

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

| Industry   | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|--|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|  |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Total private.....   |                 | 20.40                   | 20.77     | 20.73                  | 20.80                  | 683.40                  | 702.03    | 702.75                 | 703.04                 |
| Goods-producing.....   |                 | 21.39                   | 21.71     | 21.66                  | 21.68                  | 872.71                  | 903.14    | 901.06                 | 897.55                 |
| Mining and logging.....  |                 | 26.80                   | 27.13     | 26.66                  | 26.56                  | 1,243.52                | 1,291.39  | 1,271.68               | 1,245.66               |
| Logging <sup>2</sup> .....                                       | 1133            | 20.30                   | 20.65     | 20.40                  | —                      | 830.27                  | 881.76    | 838.44                 | —                      |
| Mining <sup>2</sup> .....  | 21              | 27.23                   | 27.51     | 27.02                  | —                      | 1,277.09                | 1,320.48  | 1,299.66               | —                      |
| Oil and gas extraction <sup>2</sup> .....                        | 211             | 30.97                   | 31.65     | 31.55                  | —                      | 1,421.52                | 1,465.40  | 1,429.22               | —                      |
| Mining, except oil and gas <sup>2</sup> .....                    | 212             | 26.66                   | 27.18     | 26.93                  | —                      | 1,223.69                | 1,250.28  | 1,257.63               | —                      |
| Coal mining <sup>2</sup> .....                                   | 2121            | 29.70                   | 30.88     | 30.90                  | —                      | 1,386.99                | 1,426.66  | 1,443.03               | —                      |
| Stone mining and quarrying <sup>2</sup> .....                    | 21231           | 21.41                   | 21.08     | 20.67                  | —                      | 995.57                  | 976.00    | 990.09                 | —                      |
| Crushed and broken limestone mining <sup>2</sup> .....           | 212312          | 21.95                   | 22.64     | 22.34                  | —                      | 1,053.60                | 1,052.76  | 1,072.32               | —                      |
| Other stone mining and quarrying <sup>2</sup> .....              | 212311,3,9      | 20.92                   | 19.33     | 19.01                  | —                      | 941.40                  | 883.38    | 906.78                 | —                      |
| Support activities for mining <sup>2</sup> .....                 | 213             | 26.46                   | 26.57     | 25.75                  | —                      | 1,256.85                | 1,320.53  | 1,272.05               | —                      |
| Support activities for oil and gas operations <sup>2</sup> ..... | 213112          | 26.13                   | 26.28     | 25.17                  | —                      | 1,246.40                | 1,311.37  | 1,266.05               | —                      |
| Construction.....  | 23              | 24.40                   | 24.83     | 24.79                  | 24.91                  | 939.40                  | 985.75    | 986.64                 | 978.96                 |
| Construction of buildings <sup>2</sup> .....                     | 236             | 23.92                   | 24.43     | 24.52                  | —                      | 918.53                  | 938.11    | 948.92                 | —                      |
| Residential building <sup>2</sup> .....                          | 2361            | 21.08                   | 21.63     | 21.68                  | —                      | 790.50                  | 795.98    | 795.66                 | —                      |
| New single-family general contractors <sup>2</sup> .....         | 236115          | 21.38                   | 22.33     | 22.26                  | —                      | 797.47                  | 823.98    | 828.07                 | —                      |
| Residential remodelers <sup>2</sup> .....                        | 236118          | 20.40                   | 20.28     | 20.35                  | —                      | 750.72                  | 726.02    | 722.43                 | —                      |
| Nonresidential building <sup>2</sup> .....                       | 2362            | 26.40                   | 26.84     | 26.95                  | —                      | 1,040.16                | 1,070.92  | 1,083.39               | —                      |
| Industrial building <sup>2</sup> .....                           | 23621           | 26.91                   | 26.46     | 26.92                  | —                      | 1,116.77                | 1,095.44  | 1,149.48               | —                      |
| Commercial building <sup>2</sup> .....                           | 23622           | 26.23                   | 26.96     | 26.96                  | —                      | 1,012.48                | 1,062.22  | 1,064.92               | —                      |
| Heavy and civil engineering construction <sup>2</sup> .....      | 237             | 24.89                   | 26.10     | 26.17                  | —                      | 1,047.87                | 1,124.91  | 1,154.10               | —                      |
| Utility system construction <sup>2</sup> .....                   | 2371            | 25.13                   | 26.15     | 26.19                  | —                      | 1,070.54                | 1,137.53  | 1,149.74               | —                      |
| Water and sewer system construction <sup>2</sup> .....           | 23711           | 23.12                   | 23.57     | 23.23                  | —                      | 920.18                  | 959.30    | 966.37                 | —                      |
| Oil and gas pipeline construction <sup>2</sup> .....             | 23712           | 25.42                   | 27.16     | 27.40                  | —                      | 1,192.20                | 1,281.95  | 1,293.28               | —                      |
| Power and communication system construction <sup>2</sup> .....   | 23713           | 26.51                   | 27.37     | 27.56                  | —                      | 1,110.77                | 1,163.23  | 1,196.10               | —                      |
| Land subdivision <sup>2</sup> .....                              | 2372            | 22.37                   | 26.19     | 25.97                  | —                      | 800.85                  | 937.60    | 880.38                 | —                      |
| Highway, street, and bridge construction <sup>2</sup> .....      | 2373            | 24.48                   | 25.41     | 25.40                  | —                      | 1,008.58                | 1,082.47  | 1,140.46               | —                      |
| Other heavy construction <sup>2</sup> .....                      | 2379            | 26.43                   | 27.90     | 27.94                  | —                      | 1,136.49                | 1,213.65  | 1,260.09               | —                      |
| Specialty trade contractors <sup>2</sup> .....                   | 238             | 24.39                   | 24.60     | 24.52                  | —                      | 934.14                  | 964.32    | 966.09                 | —                      |
| Building foundation and exterior contractors <sup>2</sup> .....  | 2381            | 22.14                   | 22.19     | 22.33                  | —                      | 812.54                  | 829.91    | 868.64                 | —                      |
| Poured concrete structure contractors <sup>2</sup> .....         | 23811           | 21.28                   | 21.69     | 22.08                  | —                      | 821.41                  | 830.73    | 863.33                 | —                      |
| Steel and precast concrete contractors <sup>2</sup> .....        | 23812           | 26.62                   | 28.18     | 27.90                  | —                      | 1,035.52                | 1,076.48  | 1,079.73               | —                      |
| Framing contractors <sup>2</sup> .....                           | 23813           | 19.00                   | 19.35     | 18.88                  | —                      | 672.60                  | 712.08    | 674.02                 | —                      |
| Masonry contractors <sup>2</sup> .....                           | 23814           | 23.60                   | 22.89     | 22.84                  | —                      | 835.44                  | 814.88    | 895.33                 | —                      |
| Glass and glazing contractors <sup>2</sup> .....                 | 23815           | 22.84                   | 22.23     | 22.13                  | —                      | 879.34                  | 849.19    | 863.07                 | —                      |
| Roofing contractors <sup>2</sup> .....                           | 23816           | 20.80                   | 20.80     | 21.12                  | —                      | 725.92                  | 750.88    | 811.01                 | —                      |
| Siding contractors <sup>2</sup> .....                            | 23817           | 19.47                   | 20.05     | 20.44                  | —                      | 632.78                  | 725.81    | 721.53                 | —                      |
| Other building exterior contractors <sup>2</sup> .....           | 23819           | 25.20                   | 23.03     | 23.41                  | —                      | 992.88                  | 969.56    | 1,037.06               | —                      |
| Building equipment contractors <sup>2</sup> .....                | 2382            | 26.32                   | 26.44     | 26.43                  | —                      | 1,029.11                | 1,052.31  | 1,051.91               | —                      |
| Electrical contractors <sup>2</sup> .....                        | 23821           | 27.15                   | 27.25     | 27.05                  | —                      | 1,053.42                | 1,068.20  | 1,071.18               | —                      |
| Plumbing and HVAC contractors <sup>2</sup> .....                 | 23822           | 25.57                   | 25.85     | 25.89                  | —                      | 999.79                  | 1,026.25  | 1,020.07               | —                      |
| Other building equipment contractors <sup>2</sup> .....          | 23829           | 26.13                   | 25.53     | 25.88                  | —                      | 1,055.65                | 1,087.58  | 1,115.43               | —                      |
| Building finishing contractors <sup>2</sup> .....                | 2383            | 22.86                   | 23.52     | 23.48                  | —                      | 838.96                  | 879.65    | 882.85                 | —                      |
| Drywall and insulation contractors <sup>2</sup> .....            | 23831           | 24.86                   | 25.93     | 25.86                  | —                      | 887.50                  | 936.07    | 943.89                 | —                      |
| Painting and wall covering contractors <sup>2</sup> .....        | 23832           | 20.52                   | 21.35     | 21.26                  | —                      | 751.03                  | 817.71    | 807.88                 | —                      |
| Flooring contractors <sup>2</sup> .....                          | 23833           | 27.02                   | 24.54     | 25.22                  | —                      | 1,032.16                | 944.79    | 965.93                 | —                      |
| Tile and terrazzo contractors <sup>2</sup> .....                 | 23834           | 20.58                   | 22.13     | 21.72                  | —                      | 751.17                  | 847.58    | 851.42                 | —                      |
| Finish carpentry contractors <sup>2</sup> .....                  | 23835           | 22.32                   | 23.91     | 23.83                  | —                      | 848.16                  | 910.97    | 912.69                 | —                      |
| Other building finishing contractors <sup>2</sup> .....          | 23839           | 21.74                   | 21.46     | 21.57                  | —                      | 821.77                  | 789.73    | 817.50                 | —                      |
| Other specialty trade contractors <sup>2</sup> .....             | 2389            | 23.11                   | 23.34     | 22.90                  | —                      | 922.09                  | 975.61    | 954.93                 | —                      |
| Site preparation contractors <sup>2</sup> .....                  | 23891           | 22.57                   | 23.20     | 23.23                  | —                      | 923.11                  | 983.68    | 994.24                 | —                      |
| All other specialty trade contractors <sup>2</sup> .....         | 23899           | 23.68                   | 23.35     | 22.62                  | —                      | 916.42                  | 957.35    | 922.90                 | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry   | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|--|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|  |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Manufacturing.....   |                 | 19.44                   | 19.64     | 19.61                  | 19.62                  | 808.70                  | 828.81    | 825.58                 | 826.00                 |
| Durable goods.....   |                 | 20.53                   | 20.71     | 20.67                  | 20.67                  | 862.26                  | 880.18    | 876.41                 | 878.48                 |
| Wood products.....   | 321             | 15.56                   | 15.63     | 15.70                  | 15.67                  | 653.52                  | 648.65    | 654.69                 | 650.31                 |
| Sawmills and wood preservation <sup>2</sup> .....  | 3211            | 15.87                   | 15.77     | 15.77                  | —                      | 695.11                  | 687.57    | 697.03                 | —                      |
| Plywood and engineered wood products <sup>2</sup> .....  | 3212            | 16.79                   | 17.02     | 16.99                  | —                      | 718.61                  | 731.86    | 715.28                 | —                      |
| Other wood products <sup>2</sup> .....   | 3219            | 14.98                   | 15.07     | 15.22                  | —                      | 605.19                  | 607.32    | 614.89                 | —                      |
| Millwork <sup>2</sup> .....  | 32191           | 15.96                   | 16.19     | 16.45                  | —                      | 663.94                  | 673.50    | 679.39                 | —                      |
| Wood windows and doors <sup>2</sup> .....  | 321911          | 18.52                   | 18.47     | 18.39                  | —                      | 766.73                  | 775.74    | 761.35                 | —                      |
| Cut stock, resawing lumber, planing, and other millwork, including flooring <sup>2</sup> ..... | 321912,8        | 14.00                   | 14.14     | 14.56                  | —                      | 583.80                  | 583.98    | 598.42                 | —                      |
| Wood containers and pallets <sup>2</sup> .....   | 32192           | 12.87                   | 13.37     | 13.34                  | —                      | 496.78                  | 509.40    | 510.92                 | —                      |
| All other wood products <sup>2</sup> .....   | 32199           | 15.29                   | 14.87     | 14.97                  | —                      | 626.89                  | 609.67    | 630.24                 | —                      |
| Nonmetallic mineral products.....  | 327             | 18.70                   | 19.33     | 19.47                  | 19.45                  | 794.75                  | 833.12    | 835.26                 | 834.41                 |
| Glass and glass products <sup>2</sup> .....  | 3272            | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Cement and concrete products <sup>2</sup> .....  | 3273            | 20.02                   | 21.11     | 21.62                  | —                      | 858.86                  | 897.18    | 936.15                 | —                      |
| Ready-mix concrete <sup>2</sup> .....  | 32732           | 21.14                   | 21.89     | 22.60                  | —                      | 909.02                  | 908.44    | 980.84                 | —                      |
| Other cement and concrete products <sup>2</sup> .....  | 32731,3,9       | 18.80                   | 20.30     | 20.48                  | —                      | 797.12                  | 903.35    | 890.88                 | —                      |
| Primary metals.....  | 331             | 22.52                   | 22.47     | 22.28                  | 22.29                  | 990.88                  | 988.68    | 980.32                 | 985.22                 |
