

NEWS RELEASE

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STATE JOB OPENINGS AND LABOR TURNOVER – AUGUST 2021

Job openings rates decreased in 21 states and the District of Columbia, increased in 1 state, and were little changed in 28 states on the last business day of August, the U.S. Bureau of Labor Statistics reported today. The hires rate decreased in 18 states and was little changed in 32 states and the District of Columbia. Total separations rates increased in 11 states, decreased in 3 states, and were little changed in 36 states and the District of Columbia. Nationally, the job openings and hires rates decreased in August; the total separations rate was little changed. (See table A-E.)

This release includes estimates of the number and rate of job openings, hires, total separations, quits, and layoffs and discharges for the total nonfarm sector and for all states and the District of Columbia.

Job Openings

In August, **job openings rates**, decreased in 21 states and the District of Columbia, and increased in 1 state. The largest decreases in job openings rates occurred in Nevada (-2.5 percentage points), West Virginia (-2.1 points), and Hawaii (-1.7 points). The job openings rate increased in Arkansas (+0.6 percentage point). The national job openings rate decreased (-0.4 percentage point). (See table A.)

The **number of job openings** decreased in 22 states and the District of Columbia, and increased in 1 state on the last business day of August. The largest decreases occurred in New York (-155,000), Ohio (-74,000), and Florida (-65,000). The increase in the job openings level occurred in Arkansas (+8,000). Nationally, the number of job openings decreased (-659,000). (See table A.)

Hires

In August, **hires rates** decreased in 18 states. The largest decreases were in Illinois (-2.0 percentage points), Nevada (-2.0 points), and West Virginia (-1.8 points). The national hires rate decreased (-0.3 percentage point). (See table B.)

The **number of hires** decreased in 17 states in August. The largest decreases occurred in Illinois (-115,000), New Jersey (-36,000), and Ohio (-31,000). Nationally, the number of hires decreased (-439,000). (See table B.)

Total Separations

In August, **total separations rates** increased in 11 states and decreased in 3 states. The largest increases occurred in Idaho (+1.3 percentage points), and Kentucky and Iowa (+1.2 points each). The decreases in the total separations rate occurred in Vermont (-1.0 percentage point), and North Carolina and

Pennsylvania (-0.5 point each). The national total separations rate was little changed over the month. (See table C.)

The **number of total separations** increased in 9 states and decreased in 3 states in August. The largest increases occurred in Illinois (+35,000), Colorado (+29,000), Massachusetts (+23,000), and Kentucky (+23,000). The decreases occurred in North Carolina (-25,000), Pennsylvania (-24,000), and Vermont (-3,000). Nationally, the number of total separations was little changed. (See table C.)

Quits

In August, **quits rates** increased in 14 states. The largest increases in quits rates occurred in Kentucky (+1.4 percentage points), Idaho (+1.1 points), and South Dakota and Iowa (+0.9 point each). Over the month, the national quits rate increased (+0.2 percentage point). (See table D.)

The **number of quits** increased in 14 states in August. The largest increases in the quits level occurred in Georgia (+35,000), Illinois (+32,000), and Kentucky (+26,000). Nationally, the number of quits increased (+242,000). (See table D.)

Layoffs and Discharges

In August, **layoffs and discharges rates** decreased in 10 states and increased in 5 states. The largest decreases in layoffs and discharges rates occurred in Nevada (-0.8 percentage point), and Alabama and North Carolina (-0.6 point each). The largest increases in layoffs and discharges rates occurred in Colorado (+0.9 percentage point), Massachusetts (+0.5 point), and Minnesota and Florida (+0.3 point each). The national layoffs and discharges rate was little changed. (See table E.)

The **number of layoffs and discharges** decreased in 8 states and increased in 4 states in August. The largest decreases in layoffs and discharges were in North Carolina (-29,000), Pennsylvania (-24,000), and Georgia (-22,000). The largest layoffs and discharges level increases were in California (+33,000), Colorado (+24,000), and Florida (+23,000). Nationally, the number of layoffs and discharges was little changed over the month. (See table E.)

For more information, please see the JOLTS interactive charts at [/www.bls.gov/charts/state-job-openings-and-labor-turnover/state-job-openings-rates.htm#](http://www.bls.gov/charts/state-job-openings-and-labor-turnover/state-job-openings-rates.htm#).

The Job Openings and Labor Turnover Survey State estimates for September 2021 are scheduled to be released on Friday, November 19, 2021 at 10:00 a.m. (ET).

Table A. States with significant changes in job openings from July 2021 to August 2021, seasonally adjusted

	Level (in thousands)			Rate		
	July 2021	August 2021 ^p	Over-the-month change ^p	July 2021	August 2021 ^p	Over-the-month change ^p
TOTAL U.S.....	11,098	10,439	-659	7.0	6.6	-0.4
Alaska.....	36	30	-6	10.6	9.0	-1.6
Arkansas.....	89	97	8	6.5	7.1	0.6
Colorado.....	228	211	-17	7.7	7.2	-0.5
District of Columbia.....	46	39	-7	5.8	4.9	-0.9
Florida.....	715	650	-65	7.5	6.9	-0.6
Hawaii.....	46	34	-12	7.3	5.6	-1.7
Idaho.....	67	59	-8	7.8	7.0	-0.8
Illinois.....	429	387	-42	6.9	6.3	-0.6
Indiana.....	227	211	-16	6.9	6.5	-0.4*
Maine.....	56	46	-10	8.3	6.9	-1.4
Maryland.....	227	210	-17	7.9	7.3	-0.6
Michigan.....	377	323	-54	8.3	7.2	-1.1
Nevada.....	156	116	-40	10.4	7.9	-2.5
New Hampshire.....	60	53	-7	8.3	7.4	-0.9
New Jersey.....	323	296	-27	7.5	6.9	-0.6
New York.....	693	538	-155	7.2	5.7	-1.5
Ohio.....	409	335	-74	7.1	5.9	-1.2
Oregon.....	178	152	-26	8.7	7.5	-1.2
South Dakota.....	30	26	-4	6.4	5.6	-0.8
Utah.....	131	117	-14	7.5	6.7	-0.8
Virginia.....	320	289	-31	7.6	6.9	-0.7
Washington.....	231	215	-16	6.4	5.9	-0.5
West Virginia.....	69	52	-17	9.1	7.0	-2.1
Wisconsin.....	230	214	-16	7.4	6.9	-0.5

p Preliminary

* Not significant

Table B. States with significant changes in hires from July 2021 to August 2021, seasonally adjusted

	Level (in thousands)			Rate		
	July 2021	August 2021 ^p	Over-the-month change ^p	July 2021	August 2021 ^p	Over-the-month change ^p
TOTAL U.S.....	6,761	6,322	-439	4.6	4.3	-0.3
Alaska.....	24	20	-4	7.9	6.6	-1.3
Illinois.....	351	236	-115	6.1	4.1	-2.0
Indiana.....	161	142	-19	5.3	4.6	-0.7
Iowa.....	66	55	-11	4.3	3.6	-0.7
Kansas.....	63	53	-10	4.6	3.8	-0.8
Maryland.....	119	101	-18	4.5	3.8	-0.7
Massachusetts.....	152	130	-22	4.3	3.7	-0.6
Michigan.....	230	207	-23	5.5	5.0	-0.5
Minnesota.....	119	98	-21	4.2	3.4	-0.8
Missouri.....	136	123	-13*	4.8	4.3	-0.5
Nebraska.....	48	41	-7	4.7	4.0	-0.7
Nevada.....	120	95	-25	9.0	7.0	-2.0
New Jersey.....	195	159	-36	4.9	4.0	-0.9
Ohio.....	237	206	-31	4.4	3.9	-0.5
Oklahoma.....	91	71	-20	5.6	4.3	-1.3
South Dakota.....	21	18	-3	4.8	4.1	-0.7
West Virginia.....	42	30	-12	6.1	4.3	-1.8
Wisconsin.....	127	105	-22	4.4	3.6	-0.8

p Preliminary

* Not significant

Table C. States with significant changes in total separations from July 2021 to August 2021, seasonally adjusted

	Level (in thousands)			Rate		
	July 2021	August 2021 ^p	Over-the-month change ^p	July 2021	August 2021 ^p	Over-the-month change ^p
TOTAL U.S.....	5,792	6,003	211	3.9	4.1	0.2
Colorado.....	144	173	29	5.3	6.3	1.0
Georgia.....	228	249	21*	5.0	5.5	0.5
Idaho.....	33	43	10	4.2	5.5	1.3
Illinois.....	236	271	35	4.1	4.7	0.6
Iowa.....	58	76	18	3.8	5.0	1.2
Kentucky.....	86	109	23	4.6	5.8	1.2
Massachusetts.....	119	142	23	3.4	4.1	0.7
Mississippi.....	43	53	10	3.8	4.7	0.9
North Carolina.....	245	220	-25	5.4	4.9	-0.5
Pennsylvania.....	204	180	-24	3.6	3.1	-0.5
South Dakota.....	17	21	4	3.9	4.8	0.9
Tennessee.....	127	144	17*	4.1	4.7	0.6
Vermont.....	15	12	-3	5.0	4.0	-1.0
Wisconsin.....	107	124	17	3.7	4.3	0.6

p Preliminary

* Not significant

Table D. States with significant changes in quits from July 2021 to August 2021, seasonally adjusted

