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STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2019

Unemployment rates were lower in December in 11 states, higher in 4 states, and stable in 35 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eight states had jobless rate decreases from a year earlier, 1 state had an increase, and 41 states and the District had little or no change. The national unemployment rate, 3.5 percent, was unchanged over the month but was 0.4 percentage point lower than in December 2018.

Nonfarm payroll employment increased in 3 states in December 2019 and was essentially unchanged in 47 states and the District of Columbia. Over the year, 26 states added nonfarm payroll jobs and 24 states and the District were essentially unchanged.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Carolina, Utah, and Vermont had the lowest unemployment rates in December, 2.3 percent each. The rates in Colorado (2.5 percent), Florida (3.0 percent), Georgia (3.2 percent), Illinois (3.7 percent), Oregon (3.7 percent), South Carolina (2.3 percent), Utah (2.3 percent), and Washington (4.3 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 6.1 percent. In total, 15 states had unemployment rates lower than the U.S. figure of 3.5 percent, 12 states and the District of Columbia had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Nevada and Oregon had the largest over-the-month unemployment rate decreases in December (-0.2 percentage point each). Louisiana and Pennsylvania had the largest rate increases (+0.2 percentage point each). Thirty-five states and the District of Columbia had jobless rates that were not notably different

from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Alabama and Colorado had the largest over-the-year unemployment rate decreases (-1.1 percentage points each). The only rate increase from December 2018 occurred in Mississippi (+1.0 percentage point). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in three states in December 2019. The job gains occurred in Texas (+29,800, or +0.2 percent), Washington (+10,900, or +0.3 percent), and Arkansas (+5,400, or +0.4 percent). (See table 3.)

Twenty-six states had over-the-year increases in nonfarm payroll employment in December. The largest job gains occurred in Texas (+342,800), California (+310,300), and Florida (+212,000). The largest percentage gains occurred in Utah (+3.1 percent), Idaho (+2.9 percent), and Arizona (+2.8 percent). (See table D and map 2.)

The Metropolitan Area Employment and Unemployment news release for December 2019 is scheduled to be released on Wednesday, February 5, 2020, at 10:00 a.m. (EST). The Regional and State Unemployment 2019 Annual Averages news release is scheduled to be released on Wednesday, March 4, 2020, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2020 is scheduled to be released on Monday, March 16, 2020, at 10:00 a.m. (EDT).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2019 Annual Averages on Wednesday, March 4, 2020, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. Data in table 1 will be re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data are subject to revision back to 2015.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2020 estimates on March 16, 2020, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2019 benchmark levels. Not seasonally adjusted data beginning with April 2018 and seasonally adjusted data beginning with January 2015 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

Table A. States with unemployment rates significantly different from that of the U.S., December 2019, seasonally adjusted

State	Rate ^P
United States ¹	3.5
Alabama	2.7
Alaska	6.1
Arizona	4.6
California	3.9
Colorado	2.5
District of Columbia	5.3
Florida	3.0
Hawaii	2.6
Idaho	2.9
Iowa	2.7
Kentucky	4.3
Louisiana	4.9
Maine	2.9
Massachusetts	2.8
Mississippi	5.7
Nebraska	3.1
New Hampshire	2.6
New Mexico	4.7
New York	4.0
North Dakota	2.4
Ohio	4.2
Pennsylvania	4.5
South Carolina	2.3
Utah	2.3
Vermont	2.3
Virginia	2.6
Washington	4.3
West Virginia	5.0

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from November 2019 to December 2019, seasonally adjusted

State	Rate		Over-the-month change ^P
	November 2019	December 2019 ^P	
Arizona	4.7	4.6	-0.1
Florida	3.1	3.0	-.1
Georgia	3.3	3.2	-.1
Louisiana	4.7	4.9	.2
Maryland	3.6	3.5	-.1
Nevada	4.0	3.8	-.2
New Jersey	3.4	3.5	.1
North Carolina	3.8	3.7	-.1
North Dakota	2.5	2.4	-.1
Oregon	3.9	3.7	-.2
Pennsylvania	4.3	4.5	.2
South Carolina	2.4	2.3	-.1
South Dakota	3.1	3.2	.1
Utah	2.4	2.3	-.1
Washington	4.4	4.3	-.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from December 2018 to December 2019, seasonally adjusted

State	Rate		Over-the-year change ^P
	December 2018	December 2019 ^P	
Alabama	3.8	2.7	-1.1
California	4.1	3.9	-.2
Colorado	3.6	2.5	-1.1
Georgia	3.7	3.2	-.5
Maine	3.5	2.9	-.6
Mississippi	4.7	5.7	1.0
South Carolina	3.2	2.3	-.9
Utah	3.2	2.3	-.9
Vermont	2.6	2.3	-.3

^P = preliminary.

Table D. States with statistically significant employment changes from December 2018 to December 2019, seasonally adjusted

State	December 2018	December 2019 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,057,600	2,103,300	45,700	2.2
Arizona	2,891,000	2,971,800	80,800	2.8
Arkansas	1,269,400	1,287,700	18,300	1.4
California	17,302,200	17,612,500	310,300	1.8
Colorado	2,746,900	2,803,500	56,600	2.1
Florida	8,892,000	9,104,000	212,000	2.4
Georgia	4,587,000	4,653,700	66,700	1.5
Idaho	742,300	763,900	21,600	2.9
Illinois	6,148,300	6,193,300	45,000	.7
Kansas	1,423,300	1,443,400	20,100	1.4
Maryland	2,759,700	2,790,700	31,000	1.1
Massachusetts	3,649,200	3,694,000	44,800	1.2
Nebraska	1,023,800	1,039,500	15,700	1.5
Nevada	1,412,700	1,440,100	27,400	1.9
New Jersey	4,179,100	4,218,100	39,000	.9
New Mexico	846,200	861,800	15,600	1.8
New York	9,714,600	9,821,800	107,200	1.1
North Carolina	4,499,700	4,593,600	93,900	2.1
Oregon	1,920,900	1,957,700	36,800	1.9
Rhode Island	497,700	506,300	8,600	1.7
South Carolina	2,166,500	2,193,700	27,200	1.3
Tennessee	3,087,300	3,136,500	49,200	1.6
Texas	12,633,900	12,976,700	342,800	2.7
Utah	1,540,300	1,588,200	47,900	3.1
Virginia	4,008,600	4,053,800	45,200	1.1
Washington	3,444,200	3,528,400	84,200	2.4

