

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Total private.....		24.62	25.20	25.25	25.24	851.85	871.92	871.13	870.78
Goods-producing.....		25.77	26.38	26.45	26.43	1,046.26	1,068.39	1,065.94	1,070.42
Mining and logging.....		30.70	31.35	31.71	31.27	1,378.43	1,382.54	1,401.58	1,385.26
Logging ¹	1133	20.71	20.90	20.95	—	847.04	879.89	840.10	—
Mining ¹	21	31.25	32.04	32.37	—	1,412.50	1,419.37	1,443.70	—
Oil and gas extraction ¹	211	41.72	43.04	44.10	—	1,727.21	1,756.03	1,825.74	—
Mining, except oil and gas ¹	212	29.09	29.13	29.33	—	1,317.78	1,313.76	1,313.98	—
Coal mining ¹	2121	32.16	32.64	32.59	—	1,476.14	1,478.59	1,466.55	—
Metal ore mining ¹	2122	32.20	31.91	32.22	—	1,403.92	1,381.70	1,395.13	—
Nonmetallic mineral mining and quarrying ¹	2123	25.20	25.34	25.75	—	1,151.64	1,165.64	1,166.48	—
Stone mining and quarrying ¹	21231	23.27	23.47	23.70	—	1,061.11	1,070.23	1,080.72	—
Crushed and broken limestone mining ¹	212312	24.91	25.04	25.30	—	1,145.86	1,164.36	1,178.98	—
Other stone mining and quarrying ¹	212311,3,9	21.47	21.62	21.82	—	966.15	966.41	962.26	—
Support activities for mining ¹	213	27.94	28.44	28.55	—	1,310.39	1,302.55	1,313.30	—
Support activities for oil and gas operations ¹	213112	26.65	27.23	27.28	—	1,271.21	1,249.86	1,257.61	—
Construction.....	23	26.81	27.52	27.62	27.59	1,050.95	1,092.54	1,079.94	1,095.32
Construction of buildings ¹	236	28.48	29.36	29.58	—	1,082.24	1,136.23	1,132.91	—
Residential building ¹	2361	25.17	26.34	26.68	—	916.19	977.21	979.16	—
New single-family general contractors ¹	236115	25.34	26.45	26.64	—	935.05	994.52	991.01	—
Residential remodelers ¹	236118	23.15	24.44	24.88	—	814.88	887.17	885.73	—
Nonresidential building ¹	2362	31.37	32.04	32.12	—	1,239.12	1,288.01	1,281.59	—
Industrial building ¹	23621	31.05	31.90	32.42	—	1,276.16	1,355.75	1,390.82	—
Commercial building ¹	23622	31.50	32.11	32.06	—	1,228.50	1,268.35	1,259.96	—
Heavy and civil engineering construction ¹	237	27.91	28.82	28.87	—	1,214.09	1,273.84	1,229.86	—
Utility system construction ¹	2371	27.58	28.69	28.71	—	1,205.25	1,259.49	1,225.92	—
Water and sewer system construction ¹	23711	24.68	25.84	26.07	—	1,014.35	1,072.36	1,058.44	—
Oil and gas pipeline construction ¹	23712	29.28	30.25	30.12	—	1,411.30	1,433.85	1,412.63	—
Power and communication system construction ¹	23713	28.75	30.16	30.12	—	1,236.25	1,327.04	1,271.06	—
Land subdivision ¹	2372	33.50	34.63	35.24	—	1,172.50	1,277.85	1,279.21	—
Highway, street, and bridge construction ¹	2373	26.65	28.18	28.25	—	1,177.93	1,268.10	1,203.45	—
Other heavy construction ¹	2379	30.87	29.44	29.36	—	1,339.76	1,318.91	1,306.52	—
Specialty trade contractors ¹	238	25.96	26.55	26.65	—	1,007.25	1,035.45	1,028.69	—
Building foundation and exterior contractors ¹	2381	23.82	25.19	25.25	—	902.78	977.37	951.93	—
Poured concrete structure contractors ¹	23811	23.29	24.46	24.69	—	908.31	997.97	972.79	—
Steel and precast concrete contractors ¹	23812	28.42	32.11	31.96	—	1,133.96	1,300.46	1,268.81	—
Framing contractors ¹	23813	19.91	22.20	22.13	—	704.81	808.08	765.70	—
Masonry contractors ¹	23814	23.95	24.69	24.21	—	902.92	933.28	898.19	—
Glass and glazing contractors ¹	23815	24.73	25.93	26.10	—	954.58	987.93	994.41	—
Roofing contractors ¹	23816	23.45	24.12	24.53	—	879.38	899.68	883.08	—
Siding contractors ¹	23817	22.98	23.39	23.03	—	813.49	856.07	859.02	—
Other building exterior contractors ¹	23819	23.99	26.09	26.08	—	981.19	1,048.82	1,045.81	—
Building equipment contractors ¹	2382	27.88	28.21	28.34	—	1,081.74	1,100.19	1,105.26	—
Electrical contractors ¹	23821	28.51	29.01	29.11	—	1,111.89	1,131.39	1,138.20	—
Plumbing and HVAC contractors ¹	23822	27.39	27.46	27.62	—	1,049.04	1,059.96	1,066.13	—
Other building equipment contractors ¹	23829	27.41	28.55	28.59	—	1,140.26	1,196.25	1,200.78	—
Building finishing contractors ¹	2383	24.38	24.84	24.90	—	906.94	938.95	936.24	—
Drywall and insulation contractors ¹	23831	26.38	26.97	26.95	—	965.51	1,019.47	1,024.10	—
Painting and wall covering contractors ¹	23832	22.12	22.04	22.16	—	825.08	828.70	824.35	—
Flooring contractors ¹	23833	25.20	25.10	24.85	—	924.84	918.66	904.54	—
Tile and terrazzo contractors ¹	23834	22.10	24.20	24.16	—	824.33	946.22	915.66	—
Finish carpentry contractors ¹	23835	24.85	24.49	24.53	—	926.91	925.72	919.88	—
Other building finishing contractors ¹	23839	24.48	26.87	27.17	—	932.69	1,018.37	1,021.59	—
Other specialty trade contractors ¹	2389	24.55	25.18	25.20	—	1,001.64	1,037.42	997.92	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Site preparation contractors ¹	23891	24.72	25.12	25.05	—	1,040.71	1,065.09	1,009.52	—
All other specialty trade contractors ¹	23899	24.28	25.26	25.36	—	961.49	1,005.35	981.43	—
Manufacturing.....		24.87	25.45	25.50	25.49	1,017.18	1,035.82	1,037.85	1,034.89
Durable goods.....		26.21	26.74	26.75	26.74	1,085.09	1,096.34	1,099.43	1,099.01
Wood products.....	321	18.27	18.96	18.98	19.00	749.07	769.78	768.69	779.00
Sawmills and wood preservation ¹	3211	18.08	19.05	19.21	—	793.71	828.68	826.03	—
Plywood and engineered wood products ¹	3212	18.69	19.25	19.21	—	766.29	816.20	804.90	—
Other wood products ¹	3219	18.22	18.83	18.83	—	725.16	732.49	736.25	—
Millwork ¹	32191	19.45	20.09	20.09	—	789.67	785.52	781.50	—
Wood windows and doors ¹	321911	22.18	23.10	22.99	—	902.73	887.04	894.31	—
Cut stock, resawing lumber, planing, and other millwork, including flooring ¹	321912,8	16.70	17.04	17.01	—	674.68	679.90	663.39	—
Wood containers and pallets ¹	32192	16.06	17.15	17.15	—	613.49	663.71	689.43	—
All other wood products ¹	32199	18.21	18.30	18.45	—	732.04	704.55	704.79	—
Nonmetallic mineral products.....	327	22.74	23.61	23.74	23.88	959.63	977.45	987.58	991.02
Clay products and refractories ¹	3271	21.78	24.41	24.51	—	906.05	964.20	973.05	—
Glass and glass products ¹	3272	22.96	23.04	23.05	—	984.98	944.64	935.83	—
Cement and concrete products ¹	3273	23.15	24.74	25.09	—	993.14	1,058.87	1,071.34	—
Ready-mix concrete ¹	32732	23.47	24.91	24.93	—	1,004.52	1,078.60	1,049.55	—
Other cement and concrete products ¹	32731,3,9	22.88	24.63	25.23	—	979.26	1,046.78	1,092.46	—
Lime, gypsum, and other nonmetallic mineral products ¹	3274,9	22.12	21.42	21.45	—	893.65	858.94	877.31	—
Primary metals.....	331	25.18	25.00	24.92	24.77	1,095.33	1,075.00	1,071.56	1,060.16
Steel products from purchased steel ¹	3312	26.23	25.59	25.63	—	1,143.63	1,085.02	1,071.33	—
Other nonferrous metal production ¹	3314	26.05	27.08	26.83	—	1,140.99	1,145.48	1,134.91	—
Foundries ¹	3315	21.84	22.50	22.34	—	926.02	960.75	967.32	—
Fabricated metal products.....	332	22.41	23.18	23.22	23.28	930.02	952.70	954.34	961.46
Forging and stamping ¹	3321	22.53	23.33	23.28	—	932.74	963.53	954.48	—
Cutlery and hand tools ¹	3322	22.43	23.26	23.47	—	890.47	909.47	908.29	—
Architectural and structural metals ¹	3323	21.56	22.13	22.06	—	896.90	920.61	919.90	—
Plate work and fabricated structural products ¹	33231	22.73	23.28	23.16	—	954.66	970.78	965.77	—
Fabricated structural metal products ¹	332312	23.66	23.75	23.65	—	974.79	1,002.25	988.57	—
