4	1,368.4	1,399.4	31.0	2.3
California-Lexington Park.....	44.5	45.6	44.6	45.6	1.0	2.2
Cumberland.....	40.4	40.2	40.2	40.2	0.0	0.0
Hagerstown-Martinsburg.....	104.0	103.4	104.5	103.8	-0.7	-0.7
Massachusetts.....	3,463.5	3,539.7	3,462.8	3,537.5	74.7	2.2
Barnstable Town.....	100.0	102.0	98.4	101.1	2.7	2.7
Boston-Cambridge-Nashua.....	2,628.1	2,675.5	2,629.8	2,675.6	45.8	1.7
Leominster-Gardner.....	50.8	51.2	50.9	51.3	0.4	0.8
New Bedford.....	66.6	67.4	67.1	67.6	0.5	0.7
Pittsfield.....	41.8	42.1	41.7	42.1	0.4	1.0
Springfield.....	327.5	334.1	327.3	333.6	6.3	1.9
Worcester.....	278.7	284.9	279.3	284.8	5.5	2.0
Michigan.....	4,253.9	4,334.4	4,237.5	4,318.8	81.3	1.9
Ann Arbor.....	214.8	217.6	213.0	217.7	4.7	2.2
Battle Creek.....	59.4	60.1	59.1	59.8	0.7	1.2
Bay City.....	37.6	37.7	37.5	37.6	0.1	0.3
Detroit-Warren-Dearborn.....	1,931.4	1,968.2	1,928.5	1,968.1	39.6	2.1
Flint.....	143.1	143.5	143.4	143.1	-0.3	-0.2
Grand Rapids-Wyoming.....	524.8	543.7	522.8	542.6	19.8	3.8
Jackson.....	56.3	56.7	56.1	56.5	0.4	0.7
Kalamazoo-Portage.....	142.9	146.4	141.5	146.2	4.7	3.3
Lansing-East Lansing.....	229.0	231.2	226.2	228.7	2.5	1.1
Midland.....	38.0	38.5	37.9	38.4	0.5	1.3
Monroe.....	42.1	43.4	42.1	42.8	0.7	1.7
Muskegon.....	63.5	65.0	63.2	64.8	1.6	2.5
Niles-Benton Harbor.....	60.9	62.7	60.5	62.4	1.9	3.1
Saginaw.....	89.9	91.4	89.6	91.5	1.9	2.1
Minnesota.....	2,848.4	2,882.7	2,829.6	2,872.1	42.5	1.5
Duluth.....	135.7	136.8	135.0	135.8	0.8	0.6
Mankato-North Mankato.....	57.3	56.5	56.4	56.4	0.0	0.0
Minneapolis-St. Paul-Bloomington.....	1,922.5	1,954.3	1,913.6	1,947.6	34.0	1.8
Rochester.....	115.7	115.8	115.5	115.2	-0.3	-0.3
St. Cloud.....	108.1	107.5	107.9	107.5	-0.4	-0.4
Mississippi.....	1,129.4	1,140.4	1,129.3	1,139.8	10.5	0.9
Gulfport-Biloxi-Pascagoula.....	152.4	152.1	152.2	152.9	0.7	0.5
Hattiesburg.....	62.5	62.3	63.1	62.4	-0.7	-1.1
Jackson.....	273.6	277.1	275.0	277.5	2.5	0.9
Missouri.....	2,762.4	2,793.1	2,760.1	2,786.7	26.6	1.0
Cape Girardeau.....	45.3	43.7	45.1	43.4	-1.7	-3.8
Columbia.....	100.3	102.2	100.3	101.9	1.6	1.6
Jefferson City.....	76.7	76.1	76.3	75.7	-0.6	-0.8
Joplin.....	81.7	83.2	81.6	83.3	1.7	2.1
Kansas City.....	1,033.8	1,046.9	1,040.0	1,042.7	2.7	0.3
St. Joseph.....	63.4	62.5	63.5	62.4	-1.1	-1.7
St. Louis ²	1,325.6	1,337.4	1,325.7	1,341.2	15.5	1.2