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to

national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,000 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p	Number				Percent of labor force			
					Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p
Alabama.....	2,204,278	2,264,142	2,265,356	2,266,198	83,509	63,284	61,941	61,458	3.8	2.8	2.7	2.7
Alaska.....	356,292	349,040	347,997	347,109	23,052	21,494	21,345	21,186	6.5	6.2	6.1	6.1
Arizona.....	3,486,462	3,580,568	3,592,243	3,600,776	171,467	172,781	170,105	166,155	4.9	4.8	4.7	4.6
Arkansas.....	1,353,091	1,363,801	1,365,868	1,368,565	49,698	47,795	48,562	48,776	3.7	3.5	3.6	3.6
California.....	19,507,556	19,442,217	19,492,179	19,544,474	802,594	765,422	761,754	757,717	4.1	3.9	3.9	3.9
Los Angeles-Long Beach-Glendale ¹	5,156,894	5,119,815	5,138,141	5,155,719	242,097	227,248	228,093	226,877	4.7	4.4	4.4	4.4
Colorado.....	3,128,678	3,164,855	3,170,618	3,176,599	113,534	83,532	82,362	80,220	3.6	2.6	2.6	2.5
Connecticut.....	1,920,729	1,917,262	1,923,760	1,927,671	73,416	69,478	71,048	71,984	3.8	3.6	3.7	3.7
Delaware.....	483,403	489,930	490,992	491,958	17,197	17,930	18,699	19,135	3.6	3.7	3.8	3.9
District of Columbia.....	403,518	411,401	412,179	413,358	21,611	22,027	21,901	22,006	5.4	5.4	5.3	5.3
Florida.....	10,291,323	10,465,402	10,491,615	10,511,038	344,711	330,625	322,533	311,306	3.3	3.2	3.1	3.0
Miami-Miami Beach-Kendall ¹	1,384,230	1,437,953	1,441,950	1,441,245	48,764	44,362	43,728	39,960	3.5	3.1	3.0	2.8
Georgia.....	5,115,906	5,119,637	5,125,727	5,133,559	191,709	172,052	166,852	162,533	3.7	3.4	3.3	3.2
Hawaii.....	677,697	661,375	662,768	664,533	17,649	17,688	17,520	17,541	2.6	2.7	2.6	2.6
Idaho.....	862,394	884,656	886,763	889,092	23,758	25,734	25,879	25,769	2.8	2.9	2.9	2.9
Illinois.....	6,470,478	6,505,066	6,496,435	6,479,970	276,474	250,959	246,023	240,061	4.3	3.9	3.8	3.7
Chicago-Naperville-Arlington Heights ¹	3,737,744	3,749,754	3,743,489	3,733,179	137,831	133,292	130,946	126,367	3.7	3.6	3.5	3.4
Indiana.....	3,392,278	3,383,700	3,384,206	3,386,154	117,390	108,052	108,359	108,356	3.5	3.2	3.2	3.2
Iowa.....	1,691,576	1,748,589	1,757,864	1,763,275	40,369	45,096	46,204	47,179	2.4	2.6	2.6	2.7
Kansas.....	1,486,355	1,488,664	1,493,101	1,496,270	49,663	46,708	46,927	47,207	3.3	3.1	3.1	3.1
Kentucky.....	2,062,639	2,076,970	2,082,363	2,087,383	88,684	90,192	90,870	90,478	4.3	4.3	4.4	4.3
Louisiana.....	2,099,773	2,095,272	2,098,869	2,102,200	102,675	94,149	98,698	103,426	4.9	4.5	4.7	4.9
Maine.....	698,314	690,859	691,089	691,998	24,427	19,526	19,446	19,746	3.5	2.8	2.8	2.9
Maryland.....	3,194,248	3,267,707	3,278,600	3,288,322	118,586	118,629	116,550	113,807	3.7	3.6	3.6	3.5
Massachusetts.....	3,833,223	3,845,561	3,849,729	3,856,457	119,697	111,331	110,503	109,477	3.1	2.9	2.9	2.8
Michigan.....	4,903,095	4,957,310	4,955,544	4,956,384	196,327	202,307	196,892	191,395	4.0	4.1	4.0	3.9
Detroit-Warren-Dearborn ²	2,131,582	2,163,860	2,163,442	2,164,767	85,886	90,352	87,023	84,814	4.0	4.2	4.0	3.9
Minnesota.....	3,076,979	3,125,415	3,130,699	3,132,198	87,942	100,820	101,835	102,372	2.9	3.2	3.3	3.3
Mississippi.....	1,274,954	1,289,839	1,290,153	1,288,294	59,759	70,834	72,791	72,892	4.7	5.5	5.6	5.7
Missouri.....	3,053,973	3,110,075	3,124,219	3,128,928	94,247	95,366	98,277	101,913	3.1	3.1	3.1	3.3
Montana.....	529,658	533,942	535,334	536,741	19,693	17,962	18,230	18,432	3.7	3.4	3.4	3.4
Nebraska.....	1,022,388	1,042,550	1,044,638	1,046,290	28,157	32,444	32,763	32,272	2.8	3.1	3.1	3.1
Nevada.....	1,514,144	1,551,746	1,557,770	1,562,408	67,310	63,000	61,655	59,474	4.4	4.1	4.0	3.8
New Hampshire.....	763,611	774,535	776,030	777,801	18,377	19,936	19,997	20,087	2.4	2.6	2.6	2.6
New Jersey.....	4,424,774	4,501,654	4,528,364	4,554,687	172,758	144,965	152,170	161,255	3.9	3.2	3.4	3.5
New Mexico.....	944,874	966,260	966,781	966,624	47,059	46,514	46,188	45,837	5.0	4.8	4.8	4.7
New York.....	9,611,875	9,530,050	9,540,727	9,549,675	372,701	378,954	379,187	377,395	3.9	4.0	4.0	4.0
New York City.....	4,123,186	4,088,933	4,086,248	4,079,170	165,240	166,220	165,081	159,797	4.0	4.1	4.0	3.9
North Carolina.....	4,988,182	5,128,664	5,129,991	5,130,786	185,924	204,167	197,451	191,019	3.7	4.0	3.8	3.7
North Dakota.....	402,945	403,980	404,554	405,273	10,295	9,999	10,029	9,836	2.6	2.5	2.5	2.4
Ohio.....	5,757,507	5,830,838	5,833,874	5,838,717	267,121	246,037	247,111	242,609	4.6	4.2	4.2	4.2
Cleveland-Elyria ²	1,035,955	1,040,089	1,040,573	1,042,568	52,820	43,581	42,917	41,806	5.1	4.2	4.1	4.0
Oklahoma.....	1,837,373	1,853,492	1,851,391	1,846,283	57,502	60,794	62,642	62,990	3.1	3.3	3.4	3.4
Oregon.....	2,110,888	2,116,517	2,115,440	2,114,935	89,857	85,710	83,287	79,272	4.3	4.0	3.9	3.7
Pennsylvania.....	6,450,360	6,515,976	6,534,275	6,551,585	270,501	271,518	281,888	292,675	4.2	4.2	4.3	4.5
Rhode Island.....	556,234	556,343	557,453	558,519	22,181	19,863	19,591	19,406	4.0	3.6	3.5	3.5
South Carolina.....	2,330,171	2,381,283	2,382,705	2,384,934	75,244	62,377	58,030	55,295	3.2	2.6	2.4	2.3
South Dakota.....	460,932	468,817	469,780	470,455	13,565	14,235	14,586	14,951	2.9	3.0	3.1	3.2
Tennessee.....	3,255,650	3,361,966	3,363,560	3,368,072	108,137	114,108	112,572	111,690	3.3	3.4	3.3	3.3
Texas.....	13,920,780	14,099,774	14,148,208	14,188,089	516,371	477,979	486,015	490,306	3.7	3.4	3.4	3.5
Utah.....	1,580,097	1,610,853	1,617,037	1,622,735	49,822	41,046	39,178	37,921	3.2	2.5	2.4	2.3
Vermont.....	345,571	344,373	343,092	342,146	9,043	7,716	7,806	7,881	2.6	2.2	2.3	2.3
Virginia.....	4,338,981	4,427,692	4,440,830	4,454,888	121,477	116,617	116,043	116,367	2.8	2.6	2.6	2.6
Washington.....	3,822,984	3,922,090	3,940,096	3,956,849	170,401	178,182	174,884	169,028	4.5	4.5	4.4	4.3
Seattle-Bellevue-Everett ¹	1,695,942	1,734,953	1,743,610	1,749,504	56,024	51,546	48,902	46,847	3.3	3.0	2.8	2.7
West Virginia.....	784,574	801,019	803,527	805,706	40,396	38,059	39,285	40,190	5.1	4.8	4.9	5.0
Wisconsin.....	3,125,569	3,121,772	3,121,119	3,120,013	93,589	102,866	104,367	105,461	3.0	3.3	3.3	3.4