Ornamental and architectural metal products ¹ ..	33232	20.54	21.19	21.23	—	842.14	875.15	885.29	—
Metal windows and doors ¹	332321	18.41	19.50	19.14	—	793.47	852.15	830.68	—
Sheet metal work ¹	332322	21.81	22.05	22.06	—	887.67	893.03	913.28	—
Ornamental and architectural metal work ¹ ..	332323	20.32	21.51	21.97	—	800.61	860.40	876.60	—
Boilers, tanks, and shipping containers ¹	3324	23.71	24.42	24.61	—	1,093.03	1,059.83	1,048.39	—
Machine shops and threaded products ¹	3327	22.57	23.39	23.70	—	927.63	935.60	955.11	—
Machine shops ¹	33271	22.66	23.27	23.61	—	922.26	919.17	932.60	—
Turned products and screws, nuts, and bolts ¹	33272	22.23	23.85	23.95	—	942.55	1,006.47	1,020.27	—
Coating, engraving, and heat treating metals ¹ ...	3328	20.07	20.43	20.65	—	812.84	841.72	844.59	—
Metal heat treating and coating and nonprecious engraving ¹	332811,2	20.02	20.20	20.41	—	804.80	856.48	849.06	—
Electroplating, anodizing, and coloring metals ¹	332813	20.11	20.67	20.82	—	822.50	816.47	830.72	—
Other fabricated metal products ¹	3329	24.06	25.25	25.10	—	993.68	1,042.83	1,041.65	—
Metal valves ¹	33291	26.12	26.64	26.74	—	1,125.77	1,105.56	1,123.08	—
All other fabricated metal products ¹	33299	22.99	24.58	24.29	—	928.80	1,012.70	1,003.18	—
Machinery.....	333	26.91	27.31	27.39	27.23	1,114.07	1,114.25	1,117.51	1,105.54
Agricultural, construction, and mining machinery ¹	3331	25.44	26.39	26.47	—	1,055.76	1,055.60	1,066.74	—
Farm machinery and equipment ¹	333111	25.34	27.70	28.37	—	1,028.80	1,108.00	1,123.45	—
Industrial machinery ¹	3332	31.58	31.26	30.98	—	1,294.78	1,294.16	1,279.47	—
Commercial and service industry machinery ¹	3333	32.14	31.85	31.90	—	1,288.81	1,277.19	1,282.38	—
HVAC and commercial refrigeration equipment ¹ ..	3334	23.45	23.19	23.24	—	996.63	971.66	964.46	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Metalworking machinery ¹	3335	25.17	25.96	26.10	—	1,054.62	1,059.17	1,059.66	—
Special tools, dies, jigs, and fixtures ¹	333514	24.57	25.07	25.27	—	1,044.23	1,047.93	1,046.18	—
Turbine and power transmission equipment ¹	3336	29.39	29.61	29.52	—	1,252.01	1,228.82	1,228.03	—
Other general purpose machinery ¹	3339	26.85	27.03	27.18	—	1,090.11	1,094.72	1,100.79	—
Pumps and compressors ¹	33391	30.41	29.72	29.54	—	1,243.77	1,233.38	1,220.00	—
Material handling equipment ¹	33392	24.50	24.16	24.27	—	992.25	985.73	1,004.78	—
All other general purpose machinery ¹	33399	26.76	27.55	27.91	—	1,091.81	1,104.76	1,113.61	—
Computer and electronic products.....	334	33.75	34.12	34.13	33.97	1,356.75	1,364.80	1,365.20	1,368.99
Computer and peripheral equipment ¹	3341	36.39	35.11	36.40	—	1,466.52	1,383.33	1,419.60	—
Communications equipment ¹	3342	40.35	38.65	38.61	—	1,601.90	1,507.35	1,498.07	—
Broadcast and wireless communications equipment ¹	33422	39.13	38.51	38.99	—	1,510.42	1,478.78	1,497.22	—
Semiconductors and electronic components ¹	3344	31.38	30.30	30.23	—	1,270.89	1,212.00	1,206.18	—
Semiconductors and related devices ¹	334413	43.57	42.50	42.07	—	1,773.30	1,683.00	1,678.59	—
Electronic connectors and misc. electronic components ¹	334416,7,9	24.53	24.10	24.36	—	976.29	964.00	979.27	—
Electronic instruments ¹	3345	33.96	36.27	36.22	—	1,371.98	1,465.31	1,466.91	—
Industrial process variable instruments ¹	334513	30.99	32.83	32.50	—	1,270.59	1,306.63	1,313.00	—
Electrical equipment and appliances.....	335	25.29	25.65	25.64	25.40	1,026.77	1,049.09	1,051.24	1,041.40
Electrical equipment ¹	3353	25.35	24.98	25.06	—	1,016.54	1,021.68	1,027.46	—
Other electrical equipment and components ¹	3359	26.93	27.14	27.05	—	1,090.67	1,129.02	1,127.99	—
Transportation equipment.....	336	29.91	30.12	30.20	30.28	1,274.17	1,277.09	1,286.52	1,286.90
Motor vehicles and parts ²	3361,2,3	24.78	25.17	25.23	25.27	1,065.54	1,077.28	1,082.37	1,081.56
Motor vehicles ¹	3361	31.66	31.94	32.37	—	1,374.04	1,414.94	1,424.28	—
Automobiles and light trucks ¹	33611	32.21	32.53	32.83	—	1,414.02	1,480.12	1,483.92	—
Automobiles ¹	336111	32.39	33.32	33.80	—	1,408.97	1,482.74	1,524.38	—
Light trucks and utility vehicles ¹	336112	31.69	30.22	30.49	—	1,416.54	1,429.41	1,390.34	—
Heavy duty trucks ¹	33612	29.11	28.60	28.35	—	1,181.87	1,035.32	1,014.93	—
Motor vehicle bodies and trailers ¹	3362	21.06	21.09	21.25	—	903.47	873.13	890.38	—
Motor vehicle bodies ¹	336211	21.12	20.69	20.46	—	925.06	916.57	904.33	—
Motor vehicle parts ¹	3363	23.09	23.33	23.45	—	990.56	993.86	998.97	—
Motor vehicle gasoline engine and parts ¹	33631	24.92	25.45	25.79	—	1,081.53	1,107.08	1,124.44	—
Motor vehicle electric equipment ¹	33632	22.41	21.52	21.49	—	925.53	899.54	900.43	—
Motor vehicle power train components ¹	33635	25.15	24.45	24.04	—	1,081.45	1,053.80	1,026.51	—
Motor vehicle metal stamping ¹	33637	25.01	25.67	25.94	—	1,087.94	1,088.41	1,110.23	—
All other motor vehicle parts ¹	33639	21.03	21.98	21.80	—	900.08	953.93	941.76	—
Aerospace products and parts ¹	3364	42.11	42.66	42.62	—	1,768.62	1,795.99	1,790.04	—
Aircraft ¹	336411	44.21	44.99	45.00	—	1,861.24	1,898.58	1,894.50	—
Furniture and related products.....	337	19.49	19.85	19.68	19.82	771.80	768.20	769.49	767.03
Household and institutional furniture ¹	3371	17.90	18.40	18.34	—	703.47	710.24	715.26	—
Wood kitchen cabinets and countertops ¹	33711	17.82	18.96	18.93	—	694.98	724.27	732.59	—
Other household and institutional furniture ¹	33712	17.98	17.98	17.92	—	708.41	699.42	702.46	—
Upholstered household furniture ¹	337121	16.30	16.42	16.28	—	634.07	637.10	664.22	—
Showcases, partitions, shelving, and lockers ¹	337215	19.79	21.86	21.21	—	787.64	865.66	846.28	—
Miscellaneous durable goods manufacturing.....	339	23.76	25.30	25.12	25.23	943.27	989.23	987.22	986.49
Medical equipment and supplies ¹	3391	24.87	27.53	27.34	—	999.77	1,095.69	1,085.40	—
Surgical appliances and supplies ¹	339113	23.13	25.61	26.01	—	964.52	1,037.21	1,061.21	—
Dental laboratories ¹	339116	20.61	21.99	21.69	—	706.92	767.45	752.64	—
Other miscellaneous durable goods manufacturing ¹	3399	22.39	22.70	22.61	—	875.45	869.41	879.53	—
Signs ¹	33995	20.90	21.55	21.78	—	802.56	793.04	803.68	—
All other miscellaneous durable goods manufacturing ¹	33993,4,9	23.19	23.84	23.69	—	929.92	929.76	933.39	—
Nondurable goods.....		22.49	23.21	23.30	23.30	904.10	933.04	932.00	927.34
Food manufacturing.....	311	18.55	19.38	19.51	19.59	736.44	781.01	782.35	783.60
Animal food ¹	3111	—	—	—	—	—	—	—	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Grain and oilseed milling ¹	3112	—	—	—	—	—	—	—	—
Sugar and confectionery products ¹	3113	19.83	21.97	22.70	—	811.05	907.36	935.24	—
Fruit and vegetable preserving and specialty ¹ ...	3114	18.77	19.49	19.68	—	769.57	762.06	771.46	—
Frozen food ¹	31141	17.72	18.21	18.30	—	728.29	691.98	695.40	—
Fruit and vegetable canning and drying ¹	31142	19.85	20.90	21.13	—	813.85	838.09	855.77	—
Dairy products ¹	3115	23.63	24.76	24.73	—	978.28	1,022.59	1,026.30	—
Animal slaughtering and processing ¹	3116	15.66	16.51	16.58	—	645.19	698.37	691.39	—
Animal, except poultry, slaughtering ¹	311611	15.91	17.11	17.32	—	636.40	720.33	720.51	—
