

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Total private.....		20.72	21.18	21.20	21.22	700.34	713.77	714.44	715.11
Goods-producing.....		21.66	22.13	22.14	22.19	901.06	916.18	912.17	916.45
Mining and logging.....		26.63	26.63	26.62	26.51	1,267.59	1,211.67	1,216.53	1,214.16
Logging ²	1133	20.35	21.09	21.26	—	840.46	936.40	897.17	—
Mining ²	21	27.00	27.04	27.04	—	1,293.30	1,235.73	1,243.84	—
Oil and gas extraction ²	211	31.51	31.48	31.44	—	1,424.25	1,366.23	1,380.22	—
Mining, except oil and gas ²	212	26.97	26.77	26.82	—	1,259.50	1,223.39	1,217.63	—
Coal mining ²	2121	30.85	30.49	30.75	—	1,443.78	1,353.76	1,337.63	—
Stone mining and quarrying ²	21231	20.69	20.54	20.54	—	991.05	981.81	981.81	—
Crushed and broken limestone mining ²	212312	22.44	21.50	21.20	—	1,077.12	1,081.45	1,068.48	—
Other stone mining and quarrying ²	212311,3,9	19.06	19.36	19.71	—	907.26	871.20	888.92	—
Support activities for mining ²	213	25.76	25.78	25.69	—	1,267.39	1,201.35	1,215.14	—
Support activities for oil and gas operations ²	213112	25.16	25.61	25.48	—	1,263.03	1,178.06	1,179.72	—
Construction.....	23	24.78	25.36	25.43	25.46	988.72	1,019.47	1,007.03	1,020.95
Construction of buildings ²	236	24.51	24.90	25.12	—	946.09	983.55	982.19	—
Residential building ²	2361	21.71	22.51	22.91	—	796.76	868.89	870.58	—
New single-family general contractors ²	236115	22.31	23.30	23.60	—	829.93	911.03	913.32	—
Residential remodelers ²	236118	20.34	21.02	21.54	—	720.04	788.25	792.67	—
Nonresidential building ²	2362	26.97	27.05	27.06	—	1,084.19	1,092.82	1,082.40	—
Industrial building ²	23621	26.91	27.66	27.72	—	1,146.37	1,167.25	1,155.92	—
Commercial building ²	23622	26.94	26.88	26.86	—	1,066.82	1,069.82	1,058.28	—
Heavy and civil engineering construction ²	237	26.14	26.87	26.65	—	1,152.77	1,209.15	1,140.62	—
Utility system construction ²	2371	26.11	27.08	27.06	—	1,146.23	1,221.31	1,171.70	—
Water and sewer system construction ²	23711	23.20	23.96	23.85	—	967.44	1,025.49	980.24	—
Oil and gas pipeline construction ²	23712	27.39	28.73	28.30	—	1,295.55	1,353.18	1,290.48	—
Power and communication system construction ²	23713	27.50	28.70	28.93	—	1,190.75	1,305.85	1,249.78	—
Land subdivision ²	2372	25.89	27.33	26.84	—	875.08	929.22	944.77	—
Highway, street, and bridge construction ²	2373	25.38	26.46	26.24	—	1,142.10	1,198.64	1,115.20	—
Other heavy construction ²	2379	27.91	26.38	26.01	—	1,258.74	1,179.19	1,115.83	—
Specialty trade contractors ²	238	24.50	25.11	25.23	—	967.75	996.87	983.97	—
Building foundation and exterior contractors ²	2381	22.34	23.79	23.92	—	869.03	930.19	901.78	—
Poured concrete structure contractors ²	23811	22.06	23.20	23.57	—	864.75	948.88	919.23	—
Steel and precast concrete contractors ²	23812	28.08	32.53	32.62	—	1,086.70	1,320.72	1,304.80	—
Framing contractors ²	23813	18.87	21.52	21.32	—	671.77	802.70	746.20	—
Masonry contractors ²	23814	22.81	24.39	23.77	—	894.15	934.14	865.23	—
Glass and glazing contractors ²	23815	22.06	22.26	22.54	—	860.34	899.30	901.60	—
Roofing contractors ²	23816	21.13	21.51	21.84	—	813.51	806.63	784.06	—
Siding contractors ²	23817	20.46	19.91	19.65	—	720.19	764.54	768.32	—
Other building exterior contractors ²	23819	23.29	24.15	24.42	—	1,029.42	944.27	923.08	—
Building equipment contractors ²	2382	26.42	26.92	27.09	—	1,051.52	1,060.65	1,067.35	—
Electrical contractors ²	23821	27.05	27.87	28.14	—	1,071.18	1,109.23	1,119.97	—
Plumbing and HVAC contractors ²	23822	25.88	26.02	26.17	—	1,019.67	1,004.37	1,007.55	—
Other building equipment contractors ²	23829	25.82	26.92	26.88	—	1,110.26	1,165.64	1,161.22	—
Building finishing contractors ²	2383	23.46	23.60	23.65	—	882.10	901.52	903.43	—
Drywall and insulation contractors ²	23831	25.83	25.85	26.06	—	945.38	987.47	1,005.92	—
Painting and wall covering contractors ²	23832	21.20	20.77	20.68	—	805.60	791.34	785.84	—
Flooring contractors ²	23833	25.21	25.32	25.28	—	965.54	952.03	953.06	—
Tile and terrazzo contractors ²	23834	21.71	24.10	23.86	—	851.03	966.41	940.08	—
Finish carpentry contractors ²	23835	23.86	23.22	23.30	—	916.22	863.78	862.10	—
Other building finishing contractors ²	23839	21.56	23.26	23.34	—	812.81	907.14	900.92	—
Other specialty trade contractors ²	2389	22.88	23.25	23.23	—	958.67	990.45	940.82	—
Site preparation contractors ²	23891	23.22	23.34	23.40	—	996.14	1,017.62	957.06	—
All other specialty trade contractors ²	23899	22.56	23.09	23.01	—	927.22	955.93	922.70	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Manufacturing.....		19.62	20.05	20.06	20.08	826.00	836.09	836.50	837.34
Durable goods.....		20.69	21.07	21.09	21.10	877.26	884.94	885.78	888.31
Wood products.....	321	15.72	16.48	16.48	16.50	655.52	685.57	682.27	689.70
Sawmills and wood preservation ²	3211	15.83	17.39	17.37	—	698.10	740.81	738.23	—
Plywood and engineered wood products ²	3212	16.95	17.32	17.34	—	713.60	775.94	757.76	—
Other wood products ²	3219	15.24	15.72	15.76	—	618.74	628.80	631.98	—
Millwork ²	32191	16.45	16.63	16.64	—	679.39	691.81	683.90	—
Wood windows and doors ²	321911	18.45	18.59	18.54	—	761.99	765.91	771.26	—
Cut stock, resawing lumber, planing, and other millwork, including flooring ²	321912,8	14.56	14.95	14.89	—	598.42	629.40	607.51	—
Wood containers and pallets ²	32192	13.35	14.44	14.58	—	511.31	566.05	587.57	—
All other wood products ²	32199	15.00	15.42	15.45	—	631.50	595.21	602.55	—
Nonmetallic mineral products.....	327	19.52	20.01	20.02	20.09	839.36	848.42	852.85	861.86
Glass and glass products ²	3272	—	—	—	—	—	—	—	—
Cement and concrete products ²	3273	21.63	21.56	21.58	—	936.58	944.33	938.73	—
Ready-mix concrete ²	32732	22.64	23.30	23.19	—	982.58	990.25	987.89	—
Other cement and concrete products ²	32731,3,9	20.47	19.56	19.76	—	890.45	858.68	879.32	—
Primary metals.....	331	22.31	22.45	22.42	22.37	981.64	978.82	982.00	970.86
Other nonferrous metal production ²	3314	—	—	—	—	—	—	—	—
Foundries ²	3315	19.45	19.85	19.74	—	826.63	849.58	846.85	—
Ferrous metal foundries ²	33151	—	—	—	—	—	—	—	—
Nonferrous metal foundries ²	33152	—	—	—	—	—	—	—	—
Fabricated metal products.....	332	18.73	19.21	19.29	19.34	797.90	808.74	810.18	818.08
Forging and stamping ²	3321	18.77	19.36	19.30	—	780.83	826.67	799.02	—
Architectural and structural metals ²	3323	18.05	18.52	18.64	—	768.93	788.95	794.06	—
Plate work and fabricated structural products ²	33231	19.19	19.59	19.72	—	821.33	834.53	836.13	—
Fabricated structural metal products ²	332312	20.53	20.21	20.41	—	860.21	864.99	861.30	—
Ornamental and architectural metal products ²	33232	17.06	17.65	17.77	—	723.34	750.13	755.23	—
Sheet metal work ²	332322	17.94	18.26	18.38	—	749.89	763.27	775.64	—
Boilers, tanks, and shipping containers ²	3324	20.55	20.98	20.81	—	1,009.01	971.37	942.69	—
Machine shops and threaded products ²	3327	19.53	19.82	20.08	—	824.17	804.69	823.28	—
Machine shops ²	33271	19.91	20.24	20.51	—	834.23	805.55	828.60	—
Turned products and screws, nuts, and bolts ²	33272	18.30	18.50	18.67	—	788.73	795.50	804.68	—
Coating, engraving, and heat treating metals ²	3328	16.90	17.29	17.35	—	689.52	708.89	714.82	—
Metal heat treating and coating and nonprecious engraving ²	332811,2	16.87	17.35	17.30	—	705.17	751.26	740.44	—
Electroplating, anodizing, and coloring metals ²	332813	16.91	17.27	17.50	—	669.64	664.90	687.75	—
Other fabricated metal products ²	3329	18.91	19.79	19.70	—	807.46	843.05	843.16	—
Metal valves ²	33291	19.54	20.40	20.60	—	879.30	867.00	885.80	—
All other fabricated metal products ²	33299	18.62	19.55	19.22	—	776.45	834.79	820.69	—
Machinery.....	333	21.07	21.43	21.48	21.52	899.69	893.63	897.86	899.54
Agricultural, construction, and mining machinery ²	3331	20.00	20.52	20.49	—	860.00	839.27	842.14	—
Farm machinery and equipment ²	333111	19.32	19.93	20.03	—	792.12	807.17	805.21	—
Industrial machinery ²	3332	23.73	23.65	23.37	—	1,037.00	1,021.68	1,004.91	—
Commercial and service industry machinery ²	3333	25.23	27.37	27.25	—	989.02	1,072.90	1,076.38	—
HVAC and commercial refrigeration equipment ²	3334	17.27	18.07	18.08	—	733.98	744.48	744.90	—
Metalworking machinery ²	3335	21.31	21.58	21.64	—	935.51	914.99	919.70	—
Special tools, dies, jigs, and fixtures ²	333514	22.59	22.65	22.74	—	1,030.10	985.28	991.46	—
Turbine and power transmission equipment ²	3336	21.47	20.79	20.87	—	946.83	883.58	880.71	—
Other general purpose machinery ²	3339	21.91	21.45	21.81	—	922.41	907.34	924.74	—
Computer and electronic products.....	334	22.92	23.38	23.49	23.29	939.72	953.90	953.69	957.22
Communications equipment ²	3342	23.00	20.78	20.70	—	920.00	829.12	819.72	—
Semiconductors and electronic components ²	3344	20.71	20.81	20.70	—	853.25	861.53	852.84	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Semiconductors and related devices ²	334413	30.69	32.06	31.30	—	1,249.08	1,301.64	1,277.04	—
Electronic connectors and misc. electronic components ²	334416,7,9	17.17	16.74	16.98	—	702.25	698.06	704.67	—
Electronic instruments ²	3345	26.49	27.42	27.73	—	1,096.69	1,115.99	1,136.93	—
Electrical equipment and appliances.....	335	18.47	18.95	19.03	19.00	766.51	803.48	808.78	809.40
Electrical equipment ²	3353	17.99	18.50	18.72	—	780.77	817.70	838.66	—
Other electrical equipment and components ²	3359	19.60	20.01	20.17	—	809.48	870.44	867.31	—
Transportation equipment.....	336	25.04	25.02	24.96	25.02	1,086.74	1,085.87	1,085.76	1,088.37
Motor vehicles and parts ³	3361,2,3	21.43	21.60	21.35	21.55	932.21	948.24	939.40	941.74
Motor vehicles ²	3361	27.54	27.56	27.58	—	1,164.94	1,204.37	1,199.73	—
Motor vehicle bodies and trailers ²	3362	17.66	17.55	17.61	—	759.38	740.61	751.95	—
Motor vehicle parts ²	3363	20.00	20.22	19.94	—	884.00	895.75	883.34	—
Motor vehicle gasoline engine and parts ²	33631	23.71	24.55	24.62	—	1,045.61	1,094.93	1,100.51	—
Motor vehicle power train components ²	33635	24.63	24.19	23.54	—	1,157.61	1,163.54	1,113.44	—
Motor vehicle metal stamping ²	33637	21.98	21.24	20.94	—	1,052.84	1,006.78	994.65	—
All other motor vehicle parts ²	33639	17.31	18.17	17.93	—	735.68	790.40	783.54	—
Aerospace products and parts ²	3364	36.35	36.70	36.59	—	1,570.32	1,574.43	1,577.03	—
Aircraft ²	336411	37.74	38.22	38.21	—	1,641.69	1,639.64	1,650.67	—
Furniture and related products.....	337	15.60	16.21	16.08	16.08	634.92	640.30	641.59	630.34
Household and institutional furniture ²	3371	15.37	15.92	15.77	—	619.41	624.06	627.65	—
Wood kitchen cabinets and countertops ²	33711	15.81	16.49	16.26	—	633.98	644.76	653.65	—
Other household and institutional furniture ²	33712	15.06	15.46	15.43	—	608.42	606.03	606.40	—
Upholstered household furniture ²	337121	14.57	14.88	14.80	—	578.43	577.34	594.96	—
Showcases, partitions, shelving, and lockers ²	337215	15.10	16.35	16.07	—	650.81	673.62	646.01	—
Miscellaneous durable goods manufacturing.....	339	17.33	18.02	18.07	18.16	703.60	720.80	730.03	737.30
Medical equipment and supplies ²	3391	17.77	18.58	18.69	—	730.35	772.93	779.37	—
Surgical appliances and supplies ²	339113	16.66	18.47	18.74	—	728.04	786.82	807.69	—
Dental laboratories ²	339116	20.16	19.51	19.82	—	701.57	704.31	713.52	—
Other miscellaneous durable goods manufacturing ²	3399	16.78	17.38	17.36	—	667.84	662.18	678.78	—
Signs ²	33995	16.96	17.83	17.79	—	673.31	704.29	706.26	—
All other miscellaneous durable goods manufacturing ²	33993,4,9	17.29	17.83	17.90	—	693.33	684.67	708.84	—
Nondurable goods.....		17.86	18.38	18.36	18.40	742.98	760.93	758.27	756.24
Food manufacturing.....	311	15.67	16.14	16.08	16.15	644.04	663.35	659.28	658.92
Animal food ²	3111	—	—	—	—	—	—	—	—
Sugar and confectionery products ²	3113	17.56	16.21	16.24	—	767.37	641.92	621.99	—
Fruit and vegetable preserving and specialty ²	3114	16.21	16.43	16.47	—	671.09	629.27	640.68	—
Frozen food ²	31141	15.89	15.99	15.95	—	657.85	607.62	609.29	—
Fruit and vegetable canning and drying ²	31142	16.44	16.91	17.09	—	682.26	647.65	680.18	—
Dairy products ²	3115	20.74	21.73	21.69	—	883.52	917.01	917.49	—
Animal slaughtering and processing ²	3116	13.71	14.30	14.21	—	573.08	612.04	599.66	—
Poultry processing ²	311615	12.41	13.32	13.20	—	516.26	564.77	555.72	—
Seafood product preparation and packaging ²	3117	14.63	14.55	14.78	—	547.16	496.16	529.12	—