Springfield.....	206.3	211.2	206.2	211.6	5.4	2.6
Montana.....	454.0	456.8	452.6	455.2	2.6	0.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2014 to December 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Montana - Continued						
Billings.....	84.0	85.5	83.7	85.6	1.9	2.3
Great Falls.....	36.0	35.2	35.9	35.0	-0.9	-2.5
Missoula.....	58.4	59.2	57.8	58.3	0.5	0.9
Nebraska.....	1,002.9	1,018.4	1,000.2	1,014.6	14.4	1.4
Grand Island.....	43.3	42.8	43.2	43.0	-0.2	-0.5
Lincoln.....	187.5	192.0	187.1	191.4	4.3	2.3
Omaha-Council Bluffs.....	488.9	499.3	488.8	497.7	8.9	1.8
Nevada.....	1,238.8	1,269.5	1,240.3	1,265.6	25.3	2.0
Carson City.....	28.0	28.0	28.0	28.0	0.0	0.0
Las Vegas-Henderson-Paradise.....	901.9	924.8	901.2	919.4	18.2	2.0
Reno.....	206.0	211.3	206.1	212.4	6.3	3.1
New Hampshire.....	653.9	659.8	657.5	660.9	3.4	0.5
Dover-Durham.....	53.5	53.6	53.9	53.9	0.0	0.0
Manchester.....	108.6	110.8	109.6	110.5	0.9	0.8
Portsmouth.....	84.8	86.0	84.2	86.2	2.0	2.4
New Jersey.....	4,015.1	4,066.9	4,014.3	4,079.6	65.3	1.6
Atlantic City-Hammonton.....	132.2	132.1	132.3	131.2	-1.1	-0.8
Ocean City.....	37.5	36.8	37.2	36.5	-0.7	-1.9
Trenton.....	254.7	262.0	255.3	263.1	7.8	3.1
Vineland-Bridgeton.....	56.9	56.6	57.0	57.1	0.1	0.2
New Mexico.....	834.6	837.6	833.2	835.8	2.6	0.3
Albuquerque.....	383.2	390.5	383.1	388.1	5.0	1.3
Farmington.....	53.9	52.9	53.8	52.8	-1.0	-1.9
Las Cruces.....	72.2	71.0	72.1	71.0	-1.1	-1.5
Santa Fe.....	62.1	61.9	62.2	62.1	-0.1	-0.2
New York.....	9,236.7	9,406.3	9,242.8	9,403.1	160.3	1.7
Albany-Schenectady-Troy.....	461.9	467.6	461.8	465.2	3.4	0.7
Binghamton.....	107.5	105.9	107.0	105.2	-1.8	-1.7
Buffalo-Cheektowaga-Niagara Falls.....	563.4	569.4	561.6	567.7	6.1	1.1
Elmira.....	39.7	39.6	39.9	39.8	-0.1	-0.3
Glens Falls.....	54.0	54.8	53.9	54.3	0.4	0.7
Ithaca.....	72.7	71.5	72.2	71.2	-1.0	-1.4
Kingston.....	61.7	61.9	61.6	61.8	0.2	0.3
New York-Newark-Jersey City.....	9,293.0	9,453.4	9,312.8	9,469.2	156.4	1.7
Rochester.....	533.8	538.6	533.1	537.7	4.6	0.9
Syracuse.....	321.7	323.7	320.8	324.4	3.6	1.1
Utica-Rome.....	129.2	129.7	128.8	130.1	1.3	1.0
Watertown-Fort Drum.....	42.0	42.0	41.9	41.9	0.0	0.0
North Carolina.....	4,226.4	4,322.2	4,236.2	4,324.9	88.7	2.1
Asheville.....	182.1	184.7	182.8	186.0	3.2	1.8
Burlington.....	61.1	61.9	61.2	62.0	0.8	1.3