	Level (in thousands)			Rate		
	July 2021	August 2021 ^p	Over-the-month change ^p	July 2021	August 2021 ^p	Over-the-month change ^p
TOTAL U.S.....	4,028	4,270	242	2.7	2.9	0.2
Georgia.....	157	192	35	3.4	4.2	0.8
Idaho.....	24	32	8	3.0	4.1	1.1
Illinois.....	169	201	32	2.9	3.5	0.6
Indiana.....	98	109	11	3.2	3.6	0.4
Iowa.....	41	55	14	2.7	3.6	0.9
Kentucky.....	58	84	26	3.1	4.5	1.4
Massachusetts.....	78	88	10	2.2	2.5	0.3*
Mississippi.....	30	39	9	2.6	3.4	0.8
New Mexico.....	22	26	4	2.7	3.2	0.5
Oregon.....	49	58	9	2.6	3.1	0.5
South Dakota.....	11	15	4	2.5	3.4	0.9
Tennessee.....	81	104	23	2.6	3.4	0.8
Texas.....	360	379	19*	2.8	3.0	0.2
Virginia.....	98	112	14	2.5	2.9	0.4
Wisconsin.....	77	97	20	2.7	3.4	0.7

p Preliminary

* Not significant

Table E. States with significant changes in layoffs and discharges from July 2021 to August 2021, seasonally adjusted

	Level (in thousands)			Rate		
	July 2021	August 2021 ^p	Over-the-month change ^p	July 2021	August 2021 ^p	Over-the-month change ^p
TOTAL U.S.....	1,423	1,343	-80	1.0	0.9	-0.1
Alabama.....	28	16	-12	1.4	0.8	-0.6
California.....	97	130	33	0.6	0.8	0.2
Colorado.....	49	73	24	1.8	2.7	0.9
Florida.....	70	93	23	0.8	1.1	0.3
Georgia.....	65	43	-22	1.4	0.9	-0.5
Hawaii.....	9	6	-3*	1.5	1.0	-0.5
Massachusetts.....	25	43	18	0.7	1.2	0.5
Minnesota.....	22	30	8*	0.8	1.1	0.3
Nevada.....	29	19	-10	2.2	1.4	-0.8
New York.....	79	58	-21*	0.9	0.6	-0.3
North Carolina.....	86	57	-29	1.9	1.3	-0.6
Ohio.....	60	39	-21	1.1	0.7	-0.4
Pennsylvania.....	70	46	-24	1.2	0.8	-0.4
Utah.....	21	14	-7	1.3	0.9	-0.4
Washington.....	36	20	-16	1.1	0.6	-0.5

p Preliminary

* Not significant

Technical Note

This news release presents statistics from the Job Openings and Labor Turnover Survey (JOLTS). The JOLTS program provides information on labor demand and turnover. Additional information about the JOLTS program can be found at www.bls.gov/jlt/. Estimates are published for job openings, hires, quits, layoffs and discharges, and total separations. The JOLTS program covers all private nonfarm establishments, as well as civilian federal, state, and local government entities in the 50 states and the District of Columbia. Industries are classified in accordance with the North American Industry Classification System.

Definitions and Methodology (National/State)

Shared definitions and procedures for National and State JOLTS Estimates can be found here: www.bls.gov/news.release/jolts.tn.htm

Data Element Definitions

Employment. Employment includes persons on the payroll who worked or received pay for the pay period that includes the 12th day of the reference month. Full-time, part-time, permanent, short-term, seasonal, salaried, and hourly employees are included, as are employees on paid vacation or other paid leave. Proprietors or partners of unincorporated businesses, unpaid family workers, or employees on strike for the entire pay period, and employees on leave without pay for the entire pay period are not counted as employed. Employees of temporary help agencies, employee leasing companies, outside contractors, and consultants are counted by their employer of record, not by the establishment where they are working. JOLTS does not publish employment estimates but uses the reported employment for validation of the other reported data elements.

Job Openings. Job openings include all positions that are open on the last business day of the reference month. A job is open only if it meets all three of these conditions:

- A specific position exists and there is work available for that position. The position can be full-time or part-time, and it can be permanent, short-term, or seasonal.

- The job could start within 30 days, whether or not the employer can find a suitable candidate during that time.
- The employer is actively recruiting workers from outside the establishment to fill the position. Active recruiting means that the establishment is taking steps to fill a position. It may include advertising in newspapers, on television, or on the radio; posting Internet notices, posting “help wanted” signs, networking or making “word-of-mouth” announcements; accepting applications; interviewing candidates; contacting employment agencies; or soliciting employees at job fairs, state or local employment offices, or similar sources.

Excluded are positions open only to internal transfers, promotions or demotions, or recall from layoffs. Also excluded are openings for positions with start dates more than 30 days in the future, positions for which employees have been hired but the employees have not yet reported for work, and positions to be filled by employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The job openings rate is computed by dividing the number of job openings by the sum of employment and job openings and multiplying that quotient by 100.

Hires. Hires include all additions to the payroll during the entire reference month, including newly hired and rehired employees; full-time and part-time employees; permanent, short-term, and seasonal employees; employees who were recalled to a job at the location following a layoff (formal suspension from pay status) lasting more than 7 days; on-call or intermittent employees who returned to work after having been formally separated; workers who were hired and separated during the month, and transfers from other locations. Excluded are transfers or promotions within the reporting location, employees returning from strike, employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The hires rate is computed by dividing the number of hires by employment and multiplying that quotient by 100.

Separations. Total Separations include all separations from the payroll during the entire reference month and is reported by type of separation: quits, layoffs and discharges, and other separations. Quits include employees who left voluntarily with the exception of retirements or

transfers to other locations. Layoffs and discharges includes involuntary separations initiated by the employer including layoffs with no intent to rehire; layoffs (formal suspensions from pay status) lasting or expected to last more than 7 days; discharges resulting from mergers, downsizing, or closings; firings or other discharges for cause; terminations of permanent or short-term employees; and terminations of seasonal employees (whether or not they are expected to return the next season). Other separations include retirements, transfers to other locations, separations due to employee disability; and deaths. Excluded from other separations are transfers within the same location; employees on strike; employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The other separations component is not published for states due to its comparatively high error, and because it comprises less than 8% of total separations. The separations rate is computed by dividing the number of separations by employment and multiplying that quotient by 100. The quits and layoffs and discharges rates are computed similarly.

State Estimates Methodology

The JOLTS sample of 21,000 establishments does not directly support the production of sample based state estimates. However, state estimates have been produced by combining the available sample with model-based estimates.

These estimates consist of four major estimating models; the **Composite Regional** model, the **Synthetic** model, the **Composite Synthetic** model, and the **Extended Composite Synthetic** model. The Composite Regional model uses JOLTS microdata, JOLTS regional published estimates, and Current Employment Statistics (CES) employment data. The Composite Synthetic model uses JOLTS microdata and Synthetic model estimates derived from monthly employment changes in microdata from the Quarterly Census of Employment and Wages (QCEW), and JOLTS published regional data. The Extended Composite Synthetic extends the Composite Synthetic estimates by ratio-adjusting the Composite Synthetic by the ratio of the current Composite Regional model estimate to the Composite Regional model estimate from one year ago.

The Extended Composite Synthetic model (and its major component—the Composite Regional

model) is used to extend the Composite Synthetic estimates because all of the inputs required by this model are available at the time monthly estimate are produced. In contrast, the Composite Synthetic model (and its major component—the Synthetic model) can only be produced when the latest QCEW data are available. The current model uses the Extended Composite Synthetic model estimates to extend the Composite Synthetic model estimates during the annual JOLTS re-tabulation process. The extension of the Composite Synthetic model using current data-based Composite Regional model estimates will ensure that the Composite Synthetic model estimates reflect current economic trends.

The Composite Regional model calculates state-level JOLTS estimates from JOLTS microdata using sample weights, and the adjustments for non-response (NRAF). The Composite Regional estimate is then benchmarked to CES state-supersector employment to produce state-supersector estimates. The JOLTS sample, by itself, cannot ensure a reasonably sized sample for each state-supersector cell. The small JOLTS sample results in quite a number of state-supersector cells that lack enough data to produce a reasonable estimate. To overcome this issue, the state-level estimates derived directly from the JOLTS sample are augmented using JOLTS regional estimates when the number of respondents is low (that is, less than 30). This approach is known as a composite estimate which leverages the small JOLTS sample to the greatest extent possible and supplements that with a model-based estimate.

In this approach, the JOLTS microdata-based estimate is used, without model augmentation, in all state-supersector cells that have 30 or more respondents. The JOLTS regional estimate will be used, without a sample-based component, in all state-supersector cells that have fewer than five respondents. In all state-supersector cells with 5–30 respondents an estimate is calculated that is a composition of a weighted estimate of the microdata-based estimate and a weighted estimate of the JOLTS regional estimate. The weight assigned to the JOLTS data in those cells is proportional the number of JOLTS respondents in the cell ($\text{weight} = n/30$, where n is the number of respondents).

Benchmarking. The JOLTS State estimates utilize and leverage data from three BLS programs; JOLTS, CES, and QCEW. These experimental state estimates are published as a historical series comprised of an historical annually revised

benchmark component for the Composite Synthetic model and a current component Extended Composite Synthetic model which provides monthly "real-time" estimates between lagged benchmarks.

Seasonal adjustment. BLS uses X-13 ARIMA for seasonal adjustment. A concurrent seasonal adjustment methodology is used in which new seasonal adjustment factors are calculated each month, using all relevant data, up to and including current month data. JOLTS state seasonal adjustment includes both additive and multiplicative models and REGARIMA (regression with auto-correlated errors) modeling to improve the seasonal adjustment factors at the beginning and end of the series and to detect and adjust for outliers in the series. The seasonally adjusted CES over-the-month employment trends are applied to the seasonally adjusted JOLTS state implied employment trends (hires minus separations) forcing them to be approximately the same, while preserving the seasonality of the JOLTS data.

Reliability of the estimates

JOLTS estimates are subject to both sampling and nonsampling error. Sampling error occurs when a sample is surveyed rather than the entire population. There is a chance that the sample estimates may differ from the true population values they represent. The difference, or sampling error, varies depending on the particular sample selected. This variability is measured by the standard error of the estimate. BLS analysis is generally conducted at the 90-percent level of confidence. That means that there is a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error.

