

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

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### Technical information:

Employment: (202) 691-6559 • [sminfo@bls.gov](mailto:sminfo@bls.gov) • [www.bls.gov/sae](http://www.bls.gov/sae)  
Unemployment: (202) 691-6392 • [lausinfo@bls.gov](mailto:lausinfo@bls.gov) • [www.bls.gov/lau](http://www.bls.gov/lau)

Media contact: (202) 691-5902 • [PressOffice@bls.gov](mailto:PressOffice@bls.gov)

## STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2020

Unemployment rates were lower in January in 5 states and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eleven states had jobless rate decreases from a year earlier, 1 state had an increase, and 38 states and the District had little or no change. The national unemployment rate, 3.6 percent, was little changed over the month but was 0.4 percentage point lower than in January 2019.

Nonfarm payroll employment increased in 12 states in January 2020 and was essentially unchanged in 38 states and the District of Columbia. Over the year, 18 states added nonfarm payroll jobs and 32 states and the District were essentially unchanged.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

North Dakota had the lowest unemployment rate in January, 2.3 percent, while Alaska had the highest rate, 6.0 percent. The rates in Alaska (6.0 percent), Illinois (3.5 percent), Nevada (3.6 percent), New York (3.8 percent), Oregon (3.3 percent), and Washington (3.9 percent) set new series lows. (All state series begin in 1976.) In total, 15 states had unemployment rates lower than the U.S. figure of 3.6 percent, 9 states and the District of Columbia had higher rates, and 26 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

### Changes to Employment and Unemployment Data

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

Idaho, Maryland, Nebraska, North Dakota, and Washington had unemployment rate decreases in January (-0.1 percentage point each). The remaining 45 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

Eleven states had unemployment rate decreases from January 2019, the largest of which was in South Carolina (-1.0 percentage point), closely followed by Alabama, Illinois, and Oregon (-0.9 point each). The only unemployment rate increase occurred in Pennsylvania (+0.6 percentage point). (See table B.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 12 states in January 2020. The largest job gains occurred in Florida (+34,700), New York (+33,500), and Illinois (+16,600). The largest percentage gains occurred in New Hampshire (+0.7 percent), Kentucky (+0.6 percent), and Delaware, New Mexico, and West Virginia (+0.5 percent each). (See tables C and 3.)

Eighteen states had over-the-year increases in nonfarm payroll employment in January. The largest job gains occurred in Texas (+279,900), California (+251,800), and Florida (+177,400). The largest percentage gains occurred in Utah (+2.9 percent) and Arizona and Idaho (+2.5 percent each). (See table D and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Friday, March 20, 2020, at 10:00 a.m. (EDT). The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 27, 2020, at 10:00 a.m. (EDT).**

### **Changes to Local Area Unemployment Statistics Data**

On Wednesday, March 4, 2020, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. Data in table 1 were re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data were subject to revision back to January 2015.

### **Changes to Current Employment Statistics Data**

Effective with this news release, all nonfarm payroll employment estimates for states and metropolitan areas (tables 3 and 4) have been revised as a result of annual benchmark processing to reflect 2019 employment counts primarily from the BLS Quarterly Census of Employment and Wages (QCEW), as well as updating of seasonal adjustment factors. Not seasonally adjusted data beginning with April 2018 and seasonally adjusted data beginning with January 2015 were subject to revision. Some not seasonally adjusted and seasonally adjusted series may have been revised as far back as 1990. Information on annual benchmark processing is available at [www.bls.gov/web/laus/benchmark.pdf](http://www.bls.gov/web/laus/benchmark.pdf).

**Table A. States with unemployment rates significantly different from that of the U.S., January 2020, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	3.6
Alabama .....	2.7
Alaska .....	6.0
Arizona .....	4.5
Colorado .....	2.5
District of Columbia .....	5.2
Florida .....	2.8
Georgia .....	3.1
Hawaii .....	2.7
Idaho .....	2.8
Iowa .....	2.8
Kentucky .....	4.3
Louisiana .....	5.3
Massachusetts .....	2.8
Mississippi .....	5.5
Nebraska .....	2.9
New Hampshire .....	2.6
New Mexico .....	4.8
North Dakota .....	2.3
Ohio .....	4.1
Pennsylvania .....	4.7
South Carolina .....	2.4
Utah .....	2.5
Vermont .....	2.4
Virginia .....	2.7
West Virginia .....	5.0

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from January 2019 to January 2020, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	January 2019	January 2020 <sup>P</sup>	
Alabama .....	3.6	2.7	-0.9
California .....	4.3	3.9	-.4
Colorado .....	3.2	2.5	-.7
Florida .....	3.4	2.8	-.6
Georgia .....	3.8	3.1	-.7
Illinois .....	4.4	3.5	-.9
New York .....	4.0	3.8	-.2
Oregon .....	4.2	3.3	-.9
Pennsylvania .....	4.1	4.7	.6
South Carolina .....	3.4	2.4	-1.0
Utah .....	2.9	2.5	-.4
Washington .....	4.5	3.9	-.6

<sup>P</sup> = preliminary.

**Table C. States with statistically significant employment changes from December 2019 to January 2020, seasonally adjusted**

State	December 2019	January 2020 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Delaware .....	465,900	468,400	2,500	0.5
Florida .....	9,031,400	9,066,100	34,700	.4
Illinois .....	6,117,200	6,133,800	16,600	.3
Kentucky .....	1,934,100	1,946,200	12,100	.6
Maryland .....	2,784,200	2,795,200	11,000	.4
Massachusetts .....	3,698,400	3,710,200	11,800	.3
New Hampshire .....	685,600	690,300	4,700	.7
New Jersey .....	4,226,400	4,240,500	14,100	.3
New Mexico .....	861,000	865,300	4,300	.5
New York .....	9,809,700	9,843,200	33,500	.3
North Carolina .....	4,593,900	4,608,900	15,000	.3
West Virginia .....	712,300	716,000	3,700	.5

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from January 2019 to January 2020, seasonally adjusted**

State	January 2019	January 2020 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Arizona .....	2,908,500	2,982,100	73,600	2.5
California .....	17,324,000	17,575,800	251,800	1.5
Colorado .....	2,760,900	2,814,800	53,900	2.0
Florida .....	8,888,700	9,066,100	177,400	2.0
Georgia .....	4,596,800	4,649,900	53,100	1.2
Idaho .....	751,300	770,000	18,700	2.5
Massachusetts .....	3,676,800	3,710,200	33,400	.9
Nevada .....	1,406,300	1,429,100	22,800	1.6
New Jersey .....	4,186,000	4,240,500	54,500	1.3
New Mexico .....	851,200	865,300	14,100	1.7
New York .....	9,760,700	9,843,200	82,500	.8
North Carolina .....	4,558,800	4,608,900	50,100	1.1
South Carolina .....	2,173,800	2,215,400	41,600	1.9
Tennessee .....	3,105,000	3,151,100	46,100	1.5
Texas .....	12,684,600	12,964,500	279,900	2.2
Utah .....	1,540,700	1,585,800	45,100	2.9
Virginia .....	4,042,000	4,091,700	49,700	1.2
Washington .....	3,444,300	3,516,000	71,700	2.1

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where

possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.pdf](http://www.bls.gov/web/laus/benchmark.pdf).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to

national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,000 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.