Meat processed from carcasses, and rendering and meat byproduct processing ¹ ...	311612,3	18.30	18.54	18.55	—	794.22	799.07	795.80	—
Poultry processing ¹	311615	14.00	14.94	14.97	—	569.80	630.47	612.27	—
Seafood product preparation and packaging ¹	3117	17.19	18.25	18.62	—	756.36	730.00	750.39	—
Bakeries and tortilla manufacturing ¹	3118	17.55	18.64	18.56	—	616.01	674.77	675.58	—
Bread and bakery products ¹	31181	17.49	18.48	18.52	—	587.66	646.80	644.50	—
Retail bakeries ¹	311811	14.09	13.69	13.85	—	393.11	395.64	400.27	—
Commercial bakeries and frozen cakes and other pastry products ¹	311812,3	18.98	20.59	20.67	—	692.77	786.54	789.59	—
Cookies, crackers, pasta, and tortillas ¹	31182,3	17.86	19.00	18.68	—	714.40	773.30	778.96	—
Other food products ¹	3119	20.39	21.50	21.84	—	776.86	842.80	856.13	—
Textile mills.....	313	17.69	19.25	19.35	19.38	742.98	810.43	812.70	823.65
Fabric mills ¹	3132	18.19	20.47	20.97	—	756.70	855.65	874.45	—
Textile product mills.....	314	15.89	16.60	16.67	16.84	607.00	617.52	621.79	623.08
Textile furnishings mills ¹	3141	15.91	15.18	15.15	—	649.13	592.02	596.91	—
Other textile product mills ¹	3149	15.95	17.90	18.14	—	571.01	635.45	653.04	—
Apparel.....	315	17.29	17.65	17.65	17.70	638.00	647.76	644.23	642.51
Cut and sew apparel ¹	3152	17.97	18.09	18.03	—	657.70	651.24	650.88	—
All other apparel manufacturing ¹	3151,9	14.38	15.80	15.93	—	553.63	624.10	608.53	—
Paper and paper products.....	322	24.90	26.86	26.79	27.49	1,055.76	1,109.32	1,093.03	1,121.59
Pulp, paper, and paperboard mills ¹	3221	30.11	31.32	31.02	—	1,312.80	1,353.02	1,336.96	—
Converted paper products ¹	3222	22.79	25.05	25.06	—	952.62	1,014.53	997.39	—
Paperboard containers ¹	32221	22.31	22.96	23.01	—	941.48	936.77	941.11	—
Corrugated and solid fiber boxes ¹	322211	22.13	23.03	23.08	—	925.03	930.41	925.51	—
Paper bags and coated and treated paper ¹	32222	22.87	28.47	28.45	—	983.41	1,138.80	1,098.17	—
Printing and related support activities.....	323	22.57	22.81	22.88	22.67	850.89	862.22	864.86	856.93
Petroleum and coal products.....	324	37.34	40.19	40.47	40.88	1,583.22	1,708.08	1,687.60	1,696.52
Chemicals.....	325	30.55	30.47	30.77	30.45	1,267.83	1,261.46	1,276.96	1,239.32
Basic chemicals ¹	3251	33.09	32.92	33.07	—	1,422.87	1,379.35	1,395.55	—
Resin, rubber, and artificial fibers ¹	3252	30.96	29.39	29.81	—	1,315.80	1,240.26	1,257.98	—
Pharmaceuticals and medicines ¹	3254	35.49	35.07	35.08	—	1,416.05	1,413.32	1,424.25	—
Soaps, cleaning compounds, and toiletries ¹	3256	24.86	24.93	24.89	—	981.97	1,007.17	1,018.00	—
Other chemical products and preparations ¹	3259	26.27	26.07	26.47	—	1,113.85	1,113.19	1,114.39	—
Plastics and rubber products.....	326	20.49	20.98	20.91	20.87	854.43	870.67	867.77	866.11
Plastics products ¹	3261	20.61	21.22	21.18	—	851.19	872.14	870.50	—
Plastics packaging materials, film, and sheet ¹ ..	32611	21.72	22.60	22.58	—	912.24	944.68	939.33	—
Plastics pipe, fittings, and profile shapes ¹	32612	23.37	20.63	20.32	—	1,018.93	907.72	904.24	—
Foam products ¹	32614,5	18.97	20.15	20.06	—	760.70	810.03	810.42	—
Plastics bottles and laminated plastics plate, sheet, and shapes ¹	32613,6	22.98	23.97	24.09	—	972.05	1,016.33	1,011.78	—
Other plastics products ¹	32619	19.77	20.68	20.67	—	804.64	837.54	835.07	—
Rubber products ¹	3262	19.97	19.98	19.89	—	874.69	859.14	857.26	—
Miscellaneous nondurable goods manufacturing...	312,6	21.01	22.64	22.55	22.60	756.36	803.72	793.76	788.74
Private service-providing.....		24.34	24.92	24.96	24.96	812.96	832.33	833.66	833.66
Trade, transportation, and utilities.....		21.49	22.01	21.99	22.02	743.55	761.55	760.85	761.89
Wholesale trade.....	42	28.19	28.90	28.83	28.80	1,096.59	1,124.21	1,118.60	1,120.32
Durable goods ¹	423	27.59	28.66	28.58	—	1,087.05	1,123.47	1,123.19	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Motor vehicles and parts ¹	4231	24.19	24.86	24.88	—	931.32	952.14	957.88	—
Motor vehicles ¹	42311	25.48	26.20	26.38	—	952.95	992.98	1,012.99	—
New motor vehicle parts ¹	42312	23.71	24.39	24.25	—	927.06	939.02	931.20	—
Furniture and furnishings ¹	4232	24.47	24.80	24.51	—	944.54	937.44	943.64	—
Lumber and construction supplies ¹	4233	23.60	24.46	24.47	—	946.36	993.08	998.38	—
Lumber and wood ¹	42331	23.77	24.50	24.24	—	972.19	992.25	1,001.11	—
Masonry materials ¹	42332	22.68	23.82	24.25	—	891.32	964.71	970.00	—
Roofing, siding, and other construction materials ¹	42333,9	24.23	25.11	25.05	—	961.93	1,019.47	1,022.04	—
Commercial equipment ¹	4234	33.59	34.94	34.88	—	1,306.65	1,359.17	1,360.32	—
Office equipment ¹	42342	27.14	28.00	27.50	—	1,044.89	1,075.20	1,075.25	—
Computer and software ¹	42343	40.59	42.45	42.02	—	1,591.13	1,659.80	1,642.98	—
Medical equipment ¹	42345	31.36	32.72	33.50	—	1,216.77	1,279.35	1,319.90	—
Miscellaneous professional and commercial equipment ¹	42341,4,6,9	27.93	28.75	28.15	—	1,072.51	1,101.13	1,075.33	—
Metals and minerals ¹	4235	25.47	26.63	26.52	—	1,051.91	1,091.83	1,095.28	—
Electric goods ¹	4236	29.46	31.58	31.75	—	1,151.89	1,234.78	1,244.60	—
Electrical equipment and wiring ¹	42361	28.95	29.12	29.31	—	1,146.42	1,153.15	1,166.54	—
Electric appliances and other electronic parts ¹	42362,9	29.69	33.95	34.21	—	1,154.94	1,307.08	1,320.51	—
Hardware and plumbing ¹	4237	26.02	27.11	26.99	—	1,012.18	1,062.71	1,047.21	—
Hardware ¹	42371	26.66	27.41	27.02	—	1,023.74	1,052.54	1,024.06	—
Plumbing equipment ¹	42372	25.83	26.88	26.79	—	1,012.54	1,045.63	1,036.77	—
HVAC and refrigeration equipment ¹	42373,4	25.70	27.28	27.38	—	1,010.01	1,099.38	1,103.41	—
Machinery and supplies ¹	4238	27.41	27.84	27.70	—	1,090.92	1,113.60	1,096.92	—
Construction equipment ¹	42381	27.52	28.78	29.37	—	1,158.59	1,179.98	1,192.42	—
Farm and garden equipment ¹	42382	22.91	23.93	24.37	—	914.11	950.02	943.12	—
Industrial machinery ¹	42383	29.26	29.73	29.33	—	1,173.33	1,204.07	1,184.93	—
Industrial supplies ¹	42384	26.24	26.43	25.98	—	1,004.99	1,041.34	1,018.42	—
Service establishment equipment ¹	42385	26.24	24.35	23.71	—	955.14	903.39	877.27	—
Other transportation goods ¹	42386	29.42	29.75	29.91	—	1,165.03	1,195.95	1,205.37	—
Miscellaneous durable goods ¹	4239	23.56	24.25	24.36	—	930.62	928.78	937.86	—
Sporting goods ¹	42391	23.81	25.11	25.25	—	907.16	941.63	977.18	—
Recyclable materials ¹	42393	19.16	19.50	19.76	—	816.22	787.80	808.18	—
Jewelry ¹	42394	27.01	26.80	26.87	—	953.45	970.16	964.63	—
Toy, hobby, and other durable goods ¹	42392,9	28.16	28.82	28.29	—	1,078.53	1,072.10	1,046.73	—
Nondurable goods ¹	424	25.09	25.09	25.00	—	973.49	976.00	965.00	—
Paper and paper products ¹	4241	29.36	28.98	28.66	—	1,124.49	1,107.04	1,103.41	—
Printing and writing paper and office supplies ¹	42411,2	—	—	—	—	—	—	—	—
Industrial paper ¹	42413	—	—	—	—	—	—	—	—
Druggists' goods ¹	4242	34.75	34.45	34.09	—	1,292.70	1,291.88	1,251.10	—
Apparel and piece goods ¹	4243	28.82	27.78	27.77	—	1,074.99	1,027.86	1,035.82	—
Grocery and related products ¹	4244	22.28	22.87	22.80	—	873.38	907.94	902.88	—
General line grocery ¹	42441	24.46	24.61	24.46	—	927.03	954.87	934.37	—