| Other nonferrous metal production <sup>2</sup> .....   | 3314            | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Foundries <sup>2</sup> .....   | 3315            | 19.30                   | 19.56     | 19.48                  | —                      | 799.02                  | 839.12    | 827.90                 | —                      |
| Ferrous metal foundries <sup>2</sup> .....   | 33151           | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Nonferrous metal foundries <sup>2</sup> .....  | 33152           | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Fabricated metal products.....   | 332             | 18.56                   | 18.78     | 18.71                  | 18.79                  | 785.09                  | 801.91    | 800.79                 | 806.09                 |
| Forging and stamping <sup>2</sup> .....  | 3321            | 18.57                   | 18.57     | 18.79                  | —                      | 765.08                  | 772.51    | 783.54                 | —                      |
| Architectural and structural metals <sup>2</sup> .....   | 3323            | 18.08                   | 18.28     | 18.07                  | —                      | 764.78                  | 767.76    | 771.59                 | —                      |
| Plate work and fabricated structural products <sup>2</sup> .....                               | 33231           | 18.94                   | 19.63     | 19.21                  | —                      | 806.84                  | 832.31    | 826.03                 | —                      |
| Fabricated structural metal products <sup>2</sup> .....  | 332312          | 18.45                   | 20.63     | 20.54                  | —                      | 761.99                  | 854.08    | 866.79                 | —                      |
| Ornamental and architectural metal products <sup>2</sup> .....                                 | 33232           | 17.32                   | 17.16     | 17.06                  | —                      | 727.44                  | 712.14    | 723.34                 | —                      |
| Sheet metal work <sup>2</sup> .....  | 332322          | 17.96                   | 18.13     | 17.97                  | —                      | 743.54                  | 746.96    | 751.15                 | —                      |
| Boilers, tanks, and shipping containers <sup>2</sup> .....                                     | 3324            | 21.01                   | 20.40     | 20.59                  | —                      | 974.86                  | 1,003.68  | 1,010.97               | —                      |
| Machine shops and threaded products <sup>2</sup> .....   | 3327            | 19.19                   | 19.48     | 19.45                  | —                      | 809.82                  | 822.06    | 826.63                 | —                      |
| Machine shops <sup>2</sup> .....   | 33271           | 19.31                   | 19.82     | 19.89                  | —                      | 803.30                  | 830.46    | 835.38                 | —                      |
| Turned products and screws, nuts, and bolts <sup>2</sup> .....                                 | 33272           | 18.71                   | 18.29     | 17.99                  | —                      | 819.50                  | 779.15    | 795.16                 | —                      |
| Coating, engraving, and heat treating metals <sup>2</sup> .....                                | 3328            | 16.45                   | 16.80     | 16.91                  | —                      | 676.10                  | 683.76    | 691.62                 | —                      |
| Metal heat treating and coating and nonprecious engraving <sup>2</sup> .....                   | 332811,2        | 16.41                   | 16.83     | 16.90                  | —                      | 677.73                  | 701.81    | 708.11                 | —                      |
| Electroplating, anodizing, and coloring metals <sup>2</sup> .....                              | 332813          | 16.48                   | 16.82     | 16.91                  | —                      | 670.74                  | 666.07    | 669.64                 | —                      |
| Other fabricated metal products <sup>2</sup> .....   | 3329            | 18.79                   | 19.15     | 18.92                  | —                      | 798.58                  | 825.37    | 809.78                 | —                      |
| Metal valves <sup>2</sup> .....  | 33291           | 18.94                   | 19.76     | 19.69                  | —                      | 829.57                  | 891.18    | 888.02                 | —                      |
| All other fabricated metal products <sup>2</sup> .....   | 33299           | 18.72                   | 18.83     | 18.56                  | —                      | 780.62                  | 796.51    | 777.66                 | —                      |
| Machinery.....   | 333             | 20.65                   | 21.04     | 21.06                  | 21.04                  | 879.69                  | 902.62    | 903.47                 | 894.20                 |
| Agricultural, construction, and mining machinery <sup>2</sup> .....                            | 3331            | 19.89                   | 19.66     | 19.95                  | —                      | 851.29                  | 843.41    | 869.82                 | —                      |
| Farm machinery and equipment <sup>2</sup> .....  | 333111          | 20.13                   | 19.14     | 19.22                  | —                      | 823.32                  | 792.40    | 803.40                 | —                      |
| Industrial machinery <sup>2</sup> .....  | 3332            | 23.74                   | 23.67     | 23.77                  | —                      | 1,011.32                | 1,029.65  | 1,036.37               | —                      |
| Commercial and service industry machinery <sup>2</sup> .....                                   | 3333            | 23.82                   | 25.31     | 25.07                  | —                      | 962.33                  | 1,014.93  | 982.74                 | —                      |
| HVAC and commercial refrigeration equipment <sup>2</sup> .....                                 | 3334            | 16.91                   | 17.19     | 17.29                  | —                      | 705.15                  | 735.73    | 738.28                 | —                      |
| Metalworking machinery <sup>2</sup> .....  | 3335            | 20.79                   | 21.16     | 21.32                  | —                      | 893.97                  | 928.92    | 935.95                 | —                      |
| Special tools, dies, jigs, and fixtures <sup>2</sup> .....                                     | 333514          | 21.35                   | 22.27     | 22.60                  | —                      | 928.73                  | 1,022.19  | 1,035.08               | —                      |
| Turbine and power transmission equipment <sup>2</sup> .....                                    | 3336            | 21.19                   | 21.76     | 21.57                  | —                      | 951.43                  | 977.02    | 951.24                 | —                      |
| Other general purpose machinery <sup>2</sup> .....   | 3339            | 20.96                   | 22.03     | 21.97                  | —                      | 899.18                  | 931.87    | 922.74                 | —                      |
| Computer and electronic products.....  | 334             | 23.77                   | 23.07     | 22.91                  | 22.75                  | 962.69                  | 945.87    | 939.31                 | 939.58                 |
| Communications equipment <sup>2</sup> .....  | 3342            | 25.36                   | 23.58     | 23.03                  | —                      | 1,001.72                | 954.99    | 923.50                 | —                      |
| Semiconductors and electronic components <sup>2</sup> .....                                    | 3344            | 20.77                   | 20.80     | 20.70                  | —                      | 847.42                  | 859.04    | 850.77                 | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry   | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|--|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|  |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Semiconductors and related devices <sup>2</sup> .....                    | 334413          | 29.65                   | 30.78     | 30.70                  | —                      | 1,221.58                | 1,258.90  | 1,246.42               | —                      |
| Electronic connectors and misc. electronic components <sup>2</sup> ..... | 334416,7,9      | 17.55                   | 17.19     | 17.18                  | —                      | 700.25                  | 703.07    | 700.94                 | —                      |
| Electronic instruments <sup>2</sup> .....                                | 3345            | 27.33                   | 26.65     | 26.50                  | —                      | 1,123.26                | 1,100.65  | 1,099.75               | —                      |
| Electrical equipment and appliances.....                                 | 335             | 17.94                   | 18.51     | 18.45                  | 18.45                  | 744.51                  | 781.12    | 765.68                 | 776.75                 |
| Electrical equipment <sup>2</sup> .....                                  | 3353            | 17.67                   | 17.94     | 17.97                  | —                      | 766.88                  | 798.33    | 778.10                 | —                      |
| Other electrical equipment and components <sup>2</sup> .....             | 3359            | 18.89                   | 19.71     | 19.57                  | —                      | 774.49                  | 815.99    | 808.24                 | —                      |
| Transportation equipment.....  | 336             | 24.75                   | 25.04     | 25.01                  | 24.91                  | 1,061.78                | 1,099.26  | 1,085.43               | 1,093.55               |
| Motor vehicles and parts <sup>3</sup> .....                              | 3361,2,3        | 21.23                   | 21.52     | 21.44                  | 21.51                  | 912.89                  | 957.64    | 934.78                 | 965.80                 |
| Motor vehicles <sup>2</sup> .....  | 3361            | 28.01                   | 27.77     | 27.52                  | —                      | 1,204.43                | 1,232.99  | 1,164.10               | —                      |
| Motor vehicle bodies and trailers <sup>2</sup> .....                     | 3362            | 17.26                   | 17.63     | 17.67                  | —                      | 724.92                  | 763.38    | 759.81                 | —                      |
| Motor vehicle parts <sup>2</sup> .....                                   | 3363            | 19.58                   | 20.04     | 20.03                  | —                      | 841.94                  | 893.78    | 887.33                 | —                      |
| Motor vehicle gasoline engine and parts <sup>2</sup> .....               | 33631           | 23.75                   | 23.96     | 24.02                  | —                      | 1,049.75                | 1,047.05  | 1,056.88               | —                      |
| Motor vehicle power train components <sup>2</sup> .....                  | 33635           | 23.98                   | 24.64     | 24.68                  | —                      | 1,143.85                | 1,163.01  | 1,159.96               | —                      |
| Motor vehicle metal stamping <sup>2</sup> .....                          | 33637           | 21.68                   | 22.29     | 22.01                  | —                      | 966.93                  | 1,085.52  | 1,058.68               | —                      |
| All other motor vehicle parts <sup>2</sup> .....                         | 33639           | 16.54                   | 17.30     | 17.34                  | —                      | 684.76                  | 730.06    | 740.42                 | —                      |
| Aerospace products and parts <sup>2</sup> .....                          | 3364            | 34.84                   | 36.42     | 36.38                  | —                      | 1,484.18                | 1,569.70  | 1,571.62               | —                      |
| Aircraft <sup>2</sup> .....  | 336411          | 36.40                   | 37.57     | 37.75                  | —                      | 1,543.36                | 1,626.78  | 1,645.90               | —                      |
| Furniture and related products.....                                      | 337             | 15.64                   | 15.61     | 15.60                  | 15.78                  | 631.86                  | 636.89    | 633.36                 | 637.51                 |
| Household and institutional furniture <sup>2</sup> .....                 | 3371            | 15.47                   | 15.46     | 15.37                  | —                      | 615.71                  | 629.22    | 617.87                 | —                      |
| Wood kitchen cabinets and countertops <sup>2</sup> .....                 | 33711           | 15.79                   | 15.85     | 15.79                  | —                      | 607.92                  | 643.51    | 634.76                 | —                      |
| Other household and institutional furniture <sup>2</sup> .....           | 33712           | 15.30                   | 15.17     | 15.05                  | —                      | 622.71                  | 615.90    | 605.01                 | —                      |
| Upholstered household furniture <sup>2</sup> .....                       | 337121          | 15.32                   | 14.68     | 14.58                  | —                      | 618.93                  | 597.48    | 574.45                 | —                      |
| Showcases, partitions, shelving, and lockers <sup>2</sup> .....          | 337215          | 15.38                   | 15.08     | 15.09                  | —                      | 635.19                  | 652.96    | 648.87                 | —                      |
| Miscellaneous durable goods manufacturing.....                           | 339             | 17.25                   | 17.30     | 17.35                  | 17.45                  | 681.38                  | 702.38    | 704.41                 | 708.47                 |
| Medical equipment and supplies <sup>2</sup> .....                        | 3391            | 17.82                   | 17.71     | 17.76                  | —                      | 686.07                  | 731.42    | 729.94                 | —                      |
| Surgical appliances and supplies <sup>2</sup> .....                      | 339113          | 16.77                   | 16.42     | 16.61                  | —                      | 680.86                  | 733.97    | 727.52                 | —                      |
| Dental laboratories <sup>2</sup> .....                                   | 339116          | 19.71                   | 19.86     | 20.20                  | —                      | 652.40                  | 710.99    | 700.94                 | —                      |
| Other miscellaneous durable goods manufacturing <sup>2</sup> .....       | 3399            | 16.67                   | 16.78     | 16.78                  | —                      | 665.13                  | 671.20    | 667.84                 | —                      |
| Signs <sup>2</sup> .....   | 33995           | 17.21                   | 16.91     | 16.96                  | —                      | 674.63                  | 676.40    | 673.31                 | —                      |
| All other miscellaneous durable goods manufacturing <sup>2</sup> .....   | 33993,4,9       | 17.11                   | 17.31     | 17.34                  | —                      | 692.96                  | 704.52    | 695.33                 | —                      |
| Nondurable goods.....  |                 | 17.66                   | 17.86     | 17.85                  | 17.87                  | 724.06                  | 742.98    | 740.78                 | 739.82                 |
| Food manufacturing.....  | 311             | 15.48                   | 15.63     | 15.66                  | 15.60                  | 628.49                  | 642.39    | 642.06                 | 636.48                 |
| Animal food <sup>2</sup> .....   | 3111            | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Sugar and confectionery products <sup>2</sup> .....                      | 3113            | 16.42                   | 17.29     | 17.51                  | —                      | 704.42                  | 764.22    | 772.19                 | —                      |
| Fruit and vegetable preserving and specialty <sup>2</sup> .....          | 3114            | 15.71                   | 15.93     | 16.18                  | —                      | 645.68                  | 665.87    | 671.47                 | —                      |
| Frozen food <sup>2</sup> .....   | 31141           | 15.30                   | 15.64     | 15.92                  | —                      | 631.89                  | 652.19    | 662.27                 | —                      |
| Fruit and vegetable canning and drying <sup>2</sup> .....                | 31142           | 16.27                   | 16.37     | 16.43                  | —                      | 665.44                  | 684.27    | 680.20                 | —                      |