**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>	Number				Percent of labor force			
					Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>
Alabama	2,237,931	2,248,190	2,247,886	2,247,478	79,460	61,381	61,530	61,114	3.6	2.7	2.7	2.7
Alaska	349,304	346,806	346,831	346,310	21,448	21,238	21,234	20,930	6.1	6.1	6.1	6.0
Arizona	3,494,658	3,596,303	3,594,630	3,604,759	169,967	163,112	163,303	162,105	4.9	4.5	4.5	4.5
Arkansas	1,362,313	1,364,331	1,364,255	1,366,290	48,786	48,190	48,186	48,066	3.6	3.5	3.5	3.5
California	19,382,859	19,487,634	19,483,790	19,509,906	831,874	753,741	754,716	753,300	4.3	3.9	3.9	3.9
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,109,386	5,151,664	5,150,159	5,166,741	239,489	221,964	222,105	221,300	4.7	4.3	4.3	4.3
Colorado	3,118,005	3,175,472	3,174,504	3,180,764	98,673	80,143	80,339	79,422	3.2	2.5	2.5	2.5
Connecticut	1,906,788	1,926,916	1,926,276	1,929,411	72,612	72,373	72,279	72,273	3.8	3.8	3.8	3.7
Delaware	484,902	488,945	488,861	488,853	17,084	19,448	19,400	19,389	3.5	4.0	4.0	4.0
District of Columbia	406,773	411,999	411,960	413,052	23,488	21,843	21,879	21,579	5.8	5.3	5.3	5.2
Florida	10,260,524	10,423,269	10,419,034	10,440,201	351,694	296,723	297,440	291,356	3.4	2.8	2.9	2.8
Miami-Miami Beach-Kendall <sup>1</sup>	1,379,645	1,391,085	1,390,408	1,391,585	40,667	27,750	27,915	26,139	2.9	2.0	2.0	1.9
Georgia	5,091,021	5,138,942	5,137,642	5,147,592	192,925	161,210	161,706	159,596	3.8	3.1	3.1	3.1
Hawaii	666,938	666,654	666,539	668,088	18,487	17,666	17,666	17,756	2.8	2.6	2.7	2.7
Idaho	870,617	888,878	888,658	890,197	25,583	25,377	25,389	24,751	2.9	2.9	2.9	2.8
Illinois	6,475,751	6,433,159	6,433,027	6,417,561	283,311	235,583	236,218	227,699	4.4	3.7	3.7	3.5
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,735,383	3,710,271	3,710,248	3,700,452	148,330	122,451	122,966	118,814	4.0	3.3	3.3	3.2
Indiana	3,404,310	3,389,478	3,388,859	3,392,608	121,970	107,503	107,650	106,773	3.6	3.2	3.2	3.1
Iowa	1,717,459	1,754,287	1,753,614	1,754,487	45,573	49,397	49,338	49,548	2.7	2.8	2.8	2.8
Kansas	1,481,778	1,491,949	1,491,808	1,493,793	48,498	46,906	46,922	46,749	3.2	3.1	3.1	3.1
Kentucky	2,061,457	2,082,697	2,082,207	2,084,842	87,356	90,300	90,284	90,145	4.2	4.3	4.3	4.3
Louisiana	2,097,303	2,102,578	2,102,205	2,107,116	98,099	109,331	108,997	111,320	4.7	5.2	5.2	5.3
Maine	694,085	693,715	693,630	694,218	22,548	20,631	20,638	21,207	3.2	3.0	3.0	3.1
Maryland	3,242,979	3,272,834	3,272,378	3,276,534	121,655	111,898	112,013	109,158	3.8	3.4	3.4	3.3
Massachusetts	3,809,095	3,835,120	3,834,262	3,836,139	118,538	106,510	106,629	106,228	3.1	2.8	2.8	2.8
Michigan	4,940,173	4,941,316	4,941,082	4,946,944	207,394	190,354	190,994	187,254	4.2	3.9	3.9	3.8
Detroit-Warren-Dearborn <sup>2</sup>	2,159,888	2,165,221	2,164,995	2,167,356	95,155	86,976	87,389	85,967	4.4	4.0	4.0	4.0
Minnesota	3,093,308	3,123,569	3,123,024	3,124,221	97,926	101,928	101,893	100,099	3.2	3.3	3.3	3.2
Mississippi	1,269,621	1,281,170	1,280,945	1,279,445	65,264	71,296	71,184	69,735	5.1	5.6	5.6	5.5
Missouri	3,066,433	3,105,035	3,104,134	3,110,835	99,182	106,453	106,372	109,659	3.2	3.4	3.4	3.5
Montana	530,894	535,823	535,694	536,528	18,568	18,739	18,716	18,678	3.5	3.5	3.5	3.5
Nebraska	1,030,858	1,038,315	1,038,216	1,039,902	31,346	31,147	31,152	30,242	3.0	3.0	3.0	2.9
Nevada	1,527,359	1,551,744	1,551,408	1,555,119	63,707	57,032	57,125	56,262	4.2	3.7	3.7	3.6
New Hampshire	768,826	776,709	776,586	778,188	19,229	19,917	19,902	19,940	2.5	2.6	2.6	2.6
New Jersey	4,456,587	4,537,131	4,535,046	4,551,736	165,410	168,168	167,704	172,337	3.7	3.7	3.7	3.8
New Mexico	947,008	960,148	959,922	961,059	47,045	45,680	45,728	45,657	5.0	4.8	4.8	4.8
New York	9,547,462	9,529,070	9,527,712	9,543,300	385,679	371,213	371,454	364,850	4.0	3.9	3.9	3.8
New York City	4,091,483	4,059,478	4,059,655	4,054,735	177,977	147,589	148,085	142,818	4.3	3.6	3.6	3.5
North Carolina	5,044,457	5,104,251	5,103,301	5,110,694	203,111	185,638	186,123	184,881	4.0	3.6	3.6	3.6
North Dakota	402,833	403,988	403,982	404,266	9,372	9,639	9,629	9,328	2.3	2.4	2.4	2.3
Ohio	5,803,806	5,812,596	5,811,750	5,818,260	248,130	236,970	236,888	238,469	4.3	4.1	4.1	4.1
Cleveland-Elyria <sup>2</sup>	1,046,310	1,042,584	1,042,525	1,042,722	44,382	41,139	41,165	41,609	4.2	3.9	3.9	4.0
Oklahoma	1,837,017	1,845,800	1,845,530	1,845,647	60,305	62,123	61,982	60,596	3.3	3.4	3.4	3.3
Oregon	2,107,966	2,103,089	2,103,105	2,103,977	88,483	71,088	71,362	69,753	4.2	3.4	3.4	3.3
Pennsylvania	6,455,146	6,540,059	6,537,907	6,548,713	264,426	304,070	303,389	306,614	4.1	4.6	4.6	4.7
Rhode Island	554,803	556,972	556,912	557,474	20,451	19,296	19,330	18,919	3.7	3.5	3.5	3.4
South Carolina	2,367,422	2,383,533	2,383,297	2,387,273	80,256	56,712	57,279	56,590	3.4	2.4	2.4	2.4
South Dakota	461,674	465,885	465,805	466,504	14,326	15,795	15,772	15,788	3.1	3.4	3.4	3.4
Tennessee	3,309,011	3,367,604	3,366,970	3,367,292	112,520	111,587	111,811	112,032	3.4	3.3	3.3	3.3
Texas	13,936,827	14,161,219	14,155,916	14,180,672	510,277	496,337	495,792	494,400	3.7	3.5	3.5	3.5
Utah	1,586,291	1,622,909	1,622,443	1,626,958	45,802	39,509	39,623	40,040	2.9	2.4	2.4	2.5
Vermont	344,128	340,681	340,749	340,554	8,147	8,263	8,258	8,304	2.4	2.4	2.4	2.4
Virginia	4,378,779	4,444,649	4,443,312	4,453,902	129,883	118,434	118,618	118,336	3.0	2.7	2.7	2.7
Washington	3,868,946	3,946,541	3,945,375	3,955,209	174,717	158,520	158,813	155,535	4.5	4.0	4.0	3.9
Seattle-Bellevue-Everett <sup>1</sup>	1,712,805	1,742,443	1,741,951	1,744,388	53,423	46,275	46,380	45,599	3.1	2.7	2.7	2.6
West Virginia	790,389	803,129	802,879	804,798	38,582	40,794	40,725	40,489	4.9	5.1	5.1	5.0
Wisconsin	3,107,365	3,108,239	3,108,122	3,110,404	96,278	107,600	107,553	109,621	3.1	3.5	3.5	3.5
Wyoming	291,512	292,684	292,662	293,284	10,273	10,828	10,805	10,738	3.5	3.7	3.7	3.7
Puerto Rico	1,071,297	1,065,107	1,065,881	1,055,984	92,226	90,149	90,417	93,776	8.6	8.5	8.5	8.9