Charlotte-Concord-Gastonia.....	1,089.9	1,126.1	1,093.9	1,130.0	36.1	3.3
Durham-Chapel Hill.....	294.3	301.6	296.6	302.9	6.3	2.1
Fayetteville.....	128.8	128.4	129.7	128.5	-1.2	-0.9
Goldensboro.....	42.9	42.1	42.9	41.7	-1.2	-2.8
Greensboro-High Point.....	355.2	366.3	356.9	367.1	10.2	2.9
Greenville.....	78.8	79.3	78.8	78.6	-0.2	-0.3
Hickory-Lenoir-Morganton.....	148.3	147.5	147.9	147.2	-0.7	-0.5
Jacksonville.....	50.2	50.0	50.4	49.9	-0.5	-1.0
New Bern.....	44.3	43.8	44.1	43.8	-0.3	-0.7
Raleigh.....	574.7	583.8	576.7	587.1	10.4	1.8
Rocky Mount.....	58.4	58.3	58.2	58.3	0.1	0.2
Wilmington.....	118.3	118.5	117.2	117.2	0.0	0.0
Winston-Salem.....	256.5	262.2	256.2	263.7	7.5	2.9
North Dakota.....	475.1	460.6	472.5	453.5	-19.0	-4.0
Bismarck.....	74.7	76.8	74.4	76.0	1.6	2.2
Fargo.....	142.2	143.1	141.4	142.8	1.4	1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2014 to December 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	58.9	59.8	58.3	58.8	0.5	0.9
Ohio.....	5,403.7	5,478.7	5,388.6	5,471.5	82.9	1.5
Akron.....	335.8	342.0	335.3	342.4	7.1	2.1
Canton-Massillon.....	173.5	176.0	173.9	175.7	1.8	1.0
Cincinnati.....	1,060.1	1,079.3	1,055.9	1,075.6	19.7	1.9
Cleveland-Elyria.....	1,048.3	1,066.5	1,044.8	1,068.1	23.3	2.2
Columbus.....	1,034.2	1,055.4	1,035.7	1,056.0	20.3	2.0
Dayton.....	379.1	384.1	377.5	385.0	7.5	2.0
Lima.....	52.7	54.7	52.9	55.1	2.2	4.2
Mansfield.....	53.1	53.2	53.1	52.9	-0.2	-0.4
Springfield.....	52.6	52.3	52.6	52.0	-0.6	-1.1
Toledo.....	300.5	305.8	301.5	307.3	5.8	1.9
Weirton-Steubenville ¹	43.4	43.8	43.0	43.2	0.2	0.5
Youngstown-Warren-Boardman.....	229.7	229.7	227.2	230.1	2.9	1.3
Oklahoma.....	1,679.3	1,678.4	1,679.6	1,670.9	-8.7	-0.5
Lawton.....	45.8	45.2	45.5	45.2	-0.3	-0.7
Oklahoma City.....	629.2	640.2	629.6	636.5	6.9	1.1
Tulsa.....	446.8	447.6	448.4	446.7	-1.7	-0.4
Oregon.....	1,761.3	1,810.8	1,760.1	1,808.2	48.1	2.7
Albany.....	41.1	41.7	41.1	42.2	1.1	2.7
Bend-Redmond.....	70.7	72.6	70.4	72.3	1.9	2.7
Corvallis.....	40.7	41.1	40.6	40.7	0.1	0.2
Eugene.....	150.8	153.9	152.1	154.2	2.1	1.4
Grants Pass.....	24.9	25.3	24.8	25.0	0.2	0.8
Medford.....	82.9	85.5	82.6	85.3	2.7	3.3
Portland-Vancouver-Hillsboro.....	1,098.4	1,135.5	1,096.1	1,137.8	41.7	3.8
Salem.....	153.9	158.0	152.8	156.1	3.3	2.2
Pennsylvania.....	5,878.4	5,915.6	5,869.8	5,907.9	38.1	0.6
Allentown-Bethlehem-Easton.....	356.5	355.8	357.7	354.9	-2.8	-0.8
Altoona.....	61.5	61.1	61.6	61.1	-0.5	-0.8
Bloomsburg-Berwick.....	43.4	43.7	43.3	43.1	-0.2	-0.5
Chambersburg-Waynesboro.....	59.9	60.1	60.2	60.5	0.3	0.5
East Stroudsburg.....	55.3	55.5	55.8	55.0	-0.8	-1.4
Erie.....	131.8	132.5	131.5	132.0	0.5	0.4
Gettysburg.....	35.0	35.0	35.1	34.7	-0.4	-1.1
Harrisburg-Carlisle.....	332.1	340.5	331.5	341.2	9.7	2.9
Johnstown.....	58.5	57.7	58.3	57.3	-1.0	-1.7
Lancaster.....	242.5	247.4	241.7	249.6	7.9	3.3
Lebanon.....	51.9	50.8	52.0	50.9	-1.1	-2.1
Philadelphia-Camden-Wilmington.....	2,829.1	2,863.1	2,831.2	2,866.7	35.5	1.3
Pittsburgh.....	1,177.9	1,189.2	1,172.6	1,186.6	14.0	1.2
Reading.....	177.9	179.1	178.1	179.0	0.9	0.5
Scranton--Wilkes-Barre--Hazleton.....	263.9	269.6	265.2	269.0	3.8	1.4
State College.....	80.6	79.5	78.3	78.7	0.4	0.5
Williamsport.....	57.4	55.4	57.3	55.2	-2.1	-3.7
York-Hanover.....	181.9	182.2	180.9	182.3	1.4	0.8
Rhode Island.....	482.7	490.8	480.8	489.1	8.3	1.7
Providence-Warwick.....	575.0	586.6	573.1	585.0	11.9	2.1
South Carolina.....	1,981.9	2,034.6	1,975.9	2,040.4	64.5	3.3
Charleston-North Charleston.....	326.2	335.8	327.2	334.8	7.6	2.3
Columbia.....	379.2	390.3	376.3	390.8	14.5	3.9
Florence.....	86.0	86.2	85.8	86.6	0.8	0.9
Greenville-Anderson-Mauldin.....	396.0	405.3	397.0	408.2	11.2	2.8
Hilton Head Island-Bluffton-Beaufort.....	72.6	72.5	72.2	72.1	-0.1	-0.1
Myrtle Beach-Conway-North Myrtle Beach.....	152.3	154.3	148.2	152.2	4.0	2.7
Spartanburg.....	141.1	145.4	141.7	146.0	4.3	3.0
Sumter.....	38.8	38.7	39.2	39.0	-0.2	-0.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2014 to December 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
South Dakota.....	424.0	434.4	422.6	431.9	9.3	2.2
Rapid City.....	65.6	66.1	65.4	65.2	-0.2	-0.3
Sioux Falls.....	147.8	153.4	147.7	153.7	6.0	4.1
Tennessee.....	2,874.5	2,930.4	2,878.4	2,944.8	66.4	2.3
Chattanooga.....	242.9	248.1	243.6	250.3	6.7	2.8
Clarksville.....	88.4	90.8	89.3	90.6	1.3	1.5
Cleveland.....	46.5	46.0	46.5	46.5	0.0	0.0
Jackson.....	66.1	67.2	66.3	67.1	0.8	1.2
Johnson City.....	79.4	80.2	79.1	79.9	0.8	1.0
Kingsport-Bristol.....	122.7	125.0	122.8	125.3	2.5	2.0
Knoxville.....	386.4	394.9	384.8	397.5	12.7	3.3
Memphis.....	624.2	629.7	628.2	636.7	8.5	1.4
Morristown.....	44.6	45.8	44.7	45.9	1.2	2.7
Nashville-Davidson--Murfreesboro--Franklin.....	897.2	924.5	899.4	928.5	29.1	3.2
Texas.....	11,776.8	11,966.3	11,811.7	11,980.7	169.0	1.4
Abilene.....	69.1	69.5	69.4	69.7	0.3	0.4
Amarillo.....	118.0	118.6	117.6	118.6	1.0	0.9
Austin-Round Rock.....	928.1	965.4	928.8	963.7	34.9	3.8
Beaumont-Port Arthur.....	168.8	173.8	169.1	174.3	5.2	3.1
Brownsville-Harlingen.....	137.9	140.5	138.6	141.0	2.4	1.7
College Station-Bryan.....	108.2	109.2	107.5	108.2	0.7	0.7
Corpus Christi.....	197.8	201.0	197.5	200.4	2.9	1.5
Dallas-Fort Worth-Arlington.....	3,341.9	3,450.6	3,359.3	3,458.2	98.9	2.9
El Paso.....	298.0	302.9	298.4	303.5	5.1	1.7
Houston-The Woodlands-Sugar Land.....	2,982.7	3,007.3	2,992.6	3,015.8	23.2	0.8
Killeen-Temple.....	136.4	136.9	137.0	137.5	0.5	0.4
Laredo.....	100.5	102.7	100.9	102.8	1.9	1.9
Longview.....	105.9	106.9	105.9	106.4	0.5	0.5
Lubbock.....	138.9	141.9	139.0	142.0	3.0	2.2
McAllen-Edinburg-Mission.....	247.9	254.5	249.8	255.8	6.0	2.4
Midland.....	98.6	100.5	98.8	100.6	1.8	1.8
Odessa.....	81.7	83.6	82.3	83.5	1.2	1.5
San Angelo.....	49.8	49.5	49.6	49.9	0.3	0.6
San Antonio-New Braunfels.....	964.2	1,000.7	965.3	998.9	33.6	3.5
Sherman-Denison.....	45.7	46.3	46.1	46.0	-0.1	-0.2
Texarkana.....	59.5	59.0	59.5	59.0	-0.5	-0.8
Tyler.....	100.2	100.9	101.2	101.2	0.0	0.0
Victoria.....	45.5	46.6	45.8	46.6	0.8	1.7
Waco.....	112.2	114.1	112.7	113.7	1.0	0.9
Wichita Falls.....	58.5	57.6	59.0	57.5	-1.5	-2.5
Utah.....	1,356.4	1,404.6	1,365.2	1,408.5	43.3	3.2
Logan.....	58.7	60.2	58.9	60.0	1.1	1.9
Ogden-Clearfield.....	236.4	242.6	235.3	241.4	6.1	2.6
Provo-Orem.....	219.4	230.6	221.1	230.1	9.0	4.1
St. George.....	55.1	56.5	55.1	56.0	0.9	1.6
Salt Lake City.....	666.7	689.9	671.3	691.2	19.9	3.0
Vermont.....	315.2	319.1	319.1	322.0	2.9	0.9
Burlington-South Burlington.....	124.9	128.5	125.2	127.9	2.7	2.2
Virginia.....	3,823.1	3,875.6	3,817.3	3,875.9	58.6	1.5
Blacksburg-Christiansburg-Radford.....	78.2	79.9	78.8	80.6	1.8	2.3
Charlottesville.....	114.5	115.1	113.1	113.9	0.8	0.7
Harrisonburg.....	65.8	66.6	65.9	66.4	0.5	0.8
Lynchburg.....	104.4	104.4	104.4	103.8	-0.6	-0.6
Richmond.....	643.5	646.2	643.1	646.3	3.2	0.5
Roanoke.....	162.4	162.0	162.8	162.2	-0.6	-0.4
Staunton-Waynesboro.....	49.2	48.5	48.7	48.5	-0.2	-0.4
Virginia Beach-Norfolk-Newport News.....	759.4	765.4	758.4	765.7	7.3	1.0
Winchester.....	61.1	62.3	60.9	62.4	1.5	2.5
Washington.....	3,134.6	3,223.8	3,127.4	3,215.2	87.8	2.8

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2014 to December 2015 ^p	
	2014	2015	2014	2015 ^p	Number	Percent
Washington - Continued						
Bellingham.....	88.5	90.4	88.6	90.1	1.5	1.7
Bremerton-Silverdale.....	87.5	87.9	87.2	88.3	1.1	1.3
Kennewick-Richland.....	105.5	107.1	104.7	106.6	1.9	1.8
Longview.....	39.7	39.3	39.6	39.2	-0.4	-1.0
Mount Vernon-Anacortes.....	48.8	48.2	48.4	47.7	-0.7	-1.4
Olympia-Tumwater.....	108.9	110.9	109.1	110.3	1.2	1.1
Seattle-Tacoma-Bellevue.....	1,875.3	1,931.7	1,875.1	1,931.9	56.8	3.0
Spokane-Spokane Valley.....	237.3	243.4	235.7	241.5	5.8	2.5
Walla Walla.....	27.5	27.6	27.0	27.4	0.4	1.5
Wenatchee.....	41.6	41.9	41.1	40.9	-0.2	-0.5
Yakima.....	81.6	82.8	80.3	81.5	1.2	1.5
West Virginia.....	770.0	759.1	767.3	755.4	-11.9	-1.6
Beckley.....	47.4	47.4	47.4	47.3	-0.1	-0.2
Charleston.....	124.2	123.7	124.3	123.5	-0.8	-0.6
Huntington-Ashland.....	142.9	143.4	142.8	143.2	0.4	0.3
Morgantown.....	71.4	70.7	70.9	70.4	-0.5	-0.7
Parkersburg-Vienna.....	43.6	43.4	43.6	43.3	-0.3	-0.7
Wheeling.....	69.7	69.3	69.6	69.1	-0.5	-0.7
Wisconsin.....	2,897.4	2,928.5	2,881.6	2,908.2	26.6	0.9
Appleton.....	122.3	126.0	122.5	126.3	3.8	3.1
Eau Claire.....	87.1	87.0	85.8	86.2	0.4	0.5
Fond du Lac.....	48.7	49.2	48.6	48.4	-0.2	-0.4
Green Bay.....	174.9	178.8	174.4	178.0	3.6	2.1
Janesville-Beloit.....	67.4	68.4	67.5	68.3	0.8	1.2
La Crosse-Onalaska.....	78.1	78.5	78.0	78.5	0.5	0.6
Madison.....	390.4	399.2	389.2	395.3	6.1	1.6
Milwaukee-Waukesha-West Allis.....	856.3	863.7	849.7	856.6	6.9	0.8
Oshkosh-Neenah.....	96.0	97.4	95.1	97.2	2.1	2.2
Racine.....	76.9	76.2	76.5	75.9	-0.6	-0.8
Sheboygan.....	61.2	62.1	61.1	62.5	1.4	2.3
Wausau.....	71.8	73.0	72.0	73.1	1.1	1.5
Wyoming.....	290.8	288.0	292.3	285.8	-6.5	-2.2
Casper.....	43.2	42.2	43.2	41.9	-1.3	-3.0
Cheyenne.....	47.0	47.7	47.6	47.3	-0.3	-0.6
Puerto Rico.....	916.0	920.5	928.6	931.3	2.7	0.3
Aguadilla-Isabela.....	51.4	52.0	52.2	52.4	0.2	0.4
Arecibo.....	34.4	34.5	35.2	35.3	0.1	0.3
Guayama.....	15.0	14.8	15.2	14.9	-0.3	-2.0
Mayaguez.....	35.5	35.8	36.0	36.5	0.5	1.4
Ponce.....	73.4	73.0	75.3	74.9	-0.4	-0.5
San German.....	20.9	20.8	21.1	21.1	0.0	0.0
San Juan-Carolina-Caguas.....	665.1	669.0	674.1	676.2	2.1	0.3
Virgin Islands.....	38.1	38.4	38.3	38.4	0.1	0.3

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect the official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division¹
[In thousands]

State, area, and division	November		December		Change from December 2014 to December 2015 ^p	
	2014	2015	2014	2015 ^p	Number	Percent
California.....	15,995.2	16,419.5	15,994.3	16,458.5	464.2	2.9
Los Angeles-Long Beach-Anaheim.....	5,844.8	5,958.9	5,853.1	5,988.2	135.1	2.3
Anaheim-Santa Ana-Irvine.....	1,531.5	1,570.3	1,531.9	1,573.3	41.4	2.7
Los Angeles-Long Beach-Glendale.....	4,313.3	4,388.6	4,321.2	4,414.9	93.7	2.2
San Francisco-Oakland-Hayward.....	2,237.0	2,301.6	2,244.2	2,310.5	66.3	3.0
Oakland-Hayward-Berkeley.....	1,087.0	1,104.9	1,088.4	1,109.7	21.3	2.0
San Francisco-Redwood City-South San Francisco.....	1,036.4	1,078.1	1,042.3	1,081.0	38.7	3.7
San Rafael.....	113.6	118.6	113.5	119.8	6.3	5.6
District of Columbia.....	767.8	775.5	764.0	774.6	10.6	1.4
Washington-Arlington-Alexandria ²	3,158.7	3,220.5	3,156.3	3,224.8	68.5	2.2
Silver Spring-Frederick-Rockville ³	579.1	597.1	579.2	599.3	20.1	3.5
Washington-Arlington-Alexandria ²	2,579.6	2,623.4	2,577.1	2,625.5	48.4	1.9
Florida.....	8,010.3	8,243.5	8,049.4	8,284.6	235.2	2.9
Miami-Fort Lauderdale-West Palm Beach.....	2,488.0	2,543.7	2,500.3	2,555.6	55.3	2.2
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	794.8	820.8	802.2	827.1	24.9	3.1
Miami-Miami Beach-Kendall.....	1,116.3	1,132.9	1,119.6	1,135.9	16.3	1.5
West Palm Beach-Boca Raton-Delray Beach.....	576.9	590.0	578.5	592.6	14.1	2.4
Illinois.....	5,953.9	5,982.6	5,951.3	5,949.7	-1.6	0.0
Chicago-Naperville-Elgin ²	4,566.8	4,609.3	4,563.5	4,591.0	27.5	0.6
Chicago-Naperville-Arlington Heights.....	3,625.9	3,666.9	3,631.3	3,658.1	26.8	0.7
Elgin.....	255.0	260.6	251.6	255.7	4.1	1.6
Gary ³	279.4	280.9	279.1	280.8	1.7	0.6
Lake County-Kenosha County ²	406.5	400.9	401.5	396.4	-5.1	-1.3
Massachusetts.....	3,463.5	3,539.7	3,462.8	3,537.5	74.7	2.2
Boston-Cambridge-Nashua ²	2,628.1	2,675.5	2,629.8	2,675.6	45.8	1.7
Boston-Cambridge-Newton.....	1,755.2	1,793.8	1,755.6	1,793.1	37.5	2.1
Brockton-Bridgewater-Easton.....	81.9	83.1	81.9	82.8	0.9	1.1
Framingham.....	172.1	175.1	171.9	175.6	3.7	2.2
Haverhill-Newburyport-Amesbury Town ²	63.2	64.8	63.2	64.6	1.4	2.2
Lawrence-Methuen Town-Salem ²	79.4	81.4	79.9	81.4	1.5	1.9
Lowell-Billerica-Chelmsford ²	148.8	150.2	149.5	150.1	0.6	0.4
Lynn-Saugus-Marblehead.....	45.3	46.3	45.5	46.5	1.0	2.2
Nashua ²	126.3	124.3	126.5	125.0	-1.5	-1.2
Peabody-Salem-Beverly.....	96.8	97.8	96.5	98.1	1.6	1.7
Taunton-Middleborough-Norton.....	59.1	58.7	59.3	58.4	-0.9	-1.5
Michigan.....	4,253.9	4,334.4	4,237.5	4,318.8	81.3	1.9
Detroit-Warren-Dearborn.....	1,931.4	1,968.2	1,928.5	1,968.1	39.6	2.1
Detroit-Dearborn-Livonia.....	736.5	749.3	739.3	748.4	9.1	1.2
Warren-Troy-Farmington Hills.....	1,194.9	1,218.9	1,189.2	1,219.7	30.5	2.6
New York.....	9,236.7	9,406.3	9,242.8	9,403.1	160.3	1.7
New York-Newark-Jersey City ²	9,293.0	9,453.4	9,312.8	9,469.2	156.4	1.7
Dutchess County-Putnam County.....	144.9	141.4	144.5	141.2	-3.3	-2.3
Nassau County-Suffolk County.....	1,306.9	1,328.7	1,308.2	1,328.1	19.9	1.5
Newark ³	1,199.5	1,211.2	1,197.8	1,214.9	17.1	1.4
New York-Jersey City-White Plains ²	6,641.7	6,772.1	6,662.3	6,785.0	122.7	1.8
Pennsylvania.....	5,878.4	5,915.6	5,869.8	5,907.9	38.1	0.6
Philadelphia-Camden-Wilmington ²	2,829.1	2,863.1	2,831.2	2,866.7	35.5	1.3
Camden ³	518.9	525.3	520.8	526.8	6.0	1.2
Montgomery County-Bucks County-Chester County.....	1,030.1	1,045.3	1,031.1	1,049.3	18.2	1.8
Philadelphia.....	924.4	930.7	923.5	928.2	4.7	0.5
Wilmington ³	355.7	361.8	355.8	362.4	6.6	1.9
Texas.....	11,776.8	11,966.3	11,811.7	11,980.7	169.0	1.4
Dallas-Fort Worth-Arlington.....	3,341.9	3,450.6	3,359.3	3,458.2	98.9	2.9
Dallas-Plano-Irving.....	2,347.4	2,443.4	2,360.3	2,444.7	84.4	3.6
Fort Worth-Arlington.....	994.5	1,007.2	999.0	1,013.5	14.5	1.5
Washington.....	3,134.6	3,223.8	3,127.4	3,215.2	87.8	2.8
Seattle-Tacoma-Bellevue.....	1,875.3	1,931.7	1,875.1	1,931.9	56.8	3.0
Seattle-Bellevue-Everett.....	1,581.5	1,625.9	1,580.5	1,626.7	46.2	2.9
Tacoma-Lakewood.....	293.8	305.8	294.6	305.2	10.6	3.6

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

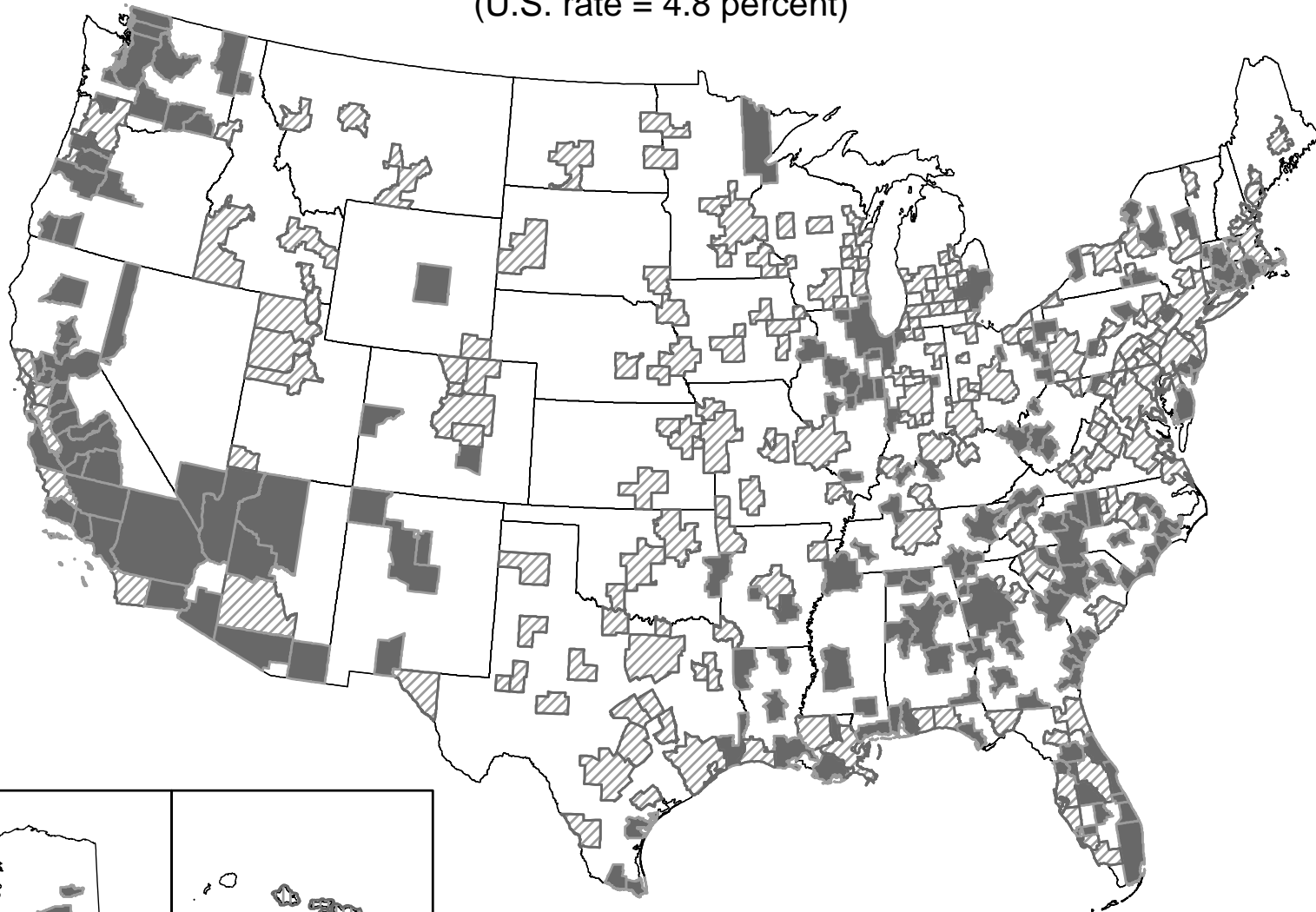
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and available at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Unemployment rates for metropolitan areas, not seasonally adjusted, December 2015

(U.S. rate = 4.8 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average
▨ U.S. average or below