Wyoming.....	289,204	290,243	291,447	292,408	11,912	10,959	10,901	10,718	4.1	3.8	3.7	3.7
Puerto Rico.....	1,079,144	1,079,789	1,071,501	1,062,679	91,644	82,894	84,724	89,123	8.5	7.7	7.9	8.4

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 ^p	November		December		November		December	
					2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama	2,205,363	2,258,828	2,199,965	2,252,513	73,717	55,676	77,928	57,084	3.3	2.5	3.5	2.5
Alaska	353,278	342,474	351,704	341,376	22,657	20,627	22,693	20,753	6.4	6.0	6.5	6.1
Arizona	3,512,594	3,622,092	3,510,545	3,612,137	166,722	156,929	173,271	153,861	4.7	4.3	4.9	4.3
Arkansas	1,351,062	1,367,798	1,344,510	1,363,533	43,405	43,750	48,618	46,448	3.2	3.2	3.6	3.4
California	19,562,413	19,616,815	19,533,844	19,588,361	760,287	719,542	794,295	719,072	3.9	3.7	4.1	3.7
Los Angeles-Long Beach-Glendale ¹	5,175,675	5,202,390	5,165,908	5,194,767	234,405	221,083	235,902	208,041	4.5	4.2	4.6	4.0
Colorado	3,133,401	3,182,392	3,136,729	3,181,390	111,166	79,530	118,956	75,357	3.5	2.5	3.8	2.4
Connecticut	1,920,441	1,934,414	1,916,138	1,918,550	60,478	63,642	61,246	61,610	3.1	3.3	3.2	3.2
Delaware	482,804	492,766	483,727	492,487	14,349	18,138	14,782	17,425	3.0	3.7	3.1	3.5
District of Columbia	402,811	415,128	401,943	414,297	20,563	20,540	19,759	20,444	5.1	4.9	4.9	4.9
Florida	10,293,133	10,477,386	10,284,492	10,463,470	335,916	287,798	338,922	265,350	3.3	2.7	3.3	2.5
Miami-Miami Beach-Kendall ¹	1,386,673	1,430,239	1,403,293	1,426,150	45,184	38,792	49,482	25,207	3.3	2.7	3.5	1.8
Georgia	5,111,058	5,125,408	5,123,539	5,145,931	176,023	139,265	189,782	149,262	3.4	2.7	3.7	2.9
Hawaii	678,100	668,016	676,173	668,675	18,287	16,996	15,385	15,243	2.7	2.5	2.3	2.3
Idaho	861,411	886,751	860,899	889,472	22,900	25,144	24,640	25,659	2.7	2.8	2.9	2.9
Illinois	6,468,774	6,448,014	6,449,049	6,384,505	259,018	218,269	285,488	220,590	4.0	3.4	4.4	3.5
Chicago-Naperville-Arlington Heights ¹	3,728,038	3,708,581	3,718,529	3,675,020	123,652	116,772	132,494	104,056	3.3	3.1	3.6	2.8
Indiana	3,387,893	3,366,205	3,366,433	3,352,305	111,876	106,195	113,727	101,464	3.3	3.2	3.4	3.0
Iowa	1,691,018	1,768,803	1,688,961	1,752,493	31,556	41,096	42,521	50,748	1.9	2.3	2.5	2.9
Kansas	1,490,418	1,504,465	1,487,183	1,496,669	44,166	42,716	46,484	42,889	3.0	2.8	3.1	2.9
Kentucky	2,054,178	2,087,751	2,053,820	2,085,841	72,305	80,523	78,868	80,676	3.5	3.9	3.8	3.9
Louisiana	2,098,944	2,110,527	2,083,413	2,091,614	90,359	102,257	91,047	103,412	4.3	4.8	4.4	4.9
Maine	693,756	687,509	691,825	689,157	23,036	18,439	23,188	19,639	3.3	2.7	3.4	2.8
Maryland	3,191,352	3,292,102	3,184,211	3,287,685	109,903	104,754	110,035	98,267	3.4	3.2	3.5	3.0
Massachusetts	3,823,218	3,837,569	3,821,194	3,849,752	98,823	88,787	101,990	91,543	2.6	2.3	2.7	2.4
Michigan	4,893,580	4,933,486	4,896,726	4,932,803	166,773	157,409	201,376	174,820	3.4	3.2	4.1	3.5
Detroit-Warren-Dearborn ²	2,129,400	2,148,122	2,139,584	2,160,849	78,916	72,509	91,163	79,904	3.7	3.4	4.3	3.7
Minnesota	3,073,359	3,130,497	3,082,219	3,119,177	69,288	89,608	98,693	108,919	2.3	2.9	3.2	3.5
Mississippi	1,274,959	1,284,490	1,278,260	1,281,471	53,790	70,280	60,187	67,402	4.2	5.5	4.7	5.3
Missouri	3,039,341	3,127,518	3,046,032	3,097,174	75,593	93,521	93,192	105,566	2.5	3.0	3.1	3.4
Montana	527,399	536,751	525,061	535,304	18,980	18,321	20,996	19,412	3.6	3.4	3.9	3.6
Nebraska	1,020,931	1,045,850	1,018,612	1,041,475	23,458	28,996	27,381	28,039	2.3	2.8	2.7	2.7
Nevada	1,518,855	1,571,659	1,518,338	1,565,827	64,041	54,543	64,928	52,035	4.2	3.5	4.3	3.3
New Hampshire	761,578	775,189	759,790	776,513	16,449	17,694	15,969	17,729	2.2	2.3	2.1	2.3
New Jersey	4,409,867	4,562,145	4,421,437	4,585,378	145,777	150,144	158,306	165,220	3.3	3.3	3.6	3.6
New Mexico	952,647	971,039	953,970	968,900	46,012	44,663	46,133	43,457	4.8	4.6	4.8	4.5
New York	9,576,358	9,510,615	9,583,357	9,477,621	339,417	345,362	371,398	350,924	3.5	3.6	3.9	3.7
New York City	4,113,737	4,059,085	4,120,012	4,031,220	154,052	151,397	163,831	127,159	3.7	3.7	4.0	3.2
North Carolina	4,992,016	5,110,118	4,966,260	5,078,529	180,250	173,545	185,156	169,153	3.6	3.4	3.7	3.3
North Dakota	398,404	401,983	397,048	400,858	8,348	8,419	9,532	8,846	2.1	2.1	2.4	2.2
Ohio	5,754,616	5,821,691	5,739,445	5,807,136	243,308	220,831	274,826	219,006	4.2	3.8	4.8	3.8
Cleveland-Elyria ²	1,030,378	1,037,367	1,018,535	1,031,269	45,012	34,197	50,491	36,128	4.4	3.3	5.0	3.5
Oklahoma	1,845,292	1,842,382	1,831,981	1,822,098	53,190	63,398	55,288	58,024	2.9	3.4	3.0	3.2
Oregon	2,117,387	2,109,316	2,104,382	2,097,247	85,731	65,158	89,585	60,847	4.0	3.1	4.3	2.9
Pennsylvania	6,437,401	6,544,150	6,430,281	6,532,299	233,777	279,665	247,993	297,499	3.6	4.3	3.9	4.6
Rhode Island	558,933	562,904	556,929	561,942	21,567	18,038	20,988	17,992	3.9	3.2	3.8	3.2
South Carolina	2,318,289	2,370,350	2,324,318	2,371,383	68,439	51,232	77,078	55,936	3.0	2.2	3.3	2.4
South Dakota	461,667	471,441	459,874	468,381	12,749	14,944	13,849	16,384	2.8	3.2	3.0	3.5
Tennessee	3,255,813	3,355,736	3,245,759	3,358,778	98,204	102,908	97,655	104,990	3.0	3.1	3.0	3.1
Texas	13,961,940	14,264,714	13,975,415	14,228,471	485,960	476,916	501,787	470,429	3.5	3.3	3.6	3.3
Utah	1,584,804	1,634,892	1,584,918	1,633,854	44,023	30,829	45,909	33,942	2.8	1.9	2.9	2.1
Vermont	344,435	339,844	343,727	339,321	8,218	7,330	7,821	7,087	2.4	2.2	2.3	2.1
Virginia	4,319,915	4,441,393	4,313,833	4,447,462	108,524	108,770	112,968	109,243	2.5	2.4	2.6	2.5
Washington	3,828,288	3,972,004	3,833,104	3,972,769	169,864	157,340	182,795	154,954	4.4	4.0	4.8	3.9
Seattle-Bellevue-Everett ¹	1,693,502	1,751,913	1,693,796	1,741,945	61,951	40,637	57,609	38,632	3.7	2.3	3.4	2.2
West Virginia	781,723	803,794	777,812	799,727	35,750	39,018	37,917	39,591	4.6	4.9	4.9	5.0
Wisconsin	3,116,247	3,102,403	3,106,624	3,091,105	77,545	90,865	86,683	98,595	2.5	2.9	2.8	3.2
Wyoming	289,088	294,066	286,957	291,756	11,587	10,532	11,527	10,487	4.0	3.6	4.0	3.6
Puerto Rico	1,066,244	1,045,943	1,083,677	1,044,531	81,077	88,581	92,102	95,369	7.6	8.5	8.5	9.1