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Data have been revised back to January 2015 to incorporate updated population controls, reestimation of models, adjustment to new division and national control totals, and revised seasonal adjustment. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2018	2019	2019	2020 <sup>p</sup>	December		January		December		January	
					2018	2019	2019	2020 <sup>p</sup>	2018	2019	2019	2020 <sup>p</sup>
Alabama	2,230,835	2,247,379	2,227,943	2,225,599	77,201	56,967	93,307	72,530	3.5	2.5	4.2	3.3
Alaska	345,322	341,670	344,073	339,612	21,645	20,866	23,811	22,296	6.3	6.1	6.9	6.6
Arizona	3,481,022	3,611,711	3,495,956	3,616,026	163,073	152,154	179,956	167,858	4.7	4.2	5.1	4.6
Arkansas	1,350,450	1,355,941	1,343,146	1,350,616	47,008	45,725	57,056	55,503	3.5	3.4	4.2	4.1
California	19,323,028	19,470,116	19,346,174	19,478,749	811,439	711,206	929,788	840,153	4.2	3.7	4.8	4.3
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,105,297	5,158,181	5,094,153	5,189,710	229,530	207,090	257,013	232,128	4.5	4.0	5.0	4.5
Colorado	3,102,350	3,176,471	3,102,194	3,169,177	99,643	74,703	112,314	90,261	3.2	2.4	3.6	2.8
Connecticut	1,897,578	1,920,196	1,896,499	1,921,184	64,107	61,837	87,253	85,413	3.4	3.2	4.6	4.4
Delaware	483,959	488,289	483,380	486,203	14,841	17,300	18,880	20,594	3.1	3.5	3.9	4.2
District of Columbia	403,201	411,233	405,356	414,287	21,500	20,426	25,071	21,088	5.3	5.0	6.2	5.1
Florida	10,199,874	10,397,884	10,224,613	10,423,233	341,882	264,725	387,181	310,086	3.4	2.5	3.8	3.0
Miami-Miami Beach-Kendall <sup>1</sup>	1,378,850	1,392,870	1,395,959	1,403,059	38,662	22,034	42,186	21,497	2.8	1.6	3.0	1.5
Georgia	5,084,157	5,148,163	5,092,817	5,157,271	191,873	148,846	215,348	177,971	3.8	2.9	4.2	3.5
Hawaii	667,886	667,325	667,666	673,024	16,178	14,982	19,125	19,253	2.4	2.2	2.9	2.9
Idaho	865,407	888,452	865,592	887,610	25,819	25,372	34,546	31,064	3.0	2.9	4.0	3.5
Illinois	6,448,961	6,377,232	6,437,765	6,314,441	284,134	220,397	338,614	252,828	4.4	3.5	5.3	4.0
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,715,565	3,674,796	3,715,465	3,639,464	137,980	104,413	172,838	130,033	3.7	2.8	4.7	3.6
Indiana	3,375,397	3,359,406	3,387,262	3,374,213	117,128	99,811	143,577	121,496	3.5	3.0	4.2	3.6
Iowa	1,700,670	1,745,731	1,706,902	1,736,978	46,733	51,293	59,227	63,273	2.7	2.9	3.5	3.6
Kansas	1,478,128	1,492,699	1,475,063	1,488,654	44,138	42,840	54,215	50,044	3.0	2.9	3.7	3.4
Kentucky	2,053,447	2,073,838	2,043,353	2,070,688	79,796	81,086	97,122	98,225	3.9	3.9	4.8	4.7
Louisiana	2,084,417	2,091,000	2,078,711	2,096,558	89,054	102,981	108,242	119,659	4.3	4.9	5.2	5.7
Maine	688,804	688,899	685,064	685,501	21,471	19,920	27,803	28,084	3.1	2.9	4.1	4.1
Maryland	3,226,513	3,261,324	3,229,802	3,269,424	114,896	98,116	139,112	116,643	3.6	3.0	4.3	3.6
Massachusetts	3,793,952	3,822,997	3,793,621	3,808,761	107,284	90,442	142,092	128,228	2.8	2.4	3.7	3.4
Michigan	4,919,198	4,922,109	4,909,207	4,925,588	195,691	174,864	246,851	211,014	4.0	3.6	5.0	4.3
Detroit-Warren-Dearborn <sup>2</sup>	2,153,983	2,163,057	2,151,673	2,160,425	88,426	81,206	110,040	94,530	4.1	3.8	5.1	4.4
Minnesota	3,088,515	3,123,709	3,083,538	3,104,724	101,176	108,186	132,841	120,387	3.3	3.5	4.3	3.9
Mississippi	1,268,442	1,279,977	1,259,513	1,258,509	60,944	66,922	70,218	67,164	4.8	5.2	5.6	5.3
Missouri	3,043,783	3,096,892	3,046,480	3,091,561	91,400	105,397	117,032	128,944	3.0	3.4	3.8	4.2
Montana	527,374	531,156	526,011	534,128	19,306	19,339	23,572	23,623	3.7	3.6	4.5	4.4
Nebraska	1,024,307	1,033,276	1,020,985	1,034,507	29,130	27,581	35,091	31,141	2.8	2.7	3.4	3.0
Nevada	1,521,360	1,550,143	1,521,685	1,560,093	62,571	52,275	68,915	59,678	4.1	3.4	4.5	3.8
New Hampshire	763,105	773,044	766,918	780,925	16,939	17,574	23,168	23,910	2.2	2.3	3.0	3.1
New Jersey	4,441,859	4,547,131	4,436,343	4,559,209	154,634	164,246	192,950	200,740	3.5	3.6	4.3	4.4
New Mexico	949,972	966,863	943,522	958,074	44,219	43,421	49,961	47,832	4.7	4.5	5.3	5.0
New York	9,492,448	9,468,280	9,515,496	9,529,748	375,021	351,928	452,704	392,951	4.0	3.7	4.8	4.1
New York City	4,077,882	4,030,008	4,094,228	4,029,164	167,717	125,990	202,579	143,628	4.1	3.1	4.9	3.6
North Carolina	4,993,760	5,070,827	5,013,715	5,085,748	196,537	168,255	224,516	206,671	3.9	3.3	4.5	4.1
North Dakota	397,126	398,298	397,265	399,492	9,226	8,852	12,283	11,265	2.3	2.2	3.1	2.8
Ohio	5,782,888	5,776,856	5,752,171	5,779,309	253,037	218,927	296,269	292,071	4.4	3.8	5.2	5.1
Cleveland-Elyria <sup>2</sup>	1,032,230	1,026,107	1,035,551	1,030,873	42,049	35,865	49,083	47,926	4.1	3.5	4.7	4.6
Oklahoma	1,830,820	1,837,940	1,826,684	1,830,755	56,849	58,211	68,128	59,685	3.1	3.2	3.7	3.3
Oregon	2,093,339	2,089,779	2,092,729	2,087,928	83,331	61,165	100,262	79,027	4.0	2.9	4.8	3.8
Pennsylvania	6,414,534	6,524,296	6,426,941	6,516,013	243,605	295,120	296,686	331,602	3.8	4.5	4.6	5.1
Rhode Island	555,833	558,770	552,518	555,298	19,351	17,797	25,358	22,411	3.5	3.2	4.6	4.0
South Carolina	2,349,882	2,372,013	2,355,435	2,383,890	81,303	56,479	93,620	70,328	3.5	2.4	4.0	3.0
South Dakota	458,696	463,453	455,509	461,843	14,453	16,303	16,112	17,444	3.2	3.5	3.5	3.8
Tennessee	3,281,948	3,361,721	3,293,608	3,332,124	104,500	104,576	128,818	128,003	3.2	3.1	3.9	3.8
Texas	13,923,948	14,192,255	13,938,076	14,187,439	502,422	470,136	572,335	532,477	3.6	3.3	4.1	3.8
Utah	1,580,993	1,629,253	1,580,516	1,628,896	42,334	35,240	49,224	45,467	2.7	2.2	3.1	2.8
Vermont	342,585	338,615	342,973	338,918	7,213	7,241	9,950	10,186	2.1	2.1	2.9	3.0
Virginia	4,342,370	4,425,963	4,351,685	4,441,183	121,256	107,305	149,375	134,409	2.8	2.4	3.4	3.0
Washington	3,847,322	3,944,481	3,860,249	3,963,923	179,275	157,598	204,534	175,516	4.7	4.0	5.3	4.4
Seattle-Bellevue-Everett <sup>1</sup>	1,691,233	1,725,656	1,712,186	1,745,911	52,964	43,872	59,207	48,960	3.1	2.5	3.5	2.8
West Virginia	781,770	797,720	782,264	799,580	36,521	39,566	44,953	43,336	4.7	5.0	5.7	5.4
Wisconsin	3,089,420	3,089,959	3,083,718	3,087,187	85,053	99,409	113,566	131,118	2.8	3.2	3.7	4.2
Wyoming	289,854	290,539	288,249	292,840	10,658	10,701	12,226	12,562	3.7	3.7	4.2	4.3
Puerto Rico	1,081,049	1,048,331	1,066,418	1,032,482	91,949	95,983	84,864	98,741	8.5	9.2	8.0	9.6