The JOLTS estimates also are affected by nonsampling error. Nonsampling error can occur for many reasons including: the failure to include a segment of the population; the inability to obtain data from all units in the sample; the inability or unwillingness of respondents to provide data on a timely basis; mistakes made by respondents; errors made in the collection or processing of the data; and errors from the employment benchmark data used in estimation.

The JOLTS State variance estimates account for both sampling error and the error attributable to modeling. A small area domain model uses a Bayesian model to develop estimates of JOLTS State variance. The small area model uses QCEW-based

JOLTS synthetic model data to generate a Bayesian prior distribution, then updates the prior distribution using JOLTS microdata and sample-based variance estimates at the State and US Census Regional level to generate a Bayesian posterior distribution. Once the Bayesian posterior distribution has been generated, an estimate of JOLTS State variance estimates is made by drawing 2,500 estimates from the Bayesian posterior distribution. This Bayesian approach thus indirectly accounts for sampling error and directly for model error.

Other information

Detailed information about the JOLTS State methodology can be found at:
www.bls.gov/jlt/jlt_statedata_methodology.htm

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Job openings levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P
TOTAL U.S.....	6,451	9,483	10,185	11,098	10,439	4.4	6.1	6.5	7.0	6.6
Alabama.....	106	137	137	141	147	5.1	6.4	6.3	6.5	6.8
Alaska.....	21	18	23	36	30	6.7	5.6	7.1	10.6	9.0
Arizona.....	159	216	200	221	236	5.3	6.9	6.3	6.9	7.3
Arkansas.....	57	76	79	89	97	4.4	5.7	5.9	6.5	7.1
California.....	674	935	1,039	1,054	1,099	4.1	5.4	6.0	6.0	6.2
Colorado.....	107	224	228	228	211	3.9	7.6	7.7	7.7	7.2
Connecticut.....	57	104	104	106	100	3.5	6.1	6.1	6.2	5.9
Delaware.....	23	31	35	35	33	5.0	6.5	7.3	7.2	6.8
District of Columbia.....	31	29	39	46	39	4.1	3.8	5.0	5.8	4.9
Florida.....	374	534	574	715	650	4.3	5.8	6.2	7.5	6.9
Georgia.....	259	356	364	383	394	5.6	7.3	7.4	7.7	8.0
Hawaii.....	20	40	37	46	34	3.7	6.6	6.1	7.3	5.6
Idaho.....	37	56	60	67	59	4.6	6.7	7.1	7.8	7.0
Illinois.....	228	329	399	429	387	3.9	5.4	6.5	6.9	6.3
Indiana.....	138	232	232	227	211	4.4	7.1	7.1	6.9	6.5
Iowa.....	63	87	91	103	96	4.1	5.4	5.6	6.3	5.9
Kansas.....	62	79	75	87	81	4.4	5.5	5.2	5.9	5.5
Kentucky.....	96	140	182	170	167	5.0	7.0	8.9	8.4	8.2
Louisiana.....	101	110	125	132	137	5.3	5.7	6.4	6.7	6.9
Maine.....	25	42	43	56	46	4.1	6.4	6.5	8.3	6.9
Maryland.....	138	189	199	227	210	5.1	6.7	7.0	7.9	7.3
Massachusetts.....	138	226	226	286	281	4.0	6.2	6.1	7.6	7.4
Michigan.....	223	390	433	377	323	5.2	8.7	9.5	8.3	7.2
Minnesota.....	112	174	181	206	194	3.9	5.8	6.0	6.7	6.4
Mississippi.....	64	84	83	84	85	5.5	6.9	6.8	6.9	7.0
Missouri.....	118	162	168	201	207	4.1	5.4	5.6	6.6	6.8
Montana.....	24	41	37	40	39	4.9	7.9	7.1	7.6	7.5
Nebraska.....	44	55	59	70	66	4.3	5.2	5.5	6.5	6.1
Nevada.....	68	118	158	156	116	5.2	8.2	10.6	10.4	7.9
New Hampshire.....	30	55	56	60	53	4.5	7.7	7.9	8.3	7.4
New Jersey.....	162	255	284	323	296	4.1	6.1	6.7	7.5	6.9
New Mexico.....	36	51	57	61	63	4.4	6.0	6.7	7.0	7.2
New York.....	343	497	537	693	538	3.9	5.3	5.7	7.2	5.7
North Carolina.....	208	284	354	354	355	4.6	6.0	7.3	7.2	7.3
North Dakota.....	18	29	26	27	29	4.2	6.5	5.9	6.1	6.5
Ohio.....	240	316	332	409	335	4.4	5.6	5.9	7.1	5.9
Oklahoma.....	83	103	115	108	100	4.9	6.0	6.6	6.2	5.8
Oregon.....	101	128	137	178	152	5.3	6.5	6.9	8.7	7.5
Pennsylvania.....	252	456	427	448	430	4.3	7.4	7.0	7.2	7.0
Rhode Island.....	19	35	46	38	37	4.0	6.9	8.9	7.4	7.2
South Carolina.....	116	175	163	180	180	5.3	7.7	7.1	7.8	7.8
South Dakota.....	17	23	23	30	26	3.8	5.0	5.0	6.4	5.6
Tennessee.....	138	201	206	221	220	4.4	6.2	6.2	6.7	6.6
Texas.....	511	835	902	928	922	4.1	6.2	6.7	6.8	6.7
Utah.....	71	104	105	131	117	4.4	6.1	6.2	7.5	6.7
Vermont.....	13	24	23	21	23	4.4	7.6	7.2	6.5	7.1
Virginia.....	215	254	271	320	289	5.3	6.1	6.5	7.6	6.9
Washington.....	128	184	226	231	215	3.8	5.2	6.3	6.4	5.9
West Virginia.....	46	56	60	69	52	6.5	7.6	8.0	9.1	7.0
Wisconsin.....	124	188	208	230	214	4.2	6.2	6.8	7.4	6.9
Wyoming.....	14	15	16	24	23	5.0	5.2	5.5	8.1	7.8

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Table 2. Hires levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P
TOTAL U.S.....	6,431	6,022	6,827	6,761	6,322	4.6	4.2	4.7	4.6	4.3
Alabama.....	88	93	95	96	99	4.5	4.6	4.7	4.7	4.9
Alaska.....	19	10	9	24	20	6.5	3.3	3.0	7.9	6.6
Arizona.....	138	124	126	135	131	4.9	4.3	4.3	4.5	4.4
Arkansas.....	57	57	59	61	62	4.6	4.5	4.7	4.8	4.9
California.....	663	619	624	624	646	4.2	3.8	3.8	3.8	3.9
Colorado.....	119	146	151	142	130	4.5	5.4	5.6	5.2	4.8
Connecticut.....	76	66	81	58	56	4.9	4.2	5.1	3.6	3.5
Delaware.....	23	20	26	24	23	5.3	4.5	5.8	5.3	5.1
District of Columbia.....	24	18	20	23	22	3.3	2.4	2.7	3.1	2.9
Florida.....	323	364	394	422	421	3.8	4.2	4.5	4.8	4.8
Georgia.....	220	256	251	240	249	5.0	5.7	5.5	5.3	5.5
Hawaii.....	20	32	26	26	23	3.8	5.7	4.5	4.5	4.0
Idaho.....	38	40	47	44	43	5.0	5.1	6.0	5.6	5.5
Illinois.....	295	228	293	351	236	5.2	4.0	5.1	6.1	4.1
Indiana.....	135	188	178	161	142	4.5	6.2	5.8	5.3	4.6
Iowa.....	60	64	73	66	55	4.0	4.2	4.8	4.3	3.6
Kansas.....	54	45	69	63	53	4.0	3.3	5.0	4.6	3.8
Kentucky.....	99	90	143	105	103	5.4	4.8	7.7	5.6	5.5
Louisiana.....	91	94	93	92	94	5.0	5.1	5.1	5.0	5.1
Maine.....	27	18	27	27	26	4.6	2.9	4.4	4.4	4.2
Maryland.....	94	90	114	119	101	3.7	3.4	4.3	4.5	3.8
Massachusetts.....	135	130	153	152	130	4.1	3.8	4.4	4.3	3.7
Michigan.....	248	202	258	230	207	6.1	4.9	6.2	5.5	5.0
Minnesota.....	107	74	121	119	98	3.9	2.6	4.3	4.2	3.4
Mississippi.....	60	63	72	58	55	5.4	5.6	6.4	5.1	4.9
Missouri.....	123	104	151	136	123	4.4	3.7	5.4	4.8	4.3
Montana.....	24	30	25	29	27	5.1	6.3	5.2	6.0	5.6
Nebraska.....	44	34	45	48	41	4.5	3.4	4.5	4.7	4.0
Nevada.....	90	93	140	120	95	7.2	7.0	10.5	9.0	7.0
New Hampshire.....	26	30	33	31	30	4.1	4.6	5.0	4.7	4.5
New Jersey.....	199	135	152	195	159	5.3	3.4	3.9	4.9	4.0
New Mexico.....	30	31	40	43	39	3.9	3.9	5.0	5.3	4.8
New York.....	342	264	300	321	343	4.0	3.0	3.4	3.6	3.8
North Carolina.....	238	238	300	236	234	5.5	5.3	6.7	5.2	5.2
North Dakota.....	21	21	20	21	20	5.2	5.0	4.8	5.0	4.8
Ohio.....	231	195	286	237	206	4.4	3.7	5.4	4.4	3.9
Oklahoma.....	66	74	68	91	71	4.1	4.5	4.2	5.6	4.3
Oregon.....	80	85	101	98	96	4.4	4.6	5.4	5.2	5.1
Pennsylvania.....	223	196	205	195	181	4.0	3.4	3.6	3.4	3.2
Rhode Island.....	21	26	39	23	22	4.6	5.5	8.3	4.8	4.6
South Carolina.....	109	109	120	111	114	5.3	5.2	5.7	5.2	5.3
South Dakota.....	17	16	20	21	18	4.0	3.7	4.6	4.8	4.1
Tennessee.....	142	149	152	163	150	4.8	4.9	4.9	5.3	4.8
Texas.....	598	543	536	573	572	5.0	4.3	4.2	4.5	4.5
Utah.....	78	80	72	79	73	5.1	5.0	4.5	4.9	4.5
Vermont.....	13	15	32	13	13	4.6	5.1	10.8	4.3	4.3
Virginia.....	198	154	167	179	181	5.2	4.0	4.3	4.6	4.6
Washington.....	132	121	150	150	136	4.1	3.6	4.4	4.4	4.0
West Virginia.....	32	30	38	42	30	4.8	4.4	5.5	6.1	4.3
Wisconsin.....	124	107	126	127	105	4.4	3.7	4.4	4.4	3.6
Wyoming.....	15	9	8	16	16	5.6	3.3	2.9	5.9	5.9