Fruits and vegetables ¹	42448	19.59	19.13	19.55	—	820.82	799.63	801.55	—
Farm product raw materials ¹	4245	20.91	21.46	21.77	—	807.13	849.82	807.67	—
Grains and field beans ¹	42451	20.55	21.39	21.65	—	891.87	934.74	917.96	—
Chemicals ¹	4246	29.79	29.30	29.07	—	1,173.73	1,172.00	1,148.27	—
Petroleum ¹	4247	24.70	26.03	26.20	—	1,005.29	1,077.64	1,084.68	—
Alcoholic beverages ¹	4248	26.27	25.38	25.21	—	1,029.78	969.52	960.50	—
Misc. nondurable goods ¹	4249	21.51	21.14	20.90	—	828.14	801.21	787.93	—
Farm supplies ¹	42491	22.71	21.86	21.67	—	912.94	839.42	821.29	—
Nursery stock and florists' supplies ¹	42493	19.12	18.29	18.07	—	718.91	662.10	641.49	—
Electronic markets and agents and brokers ¹	425	37.11	38.58	38.63	—	1,395.34	1,454.47	1,456.35	—
Business to business electronic markets ¹	42511	28.71	29.46	30.15	—	1,131.17	1,116.53	1,145.70	—
Wholesale trade agents and brokers ¹	42512	37.45	38.93	38.95	—	1,404.38	1,467.66	1,468.42	—
Retail trade.....		17.12	17.69	17.65	17.71	537.57	555.47	554.21	554.32

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Motor vehicle and parts dealers ¹	441	22.43	22.75	22.47	—	838.88	855.40	842.63	—
Automobile dealers ¹	4411	24.76	25.28	24.78	—	921.07	950.53	926.77	—
New car dealers ¹	44111	25.53	25.77	25.37	—	954.82	974.11	956.45	—
Used car dealers ¹	44112	19.91	21.60	20.92	—	718.75	786.24	746.84	—
Other motor vehicle dealers ¹	4412	20.85	20.18	19.95	—	742.26	732.53	718.20	—
Auto parts, accessories, and tire stores ¹	4413	17.61	17.93	17.84	—	674.46	684.93	676.14	—
Automotive parts and accessories stores ¹	44131	17.55	17.98	17.96	—	659.88	674.25	668.11	—
Tire dealers ¹	44132	17.63	17.84	17.57	—	698.15	704.68	697.53	—
Furniture and home furnishings stores ¹	442	19.05	19.86	20.02	—	607.70	647.44	644.64	—
Furniture stores ¹	4421	20.14	20.45	20.57	—	696.84	721.89	724.06	—
Home furnishings stores ¹	4422	17.84	19.17	19.40	—	524.50	578.93	576.18	—
Floor covering stores ¹	44221	20.95	22.33	22.18	—	764.68	828.44	822.88	—
Other home furnishings stores ¹	44229	16.11	17.33	17.65	—	426.92	471.38	467.73	—
Electronics and appliance stores ¹	443	23.47	24.44	24.09	—	856.66	879.84	869.65	—
Household appliance stores ¹	443141	18.21	19.11	19.05	—	637.35	661.21	649.61	—
Electronics stores ¹	443142	24.17	25.09	24.74	—	889.46	908.26	903.01	—
Building material and garden supply stores ¹	444	16.79	17.11	17.00	—	550.71	568.05	561.00	—
Building material and supplies dealers ¹	4441	16.77	17.05	16.97	—	546.70	562.65	558.31	—
Home centers ¹	44411	15.77	16.04	15.90	—	496.76	514.88	508.80	—
Hardware stores ¹	44413	15.08	15.26	15.32	—	472.00	468.48	468.79	—
Lawn and garden equipment and supplies stores ¹ ..	4442	16.91	17.42	17.25	—	583.40	594.02	584.78	—
Outdoor power equipment stores ¹	44421	19.00	18.73	18.46	—	685.90	683.65	677.48	—
Nursery, garden, and farm supply stores ¹	44422	16.51	17.19	17.01	—	564.64	575.87	566.43	—
Food and beverage stores ¹	445	13.74	14.18	14.33	—	425.94	433.91	437.07	—
Grocery stores ¹	4451	13.62	14.08	14.24	—	424.94	432.26	437.17	—
Supermarkets and other grocery stores ¹	44511	13.73	14.20	14.39	—	428.38	434.52	440.33	—
Convenience stores ¹	44512	11.94	12.41	12.25	—	380.89	398.36	394.45	—
Specialty food stores ¹	4452	14.87	14.76	14.79	—	444.61	445.75	443.70	—
Meat markets and fish and seafood markets ¹	44521,2	14.45	15.52	15.48	—	465.29	498.19	495.36	—
Beer, wine, and liquor stores ¹	4453	14.31	15.20	15.36	—	414.99	428.64	428.54	—
Health and personal care stores ¹	446	21.55	21.96	21.99	—	657.28	645.62	659.70	—
Pharmacies and drug stores ¹	44611	22.61	23.52	23.66	—	698.65	693.84	709.80	—
Cosmetic and beauty supply stores ¹	44612	17.85	16.31	16.21	—	465.89	425.69	439.29	—
Optical goods stores ¹	44613	21.66	20.42	20.43	—	749.44	659.57	680.32	—
Other health and personal care stores ¹	44619	18.23	19.30	18.92	—	581.54	602.16	590.30	—
Gasoline stations ¹	447	12.09	12.88	12.70	—	383.25	404.43	400.05	—
Gasoline stations with convenience stores ¹	44711	11.95	12.78	12.57	—	376.43	400.01	394.70	—
Other gasoline stations ¹	44719	13.12	13.62	13.59	—	423.78	439.93	438.96	—
Clothing and clothing accessories stores ¹	448	16.08	16.40	16.39	—	393.96	405.08	406.47	—
Clothing stores ¹	4481	15.35	15.56	15.58	—	353.05	360.99	363.01	—
Men's clothing stores ¹	44811	18.64	17.15	17.41	—	510.74	492.21	499.67	—
Women's clothing stores ¹	44812	14.14	15.67	15.60	—	342.19	383.92	380.64	—
Family clothing stores ¹	44814	14.58	14.65	14.66	—	301.81	309.12	310.79	—
Clothing accessories stores ¹	44815	16.48	15.55	15.36	—	410.35	385.64	394.75	—
Shoe stores ¹	4482	16.88	17.26	17.16	—	464.20	478.10	470.18	—
Jewelry, luggage, and leather goods stores ¹	4483	19.04	20.07	20.39	—	590.24	638.23	640.25	—
Sporting goods, hobby, book, and music stores ¹	451	15.52	16.10	16.06	—	397.31	423.43	411.14	—
Sporting goods and musical instrument stores ¹	4511	15.63	16.43	16.33	—	401.69	432.11	414.78	—
Sporting goods stores ¹	45111	15.89	16.79	16.74	—	419.50	455.01	445.28	—
Hobby, toy, and game stores ¹	45112	13.76	13.72	13.45	—	284.83	323.79	290.52	—
Book stores and news dealers ¹	4512	14.88	14.30	14.43	—	385.39	377.52	382.40	—
General merchandise stores ¹	452	14.44	15.37	15.33	—	447.64	470.32	473.70	—
Miscellaneous store retailers ¹	453	16.51	16.68	16.61	—	495.30	502.07	501.62	—
Florists ¹	4531	12.75	12.74	12.89	—	363.38	364.36	372.52	—
Office supplies, stationery, and gift stores ¹	4532	18.76	18.41	18.26	—	564.68	546.78	536.84	—
Office supplies and stationery stores ¹	45321	22.22	22.82	22.56	—	793.25	778.16	771.55	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Gift, novelty, and souvenir stores ¹	45322	15.08	14.00	14.12	—	386.05	364.00	364.30	—
Used merchandise stores ¹	4533	12.81	13.62	13.67	—	385.58	411.32	419.67	—
Other miscellaneous store retailers ¹	4539	17.45	17.62	17.66	—	525.25	544.46	545.69	—
Pet and pet supplies stores ¹	45391	17.25	17.10	16.85	—	495.08	516.42	502.13	—
Nonstore retailers ¹	454	24.69	25.96	25.92	—	911.06	957.92	948.67	—
Electronic shopping and mail-order houses ¹	4541	26.29	27.54	27.25	—	985.88	1,018.98	1,005.53	—
Electronic shopping and electronic auctions ¹	454111,2	30.52	31.82	31.19	—	1,150.60	1,186.89	1,160.27	—
Mail-order houses ¹	454113	20.13	20.95	20.97	—	738.77	764.68	759.11	—
Vending machine operators ¹	4542	19.20	19.54	19.77	—	698.88	695.62	695.90	—
Direct selling establishments ¹	4543	22.80	23.79	24.14	—	820.80	873.09	881.11	—
Fuel dealers ¹	45431	22.15	22.65	22.93	—	843.92	862.97	864.46	—
Other direct selling establishments ¹	45439	23.71	25.23	25.59	—	801.40	890.62	900.77	—
Transportation and warehousing.....		22.88	22.93	23.01	22.99	892.32	889.68	895.09	898.91
Air transportation ¹	481	33.44	33.06	33.50	—	1,130.27	1,140.57	1,162.45	—
Truck transportation ¹	484	22.66	22.51	22.61	—	960.78	947.67	945.10	—
General freight trucking ¹	4841	22.94	22.70	22.88	—	984.13	960.21	963.25	—
General freight trucking, local ¹	48411	20.74	21.48	22.03	—	885.60	891.42	914.25	—
General freight trucking, long-distance ¹	48412	23.68	23.09	23.18	—	1,011.14	979.02	980.51	—