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/iau/lausmsa.htm>. Data have been revised back to January 2015 to incorporate updated population controls, reestimation of models, and adjustment to new division and national control totals. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>
Alabama.....	2,066.3	2,079.5	2,085.3	2,080.3	91.7	94.3	95.5	94.2	269.2	268.7	268.7	269.2
Alaska.....	329.3	329.6	329.5	328.5	16.5	16.2	16.6	16.8	12.6	12.3	12.1	10.9
Arizona.....	2,908.5	2,971.8	2,978.4	2,982.1	166.2	173.2	174.2	174.3	175.3	178.3	177.8	178.0
Arkansas.....	1,279.3	1,277.9	1,281.8	1,282.2	52.3	52.6	52.1	53.4	162.9	162.1	161.9	160.7
California.....	17,324.0	17,528.1	17,554.4	17,575.8	869.5	887.6	889.3	886.9	1,326.3	1,321.4	1,321.7	1,320.8
Colorado.....	2,760.9	2,808.9	2,813.5	2,814.8	176.5	179.6	181.1	182.5	149.5	149.6	150.1	150.7
Connecticut.....	1,688.3	1,692.5	1,693.5	1,696.1	60.0	60.0	60.5	59.8	161.8	162.3	161.2	161.3
Delaware <sup>2</sup> .....	464.9	466.9	465.9	468.4	23.3	22.8	22.5	23.1	27.4	27.1	27.0	27.1
District of Columbia <sup>2</sup> .....	794.3	803.4	802.0	802.1	15.1	14.7	14.7	14.7	1.3	1.4	1.4	1.3
Florida.....	8,888.7	9,006.7	9,031.4	9,066.1	558.2	573.7	576.1	579.7	380.8	388.8	388.4	388.7
Georgia.....	4,596.8	4,638.7	4,640.1	4,649.9	201.9	204.4	204.1	205.3	406.3	403.9	403.3	403.4
Hawaii <sup>2</sup> .....	657.8	657.7	659.6	659.3	37.2	37.2	37.3	36.8	14.3	13.9	14.0	14.0
Idaho.....	751.3	764.8	769.1	770.0	51.8	53.4	53.7	54.1	69.0	67.3	67.5	67.8
Illinois.....	6,124.7	6,105.2	6,117.2	6,133.8	228.2	222.3	223.1	225.8	590.9	578.7	577.8	577.0
Indiana.....	3,179.2	3,160.8	3,163.0	3,171.3	147.6	147.0	148.0	149.6	545.1	539.1	539.5	534.7
Iowa.....	1,590.9	1,586.0	1,585.4	1,584.5	80.0	77.4	78.6	79.4	225.8	226.5	225.3	224.5
Kansas.....	1,421.0	1,423.3	1,428.0	1,430.9	63.7	61.7	62.8	63.7	166.6	166.9	167.0	168.5
Kentucky.....	1,940.2	1,940.1	1,934.1	1,946.2	81.1	80.2	80.2	80.0	253.0	250.9	250.9	251.8
Louisiana.....	1,996.8	1,987.8	1,983.9	1,986.7	150.3	136.5	135.6	135.1	137.9	137.2	137.7	136.4
Maine.....	635.3	636.3	638.1	639.7	30.0	29.8	29.9	30.2	53.1	53.7	53.7	54.1
Maryland.....	2,769.4	2,776.1	2,784.2	2,795.2	166.8	167.6	168.9	172.4	111.5	113.8	113.6	113.7
Massachusetts.....	3,676.8	3,701.1	3,698.4	3,710.2	161.4	161.9	161.9	162.4	244.3	243.9	242.5	242.8
Michigan.....	4,429.7	4,442.6	4,449.3	4,449.7	171.9	176.5	176.9	179.5	629.1	627.2	629.1	629.5
Minnesota.....	2,976.4	2,978.4	2,976.2	2,984.6	124.2	126.6	126.6	126.9	324.6	322.4	320.8	323.3
Mississippi.....	1,159.6	1,159.9	1,157.9	1,160.9	44.4	44.3	43.8	43.9	146.3	147.9	148.4	147.7
Missouri.....	2,901.3	2,905.2	2,899.4	2,908.4	125.3	126.3	126.6	128.6	277.6	276.9	275.8	276.5
Montana.....	482.6	486.5	487.1	489.0	31.0	30.5	30.6	30.9	20.9	20.6	20.6	20.7
Nebraska.....	1,028.8	1,031.2	1,033.9	1,036.6	53.4	54.0	53.9	55.0	99.9	99.3	99.5	99.5
Nevada.....	1,406.3	1,427.3	1,425.2	1,429.1	93.4	99.6	97.9	97.8	59.7	59.0	59.3	59.2
New Hampshire.....	684.6	681.7	685.6	690.3	27.6	28.6	28.2	29.2	71.9	70.7	70.9	71.1
New Jersey.....	4,186.0	4,219.2	4,226.4	4,240.5	159.8	160.4	159.5	161.5	251.5	252.5	252.1	252.7
New Mexico.....	851.2	862.5	861.0	865.3	47.9	51.7	51.7	51.3	28.0	28.9	29.0	29.5
New York.....	9,760.7	9,820.0	9,809.7	9,843.2	408.6	401.3	402.1	406.8	442.9	439.2	437.3	437.6
North Carolina.....	4,558.8	4,592.8	4,593.9	4,608.9	231.8	232.1	231.5	230.4	478.6	479.2	479.0	477.8
North Dakota.....	438.4	439.5	440.2	440.7	27.7	28.0	29.2	29.5	26.4	26.3	26.1	26.1
Ohio.....	5,598.1	5,583.4	5,591.9	5,585.6	227.8	226.1	228.5	229.4	703.8	698.5	699.5	697.8
Oklahoma.....	1,701.4	1,705.7	1,705.8	1,705.0	82.2	82.1	81.8	81.6	141.4	138.8	138.9	137.6
Oregon.....	1,935.3	1,953.2	1,954.0	1,952.2	108.3	110.8	109.8	108.4	198.7	197.4	196.7	195.5
Pennsylvania.....	6,052.6	6,090.2	6,079.5	6,093.0	263.0	260.4	260.7	265.1	576.1	573.5	573.3	573.3
Rhode Island.....	503.8	505.2	505.7	505.5	20.1	19.4	19.5	19.5	40.0	39.5	39.5	39.3
South Carolina.....	2,173.8	2,207.8	2,209.6	2,215.4	106.4	109.0	109.2	109.2	256.2	258.6	257.9	258.8
South Dakota.....	441.0	442.5	443.1	444.2	23.6	23.8	24.0	24.1	45.2	44.0	44.0	44.1
Tennessee.....	3,105.0	3,143.2	3,144.6	3,151.1	129.3	129.3	129.4	129.2	354.4	353.3	355.3	354.4
Texas.....	12,684.6	12,922.4	12,945.0	12,964.5	760.2	792.5	795.0	795.1	900.5	910.2	910.1	907.5
Utah.....	1,540.7	1,579.8	1,583.3	1,585.8	106.2	114.1	114.5	114.2	135.7	136.0	136.6	136.0
Vermont.....	315.3	315.4	315.1	313.9	15.4	15.0	14.7	14.6	30.0	29.8	30.0	29.6
Virginia.....	4,042.0	4,087.6	4,087.9	4,091.7	203.0	203.2	203.1	204.9	243.9	244.4	243.6	240.4
Washington.....	3,444.3	3,496.9	3,509.2	3,516.0	218.1	225.4	225.6	222.1	293.3	292.6	294.0	294.8
West Virginia.....	724.5	715.3	712.3	716.0	39.1	34.6	33.2	34.0	47.5	46.6	46.4	46.3
Wisconsin.....	2,986.6	2,974.1	2,987.5	2,992.8	124.4	124.4	124.2	126.0	485.7	481.8	485.2	484.1
Wyoming.....	289.7	289.0	288.7	288.6	22.6	22.3	22.1	22.0	10.2	10.1	10.0	10.2
Puerto Rico.....	875.5	882.2	882.2	884.9	27.0	26.4	25.8	26.1	74.1	75.3	75.3	75.2
Virgin Islands <sup>2, 3</sup> .....	36.0	38.0	38.1	38.4	3.0	4.0	4.1	4.0	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2019 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2015 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>
Alabama.....	384.1	382.5	386.0	386.8	96.0	96.7	97.0	96.2	250.3	250.7	252.7	248.9
Alaska.....	64.6	65.4	65.7	66.0	11.8	11.6	11.8	11.6	27.5	27.4	27.2	26.9
Arizona.....	541.7	546.2	549.1	550.3	225.8	232.9	232.3	231.7	438.2	453.4	449.6	450.3
Arkansas.....	253.3	253.5	254.7	255.0	62.3	62.1	61.7	61.9	146.4	145.9	148.0	145.6
California.....	3,055.7	3,053.4	3,056.4	3,059.8	836.2	847.5	845.6	845.4	2,705.4	2,738.6	2,748.2	2,744.9
Colorado.....	476.9	482.3	484.1	482.8	173.2	175.3	173.7	173.6	431.6	446.6	447.6	450.2
Connecticut.....	293.7	293.1	292.9	296.1	124.1	123.5	124.2	123.9	218.0	221.7	223.1	223.2
Delaware.....	81.2	81.7	82.3	82.5	47.8	47.5	47.6	47.8	63.2	62.9	62.2	63.3
District of Columbia.....	33.0	34.0	34.0	33.9	29.7	29.6	30.0	29.7	168.5	174.0	173.5	174.0
Florida.....	1,797.0	1,810.3	1,818.8	1,824.8	584.4	597.0	595.3	595.5	1,379.8	1,397.1	1,403.8	1,411.2
Georgia.....	943.1	953.0	954.8	957.9	248.3	251.3	251.7	251.7	717.4	712.5	713.9	714.3
Hawaii.....	124.5	123.1	123.7	123.8	29.7	29.8	29.8	29.4	74.7	74.7	75.1	75.0
Idaho.....	144.1	144.6	146.0	146.1	36.4	36.9	37.0	37.0	94.6	98.7	98.8	98.9
Illinois.....	1,211.3	1,199.1	1,200.1	1,208.0	407.6	413.4	413.9	414.0	949.3	936.5	936.5	937.9