| Dairy products <sup>2</sup> .....  | 3115            | 21.03                   | 20.39     | 20.68                  | —                      | 900.08                  | 884.93    | 885.10                 | —                      |
| Animal slaughtering and processing <sup>2</sup> .....                    | 3116            | 13.53                   | 13.71     | 13.68                  | —                      | 561.50                  | 570.34    | 570.46                 | —                      |
| Poultry processing <sup>2</sup> .....                                    | 311615          | 12.45                   | 12.52     | 12.41                  | —                      | 515.43                  | 527.09    | 515.02                 | —                      |
| Seafood product preparation and packaging <sup>2</sup> .....             | 3117            | 13.12                   | 14.94     | 14.64                  | —                      | 477.57                  | 543.82    | 547.54                 | —                      |
| Bakeries and tortilla manufacturing <sup>2</sup> .....                   | 3118            | 15.21                   | 15.21     | 15.20                  | —                      | 573.42                  | 584.06    | 582.16                 | —                      |
| Textile mills.....   | 313             | 14.10                   | 14.25     | 14.31                  | 14.37                  | 576.69                  | 601.35    | 616.76                 | 612.16                 |
| Textile product mills.....   | 314             | 13.00                   | 13.40     | 13.43                  | 13.31                  | 490.10                  | 514.56    | 503.63                 | 493.80                 |
| Textile furnishings mills <sup>2</sup> .....                             | 3141            | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Other textile product mills <sup>2</sup> .....                           | 3149            | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Apparel.....   | 315             | 13.34                   | 13.76     | 13.82                  | 13.73                  | 518.93                  | 531.14    | 543.13                 | 535.47                 |
| Paper and paper products.....  | 322             | 20.20                   | 20.58     | 20.67                  | 20.90                  | 882.74                  | 897.29    | 899.15                 | 907.06                 |
| Pulp, paper, and paperboard mills <sup>2</sup> .....                     | 3221            | 24.82                   | 25.96     | 26.34                  | —                      | 1,149.17                | 1,186.37  | 1,211.64               | —                      |
| Converted paper products <sup>2</sup> .....                              | 3222            | 18.03                   | 18.19     | 18.25                  | —                      | 768.08                  | 778.53    | 777.45                 | —                      |
| Paperboard containers <sup>2</sup> .....                                 | 32221           | 17.45                   | 17.95     | 17.99                  | —                      | 755.59                  | 777.24    | 777.17                 | —                      |
| Corrugated and solid fiber boxes <sup>2</sup> .....                      | 322211          | 17.27                   | 16.90     | 17.22                  | —                      | 713.25                  | 713.18    | 738.74                 | —                      |
| Paper bags and coated and treated paper <sup>2</sup> .....               | 32222           | 19.40                   | 18.50     | 18.41                  | —                      | 843.90                  | 817.70    | 819.25                 | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry  | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|---|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|   |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Printing and related support activities.....  | 323             | 17.97                   | 18.06     | 17.95                  | 17.99                  | 695.44                  | 706.15    | 703.64                 | 707.01                 |
| Petroleum and coal products.....  | 324             | 35.10                   | 36.01     | 36.29                  | 37.14                  | 1,625.13                | 1,681.67  | 1,654.82               | 1,697.30               |
| Petroleum refineries <sup>2</sup> .....   | 32411           | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Asphalt paving and roofing materials and other petroleum and coal products <sup>2</sup> ..... | 32412,9         | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Chemicals.....  | 325             | 21.63                   | 21.67     | 21.50                  | 21.54                  | 919.28                  | 936.14    | 924.50                 | 924.07                 |
| Basic chemicals <sup>2</sup> .....  | 3251            | 26.72                   | 27.01     | 27.26                  | —                      | 1,194.38                | 1,223.55  | 1,226.70               | —                      |
| Resin, rubber, and artificial fibers <sup>2</sup> .....                                       | 3252            | 21.71                   | 22.36     | 22.02                  | —                      | 907.48                  | 999.49    | 986.50                 | —                      |
| Pharmaceuticals and medicines <sup>2</sup> .....  | 3254            | 23.30                   | 23.53     | 23.18                  | —                      | 952.97                  | 967.08    | 945.74                 | —                      |
| Soaps, cleaning compounds, and toiletries <sup>2</sup> .....                                  | 3256            | 16.55                   | 16.45     | 16.47                  | —                      | 658.69                  | 654.71    | 665.39                 | —                      |
| Plastics and rubber products.....   | 326             | 16.36                   | 16.65     | 16.61                  | 16.57                  | 677.30                  | 710.96    | 709.25                 | 710.85                 |
| Plastics products <sup>2</sup> .....  | 3261            | 16.12                   | 16.40     | 16.38                  | —                      | 660.92                  | 698.64    | 696.15                 | —                      |
| Plastics packaging materials, film, and sheet <sup>2</sup> ..                                 | 32611           | 17.03                   | 17.60     | 17.38                  | —                      | 715.26                  | 770.88    | 761.24                 | —                      |
| Foam products <sup>2</sup> .....  | 32614,5         | 15.03                   | 15.14     | 14.93                  | —                      | 631.26                  | 625.28    | 618.10                 | —                      |
| Other plastics products <sup>2</sup> .....  | 32619           | 15.52                   | 15.92     | 15.88                  | —                      | 630.11                  | 670.23    | 665.37                 | —                      |
| Rubber products <sup>2</sup> .....  | 3262            | 17.15                   | 17.58     | 17.63                  | —                      | 735.74                  | 762.97    | 775.72                 | —                      |
| Miscellaneous nondurable goods manufacturing. . .   | 312,6           | 18.50                   | 18.19     | 18.25                  | 18.26                  | 725.20                  | 698.50    | 717.23                 | 710.31                 |
| Private service-providing.....  |                 | 20.19                   | 20.57     | 20.53                  | 20.61                  | 652.14                  | 668.53    | 669.28                 | 669.83                 |
| Trade, transportation, and utilities.....   |                 | 18.03                   | 18.45     | 18.38                  | 18.52                  | 604.01                  | 621.77    | 623.08                 | 622.27                 |
| Wholesale trade.....  | 42              | 22.99                   | 23.47     | 23.42                  | 23.52                  | 885.12                  | 905.94    | 904.01                 | 907.87                 |
| Durable goods <sup>2</sup> .....  | 423             | 22.54                   | 22.98     | 22.90                  | —                      | 883.57                  | 900.82    | 899.97                 | —                      |
| Motor vehicles and parts <sup>2</sup> .....   | 4231            | 19.69                   | 20.64     | 20.92                  | —                      | 746.25                  | 794.64    | 803.33                 | —                      |
| Motor vehicles <sup>2</sup> .....   | 42311           | 21.06                   | 22.35     | 22.87                  | —                      | 756.05                  | 835.89    | 848.48                 | —                      |
| New motor vehicle parts <sup>2</sup> .....  | 42312           | 18.94                   | 19.72     | 19.83                  | —                      | 746.24                  | 767.11    | 779.32                 | —                      |
| Furniture and furnishings <sup>2</sup> .....  | 4232            | 19.72                   | 19.26     | 18.83                  | —                      | 751.33                  | 743.44    | 730.60                 | —                      |
| Lumber and construction supplies <sup>2</sup> .....   | 4233            | 20.10                   | 20.74     | 20.78                  | —                      | 797.97                  | 815.08    | 824.97                 | —                      |
| Lumber and wood <sup>2</sup> .....  | 42331           | 19.65                   | 20.18     | 20.21                  | —                      | 780.11                  | 799.13    | 810.42                 | —                      |
| Masonry materials <sup>2</sup> .....  | 42332           | 18.73                   | 19.93     | 20.32                  | —                      | 751.07                  | 783.25    | 800.61                 | —                      |
| Roofing, siding, and other construction materials <sup>2</sup> .....                          | 42333,9         | 22.31                   | 22.43     | 22.12                  | —                      | 870.09                  | 879.26    | 875.95                 | —                      |
| Commercial equipment <sup>2</sup> .....   | 4234            | 26.10                   | 27.06     | 26.89                  | —                      | 1,004.85                | 1,041.81  | 1,037.95               | —                      |
| Office equipment <sup>2</sup> .....   | 42342           | 21.85                   | 24.94     | 24.84                  | —                      | 843.41                  | 955.20    | 961.31                 | —                      |
| Computer and software <sup>2</sup> .....  | 42343           | 32.29                   | 32.13     | 31.41                  | —                      | 1,243.17                | 1,230.58  | 1,206.14               | —                      |
| Medical equipment <sup>2</sup> .....  | 42345           | 24.20                   | 24.06     | 24.81                  | —                      | 948.64                  | 940.75    | 967.59                 | —                      |
| Miscellaneous professional and commercial equipment <sup>2</sup> .....                        | 42341,4,6,9     | 21.58                   | 22.23     | 22.58                  | —                      | 811.41                  | 835.85    | 851.27                 | —                      |
| Metals and minerals <sup>2</sup> .....  | 4235            | 21.88                   | 21.10     | 20.91                  | —                      | 890.52                  | 881.98    | 874.04                 | —                      |
| Electric goods <sup>2</sup> .....   | 4236            | 23.90                   | 23.79     | 23.63                  | —                      | 941.66                  | 932.57    | 919.21                 | —                      |
| Electrical equipment and wiring <sup>2</sup> .....  | 42361           | 24.06                   | 24.60     | 24.67                  | —                      | 950.37                  | 961.86    | 957.20                 | —                      |
| Electric appliances and other electronic parts <sup>2</sup> .....                             | 42362,9         | 23.85                   | 23.11     | 22.59                  | —                      | 934.92                  | 905.91    | 881.01                 | —                      |
| Hardware and plumbing <sup>2</sup> .....  | 4237            | 21.44                   | 21.44     | 21.17                  | —                      | 849.02                  | 829.73    | 817.16                 | —                      |
| Hardware <sup>2</sup> .....   | 42371           | 21.49                   | 21.31     | 21.50                  | —                      | 829.51                  | 799.13    | 804.10                 | —                      |
| Plumbing equipment <sup>2</sup> .....   | 42372           | 20.38                   | 21.93     | 21.36                  | —                      | 823.35                  | 846.50    | 843.72                 | —                      |
| HVAC and refrigeration equipment <sup>2</sup> .....   | 42373,4         | 22.86                   | 20.72     | 20.50                  | —                      | 921.26                  | 812.22    | 801.55                 | —                      |
| Machinery and supplies <sup>2</sup> .....   | 4238            | 23.56                   | 23.79     | 23.71                  | —                      | 937.69                  | 951.60    | 946.03                 | —                      |
| Construction equipment <sup>2</sup> .....   | 42381           | 24.74                   | 23.38     | 22.77                  | —                      | 1,041.55                | 984.30    | 951.79                 | —                      |
| Farm and garden equipment <sup>2</sup> .....  | 42382           | 20.14                   | 19.75     | 19.63                  | —                      | 795.53                  | 768.28    | 769.50                 | —                      |
| Industrial machinery <sup>2</sup> .....   | 42383           | 25.11                   | 26.00     | 26.17                  | —                      | 1,019.47                | 1,050.40  | 1,057.27               | —                      |
| Industrial supplies <sup>2</sup> .....  | 42384           | 21.46                   | 20.45     | 20.25                  | —                      | 826.21                  | 820.05    | 791.78                 | —                      |
| Miscellaneous durable goods <sup>2</sup> .....  | 4239            | 18.88                   | 19.46     | 19.78                  | —                      | 740.10                  | 772.56    | 783.29                 | —                      |
| Sporting goods <sup>2</sup> .....   | 42391           | 18.48                   | 18.39     | 18.95                  | —                      | 667.13                  | 702.50    | 708.73                 | —                      |
| Recyclable materials <sup>2</sup> .....   | 42393           | 16.62                   | 16.43     | 16.44                  | —                      | 673.11                  | 690.06    | 688.84                 | —                      |
| Jewelry <sup>2</sup> .....  | 42394           | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Toy, hobby, and other durable goods <sup>2</sup> .....  | 42392,9         | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Nondurable goods <sup>2</sup> .....   | 424             | 20.35                   | 20.63     | 20.54                  | —                      | 777.37                  | 786.00    | 784.63                 | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry  | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|---|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|   |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Paper and paper products <sup>2</sup> .....                   | 4241            | 23.41                   | 23.55     | 23.33                  | —                      | 884.90                  | 897.26    | 893.54                 | —                      |
| Druggists' goods <sup>2</sup> .....                           | 4242            | 27.71                   | 27.29     | 27.25                  | —                      | 1,033.58                | 987.90    | 972.83                 | —                      |
| Apparel and piece goods <sup>2</sup> .....                    | 4243            | 20.85                   | 21.08     | 21.33                  | —                      | 750.60                  | 782.07    | 784.94                 | —                      |
| Grocery and related products <sup>2</sup> .....               | 4244            | 18.81                   | 19.42     | 19.04                  | —                      | 720.42                  | 739.90    | 734.94                 | —                      |
| General line grocery <sup>2</sup> .....                       | 42441           | 20.74                   | 21.89     | 21.83                  | —                      | 775.68                  | 831.82    | 831.72                 | —                      |
| Fruits and vegetables <sup>2</sup> .....                      | 42448           | 16.90                   | 17.15     | 16.69                  | —                      | 691.21                  | 686.00    | 667.60                 | —                      |