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p
Alabama.....	2,057.6	2,095.7	2,099.6	2,103.3	92.2	93.8	94.8	96.2	270.3	272.4	272.7	271.8
Alaska.....	329.1	329.6	328.6	329.2	16.5	16.8	16.6	16.7	12.7	12.3	11.2	12.1
Arizona.....	2,891.0	2,952.0	2,966.6	2,971.8	166.9	176.8	177.3	178.9	173.0	180.2	179.9	179.6
Arkansas.....	1,269.4	1,282.1	1,282.3	1,287.7	50.6	53.9	53.4	52.8	163.1	163.8	163.3	163.9
California.....	17,302.2	17,575.9	17,599.9	17,612.5	871.1	902.4	901.5	902.4	1,332.8	1,343.3	1,344.8	1,344.2
Colorado.....	2,746.9	2,792.7	2,802.1	2,803.5	172.0	172.8	173.7	174.6	149.4	150.0	149.9	150.3
Connecticut.....	1,698.8	1,698.7	1,700.3	1,700.4	61.4	57.5	57.4	58.0	160.4	161.7	161.8	161.1
Delaware ²	464.2	469.5	469.7	470.4	23.1	23.3	23.1	22.8	27.2	27.5	27.5	27.4
District of Columbia ²	793.1	801.8	804.6	804.0	15.5	15.8	15.8	15.7	1.3	1.3	1.4	1.4
Florida.....	8,892.0	9,077.8	9,088.0	9,104.0	549.5	571.5	571.9	575.0	377.4	384.1	383.8	383.6
Georgia.....	4,587.0	4,638.8	4,649.8	4,653.7	202.4	205.3	207.5	207.8	410.0	410.8	410.8	409.9
Hawaii ²	659.2	662.1	661.0	664.2	36.3	37.8	37.8	37.8	14.1	13.8	14.0	14.1
Idaho.....	742.3	758.7	760.7	763.9	49.6	51.4	51.5	52.1	67.9	70.5	69.8	69.9
Illinois.....	6,148.3	6,198.7	6,185.3	6,193.3	224.2	224.6	222.8	223.0	589.9	590.2	588.9	588.0
Indiana.....	3,161.1	3,161.1	3,164.9	3,165.5	147.0	152.4	152.5	153.9	544.3	534.8	537.4	536.1
Iowa.....	1,593.4	1,596.4	1,594.1	1,591.0	76.9	80.4	79.9	81.4	228.1	228.1	227.9	226.5
Kansas.....	1,423.3	1,438.8	1,440.0	1,443.4	61.7	62.0	62.4	63.1	167.0	165.8	167.2	167.2
Kentucky.....	1,940.0	1,964.5	1,959.0	1,953.6	79.5	79.2	79.2	79.0	254.7	253.7	255.8	256.6
Louisiana.....	1,982.2	1,989.3	1,993.8	1,991.2	146.5	140.0	139.6	139.5	135.0	138.0	139.4	140.0
Maine.....	627.9	633.3	632.8	635.3	27.0	30.0	29.9	30.1	52.9	53.4	53.5	53.7
Maryland.....	2,759.7	2,771.9	2,784.2	2,790.7	164.1	165.6	166.4	166.8	109.0	108.7	108.5	108.3
Massachusetts.....	3,649.2	3,693.6	3,699.0	3,694.0	155.5	156.9	156.3	156.3	243.7	243.6	243.3	241.5
Michigan.....	4,432.2	4,422.3	4,447.2	4,451.7	174.6	173.2	172.7	172.9	634.2	607.0	626.8	628.9
Minnesota.....	2,961.1	2,969.8	2,967.2	2,967.4	128.7	129.9	125.3	125.1	322.1	322.4	319.7	318.5
Mississippi.....	1,162.6	1,170.8	1,170.1	1,168.7	43.0	44.0	43.7	43.4	146.8	147.1	147.3	148.0
Missouri.....	2,894.1	2,921.6	2,922.7	2,914.2	120.3	124.1	124.5	124.3	276.3	275.1	277.3	276.2
Montana.....	481.3	484.6	485.4	485.0	28.5	29.1	29.1	29.0	20.4	20.3	20.5	20.5
Nebraska.....	1,023.8	1,036.7	1,036.7	1,039.5	53.2	55.5	54.5	54.6	99.5	100.4	100.2	100.3
Nevada.....	1,412.7	1,438.7	1,443.6	1,440.1	95.3	103.3	104.7	102.0	59.0	60.9	60.9	61.2
New Hampshire.....	683.7	689.7	687.6	690.1	26.9	29.4	29.2	28.9	70.8	69.6	69.4	69.6
New Jersey.....	4,179.1	4,205.7	4,211.6	4,218.1	161.2	164.8	163.2	162.6	249.2	250.4	253.4	252.9
New Mexico.....	846.2	860.1	862.4	861.8	47.3	52.1	52.2	52.4	26.9	27.6	27.8	27.8
New York.....	9,714.6	9,810.8	9,826.7	9,821.8	403.1	401.8	401.4	402.5	444.7	436.2	439.1	437.2
North Carolina.....	4,499.7	4,589.7	4,593.3	4,593.6	219.6	219.8	219.8	219.8	474.2	471.9	472.2	472.3
North Dakota.....	434.6	435.2	436.9	436.9	26.7	28.0	27.7	28.2	25.8	26.3	26.2	25.9
Ohio.....	5,583.3	5,591.3	5,600.8	5,610.6	224.7	212.4	212.3	215.7	703.2	699.8	700.4	701.5
Oklahoma.....	1,696.2	1,694.6	1,692.7	1,691.4	84.1	83.3	82.9	82.8	138.6	135.2	134.4	134.4
Oregon.....	1,920.9	1,953.1	1,956.9	1,957.7	105.8	109.0	110.8	110.9	197.7	201.8	203.6	203.1
Pennsylvania.....	6,030.7	6,061.0	6,073.1	6,063.4	260.1	260.9	258.4	256.8	570.8	563.3	565.6	565.1
Rhode Island.....	497.7	505.7	506.2	506.3	19.5	19.7	19.2	19.2	39.8	38.9	39.1	39.2
South Carolina.....	2,166.5	2,186.5	2,192.2	2,193.7	100.7	102.8	103.4	104.2	250.5	255.8	256.5	255.9
South Dakota.....	445.6	449.6	449.7	449.5	23.8	23.9	23.9	24.2	45.5	45.7	45.4	45.5
Tennessee.....	3,087.3	3,124.6	3,134.5	3,136.5	127.1	125.0	124.2	124.2	353.3	353.3	357.0	359.3
Texas.....	12,633.9	12,913.9	12,946.9	12,976.7	753.6	798.2	805.7	809.5	899.6	910.9	917.5	917.8
Utah.....	1,540.3	1,580.1	1,585.5	1,588.2	104.4	111.5	112.7	113.4	135.1	138.3	138.0	138.4
Vermont.....	316.6	316.9	316.2	315.5	14.7	14.5	14.3	14.1	30.2	30.0	29.9	30.1
Virginia.....	4,008.6	4,031.6	4,048.6	4,053.8	197.5	198.7	198.3	198.5	244.0	244.4	248.5	247.4
Washington.....	3,444.2	3,504.7	3,517.5	3,528.4	220.9	224.4	226.7	227.9	295.3	297.6	299.3	300.4
West Virginia.....	730.4	732.6	730.2	727.5	47.5	46.2	45.7	44.1	47.8	47.6	47.4	47.5
Wisconsin.....	2,984.5	2,982.4	2,981.7	2,991.5	124.0	127.7	127.9	128.0	477.5	469.4	470.5	473.4
Wyoming.....	288.9	287.4	286.9	285.8	22.1	20.8	20.3	20.0	10.1	10.2	10.2	10.1
Puerto Rico.....	871.7	874.2	872.9	871.3	26.9	27.0	26.5	25.8	72.7	73.3	73.3	73.3
Virgin Islands ³	34.2	35.7	35.8	35.9	-	-	-	-	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p
Alabama.....	381.1	384.0	383.9	386.2	96.9	97.8	97.6	97.6	246.0	257.9	259.4	261.0
Alaska.....	64.5	65.5	65.5	65.3	11.4	11.3	11.5	11.8	26.9	26.8	27.2	27.0
Arizona.....	538.0	549.0	551.3	554.2	221.0	225.7	225.3	224.8	436.7	442.4	448.6	443.3
Arkansas.....	253.5	254.4	254.8	255.7	60.9	62.2	61.4	61.3	145.7	146.9	147.6	150.4
California.....	3,056.7	3,062.1	3,059.0	3,058.8	834.0	848.1	847.7	847.0	2,696.6	2,758.2	2,761.6	2,768.1
Colorado.....	474.5	474.9	478.0	479.8	168.5	172.2	173.1	170.5	434.5	454.4	456.3	456.7
Connecticut.....	296.1	293.3	292.7	291.6	127.0	127.4	127.2	127.6	219.5	219.5	221.4	222.8
Delaware.....	79.3	79.8	80.9	81.1	47.0	48.2	48.4	48.4	63.6	62.5	61.6	62.0
District of Columbia.....	33.3	33.1	33.4	33.4	29.6	30.0	29.9	30.2	168.8	172.1	172.3	172.3
Florida.....	1,798.7	1,814.6	1,815.4	1,816.5	589.8	598.7	598.6	597.6	1,388.8	1,419.6	1,420.5	1,424.3
Georgia.....	953.3	958.5	962.4	963.7	250.5	249.5	251.3	251.6	705.2	703.0	700.6	702.0
Hawaii.....	121.8	118.6	119.1	119.4	29.1	28.8	28.7	28.8	82.8	83.8	83.8	84.1
Idaho.....	142.7	145.0	144.9	145.7	36.7	38.2	38.5	38.8	96.0	102.3	103.2	103.1
Illinois.....	1,223.2	1,225.1	1,220.3	1,218.6	405.2	406.9	407.2	407.0	956.0	960.7	955.4	957.0
Indiana.....	597.5	591.3	592.8	594.9	138.4	141.0	139.9	139.3	344.2	350.8	348.3	348.1