General freight trucking, long-distance TL ¹	484121	23.64	23.04	23.03	—	992.88	963.07	962.65	—
General freight trucking, long-distance LTL ¹	484122	23.68	23.16	23.51	—	1,051.39	1,012.09	1,020.33	—
Specialized freight trucking ¹	4842	22.05	22.03	21.99	—	919.49	918.65	901.59	—
Used household and office goods moving ¹	48421	19.52	20.95	20.62	—	659.78	699.73	703.14	—
Other specialized trucking, local ¹	48422	21.62	21.40	21.52	—	957.77	956.58	921.06	—
Other specialized trucking, long-distance ¹	48423	24.31	23.82	23.81	—	1,040.47	1,033.79	1,030.97	—
Transit and ground passenger transportation ¹	485	17.25	17.53	17.64	—	570.98	592.51	594.47	—
School and employee bus transportation ¹	4854	18.06	17.96	17.93	—	444.28	490.31	476.94	—
Other ground passenger transportation ¹	4859	14.59	15.37	15.42	—	503.36	537.95	544.33	—
Pipeline transportation ¹	486	41.60	42.78	43.18	—	1,851.20	1,882.32	1,886.97	—
Support activities for transportation ¹	488	23.47	23.87	23.70	—	884.82	899.90	886.38	—
Support activities for air transportation ¹	4881	22.19	21.96	21.99	—	803.28	797.15	802.64	—
Airport operations ¹	48811	15.26	15.56	15.57	—	531.05	535.26	538.72	—
Support activities for water transportation ¹	4883	31.29	32.12	31.19	—	1,148.34	1,101.72	1,057.34	—
Support activities for road transportation ¹	4884	17.56	17.61	17.61	—	656.74	706.16	700.88	—
Motor vehicle towing ¹	48841	17.78	17.11	16.76	—	677.42	716.91	695.54	—
Freight transportation arrangement ¹	4885	24.34	25.38	25.33	—	951.69	1,005.05	992.94	—
Support activities for other transportation, including rail ¹	4882,9	20.49	21.21	21.42	—	803.21	801.74	786.11	—
Couriers and messengers ¹	492	18.72	18.74	18.95	—	683.28	676.51	693.57	—
Warehousing and storage ¹	493	18.46	18.44	18.50	—	758.71	746.82	756.65	—
General warehousing and storage ¹	49311	18.19	18.11	18.20	—	751.25	733.46	744.38	—
Refrigerated warehousing and storage ¹	49312	20.02	20.52	20.71	—	790.79	806.44	820.12	—
Miscellaneous warehousing and storage ¹	49313,9	20.74	20.48	20.38	—	825.45	874.50	880.42	—
Utilities.....	22	35.94	37.58	37.93	37.60	1,516.67	1,600.91	1,619.61	1,590.48
Power generation and supply ¹	2211	37.34	38.80	39.31	—	1,586.95	1,668.40	1,698.19	—
Electric power generation ¹	22111	39.15	39.93	40.42	—	1,714.77	1,752.93	1,762.31	—
Fossil fuel electric power generation ¹	221112	37.61	38.92	39.63	—	1,688.69	1,751.40	1,747.68	—
Electric power transmission and distribution ¹	22112	35.89	37.86	38.22	—	1,493.02	1,605.26	1,639.64	—
Natural gas distribution ¹	2212	34.76	36.31	36.02	—	1,449.49	1,532.28	1,512.84	—
Water, sewage and other systems ¹	2213	27.04	30.60	31.19	—	1,114.05	1,245.42	1,260.08	—
Information.....	51	34.35	35.34	35.57	35.65	1,246.91	1,275.77	1,284.08	1,279.84
Publishing industries, except Internet ¹	511	39.35	41.04	41.59	—	1,455.95	1,543.10	1,567.94	—
Newspaper, book, and directory publishers ¹	5111	28.11	28.17	28.12	—	995.09	1,025.39	1,023.57	—
Newspaper publishers ¹	51111	22.00	22.21	22.10	—	756.80	759.58	758.03	—
Periodical publishers ¹	51112	37.83	36.22	36.33	—	1,342.97	1,340.14	1,333.31	—
Book publishers ¹	51113	28.62	27.65	27.54	—	1,058.94	1,067.29	1,052.03	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Software publishers ¹	5112	52.26	55.30	56.15	—	2,048.59	2,162.23	2,195.47	—
Motion picture and sound recording industries ¹	512	30.33	29.86	30.10	—	915.97	865.94	863.87	—
Broadcasting, except Internet ¹	515	32.33	35.01	35.01	—	1,112.15	1,221.85	1,211.35	—
Radio broadcasting ¹	51511	31.31	34.49	34.14	—	986.27	1,124.37	1,089.07	—
Telecommunications ¹	517	30.85	31.13	31.24	—	1,200.07	1,186.05	1,190.24	—
Wired telecommunications carriers ¹	5171	31.77	31.70	31.71	—	1,258.09	1,226.79	1,230.35	—
Wireless telecommunications carriers (except satellite) ¹	5172	26.82	27.28	27.72	—	981.61	965.71	981.29	—
Other telecommunications ¹	5174,9	31.46	33.14	33.40	—	1,192.33	1,265.95	1,282.56	—
Telecommunications resellers ¹	517911	28.58	29.70	29.55	—	1,097.47	1,134.54	1,131.77	—
Data processing, hosting and related services ¹	518	34.43	36.60	37.13	—	1,335.88	1,405.44	1,440.64	—
Other information services ¹	519	40.64	40.02	39.83	—	1,422.40	1,368.68	1,338.29	—
Financial activities.....		31.05	31.73	31.85	31.94	1,161.27	1,196.22	1,197.56	1,200.94
Credit intermediation and related activities ¹	522	28.06	29.20	29.23	—	1,071.89	1,124.20	1,119.51	—
Depository credit intermediation ¹	5221	27.40	28.58	28.77	—	1,046.68	1,100.33	1,099.01	—
Commercial banking ¹	52211	28.31	29.75	30.01	—	1,089.94	1,154.30	1,152.38	—
Savings institutions ¹	52212	26.22	27.01	27.06	—	980.63	1,010.17	1,009.34	—
Credit unions and other depository credit intermediation ¹	52213,9	23.18	23.51	23.53	—	864.61	874.57	877.67	—
Nondepository credit intermediation ¹	5222	30.23	30.74	30.39	—	1,157.81	1,195.79	1,179.13	—
Credit card issuing ¹	52221	32.02	32.73	33.03	—	1,248.78	1,286.29	1,278.26	—
Sales financing ¹	52222	30.34	29.60	29.26	—	1,180.23	1,198.80	1,179.18	—
Other nondepository credit intermediation ¹	52229	29.87	30.61	30.12	—	1,138.05	1,175.42	1,159.62	—
Consumer lending ¹	522291	20.65	23.22	23.25	—	807.42	903.26	892.80	—
Real estate credit ¹	522292	35.11	35.91	35.05	—	1,355.25	1,389.72	1,366.95	—
Miscellaneous nondepository credit intermediation ¹	522293,4,8	27.98	26.17	26.07	—	1,012.88	981.38	969.80	—
Activities related to credit intermediation ¹	5223	27.96	29.91	29.71	—	1,068.07	1,139.57	1,123.04	—
Mortgage and nonmortgage loan brokers ¹	52231	33.43	35.06	34.02	—	1,250.28	1,307.74	1,255.34	—
Financial transaction processing and clearing ¹	52232	31.09	32.60	33.02	—	1,181.42	1,258.36	1,258.06	—
Other credit intermediation activities ¹	52239	19.38	21.59	21.48	—	761.63	833.37	824.83	—
Securities, commodity contracts, investments, and funds and trusts ¹	523,5	48.21	47.68	48.42	—	1,831.98	1,835.68	1,859.33	—
Securities brokerage ¹	52312	42.42	38.85	39.23	—	1,594.99	1,491.84	1,486.82	—
Securities and commodity contracts brokerage and exchanges ¹	5231,2	49.04	47.19	48.31	—	1,873.33	1,821.53	1,850.27	—
Other financial investment activities, including funds and trusts ¹	5239; 525	47.26	48.30	48.54	—	1,791.15	1,859.55	1,863.94	—
Miscellaneous intermediation ¹	52391	43.36	50.59	50.61	—	1,599.98	1,846.54	1,892.81	—
Portfolio management ¹	52392	48.20	51.11	51.58	—	1,831.60	1,977.96	1,990.99	—
Investment advice ¹	52393	49.51	47.78	47.52	—	1,871.48	1,844.31	1,820.02	—
All other financial investment activities, including funds and trusts ¹	52399; 525	37.83	39.77	40.45	—	1,448.89	1,543.08	1,565.42	—
Insurance carriers and related activities ¹	524	33.35	33.82	33.78	—	1,283.98	1,305.45	1,303.91	—
Insurance carriers ¹	5241	34.84	35.41	35.44	—	1,372.70	1,409.32	1,406.97	—
Direct life and health insurance carriers ¹	52411	34.75	35.46	35.57	—	1,355.25	1,386.49	1,387.23	—
Direct insurers, except life and health ¹	52412	33.66	34.16	34.16	—	1,349.77	1,397.14	1,393.73	—
Direct property and casualty insurers ¹	524126	33.35	33.94	34.03	—	1,357.35	1,401.72	1,402.04	—
Direct title insurance and other direct insurance carriers ¹	524127,8	35.71	35.85	35.04	—	1,364.12	1,369.47	1,342.03	—
Reinsurance carriers ¹	52413	64.28	64.98	64.68	—	2,384.79	2,436.75	2,419.03	—
Insurance agencies, brokerages, and related services ¹	5242	31.18	31.30	31.14	—	1,144.31	1,154.97	1,149.07	—
Insurance agencies and brokerages ¹	52421	30.95	30.94	30.63	—	1,111.11	1,123.12	1,114.93	—
Other insurance-related activities ¹	52429	31.35	32.09	32.20	—	1,210.11	1,225.84	1,233.26	—
Claims adjusting ¹	524291	31.88	31.86	32.36	—	1,185.94	1,197.94	1,249.10	—
Third-party administration of insurance funds ¹	524292	29.36	29.74	29.83	—	1,159.72	1,147.96	1,145.47	—
All other insurance-related activities ¹	524298	35.72	37.56	37.62	—	1,346.64	1,419.77	1,440.85	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Real estate ¹	531	24.43	25.07	25.12	—	847.72	869.93	869.15	—
Lessors of real estate ¹	5311	22.66	23.34	23.37	—	772.71	800.56	799.25	—
Lessors of residential buildings ¹	53111	20.01	20.54	20.54	—	688.34	710.68	708.63	—
Lessors of nonresidential buildings ¹	53112	32.23	32.94	33.14	—	1,128.05	1,156.19	1,149.96	—
Miniwarehouse and self-storage unit operators ¹	53113	17.18	18.11	18.19	—	560.07	594.01	596.63	—
Lessors of other real estate property ¹	53119	17.55	19.55	19.33	—	531.77	617.78	606.96	—
Offices of real estate agents and brokers ¹	5312	25.23	26.64	26.60	—	878.00	903.10	901.74	—
Activities related to real estate ¹	5313	25.70	25.77	25.96	—	904.64	912.26	918.98	—
Real estate property managers ¹	53131	24.50	24.57	24.72	—	857.50	857.49	862.73	—
Residential property managers ¹	531311	21.41	22.22	22.30	—	734.36	757.70	764.89	—
Nonresidential property managers ¹	531312	32.58	31.04	31.02	—	1,195.69	1,139.17	1,119.82	—
Offices of real estate appraisers ¹	53132	29.93	27.18	27.97	—	1,098.43	1,046.43	1,076.85	—
Other activities related to real estate ¹	53139	33.93	34.29	34.44	—	1,255.41	1,323.59	1,322.50	—
Rental and leasing services ¹	532	22.26	22.65	22.86	—	799.13	813.14	818.39	—
Automotive equipment rental and leasing ¹	5321	19.49	20.54	20.72	—	658.76	696.31	704.48	—
Consumer goods rental ¹	5322	17.92	18.12	18.29	—	627.20	634.20	627.35	—
Home health equipment rental ¹	532291	21.20	21.04	20.68	—	799.24	795.31	767.23	—
General rental centers ¹	5323	22.75	23.48	23.69	—	896.35	936.85	923.91	—
Machinery and equipment rental and leasing ¹	5324	29.08	29.09	29.20	—	1,116.67	1,128.69	1,132.96	—
Heavy machinery rental and leasing ¹	53241	30.58	29.36	29.61	—	1,229.32	1,212.57	1,216.97	—
Office equipment and other machinery rental and leasing ¹	53242,9	26.68	28.70	28.70	—	957.81	1,041.81	1,050.42	—
Professional and business services.....		29.48	30.27	30.35	30.24	1,070.12	1,095.77	1,098.67	1,097.71
Professional and technical services ¹	54	37.92	38.86	38.91	—	1,403.04	1,441.71	1,439.67	—
Legal services ¹	5411	39.33	40.17	40.22	—	1,408.01	1,446.12	1,447.92	—
Offices of lawyers ¹	54111	40.67	41.52	41.56	—	1,451.92	1,490.57	1,487.85	—
Other legal services ¹	54119	22.88	23.94	24.13	—	846.56	900.14	904.88	—
Title abstract and settlement offices ¹	541191	22.43	22.90	22.96	—	818.70	833.56	844.93	—
Accounting and bookkeeping services ¹	5412	30.23	31.39	30.92	—	1,103.40	1,126.90	1,110.03	—
Offices of certified public accountants ¹	541211	34.00	34.85	34.22	—	1,309.00	1,310.36	1,286.67	—
Payroll services ¹	541214	30.17	30.06	29.63	—	1,034.83	1,058.11	1,042.98	—
Architectural and engineering services ¹	5413	36.79	37.52	37.43	—	1,453.21	1,463.28	1,463.51	—
Architectural services ¹	54131	35.23	36.10	36.03	—	1,381.02	1,422.34	1,412.38	—
Landscape architectural services ¹	54132	26.64	28.67	28.76	—	935.06	1,069.39	1,064.12	—
Engineering and drafting services ¹	54133,4	39.14	39.96	39.89	—	1,546.03	1,558.44	1,559.70	—
Building inspection, surveying, and mapping services ¹	54135,6,7	26.61	28.29	28.64	—	1,088.35	1,111.80	1,122.69	—
Testing laboratories ¹	54138	32.36	31.63	31.20	—	1,284.69	1,230.41	1,204.32	—
Specialized design services ¹	5414	30.20	31.53	31.37	—	1,078.14	1,172.92	1,166.96	—
Interior design services ¹	54141	29.86	28.78	28.69	—	982.39	1,038.96	1,047.19	—
Graphic design services ¹	54143	29.78	31.81	31.71	—	1,081.01	1,173.79	1,179.61	—
Computer systems design and related services ¹	5415	43.21	44.71	44.74	—	1,659.26	1,725.81	1,726.96	—
Custom computer programming services ¹	541511	43.81	46.02	46.07	—	1,691.07	1,780.97	1,778.30	—
Computer systems design services ¹	541512	43.64	44.48	44.32	—	1,667.05	1,708.03	1,701.89	—
Other computer-related services ¹	541519	38.20	41.51	42.26	—	1,459.24	1,602.29	1,643.91	—
Management and technical consulting services ¹	5416	38.21	38.48	38.66	—	1,406.13	1,427.61	1,430.42	—
Management consulting services ¹	54161	38.17	39.50	39.80	—	1,397.02	1,465.45	1,468.62	—
Administrative management consulting services ¹	541611	41.73	43.19	43.46	—	1,506.45	1,576.44	1,581.94	—
Marketing consulting services ¹	541613	35.14	36.53	37.18	—	1,272.07	1,326.04	1,349.63	—
Process and logistics consulting services ¹	541614	27.87	26.90	27.33	—	1,084.14	1,065.24	1,076.80	—
Scientific research and development services ¹	5417	45.81	46.68	46.84	—	1,727.04	1,750.50	1,756.50	—
Research and development in the physical, engineering, and life sciences ¹	54171	46.48	47.32	47.44	—	1,784.83	1,798.16	1,812.21	—
Biotechnology research ¹	541711	44.88	46.85	47.45	—	1,665.05	1,710.03	1,746.16	—
Physical, engineering, and life sciences research ¹	541712	47.06	47.56	47.52	—	1,821.22	1,831.06	1,834.27	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Social science and humanities research ¹	54172	38.04	39.28	39.39	—	1,221.08	1,256.96	1,248.66	—
Advertising and related services ¹	5418	37.21	38.53	38.49	—	1,350.72	1,398.64	1,408.73	—
Advertising agencies ¹	54181	44.27	44.45	44.51	—	1,677.83	1,675.77	1,673.58	—
Public relations agencies ¹	54182	43.71	45.33	44.79	—	1,586.67	1,645.48	1,639.31	—
Direct mail advertising ¹	54186	25.95	26.14	26.12	—	965.34	1,001.16	1,000.40	—
Advertising material distribution and other advertising services ¹	54187,9	21.62	22.49	22.26	—	696.16	697.19	705.64	—
Other professional and technical services ¹	5419	25.73	26.91	27.10	—	802.78	853.05	861.78	—
Marketing research and public opinion polling ¹	54191	34.38	39.13	39.94	—	1,052.03	1,197.38	1,298.05	—
Photographic services ¹	54192	17.42	17.69	17.07	—	452.92	488.24	481.37	—
Veterinary services ¹	54194	21.70	22.20	22.13	—	653.17	668.22	661.69	—
Miscellaneous professional and technical services ¹	54193,9	30.57	31.11	31.50	—	1,106.63	1,144.85	1,152.90	—
Management of companies and enterprises ¹	55	37.06	37.58	37.90	—	1,426.81	1,465.62	1,478.10	—
Offices of bank holding companies and of other holding companies ¹	55111,2	47.47	45.47	46.20	—	1,756.39	1,732.41	1,750.98	—
Managing offices ¹	551114	36.63	37.23	37.54	—	1,413.92	1,455.69	1,467.81	—
Administrative and waste services ¹	56	18.78	19.26	19.31	—	657.30	668.32	668.13	—
Administrative and support services ¹	561	18.43	18.91	18.96	—	639.52	648.61	650.33	—
Office administrative services ¹	5611	32.30	32.32	32.55	—	1,201.56	1,202.30	1,194.59	—
Facilities support services ¹	5612	20.96	21.21	21.28	—	850.98	865.37	853.33	—
Employment services ¹	5613	17.54	18.11	18.12	—	619.16	626.61	628.76	—
Employment placement agencies and executive search services ¹	56131	25.78	25.76	25.78	—	912.61	909.33	912.61	—
Temporary help services ¹	56132	16.42	17.01	17.07	—	577.98	585.14	588.92	—
Professional employer organizations ¹	56133	19.31	19.72	19.56	—	699.02	704.00	694.38	—
Business support services ¹	5614	18.44	19.51	19.50	—	638.02	673.10	672.75	—
Document preparation services ¹	56141	20.01	20.25	20.79	—	602.30	623.70	632.02	—
Telephone call centers ¹	56142	16.48	17.57	17.56	—	561.97	595.62	597.04	—
Business service centers ¹	56143	19.38	19.85	19.93	—	674.42	712.62	721.47	—
Collection agencies ¹	56144	20.73	21.05	20.66	—	767.01	776.75	756.16	—
Travel arrangement and reservation services ¹	5615	25.24	25.85	25.77	—	908.64	902.17	927.72	—
Travel agencies ¹	56151	26.38	26.04	26.17	—	957.59	927.02	936.89	—
Investigation and security services ¹	5616	15.96	15.89	15.92	—	553.81	556.15	554.02	—
Security and armored car services ¹	56161	14.28	14.17	14.26	—	488.38	488.87	490.54	—
Security systems services ¹	56162	24.59	24.68	24.75	—	919.67	932.90	928.13	—
Services to buildings and dwellings ¹	5617	15.83	16.21	16.24	—	514.48	525.20	519.68	—
Exterminating and pest control services ¹	56171	22.03	22.06	22.19	—	804.10	827.25	834.34	—
Janitorial services ¹	56172	13.74	13.86	13.87	—	394.34	395.01	391.13	—
Landscaping services ¹	56173	16.99	17.74	17.84	—	632.03	663.48	654.73	—
Carpet and upholstery cleaning services ¹	56174	17.46	17.32	17.67	—	591.89	604.47	634.35	—
Other services to buildings and dwellings ¹	56179	18.63	18.69	18.93	—	696.76	657.89	681.48	—
Other support services ¹	5619	23.56	24.26	24.28	—	801.04	824.84	818.24	—
Packaging and labeling services ¹	56191	17.46	17.62	17.64	—	680.94	701.28	698.54	—
Convention and trade show organizers ¹	56192	28.84	31.57	31.89	—	980.56	1,123.89	1,128.91	—
All other support services ¹	56199	23.93	24.19	24.22	—	772.94	766.82	760.51	—
Waste management and remediation services ¹	562	24.61	25.21	25.14	—	1,041.00	1,058.82	1,050.85	—
Waste collection ¹	5621	20.92	21.53	21.41	—	874.46	861.20	854.26	—
Waste treatment and disposal ¹	5622	29.70	30.29	30.12	—	1,306.80	1,378.20	1,364.44	—
Remediation and other waste services ¹	5629	25.30	25.40	25.68	—	1,060.07	1,059.18	1,070.86	—
Education and health services.....		24.90	25.39	25.47	25.42	814.23	832.79	835.42	833.78
Health care and social assistance ¹	62	25.15	25.74	25.81	—	827.44	849.42	849.15	—
Health care ^{3, 1}	621,2,3	27.12	27.79	27.85	—	911.23	936.52	935.76	—
Ambulatory health care services ¹	621	30.11	30.58	30.66	—	960.51	975.50	978.05	—
Offices of physicians ¹	6211	38.60	38.81	38.96	—	1,339.42	1,342.83	1,344.12	—
Offices of physicians, except mental health ¹	621111	38.77	39.00	39.17	—	1,345.32	1,353.30	1,355.28	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Offices of mental health physicians ¹	621112	30.14	28.97	28.60	—	964.48	927.04	912.34	—
Offices of dentists ¹	6212	29.48	30.32	30.66	—	813.65	851.99	858.48	—
Offices of other health practitioners ¹	6213	24.91	25.43	25.35	—	719.90	727.30	730.08	—
Offices of chiropractors ¹	62131	22.95	22.74	22.30	—	633.42	634.45	635.55	—
Offices of optometrists ¹	62132	22.09	22.43	22.71	—	709.09	702.06	715.37	—
Offices of mental health practitioners ¹	62133	22.14	22.79	22.93	—	615.49	656.35	637.45	—
Offices of specialty therapists ¹	62134	26.71	27.72	27.78	—	766.58	784.48	788.95	—
Offices of all other health practitioners ¹	62139	26.70	26.74	26.08	—	763.62	743.37	727.63	—
Outpatient care centers ¹	6214	27.84	28.32	28.43	—	949.34	962.88	966.62	—
Outpatient mental health centers ¹	62142	20.49	21.23	21.23	—	706.91	728.19	726.07	—
Outpatient care centers, except mental health ¹	62141,9	30.76	31.15	31.31	—	1,042.76	1,055.99	1,061.41	—
Freestanding emergency medical centers ¹ ...	621493	31.53	31.99	31.77	—	942.75	946.90	943.57	—
Miscellaneous outpatient care centers ¹	621410,98	30.16	30.05	30.20	—	1,046.55	1,066.78	1,063.04	—
Medical and diagnostic laboratories ¹	6215	27.66	29.05	29.02	—	1,031.72	1,077.76	1,082.45	—
Medical laboratories ¹	621511	25.87	28.21	28.26	—	988.23	1,066.34	1,085.18	—
Diagnostic imaging centers ¹	621512	32.36	31.70	31.59	—	1,122.89	1,109.50	1,096.17	—
Home health care services ¹	6216	18.47	18.81	18.96	—	526.40	532.32	534.67	—
Other ambulatory health care services ¹	6219	21.96	22.25	22.22	—	794.95	812.13	815.47	—
Ambulance services ¹	62191	18.53	18.93	18.70	—	665.23	698.52	688.16	—
All other ambulatory health care services ¹	62199	27.16	27.44	27.69	—	994.06	979.61	1,005.15	—
Hospitals ¹	622	29.96	30.98	31.04	—	1,090.54	1,133.87	1,136.06	—
General medical and surgical hospitals ¹	6221	30.22	31.25	31.34	—	1,106.05	1,153.13	1,150.18	—
Psychiatric and substance abuse hospitals ¹	6222	22.96	23.96	23.95	—	792.12	817.04	819.09	—
Other hospitals ¹	6223	27.69	28.56	28.75	—	935.92	968.18	974.63	—
Nursing and residential care facilities ¹	623	16.50	16.77	16.79	—	541.20	553.41	554.07	—
Nursing care facilities ¹	6231	17.31	17.58	17.55	—	572.96	580.14	579.15	—
Residential mental health facilities ¹	6232	15.32	15.71	15.75	—	523.94	543.57	546.53	—
Residential intellectual and developmental disability facilities ¹	62321	14.20	14.55	14.60	—	484.22	503.43	505.16	—
Residential mental and substance abuse care ¹	62322	17.42	17.91	17.94	—	597.51	623.27	631.49	—
Community care facilities for the elderly ¹	6233	15.59	15.85	15.92	—	483.29	504.03	507.85	—
Continuing care retirement communities ¹	623311	16.65	16.93	16.99	—	526.14	541.76	543.68	—
Assisted living facilities for the elderly ¹	623312	14.37	14.64	14.72	—	435.41	456.77	462.21	—
Other residential care facilities ¹	62339	17.40	17.45	17.67	—	595.08	607.26	607.85	—
Social assistance ¹	624	15.37	15.66	15.71	—	456.49	465.10	466.59	—
Individual and family services ¹	6241	15.48	15.93	16.06	—	447.37	460.38	462.53	—
Child and youth services ¹	62411	19.54	20.45	20.54	—	611.60	636.00	636.74	—
Services for the elderly and disabled ¹	62412	13.76	14.12	14.33	—	385.28	395.36	396.94	—
Other individual and family services ¹	62419	19.76	20.13	20.07	—	618.49	632.08	624.18	—
Emergency and other relief services ¹	6242	19.37	20.24	20.39	—	631.46	663.87	672.87	—
Community food services ¹	62421	17.95	20.02	20.39	—	495.42	606.61	623.93	—
Community housing, emergency, and relief services ¹	62422,3	19.59	20.32	20.35	—	664.10	678.69	685.80	—
Vocational rehabilitation services ¹	6243	15.87	16.02	16.02	—	495.14	493.42	496.62	—
Child day care services ¹	6244	14.12	14.03	13.96	—	437.72	430.72	431.36	—
Leisure and hospitality.....		14.10	14.45	14.46	14.50	370.83	380.04	380.30	381.35
Arts, entertainment, and recreation ¹	71	19.74	20.07	20.08	—	497.45	511.79	506.02	—
Performing arts and spectator sports ¹	711	29.67	29.28	29.56	—	821.86	834.48	821.77	—
Performing arts companies ¹	7111	27.13	26.27	27.40	—	735.22	769.71	764.46	—
Spectator sports ¹	7112	31.35	29.87	30.93	—	893.48	848.31	862.95	—
Arts and sports promoters and agents and managers for public figures ¹	7113,4	29.69	30.10	29.16	—	777.88	800.66	772.74	—
Independent artists, writers, and performers ¹	7115	29.92	31.30	31.29	—	969.41	1,023.51	1,001.28	—
Museums, historical sites, and similar institutions ¹	712	22.52	22.66	22.77	—	657.58	661.67	664.88	—
Museums ¹	71211	24.41	24.20	24.25	—	688.36	689.70	693.55	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Historical sites and other similar institutions ¹	71212,3,9	19.88	20.46	20.73	—	612.30	619.94	623.97	—
Amusements, gambling, and recreation ¹	713	16.06	16.42	16.43	—	385.44	395.72	394.32	—
Amusement parks and arcades ¹	7131	12.78	13.25	13.34	—	305.44	316.68	317.49	—
Gambling industries ¹	7132	16.81	17.53	17.60	—	554.73	596.02	587.84	—
Casinos, except casino hotels ¹	71321	16.93	17.46	17.47	—	595.94	618.08	606.21	—
Other gambling industries ¹	71329	16.69	17.61	17.85	—	489.02	547.67	555.14	—
Other amusement and recreation industries ¹	7139	16.48	16.74	16.77	—	380.69	385.02	385.71	—
Golf courses and country clubs ¹	71391	17.16	17.85	17.85	—	478.76	489.09	490.88	—
Skiing facilities ¹	71392	18.82	19.18	18.92	—	506.26	500.60	486.24	—
Marinas ¹	71393	19.55	19.71	20.18	—	613.87	607.07	623.56	—
Fitness and recreational sports centers ¹	71394	15.76	16.12	16.16	—	308.90	322.40	319.97	—
Bowling centers ¹	71395	13.11	13.50	13.45	—	301.53	311.85	312.04	—
All other amusement and recreation industries ¹ ...	71399	17.05	16.22	16.07	—	381.92	369.82	366.40	—
Accommodation and food services ¹	72	13.21	13.56	13.58	—	348.74	357.98	358.51	—
Accommodation ¹	721	15.90	16.41	16.40	—	486.54	505.43	501.84	—
Traveler accommodation ¹	7211	15.93	16.44	16.43	—	487.46	508.00	502.76	—
Hotels and motels, except casino hotels ¹	72111	15.79	16.37	16.36	—	478.44	504.20	500.62	—
RV parks and recreational camps ¹	7212	15.65	15.84	16.07	—	483.59	459.36	469.24	—
Food services and drinking places ¹	722	12.66	12.98	13.00	—	325.36	333.59	334.10	—
Special food services ¹	7223	17.26	16.78	16.80	—	469.47	461.45	460.32	—
Food service contractors ¹	72231	17.22	16.54	16.53	—	492.49	487.93	479.37	—
Caterers and mobile food services ¹	72232,3	17.44	17.66	17.70	—	401.12	393.82	398.25	—
Drinking places, alcoholic beverages ¹	7224	12.97	13.81	13.94	—	289.23	312.11	312.26	—
Restaurants and other eating places ¹	7225	12.31	12.68	12.71	—	317.60	325.88	326.65	—
Full-service restaurants ¹	722511	13.64	14.11	14.14	—	353.28	365.45	366.23	—
Limited-service restaurants ¹	722513	10.70	10.98	11.02	—	273.92	281.09	282.11	—
Cafeterias, grill buffets, and buffets ¹	722514	10.90	10.80	10.86	—	297.57	299.16	299.74	—
Snack and nonalcoholic beverage bars ¹	722515	12.02	12.21	12.21	—	300.50	299.15	299.15	—
Other services.....	81	22.17	22.50	22.53	22.55	705.01	717.75	716.45	719.35
Repair and maintenance ¹	811	20.44	20.88	20.89	—	758.32	772.56	770.84	—
Automotive repair and maintenance ¹	8111	18.81	19.32	19.32	—	680.92	699.38	695.52	—
Automotive mechanical and electrical repair ¹	81111	20.00	20.50	20.32	—	762.00	783.10	772.16	—
General automotive repair ¹	811111	19.89	20.53	20.41	—	757.81	780.14	773.54	—
Other automotive mechanical and elec. repair ¹ ...	811118	22.26	21.40	20.62	—	832.52	838.88	785.62	—
Automotive body, interior, and glass repair ¹	81112	21.26	22.22	22.10	—	818.51	837.69	835.38	—
Automotive body and interior repair ¹	811121	—	—	—	—	—	—	—	—
Automotive glass replacement shops ¹	811122	—	—	—	—	—	—	—	—
Other automotive repair and maintenance ¹	81119	12.95	13.41	13.57	—	398.86	421.07	416.60	—
Car washes ¹	811192	12.12	12.59	12.57	—	340.57	362.59	349.45	—
Auto oil change shops and all other auto repair and maintenance ¹	811191,8	14.28	14.67	15.01	—	509.80	541.32	547.87	—
Electronic equipment repair and maintenance ¹	8112	24.04	26.68	26.97	—	923.14	1,053.86	1,062.62	—
Computer and office machine repair ¹	811212	23.73	25.66	26.16	—	920.72	1,016.14	1,046.40	—
Miscellaneous electronic equipment repair and maintenance ¹	811211,3,9	24.32	27.39	27.67	—	929.02	1,079.17	1,070.83	—
Commercial machinery repair and maintenance ¹	8113	25.80	25.21	25.18	—	1,052.64	1,000.84	1,004.68	—
Household goods repair and maintenance ¹	8114	18.11	18.73	18.42	—	633.85	685.52	679.70	—
Personal and laundry services ¹	812	16.26	16.78	16.82	—	476.42	486.62	486.10	—
Personal care services ¹	8121	16.93	17.26	17.36	—	440.18	450.49	447.89	—
Hair, nail, and skin care services ¹	81211	16.41	16.85	16.99	—	439.79	453.27	451.93	—
Barber shops and beauty salons ¹	812111,2	17.22	17.56	17.73	—	459.77	470.61	469.85	—
Nail salons ¹	812113	11.89	12.72	12.72	—	322.22	351.07	343.44	—
Other personal care services ¹	81219	19.07	18.98	18.78	—	442.42	438.44	430.06	—
Death care services ¹	8122	21.21	21.82	21.76	—	644.78	648.05	644.10	—
Funeral homes and funeral services ¹	81221	21.97	22.05	21.90	—	652.51	643.86	630.72	—
Cemeteries and crematories ¹	81222	18.67	20.99	21.37	—	614.24	665.38	688.11	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^p	Dec. 2015 ^p	Dec. 2014	Oct. 2015	Nov. 2015 ^p	Dec. 2015 ^p
Drycleaning and laundry services ¹	8123	14.21	14.67	14.67	—	485.98	492.91	495.85	—
Coin-operated laundries and drycleaners ¹	81231	12.49	13.42	13.38	—	322.24	369.05	365.27	—
Drycleaning and laundry services, except coin-operated ¹	81232	12.08	12.30	12.17	—	368.44	383.76	379.70	—
Linen and uniform supply ¹	81233	16.32	17.00	17.09	—	665.86	642.60	654.55	—
Other personal services ¹	8129	15.08	15.98	15.99	—	467.48	485.79	486.10	—
Pet care services, except veterinary ¹	81291	15.91	14.94	14.67	—	455.03	424.30	416.63	—
Parking lots and garages ¹	81293	12.65	13.62	13.68	—	404.80	423.58	424.08	—
Membership associations and organizations ¹	813	25.65	25.86	25.89	—	790.02	804.25	802.59	—
Grantmaking and giving services ¹	8132	40.77	40.17	40.02	—	1,390.26	1,405.95	1,376.69	—
Grantmaking foundations ¹	813211	47.98	46.47	46.08	—	1,636.12	1,617.16	1,571.33	—
Voluntary health organizations ¹	813212	33.83	34.62	34.78	—	1,184.05	1,242.86	1,234.69	—
Other grantmaking and giving services ¹	813219	27.13	27.79	28.19	—	900.72	961.53	958.46	—
Social advocacy organizations ¹	8133	24.11	25.22	25.50	—	795.63	827.22	846.60	—
Human rights organizations ¹	813311	23.19	23.87	23.88	—	753.68	761.45	757.00	—
Environment, conservation, and other social advocacy organizations ¹	813312,9	24.37	25.57	25.90	—	809.08	843.81	867.65	—
Civic and social organizations ¹	8134	17.75	18.11	18.15	—	369.20	382.12	384.78	—
Professional and similar organizations ¹	8139	31.89	32.67	32.74	—	1,033.24	1,084.64	1,083.69	—
Business associations ¹	81391	36.06	36.95	36.35	—	1,276.52	1,322.81	1,308.60	—
Professional organizations ¹	81392	39.62	39.91	40.76	—	1,434.24	1,484.65	1,479.59	—
Labor unions and similar labor organizations ¹	81393	37.46	37.89	38.31	—	1,060.12	1,117.76	1,114.82	—
Miscellaneous professional and similar organizations ¹	81394,9	20.85	21.40	21.37	—	656.78	682.66	681.70	—

¹ Seasonally Adjusted Independently. See http://www.bls.gov/web/empsit/cestn.htm#SA_ind for details.

² Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

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