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Table 3. Total separations levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P
TOTAL U.S.....	4,901	5,330	5,612	5,792	6,003	3.5	3.7	3.8	3.9	4.1
Alabama.....	73	72	86	92	88	3.7	3.6	4.2	4.5	4.3
Alaska.....	13	15	17	19	18	4.5	4.9	5.7	6.2	5.9
Arizona.....	97	115	113	124	121	3.4	4.0	3.8	4.2	4.1
Arkansas.....	47	44	52	53	53	3.8	3.5	4.1	4.2	4.2
California.....	510	524	556	551	587	3.2	3.2	3.4	3.3	3.5
Colorado.....	95	97	136	144	173	3.6	3.6	5.0	5.3	6.3
Connecticut.....	50	49	51	58	49	3.2	3.1	3.2	3.6	3.1
Delaware.....	18	18	18	20	21	4.1	4.1	4.0	4.4	4.6
District of Columbia.....	19	22	23	20	20	2.6	3.0	3.1	2.7	2.7
Florida.....	306	302	312	356	390	3.6	3.5	3.6	4.1	4.4
Georgia.....	208	199	268	228	249	4.8	4.4	5.9	5.0	5.5
Hawaii.....	19	34	24	29	27	3.6	6.0	4.2	5.0	4.7
Idaho.....	30	28	32	33	43	3.9	3.6	4.1	4.2	5.5
Illinois.....	194	250	221	236	271	3.4	4.4	3.8	4.1	4.7
Indiana.....	95	121	137	138	143	3.2	4.0	4.5	4.5	4.7
Iowa.....	59	57	61	58	76	4.0	3.8	4.0	3.8	5.0
Kansas.....	41	49	58	56	60	3.0	3.6	4.2	4.1	4.3
Kentucky.....	79	86	83	86	109	4.3	4.6	4.5	4.6	5.8
Louisiana.....	73	82	82	78	77	4.0	4.5	4.5	4.2	4.2
Maine.....	22	21	26	29	26	3.8	3.4	4.2	4.7	4.2
Maryland.....	72	85	96	94	100	2.8	3.2	3.6	3.5	3.7
Massachusetts.....	90	115	107	119	142	2.7	3.3	3.1	3.4	4.1
Michigan.....	168	182	159	191	184	4.2	4.4	3.8	4.6	4.4
Minnesota.....	71	85	119	103	114	2.6	3.0	4.2	3.6	4.0
Mississippi.....	55	46	51	43	53	5.0	4.1	4.5	3.8	4.7
Missouri.....	100	103	124	119	127	3.6	3.7	4.4	4.2	4.5
Montana.....	21	16	20	22	23	4.5	3.3	4.2	4.5	4.8
Nebraska.....	36	34	42	45	46	3.7	3.4	4.2	4.4	4.5
Nevada.....	55	106	71	72	69	4.4	8.0	5.3	5.4	5.1
New Hampshire.....	20	22	29	29	26	3.1	3.4	4.4	4.4	3.9
New Jersey.....	135	155	162	152	152	3.6	4.0	4.1	3.8	3.8
New Mexico.....	30	29	35	33	38	3.9	3.6	4.4	4.1	4.7
New York.....	241	230	230	292	275	2.8	2.6	2.6	3.3	3.1
North Carolina.....	174	213	209	245	220	4.0	4.8	4.6	5.4	4.9
North Dakota.....	16	21	20	20	20	3.9	5.0	4.8	4.8	4.8
Ohio.....	202	189	232	213	204	3.9	3.6	4.4	4.0	3.8
Oklahoma.....	63	59	69	77	75	3.9	3.6	4.2	4.7	4.6
Oregon.....	66	81	76	70	81	3.6	4.4	4.1	3.7	4.3
Pennsylvania.....	159	166	182	204	180	2.9	2.9	3.2	3.6	3.1
Rhode Island.....	15	18	17	20	19	3.3	3.8	3.6	4.2	4.0
South Carolina.....	83	82	85	89	87	4.0	3.9	4.0	4.2	4.1
South Dakota.....	16	15	19	17	21	3.8	3.4	4.4	3.9	4.8
Tennessee.....	121	131	119	127	144	4.1	4.3	3.8	4.1	4.7
Texas.....	457	490	487	488	487	3.8	3.9	3.9	3.8	3.8
Utah.....	66	46	66	67	61	4.3	2.9	4.1	4.2	3.8
Vermont.....	9	9	12	15	12	3.2	3.1	4.1	5.0	4.0
Virginia.....	108	158	152	140	158	2.8	4.1	3.9	3.6	4.0
Washington.....	82	115	122	123	109	2.5	3.4	3.6	3.6	3.2
West Virginia.....	29	29	27	34	32	4.4	4.3	3.9	4.9	4.6
Wisconsin.....	85	103	105	107	124	3.0	3.6	3.7	3.7	4.3
Wyoming.....	11	13	13	13	13	4.1	4.8	4.8	4.8	4.8

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Table 4. Quits levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P
TOTAL U.S.....	2,987	3,630	3,870	4,028	4,270	2.1	2.5	2.7	2.7	2.9
Alabama.....	53	50	60	58	62	2.7	2.5	3.0	2.9	3.1
Alaska.....	8	10	12	13	12	2.8	3.3	4.0	4.3	3.9
Arizona.....	64	86	87	94	90	2.3	3.0	2.9	3.2	3.0
Arkansas.....	33	31	39	39	39	2.7	2.5	3.1	3.1	3.1
California.....	252	367	401	421	408	1.6	2.2	2.4	2.5	2.5
Colorado.....	64	68	79	91	94	2.4	2.5	2.9	3.3	3.4
Connecticut.....	23	24	34	38	35	1.5	1.5	2.1	2.4	2.2
Delaware.....	12	12	12	14	15	2.7	2.7	2.7	3.1	3.3
District of Columbia.....	13	15	14	13	13	1.8	2.0	1.9	1.7	1.7
Florida.....	193	236	222	269	264	2.3	2.7	2.6	3.1	3.0
Georgia.....	150	133	184	157	192	3.4	3.0	4.1	3.4	4.2
Hawaii.....	12	24	16	19	19	2.3	4.2	2.8	3.3	3.3
Idaho.....	19	19	23	24	32	2.5	2.4	2.9	3.0	4.1
Illinois.....	109	162	163	169	201	1.9	2.8	2.8	2.9	3.5
Indiana.....	68	85	94	98	109	2.3	2.8	3.1	3.2	3.6
Iowa.....	35	39	43	41	55	2.3	2.6	2.8	2.7	3.6
Kansas.....	27	27	40	40	43	2.0	2.0	2.9	2.9	3.1
Kentucky.....	57	60	59	58	84	3.1	3.2	3.2	3.1	4.5
Louisiana.....	50	55	59	56	57	2.8	3.0	3.2	3.0	3.1
Maine.....	13	12	16	18	17	2.2	2.0	2.6	2.9	2.8
Maryland.....	44	58	64	69	72	1.7	2.2	2.4	2.6	2.7
Massachusetts.....	50	70	66	78	88	1.5	2.0	1.9	2.2	2.5
Michigan.....	107	126	103	139	128	2.6	3.1	2.5	3.3	3.1
Minnesota.....	42	57	89	74	75	1.5	2.0	3.1	2.6	2.6
Mississippi.....	38	30	36	30	39	3.4	2.7	3.2	2.6	3.4
Missouri.....	66	77	90	88	94	2.4	2.7	3.2	3.1	3.3
Montana.....	14	9	14	15	16	3.0	1.9	2.9	3.1	3.3
Nebraska.....	22	23	28	30	33	2.2	2.3	2.8	3.0	3.2
Nevada.....	25	79	43	42	47	2.0	6.0	3.2	3.1	3.5
New Hampshire.....	11	13	17	19	17	1.7	2.0	2.6	2.9	2.6
New Jersey.....	69	101	102	100	103	1.8	2.6	2.6	2.5	2.6
New Mexico.....	19	19	23	22	26	2.4	2.4	2.9	2.7	3.2
New York.....	135	136	164	199	200	1.6	1.5	1.8	2.2	2.2
North Carolina.....	102	149	139	149	153	2.3	3.3	3.1	3.3	3.4
North Dakota.....	8	13	13	13	13	2.0	3.1	3.1	3.1	3.1
Ohio.....	110	134	137	140	153	2.1	2.5	2.6	2.6	2.9
Oklahoma.....	40	40	45	57	53	2.5	2.5	2.8	3.5	3.2
Oregon.....	38	57	50	49	58	2.1	3.1	2.7	2.6	3.1
Pennsylvania.....	90	87	114	118	120	1.6	1.5	2.0	2.1	2.1
Rhode Island.....	8	9	11	11	12	1.7	1.9	2.3	2.3	2.5
South Carolina.....	57	61	60	64	62	2.8	2.9	2.8	3.0	2.9
South Dakota.....	10	9	12	11	15	2.4	2.1	2.8	2.5	3.4
Tennessee.....	83	88	82	81	104	2.8	2.9	2.6	2.6	3.4
Texas.....	295	348	363	360	379	2.4	2.8	2.9	2.8	3.0
Utah.....	39	29	46	43	42	2.5	1.8	2.9	2.7	2.6
Vermont.....	5	4	7	9	8	1.8	1.4	2.4	3.0	2.7
Virginia.....	68	102	105	98	112	1.8	2.6	2.7	2.5	2.9
Washington.....	54	83	85	80	82	1.7	2.5	2.5	2.4	2.4
West Virginia.....	19	20	18	24	23	2.9	2.9	2.6	3.5	3.3
Wisconsin.....	55	74	77	77	97	2.0	2.6	2.7	2.7	3.4
Wyoming.....	6	7	8	9	8	2.2	2.6	2.9	3.3	2.9