| Farm product raw materials <sup>2</sup> .....                 | 4245            | 16.52                   | 16.82     | 17.20                  | —                      | 586.46                  | 590.38    | 646.72                 | —                      |
| Chemicals <sup>2</sup> .....                                  | 4246            | 22.30                   | 22.43     | 22.25                  | —                      | 903.15                  | 901.69    | 890.00                 | —                      |
| Petroleum <sup>2</sup> .....                                  | 4247            | 20.53                   | 21.20     | 21.73                  | —                      | 833.52                  | 873.44    | 893.10                 | —                      |
| Alcoholic beverages <sup>2</sup> .....                        | 4248            | 21.65                   | 21.55     | 21.78                  | —                      | 844.35                  | 823.21    | 832.00                 | —                      |
| Misc. nondurable goods <sup>2</sup> .....                     | 4249            | 17.58                   | 18.34     | 18.12                  | —                      | 668.04                  | 700.59    | 692.18                 | —                      |
| Farm supplies <sup>2</sup> .....                              | 42491           | 19.09                   | 19.30     | 19.02                  | —                      | 755.96                  | 735.33    | 747.49                 | —                      |
| Nursery stock and florists' supplies <sup>2</sup> .....       | 42493           | 15.23                   | 16.55     | 16.59                  | —                      | 577.22                  | 623.94    | 612.17                 | —                      |
| Electronic markets and agents and brokers <sup>2</sup> .....  | 425             | 30.98                   | 31.95     | 32.07                  | —                      | 1,152.46                | 1,198.13  | 1,193.00               | —                      |
| Business to business electronic markets <sup>2</sup> .....    | 42511           | 28.06                   | 24.47     | 24.17                  | —                      | 1,066.28                | 922.52    | 913.63                 | —                      |
| Wholesale trade agents and brokers <sup>2</sup> .....         | 42512           | 31.08                   | 32.23     | 32.34                  | —                      | 1,156.18                | 1,208.63  | 1,203.05               | —                      |
| Retail trade.....   |                 | 14.20                   | 14.55     | 14.43                  | 14.65                  | 423.16                  | 437.96    | 437.23                 | 439.50                 |
| Motor vehicle and parts dealers <sup>2</sup> .....            | 441             | 18.35                   | 18.89     | 18.90                  | —                      | 682.62                  | 702.71    | 703.08                 | —                      |
| Automobile dealers <sup>2</sup> .....                         | 4411            | 19.92                   | 20.58     | 20.57                  | —                      | 741.02                  | 763.52    | 761.09                 | —                      |
| New car dealers <sup>2</sup> .....                            | 44111           | 20.38                   | 21.00     | 21.02                  | —                      | 760.17                  | 781.20    | 781.94                 | —                      |
| Used car dealers <sup>2</sup> .....                           | 44112           | 16.09                   | 17.02     | 17.15                  | —                      | 582.46                  | 605.91    | 605.40                 | —                      |
| Other motor vehicle dealers <sup>2</sup> .....                | 4412            | 17.60                   | 17.40     | 17.53                  | —                      | 608.96                  | 609.00    | 617.06                 | —                      |
| Auto parts, accessories, and tire stores <sup>2</sup> .....   | 4413            | 14.98                   | 15.42     | 15.41                  | —                      | 570.74                  | 584.42    | 585.58                 | —                      |
| Automotive parts and accessories stores <sup>2</sup> .....    | 44131           | 14.85                   | 15.53     | 15.62                  | —                      | 568.76                  | 585.48    | 585.75                 | —                      |
| Tire dealers <sup>2</sup> .....                               | 44132           | 15.29                   | 15.21     | 14.86                  | —                      | 574.90                  | 585.59    | 578.05                 | —                      |
| Furniture and home furnishings stores <sup>2</sup> .....      | 442             | 16.06                   | 16.27     | 16.25                  | —                      | 470.56                  | 489.73    | 494.00                 | —                      |
| Furniture stores <sup>2</sup> .....                           | 4421            | 17.39                   | 17.46     | 17.47                  | —                      | 568.65                  | 593.64    | 595.73                 | —                      |
| Home furnishings stores <sup>2</sup> .....                    | 4422            | 14.68                   | 15.01     | 14.92                  | —                      | 383.15                  | 399.27    | 399.86                 | —                      |
| Floor covering stores <sup>2</sup> .....                      | 44221           | 19.32                   | 18.60     | 18.52                  | —                      | 685.86                  | 632.40    | 624.12                 | —                      |
| Other home furnishings stores <sup>2</sup> .....              | 44229           | 12.01                   | 13.01     | 13.04                  | —                      | 275.03                  | 309.64    | 314.26                 | —                      |
| Electronics and appliance stores <sup>2</sup> .....           | 443             | 20.53                   | 22.31     | 21.85                  | —                      | 728.82                  | 843.32    | 825.93                 | —                      |
| Household appliance stores <sup>2</sup> .....                 | 443141          | 15.42                   | 15.87     | 15.59                  | —                      | 547.41                  | 555.45    | 540.97                 | —                      |
| Electronics stores <sup>2</sup> .....                         | 443142          | 21.12                   | 23.09     | 22.62                  | —                      | 747.65                  | 882.04    | 864.08                 | —                      |
| Building material and garden supply stores <sup>2</sup> ..... | 444             | 14.74                   | 14.93     | 14.93                  | —                      | 462.84                  | 477.76    | 476.27                 | —                      |
| Building material and supplies dealers <sup>2</sup> .....     | 4441            | 14.71                   | 14.98     | 14.97                  | —                      | 456.01                  | 474.87    | 473.05                 | —                      |
| Home centers <sup>2</sup> .....                               | 44411           | 13.42                   | 13.71     | 13.70                  | —                      | 391.86                  | 414.04    | 412.37                 | —                      |
| Hardware stores <sup>2</sup> .....                            | 44413           | 12.90                   | 12.96     | 12.69                  | —                      | 379.26                  | 392.69    | 385.78                 | —                      |
| Lawn and garden equipment and supplies stores <sup>2</sup> .. | 4442            | 14.99                   | 14.53     | 14.72                  | —                      | 514.16                  | 485.30    | 500.48                 | —                      |
| Food and beverage stores <sup>2</sup> .....                   | 445             | 12.38                   | 12.48     | 12.59                  | —                      | 360.26                  | 360.67    | 362.59                 | —                      |
| Grocery stores <sup>2</sup> .....                             | 4451            | 12.45                   | 12.54     | 12.65                  | —                      | 366.03                  | 363.66    | 365.59                 | —                      |
| Supermarkets and other grocery stores <sup>2</sup> .....      | 44511           | 12.58                   | 12.68     | 12.80                  | —                      | 368.59                  | 366.45    | 368.64                 | —                      |
| Convenience stores <sup>2</sup> .....                         | 44512           | 10.31                   | 10.17     | 10.31                  | —                      | 314.46                  | 313.24    | 317.55                 | —                      |
| Specialty food stores <sup>2</sup> .....                      | 4452            | 11.77                   | 12.31     | 12.33                  | —                      | 321.32                  | 347.14    | 347.71                 | —                      |
| Meat markets and fish and seafood markets <sup>2</sup> .....  | 44521,2         | 10.69                   | 12.83     | 12.76                  | —                      | 323.91                  | 420.82    | 422.36                 | —                      |
| Beer, wine, and liquor stores <sup>2</sup> .....              | 4453            | 11.69                   | 11.72     | 11.93                  | —                      | 313.29                  | 315.27    | 323.30                 | —                      |
| Health and personal care stores <sup>2</sup> .....            | 446             | 17.38                   | 17.29     | 17.28                  | —                      | 516.19                  | 499.68    | 501.12                 | —                      |
| Pharmacies and drug stores <sup>2</sup> .....                 | 44611           | 18.05                   | 17.83     | 17.76                  | —                      | 534.28                  | 517.07    | 523.92                 | —                      |
| Cosmetic and beauty supply stores <sup>2</sup> .....          | 44612           | 14.30                   | 14.36     | 14.60                  | —                      | 373.23                  | 363.31    | 354.78                 | —                      |
| Optical goods stores <sup>2</sup> .....                       | 44613           | 17.78                   | 18.80     | 18.74                  | —                      | 590.30                  | 612.88    | 622.17                 | —                      |
| Other health and personal care stores <sup>2</sup> .....      | 44619           | 15.99                   | 16.03     | 16.29                  | —                      | 534.07                  | 496.93    | 483.81                 | —                      |
| Gasoline stations <sup>2</sup> .....                          | 447             | 10.53                   | 10.70     | 10.74                  | —                      | 321.17                  | 329.56    | 329.72                 | —                      |
| Gasoline stations with convenience stores <sup>2</sup> .....  | 44711           | 10.33                   | 10.51     | 10.52                  | —                      | 314.03                  | 321.61    | 319.81                 | —                      |
| Other gasoline stations <sup>2</sup> .....                    | 44719           | 11.84                   | 12.09     | 12.30                  | —                      | 371.78                  | 382.04    | 396.06                 | —                      |
| Clothing and clothing accessories stores <sup>2</sup> .....   | 448             | 12.30                   | 12.76     | 12.78                  | —                      | 259.53                  | 270.51    | 267.10                 | —                      |
| Clothing stores <sup>2</sup> .....                            | 4481            | 11.82                   | 12.13     | 12.09                  | —                      | 236.40                  | 238.96    | 230.92                 | —                      |

See footnotes at end of table.



**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry   | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|--|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|  |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Men's clothing stores <sup>2</sup> .....                                       | 44811           | 14.82                   | 14.23     | 14.19                  | —                      | 406.07                  | 362.87    | 361.85                 | —                      |
| Women's clothing stores <sup>2</sup> .....                                     | 44812           | 10.95                   | 11.77     | 11.86                  | —                      | 225.57                  | 238.93    | 237.20                 | —                      |
| Family clothing stores <sup>2</sup> .....                                      | 44814           | 11.18                   | 11.48     | 11.68                  | —                      | 204.59                  | 208.94    | 203.23                 | —                      |
| Clothing accessories stores <sup>2</sup> .....                                 | 44815           | 12.57                   | 12.73     | 12.62                  | —                      | 272.77                  | 288.97    | 287.74                 | —                      |
| Shoe stores <sup>2</sup> .....   | 4482            | 12.29                   | 12.98     | 13.06                  | —                      | 274.07                  | 316.71    | 318.66                 | —                      |
| Jewelry, luggage, and leather goods stores <sup>2</sup> .....                  | 4483            | 14.92                   | 15.52     | 15.74                  | —                      | 428.20                  | 456.29    | 459.61                 | —                      |
| Sporting goods, hobby, book, and music stores <sup>2</sup> .....               | 451             | 12.52                   | 13.12     | 13.21                  | —                      | 291.72                  | 314.88    | 313.08                 | —                      |
| Sporting goods and musical instrument stores <sup>2</sup> .....                | 4511            | 12.78                   | 13.32     | 13.42                  | —                      | 297.77                  | 322.34    | 318.05                 | —                      |
| Sporting goods stores <sup>2</sup> .....                                       | 45111           | 12.73                   | 13.20     | 13.31                  | —                      | 297.88                  | 322.08    | 318.11                 | —                      |
| Hobby, toy, and game stores <sup>2</sup> .....                                 | 45112           | 11.75                   | 12.20     | 12.14                  | —                      | 236.18                  | 259.86    | 247.66                 | —                      |
| Book stores and news dealers <sup>2</sup> .....                                | 4512            | 11.38                   | 11.87     | 12.09                  | —                      | 262.88                  | 282.51    | 292.58                 | —                      |
| General merchandise stores <sup>2</sup> .....                                  | 452             | 11.39                   | 11.69     | 11.25                  | —                      | 331.45                  | 342.52    | 342.00                 | —                      |
| Miscellaneous store retailers <sup>2</sup> .....                               | 453             | 14.10                   | 13.83     | 14.02                  | —                      | 406.08                  | 392.77    | 400.97                 | —                      |
| Florists <sup>2</sup> .....  | 4531            | 11.55                   | 11.45     | 11.53                  | —                      | 300.30                  | 309.15    | 317.08                 | —                      |
| Office supplies, stationery, and gift stores <sup>2</sup> .....                | 4532            | 15.27                   | 14.94     | 15.33                  | —                      | 438.25                  | 418.32    | 430.77                 | —                      |
| Office supplies and stationery stores <sup>2</sup> .....                       | 45321           | 17.71                   | 16.98     | 18.02                  | —                      | 618.08                  | 585.81    | 612.68                 | —                      |
| Gift, novelty, and souvenir stores <sup>2</sup> .....                          | 45322           | 12.56                   | 12.30     | 12.31                  | —                      | 298.93                  | 285.36    | 286.82                 | —                      |
| Used merchandise stores <sup>2</sup> .....                                     | 4533            | 10.96                   | 10.85     | 10.87                  | —                      | 309.07                  | 312.48    | 313.06                 | —                      |
| Other miscellaneous store retailers <sup>2</sup> .....                         | 4539            | 15.15                   | 14.96     | 14.87                  | —                      | 452.99                  | 435.34    | 437.18                 | —                      |
| Pet and pet supplies stores <sup>2</sup> .....                                 | 45391           | 13.11                   | 14.28     | 14.67                  | —                      | 365.77                  | 404.12    | 415.16                 | —                      |