Iowa.....	314.0	312.7	311.9	310.7	109.3	109.0	107.8	107.7	143.0	142.2	141.3	140.1
Kansas.....	269.0	268.4	267.8	268.1	77.4	77.5	77.3	77.9	182.2	185.6	185.4	186.3
Kentucky.....	405.5	411.2	407.2	404.1	92.8	95.7	95.0	94.9	215.4	220.8	217.5	214.8
Louisiana.....	377.8	380.8	380.6	379.1	91.8	90.4	91.3	90.6	213.0	216.2	216.5	214.9
Maine.....	118.8	119.9	119.9	120.4	32.1	32.3	32.1	32.4	69.8	69.7	68.7	68.6
Maryland.....	468.0	467.9	469.5	469.3	142.1	143.4	143.2	143.7	455.5	457.3	461.7	462.8
Massachusetts.....	580.0	580.0	580.2	581.0	219.8	223.3	224.0	223.2	588.3	595.3	595.7	592.8
Michigan.....	794.4	795.4	793.7	797.7	220.2	225.2	225.4	226.4	662.0	657.6	663.2	660.4
Minnesota.....	537.1	537.0	537.5	539.0	183.7	186.8	186.7	186.3	375.6	374.1	374.5	374.4
Mississippi.....	232.2	235.9	235.6	235.4	44.1	45.4	45.6	45.4	112.1	109.4	108.8	107.4
Missouri.....	543.1	543.7	542.6	541.4	173.3	176.6	177.2	177.0	388.0	391.4	391.7	387.2
Montana.....	95.6	96.6	97.1	96.6	25.4	26.5	26.3	26.2	44.1	44.9	45.0	44.8
Nebraska.....	200.4	200.0	200.6	200.5	74.6	75.5	75.7	75.6	119.5	121.3	122.1	122.9
Nevada.....	259.3	259.2	258.5	256.0	69.2	72.3	72.4	73.0	196.1	201.6	205.6	206.1
New Hampshire.....	139.1	141.1	140.3	140.6	34.3	33.8	33.6	33.4	83.5	85.6	85.6	85.6
New Jersey.....	893.4	890.6	893.5	894.7	248.9	246.6	247.2	246.8	672.3	673.0	671.8	674.5
New Mexico.....	136.5	138.1	138.1	138.1	34.3	35.2	35.1	35.6	107.0	109.2	110.6	110.1
New York.....	1,565.1	1,579.5	1,575.1	1,574.1	715.6	714.5	715.1	712.1	1,342.2	1,370.1	1,372.6	1,374.1
North Carolina.....	839.5	859.1	858.7	857.6	241.7	250.0	250.4	251.6	634.8	651.0	650.3	643.9
North Dakota.....	93.5	91.9	92.8	92.1	24.2	24.0	24.5	24.4	35.0	36.0	36.0	35.9
Ohio.....	1,027.0	1,022.8	1,023.8	1,024.5	307.0	309.0	308.2	309.9	732.9	735.5	738.2	738.4
Oklahoma.....	300.6	305.8	306.2	306.3	78.9	78.6	78.6	79.1	188.6	190.5	188.6	187.1
Oregon.....	351.6	356.2	354.2	355.5	102.0	103.2	103.2	103.5	249.4	254.3	255.6	254.0
Pennsylvania.....	1,123.9	1,133.5	1,133.4	1,132.0	327.7	332.1	331.9	332.5	803.9	817.4	823.1	817.2
Rhode Island.....	78.2	79.1	80.4	80.2	35.3	36.6	35.9	35.9	69.2	69.9	69.2	69.5
South Carolina.....	412.7	416.8	415.5	417.9	103.9	105.3	104.8	104.8	299.0	291.4	295.5	294.5
South Dakota.....	88.6	89.9	90.4	89.9	29.2	29.0	29.1	29.0	33.9	34.4	34.1	33.8
Tennessee.....	633.8	636.6	639.0	640.9	164.5	168.5	168.7	168.2	419.9	427.4	428.0	427.3
Texas.....	2,509.7	2,536.9	2,547.8	2,559.4	781.5	809.4	811.6	818.3	1,745.4	1,795.4	1,792.9	1,803.4
Utah.....	290.8	293.2	294.5	294.9	88.7	90.9	91.1	91.2	217.1	225.0	224.7	225.0
Vermont.....	53.7	54.3	54.2	54.1	11.7	11.6	11.5	11.4	29.2	30.0	30.1	30.4
Virginia.....	658.7	653.6	654.0	654.8	205.2	208.9	211.0	212.5	750.5	755.9	759.0	760.5
Washington.....	641.5	649.2	648.6	651.3	159.7	167.3	167.3	166.7	427.8	439.1	441.1	443.7
West Virginia.....	129.3	130.9	131.2	131.5	29.1	28.8	29.5	29.1	68.9	68.7	67.6	67.6
Wisconsin.....	542.4	548.6	547.5	548.2	154.2	152.3	153.1	153.2	325.2	326.6	326.4	325.9
Wyoming.....	52.9	53.6	53.4	52.7	11.0	11.3	11.3	11.2	19.4	18.7	18.5	18.2
Puerto Rico.....	170.9	167.7	167.8	168.1	42.6	43.3	43.3	43.4	124.6	122.9	121.6	120.6
Virgin Islands ¹	7.0	7.1	7.2	7.1	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p	Dec. 2018	Oct. 2019	Nov. 2019	Dec. 2019 ^p
Alabama.....	246.9	249.9	249.8	250.5	209.4	217.5	217.0	217.1	385.2	390.2	391.9	391.3
Alaska.....	50.7	50.4	50.0	49.8	36.1	36.3	36.5	35.9	80.4	80.4	80.3	80.5
Arizona.....	454.6	468.5	472.1	474.8	330.9	335.2	336.2	338.4	414.3	415.4	416.2	417.8
Arkansas.....	191.9	194.2	195.5	197.5	120.5	123.3	123.2	123.3	212.8	213.2	212.9	212.8
California.....	2,757.2	2,836.1	2,850.1	2,855.3	2,004.7	2,035.7	2,035.1	2,032.7	2,601.4	2,635.5	2,638.3	2,641.7
Colorado.....	341.9	350.3	353.4	355.6	345.2	347.4	347.6	347.0	444.0	453.5	453.3	453.6
Connecticut.....	336.9	344.9	346.1	347.0	160.5	161.8	160.7	159.4	237.0	235.3	235.3	235.1
Delaware.....	81.7	83.1	83.1	83.8	52.4	54.2	54.2	54.3	67.4	68.5	68.5	68.3
District of Columbia.....	130.9	131.9	132.1	131.8	80.1	81.8	82.6	81.9	237.7	237.5	238.5	238.7
Florida.....	1,328.5	1,379.5	1,381.4	1,382.6	1,240.1	1,275.2	1,279.6	1,288.0	1,115.5	1,127.9	1,129.6	1,129.3
Georgia.....	591.0	613.2	616.0	616.4	497.8	515.0	514.0	514.4	696.1	701.1	701.8	702.3
Hawaii.....	86.3	87.7	87.7	87.8	125.1	125.9	126.4	127.7	126.1	128.0	125.7	126.7
Idaho.....	105.9	108.2	109.0	109.4	79.1	78.3	78.3	79.0	126.0	127.4	127.4	127.5
Illinois.....	942.2	956.1	955.0	959.3	623.7	637.4	637.4	640.6	826.4	839.1	839.4	839.8
Indiana.....	484.4	490.8	491.6	490.7	308.9	305.8	305.6	304.0	429.0	430.1	432.4	433.9
Iowa.....	234.7	234.8	235.3	234.3	145.0	144.2	144.1	145.3	260.3	263.0	263.2	262.3
Kansas.....	201.1	200.7	200.4	201.5	131.4	138.0	138.0	137.9	258.1	262.8	263.1	262.9
Kentucky.....	283.1	292.3	293.2	293.4	197.7	202.6	202.5	203.4	313.5	311.6	311.4	311.0
Louisiana.....	319.9	326.5	326.5	326.0	237.2	238.9	240.6	241.8	327.3	325.9	325.6	325.2
Maine.....	127.5	126.4	126.4	126.3	68.2	69.5	69.6	71.2	100.2	100.1	100.2	100.2
Maryland.....	476.7	479.9	480.9	483.4	284.8	285.4	290.1	292.1	506.6	510.6	511.3	511.3
Massachusetts.....	801.9	824.0	826.4	825.8	370.2	374.7	377.0	378.0	457.3	459.1	459.3	458.8
Michigan.....	677.3	670.9	672.4	672.9	434.6	447.3	445.2	445.3	605.5	612.7	613.3	614.4
Minnesota.....	544.0	541.7	540.7	539.1	277.7	287.2	291.3	292.5	424.5	426.2	426.5	426.8
Mississippi.....	145.6	146.5	146.6	147.1	137.9	140.4	140.3	140.5	242.0	242.8	242.9	242.4
Missouri.....	481.3	493.0	492.7	491.0	310.9	314.2	314.3	313.5	432.0	434.0	433.0	433.3
Montana.....	77.1	78.2	78.7	78.6	66.7	65.5	66.0	66.3	90.9	91.3	90.9	91.1
Nebraska.....	155.1	157.2	157.4	158.1	92.7	95.7	95.2	96.6	173.6	175.8	175.8	175.7
Nevada.....	143.2	144.0	144.8	145.0	357.2	358.9	358.7	359.2	161.4	165.4	165.0	165.0
New Hampshire.....	126.5	130.3	130.3	130.6	73.6	71.9	71.5	72.8	89.6	88.5	88.2	88.5
New Jersey.....	714.4	721.6	722.6	722.8	393.1	409.7	414.0	417.4	603.4	601.0	600.2	601.0
New Mexico.....	141.0	141.2	142.4	142.8	100.7	102.1	102.0	101.4	185.8	188.1	187.5	187.2
New York.....	2,094.4	2,138.7	2,144.3	2,146.2	963.4	974.8	981.5	983.3	1,488.8	1,498.3	1,497.6	1,496.4