p Preliminary

Table 5. Layoffs and discharges levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P	Aug. 2020	May 2021	June 2021	July 2021	Aug. 2021 ^P
TOTAL U.S.....	1,573	1,353	1,354	1,423	1,343	1.1	0.9	0.9	1.0	0.9
Alabama.....	14	17	20	28	16	0.7	0.8	1.0	1.4	0.8
Alaska.....	4	3	4	5	5	1.4	1.0	1.3	1.6	1.6
Arizona.....	27	25	16	24	24	1.0	0.9	0.5	0.8	0.8
Arkansas.....	11	11	10	10	11	0.9	0.9	0.8	0.8	0.9
California.....	216	125	126	97	130	1.4	0.8	0.8	0.6	0.8
Colorado.....	20	22	33	49	73	0.8	0.8	1.2	1.8	2.7
Connecticut.....	23	21	13	15	9	1.5	1.3	0.8	0.9	0.6
Delaware.....	5	5	5	5	4	1.1	1.1	1.1	1.1	0.9
District of Columbia.....	5	6	6	6	5	0.7	0.8	0.8	0.8	0.7
Florida.....	100	49	76	70	93	1.2	0.6	0.9	0.8	1.1
Georgia.....	47	47	60	65	43	1.1	1.0	1.3	1.4	0.9
Hawaii.....	5	6	5	9	6	0.9	1.1	0.9	1.5	1.0
Idaho.....	8	7	7	8	8	1.1	0.9	0.9	1.0	1.0
Illinois.....	75	81	48	57	60	1.3	1.4	0.8	1.0	1.0
Indiana.....	20	31	31	30	26	0.7	1.0	1.0	1.0	0.8
Iowa.....	21	14	12	14	16	1.4	0.9	0.8	0.9	1.0
Kansas.....	11	18	15	12	12	0.8	1.3	1.1	0.9	0.9
Kentucky.....	17	21	20	21	20	0.9	1.1	1.1	1.1	1.1
Louisiana.....	19	21	17	17	15	1.1	1.1	0.9	0.9	0.8
Maine.....	8	7	8	8	7	1.4	1.1	1.3	1.3	1.1
Maryland.....	22	22	28	19	21	0.9	0.8	1.1	0.7	0.8
Massachusetts.....	33	39	32	25	43	1.0	1.1	0.9	0.7	1.2
Michigan.....	52	43	44	45	47	1.3	1.0	1.1	1.1	1.1
Minnesota.....	19	21	22	22	30	0.7	0.7	0.8	0.8	1.1
Mississippi.....	13	14	12	10	11	1.2	1.2	1.1	0.9	1.0
Missouri.....	28	19	27	24	26	1.0	0.7	1.0	0.8	0.9
Montana.....	5	5	5	6	6	1.1	1.0	1.0	1.2	1.2
Nebraska.....	12	9	10	11	10	1.2	0.9	1.0	1.1	1.0
Nevada.....	26	21	22	29	19	2.1	1.6	1.7	2.2	1.4
New Hampshire.....	7	7	7	8	7	1.1	1.1	1.1	1.2	1.1
New Jersey.....	59	42	47	42	36	1.6	1.1	1.2	1.1	0.9
New Mexico.....	8	6	10	9	9	1.0	0.8	1.3	1.1	1.1
New York.....	84	85	46	79	58	1.0	1.0	0.5	0.9	0.6
North Carolina.....	56	54	56	86	57	1.3	1.2	1.2	1.9	1.3
North Dakota.....	6	8	6	6	6	1.5	1.9	1.4	1.4	1.4
Ohio.....	78	46	82	60	39	1.5	0.9	1.5	1.1	0.7
Oklahoma.....	15	15	19	15	16	0.9	0.9	1.2	0.9	1.0
Oregon.....	24	18	20	19	19	1.3	1.0	1.1	1.0	1.0
Pennsylvania.....	60	61	56	70	46	1.1	1.1	1.0	1.2	0.8
Rhode Island.....	6	7	5	6	6	1.3	1.5	1.1	1.3	1.3
South Carolina.....	22	16	21	19	19	1.1	0.8	1.0	0.9	0.9
South Dakota.....	5	4	5	5	5	1.2	0.9	1.1	1.1	1.1
Tennessee.....	32	35	30	37	29	1.1	1.1	1.0	1.2	0.9
Texas.....	130	102	94	97	86	1.1	0.8	0.7	0.8	0.7
Utah.....	22	12	15	21	14	1.4	0.8	0.9	1.3	0.9
Vermont.....	4	3	3	4	4	1.4	1.0	1.0	1.3	1.3
Virginia.....	34	48	37	27	37	0.9	1.2	0.9	0.7	0.9
Washington.....	18	21	29	36	20	0.6	0.6	0.9	1.1	0.6
West Virginia.....	6	8	7	8	6	0.9	1.2	1.0	1.2	0.9
Wisconsin.....	25	23	23	24	21	0.9	0.8	0.8	0.8	0.7
Wyoming.....	4	3	4	4	4	1.5	1.1	1.5	1.5	1.5

p Preliminary

Table 6. Job openings levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	Aug. 2020	July 2021	Aug. 2021 ^P	Aug. 2020	July 2021	Aug. 2021 ^P
TOTAL U.S.....	6,591	11,901	10,679	4.5	7.5	6.8
Alabama.....	104	147	146	5.0	6.8	6.7
Alaska.....	19	40	30	5.9	11.0	8.4
Arizona.....	170	242	254	5.7	7.7	7.9
Arkansas.....	62	96	105	4.8	7.1	7.7
California.....	666	1,157	1,113	4.1	6.6	6.3
Colorado.....	112	253	218	4.1	8.4	7.3
Connecticut.....	61	111	104	3.8	6.5	6.1
Delaware.....	19	42	29	4.1	8.4	6.0
District of Columbia.....	28	54	36	3.7	6.6	4.6
Florida.....	372	754	666	4.3	8.0	7.1
Georgia.....	247	406	389	5.4	8.2	7.9
Hawaii.....	20	49	35	3.8	7.9	5.8
Idaho.....	34	72	57	4.3	8.2	6.7
Illinois.....	225	465	379	3.8	7.4	6.1
Indiana.....	146	244	216	4.6	7.4	6.6
Iowa.....	57	111	88	3.7	6.8	5.5
Kansas.....	64	94	80	4.6	6.5	5.5
Kentucky.....	100	185	173	5.2	9.1	8.4
Louisiana.....	104	145	147	5.5	7.3	7.4
Maine.....	27	60	48	4.2	8.5	6.9
Maryland.....	131	258	205	4.9	8.8	7.1
Massachusetts.....	145	309	296	4.2	8.0	7.7
Michigan.....	242	401	346	5.7	8.8	7.6
Minnesota.....	115	218	197	4.0	7.0	6.4
Mississippi.....	71	89	93	6.1	7.3	7.6
Missouri.....	120	216	210	4.2	7.1	6.9
Montana.....	24	45	39	4.9	8.4	7.3
Nebraska.....	43	75	66	4.2	6.9	6.0
Nevada.....	70	157	117	5.3	10.5	8.0
New Hampshire.....	34	63	56	5.0	8.6	7.8
New Jersey.....	172	333	304	4.4	7.7	7.1
New Mexico.....	43	70	72	5.3	8.0	8.1
New York.....	367	706	562	4.1	7.3	5.9
North Carolina.....	206	372	356	4.5	7.7	7.3
North Dakota.....	19	28	30	4.5	6.2	6.6
Ohio.....	241	420	337	4.4	7.2	5.9
Oklahoma.....	87	119	104	5.2	6.8	6.0
Oregon.....	102	195	157	5.4	9.4	7.7
Pennsylvania.....	266	475	444	4.6	7.6	7.2
Rhode Island.....	22	39	40	4.6	7.5	7.6
South Carolina.....	113	199	179	5.2	8.5	7.7
South Dakota.....	20	30	29	4.5	6.3	6.1
Tennessee.....	149	239	230	4.8	7.2	6.9
Texas.....	539	1,006	959	4.3	7.4	7.0
Utah.....	67	143	116	4.2	8.2	6.7
Vermont.....	14	23	24	4.7	7.1	7.5
Virginia.....	209	337	287	5.2	7.9	6.8
Washington.....	132	269	218	3.9	7.3	6.0
West Virginia.....	47	72	53	6.6	9.5	7.2
Wisconsin.....	126	243	218	4.3	7.7	7.0
Wyoming.....	14	26	23	4.8	8.3	7.5