| Nonstore retailers <sup>2</sup> .....  | 454             | 19.30                   | 21.00     | 20.63                  | —                      | 712.17                  | 774.90    | 761.25                 | —                      |
| Electronic shopping and mail-order houses <sup>2</sup> .....                   | 4541            | 20.40                   | 22.25     | 21.84                  | —                      | 744.60                  | 825.48    | 812.45                 | —                      |
| Electronic shopping and electronic auctions <sup>2</sup> .....                 | 45411,2         | 24.82                   | 26.73     | 26.12                  | —                      | 930.75                  | 1,005.05  | 974.28                 | —                      |
| Mail-order houses <sup>2</sup> .....   | 454113          | 15.10                   | 15.96     | 15.87                  | —                      | 534.54                  | 574.56    | 579.26                 | —                      |
| Vending machine operators <sup>2</sup> .....                                   | 4542            | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Direct selling establishments <sup>2</sup> .....                               | 4543            | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Transportation and warehousing.....  |                 | 20.12                   | 20.70     | 20.74                  | 20.66                  | 776.63                  | 796.95    | 808.86                 | 799.54                 |
| Air transportation <sup>2</sup> .....  | 481             | 30.94                   | 32.22     | 32.37                  | —                      | 990.08                  | 1,024.60  | 1,019.66               | —                      |
| Truck transportation <sup>2</sup> .....  | 484             | 20.37                   | 20.62     | 20.66                  | —                      | 867.76                  | 872.23    | 875.98                 | —                      |
| General freight trucking <sup>2</sup> .....                                    | 4841            | 20.52                   | 20.74     | 20.82                  | —                      | 872.10                  | 875.23    | 882.77                 | —                      |
| General freight trucking, local <sup>2</sup> .....                             | 48411           | 19.38                   | 19.17     | 19.23                  | —                      | 813.96                  | 826.23    | 836.51                 | —                      |
| General freight trucking, long-distance <sup>2</sup> .....                     | 48412           | 20.85                   | 21.27     | 21.35                  | —                      | 890.30                  | 891.21    | 898.84                 | —                      |
| General freight trucking, long-distance TL <sup>2</sup> .....                  | 484121          | 20.93                   | 21.53     | 21.65                  | —                      | 876.97                  | 887.04    | 896.31                 | —                      |
| General freight trucking, long-distance LTL <sup>2</sup> .....                 | 484122          | 20.57                   | 20.72     | 20.73                  | —                      | 917.42                  | 901.32    | 899.68                 | —                      |
| Specialized freight trucking <sup>2</sup> .....                                | 4842            | 20.15                   | 20.34     | 20.31                  | —                      | 836.23                  | 868.52    | 859.11                 | —                      |
| Used household and office goods moving <sup>2</sup> .....                      | 48421           | 15.28                   | 16.15     | 16.45                  | —                      | 537.86                  | 549.10    | 552.72                 | —                      |
| Other specialized trucking, local <sup>2</sup> .....                           | 48422           | 20.31                   | 20.27     | 20.26                  | —                      | 901.76                  | 922.29    | 919.80                 | —                      |
| Other specialized trucking, long-distance <sup>2</sup> .....                   | 48423           | 22.55                   | 22.95     | 22.61                  | —                      | 915.53                  | 991.44    | 976.75                 | —                      |
| Transit and ground passenger transportation <sup>2</sup> .....                 | 485             | 15.35                   | 15.75     | 15.76                  | —                      | 492.74                  | 516.60    | 524.81                 | —                      |
| School and employee bus transportation <sup>2</sup> .....                      | 4854            | 15.82                   | 16.40     | 16.38                  | —                      | 400.25                  | 400.16    | 409.50                 | —                      |
| Other ground passenger transportation <sup>2</sup> .....                       | 4859            | 12.79                   | 13.21     | 13.28                  | —                      | 406.72                  | 435.93    | 444.88                 | —                      |
| Pipeline transportation <sup>2</sup> .....                                     | 486             | 37.18                   | 38.18     | 39.24                  | —                      | 1,621.05                | 1,668.47  | 1,746.18               | —                      |
| Support activities for transportation <sup>2</sup> .....                       | 488             | 21.19                   | 21.56     | 21.54                  | —                      | 779.79                  | 797.72    | 799.13                 | —                      |
| Support activities for air transportation <sup>2</sup> .....                   | 4881            | 19.07                   | 18.42     | 18.59                  | —                      | 673.17                  | 666.80    | 661.80                 | —                      |
| Airport operations <sup>2</sup> .....  | 48811           | 13.13                   | 12.93     | 13.00                  | —                      | 414.91                  | 442.21    | 440.70                 | —                      |
| Support activities for water transportation <sup>2</sup> .....                 | 4883            | 32.76                   | 35.18     | 35.39                  | —                      | 1,097.46                | 1,171.49  | 1,199.72               | —                      |
| Support activities for road transportation <sup>2</sup> .....                  | 4884            | 16.12                   | 16.81     | 16.89                  | —                      | 604.50                  | 623.65    | 646.89                 | —                      |
| Freight transportation arrangement <sup>2</sup> .....                          | 4885            | 21.04                   | 20.96     | 20.97                  | —                      | 812.14                  | 811.15    | 811.54                 | —                      |
| Support activities for other transportation, including rail <sup>2</sup> ..... | 4882,9          | 17.00                   | 17.57     | 17.51                  | —                      | 710.60                  | 711.59    | 702.15                 | —                      |
| Couriers and messengers <sup>2</sup> .....                                     | 492             | 15.82                   | 16.91     | 17.15                  | —                      | 572.68                  | 602.00    | 619.12                 | —                      |
| Warehousing and storage <sup>2</sup> .....                                     | 493             | 15.14                   | 15.72     | 15.88                  | —                      | 640.42                  | 657.10    | 673.31                 | —                      |
| General warehousing and storage <sup>2</sup> .....                             | 49311           | 14.74                   | 15.38     | 15.58                  | —                      | 627.92                  | 644.42    | 663.71                 | —                      |
| Utilities.....   | 22              | 32.78                   | 33.03     | 33.14                  | 33.16                  | 1,380.04                | 1,407.08  | 1,398.51               | 1,409.30               |
| Power generation and supply <sup>2</sup> .....                                 | 2211            | 34.13                   | 34.36     | 34.54                  | —                      | 1,450.53                | 1,470.61  | 1,467.95               | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry  | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|---|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|   |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Electric power generation <sup>2</sup> .....  | 22111           | 37.16                   | 36.93     | 37.19                  | —                      | 1,523.56                | 1,602.76  | 1,602.89               | —                      |
| Fossil fuel electric power generation <sup>2</sup> .....                              | 221112          | 36.95                   | 36.92     | 36.99                  | —                      | 1,581.46                | 1,624.48  | 1,609.07               | —                      |
| Electric power transmission and distribution <sup>2</sup> .....                       | 22112           | 32.23                   | 32.53     | 32.61                  | —                      | 1,398.78                | 1,385.78  | 1,382.66               | —                      |
| Natural gas distribution <sup>2</sup> .....   | 2212            | 32.20                   | 32.33     | 32.23                  | —                      | 1,339.52                | 1,364.33  | 1,347.21               | —                      |
| Water, sewage and other systems <sup>2</sup> .....                                    | 2213            | 22.55                   | 23.28     | 23.12                  | —                      | 897.49                  | 956.81    | 940.98                 | —                      |
| Information.....  | 51              | 28.45                   | 28.57     | 28.46                  | 28.38                  | 1,018.51                | 1,028.52  | 1,018.87               | 1,024.52               |
| Publishing industries, except Internet <sup>2</sup> .....                             | 511             | 32.94                   | 33.52     | 33.23                  | —                      | 1,199.02                | 1,216.78  | 1,202.93               | —                      |
| Newspaper, book, and directory publishers <sup>2</sup> .....                          | 5111            | 23.44                   | 24.48     | 24.34                  | —                      | 820.40                  | 859.25    | 847.03                 | —                      |
| Newspaper publishers <sup>2</sup> .....   | 51111           | 18.10                   | 18.85     | 18.90                  | —                      | 619.02                  | 635.25    | 629.37                 | —                      |
| Periodical publishers <sup>2</sup> .....  | 51112           | 29.37                   | 31.57     | 31.35                  | —                      | 1,030.89                | 1,142.83  | 1,116.06               | —                      |
| Software publishers <sup>2</sup> .....  | 5112            | 45.31                   | 44.31     | 43.90                  | —                      | 1,730.84                | 1,674.92  | 1,668.20               | —                      |
| Motion picture and sound recording industries <sup>2</sup> .....                      | 512             | 22.27                   | 23.45     | 23.78                  | —                      | 583.47                  | 619.08    | 611.15                 | —                      |
| Broadcasting, except Internet <sup>2</sup> .....                                      | 515             | 26.78                   | 28.22     | 28.33                  | —                      | 929.27                  | 939.73    | 937.72                 | —                      |
| Radio broadcasting <sup>2</sup> .....   | 51511           | 25.29                   | 27.07     | 27.25                  | —                      | 811.81                  | 831.05    | 831.13                 | —                      |
| Telecommunications <sup>2</sup> .....   | 517             | 25.76                   | 25.60     | 25.43                  | —                      | 1,009.79                | 1,024.00  | 1,019.74               | —                      |
| Wired telecommunications carriers <sup>2</sup> .....                                  | 5171            | 26.07                   | 25.52     | 25.32                  | —                      | 1,053.23                | 1,056.53  | 1,050.78               | —                      |
| Wireless telecommunications carriers (except satellite) <sup>2</sup> .....            | 5172            | 25.21                   | 26.58     | 26.20                  | —                      | 900.00                  | 972.83    | 958.92                 | —                      |
| Other telecommunications <sup>2</sup> .....   | 5174,9          | 23.86                   | 24.49     | 24.48                  | —                      | 892.36                  | 906.13    | 903.31                 | —                      |
| Telecommunications resellers <sup>2</sup> .....                                       | 517911          | 22.07                   | 21.89     | 21.55                  | —                      | 818.80                  | 818.69    | 816.75                 | —                      |
| Data processing, hosting and related services <sup>2</sup> .....                      | 518             | 30.06                   | 29.07     | 29.04                  | —                      | 1,133.26                | 1,122.10  | 1,118.04               | —                      |
| Other information services <sup>2</sup> .....   | 519             | 33.28                   | 31.93     | 32.07                  | —                      | 1,154.82                | 1,098.39  | 1,100.00               | —                      |
| Financial activities.....   |                 | 24.29                   | 25.03     | 25.01                  | 25.08                  | 889.01                  | 921.10    | 920.37                 | 922.94                 |
| Credit intermediation and related activities <sup>2</sup> .....                       | 522             | 20.50                   | 21.17     | 21.21                  | —                      | 758.50                  | 783.29    | 784.77                 | —                      |
| Depository credit intermediation <sup>2</sup> .....                                   | 5221            | 19.06                   | 19.52     | 19.57                  | —                      | 699.50                  | 716.38    | 718.22                 | —                      |
| Commercial banking <sup>2</sup> .....   | 52211           | 19.09                   | 19.75     | 19.82                  | —                      | 700.60                  | 722.85    | 727.39                 | —                      |
| Savings institutions <sup>2</sup> .....   | 52212           | 20.16                   | 19.74     | 19.70                  | —                      | 741.89                  | 728.41    | 717.08                 | —                      |
| Credit unions and other depository credit intermediation <sup>2</sup> .....           | 52213,9         | 18.17                   | 18.37     | 18.37                  | —                      | 666.84                  | 676.02    | 676.02                 | —                      |
| Nondepository credit intermediation <sup>2</sup> .....                                | 5222            | 24.62                   | 25.27     | 25.08                  | —                      | 938.02                  | 955.21    | 943.01                 | —                      |
| Sales financing <sup>2</sup> .....  | 52222           | 25.75                   | 22.96     | 22.86                  | —                      | 996.53                  | 909.22    | 909.83                 | —                      |
| Consumer lending <sup>2</sup> .....   | 522291          | 14.46                   | 14.73     | 15.00                  | —                      | 559.60                  | 568.58    | 579.00                 | —                      |
| Real estate credit <sup>2</sup> .....   | 522292          | 28.73                   | 30.42     | 30.12                  | —                      | 1,120.47                | 1,174.21  | 1,141.55               | —                      |
| Activities related to credit intermediation <sup>2</sup> .....                        | 5223            | 19.86                   | 21.90     | 22.48                  | —                      | 712.97                  | 814.68    | 834.01                 | —                      |
| Financial transaction processing and clearing <sup>2</sup> .....                      | 52232           | 23.52                   | 25.80     | 26.65                  | —                      | 839.66                  | 967.50    | 991.38                 | —                      |
| Securities, commodity contracts, investments, and funds and trusts <sup>2</sup> ..... | 523,5           | 39.57                   | 40.54     | 40.61                  | —                      | 1,475.96                | 1,524.30  | 1,502.57               | —                      |