North Carolina.....	612.1	626.5	625.5	625.9	507.9	529.4	532.5	538.1	730.3	734.5	734.6	733.7
North Dakota.....	64.6	66.1	66.6	66.3	39.5	39.5	39.7	40.0	82.6	82.3	82.5	82.6
Ohio.....	943.4	951.7	951.4	954.8	570.8	582.9	586.9	587.8	778.2	782.3	781.5	780.9
Oklahoma.....	236.9	240.2	240.2	241.0	174.8	171.4	171.9	172.6	346.5	345.6	346.9	346.9
Oregon.....	297.1	306.6	308.2	307.3	213.6	216.0	216.2	218.2	297.8	300.6	299.4	299.8
Pennsylvania.....	1,292.7	1,293.0	1,294.3	1,295.0	576.1	571.4	577.6	577.8	701.4	709.1	709.1	709.4
Rhode Island.....	107.4	110.3	110.9	110.6	57.3	60.0	60.0	60.3	61.3	61.2	61.3	61.5
South Carolina.....	255.0	259.3	259.4	258.8	266.1	269.9	271.5	272.1	370.5	375.6	375.9	376.6
South Dakota.....	73.6	74.3	74.4	74.0	48.0	48.2	48.2	48.8	80.0	80.2	80.2	80.3
Tennessee.....	435.5	440.0	441.3	441.2	346.9	360.5	362.2	362.8	436.4	441.4	441.2	440.7
Texas.....	1,714.8	1,765.7	1,773.3	1,773.1	1,373.1	1,415.7	1,414.5	1,415.6	1,957.0	1,969.2	1,971.2	1,971.3
Utah.....	206.1	216.4	217.5	218.1	154.7	158.3	159.3	159.7	251.1	253.6	254.2	254.2
Vermont.....	66.9	66.6	67.0	66.7	38.4	39.3	38.7	38.7	56.7	55.5	55.5	55.2
Virginia.....	543.5	554.6	557.3	560.2	410.8	424.3	427.0	428.2	724.0	718.0	719.5	718.6
Washington.....	500.0	514.7	517.5	518.1	347.8	352.9	355.6	355.9	582.5	585.3	585.1	586.2
West Virginia.....	128.3	130.0	129.7	129.3	73.9	75.3	74.8	75.0	150.6	151.8	151.5	151.4
Wisconsin.....	459.0	459.5	460.4	461.0	289.9	285.7	286.3	289.9	406.0	405.4	403.6	404.4
Wyoming.....	28.0	27.1	27.5	27.5	35.8	36.3	36.6	37.2	69.0	69.1	68.9	68.8
Puerto Rico.....	118.4	121.6	122.2	121.5	76.9	79.4	79.6	79.7	202.6	202.8	202.4	202.6
Virgin Islands.....	2.2	2.3	2.3	2.3	4.5	4.8	4.7	4.8	10.6	10.6	10.6	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	2,064.4	2,113.2	2,066.6	2,112.9	10.0	9.8	9.9	9.5	90.4	94.7	91.1	95.4
Alaska.....	313.8	314.6	313.7	313.4	12.5	13.3	13.0	13.4	15.5	15.5	15.4	15.4
Arizona.....	2,936.5	3,012.5	2,934.6	3,019.0	13.5	13.8	13.5	13.6	166.6	177.7	166.8	178.8
Arkansas.....	1,276.7	1,291.0	1,273.3	1,292.0	6.0	5.7	5.8	5.6	51.1	54.0	50.2	52.2
California.....	17,440.7	17,764.8	17,449.8	17,761.1	23.1	23.4	23.1	23.3	874.8	904.7	859.4	889.8
Colorado.....	2,750.4	2,813.7	2,765.8	2,821.5	28.7	28.3	29.0	27.8	171.7	174.7	170.7	173.6
Connecticut.....	1,714.2	1,719.1	1,713.3	1,717.5	0.5	0.5	0.5	0.5	61.7	59.0	59.4	56.8
Delaware ¹	466.6	472.8	465.8	471.9	-	-	-	-	23.1	23.4	23.3	23.0
District of Columbia ¹	795.4	808.3	795.0	805.7	-	-	-	-	15.4	15.8	15.3	15.5
Florida.....	8,954.8	9,171.1	8,989.9	9,204.0	5.8	6.0	5.9	5.9	548.9	575.3	550.8	575.7
Georgia.....	4,611.1	4,684.7	4,616.2	4,685.6	9.4	9.3	9.3	9.3	200.5	207.6	201.5	206.9
Hawaii ¹	664.8	668.7	667.7	673.0	-	-	-	-	36.1	38.1	36.8	38.3
Idaho.....	745.0	763.3	740.0	761.1	3.6	3.5	3.5	3.3	50.5	52.1	48.2	50.9
Illinois.....	6,205.9	6,248.1	6,183.8	6,228.0	8.0	7.4	7.7	7.1	231.4	228.2	216.4	214.4
Indiana.....	3,188.6	3,200.0	3,182.2	3,185.7	6.3	6.2	6.2	6.1	147.1	154.7	145.0	152.3
Iowa.....	1,606.7	1,612.3	1,597.8	1,596.0	2.6	2.4	2.5	2.3	82.8	83.9	73.4	77.6
Kansas.....	1,440.3	1,456.8	1,435.5	1,457.0	6.8	7.1	6.8	7.0	62.0	63.2	60.7	62.7
Kentucky.....	1,959.1	1,981.4	1,960.2	1,972.3	10.3	8.4	10.3	8.0	79.1	80.1	78.8	78.3
Louisiana.....	2,001.7	2,012.2	1,991.0	1,999.3	35.7	36.4	35.4	36.9	150.0	140.9	145.2	138.0
Maine.....	628.7	632.2	624.4	630.9	2.3	2.3	2.3	2.2	28.8	30.6	26.3	29.2
Maryland.....	2,771.2	2,804.5	2,771.0	2,805.1	1.3	1.3	1.3	1.3	164.2	167.5	163.3	166.8
Massachusetts.....	3,678.0	3,728.7	3,664.8	3,708.2	1.1	1.1	1.0	1.0	161.6	160.8	154.2	155.1
Michigan.....	4,468.3	4,485.5	4,447.3	4,467.7	7.2	7.3	6.9	6.9	173.5	175.8	168.5	167.3
Minnesota.....	2,975.9	2,983.3	2,956.7	2,961.0	6.6	6.7	6.4	6.2	128.6	126.5	121.6	117.0
Mississippi.....	1,173.6	1,181.4	1,169.0	1,174.6	6.9	6.8	6.8	6.6	43.3	43.9	43.1	43.3
Missouri.....	2,911.5	2,946.3	2,906.2	2,924.6	4.4	4.3	4.3	4.1	121.2	126.8	119.9	124.0
Montana.....	478.7	484.9	478.3	482.9	7.4	7.3	7.3	7.1	29.0	30.0	27.2	28.0
Nebraska.....	1,031.0	1,044.1	1,027.2	1,043.2	1.1	1.0	1.1	1.0	53.7	55.5	51.8	53.2
Nevada.....	1,416.8	1,453.6	1,419.5	1,446.4	14.6	13.9	14.6	13.6	93.0	104.8	96.1	102.1
New Hampshire.....	686.7	690.9	687.9	693.3	1.0	1.0	1.0	1.0	27.5	30.0	26.6	28.5
New Jersey.....	4,212.6	4,243.8	4,213.9	4,251.5	1.4	1.4	1.4	1.4	164.2	166.9	161.6	162.4
New Mexico.....	851.6	868.6	851.5	866.3	25.1	26.2	25.7	26.3	47.6	52.8	47.3	52.2
New York.....	9,810.1	9,930.5	9,799.9	9,903.7	5.6	5.7	5.2	5.3	408.5	407.0	395.6	395.2
North Carolina.....	4,540.4	4,632.0	4,530.1	4,620.4	5.7	5.6	5.5	5.5	220.7	220.7	219.1	219.0
North Dakota.....	438.1	441.0	435.2	437.8	21.3	20.5	21.6	20.4	27.6	28.1	24.6	26.0
Ohio.....	5,617.1	5,641.2	5,599.6	5,630.0	12.5	12.5	12.2	12.1	224.7	215.0	216.4	209.3
Oklahoma.....	1,711.8	1,709.5	1,708.6	1,703.1	54.2	50.1	55.5	48.6	83.1	83.2	84.0	82.6
Oregon.....	1,931.2	1,966.9	1,926.6	1,963.2	7.4	7.4	7.2	7.1	105.3	110.9	103.5	107.9
Pennsylvania.....	6,085.9	6,140.9	6,075.6	6,108.0	29.3	30.0	29.2	29.2	263.4	262.1	254.0	250.4
Rhode Island.....	500.7	510.8	499.3	507.6	0.2	0.2	0.2	0.2	19.9	20.0	19.7	19.3
South Carolina.....	2,168.0	2,203.7	2,173.1	2,203.2	4.4	4.6	4.4	4.6	101.2	103.2	100.7	104.5
South Dakota.....	443.3	449.9	442.8	447.5	1.0	1.0	0.9	0.9	23.4	24.5	22.6	23.4
Tennessee.....	3,126.2	3,176.0	3,117.0	3,166.6	4.4	4.4	4.3	4.4	128.4	124.9	126.8	124.0
Texas.....	12,704.1	13,042.2	12,711.0	13,055.2	255.1	252.6	257.4	247.0	751.7	810.2	751.3	808.2
Utah.....	1,544.2	1,598.5	1,549.1	1,599.5	9.6	10.0	9.5	9.7	104.9	114.8	102.2	111.9
Vermont.....	319.3	317.9	322.5	321.1	0.8	0.7	0.7	0.7	15.4	15.0	14.4	13.8
Virginia.....	4,035.7	4,075.7	4,025.6	4,071.2	7.9	8.2	7.8	8.2	198.4	198.6	196.3	196.4
Washington.....	3,446.5	3,533.4	3,444.5	3,531.0	6.3	6.3	6.2	6.1	217.1	225.6	216.0	223.8
West Virginia.....	740.5	739.8	736.0	732.4	22.3	21.5	22.9	21.2	48.7	48.2	47.2	43.5
Wisconsin.....	2,999.7	3,008.0	2,987.9	2,999.3	4.8	4.7	4.5	4.4	124.2	129.5	118.3	122.7
Wyoming.....	285.0	282.8	286.0	282.5	20.8	20.0	20.8	19.8	22.1	20.6	21.2	18.9
Puerto Rico.....	877.4	882.7	896.7	894.5	0.5	0.5	0.6	0.6	26.4	26.9	29.2	27.9
Virgin Islands ¹	34.0	35.9	34.3	36.0	-	-	-	-	2.4	3.0	2.4	3.0