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Table 7. Hires levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	Aug. 2020	July 2021	Aug. 2021 ^P	Aug. 2020	July 2021	Aug. 2021 ^P
TOTAL U.S.....	7,017	7,510	6,966	5.0	5.1	4.7
Alabama.....	93	104	108	4.7	5.1	5.3
Alaska.....	19	30	20	6.0	9.1	6.3
Arizona.....	169	149	164	6.0	5.1	5.5
Arkansas.....	74	66	80	6.0	5.2	6.3
California.....	748	701	739	4.8	4.3	4.5
Colorado.....	127	165	140	4.8	6.0	5.1
Connecticut.....	80	64	60	5.2	4.0	3.7
Delaware.....	20	30	21	4.5	6.5	4.7
District of Columbia.....	22	30	22	3.1	4.0	3.0
Florida.....	348	430	458	4.2	5.0	5.2
Georgia.....	245	268	274	5.6	5.9	6.0
Hawaii.....	21	32	23	4.0	5.5	4.0
Idaho.....	38	50	43	4.9	6.2	5.4
Illinois.....	318	353	263	5.6	6.1	4.5
Indiana.....	157	171	162	5.2	5.6	5.3
Iowa.....	64	68	56	4.3	4.5	3.7
Kansas.....	62	64	62	4.6	4.7	4.5
Kentucky.....	117	113	123	6.4	6.1	6.6
Louisiana.....	102	99	107	5.7	5.4	5.8
Maine.....	26	36	24	4.4	5.6	3.8
Maryland.....	89	157	98	3.5	5.9	3.7
Massachusetts.....	137	181	128	4.1	5.1	3.6
Michigan.....	258	239	215	6.4	5.7	5.1
Minnesota.....	116	128	114	4.2	4.5	3.9
Mississippi.....	74	63	67	6.7	5.6	5.9
Missouri.....	134	147	138	4.9	5.2	4.8
Montana.....	25	33	28	5.3	6.8	5.7
Nebraska.....	47	48	45	4.8	4.7	4.4
Nevada.....	92	121	98	7.4	9.1	7.2
New Hampshire.....	32	38	35	5.1	5.8	5.2
New Jersey.....	197	210	152	5.2	5.2	3.8
New Mexico.....	42	48	49	5.4	6.0	6.1
New York.....	338	424	348	4.0	4.7	3.9
North Carolina.....	263	263	262	6.1	5.9	5.8
North Dakota.....	21	20	21	5.2	4.8	5.1
Ohio.....	252	249	230	4.8	4.6	4.3
Oklahoma.....	79	96	83	4.9	5.9	5.1
Oregon.....	79	122	98	4.4	6.5	5.2
Pennsylvania.....	241	239	188	4.4	4.2	3.3
Rhode Island.....	22	27	22	4.8	5.6	4.6
South Carolina.....	118	123	127	5.7	5.8	5.9
South Dakota.....	20	20	20	4.6	4.6	4.6
Tennessee.....	162	181	170	5.5	5.9	5.5
Texas.....	677	643	663	5.6	5.1	5.2
Utah.....	85	88	79	5.6	5.5	4.9
Vermont.....	14	15	13	5.0	5.0	4.4
Virginia.....	215	191	212	5.6	4.9	5.4
Washington.....	151	174	154	4.6	5.1	4.5
West Virginia.....	38	45	35	5.7	6.5	5.2
Wisconsin.....	132	137	112	4.7	4.7	3.9
Wyoming.....	14	18	15	5.3	6.4	5.5

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Table 8. Total separations levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	Aug. 2020	July 2021	Aug. 2021 ^P	Aug. 2020	July 2021	Aug. 2021 ^P
TOTAL U.S.....	5,909	6,203	7,107	4.2	4.2	4.8
Alabama.....	83	99	100	4.2	4.9	4.9
Alaska.....	20	16	27	6.6	5.0	8.3
Arizona.....	109	149	137	3.9	5.1	4.6
Arkansas.....	55	64	62	4.5	5.1	4.9
California.....	583	621	689	3.7	3.8	4.2
Colorado.....	125	151	212	4.8	5.5	7.7
Connecticut.....	63	59	63	4.1	3.7	3.9
Delaware.....	23	21	26	5.2	4.5	5.8
District of Columbia.....	27	24	27	3.7	3.2	3.7
Florida.....	345	386	442	4.1	4.5	5.0
Georgia.....	229	248	272	5.2	5.5	6.0
Hawaii.....	23	34	34	4.4	5.9	5.9
Idaho.....	34	37	49	4.5	4.6	6.2
Illinois.....	238	243	313	4.2	4.2	5.4
Indiana.....	124	144	168	4.1	4.7	5.5
Iowa.....	77	60	91	5.1	3.9	6.0
Kansas.....	54	58	70	4.0	4.2	5.1
Kentucky.....	91	93	123	5.0	5.0	6.5
Louisiana.....	88	84	93	4.9	4.6	5.0
Maine.....	27	26	32	4.4	4.0	5.0
Maryland.....	91	103	123	3.6	3.9	4.6
Massachusetts.....	120	111	176	3.6	3.1	5.0
Michigan.....	196	201	208	4.8	4.8	5.0
Minnesota.....	83	101	126	3.0	3.5	4.4
Mississippi.....	64	48	65	5.8	4.3	5.7
Missouri.....	121	125	147	4.4	4.4	5.2
Montana.....	25	23	29	5.2	4.7	5.9
Nebraska.....	43	46	52	4.4	4.6	5.1
Nevada.....	68	76	85	5.4	5.7	6.3
New Hampshire.....	25	27	32	3.9	4.0	4.7
New Jersey.....	162	164	180	4.3	4.1	4.5
New Mexico.....	38	37	49	4.8	4.6	6.0
New York.....	325	310	365	3.8	3.5	4.1
North Carolina.....	217	260	266	5.0	5.8	5.9
North Dakota.....	21	19	24	5.1	4.6	5.8
Ohio.....	235	227	242	4.5	4.2	4.5
Oklahoma.....	76	86	90	4.7	5.3	5.5
Oregon.....	79	80	96	4.4	4.3	5.1
Pennsylvania.....	197	207	214	3.6	3.6	3.7
Rhode Island.....	17	18	21	3.7	3.7	4.3
South Carolina.....	100	102	106	4.8	4.8	4.9
South Dakota.....	20	15	24	4.6	3.4	5.5
Tennessee.....	138	147	165	4.7	4.8	5.4
Texas.....	546	542	582	4.5	4.3	4.6
Utah.....	72	70	70	4.7	4.4	4.3
Vermont.....	10	12	13	3.7	4.1	4.4
Virginia.....	138	144	194	3.6	3.7	5.0
Washington.....	117	128	142	3.6	3.7	4.1
West Virginia.....	34	40	38	5.1	5.9	5.5
Wisconsin.....	103	104	138	3.6	3.6	4.8
Wyoming.....	13	12	17	4.6	4.3	5.9

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Table 9. Quits levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	Aug. 2020	July 2021	Aug. 2021 ^P	Aug. 2020	July 2021	Aug. 2021 ^P
TOTAL U.S.....	3,834	4,536	5,217	2.7	3.1	3.6
Alabama.....	60	67	72	3.1	3.3	3.6
Alaska.....	14	12	19	4.5	3.7	5.8
Arizona.....	79	114	106	2.8	3.9	3.6
Arkansas.....	40	48	46	3.2	3.8	3.7
California.....	334	483	503	2.1	2.9	3.0
Colorado.....	92	100	128	3.5	3.6	4.6
Connecticut.....	33	42	45	2.2	2.6	2.8
Delaware.....	16	15	19	3.5	3.3	4.1
District of Columbia.....	19	16	19	2.6	2.1	2.5
Florida.....	220	303	300	2.6	3.5	3.4
Georgia.....	169	177	215	3.9	3.9	4.7
Hawaii.....	17	23	25	3.2	3.9	4.4
Idaho.....	25	28	38	3.3	3.5	4.8
Illinois.....	152	182	244	2.7	3.1	4.2
Indiana.....	85	105	126	2.8	3.5	4.1
Iowa.....	48	45	66	3.3	2.9	4.3
Kansas.....	36	43	51	2.7	3.2	3.7
Kentucky.....	66	65	96	3.6	3.5	5.1
Louisiana.....	62	64	70	3.4	3.5	3.8
Maine.....	17	17	22	2.9	2.7	3.4
Maryland.....	60	80	91	2.4	3.0	3.4
Massachusetts.....	67	77	106	2.0	2.2	3.0
Michigan.....	145	152	162	3.6	3.6	3.9
Minnesota.....	56	79	88	2.0	2.7	3.1
Mississippi.....	46	36	49	4.1	3.2	4.3
Missouri.....	84	98	110	3.0	3.5	3.9
Montana.....	18	17	21	3.9	3.4	4.3
Nebraska.....	28	32	38	2.9	3.2	3.7
Nevada.....	37	47	64	2.9	3.5	4.7
New Hampshire.....	15	19	21	2.3	2.8	3.2
New Jersey.....	82	113	119	2.2	2.8	3.0
New Mexico.....	26	25	34	3.4	3.1	4.2
New York.....	195	222	271	2.3	2.5	3.0
North Carolina.....	135	167	190	3.1	3.7	4.2
North Dakota.....	13	14	17	3.2	3.3	4.0
Ohio.....	134	162	181	2.6	3.0	3.4
Oklahoma.....	50	67	65	3.1	4.1	4.0
Oregon.....	52	59	74	2.9	3.2	3.9
Pennsylvania.....	122	131	152	2.2	2.3	2.6
Rhode Island.....	10	12	14	2.2	2.5	2.9
South Carolina.....	72	75	78	3.5	3.5	3.6
South Dakota.....	13	11	17	3.0	2.5	3.9
Tennessee.....	97	101	123	3.3	3.3	4.0
Texas.....	370	414	464	3.1	3.3	3.6
Utah.....	49	48	53	3.2	3.0	3.3
Vermont.....	6	8	9	2.1	2.8	2.9
Virginia.....	90	109	141	2.4	2.8	3.6
Washington.....	76	95	106	2.3	2.8	3.1
West Virginia.....	24	29	29	3.6	4.2	4.2
Wisconsin.....	69	81	109	2.4	2.8	3.8
Wyoming.....	9	9	12	3.1	3.1	4.2

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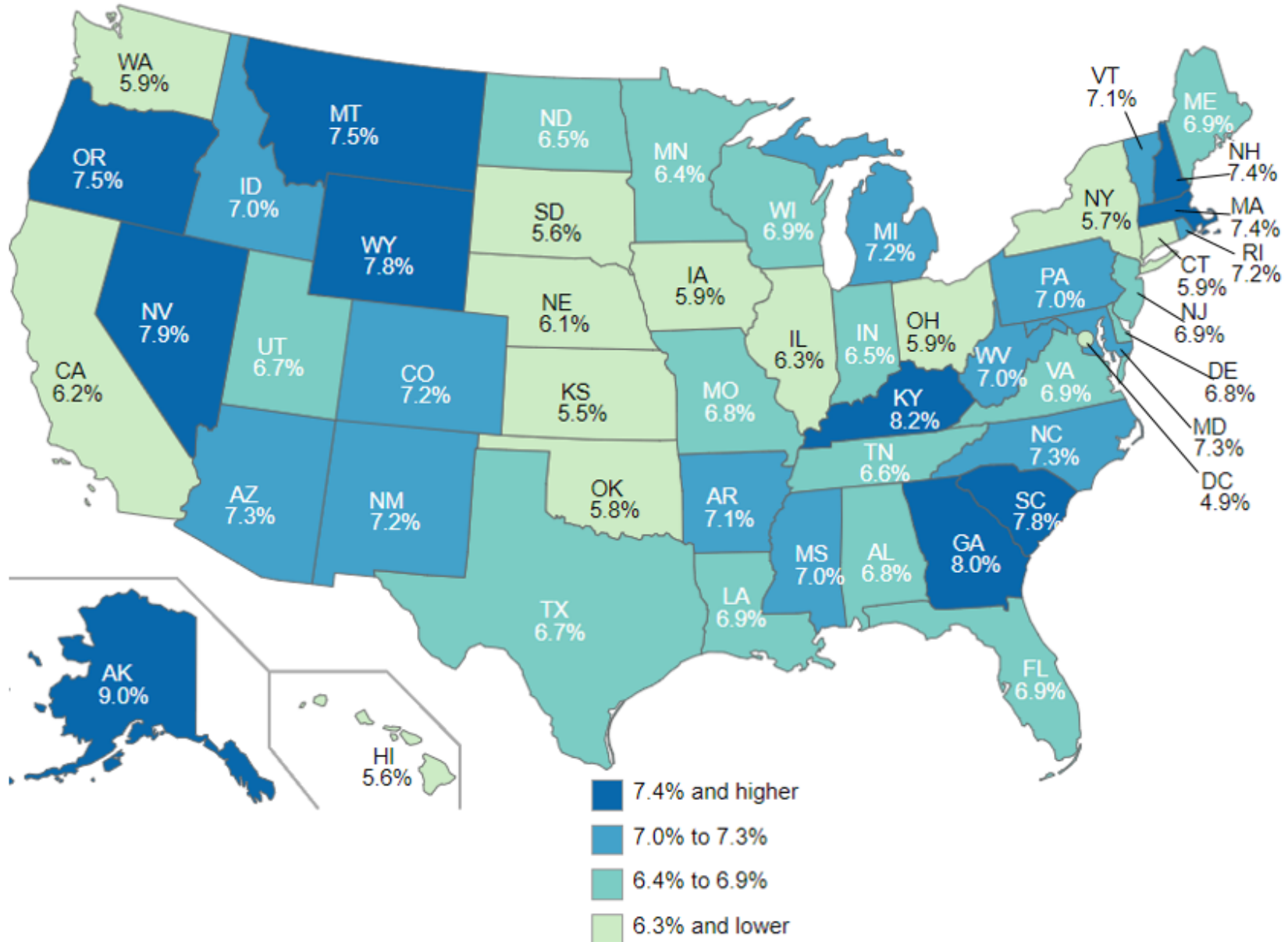
Table 10. Layoffs and discharges levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	Aug. 2020	July 2021	Aug. 2021 ^P	Aug. 2020	July 2021	Aug. 2021 ^P
TOTAL U.S.....	1,704	1,304	1,463	1.2	0.9	1.0
Alabama.....	17	26	17	0.8	1.3	0.8
Alaska.....	5	3	6	1.8	1.0	2.0
Arizona.....	26	28	23	0.9	1.0	0.8
Arkansas.....	12	12	12	1.0	1.0	1.0
California.....	204	97	136	1.3	0.6	0.8
Colorado.....	23	46	79	0.9	1.7	2.9
Connecticut.....	26	11	12	1.7	0.7	0.7
Delaware.....	6	5	5	1.3	1.0	1.2
District of Columbia.....	6	6	6	0.9	0.8	0.9
Florida.....	111	69	109	1.3	0.8	1.2
Georgia.....	48	65	41	1.1	1.4	0.9
Hawaii.....	5	10	7	1.0	1.7	1.1
Idaho.....	8	7	8	1.0	0.9	1.0
Illinois.....	73	49	56	1.3	0.8	1.0
Indiana.....	31	28	33	1.0	0.9	1.1
Iowa.....	24	11	20	1.6	0.7	1.3
Kansas.....	14	10	13	1.0	0.8	1.0
Kentucky.....	20	20	22	1.1	1.1	1.2
Louisiana.....	22	16	17	1.2	0.9	0.9
Maine.....	8	5	7	1.3	0.9	1.1
Maryland.....	24	17	22	0.9	0.6	0.8
Massachusetts.....	46	18	57	1.4	0.5	1.6
Michigan.....	39	42	35	1.0	1.0	0.8
Minnesota.....	17	15	28	0.6	0.5	1.0
Mississippi.....	15	10	13	1.4	0.9	1.1
Missouri.....	31	20	29	1.1	0.7	1.0
Montana.....	6	5	6	1.2	1.1	1.3
Nebraska.....	13	10	10	1.3	1.0	1.0
Nevada.....	26	27	19	2.1	2.0	1.4
New Hampshire.....	9	5	8	1.3	0.8	1.2
New Jersey.....	71	37	47	1.9	0.9	1.2
New Mexico.....	9	8	11	1.2	1.1	1.4
New York.....	106	71	76	1.2	0.8	0.8
North Carolina.....	64	82	65	1.5	1.8	1.4
North Dakota.....	6	4	6	1.6	0.9	1.4
Ohio.....	84	55	45	1.6	1.0	0.8
Oklahoma.....	18	15	19	1.1	0.9	1.2
Oregon.....	24	17	18	1.3	0.9	1.0
Pennsylvania.....	64	57	45	1.2	1.0	0.8
Rhode Island.....	5	4	5	1.2	0.8	1.0
South Carolina.....	24	20	21	1.1	1.0	1.0
South Dakota.....	6	3	5	1.3	0.7	1.2
Tennessee.....	35	36	30	1.2	1.2	1.0
Texas.....	135	102	89	1.1	0.8	0.7
Utah.....	19	19	12	1.3	1.2	0.8
Vermont.....	4	2	3	1.3	0.8	1.1
Virginia.....	41	21	44	1.1	0.5	1.1
Washington.....	31	26	29	1.0	0.8	0.9
West Virginia.....	7	9	7	1.1	1.2	1.0
Wisconsin.....	29	17	22	1.0	0.6	0.8
Wyoming.....	3	3	4	1.3	1.0	1.5

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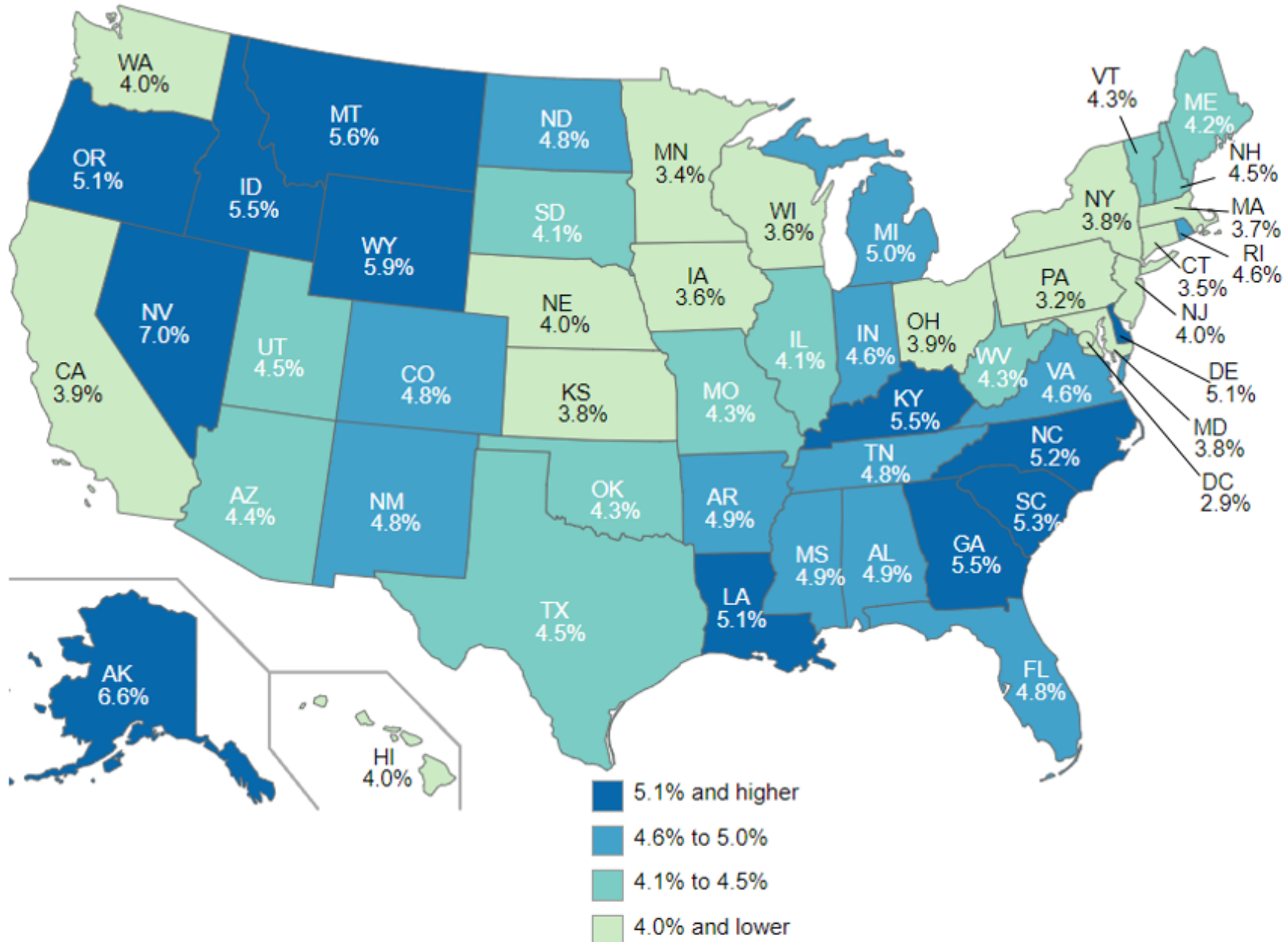
Map 1. Job openings rates by state, seasonally adjusted, August 2021