| Securities brokerage <sup>2</sup> .....   | 52312           | 32.92                   | 34.85     | 35.08                  | —                      | 1,185.12                | 1,299.91  | 1,273.40               | —                      |
| Securities and commodity contracts brokerage and exchanges <sup>2</sup> .....         | 5231,2          | 42.90                   | 42.90     | 43.09                  | —                      | 1,617.33                | 1,634.49  | 1,590.02               | —                      |
| Other financial investment activities, including funds and trusts <sup>2</sup> .....  | 5239; 525       | 35.62                   | 38.07     | 37.88                  | —                      | 1,321.50                | 1,420.01  | 1,405.35               | —                      |
| Portfolio management <sup>2</sup> .....   | 52392           | 37.72                   | 39.28     | 39.13                  | —                      | 1,425.82                | 1,480.86  | 1,475.20               | —                      |
| Investment advice <sup>2</sup> .....  | 52393           | 35.82                   | 38.61     | 38.26                  | —                      | 1,293.10                | 1,432.43  | 1,404.14               | —                      |
| Insurance carriers and related activities <sup>2</sup> .....                          | 524             | 26.93                   | 27.39     | 27.40                  | —                      | 1,028.73                | 1,051.78  | 1,052.16               | —                      |
| Insurance carriers <sup>2</sup> .....   | 5241            | 28.48                   | 28.82     | 28.80                  | —                      | 1,116.42                | 1,135.51  | 1,143.36               | —                      |
| Direct life and health insurance carriers <sup>2</sup> .....                          | 52411           | 28.18                   | 28.69     | 28.58                  | —                      | 1,101.84                | 1,121.78  | 1,126.05               | —                      |
| Direct insurers, except life and health <sup>2</sup> .....                            | 52412           | 28.31                   | 28.41     | 28.45                  | —                      | 1,126.74                | 1,133.56  | 1,138.00               | —                      |
| Reinsurance carriers <sup>2</sup> .....   | 52413           | 46.73                   | 46.95     | 46.81                  | —                      | 1,686.95                | 1,685.51  | 1,675.80               | —                      |
| Insurance agencies, brokerages, and related services <sup>2</sup> .....               | 5242            | 24.56                   | 25.12     | 25.16                  | —                      | 896.44                  | 921.90    | 918.34                 | —                      |
| Insurance agencies and brokerages <sup>2</sup> .....                                  | 52421           | 24.25                   | 24.82     | 24.82                  | —                      | 870.58                  | 898.48    | 886.07                 | —                      |
| Other insurance-related activities <sup>2</sup> .....                                 | 52429           | 25.27                   | 25.77     | 25.86                  | —                      | 962.79                  | 981.84    | 987.85                 | —                      |
| Third-party administration of insurance funds <sup>2</sup> .....                      | 524292          | 25.18                   | 24.41     | 24.45                  | —                      | 982.02                  | 954.43    | 953.55                 | —                      |
| Real estate <sup>2</sup> .....  | 531             | 18.63                   | 19.61     | 19.67                  | —                      | 633.42                  | 666.74    | 666.81                 | —                      |
| Lessors of real estate <sup>2</sup> .....   | 5311            | 17.20                   | 17.91     | 17.97                  | —                      | 569.32                  | 599.99    | 594.81                 | —                      |
| Lessors of residential buildings <sup>2</sup> .....                                   | 53111           | 16.60                   | 17.00     | 17.08                  | —                      | 561.08                  | 579.70    | 575.60                 | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry  | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|---|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|   |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Lessors of nonresidential buildings <sup>2</sup> .....                                      | 53112           | 20.53                   | 22.03     | 22.27                  | —                      | 687.76                  | 738.01    | 728.23                 | —                      |
| Offices of real estate agents and brokers <sup>2</sup> .....                                | 5312            | 19.08                   | 19.52     | 19.68                  | —                      | 639.18                  | 648.06    | 653.38                 | —                      |
| Activities related to real estate <sup>2</sup> .....  | 5313            | 19.81                   | 21.16     | 21.22                  | —                      | 691.37                  | 740.60    | 744.82                 | —                      |
| Real estate property managers <sup>2</sup> .....  | 53131           | 18.84                   | 20.40     | 20.48                  | —                      | 653.75                  | 709.92    | 712.70                 | —                      |
| Residential property managers <sup>2</sup> .....  | 531311          | 17.21                   | 18.43     | 18.41                  | —                      | 595.47                  | 633.99    | 633.30                 | —                      |
| Nonresidential property managers <sup>2</sup> .....   | 531312          | 23.53                   | 25.92     | 26.12                  | —                      | 821.20                  | 927.94    | 937.71                 | —                      |
| Rental and leasing services <sup>2</sup> .....  | 532             | 17.53                   | 18.13     | 18.25                  | —                      | 601.28                  | 641.80    | 649.70                 | —                      |
| Home health equipment rental <sup>2</sup> .....   | 532291          | 18.18                   | 17.72     | 18.20                  | —                      | 709.02                  | 680.45    | 689.78                 | —                      |
| General rental centers <sup>2</sup> .....   | 5323            | 17.11                   | 17.80     | 17.59                  | —                      | 633.07                  | 678.18    | 668.42                 | —                      |
| Machinery and equipment rental and leasing <sup>2</sup> .....                               | 5324            | 22.05                   | 23.49     | 23.86                  | —                      | 829.08                  | 937.25    | 937.70                 | —                      |
| Heavy machinery rental and leasing <sup>2</sup> .....                                       | 53241           | 21.39                   | 23.46     | 24.75                  | —                      | 808.54                  | 982.97    | 1,022.18               | —                      |
| Office equipment and other machinery rental and leasing <sup>2</sup> .....                  | 53242,9         | 22.85                   | 23.27     | 22.95                  | —                      | 836.31                  | 870.30    | 837.68                 | —                      |
| Professional and business services.....   |                 | 24.10                   | 24.37     | 24.31                  | 24.37                  | 853.14                  | 870.01    | 867.87                 | 870.01                 |
| Professional and technical services <sup>2</sup> .....                                      | 54              | 31.87                   | 32.38     | 32.33                  | —                      | 1,156.88                | 1,181.87  | 1,176.81               | —                      |
| Legal services <sup>2</sup> .....   | 5411            | 31.50                   | 32.62     | 32.65                  | —                      | 1,102.50                | 1,148.22  | 1,152.55               | —                      |
| Offices of lawyers <sup>2</sup> .....   | 54111           | 32.28                   | 33.62     | 33.64                  | —                      | 1,129.80                | 1,183.42  | 1,184.13               | —                      |
| Other legal services <sup>2</sup> .....   | 54119           | 21.12                   | 19.87     | 20.17                  | —                      | 741.31                  | 721.28    | 736.21                 | —                      |
| Title abstract and settlement offices <sup>2</sup> .....                                    | 541191          | 19.15                   | 18.33     | 18.65                  | —                      | 695.15                  | 661.71    | 671.40                 | —                      |
| Accounting and bookkeeping services <sup>2</sup> .....                                      | 5412            | 23.31                   | 23.98     | 24.05                  | —                      | 804.20                  | 853.69    | 856.18                 | —                      |
| Offices of certified public accountants <sup>2</sup> .....                                  | 541211          | 25.24                   | 26.01     | 26.30                  | —                      | 896.02                  | 983.18    | 988.88                 | —                      |
| Payroll services <sup>2</sup> .....   | 541214          | 26.24                   | 27.80     | 27.47                  | —                      | 892.16                  | 978.56    | 933.98                 | —                      |
| Architectural and engineering services <sup>2</sup> .....                                   | 5413            | 31.01                   | 31.60     | 31.73                  | —                      | 1,206.29                | 1,245.04  | 1,253.34               | —                      |
| Architectural services <sup>2</sup> .....   | 54131           | 29.91                   | 30.31     | 30.25                  | —                      | 1,130.60                | 1,179.06  | 1,173.70               | —                      |
| Landscape architectural services <sup>2</sup> .....   | 54132           | 25.30                   | 24.25     | 24.69                  | —                      | 855.14                  | 792.98    | 799.96                 | —                      |
| Engineering and drafting services <sup>2</sup> .....  | 54133,4         | 32.81                   | 33.81     | 33.98                  | —                      | 1,279.59                | 1,328.73  | 1,342.21               | —                      |
| Building inspection, surveying, and mapping services <sup>2</sup> .....                     | 54135,6,7       | 23.16                   | 23.25     | 23.13                  | —                      | 924.08                  | 962.55    | 950.64                 | —                      |
| Testing laboratories <sup>2</sup> .....   | 54138           | 26.59                   | 25.83     | 26.08                  | —                      | 1,063.60                | 1,056.45  | 1,061.46               | —                      |
| Specialized design services <sup>2</sup> .....  | 5414            | 25.53                   | 26.15     | 26.61                  | —                      | 865.47                  | 938.79    | 947.32                 | —                      |
| Interior design services <sup>2</sup> .....   | 54141           | 27.13                   | 26.03     | 25.27                  | —                      | 797.62                  | 848.58    | 828.86                 | —                      |
| Graphic design services <sup>2</sup> .....  | 54143           | 25.06                   | 27.87     | 28.39                  | —                      | 912.18                  | 1,033.98  | 1,033.40               | —                      |
| Computer systems design and related services <sup>2</sup> .....                             | 5415            | 38.98                   | 39.45     | 39.39                  | —                      | 1,496.83                | 1,518.83  | 1,504.70               | —                      |
| Custom computer programming services <sup>2</sup> .....                                     | 541511          | 38.56                   | 40.10     | 40.20                  | —                      | 1,496.13                | 1,547.86  | 1,543.68               | —                      |
| Computer systems design services <sup>2</sup> .....   | 541512          | 40.61                   | 40.18     | 39.92                  | —                      | 1,543.18                | 1,534.88  | 1,516.96               | —                      |
| Management and technical consulting services <sup>2</sup> .....                             | 5416            | 31.54                   | 32.29     | 32.02                  | —                      | 1,154.36                | 1,172.13  | 1,159.12               | —                      |
| Management consulting services <sup>2</sup> .....   | 54161           | 31.64                   | 32.04     | 31.87                  | —                      | 1,151.70                | 1,163.05  | 1,147.32               | —                      |
| Administrative management consulting services <sup>2</sup> .....                            | 541611          | 33.75                   | 35.06     | 35.15                  | —                      | 1,248.75                | 1,290.21  | 1,275.95               | —                      |
| Marketing consulting services <sup>2</sup> .....  | 541613          | 26.78                   | 27.61     | 27.60                  | —                      | 937.30                  | 960.83    | 960.48                 | —                      |
| Process and logistics consulting services <sup>2</sup> .....                                | 541614          | 26.28                   | 24.48     | 24.18                  | —                      | 1,003.90                | 954.72    | 940.60                 | —                      |
| Scientific research and development services <sup>2</sup> .....                             | 5417            | 37.64                   | 37.11     | 36.97                  | —                      | 1,403.97                | 1,373.07  | 1,364.19               | —                      |
| Research and development in the physical, engineering, and life sciences <sup>2</sup> ..... | 54171           | 38.35                   | 37.67     | 37.52                  | —                      | 1,468.81                | 1,431.46  | 1,418.26               | —                      |
| Biotechnology research <sup>2</sup> .....   | 541711          | 32.27                   | 30.79     | 30.82                  | —                      | 1,197.22                | 1,139.23  | 1,137.26               | —                      |
| Physical, engineering, and life sciences research <sup>2</sup> .....                        | 541712          | 40.25                   | 39.96     | 39.86                  | —                      | 1,553.65                | 1,530.47  | 1,518.67               | —                      |
| Social science and humanities research <sup>2</sup> .....                                   | 54172           | 28.83                   | 30.55     | 30.18                  | —                      | 830.30                  | 864.57    | 857.11                 | —                      |
| Advertising and related services <sup>2</sup> .....   | 5418            | 27.75                   | 28.13     | 28.02                  | —                      | 918.53                  | 973.30    | 969.49                 | —                      |
| Advertising agencies <sup>2</sup> .....   | 54181           | 32.34                   | 33.22     | 33.21                  | —                      | 1,183.64                | 1,242.43  | 1,232.09               | —                      |
| Public relations agencies <sup>2</sup> .....  | 54182           | 31.40                   | 30.39     | 30.28                  | —                      | 1,083.30                | 1,021.10  | 1,005.30               | —                      |
| Advertising material distribution and other advertising services <sup>2</sup> .....         | 54187,9         | 18.04                   | 17.56     | 17.46                  | —                      | 441.98                  | 470.61    | 483.64                 | —                      |
| Other professional and technical services <sup>2</sup> .....                                | 5419            | 21.31                   | 21.73     | 21.75                  | —                      | 630.78                  | 645.38    | 643.80                 | —                      |
| Marketing research and public opinion polling <sup>2</sup> .....                            | 54191           | 26.72                   | 29.45     | 29.33                  | —                      | 684.03                  | 812.82    | 806.58                 | —                      |
| Photographic services <sup>2</sup> .....  | 54192           | 13.54                   | 14.93     | 15.67                  | —                      | 342.56                  | 386.69    | 394.88                 | —                      |
| Veterinary services <sup>2</sup> .....  | 54194           | 17.57                   | 17.91     | 17.85                  | —                      | 520.07                  | 531.93    | 524.79                 | —                      |

See footnotes at end of table.