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	268.8	273.3	271.5	273.0	388.4	391.3	390.1	395.3	21.3	21.4	21.5	21.3
Alaska.....	7.1	6.6	6.2	5.8	61.9	62.8	62.2	62.8	5.5	5.4	5.6	5.6
Arizona.....	173.4	180.0	173.8	180.0	554.6	567.6	555.1	572.8	47.7	47.2	48.2	47.5
Arkansas.....	161.2	163.1	163.6	164.4	257.1	258.6	256.5	259.4	11.4	10.9	11.2	10.8
California.....	1,328.8	1,340.9	1,327.6	1,339.3	3,139.1	3,147.0	3,166.1	3,168.9	553.1	571.1	553.8	566.2
Colorado.....	148.9	150.4	150.1	150.9	482.7	485.5	484.5	490.6	74.9	74.9	74.5	74.4
Connecticut.....	159.9	161.6	160.5	161.3	304.2	300.9	308.2	303.2	32.3	32.6	32.5	32.8
Delaware.....	27.3	27.5	27.3	27.4	80.8	82.5	81.1	83.0	4.0	4.0	3.8	3.9
District of Columbia.....	1.3	1.4	1.3	1.4	33.5	33.7	33.6	33.8	19.8	20.7	20.0	20.4
Florida.....	376.5	384.3	378.6	384.3	1,834.7	1,852.3	1,852.3	1,872.1	142.4	137.4	142.3	137.5
Georgia.....	407.7	409.9	411.0	410.2	966.8	978.1	970.9	983.6	116.6	116.4	113.7	114.2
Hawaii.....	13.9	14.1	14.2	14.2	123.5	120.8	124.1	121.8	9.7	9.5	9.7	9.5
Idaho.....	68.8	70.2	68.0	70.0	145.5	147.4	144.8	147.6	8.6	8.4	8.6	8.6
Illinois.....	591.5	590.7	591.6	589.7	1,247.0	1,246.1	1,258.9	1,254.6	93.3	91.8	93.6	93.2
Indiana.....	544.5	537.9	544.4	536.4	611.9	605.3	609.2	607.1	28.9	27.5	28.8	28.0
Iowa.....	227.2	228.0	227.9	226.2	318.8	317.8	319.3	316.3	21.6	20.6	21.6	20.9
Kansas.....	167.3	168.2	167.9	167.9	275.4	272.2	273.6	273.1	18.6	18.5	18.7	18.7
Kentucky.....	255.0	256.6	256.1	257.9	412.2	415.7	415.6	413.8	21.9	21.4	21.8	21.4
Louisiana.....	134.3	138.8	134.6	139.4	383.8	386.0	384.0	384.7	23.3	22.6	23.2	21.4
Maine.....	53.3	54.5	53.2	54.1	121.1	121.7	121.7	123.3	6.9	7.6	6.9	7.5
Maryland.....	108.5	109.0	109.5	108.7	476.5	479.1	481.5	484.0	36.9	36.0	36.4	34.9
Massachusetts.....	243.6	243.2	244.3	242.0	589.1	589.6	594.6	595.5	92.7	95.1	92.1	94.4
Michigan.....	635.5	627.8	636.6	630.5	810.3	807.5	810.9	815.7	55.9	57.6	55.5	57.0
Minnesota.....	321.2	319.5	320.8	316.9	545.0	547.5	547.7	550.5	49.1	44.9	49.5	44.7
Mississippi.....	146.3	147.8	147.3	148.7	237.0	240.1	237.4	240.6	11.0	10.9	10.9	10.9
Missouri.....	276.7	277.3	277.5	277.1	552.7	551.9	552.6	550.8	50.4	48.8	50.5	48.8
Montana.....	20.8	20.8	20.6	20.8	95.9	98.0	96.7	98.0	6.1	5.9	6.2	5.8
Nebraska.....	99.7	100.6	99.6	100.5	204.1	204.4	205.0	205.1	17.5	17.1	17.5	17.0
Nevada.....	58.5	60.9	58.7	61.1	264.6	266.3	268.0	264.7	15.5	15.8	15.3	15.6
New Hampshire.....	71.0	69.5	71.0	69.8	142.9	142.9	143.1	144.1	12.3	12.5	12.3	12.5
New Jersey.....	249.2	253.4	249.9	253.3	913.2	915.4	920.7	924.7	68.9	65.6	67.6	64.9
New Mexico.....	27.1	27.7	26.9	27.7	139.9	140.8	139.4	140.9	12.0	11.6	11.9	11.3
New York.....	443.1	438.9	444.0	436.8	1,608.1	1,612.2	1,615.2	1,622.8	278.6	284.4	275.0	277.9
North Carolina.....	475.3	475.0	475.7	473.8	854.3	873.8	861.6	879.0	80.5	83.2	80.5	85.0
North Dakota.....	26.3	26.4	26.0	25.9	94.8	94.1	95.2	93.7	6.1	6.1	6.0	6.1
Ohio.....	702.0	699.4	705.1	703.9	1,049.6	1,047.0	1,053.1	1,051.9	70.0	70.0	69.5	70.3
Oklahoma.....	139.3	135.3	139.1	134.9	307.9	312.8	307.1	313.0	19.6	19.1	19.8	19.1
Oregon.....	195.0	202.3	195.9	201.3	361.5	361.5	361.2	365.3	34.4	34.2	34.4	33.9
Pennsylvania.....	569.3	566.4	572.1	566.9	1,155.5	1,162.8	1,162.2	1,168.8	86.3	88.4	85.0	88.8
Rhode Island.....	39.8	39.2	39.9	39.3	79.6	82.1	80.4	82.6	6.1	6.3	5.9	6.2
South Carolina.....	250.2	256.9	251.2	256.4	417.7	422.5	421.4	427.9	28.1	27.2	28.4	27.4
South Dakota.....	45.3	45.5	45.4	45.5	88.9	90.6	89.1	90.4	5.5	5.5	5.5	5.5
Tennessee.....	354.2	358.3	353.5	359.3	648.5	653.8	648.2	656.4	46.3	48.8	45.7	47.7
Texas.....	896.3	919.1	901.3	919.7	2,558.1	2,597.9	2,566.4	2,619.1	205.0	202.5	205.5	203.4
Utah.....	135.1	137.6	135.3	138.3	294.9	299.8	297.8	302.4	39.8	41.2	41.0	42.0
Vermont.....	30.4	30.1	30.3	30.3	54.4	54.8	55.1	55.4	4.3	4.3	4.3	4.3
Virginia.....	243.0	248.5	245.2	248.3	672.1	667.8	678.3	675.0	65.6	63.7	65.0	63.4
Washington.....	292.4	298.2	293.8	299.5	651.6	659.6	653.4	663.5	137.1	145.8	138.2	146.4
West Virginia.....	48.0	47.5	47.8	47.4	133.7	135.6	133.4	136.2	8.0	7.6	8.1	7.7
Wisconsin.....	477.4	470.9	475.3	472.1	553.6	559.9	554.0	560.2	48.0	48.8	48.3	49.1
Wyoming.....	10.3	10.4	10.3	10.3	52.5	53.4	53.4	53.2	3.5	3.5	3.5	3.5
Puerto Rico.....	73.3	74.0	74.1	74.7	173.9	170.6	178.4	175.4	17.5	18.2	17.9	18.4
Virgin Islands.....	0.6	0.6	0.6	0.6	7.0	7.2	7.1	7.2	0.6	0.6	0.6	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	97.4	97.7	96.9	97.5	246.1	260.4	245.6	260.6	249.6	252.8	249.0	252.7
Alaska.....	11.4	11.3	11.3	11.6	25.7	26.2	25.8	25.8	50.9	50.2	50.9	49.9
Arizona.....	221.7	226.2	222.5	226.5	446.4	457.3	445.5	452.1	458.9	477.0	459.4	479.8
Arkansas.....	60.6	61.3	61.1	61.3	146.0	148.7	144.5	149.5	193.7	197.0	192.9	198.9
California.....	837.4	849.8	837.1	850.3	2,714.6	2,781.1	2,709.1	2,781.3	2,763.7	2,866.5	2,774.1	2,872.4
Colorado.....	167.9	173.0	170.2	171.5	435.9	459.2	435.6	457.0	342.9	356.2	343.0	357.4
Connecticut.....	127.0	127.4	127.1	127.7	222.8	222.5	220.2	223.8	340.6	351.2	341.0	351.5
Delaware.....	47.1	48.3	47.1	48.4	65.9	63.7	64.9	63.3	81.5	83.4	82.2	84.4
District of Columbia.....	29.7	29.8	29.5	30.2	167.6	173.1	169.1	172.9	135.3	136.3	133.4	134.1
Florida.....	588.2	600.5	593.8	601.6	1,401.8	1,434.5	1,403.3	1,439.4	1,330.2	1,390.1	1,337.7	1,391.0
Georgia.....	250.5	251.9	251.5	252.5	710.0	708.6	712.1	708.9	595.8	622.0	595.2	621.2
Hawaii.....	29.3	29.0	29.3	29.0	83.3	84.0	83.2	84.4	87.0	88.5	87.0	88.6
Idaho.....	36.6	38.4	36.7	38.7	96.5	103.3	95.1	102.1	106.5	109.8	106.5	109.8
Illinois.....	404.8	406.6	404.7	406.8	975.4	972.3	957.9	956.7	950.5	965.9	946.9	964.8
Indiana.....	138.3	140.4	138.1	139.2	348.4	352.1	346.2	349.4	487.4	498.0	489.5	494.5
Iowa.....	109.4	107.9	109.6	108.1	142.5	142.8	142.4	139.6	237.8	238.6	238.2	237.5
Kansas.....	77.4	77.3	77.2	77.9	183.5	187.1	183.0	187.2	202.7	201.8	202.5	203.0
Kentucky.....	93.0	94.8	93.0	94.9	222.8	224.4	224.7	222.7	283.7	295.8	285.7	296.1
Louisiana.....	91.9	91.7	92.1	91.0	215.4	219.5	214.4	216.1	322.1	328.5	320.8	326.4
Maine.....	31.9	31.9	31.9	32.1	70.4	69.1	69.3	68.0	128.8	127.8	128.3	126.8
Maryland.....	143.0	143.5	142.0	143.6	454.7	463.5	454.3	461.1	480.9	487.1	481.0	488.1
Massachusetts.....	219.3	223.2	219.9	222.9	591.2	601.0	585.5	590.1	812.7	838.1	809.4	832.9
Michigan.....	219.6	224.7	220.1	226.5	670.4	673.5	662.9	661.0	682.6	679.0	681.6	677.8
Minnesota.....	184.5	186.8	183.8	186.3	382.0	377.6	377.5	375.0	548.5	543.9	543.6	539.0
Mississippi.....	44.3	45.8	44.2	45.4	114.1	110.6	114.4	109.3	147.4	147.7	146.5	148.1
Missouri.....	172.5	176.7	172.5	176.4	389.1	395.0	389.2	388.2	484.4	497.7	482.6	491.6
Montana.....	25.3	26.5	25.8	26.6	43.5	44.7	43.3	43.9	77.1	78.8	77.5	78.9
Nebraska.....	73.8	75.3	74.7	75.7	120.6	123.0	119.4	123.0	157.0	158.3	155.9	159.0
Nevada.....	69.4	72.7	69.4	73.2	198.1	207.8	195.2	205.4	143.1	145.6	143.6	145.8
New Hampshire.....	34.0	33.5	34.4	33.6	83.5	86.0	83.7	85.7	127.8	131.6	127.3	130.9
New Jersey.....	247.3	246.6	249.2	247.3	685.0	680.1	677.3	677.9	720.4	729.1	722.8	730.8
New Mexico.....	34.3	35.3	34.6	36.0	106.6	110.6	107.0	109.9	142.2	143.5	142.1	144.0
New York.....	716.9	714.0	716.6	712.2	1,355.9	1,383.8	1,348.4	1,379.9	2,120.4	2,184.9	2,130.6	2,181.8
North Carolina.....	241.1	249.5	240.7	251.0	642.8	656.2	635.2	644.0	617.1	630.8	617.0	630.2
North Dakota.....	24.5	24.6	24.2	24.5	34.8	36.0	34.3	35.1	64.2	66.8	64.7	66.6
Ohio.....	305.5	306.7	306.2	309.1	741.9	745.5	732.6	737.2	953.5	962.0	949.6	961.2
Oklahoma.....	79.9	78.5	79.2	79.3	191.9	190.5	188.7	186.6	238.5	241.3	238.1	242.3
Oregon.....	102.0	103.0	102.0	103.7	251.6	255.0	248.2	252.7	299.1	311.0	299.4	309.3
Pennsylvania.....	328.2	332.2	328.7	333.6	811.9	832.5	803.5	816.9	1,306.6	1,316.9	1,307.4	1,311.4
Rhode Island.....	35.4	35.7	35.2	35.6	69.6	70.2	69.1	69.5	109.7	113.7	109.4	112.6
South Carolina.....	104.8	104.4	103.4	104.2	298.6	300.1	300.8	297.9	257.3	261.8	257.0	260.5
South Dakota.....	29.0	29.0	29.2	29.0	33.5	34.2	34.0	33.8	73.4	74.9	74.2	74.6
Tennessee.....	163.7	168.2	164.6	168.2	425.9	435.5	427.7	435.3	440.3	446.9	439.1	444.7
Texas.....	783.9	813.6	783.2	821.1	1,761.2	1,804.8	1,750.1	1,806.0	1,718.5	1,782.7	1,720.6	1,778.3
Utah.....	88.4	91.6	88.9	91.3	218.0	225.7	216.4	223.9	210.0	222.5	208.2	220.6
Vermont.....	11.8	11.4	11.7	11.4	28.8	30.2	28.7	30.0	66.9	67.4	67.4	67.2
Virginia.....	207.3	211.2	205.2	212.9	756.9	763.7	751.4	761.3	549.4	563.0	543.8	562.2
Washington.....	158.9	166.9	159.0	165.8	428.4	443.5	425.8	441.5	502.5	522.0	503.3	521.1
West Virginia.....	29.0	29.4	29.1	29.1	70.0	67.9	68.6	67.4	129.5	130.9	129.6	130.1
Wisconsin.....	153.5	153.2	154.0	153.2	325.3	329.2	324.1	324.7	462.2	465.2	463.2	465.9
Wyoming.....	10.8	11.2	11.0	11.2	19.0	18.3	19.0	17.7	28.2	27.5	28.0	27.6
Puerto Rico.....	42.6	43.4	43.0	43.8	124.4	123.3	129.2	124.8	119.4	124.2	122.7	125.3
Virgin Islands.....	1.9	1.9	1.9	1.9	3.4	3.8	3.5	3.8	2.2	2.3	2.2	2.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

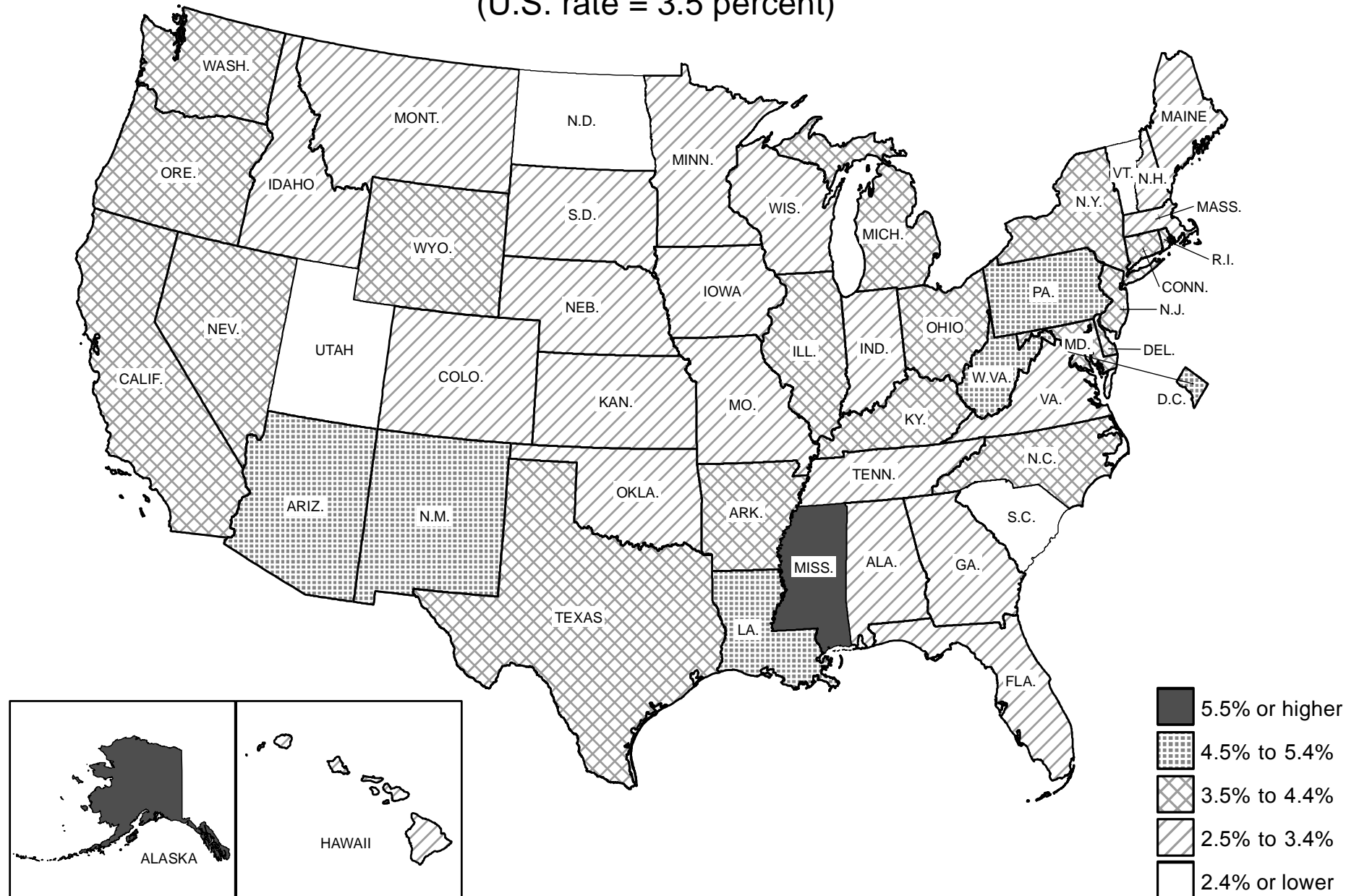
State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2018	2019	2018	2019 ^P	2018	2019	2018	2019 ^P	2018	2019	2018	2019 ^P
Alabama.....	204.5	213.6	204.6	212.4	97.2	101.1	97.8	100.5	390.7	397.1	388.6	394.7
Alaska.....	31.5	31.9	31.8	31.5	10.7	10.6	10.8	10.7	81.1	80.8	80.7	80.9
Arizona.....	328.7	335.9	329.9	338.9	94.5	99.0	93.7	99.0	430.5	430.8	426.2	430.0
Arkansas.....	118.9	121.3	117.3	119.9	53.6	53.5	53.5	53.7	217.1	216.9	216.7	216.3
California.....	1,990.1	2,025.6	2,000.2	2,026.2	574.8	573.4	570.7	573.9	2,641.2	2,681.3	2,628.6	2,669.5
Colorado.....	331.5	335.2	345.4	346.9	112.1	113.5	113.3	112.6	453.2	462.8	449.5	458.8
Connecticut.....	156.0	156.8	157.1	155.4	65.5	64.5	64.4	64.0	243.7	242.1	242.4	240.5
Delaware.....	49.3	51.5	48.7	50.5	18.8	18.4	18.7	18.3	68.8	70.1	68.7	69.7
District of Columbia.....	79.8	82.1	79.5	81.0	76.2	77.9	76.1	78.3	236.8	237.5	237.2	238.1
Florida.....	1,232.1	1,271.6	1,234.7	1,284.3	358.3	367.1	357.7	365.7	1,135.9	1,152.0	1,132.8	1,146.5
Georgia.....	490.4	509.9	491.6	508.6	157.8	161.2	157.8	162.3	705.6	709.8	701.6	707.9
Hawaii.....	122.5	125.7	125.3	128.1	28.2	28.7	28.2	28.6	131.3	130.3	129.9	130.5
Idaho.....	75.3	74.3	75.5	75.3	25.6	26.2	26.0	26.2	127.5	129.7	127.1	128.6
Illinois.....	608.4	625.7	608.9	626.0	254.5	258.0	256.2	260.2	841.1	855.4	841.0	854.5
Indiana.....	301.6	299.2	301.5	295.9	131.2	130.4	131.5	129.6	443.0	448.3	441.8	447.2
Iowa.....	139.5	139.8	138.9	140.0	57.3	59.5	57.6	59.0	267.2	271.0	266.4	268.5
Kansas.....	129.4	136.8	129.2	136.2	51.0	53.4	50.5	53.2	266.2	271.2	265.4	270.1
Kentucky.....	197.2	200.6	190.6	196.8	65.6	67.5	65.8	66.9	318.3	316.1	317.8	315.5
Louisiana.....	236.8	240.4	235.6	240.9	74.4	75.3	74.2	75.4	334.0	332.1	331.5	329.1
Maine.....	59.5	60.8	59.3	62.0	22.2	22.6	22.0	22.7	103.5	103.3	103.2	103.0
Maryland.....	272.4	279.2	271.4	279.6	116.5	116.2	115.5	117.2	516.3	522.1	514.8	519.8
Massachusetts.....	358.2	363.2	354.4	362.0	137.1	140.1	138.0	139.4	471.4	473.3	471.4	472.9
Michigan.....	420.2	428.2	417.3	427.3	165.6	168.9	166.7	167.5	627.5	635.2	620.3	630.2
Minnesota.....	261.7	278.4	263.2	277.7	112.6	114.1	112.2	115.1	436.1	437.4	430.4	432.6
Mississippi.....	136.7	140.0	136.2	138.6	41.5	41.7	40.9	41.3	245.1	246.1	241.3	241.8
Missouri.....	301.7	308.6	300.8	304.4	114.3	116.0	114.0	116.9	444.1	443.2	442.3	442.3
Montana.....	62.2	61.9	63.4	63.3	19.2	18.6	18.8	18.7	92.2	92.4	91.5	91.8
Nebraska.....	90.6	92.5	89.7	93.5	36.4	37.0	36.6	37.1	176.5	179.4	175.9	178.1
Nevada.....	353.5	354.6	352.0	354.0	42.1	43.6	41.4	42.7	164.4	167.6	165.2	168.2
New Hampshire.....	67.8	66.2	68.9	68.1	25.9	26.0	25.9	26.6	93.0	91.7	93.7	92.5
New Jersey.....	375.6	394.4	374.6	397.1	171.9	178.3	173.6	178.3	615.5	612.6	615.2	613.4
New Mexico.....	97.5	99.9	99.2	99.8	28.6	28.4	28.1	27.9	190.7	191.8	189.3	190.3
New York.....	943.1	965.3	940.2	961.0	416.9	414.5	417.5	413.1	1,513.0	1,519.8	1,511.6	1,517.7
North Carolina.....	496.9	521.4	493.8	522.3	152.9	159.6	153.2	160.3	753.1	756.2	747.8	750.3
North Dakota.....	39.2	39.5	38.8	39.4	15.1	14.7	14.8	15.0	84.2	84.2	85.0	85.1
Ohio.....	552.0	571.2	553.6	570.3	212.8	214.4	213.2	213.5	792.6	797.5	788.1	791.2
Oklahoma.....	172.3	171.2	171.8	170.3	71.9	74.4	72.1	73.5	353.2	353.1	353.2	352.9
Oregon.....	206.6	210.6	207.4	212.5	64.0	64.8	64.6	64.6	304.3	306.2	302.8	304.9
Pennsylvania.....	555.4	560.5	558.3	560.5	259.1	261.0	259.3	258.5	720.9	728.1	715.9	723.0
Rhode Island.....	55.4	57.8	54.0	56.7	23.0	23.4	23.2	23.1	62.0	62.2	62.3	62.5
South Carolina.....	254.3	264.1	255.2	261.8	75.3	77.6	75.6	76.7	376.1	381.3	375.0	381.3
South Dakota.....	45.5	45.9	44.7	45.9	16.6	17.3	16.2	17.1	81.2	81.5	81.0	81.4
Tennessee.....	343.4	359.8	340.2	357.2	120.1	120.4	119.0	119.1	451.0	455.0	447.9	450.3
Texas.....	1,352.3	1,398.5	1,355.6	1,396.2	436.6	457.5	436.1	456.5	1,985.4	2,002.8	1,983.5	1,999.7
Utah.....	148.0	154.3	154.4	160.3	41.4	42.8	41.4	41.4	254.1	258.2	254.0	257.7
Vermont.....	37.0	36.4	40.6	40.8	10.3	9.9	10.1	9.8	59.2	57.7	59.2	57.4
Virginia.....	398.1	418.5	398.8	415.6	200.6	201.7	201.0	200.9	736.4	730.8	732.8	727.0
Washington.....	337.9	347.3	341.6	350.1	123.2	124.3	123.5	125.5	591.1	593.9	583.7	587.7
West Virginia.....	72.9	73.7	72.4	73.3	24.0	23.4	24.1	23.1	154.4	154.1	152.8	153.4
Wisconsin.....	275.6	275.2	274.9	276.4	153.3	152.3	153.9	154.3	421.8	419.1	417.4	416.3
Wyoming.....	31.1	31.6	32.6	34.1	16.7	16.7	16.4	16.7	70.0	69.6	69.8	69.5
Puerto Rico.....	77.3	79.8	78.2	80.9	17.8	17.6	18.1	17.9	204.3	204.2	205.3	204.8
Virgin Islands.....	4.3	4.8	4.5	4.9	1.0	1.1	1.0	1.1	10.6	10.6	10.5	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, December 2019

(U.S. rate = 3.5 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2018 - December 2019