Indiana.....	603.9	595.1	598.9	602.5	140.7	141.5	141.1	142.0	344.9	342.5	343.1	343.9
Iowa.....	313.1	309.5	309.1	308.3	109.4	108.8	108.8	109.3	140.0	138.9	138.0	137.5
Kansas.....	268.3	267.5	268.6	268.1	77.2	77.2	77.8	77.3	179.6	178.2	179.0	178.9
Kentucky.....	407.1	399.7	397.3	400.0	93.4	93.2	93.4	92.0	214.9	218.9	215.4	219.5
Louisiana.....	381.6	378.7	377.4	378.7	92.1	92.4	92.1	92.6	215.7	215.1	213.0	215.9
Maine.....	119.5	117.6	118.4	119.0	32.8	33.3	33.4	33.2	69.6	68.9	68.8	69.0
Maryland.....	470.9	473.3	473.3	471.1	144.5	143.3	143.8	143.7	460.5	468.2	469.8	472.8
Massachusetts.....	580.4	577.7	579.9	583.3	224.0	225.0	224.2	225.3	596.9	604.7	602.3	603.9
Michigan.....	797.0	798.9	803.6	802.3	222.1	226.9	227.5	228.9	657.0	654.6	652.8	656.6
Minnesota.....	534.9	528.6	531.1	531.5	192.2	191.6	191.7	191.4	383.6	382.5	380.9	388.3
Mississippi.....	232.6	229.8	230.1	231.7	44.7	44.3	44.3	44.1	109.8	106.5	105.3	106.1
Missouri.....	546.5	542.9	543.3	545.2	173.9	175.4	175.2	175.1	385.5	382.9	379.5	383.3
Montana.....	94.6	95.1	95.4	95.6	25.5	26.2	26.0	26.5	42.4	44.3	44.2	44.3
Nebraska.....	200.7	198.1	199.0	199.2	74.7	75.8	75.8	76.6	119.3	120.8	121.3	122.0
Nevada.....	259.4	262.0	260.8	260.2	67.5	70.2	70.5	70.4	193.7	199.4	199.1	203.4
New Hampshire.....	140.7	137.8	138.8	139.4	34.8	34.6	34.6	34.3	83.0	84.3	84.5	84.7
New Jersey.....	887.6	891.8	894.1	896.6	252.8	251.1	251.2	250.7	681.5	690.7	692.7	696.4
New Mexico.....	137.4	137.6	137.9	138.2	35.2	35.6	36.1	36.6	109.7	111.7	111.3	110.9
New York.....	1,562.2	1,546.2	1,546.0	1,548.5	726.2	729.9	727.5	726.2	1,362.1	1,385.8	1,384.6	1,388.1
North Carolina.....	846.2	848.0	847.5	854.3	247.1	257.3	259.6	257.4	649.4	647.7	644.1	645.2
North Dakota.....	93.9	93.8	93.3	92.9	24.7	25.0	25.1	25.0	32.5	33.1	32.9	33.4
Ohio.....	1,029.1	1,025.0	1,026.0	1,027.9	309.6	309.5	311.4	309.8	735.6	735.0	735.1	728.2
Oklahoma.....	300.3	304.3	305.0	305.5	79.4	79.2	79.9	79.3	193.3	192.7	191.8	193.9
Oregon.....	356.7	356.5	358.2	358.9	102.6	104.4	104.5	104.9	252.2	254.8	255.3	252.4
Pennsylvania.....	1,130.4	1,124.2	1,123.9	1,126.8	328.5	330.5	331.6	333.0	809.8	823.7	817.8	821.4
Rhode Island.....	77.5	78.4	78.8	78.5	35.1	35.4	35.4	35.4	68.7	67.9	68.0	68.2
South Carolina.....	406.5	409.6	411.1	411.7	104.1	105.0	104.2	104.0	297.2	302.4	302.2	303.5
South Dakota.....	86.8	86.3	86.7	86.5	29.1	29.3	29.2	29.1	32.7	33.5	33.3	33.5
Tennessee.....	635.7	646.0	648.4	651.0	170.7	173.2	173.1	173.1	424.8	429.4	428.3	430.0
Texas.....	2,505.2	2,537.6	2,547.6	2,548.3	789.5	806.9	812.1	814.3	1,769.6	1,811.3	1,820.9	1,820.5
Utah.....	290.5	293.2	293.6	295.4	88.0	91.1	90.9	91.4	221.6	225.6	225.4	223.5
Vermont.....	54.6	53.6	53.5	53.8	12.3	12.0	12.0	11.6	29.2	29.7	29.9	29.3
Virginia.....	661.9	659.0	659.5	662.5	210.4	213.9	214.6	214.6	760.0	772.6	775.1	774.8
Washington.....	642.6	648.2	652.9	656.4	158.7	162.6	161.8	161.7	428.5	439.9	442.5	444.4
West Virginia.....	129.5	127.2	127.0	126.6	29.2	29.5	29.0	29.2	68.7	68.7	69.2	69.6
Wisconsin.....	539.5	529.2	531.3	533.7	153.9	155.2	155.1	155.8	327.8	326.6	329.0	330.6
Wyoming.....	52.2	51.8	51.6	51.7	11.1	11.3	11.2	11.2	19.0	19.2	18.8	18.8
Puerto Rico.....	174.1	174.1	174.3	175.3	43.6	44.6	44.6	44.9	123.1	121.2	122.9	122.4
Virgin Islands <sup>1</sup> .....	7.0	7.1	7.0	7.1	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2019 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2015 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>	Jan. 2019	Nov. 2019	Dec. 2019	Jan. 2020 <sup>p</sup>
Alabama.....	247.7	251.2	251.6	251.2	207.8	210.3	210.4	210.4	389.2	394.0	393.0	393.5
Alaska.....	50.6	51.1	50.8	51.0	36.0	36.8	36.1	36.3	80.4	79.4	79.5	79.4
Arizona.....	454.5	471.7	474.7	474.1	328.9	333.9	337.0	336.6	422.1	423.7	425.6	429.7
Arkansas.....	193.6	194.5	196.4	197.0	119.8	119.4	120.0	120.5	212.2	210.5	210.1	210.7
California.....	2,765.4	2,835.9	2,842.7	2,850.6	2,020.8	2,043.1	2,047.3	2,055.1	2,593.6	2,624.0	2,626.2	2,627.3
Colorado.....	344.1	351.2	354.3	353.0	341.9	347.0	346.4	345.7	450.1	458.9	459.3	459.7
Connecticut.....	337.3	341.9	342.6	342.9	158.4	157.3	155.9	156.0	237.5	236.9	236.4	236.5
Delaware.....	80.9	81.1	81.3	81.5	52.3	53.3	53.2	53.1	66.3	67.5	67.2	67.3
District of Columbia.....	131.3	129.0	128.2	128.4	81.6	82.1	81.3	81.2	237.4	239.9	239.7	239.9
Florida.....	1,326.1	1,355.0	1,357.1	1,361.0	1,247.8	1,262.3	1,269.7	1,277.5	1,117.0	1,127.1	1,126.7	1,129.9
Georgia.....	601.4	622.6	623.2	625.0	498.6	508.1	505.8	507.8	689.4	691.7	692.4	692.1
Hawaii.....	86.7	88.1	88.1	88.3	126.8	126.6	127.5	127.9	126.1	127.4	127.3	127.4
Idaho.....	109.3	111.2	112.0	111.4	81.7	83.2	84.3	84.7	125.9	129.2	129.3	129.6
Illinois.....	934.8	944.4	949.7	951.9	622.2	619.8	624.4	625.6	821.5	831.5	830.7	831.5
Indiana.....	479.7	484.5	484.1	486.7	317.4	312.0	309.6	312.8	429.9	429.8	429.5	429.4
Iowa.....	235.5	235.2	234.8	234.4	145.1	145.5	147.5	146.9	260.0	261.2	260.4	261.3
Kansas.....	200.8	203.1	203.4	203.7	130.1	131.5	132.3	132.6	258.7	260.0	260.2	261.4
Kentucky.....	280.6	285.9	286.0	287.4	201.2	203.2	205.1	208.4	310.7	310.9	310.4	310.4
Louisiana.....	318.7	322.0	321.6	321.7	237.9	241.2	242.2	242.7	329.5	332.2	332.0	332.1
Maine.....	127.6	130.4	130.0	130.3	69.8	68.8	69.9	69.7	101.3	101.5	101.6	101.7
Maryland.....	473.1	469.9	472.3	474.9	282.7	283.3	285.5	287.7	507.6	505.7	505.5	505.9
Massachusetts.....	807.8	817.8	817.5	819.5	378.5	378.7	379.8	380.6	452.2	457.8	456.7	457.4
Michigan.....	678.7	682.3	682.5	680.8	435.6	434.1	434.4	434.5	609.0	613.8	616.2	612.8
Minnesota.....	549.7	553.9	552.5	552.6	275.4	279.6	279.7	278.2	424.6	426.4	426.5	426.4
Mississippi.....	146.2	148.0	148.0	148.2	136.4	137.2	137.9	138.3	240.6	243.1	241.7	242.6
Missouri.....	481.2	487.2	485.2	484.8	307.4	309.1	308.9	309.8	434.7	436.4	436.5	436.9
Montana.....	78.3	79.5	79.4	79.8	67.1	66.3	67.0	67.3	90.3	91.3	91.2	91.3
Nebraska.....	156.9	157.9	158.5	159.0	93.9	95.9	97.0	96.1	174.4	174.0	173.7	174.2
Nevada.....	142.5	144.8	144.1	145.6	355.8	353.7	355.4	355.3	162.5	166.9	166.9	166.2
New Hampshire.....	124.2	124.5	124.8	126.5	73.4	71.5	73.4	74.0	90.4	89.8	90.0	90.2
New Jersey.....	713.8	724.1	724.8	728.2	394.3	399.9	400.4	401.4	603.2	605.4	609.1	610.7
New Mexico.....	140.4	142.7	142.8	143.2	98.8	98.5	97.0	99.2	187.9	189.7	189.4	190.5
New York.....	2,114.3	2,160.1	2,160.9	2,180.3	963.8	963.9	965.3	967.8	1,485.2	1,489.6	1,486.1	1,489.1