**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry  | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|---|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|   |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Miscellaneous professional and technical services <sup>2</sup> .....                | 54193,9         | 27.91                   | 27.29     | 27.16                  | —                      | 943.36                  | 881.47    | 882.70                 | —                      |
| Management of companies and enterprises <sup>2</sup> .....                          | 55              | 26.68                   | 27.23     | 27.04                  | —                      | 997.83                  | 1,037.46  | 1,035.63               | —                      |
| Offices of bank holding companies and of other holding companies <sup>2</sup> ..... | 551111,2        | 28.99                   | 31.79     | 31.93                  | —                      | 1,043.64                | 1,166.69  | 1,152.67               | —                      |
| Managing offices <sup>2</sup> .....   | 551114          | 26.57                   | 27.02     | 26.89                  | —                      | 993.72                  | 1,032.16  | 1,032.58               | —                      |
| Administrative and waste services <sup>2</sup> .....                                | 56              | 16.44                   | 16.55     | 16.51                  | —                      | 562.25                  | 570.98    | 569.60                 | —                      |
| Administrative and support services <sup>2</sup> .....                              | 561             | 16.21                   | 16.30     | 16.25                  | —                      | 547.90                  | 555.83    | 555.75                 | —                      |
| Office administrative services <sup>2</sup> .....                                   | 5611            | 26.04                   | 25.37     | 25.25                  | —                      | 947.86                  | 908.25    | 909.00                 | —                      |
| Facilities support services <sup>2</sup> .....                                      | 5612            | 20.14                   | 19.44     | 19.42                  | —                      | 791.50                  | 771.77    | 765.15                 | —                      |
| Employment services <sup>2</sup> .....  | 5613            | 16.45                   | 16.44     | 16.37                  | —                      | 565.88                  | 578.69    | 577.86                 | —                      |
| Employment placement agencies and executive search services <sup>2</sup> .....      | 56131           | 22.83                   | 23.08     | 23.26                  | —                      | 794.48                  | 805.49    | 814.10                 | —                      |
| Temporary help services <sup>2</sup> .....  | 56132           | 15.72                   | 15.74     | 15.65                  | —                      | 539.20                  | 554.05    | 549.32                 | —                      |
| Professional employer organizations <sup>2</sup> .....                              | 56133           | 17.34                   | 16.56     | 16.68                  | —                      | 589.56                  | 569.66    | 597.14                 | —                      |
| Business support services <sup>2</sup> .....  | 5614            | 15.29                   | 15.50     | 15.50                  | —                      | 512.22                  | 520.80    | 520.80                 | —                      |
| Document preparation services <sup>2</sup> .....                                    | 56141           | 17.22                   | 16.48     | 16.34                  | —                      | 530.38                  | 482.86    | 483.66                 | —                      |
| Telephone call centers <sup>2</sup> .....   | 56142           | 13.34                   | 13.71     | 13.77                  | —                      | 436.22                  | 451.06    | 450.28                 | —                      |
| Business service centers <sup>2</sup> .....   | 56143           | 15.44                   | 15.43     | 15.37                  | —                      | 535.77                  | 526.16    | 530.27                 | —                      |
| Collection agencies <sup>2</sup> .....  | 56144           | 17.29                   | 17.29     | 17.53                  | —                      | 634.54                  | 638.00    | 659.13                 | —                      |
| Travel arrangement and reservation services <sup>2</sup> .....                      | 5615            | 18.12                   | 20.16     | 20.35                  | —                      | 608.83                  | 671.33    | 681.73                 | —                      |
| Travel agencies <sup>2</sup> .....  | 56151           | 20.09                   | 20.38     | 20.35                  | —                      | 711.19                  | 735.72    | 736.67                 | —                      |
| Investigation and security services <sup>2</sup> .....                              | 5616            | 14.80                   | 14.65     | 14.63                  | —                      | 512.08                  | 506.89    | 512.05                 | —                      |
| Security and armored car services <sup>2</sup> .....                                | 56161           | 13.52                   | 13.46     | 13.46                  | —                      | 458.33                  | 457.64    | 463.02                 | —                      |
| Security systems services <sup>2</sup> .....  | 56162           | 22.22                   | 21.75     | 21.54                  | —                      | 871.02                  | 843.90    | 846.52                 | —                      |
| Services to buildings and dwellings <sup>2</sup> .....                              | 5617            | 13.75                   | 14.00     | 13.97                  | —                      | 441.38                  | 443.80    | 441.45                 | —                      |
| Exterminating and pest control services <sup>2</sup> .....                          | 56171           | 18.61                   | 20.13     | 19.91                  | —                      | 677.40                  | 706.56    | 694.86                 | —                      |
| Janitorial services <sup>2</sup> .....  | 56172           | 11.85                   | 11.89     | 11.90                  | —                      | 331.80                  | 330.54    | 329.63                 | —                      |
| Landscaping services <sup>2</sup> .....   | 56173           | 15.18                   | 15.53     | 15.47                  | —                      | 573.80                  | 574.61    | 569.30                 | —                      |
| Carpet and upholstery cleaning services <sup>2</sup> .....                          | 56174           | 16.02                   | 15.82     | 15.64                  | —                      | 547.88                  | 534.72    | 523.94                 | —                      |
| Other services to buildings and dwellings <sup>2</sup> .....                        | 56179           | 14.74                   | 15.56     | 15.55                  | —                      | 511.48                  | 530.60    | 525.59                 | —                      |
| Other support services <sup>2</sup> .....   | 5619            | 18.49                   | 19.12     | 18.77                  | —                      | 571.34                  | 602.28    | 602.52                 | —                      |
| Packaging and labeling services <sup>2</sup> .....                                  | 56191           | 15.30                   | 15.22     | 15.15                  | —                      | 575.28                  | 607.28    | 601.46                 | —                      |
| Convention and trade show organizers <sup>2</sup> .....                             | 56192           | 27.75                   | 26.35     | 26.64                  | —                      | 838.05                  | 808.95    | 844.49                 | —                      |
| All other support services <sup>2</sup> .....                                       | 56199           | 17.35                   | 18.56     | 17.92                  | —                      | 506.62                  | 547.52    | 541.18                 | —                      |
| Waste management and remediation services <sup>2</sup> .....                        | 562             | 20.73                   | 21.16     | 21.28                  | —                      | 887.24                  | 916.23    | 915.04                 | —                      |
| Waste collection <sup>2</sup> .....   | 5621            | 18.11                   | 18.49     | 18.48                  | —                      | 787.79                  | 789.52    | 774.31                 | —                      |
| Waste treatment and disposal <sup>2</sup> .....                                     | 5622            | 23.92                   | 24.76     | 24.85                  | —                      | 1,042.91                | 1,121.63  | 1,140.62               | —                      |
| Remediation and other waste services <sup>2</sup> .....                             | 5629            | 22.20                   | 21.95     | 22.20                  | —                      | 914.64                  | 928.49    | 945.72                 | —                      |
| Education and health services.....  |                 | 21.53                   | 21.83     | 21.83                  | 21.88                  | 686.81                  | 698.56    | 700.74                 | 702.35                 |
| Health care and social assistance <sup>2</sup> .....                                | 62              | 21.84                   | 22.16     | 22.14                  | —                      | 698.88                  | 715.77    | 712.91                 | —                      |
| Health care <sup>4, 2</sup> .....   | 621,2,3         | 23.48                   | 23.88     | 23.87                  | —                      | 772.49                  | 788.04    | 787.71                 | —                      |
| Ambulatory health care services <sup>2</sup> .....                                  | 621             | 23.87                   | 24.20     | 24.13                  | —                      | 747.13                  | 757.46    | 755.27                 | —                      |
| Offices of physicians <sup>2</sup> .....  | 6211            | 28.48                   | 29.60     | 29.49                  | —                      | 968.32                  | 1,009.36  | 1,002.66               | —                      |
| Offices of physicians, except mental health <sup>2</sup> ....                       | 621111          | 28.56                   | 29.72     | 29.62                  | —                      | 973.90                  | 1,013.45  | 1,007.08               | —                      |
| Offices of mental health physicians <sup>2</sup> .....                              | 621112          | 24.15                   | 23.32     | 22.78                  | —                      | 731.75                  | 750.90    | 733.52                 | —                      |
| Offices of dentists <sup>2</sup> .....  | 6212            | 22.92                   | 23.47     | 23.33                  | —                      | 611.96                  | 631.34    | 627.58                 | —                      |
| Offices of other health practitioners <sup>2</sup> .....                            | 6213            | 22.21                   | 21.65     | 21.63                  | —                      | 604.11                  | 601.87    | 599.15                 | —                      |
| Offices of chiropractors <sup>2</sup> .....   | 62131           | 17.73                   | 17.90     | 17.62                  | —                      | 457.43                  | 472.56    | 456.36                 | —                      |
| Offices of optometrists <sup>2</sup> .....  | 62132           | 17.70                   | 17.41     | 17.49                  | —                      | 538.08                  | 550.16    | 552.68                 | —                      |
| Offices of mental health practitioners <sup>2</sup> .....                           | 62133           | 21.18                   | 18.08     | 18.47                  | —                      | 597.28                  | 499.01    | 506.08                 | —                      |
| Offices of specialty therapists <sup>2</sup> .....                                  | 62134           | 25.20                   | 24.73     | 24.66                  | —                      | 665.28                  | 670.18    | 665.82                 | —                      |
| Offices of all other health practitioners <sup>2</sup> .....                        | 62139           | 23.47                   | 23.40     | 22.94                  | —                      | 652.47                  | 645.84    | 644.61                 | —                      |
| Outpatient care centers <sup>2</sup> .....  | 6214            | 23.69                   | 23.53     | 23.43                  | —                      | 798.35                  | 795.31    | 794.28                 | —                      |
| Outpatient mental health centers <sup>2</sup> .....                                 | 62142           | 17.79                   | 18.26     | 18.14                  | —                      | 604.86                  | 631.80    | 627.64                 | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry  | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|---|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|   |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| Outpatient care centers, except mental health <sup>2</sup> .....                        | 62141,9         | 26.08                   | 25.72     | 25.57                  | —                      | 873.68                  | 861.62    | 859.15                 | —                      |
| Freestanding emergency medical centers <sup>2</sup> ...                                 | 621493          | 30.03                   | 28.52     | 28.46                  | —                      | 885.89                  | 824.23    | 828.19                 | —                      |
| Miscellaneous outpatient care centers <sup>2</sup> .....                                | 621410,98       | 23.75                   | 23.89     | 23.69                  | —                      | 809.88                  | 824.21    | 812.57                 | —                      |
| Medical and diagnostic laboratories <sup>2</sup> .....                                  | 6215            | 22.41                   | 22.41     | 22.31                  | —                      | 813.48                  | 824.69    | 818.78                 | —                      |
| Medical laboratories <sup>2</sup> .....   | 621511          | 20.89                   | 21.05     | 21.10                  | —                      | 781.29                  | 795.69    | 803.91                 | —                      |
| Diagnostic imaging centers <sup>2</sup> .....   | 621512          | 26.66                   | 26.15     | 26.07                  | —                      | 890.44                  | 896.95    | 870.74                 | —                      |
| Home health care services <sup>2</sup> .....  | 6216            | 17.49                   | 16.89     | 16.93                  | —                      | 500.21                  | 476.30    | 475.73                 | —                      |
| Other ambulatory health care services <sup>2</sup> .....                                | 6219            | 18.59                   | 19.57     | 19.49                  | —                      | 667.38                  | 704.52    | 703.59                 | —                      |
| Ambulance services <sup>2</sup> .....   | 62191           | 16.41                   | 17.44     | 17.37                  | —                      | 577.63                  | 619.12    | 616.64                 | —                      |
| All other ambulatory health care services <sup>2</sup> .....                            | 62199           | 21.82                   | 23.06     | 22.95                  | —                      | 807.34                  | 853.22    | 853.74                 | —                      |
| Hospitals <sup>2</sup> .....  | 622             | 28.28                   | 28.93     | 28.83                  | —                      | 1,009.60                | 1,035.69  | 1,035.00               | —                      |
| General medical and surgical hospitals <sup>2</sup> .....                               | 6221            | 28.61                   | 29.30     | 29.19                  | —                      | 1,024.24                | 1,051.87  | 1,050.84               | —                      |
| Nursing and residential care facilities <sup>2</sup> .....                              | 623             | 14.51                   | 14.73     | 14.74                  | —                      | 461.42                  | 472.83    | 473.15                 | —                      |
| Nursing care facilities <sup>2</sup> .....  | 6231            | 15.52                   | 15.67     | 15.66                  | —                      | 493.54                  | 504.57    | 504.25                 | —                      |
| Residential mental health facilities <sup>2</sup> .....                                 | 6232            | 13.33                   | 13.56     | 13.63                  | —                      | 441.22                  | 451.55    | 453.88                 | —                      |
| Residential intellectual and developmental disability facilities <sup>2</sup> .....     | 62321           | 12.29                   | 12.54     | 12.56                  | —                      | 405.57                  | 417.58    | 419.50                 | —                      |
| Residential mental and substance abuse care <sup>2</sup> .....                          | 62322           | 15.30                   | 15.52     | 15.69                  | —                      | 512.55                  | 516.82    | 520.91                 | —                      |
| Community care facilities for the elderly <sup>2</sup> .....                            | 6233            | 13.31                   | 13.62     | 13.68                  | —                      | 407.29                  | 418.13    | 418.61                 | —                      |
| Continuing care retirement communities <sup>2</sup> .....                               | 623311          | 14.38                   | 14.70     | 14.75                  | —                      | 448.66                  | 463.05    | 463.15                 | —                      |
| Assisted living facilities for the elderly <sup>2</sup> .....                           | 623312          | 11.98                   | 12.35     | 12.37                  | —                      | 355.81                  | 370.50    | 368.63                 | —                      |
| Other residential care facilities <sup>2</sup> .....                                    | 6239            | 14.42                   | 14.97     | 15.13                  | —                      | 491.72                  | 505.99    | 506.86                 | —                      |
| Social assistance <sup>2</sup> .....  | 624             | 13.44                   | 13.58     | 13.55                  | —                      | 380.35                  | 389.75    | 390.24                 | —                      |
| Individual and family services <sup>2</sup> .....                                       | 6241            | 13.79                   | 13.76     | 13.68                  | —                      | 377.85                  | 381.15    | 381.67                 | —                      |
| Child and youth services <sup>2</sup> .....   | 62411           | 15.46                   | 16.49     | 16.31                  | —                      | 429.79                  | 466.67    | 464.84                 | —                      |
| Services for the elderly and disabled <sup>2</sup> .....                                | 62412           | 12.69                   | 12.48     | 12.45                  | —                      | 341.36                  | 338.21    | 339.89                 | —                      |
| Other individual and family services <sup>2</sup> .....                                 | 62419           | 17.18                   | 17.70     | 17.40                  | —                      | 505.09                  | 529.23    | 523.74                 | —                      |
| Emergency and other relief services <sup>2</sup> .....                                  | 6242            | 16.05                   | 16.12     | 16.25                  | —                      | 495.95                  | 499.72    | 505.38                 | —                      |