Total U.S job openings rate = 6.6%



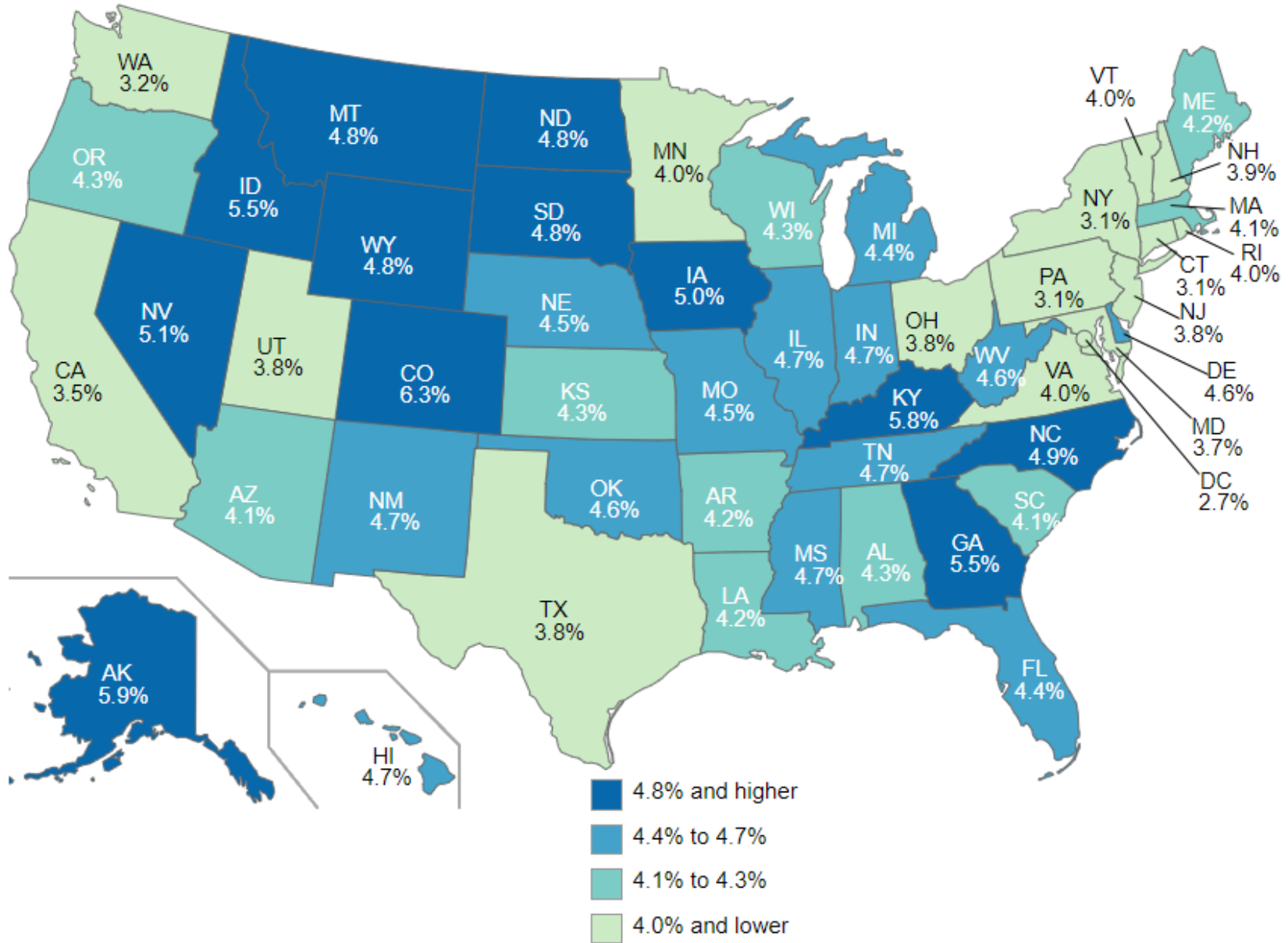
Map 2. Hires rates by state, seasonally adjusted, August 2021

Total U.S. hires rate = 4.3%



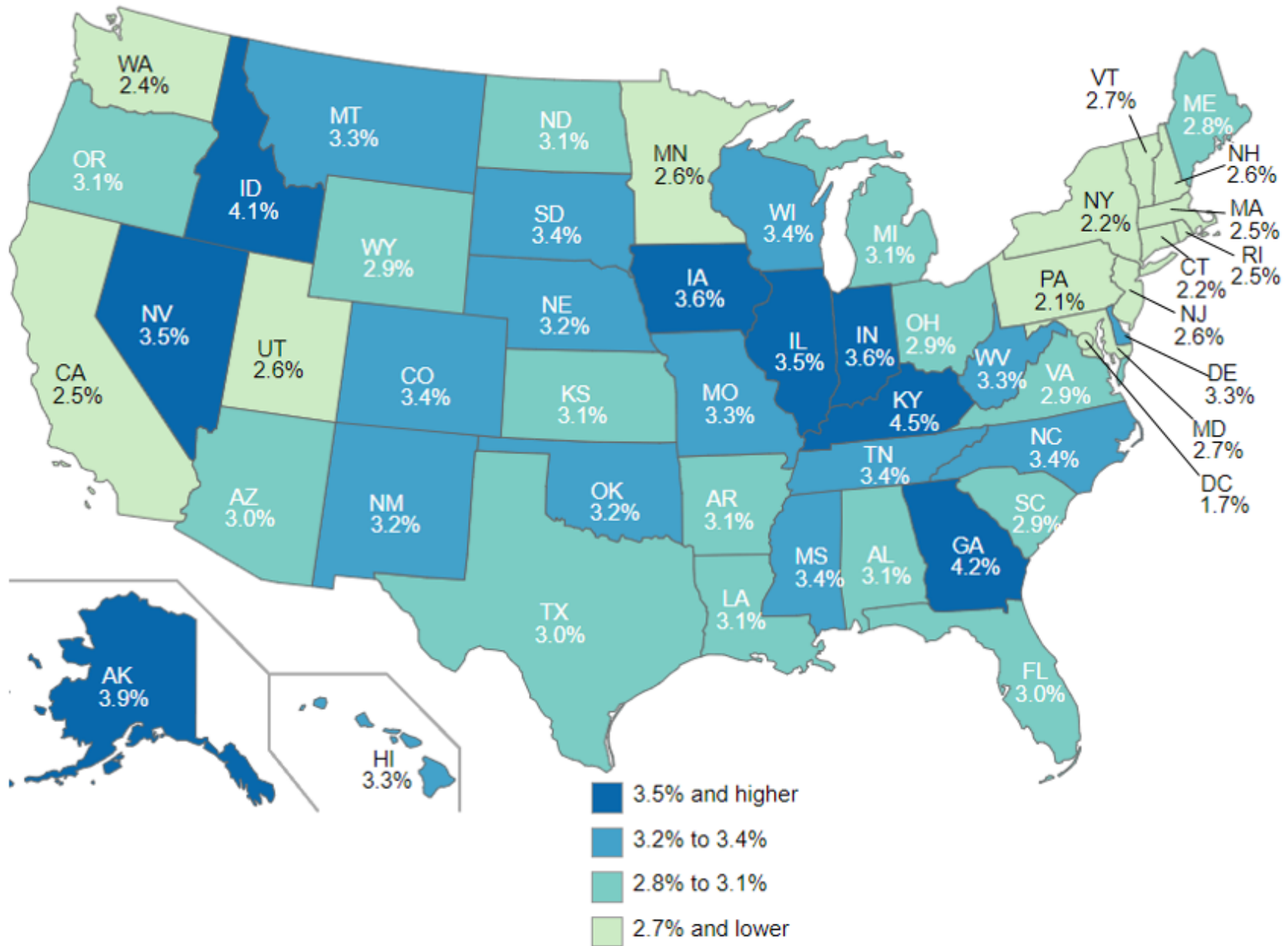
Map 3. Total separations rates by state, seasonally adjusted, August 2021

Total U.S. total separations rate = 4.1%



Map 4. Quits rates by state, seasonally adjusted, August 2021

Total U.S. quits rate = 2.9%



Map 5. Layoffs and discharges rates by state, seasonally adjusted, August 2021

Total U.S. layoff and discharges rate = 0.9%