North Carolina.....	623.1	625.5	622.6	625.4	512.9	522.2	528.4	535.2	730.1	736.0	735.1	735.6
North Dakota.....	66.8	67.8	67.6	67.8	40.5	40.6	40.9	41.0	82.6	83.6	83.5	83.7
Ohio.....	939.0	940.3	944.4	949.6	571.4	568.4	569.4	573.7	786.5	785.0	782.9	774.3
Oklahoma.....	238.1	239.7	240.3	240.3	173.4	178.2	178.4	177.9	350.2	356.3	356.1	356.6
Oregon.....	298.7	303.7	303.1	304.9	214.3	216.1	217.5	216.8	297.1	300.8	300.8	302.0
Pennsylvania.....	1,288.1	1,306.1	1,305.6	1,305.7	575.1	583.4	582.7	581.8	703.9	708.6	708.1	708.4
Rhode Island.....	108.2	109.7	109.5	109.4	59.9	60.5	60.6	61.1	64.9	65.6	65.8	65.9
South Carolina.....	256.3	259.4	258.8	260.3	268.3	277.8	279.5	279.8	369.0	374.5	375.3	376.2
South Dakota.....	73.2	74.2	73.9	74.4	47.5	47.7	48.2	48.5	79.8	80.1	80.2	80.5
Tennessee.....	439.3	444.5	444.5	447.4	344.3	355.9	356.0	356.6	437.2	438.9	437.9	438.1
Texas.....	1,720.1	1,766.8	1,767.0	1,771.4	1,378.5	1,409.8	1,411.0	1,419.1	1,956.4	1,983.7	1,982.2	1,987.0
Utah.....	206.4	213.1	213.9	215.4	151.8	158.1	159.1	160.4	250.2	255.1	256.7	256.4
Vermont.....	66.5	65.9	65.4	66.1	37.1	37.3	37.6	37.3	54.7	56.9	56.8	56.4
Virginia.....	549.2	560.1	563.4	563.4	411.1	414.9	417.4	417.6	726.0	739.4	732.0	733.7
Washington.....	497.3	506.4	507.7	507.8	345.6	352.9	354.1	356.4	586.1	588.8	588.8	589.9
West Virginia.....	128.6	129.1	128.8	129.1	74.9	74.3	74.4	75.1	151.4	151.8	151.5	153.2
Wisconsin.....	461.2	466.7	468.1	468.8	284.3	283.0	285.8	285.3	405.5	405.8	405.9	406.0
Wyoming.....	28.5	28.8	28.9	28.9	37.0	36.1	36.8	37.1	68.5	68.8	68.7	68.7
Puerto Rico.....	117.9	121.8	121.7	121.8	76.6	81.3	80.9	81.5	204.0	202.1	201.4	202.5
Virgin Islands.....	2.1	2.2	2.2	2.2	4.7	5.4	5.5	5.6	10.5	10.6	10.5	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2019 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2015 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2018	2019	2019	2020 <sup>P</sup>	2018	2019	2019	2020 <sup>P</sup>	2018	2019	2019	2020 <sup>P</sup>
Alabama.....	2,071.6	2,093.2	2,040.0	2,059.2	10.2	9.8	10.2	9.7	91.2	94.6	89.0	91.1
Alaska.....	313.2	313.8	309.5	311.6	12.8	13.1	12.6	13.0	14.8	15.2	13.4	14.3
Arizona.....	2,943.8	3,025.6	2,899.7	2,978.3	13.3	13.5	13.3	13.5	165.2	174.2	163.4	171.7
Arkansas.....	1,284.1	1,286.8	1,265.3	1,269.7	5.8	5.8	5.7	5.7	51.4	51.7	50.1	51.9
California.....	17,489.3	17,711.8	17,143.5	17,433.6	22.4	22.4	21.8	22.1	869.0	877.3	842.8	859.0
Colorado.....	2,771.1	2,832.2	2,723.5	2,782.2	29.5	27.7	29.1	27.7	174.4	179.7	169.6	174.7
Connecticut.....	1,715.9	1,711.0	1,660.1	1,670.5	0.5	0.5	0.5	0.5	59.9	59.6	54.2	54.9
Delaware <sup>1</sup> .....	466.7	468.0	454.5	458.6	—	—	—	—	23.2	22.7	22.2	22.2
District of Columbia <sup>1</sup> .....	795.8	804.5	784.2	794.4	—	—	—	—	15.5	14.5	14.6	14.4
Florida.....	8,975.3	9,128.3	8,863.2	9,044.9	5.7	5.7	5.8	5.7	557.4	576.4	551.2	572.0
Georgia.....	4,608.5	4,671.7	4,548.7	4,607.0	9.4	9.2	9.4	9.2	198.7	203.8	198.1	200.8
Hawaii <sup>1</sup> .....	670.4	668.2	652.0	654.6	—	—	—	—	37.7	37.7	36.3	36.1
Idaho.....	747.3	765.9	733.8	753.4	3.7	3.7	3.5	3.5	49.3	52.4	48.0	50.3
Illinois.....	6,159.7	6,150.1	5,991.4	6,000.5	8.1	8.0	7.8	7.8	221.9	213.9	201.6	198.7
Indiana.....	3,187.6	3,184.3	3,130.2	3,113.1	6.3	5.8	5.9	5.5	142.2	146.3	135.2	139.0
Iowa.....	1,594.6	1,589.0	1,557.8	1,552.2	2.5	2.3	2.2	2.0	75.7	75.2	68.2	67.1
Kansas.....	1,434.9	1,440.4	1,399.3	1,411.4	6.9	6.7	6.7	6.6	62.2	62.2	59.6	60.2
Kentucky.....	1,954.8	1,949.5	1,909.9	1,919.7	10.7	9.0	10.6	8.7	78.3	79.5	75.0	75.5
Louisiana.....	2,004.6	1,994.9	1,976.6	1,969.2	36.7	37.3	36.4	36.0	149.8	135.7	145.3	131.9
Maine.....	632.0	633.7	615.0	618.0	2.3	2.2	2.3	2.1	29.1	29.0	27.6	27.2
Maryland.....	2,780.1	2,797.5	2,712.8	2,739.4	1.2	1.3	1.3	1.2	164.5	167.9	160.8	167.3
Massachusetts.....	3,696.7	3,711.3	3,592.3	3,624.4	1.0	1.0	0.9	0.9	159.4	160.3	150.5	150.5
Michigan.....	4,454.3	4,464.4	4,355.9	4,372.7	7.2	7.0	6.9	6.9	166.0	170.4	156.6	163.3
Minnesota.....	2,976.9	2,972.9	2,925.6	2,927.3	6.4	6.1	6.1	6.0	118.0	119.4	107.2	110.5
Mississippi.....	1,164.5	1,164.8	1,148.1	1,150.7	6.9	6.7	6.9	6.7	43.5	43.5	42.7	42.0
Missouri.....	2,908.5	2,910.2	2,849.8	2,856.7	4.3	4.2	4.2	4.1	122.5	125.8	118.4	121.2
Montana.....	481.9	484.4	470.0	475.4	7.3	7.3	7.1	7.1	29.7	29.5	27.0	26.9
Nebraska.....	1,030.4	1,037.5	1,009.9	1,020.1	1.0	0.9	1.0	0.8	51.8	52.5	48.8	50.7
Nevada.....	1,412.2	1,432.3	1,390.2	1,410.0	14.9	14.2	14.5	13.6	92.3	98.4	90.6	95.8
New Hampshire.....	688.3	690.5	669.0	675.8	1.0	0.9	0.9	0.9	26.9	27.7	25.9	27.6
New Jersey.....	4,225.6	4,256.9	4,100.1	4,155.8	1.3	1.5	1.3	1.4	159.8	159.1	150.5	152.8
New Mexico.....	853.7	865.2	841.5	854.9	25.9	25.7	26.1	25.9	47.3	51.7	46.7	50.8
New York.....	9,865.1	9,892.1	9,556.2	9,640.9	5.2	5.1	4.7	4.6	404.1	392.9	381.2	378.7
North Carolina.....	4,547.3	4,619.4	4,501.7	4,551.6	5.7	5.6	5.7	5.6	225.8	231.2	225.5	224.4
North Dakota.....	439.8	440.8	429.3	430.9	21.7	20.4	21.4	20.1	25.2	26.8	23.0	24.7
Ohio.....	5,611.5	5,615.2	5,488.3	5,479.2	11.9	11.3	11.7	11.0	218.6	221.8	204.9	209.9
Oklahoma.....	1,715.7	1,717.4	1,678.5	1,684.4	54.1	43.7	52.7	42.2	81.9	82.0	79.6	79.7
Oregon.....	1,937.9	1,960.8	1,908.9	1,928.4	7.1	6.6	6.9	6.2	106.1	107.6	103.6	104.0
Pennsylvania.....	6,086.3	6,121.7	5,949.6	5,992.4	29.6	28.3	29.0	27.5	253.0	253.1	240.1	244.8
Rhode Island.....	506.0	507.6	490.1	492.3	0.2	0.2	0.2	0.2	19.7	19.6	18.2	18.1
South Carolina.....	2,179.0	2,217.4	2,142.9	2,184.0	4.4	4.4	4.3	4.4	105.9	109.4	104.9	108.2
South Dakota.....	440.0	441.2	429.3	432.0	0.9	1.0	0.8	0.9	22.5	23.2	20.7	21.7
Tennessee.....	3,125.2	3,175.9	3,060.3	3,117.5	4.4	4.4	4.3	4.3	126.6	129.2	124.2	127.3
Texas.....	12,757.2	13,029.8	12,548.7	12,857.2	256.8	236.8	255.1	233.6	752.4	794.7	744.4	784.8
Utah.....	1,551.4	1,596.1	1,523.7	1,568.6	9.6	9.2	9.3	9.0	104.7	113.1	101.3	108.7
Vermont.....	323.0	321.3	313.0	311.9	0.8	0.8	0.7	0.7	15.0	14.5	13.7	12.7
Virginia.....	4,047.3	4,104.3	3,981.6	4,033.7	7.9	7.8	7.8	7.8	200.2	200.8	195.9	198.4
Washington.....	3,434.4	3,509.6	3,396.1	3,475.6	6.2	5.5	6.0	5.5	216.0	222.3	209.5	214.4
West Virginia.....	731.9	717.0	711.3	701.5	22.9	21.0	23.0	21.0	40.5	32.5	34.0	30.2
Wisconsin.....	2,996.1	2,996.3	2,923.9	2,936.7	4.3	3.9	4.2	3.8	119.9	118.7	111.9	114.4
Wyoming.....	286.5	285.8	280.9	280.5	21.0	20.9	21.1	20.4	21.5	21.1	20.2	20.0
Puerto Rico.....	900.4	904.5	867.9	879.7	0.6	0.6	0.5	0.5	28.1	27.8	25.8	25.0
Virgin Islands <sup>1</sup> .....	35.1	38.2	35.4	38.2	—	—	—	—	3.0	4.1	3.0	4.0

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2019 benchmarks. Unadjusted data from April 2018 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2018	2019	2019	2020 <sup>P</sup>	2018	2019	2019	2020 <sup>P</sup>	2018	2019	2019	2020 <sup>P</sup>
Alabama.....	270.3	269.6	268.3	268.8	392.0	394.4	381.8	385.2	21.2	20.8	21.2	20.9
Alaska.....	6.6	5.9	9.1	8.2	62.2	63.1	60.5	62.0	5.5	5.3	5.4	5.3
Arizona.....	175.3	178.4	174.8	177.1	560.4	567.4	543.4	549.3	48.7	49.1	48.1	48.9
Arkansas.....	163.1	162.4	162.5	160.3	257.4	258.4	251.4	253.0	11.4	11.2	11.3	11.0
California.....	1,324.1	1,317.5	1,310.5	1,306.8	3,158.4	3,165.9	3,051.7	3,056.9	556.9	575.9	553.5	576.8
Colorado.....	149.3	150.7	148.4	150.7	488.0	495.6	476.2	480.7	75.9	75.8	75.8	75.4
Connecticut.....	162.2	161.3	161.1	160.7	309.3	305.0	294.9	295.1	31.7	31.5	31.2	31.2
Delaware.....	27.4	27.1	27.3	26.9	83.9	84.5	80.3	81.2	3.9	3.8	3.9	3.7
District of Columbia.....	1.3	1.4	1.3	1.3	34.1	34.6	32.6	33.5	19.5	20.4	19.5	20.6
Florida.....	379.5	389.4	378.7	386.5	1,852.3	1,876.0	1,805.4	1,831.7	140.8	139.0	138.2	136.8
Georgia.....	408.6	403.5	405.0	402.6	966.6	974.8	940.1	955.6	114.2	115.9	114.8	113.2
Hawaii.....	14.4	14.1	14.2	13.9	127.8	126.1	124.9	124.1	9.2	8.8	8.9	8.3
Idaho.....	69.2	67.4	68.3	66.8	145.6	147.8	142.5	143.8	8.9	9.4	8.8	9.0
Illinois.....	592.5	579.7	586.7	572.4	1,242.5	1,236.3	1,203.3	1,197.5	94.9	96.7	95.2	95.4
Indiana.....	544.9	541.0	543.1	531.1	615.4	611.0	598.0	592.2	28.8	29.0	28.8	28.8
Iowa.....	225.8	225.2	224.5	223.0	319.2	315.1	310.0	305.8	21.9	21.1	21.7	20.5
Kansas.....	166.9	167.5	165.7	167.6	275.7	274.0	267.0	266.3	18.4	18.5	18.2	17.8
Kentucky.....	254.0	252.2	252.8	252.1	419.0	406.0	405.3	396.0	21.8	21.3	21.6	20.3
Louisiana.....	137.7	137.5	137.3	135.2	389.9	383.3	380.4	377.2	22.7	21.1	21.5	19.8
Maine.....	53.4	54.0	52.1	53.0	122.0	121.0	117.3	117.3	7.3	7.3	7.2	7.3
Maryland.....	111.6	113.9	110.5	113.0	492.0	488.8	467.6	465.8	35.6	34.5	35.1	34.3
Massachusetts.....	243.6	243.3	243.2	241.9	596.9	593.5	578.0	579.1	91.8	94.0	90.0	94.4
Michigan.....	636.1	630.2	623.7	624.2	813.5	820.8	788.4	794.4	55.5	54.3	55.5	54.7
Minnesota.....	323.9	319.0	321.1	318.7	545.6	542.5	531.1	527.3	46.8	46.0	46.9	45.0
Mississippi.....	146.5	149.3	146.2	147.6	238.4	235.6	231.8	231.0	11.0	10.7	10.8	10.7
Missouri.....	277.2	277.0	275.9	273.5	558.7	552.0	542.0	539.3	49.0	46.5	48.5	46.2
Montana.....	21.2	20.9	20.5	20.3	96.4	96.7	93.4	94.2	6.3	6.2	6.2	6.1
Nebraska.....	100.2	99.8	99.3	98.7	206.3	203.5	198.6	197.3	17.4	16.9	17.4	16.5
Nevada.....	59.5	59.3	59.3	58.8	266.0	270.0	258.9	259.1	15.6	15.8	15.2	15.4
New Hampshire.....	71.9	71.1	71.6	71.0	144.1	141.8	139.9	138.6	12.4	12.4	12.4	12.4
New Jersey.....	252.4	252.3	249.5	251.0	919.5	922.4	884.5	892.9	68.7	66.5	66.5	65.6
New Mexico.....	27.9	28.8	27.5	28.9	140.0	140.9	136.9	137.3	11.5	11.1	10.4	10.3
New York.....	443.7	437.2	437.8	434.2	1,620.0	1,593.7	1,555.4	1,541.1	278.4	278.7	268.8	269.4
North Carolina.....	478.4	481.1	476.0	475.5	859.7	866.8	839.1	844.7	75.4	78.6	75.4	79.0
North Dakota.....	26.6	26.1	26.0	25.5	95.3	95.0	93.0	92.4	6.2	6.1	6.1	6.0
Ohio.....	706.6	702.7	701.7	697.1	1,056.0	1,055.1	1,022.7	1,020.4	70.4	69.8	69.6	68.9
Oklahoma.....	141.3	139.3	140.7	137.3	310.1	311.7	298.1	303.3	19.9	19.9	19.5	19.4
Oregon.....	196.7	195.2	195.9	192.1	365.0	367.4	354.6	356.9	34.8	35.8	34.4	35.7
Pennsylvania.....	577.0	575.4	572.7	571.5	1,165.8	1,159.7	1,128.3	1,121.4	86.9	87.4	85.2	84.3
Rhode Island.....	40.2	39.7	39.9	39.3	80.3	81.2	76.7	77.4	6.0	5.9	5.9	5.8
South Carolina.....	255.8	258.2	255.5	258.1	415.6	420.5	402.9	407.7	27.1	27.0	26.7	26.7
South Dakota.....	45.1	43.9	44.8	43.3	87.8	87.2	85.4	85.3	5.6	5.4	5.4	5.4
Tennessee.....	354.0	355.6	353.2	351.9	650.0	663.6	630.3	647.3	44.3	46.0	43.9	45.1
Texas.....	900.7	913.3	895.6	904.6	2,568.6	2,608.6	2,499.6	2,541.7	206.8	210.6	205.0	210.6
Utah.....	136.0	136.7	135.0	134.5	299.3	301.2	288.4	293.0	38.7	41.3	38.2	40.9
Vermont.....	30.3	30.1	29.6	29.1	56.1	54.8	54.3	53.4	4.3	4.3	4.3	4.3
Virginia.....	243.7	244.5	241.8	239.8	682.1	679.6	656.5	658.8	67.1	69.1	66.8	67.9
Washington.....	291.2	293.0	289.7	291.6	649.0	664.5	635.3	652.0	138.2	146.8	138.4	147.6
West Virginia.....	47.3	46.4	47.2	46.1	135.4	131.7	128.1	124.2	8.3	8.0	8.2	7.9
Wisconsin.....	483.6	483.5	482.5	479.8	553.2	542.9	534.6	529.5	47.5	47.3	47.2	46.7
Wyoming.....	10.1	10.2	10.1	10.1	52.6	51.9	51.2	50.9	3.5	3.4	3.4	3.3
Puerto Rico.....	75.1	76.8	73.6	74.9	182.0	181.6	175.2	176.8	16.5	16.6	16.5	16.3
Virgin Islands.....	0.6	0.8	0.6	0.8	6.9	7.1	7.1	7.1	0.7	0.6	0.6	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2019 benchmarks. Unadjusted data from April 2018 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2018	2019	2019	2020 <sup>p</sup>	2018	2019	2019	2020 <sup>p</sup>	2018	2019	2019	2020 <sup>p</sup>
Alabama.....	96.1	96.8	94.8	95.6	249.4	252.2	246.0	244.3	248.6	253.4	245.1	249.4
Alaska.....	11.4	11.6	11.4	11.3	26.7	26.0	26.1	25.5	50.9	51.0	50.3	50.9
Arizona.....	226.9	233.4	224.9	231.3	447.3	458.7	436.6	449.7	458.3	479.7	453.6	475.4
Arkansas.....	62.3	61.7	62.0	61.5	147.3	147.4	143.0	142.9	194.6	197.6	193.1	197.2
California.....	840.8	850.5	830.0	844.1	2,736.3	2,763.4	2,663.7	2,715.2	2,777.0	2,859.2	2,749.9	2,837.8
Colorado.....	174.1	175.3	172.5	172.8	428.2	447.7	421.2	440.1	345.1	355.7	342.0	352.2
Connecticut.....	124.8	124.4	123.1	123.2	222.1	223.6	211.7	218.0	341.3	346.7	334.4	339.7
Delaware.....	47.7	47.7	47.5	47.5	64.2	63.2	61.9	62.3	81.1	81.8	80.2	81.2
District of Columbia.....	29.5	30.0	29.4	29.4	170.1	174.0	166.6	172.6	132.6	130.7	131.0	128.0
Florida.....	585.2	598.5	581.3	593.3	1,390.8	1,417.2	1,367.8	1,404.6	1,330.1	1,364.9	1,322.0	1,356.6
Georgia.....	248.9	252.4	245.9	250.9	717.8	721.2	707.3	702.9	598.6	627.6	598.6	622.6
Hawaii.....	30.0	30.1	29.5	29.3	75.8	75.7	74.1	74.3	88.2	89.0	85.9	87.2
Idaho.....	36.4	37.2	36.0	36.8	94.0	97.9	91.2	96.5	108.5	112.4	109.4	111.2
Illinois.....	407.0	413.5	403.2	409.9	954.5	935.8	919.2	906.6	940.2	954.4	928.7	947.0
Indiana.....	140.2	141.0	139.2	141.2	345.9	344.7	336.2	331.9	482.3	488.0	475.8	485.6
Iowa.....	110.4	109.0	109.0	108.8	138.2	137.0	136.4	134.2	237.7	238.0	233.7	232.9
Kansas.....	77.5	78.0	76.6	76.6	180.7	179.5	175.6	175.0	201.6	204.7	199.9	203.1
Kentucky.....	94.0	93.5	92.7	91.4	220.6	223.7	211.7	217.4	282.1	287.7	277.9	286.1
Louisiana.....	92.5	92.3	91.4	92.6	214.4	214.8	213.4	213.5	319.9	322.1	317.2	320.9
Maine.....	32.5	33.1	32.3	32.7	69.0	68.2	67.4	67.0	128.7	130.8	127.5	129.6
Maryland.....	144.3	143.7	143.2	142.0	455.3	467.3	450.4	463.8	473.4	476.7	469.2	472.6
Massachusetts.....	222.7	223.8	221.8	223.6	598.4	599.7	579.2	587.1	814.8	824.3	796.4	808.4
Michigan.....	221.0	227.4	220.2	226.8	658.6	653.0	646.7	647.1	682.3	687.9	674.4	676.0
Minnesota.....	192.3	191.3	190.9	189.9	382.2	381.4	375.2	378.8	551.8	552.9	547.2	548.7
Mississippi.....	44.7	44.4	44.5	43.8	114.6	107.8	108.7	105.0	146.2	148.9	145.7	148.3
Missouri.....	173.4	174.7	172.3	173.7	382.9	379.9	375.9	375.5	481.2	485.6	477.5	483.1
Montana.....	25.7	26.3	25.2	26.4	41.8	43.2	40.8	42.3	78.8	79.7	78.5	79.5
Nebraska.....	75.0	75.8	74.3	76.0	118.9	121.5	116.7	119.6	157.4	159.4	155.7	158.5
Nevada.....	67.5	70.9	66.9	69.9	193.3	197.8	194.2	201.8	143.2	144.8	141.5	144.4
New Hampshire.....	34.8	34.7	34.4	33.9	82.2	84.4	80.9	82.7	127.3	127.8	120.2	122.9
New Jersey.....	252.4	251.6	250.2	248.0	689.3	695.8	660.7	673.4	718.1	731.9	710.0	725.5
New Mexico.....	35.2	36.5	35.2	36.7	109.3	111.1	108.5	108.7	141.9	143.9	140.7	143.7
New York.....	726.8	728.4	719.0	718.8	1,367.2	1,390.7	1,328.9	1,358.9	2,145.5	2,196.7	2,087.4	2,156.9
North Carolina.....	246.7	258.8	244.1	254.8	641.0	643.9	635.9	637.4	619.7	626.3	619.3	620.4
North Dakota.....	24.8	25.2	24.6	24.9	32.3	32.2	31.3	32.4	67.0	67.7	66.7	67.6
Ohio.....	308.7	311.0	307.4	307.5	736.2	735.1	717.6	707.2	935.5	949.6	932.2	943.1
Oklahoma.....	79.5	80.0	78.9	78.9	193.3	190.5	189.2	188.4	238.1	241.7	236.2	239.9
Oregon.....	102.5	104.5	101.3	104.6	251.1	254.8	248.2	247.1	299.4	304.9	297.4	305.4
Pennsylvania.....	327.7	332.0	326.1	332.3	812.3	816.9	794.0	801.9	1,298.6	1,323.4	1,275.3	1,296.9
Rhode Island.....	35.2	35.2	34.9	35.1	68.9	68.2	66.2	66.5	109.4	111.6	105.9	107.6
South Carolina.....	104.3	103.9	102.7	103.1	301.4	304.5	293.4	299.9	257.3	260.3	254.1	259.1
South Dakota.....	29.4	29.2	28.9	28.9	32.4	33.4	31.9	33.2	73.7	74.5	72.6	73.9
Tennessee.....	169.9	172.9	169.3	172.6	429.0	436.8	416.9	424.3	440.6	447.7	435.4	443.8
Texas.....	790.8	814.4	784.2	810.1	1,774.4	1,825.5	1,746.8	1,796.2	1,727.6	1,772.3	1,706.2	1,761.5
Utah.....	88.7	91.1	87.2	90.6	220.6	224.5	216.6	217.2	208.7	215.9	208.1	216.0
Vermont.....	12.1	11.9	12.2	11.5	28.7	29.6	28.0	28.1	68.1	66.6	65.6	65.6
Virginia.....	209.9	214.6	208.3	214.4	755.2	775.5	749.4	760.4	547.8	565.3	549.0	562.1
Washington.....	157.4	161.1	157.1	160.1	428.2	439.8	420.3	434.3	498.8	509.9	494.9	507.1
West Virginia.....	29.3	29.0	28.9	29.1	68.7	68.9	67.4	67.6	129.2	129.9	128.1	129.0
Wisconsin.....	153.6	155.2	152.7	154.9	325.8	327.7	319.0	322.7	463.5	472.6	459.0	468.8
Wyoming.....	11.2	11.2	11.0	11.1	18.8	18.3	18.0	18.1	28.5	29.1	28.5	28.9
Puerto Rico.....	44.2	45.0	43.4	44.8	130.1	127.4	122.2	122.3	121.3	124.9	114.6	118.5
Virgin Islands.....	1.9	1.9	1.9	1.9	3.7	3.8	3.8	3.8	2.2	2.2	2.1	2.2

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2019 benchmarks. Unadjusted data from April 2018 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

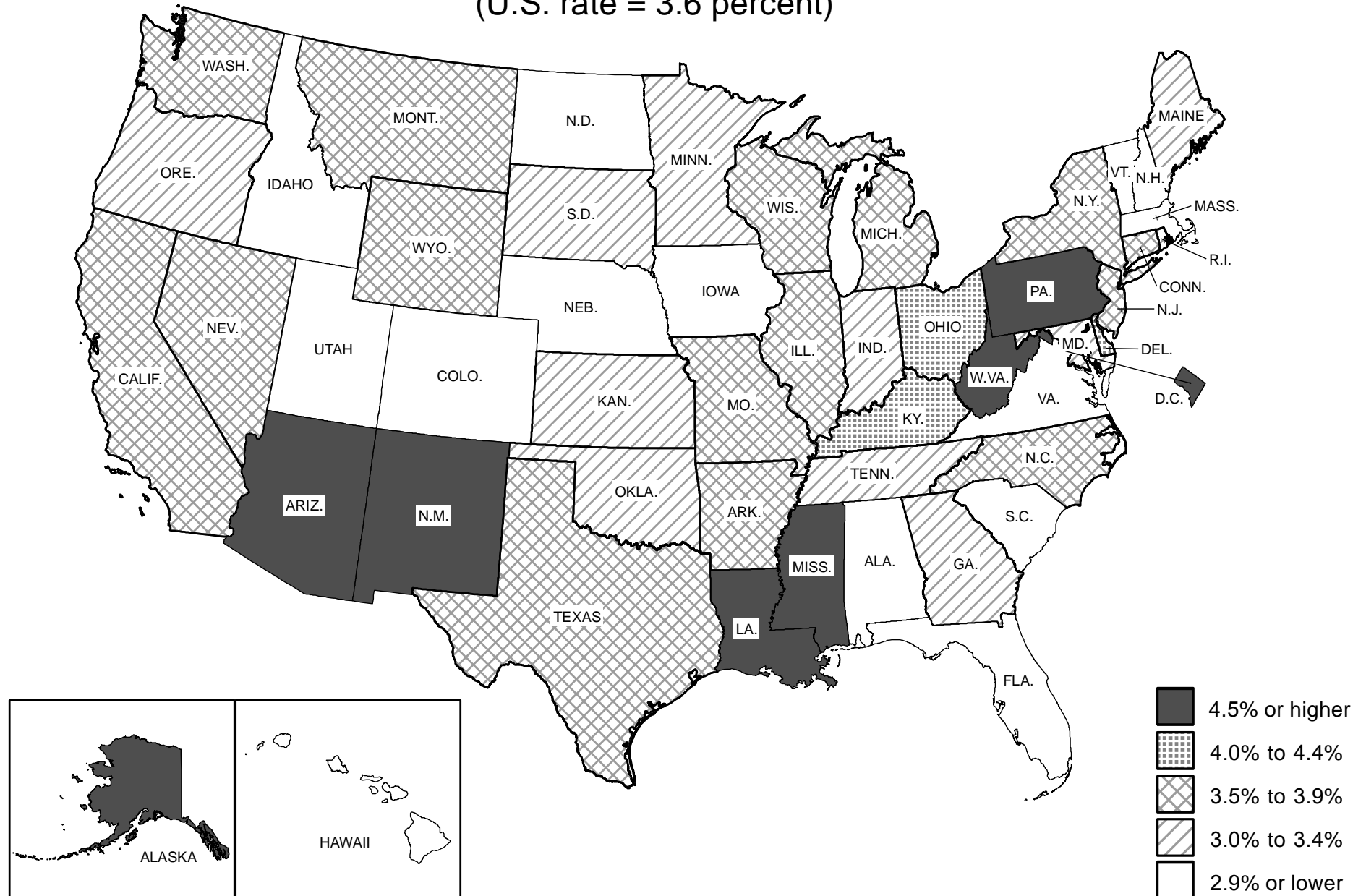
State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2018	2019	2019	2020 <sup>p</sup>	2018	2019	2019	2020 <sup>p</sup>	2018	2019	2019	2020 <sup>p</sup>
Alabama.....	203.1	205.6	199.3	202.2	98.0	99.5	98.0	98.8	391.5	396.5	386.3	393.2
Alaska.....	31.0	31.8	30.3	31.5	10.8	10.9	10.6	10.6	80.5	79.9	79.8	79.0
Arizona.....	327.4	336.6	324.8	332.9	92.7	96.8	93.3	94.1	428.3	437.8	423.5	434.4
Arkansas.....	116.2	116.5	114.9	115.2	58.8	60.2	59.2	60.1	215.8	213.9	212.1	210.9
California.....	2,005.4	2,042.6	1,963.5	2,009.2	571.5	578.1	561.5	574.9	2,627.5	2,659.0	2,594.6	2,630.8
Colorado.....	343.2	347.1	338.3	344.6	111.2	112.9	110.5	112.3	452.2	464.0	439.9	451.0
Connecticut.....	156.8	151.8	148.1	147.0	65.8	64.3	64.2	63.6	241.5	242.3	236.7	236.6
Delaware.....	49.0	49.8	47.4	48.4	18.4	18.8	18.4	18.6	67.9	68.6	65.4	66.6
District of Columbia.....	79.3	80.4	77.4	77.8	77.1	79.1	75.8	78.0	236.8	239.4	236.0	238.8
Florida.....	1,240.7	1,263.4	1,233.3	1,259.3	353.4	352.5	351.2	353.9	1,139.4	1,145.3	1,128.3	1,144.5
Georgia.....	485.7	499.6	481.1	493.0	161.3	165.7	161.6	164.5	698.7	698.0	686.8	691.7
Hawaii.....	128.8	128.3	126.1	127.8	28.7	28.3	28.4	28.1	129.8	130.1	123.7	125.5
Idaho.....	78.5	80.2	77.7	81.2	25.8	27.2	25.6	27.2	127.4	130.3	122.8	127.1
Illinois.....	607.6	609.4	588.9	595.1	255.6	256.7	252.2	254.8	834.9	845.7	804.6	815.3
Indiana.....	305.2	301.8	301.9	295.2	132.6	133.5	133.0	133.4	443.8	442.2	433.1	429.2
Iowa.....	139.8	141.4	136.3	137.6	57.6	58.8	56.8	59.4	265.8	265.9	259.0	260.9
Kansas.....	128.0	130.2	124.6	127.3	50.8	52.1	50.5	51.7	266.2	267.0	254.9	259.2
Kentucky.....	193.9	197.2	189.4	196.4	65.7	65.0	64.6	67.0	314.7	314.4	308.3	308.8
Louisiana.....	234.6	241.6	233.2	238.8	73.4	73.5	73.4	73.4	333.0	335.7	327.1	329.9
Maine.....	61.6	60.8	58.3	57.5	22.2	22.8	21.7	22.7	103.9	104.5	101.3	101.6
Maryland.....	273.7	273.3	263.0	267.8	114.5	116.3	113.4	115.8	514.0	513.8	498.3	495.8
Massachusetts.....	362.0	363.9	349.7	349.9	137.5	136.8	135.0	135.6	468.6	470.7	447.6	453.0
Michigan.....	422.1	416.9	413.3	410.1	165.8	163.9	163.9	160.6	626.2	632.6	606.3	608.6
Minnesota.....	265.3	266.5	260.6	261.4	113.6	114.9	112.0	113.4	431.0	432.9	427.3	427.6
Mississippi.....	132.8	135.8	131.3	133.5	40.6	40.9	40.3	40.9	239.3	241.2	239.2	241.2
Missouri.....	299.0	300.5	286.7	288.0	115.6	117.8	114.6	115.5	444.7	446.2	433.8	436.6
Montana.....	64.4	63.8	63.4	63.6	19.1	19.0	18.7	18.9	91.2	91.8	89.2	90.1
Nebraska.....	90.6	94.0	88.9	91.0	37.0	37.3	36.7	37.1	174.8	175.9	172.5	173.9
Nevada.....	351.1	349.8	348.8	347.4	41.1	40.5	40.3	40.6	167.7	170.8	160.0	163.2
New Hampshire.....	69.2	68.3	69.0	68.5	25.0	27.0	24.7	27.5	93.5	94.4	89.1	89.8
New Jersey.....	377.5	382.2	359.2	367.6	171.9	173.8	169.1	170.9	614.7	619.8	598.6	606.7
New Mexico.....	97.3	95.7	96.0	96.0	28.3	28.1	28.1	28.2	189.1	191.7	185.4	188.4
New York.....	949.3	942.5	902.8	900.7	416.5	417.4	408.3	414.3	1,508.4	1,508.8	1,461.9	1,463.3
North Carolina.....	492.5	513.6	485.9	507.1	155.6	161.5	155.9	160.3	746.8	752.0	738.9	742.4
North Dakota.....	40.2	40.2	39.0	39.2	15.4	15.2	15.3	14.7	85.1	85.9	82.9	83.4
Ohio.....	553.2	552.3	534.2	538.0	212.6	212.7	209.8	211.9	801.8	793.8	776.5	764.2
Oklahoma.....	170.3	176.0	166.6	171.9	70.3	70.2	69.7	70.2	356.9	362.4	347.3	353.2
Oregon.....	209.2	212.1	204.5	207.2	64.0	65.9	63.8	65.8	302.0	306.0	298.3	303.4
Pennsylvania.....	558.2	563.8	541.5	547.7	259.8	259.5	257.7	260.0	717.4	722.2	699.7	704.1
Rhode Island.....	56.8	57.1	53.8	54.3	23.0	22.1	22.7	21.5	66.3	66.8	65.7	66.5
South Carolina.....	256.9	269.8	251.8	262.7	77.9	79.8	77.6	79.2	372.4	379.6	369.0	374.9
South Dakota.....	45.1	45.3	43.4	43.6	16.7	16.8	16.4	16.3	80.8	81.3	79.0	79.5
Tennessee.....	337.4	351.3	328.9	343.6	119.5	120.4	118.3	118.7	449.5	448.0	435.6	438.6
Texas.....	1,358.6	1,393.2	1,332.4	1,380.5	436.7	449.7	430.3	448.7	1,983.8	2,010.7	1,949.1	1,984.9
Utah.....	150.1	159.8	148.5	159.6	41.4	42.1	41.0	42.4	253.6	261.2	250.1	256.7
Vermont.....	38.8	39.5	39.3	40.2	10.3	10.1	10.0	9.9	58.5	59.1	55.3	56.4
Virginia.....	399.8	405.1	387.6	393.8	199.8	201.5	198.3	202.0	733.8	740.5	720.2	728.3
Washington.....	341.1	347.9	332.4	344.1	123.3	128.3	125.1	126.1	585.0	590.5	587.4	592.8
West Virginia.....	73.3	72.5	71.9	71.6	24.2	23.8	23.9	23.7	152.8	153.3	150.6	151.1
Wisconsin.....	272.8	274.3	266.0	266.0	152.6	152.2	150.8	151.2	419.3	418.0	396.0	398.9
Wyoming.....	33.9	33.9	34.0	34.3	16.1	16.3	16.0	15.8	69.3	69.5	67.4	67.6
Puerto Rico.....	78.2	81.9	76.0	81.3	17.8	18.6	17.7	18.0	206.5	203.3	202.4	201.3
Virgin Islands.....	4.6	5.6	4.9	5.7	1.2	1.7	1.1	1.7	10.3	10.4	10.3	10.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2019 benchmarks. Unadjusted data from April 2018 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, January 2020

(U.S. rate = 3.6 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2019 - January 2020