| Vocational rehabilitation services <sup>2</sup> .....                                   | 6243            | 13.49                   | 13.93     | 13.90                  | —                      | 400.65                  | 416.51    | 415.61                 | —                      |
| Child day care services <sup>2</sup> .....  | 6244            | 12.21                   | 12.64     | 12.64                  | —                      | 357.75                  | 382.99    | 381.73                 | —                      |
| Leisure and hospitality.....  |                 | 11.88                   | 12.26     | 12.28                  | 12.29                  | 297.00                  | 307.73    | 309.46                 | 308.48                 |
| Arts, entertainment, and recreation <sup>2</sup> .....                                  | 71              | 16.11                   | 16.40     | 16.30                  | —                      | 383.42                  | 395.24    | 391.20                 | —                      |
| Performing arts and spectator sports <sup>2</sup> .....                                 | 711             | 22.96                   | 22.53     | 22.25                  | —                      | 576.30                  | 585.78    | 574.05                 | —                      |
| Performing arts companies <sup>2</sup> .....  | 7111            | 26.85                   | 28.27     | 26.80                  | —                      | 663.20                  | 678.48    | 659.28                 | —                      |
| Spectator sports <sup>2</sup> .....   | 7112            | 20.65                   | 19.52     | 19.70                  | —                      | 549.29                  | 550.46    | 551.60                 | —                      |
| Arts and sports promoters and agents and managers for public figures <sup>2</sup> ..... | 7113,4          | 21.47                   | 20.08     | 19.92                  | —                      | 474.49                  | 477.90    | 464.14                 | —                      |
| Independent artists, writers, and performers <sup>2</sup> .....                         | 7115            | 23.71                   | 24.80     | 25.21                  | —                      | 737.38                  | 798.56    | 816.80                 | —                      |
| Museums, historical sites, and similar institutions <sup>2</sup> .....                  | 712             | 16.68                   | 17.37     | 17.14                  | —                      | 435.35                  | 446.41    | 443.93                 | —                      |
| Museums <sup>2</sup> .....  | 71211           | 16.57                   | 18.32     | 18.06                  | —                      | 402.65                  | 454.34    | 446.08                 | —                      |
| Historical sites and other similar institutions <sup>2</sup> .....                      | 71212,3,9       | 16.88                   | 16.01     | 15.91                  | —                      | 487.83                  | 433.87    | 435.93                 | —                      |
| Amusements, gambling, and recreation <sup>2</sup> .....                                 | 713             | 14.00                   | 14.36     | 14.35                  | —                      | 324.80                  | 334.59    | 334.36                 | —                      |
| Gambling industries <sup>2</sup> .....  | 7132            | 14.15                   | 14.31     | 14.37                  | —                      | 441.48                  | 469.37    | 479.96                 | —                      |
| Casinos, except casino hotels <sup>2</sup> .....  | 71321           | 14.37                   | 14.47     | 14.58                  | —                      | 490.02                  | 493.43    | 503.01                 | —                      |
| Other gambling industries <sup>2</sup> .....  | 71329           | 13.50                   | 13.88     | 13.90                  | —                      | 340.20                  | 424.73    | 428.12                 | —                      |
| Golf courses and country clubs <sup>2</sup> .....                                       | 71391           | 13.22                   | 13.97     | 14.03                  | —                      | 337.11                  | 368.81    | 368.99                 | —                      |
| Skiing facilities <sup>2</sup> .....  | 71392           | 14.41                   | 14.29     | 14.43                  | —                      | 295.41                  | 315.81    | 320.35                 | —                      |
| Marinas <sup>2</sup> .....  | 71393           | 17.46                   | 17.01     | 16.92                  | —                      | 565.70                  | 506.90    | 516.06                 | —                      |
| Fitness and recreational sports centers <sup>2</sup> .....                              | 71394           | 13.04                   | 13.39     | 13.24                  | —                      | 230.81                  | 235.66    | 234.35                 | —                      |
| Bowling centers <sup>2</sup> .....  | 71395           | 10.36                   | 10.92     | 11.01                  | —                      | 225.85                  | 236.96    | 235.61                 | —                      |
| Accommodation and food services <sup>2</sup> .....                                      | 72              | 11.27                   | 11.63     | 11.66                  | —                      | 284.00                  | 294.24    | 296.16                 | —                      |
| Accommodation <sup>2</sup> .....  | 721             | 13.04                   | 13.47     | 13.44                  | —                      | 382.07                  | 398.71    | 399.17                 | —                      |
| Traveler accommodation <sup>2</sup> .....   | 7211            | 13.07                   | 13.48     | 13.44                  | —                      | 385.57                  | 400.36    | 400.51                 | —                      |
| Hotels and motels, except casino hotels <sup>2</sup> .....                              | 72111           | 12.86                   | 13.32     | 13.24                  | —                      | 375.51                  | 391.61    | 391.90                 | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry  | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|---|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|   |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>P</sup> | Jan. 2015 <sup>P</sup> |
| RV parks and recreational camps <sup>2</sup> .....                                    | 7212            | 12.31                   | 13.95     | 14.13                  | —                      | 308.98                  | 382.23    | 389.99                 | —                      |
| Food services and drinking places <sup>2</sup> .....                                  | 722             | 10.91                   | 11.26     | 11.30                  | —                      | 267.30                  | 277.00    | 279.11                 | —                      |
| Special food services <sup>2</sup> .....  | 7223            | 13.79                   | 14.40     | 14.37                  | —                      | 394.39                  | 407.52    | 402.36                 | —                      |
| Food service contractors <sup>2</sup> .....   | 72231           | 13.74                   | 14.32     | 14.32                  | —                      | 419.07                  | 433.90    | 428.17                 | —                      |
| Caterers and mobile food services <sup>2</sup> .....                                  | 72232,3         | 14.40                   | 14.83     | 14.63                  | —                      | 339.84                  | 339.61    | 329.18                 | —                      |
| Drinking places, alcoholic beverages <sup>2</sup> .....                               | 7224            | 11.23                   | 11.39     | 11.58                  | —                      | 229.09                  | 239.19    | 247.81                 | —                      |
| Restaurants and other eating places <sup>2</sup> .....                                | 7225            | 10.69                   | 11.02     | 11.05                  | —                      | 260.84                  | 269.99    | 271.83                 | —                      |
| Full-service restaurants <sup>2</sup> .....   | 722511          | 11.88                   | 12.29     | 12.34                  | —                      | 292.25                  | 303.56    | 306.03                 | —                      |
| Limited-service restaurants <sup>2</sup> .....  | 722513          | 9.17                    | 9.41      | 9.44                   | —                      | 221.91                  | 228.66    | 229.39                 | —                      |
| Cafeterias, grill buffets, and buffets <sup>2</sup> .....                             | 722514          | 9.33                    | 9.77      | 9.94                   | —                      | 237.92                  | 243.27    | 249.49                 | —                      |
| Snack and nonalcoholic beverage bars <sup>2</sup> .....                               | 722515          | 10.35                   | 10.73     | 10.64                  | —                      | 244.26                  | 255.37    | 253.23                 | —                      |
| Other services.....   | 81              | 18.33                   | 18.71     | 18.71                  | 18.78                  | 562.73                  | 574.40    | 576.27                 | 576.55                 |
| Repair and maintenance <sup>2</sup> .....   | 811             | 17.96                   | 18.47     | 18.38                  | —                      | 650.15                  | 674.16    | 670.87                 | —                      |
| Automotive repair and maintenance <sup>2</sup> .....                                  | 8111            | 16.66                   | 17.11     | 17.10                  | —                      | 586.43                  | 609.12    | 608.76                 | —                      |
| Automotive mechanical and electrical repair <sup>2</sup> .....                        | 81111           | 17.50                   | 18.16     | 18.08                  | —                      | 652.75                  | 693.71    | 688.85                 | —                      |
| General automotive repair <sup>2</sup> .....  | 811111          | 17.54                   | 18.25     | 18.13                  | —                      | 650.73                  | 695.33    | 690.75                 | —                      |
| Other automotive mechanical and elec. repair <sup>2</sup> ... ..                      | 811118          | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Automotive body, interior, and glass repair <sup>2</sup> .....                        | 81112           | 19.38                   | 19.65     | 19.75                  | —                      | 734.50                  | 754.56    | 760.38                 | —                      |
| Automotive body and interior repair <sup>2</sup> .....                                | 811121          | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Automotive glass replacement shops <sup>2</sup> .....                                 | 811122          | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Other automotive repair and maintenance <sup>2</sup> .....                            | 81119           | 11.34                   | 11.42     | 11.43                  | —                      | 327.73                  | 330.04    | 333.76                 | —                      |
| Car washes <sup>2</sup> .....   | 811192          | 10.68                   | 10.95     | 10.83                  | —                      | 283.02                  | 289.08    | 284.83                 | —                      |
| Auto oil change shops and all other auto repair and maintenance <sup>2</sup> .....    | 811191,8        | 12.37                   | 12.18     | 12.27                  | —                      | 426.77                  | 418.99    | 430.68                 | —                      |
| Electronic equipment repair and maintenance <sup>2</sup> .....                        | 8112            | 21.46                   | 21.25     | 20.82                  | —                      | 828.36                  | 807.50    | 784.91                 | —                      |
| Computer and office machine repair <sup>2</sup> .....                                 | 811212          | 19.13                   | 19.69     | 19.30                  | —                      | 719.29                  | 730.50    | 717.96                 | —                      |
| Miscellaneous electronic equipment repair and maintenance <sup>2</sup> .....          | 811211,3,9      | 23.13                   | 22.35     | 21.94                  | —                      | 909.01                  | 860.48    | 835.91                 | —                      |
| Commercial machinery repair and maintenance <sup>2</sup> .....                        | 8113            | 21.96                   | 23.11     | 23.00                  | —                      | 884.99                  | 938.27    | 929.20                 | —                      |
| Household goods repair and maintenance <sup>2</sup> .....                             | 8114            | 15.68                   | 16.63     | 16.67                  | —                      | 519.01                  | 572.07    | 575.12                 | —                      |
| Personal and laundry services <sup>2</sup> .....                                      | 812             | 14.03                   | 14.41     | 14.56                  | —                      | 392.84                  | 404.92    | 413.50                 | —                      |
| Personal care services <sup>2</sup> .....   | 8121            | 14.90                   | 15.47     | 15.75                  | —                      | 365.05                  | 380.56    | 389.03                 | —                      |
| Hair, nail, and skin care services <sup>2</sup> .....                                 | 81211           | 14.54                   | 14.99     | 15.26                  | —                      | 366.41                  | 377.75    | 387.60                 | —                      |
| Other personal care services <sup>2</sup> .....                                       | 81219           | 16.41                   | 17.72     | 17.78                  | —                      | 364.30                  | 386.30    | 389.38                 | —                      |
| Death care services <sup>2</sup> .....  | 8122            | 17.90                   | 17.65     | 17.84                  | —                      | 522.68                  | 515.38    | 531.63                 | —                      |
| Drycleaning and laundry services <sup>2</sup> .....                                   | 8123            | 11.98                   | 12.05     | 12.09                  | —                      | 395.34                  | 406.09    | 408.64                 | —                      |
| Coin-operated laundries and drycleaners <sup>2</sup> .....                            | 81231           | 10.30                   | 11.12     | 11.13                  | —                      | 210.12                  | 271.33    | 278.25                 | —                      |
| Drycleaning and laundry services, except coin-operated <sup>2</sup> .....             | 81232           | 10.81                   | 11.00     | 10.98                  | —                      | 336.19                  | 336.60    | 339.28                 | —                      |
| Linen and uniform supply <sup>2</sup> .....   | 81233           | 13.24                   | 13.11     | 13.31                  | —                      | 509.74                  | 519.16    | 527.08                 | —                      |
| Other personal services <sup>2</sup> .....  | 8129            | 13.12                   | 13.83     | 13.93                  | —                      | 398.85                  | 420.43    | 423.47                 | —                      |
| Pet care services, except veterinary <sup>2</sup> .....                               | 81291           | 13.34                   | 14.47     | 14.12                  | —                      | 360.18                  | 380.56    | 379.83                 | —                      |
| Parking lots and garages <sup>2</sup> .....   | 81293           | 11.28                   | 11.02     | 11.09                  | —                      | 368.86                  | 340.52    | 348.23                 | —                      |
| Membership associations and organizations <sup>2</sup> .....                          | 813             | 20.42                   | 20.78     | 20.78                  | —                      | 608.52                  | 615.09    | 613.01                 | —                      |
| Grantmaking and giving services <sup>2</sup> .....                                    | 8132            | 28.31                   | 29.46     | 29.53                  | —                      | 914.41                  | 981.02    | 980.40                 | —                      |
| Grantmaking foundations <sup>2</sup> .....  | 813211          | 32.36                   | 33.86     | 34.04                  | —                      | 1,054.94                | 1,134.31  | 1,130.13               | —                      |
| Voluntary health organizations <sup>2</sup> .....                                     | 813212          | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Other grantmaking and giving services <sup>2</sup> .....                              | 813219          | —                       | —         | —                      | —                      | —                       | —         | —                      | —                      |
| Social advocacy organizations <sup>2</sup> .....                                      | 8133            | 18.66                   | 19.39     | 19.44                  | —                      | 597.12                  | 618.54    | 624.02                 | —                      |
| Human rights organizations <sup>2</sup> .....   | 813311          | 18.87                   | 19.65     | 19.79                  | —                      | 601.95                  | 634.70    | 631.30                 | —                      |
| Environment, conservation, and other social advocacy organizations <sup>2</sup> ..... | 813312,9        | 18.59                   | 19.29     | 19.37                  | —                      | 594.88                  | 611.49    | 621.78                 | —                      |
| Civic and social organizations <sup>2</sup> .....                                     | 8134            | 13.66                   | 13.72     | 13.54                  | —                      | 254.08                  | 251.08    | 247.78                 | —                      |
| Professional and similar organizations <sup>2</sup> .....                             | 8139            | 24.72                   | 25.25     | 25.06                  | —                      | 791.04                  | 787.80    | 774.35                 | —                      |
| Business associations <sup>2</sup> .....  | 81391           | 26.98                   | 26.70     | 26.29                  | —                      | 909.23                  | 905.13    | 893.86                 | —                      |

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup> — Continued**

| Industry  | 2012 NAICS code | Average hourly earnings |           |                        |                        | Average weekly earnings |           |                        |                        |
|---|-----------------|-------------------------|-----------|------------------------|------------------------|-------------------------|-----------|------------------------|------------------------|
|   |                 | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>p</sup> | Jan. 2015 <sup>p</sup> | Jan. 2014               | Nov. 2014 | Dec. 2014 <sup>p</sup> | Jan. 2015 <sup>p</sup> |
| Professional organizations <sup>2</sup> .....                           | 81392           | 27.23                   | 28.46     | 28.53                  | —                      | 969.39                  | 1,001.79  | 1,004.26               | —                      |
| Labor unions and similar labor organizations <sup>2</sup> .....         | 81393           | 31.65                   | 33.18     | 33.13                  | —                      | 924.18                  | 909.13    | 868.01                 | —                      |
| Miscellaneous professional and similar organizations <sup>2</sup> ..... | 81394,9         | 17.88                   | 17.98     | 17.98                  | —                      | 566.80                  | 543.00    | 546.59                 | —                      |

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>2</sup> Seasonally Adjusted Independently. See [http://www.bls.gov/ces/cestn.htm#SA\\_ind](http://www.bls.gov/ces/cestn.htm#SA_ind) for details.

<sup>3</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>4</sup> Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary