

**Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2022<sup>1</sup>**

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
<b>13-0000 Business and Financial Operations Occupations</b>				
Boston-Cambridge-Nashua, MA-NH.....	\$40.74	\$48.05	\$47.99	–
Chicago-Naperville-Elgin, IL-IN-WI.....	\$38.40	\$44.62	\$44.94	–
Los Angeles-Long Beach-Anaheim, CA.....	\$38.06	\$43.34	\$43.26	–
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$34.88	\$43.65	\$43.37	–
New York-Newark-Jersey City, NY-NJ-PA.....	\$43.84	\$54.99	\$54.31	–
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$38.14	\$42.82	\$42.99	–
San Jose-Sunnyvale-Santa Clara, CA.....	\$45.65	\$61.50	\$61.01	\$36.45
Seattle-Tacoma-Bellevue, WA.....	\$40.32	\$48.05	\$47.62	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$38.39	\$48.70	\$48.92	–
<b>21-0000 Community and Social Service Occupations</b>				
Boston-Cambridge-Nashua, MA-NH.....	\$33.17	\$26.64	\$30.06	–
Detroit-Warren-Dearborn, MI.....	\$31.54	\$22.70	\$25.08	\$22.80
Los Angeles-Long Beach-Anaheim, CA.....	\$36.10	\$28.39	\$31.45	–
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$34.73	\$24.23	\$25.87	–
Minneapolis-St. Paul-Bloomington, MN-WI.....	–	\$26.35	\$28.36	\$25.80
New York-Newark-Jersey City, NY-NJ-PA.....	–	\$28.28	\$32.12	\$28.46
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$32.13	\$24.43	\$27.34	\$23.66
San Jose-Sunnyvale-Santa Clara, CA.....	\$40.97	\$36.67	\$38.61	\$36.98
Seattle-Tacoma-Bellevue, WA.....	\$34.77	\$27.89	\$30.49	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	–	\$28.63	\$31.72	\$28.70
<b>29-0000 Healthcare Practitioners and Technical Occupations</b>				
Atlanta-Sandy Springs-Roswell, GA.....	–	\$45.04	\$46.08	\$43.76
Boston-Cambridge-Nashua, MA-NH.....	\$52.88	\$55.02	\$56.07	\$51.16
Chicago-Naperville-Elgin, IL-IN-WI.....	\$52.71	\$44.76	\$46.40	\$40.74
Dallas-Fort Worth-Arlington, TX.....	–	\$43.25	\$44.02	\$43.13
Detroit-Warren-Dearborn, MI.....	\$46.07	\$43.59	\$44.50	–
Los Angeles-Long Beach-Anaheim, CA.....	\$55.91	\$52.45	\$53.28	\$56.11
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$52.24	\$49.57	\$51.08	\$46.49
New York-Newark-Jersey City, NY-NJ-PA.....	\$53.21	\$58.10	\$57.80	\$53.91
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	–	\$46.73	\$47.96	\$41.68
Phoenix-Mesa-Scottsdale, AZ.....	–	\$44.28	\$45.03	\$44.87
Seattle-Tacoma-Bellevue, WA.....	\$51.59	–	\$54.05	\$56.99
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$48.25	\$52.89	\$52.53	–
<b>31-0000 Healthcare Support Occupations</b>				
Boston-Cambridge-Nashua, MA-NH.....	–	\$19.31	\$20.71	\$18.67
Chicago-Naperville-Elgin, IL-IN-WI.....	–	\$17.76	\$18.94	\$16.58
Dallas-Fort Worth-Arlington, TX.....	–	\$15.45	\$17.63	\$12.69
Detroit-Warren-Dearborn, MI.....	\$19.45	\$16.17	\$16.73	\$15.93
Los Angeles-Long Beach-Anaheim, CA.....	–	\$16.84	\$17.76	\$16.71
Miami-Fort Lauderdale-West Palm Beach, FL.....	–	\$16.91	\$18.10	\$14.86
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$23.55	\$17.29	–	\$15.87
New York-Newark-Jersey City, NY-NJ-PA.....	\$19.14	\$18.28	\$19.64	\$17.06
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$19.10	\$15.93	\$17.79	\$14.90
Phoenix-Mesa-Scottsdale, AZ.....	–	\$17.28	\$17.65	\$17.72
Seattle-Tacoma-Bellevue, WA.....	\$23.68	\$20.40	\$21.24	\$21.24
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$24.05	\$18.30	\$19.76	\$16.14

See footnotes at end of table.

**Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2022<sup>1</sup> — Continued**

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
<b>33-0000 Protective Service Occupations</b>				
Boston-Cambridge-Nashua, MA-NH.....	\$34.31	\$21.14	\$31.87	\$18.27
Chicago-Naperville-Elgin, IL-IN-WI.....	\$38.29	\$20.09	\$31.75	\$17.90
Dallas-Fort Worth-Arlington, TX.....	—	\$21.78	\$25.45	\$17.36
Detroit-Warren-Dearborn, MI.....	\$31.17	\$18.97	\$26.71	\$15.66
Houston-The Woodlands-Sugar Land, TX.....	—	\$20.59	\$24.42	\$15.52
Los Angeles-Long Beach-Anaheim, CA.....	\$38.15	\$20.59	\$31.65	\$18.46
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$39.83	\$20.26	\$30.68	—
New York-Newark-Jersey City, NY-NJ-PA.....	\$33.05	\$24.03	\$33.80	\$19.71
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$36.05	\$18.57	\$29.99	\$15.64
Phoenix-Mesa-Scottsdale, AZ.....	\$30.08	\$21.43	\$24.32	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$32.37	\$25.24	\$29.90	\$18.97
<b>35-0000 Food Preparation and Serving Related Occupations</b>				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$13.60	\$16.68	\$12.02
Boston-Cambridge-Nashua, MA-NH.....	\$23.86	\$18.05	\$21.24	\$16.64
Chicago-Naperville-Elgin, IL-IN-WI.....	\$21.06	\$15.67	\$19.01	\$14.47
Dallas-Fort Worth-Arlington, TX.....	—	\$13.67	\$16.11	\$12.44
Detroit-Warren-Dearborn, MI.....	—	\$15.56	\$19.10	\$14.04
Houston-The Woodlands-Sugar Land, TX.....	—	\$13.31	\$14.63	\$12.33
Los Angeles-Long Beach-Anaheim, CA.....	\$22.63	\$17.44	\$20.32	\$16.34
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$15.26	\$17.27	\$13.92
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$20.04	\$15.46	\$17.86	\$14.00
New York-Newark-Jersey City, NY-NJ-PA.....	\$26.54	\$18.88	\$23.86	\$16.54
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$20.93	\$15.04	\$18.66	\$13.54
Phoenix-Mesa-Scottsdale, AZ.....	\$22.23	\$17.37	\$20.57	\$15.79
San Jose-Sunnyvale-Santa Clara, CA.....	\$23.37	\$19.39	\$21.86	\$18.31
Seattle-Tacoma-Bellevue, WA.....	\$24.04	\$19.87	\$23.43	\$17.82
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$23.33	\$17.33	\$20.80	\$15.48
<b>37-0000 Building and Grounds Cleaning and Maintenance Occupations</b>				
Boston-Cambridge-Nashua, MA-NH.....	\$23.44	\$20.43	\$22.69	\$18.97
Chicago-Naperville-Elgin, IL-IN-WI.....	\$21.07	\$17.35	\$18.87	\$16.60
Dallas-Fort Worth-Arlington, TX.....	—	\$15.23	\$16.52	\$12.01
Detroit-Warren-Dearborn, MI.....	\$18.71	\$16.21	\$17.65	\$14.32
Houston-The Woodlands-Sugar Land, TX.....	—	\$14.68	\$15.21	\$11.88
Los Angeles-Long Beach-Anaheim, CA.....	\$24.17	\$18.26	\$19.91	\$16.74
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$22.62	\$18.21	\$20.37	—
New York-Newark-Jersey City, NY-NJ-PA.....	\$23.72	\$19.24	\$22.61	\$16.92
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$19.62	\$17.21	\$19.41	\$15.57
Phoenix-Mesa-Scottsdale, AZ.....	—	\$16.78	\$17.19	\$16.05
San Jose-Sunnyvale-Santa Clara, CA.....	\$25.89	\$20.71	\$23.09	\$20.22
Seattle-Tacoma-Bellevue, WA.....	\$22.08	\$21.25	\$21.79	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$20.84	\$18.01	\$19.74	\$15.98

See footnotes at end of table.

**Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2022<sup>1</sup> — Continued**

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
<b>41-0000 Sales and Related Occupations</b>				
Atlanta-Sandy Springs-Roswell, GA.....	\$18.54	\$24.85	\$32.76	\$13.04
Boston-Cambridge-Nashua, MA-NH.....	–	\$28.80	\$35.58	\$16.25
Chicago-Naperville-Elgin, IL-IN-WI.....	–	\$26.57	\$33.26	\$15.14
Dallas-Fort Worth-Arlington, TX.....	\$17.10	\$24.45	\$30.34	\$12.86
Detroit-Warren-Dearborn, MI.....	\$18.56	\$25.17	\$30.48	\$13.46
Houston-The Woodlands-Sugar Land, TX.....	–	\$23.41	\$28.19	\$13.52
Los Angeles-Long Beach-Anaheim, CA.....	\$21.01	\$26.89	\$32.06	\$16.90
Miami-Fort Lauderdale-West Palm Beach, FL.....	–	\$23.81	\$28.63	\$13.37
Minneapolis-St. Paul-Bloomington, MN-WI.....	–	\$27.90	\$34.89	\$15.19
New York-Newark-Jersey City, NY-NJ-PA.....	\$21.52	\$34.76	\$42.56	\$16.50
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	–	\$24.16	\$31.58	\$13.76
Phoenix-Mesa-Scottsdale, AZ.....	\$16.93	\$24.15	\$27.82	\$15.16
Seattle-Tacoma-Bellevue, WA.....	\$22.65	\$31.82	\$36.06	\$18.60
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$17.41	\$27.28	\$34.16	\$15.27
<b>43-0000 Office and Administrative Support Occupations</b>				
Atlanta-Sandy Springs-Roswell, GA.....	\$24.27	\$20.98	\$22.05	\$15.38
Boston-Cambridge-Nashua, MA-NH.....	\$29.72	\$25.57	\$27.59	\$19.91
Chicago-Naperville-Elgin, IL-IN-WI.....	\$27.70	\$22.48	\$24.59	\$16.94
Dallas-Fort Worth-Arlington, TX.....	\$24.64	\$21.45	\$22.13	\$15.65
Detroit-Warren-Dearborn, MI.....	\$24.16	\$21.33	\$22.62	\$16.27
Houston-The Woodlands-Sugar Land, TX.....	\$26.95	\$20.85	\$21.71	\$16.15
Los Angeles-Long Beach-Anaheim, CA.....	\$27.46	\$23.80	\$25.23	\$19.04
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$23.11	\$20.89	\$22.16	\$15.00
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$25.22	\$24.03	\$25.04	\$19.40
New York-Newark-Jersey City, NY-NJ-PA.....	\$30.09	\$25.07	\$27.31	\$19.89
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$24.39	\$22.57	\$23.91	\$16.75
Phoenix-Mesa-Scottsdale, AZ.....	–	\$21.19	\$22.06	\$16.35
San Jose-Sunnyvale-Santa Clara, CA.....	\$33.17	\$29.71	\$30.83	\$25.84
Seattle-Tacoma-Bellevue, WA.....	\$29.02	\$25.75	\$26.82	\$22.82
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$27.38	\$24.57	\$25.86	\$16.98
<b>51-0000 Production Occupations</b>				
Atlanta-Sandy Springs-Roswell, GA.....	\$26.70	\$19.73	\$20.95	–
Boston-Cambridge-Nashua, MA-NH.....	\$29.61	\$23.45	\$24.84	\$19.20
Chicago-Naperville-Elgin, IL-IN-WI.....	\$23.91	\$21.70	\$22.58	\$15.91
Dallas-Fort Worth-Arlington, TX.....	\$27.89	\$20.21	\$21.29	\$14.21
Detroit-Warren-Dearborn, MI.....	\$25.89	\$21.78	\$23.72	\$16.87
Houston-The Woodlands-Sugar Land, TX.....	\$33.47	\$22.96	\$24.60	–
Los Angeles-Long Beach-Anaheim, CA.....	\$28.53	\$21.59	\$23.01	\$17.13
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$27.11	\$22.41	\$23.71	\$16.55
New York-Newark-Jersey City, NY-NJ-PA.....	\$28.44	\$22.24	\$23.80	\$17.13
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$27.78	\$22.37	\$23.87	\$16.44
San Jose-Sunnyvale-Santa Clara, CA.....	\$32.09	\$25.48	\$27.03	–
Seattle-Tacoma-Bellevue, WA.....	\$33.77	\$25.05	\$27.60	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$30.56	\$22.97	\$24.93	\$16.58

See footnotes at end of table.

**Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2022<sup>1</sup> — Continued**

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
<b>53-0000 Transportation and Material Moving Occupations</b>				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$20.15	\$25.23	\$15.75
Boston-Cambridge-Nashua, MA-NH.....	\$33.06	\$20.67	\$26.49	\$18.47
Dallas-Fort Worth-Arlington, TX.....	\$24.82	\$19.99	\$23.67	\$16.16
Detroit-Warren-Dearborn, MI.....	\$27.75	\$19.75	\$23.77	\$15.67
Houston-The Woodlands-Sugar Land, TX.....	—	\$19.30	\$22.53	\$16.00
Los Angeles-Long Beach-Anaheim, CA.....	—	\$20.46	\$25.00	\$17.61
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$18.18	\$25.57	\$15.16
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$31.07	\$21.07	\$25.79	\$17.18
New York-Newark-Jersey City, NY-NJ-PA.....	\$28.01	\$21.34	\$26.35	\$18.98
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$24.69	\$19.66	\$22.10	\$16.94
Phoenix-Mesa-Scottsdale, AZ.....	\$24.13	\$19.78	\$24.03	\$16.82
San Jose-Sunnyvale-Santa Clara, CA.....	\$27.13	\$22.54	\$24.67	\$20.42
Seattle-Tacoma-Bellevue, WA.....	\$34.54	\$23.61	\$29.76	\$20.58
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$29.82	\$20.87	\$25.38	\$17.44

<sup>1</sup> For definitions of terms, see the MWE Handbook of Methods, available at <https://www.bls.gov/opub/hom/mwe/>.

Note: Dashes indicate that no data were reported or that data do not meet publication criteria.

Source: U.S. Bureau of Labor Statistics, Modeled Wage Estimates.