Bakeries and tortilla manufacturing ²	3118	15.14	15.80	15.51	—	582.89	622.52	607.99	—
Textile mills.....	313	14.29	14.94	15.02	15.31	615.90	633.46	632.34	658.33
Textile product mills.....	314	13.42	13.29	13.41	13.52	501.91	491.73	497.51	500.24
Textile furnishings mills ²	3141	—	—	—	—	—	—	—	—
Other textile product mills ²	3149	—	—	—	—	—	—	—	—
Apparel.....	315	13.83	13.64	13.48	13.62	543.52	510.14	505.50	505.30
Paper and paper products.....	322	20.68	21.73	21.60	21.71	901.65	938.74	926.64	916.16
Pulp, paper, and paperboard mills ²	3221	26.40	27.80	27.18	—	1,214.40	1,278.80	1,242.13	—
Converted paper products ²	3222	18.25	19.17	19.17	—	781.10	807.06	797.47	—
Paperboard containers ²	32221	18.00	18.81	18.85	—	779.40	791.90	797.36	—
Corrugated and solid fiber boxes ²	322211	17.28	17.93	18.21	—	743.04	744.10	750.25	—
Paper bags and coated and treated paper ²	32222	18.48	19.16	19.13	—	820.51	821.96	797.72	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Printing and related support activities.....	323	17.95	18.43	18.51	18.45	703.64	739.04	744.10	738.00
Petroleum and coal products.....	324	36.13	37.63	38.03	38.30	1,654.75	1,685.82	1,673.32	1,696.69
Petroleum refineries ²	32411	—	—	—	—	—	—	—	—
Asphalt paving and roofing materials and other petroleum and coal products ²	32412,9	—	—	—	—	—	—	—	—
Chemicals.....	325	21.50	21.91	21.99	21.83	926.65	939.94	936.77	914.68
Basic chemicals ²	3251	27.29	26.83	26.85	—	1,228.05	1,188.57	1,205.57	—
Resin, rubber, and artificial fibers ²	3252	22.08	23.20	23.38	—	986.98	1,013.84	1,017.03	—
Pharmaceuticals and medicines ²	3254	23.17	23.17	23.17	—	945.34	949.97	949.97	—
Soaps, cleaning compounds, and toiletries ²	3256	16.44	16.89	16.66	—	664.18	700.94	699.72	—
Plastics and rubber products.....	326	16.63	16.94	16.90	16.91	710.10	718.26	716.56	716.98
Plastics products ²	3261	16.40	16.85	16.80	—	695.36	711.07	703.92	—
Plastics packaging materials, film, and sheet ² ..	32611	17.35	17.65	17.70	—	759.93	736.01	729.24	—
Foam products ²	32614,5	14.92	15.61	15.47	—	619.18	643.13	637.36	—
Other plastics products ²	32619	15.92	16.47	16.45	—	667.05	686.80	681.03	—
Rubber products ²	3262	17.62	17.24	17.29	—	775.28	751.66	769.41	—
Miscellaneous nondurable goods manufacturing. . .	312,6	18.33	19.21	19.29	19.32	720.37	710.77	727.23	728.36
Private service-providing.....		20.52	20.98	21.00	21.02	666.90	679.75	682.50	683.15
Trade, transportation, and utilities.....		18.36	18.79	18.76	18.78	622.40	631.34	634.09	634.76
Wholesale trade.....	42	23.31	23.78	23.76	23.78	899.77	915.53	914.76	917.91
Durable goods ²	423	22.85	23.55	23.51	—	898.01	920.81	921.59	—
Motor vehicles and parts ²	4231	20.90	20.99	20.92	—	804.65	801.82	803.33	—
Motor vehicles ²	42311	22.91	22.63	22.61	—	854.54	853.15	870.49	—
New motor vehicle parts ²	42312	19.85	20.22	20.12	—	780.11	776.45	774.62	—
Furniture and furnishings ²	4232	18.85	19.31	19.47	—	731.38	726.06	749.60	—
Lumber and construction supplies ²	4233	20.78	20.76	20.74	—	829.12	844.93	850.34	—
Lumber and wood ²	42331	20.28	20.24	20.29	—	815.26	839.96	854.21	—
Masonry materials ²	42332	20.39	21.17	21.04	—	805.41	855.27	845.81	—
Roofing, siding, and other construction materials ²	42333,9	22.03	21.55	21.32	—	879.00	851.23	859.20	—
Commercial equipment ²	4234	26.74	27.66	27.67	—	1,029.49	1,070.44	1,073.60	—
Office equipment ²	42342	24.74	25.40	23.98	—	957.44	985.52	944.81	—
Computer and software ²	42343	31.18	32.52	31.96	—	1,197.31	1,239.01	1,217.68	—
Medical equipment ²	42345	24.67	25.82	26.32	—	962.13	1,022.47	1,050.17	—
Miscellaneous professional and commercial equipment ²	42341,4,6,9	22.53	23.44	23.44	—	847.13	895.41	886.03	—
Metals and minerals ²	4235	20.88	22.65	22.39	—	872.78	942.24	933.66	—
Electric goods ²	4236	23.55	25.49	25.78	—	916.10	989.01	1,000.26	—
Electrical equipment and wiring ²	42361	24.61	24.73	24.97	—	957.33	969.42	983.82	—
Electric appliances and other electronic parts ²	42362,9	22.44	26.29	26.70	—	875.16	1,006.91	1,019.94	—
Hardware and plumbing ²	4237	21.11	22.41	22.01	—	814.85	873.99	853.99	—
Hardware ²	42371	21.58	22.01	21.90	—	807.09	851.79	827.82	—
Plumbing equipment ²	42372	21.32	22.70	22.54	—	842.14	887.57	870.04	—
HVAC and refrigeration equipment ²	42373,4	20.39	22.59	21.39	—	797.25	892.31	849.18	—
Machinery and supplies ²	4238	23.73	23.72	23.78	—	949.20	946.43	939.31	—
Construction equipment ²	42381	23.07	23.79	24.76	—	964.33	958.74	990.40	—
Farm and garden equipment ²	42382	19.66	19.91	20.57	—	770.67	794.41	804.29	—
Industrial machinery ²	42383	26.05	25.87	25.65	—	1,052.42	1,042.56	1,023.44	—
Industrial supplies ²	42384	20.26	21.72	21.54	—	792.17	842.74	842.21	—
Miscellaneous durable goods ²	4239	19.78	20.07	20.05	—	783.29	766.67	765.91	—
Sporting goods ²	42391	18.96	19.87	19.54	—	711.00	725.26	740.57	—
Recyclable materials ²	42393	16.43	15.89	16.35	—	686.77	635.60	662.18	—
Jewelry ²	42394	—	—	—	—	—	—	—	—
Toy, hobby, and other durable goods ²	42392,9	—	—	—	—	—	—	—	—
Nondurable goods ²	424	20.48	20.68	20.62	—	782.34	794.11	783.56	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Paper and paper products ²	4241	23.29	23.13	22.57	—	892.01	858.12	850.89	—
Druggists' goods ²	4242	26.90	26.37	26.07	—	963.02	959.87	943.73	—
Apparel and piece goods ²	4243	21.31	20.76	20.17	—	782.08	759.82	734.19	—
Grocery and related products ²	4244	19.02	19.57	19.72	—	734.17	769.10	767.11	—
General line grocery ²	42441	21.86	22.25	22.25	—	832.87	876.65	854.40	—
Fruits and vegetables ²	42448	16.55	16.29	16.71	—	662.00	674.41	673.41	—
Farm product raw materials ²	4245	17.20	17.51	17.75	—	648.44	684.64	649.65	—
Chemicals ²	4246	22.35	23.48	23.46	—	894.00	927.46	919.63	—
Petroleum ²	4247	21.70	22.87	22.78	—	894.04	953.68	936.26	—
Alcoholic beverages ²	4248	21.77	21.92	21.66	—	831.61	826.38	812.25	—
Misc. nondurable goods ²	4249	18.11	17.63	17.42	—	689.99	654.07	642.80	—
Farm supplies ²	42491	19.02	18.13	17.90	—	745.58	676.25	655.14	—
Nursery stock and florists' supplies ²	42493	16.55	16.04	15.73	—	609.04	566.21	556.84	—
Electronic markets and agents and brokers ²	425	31.74	32.36	32.32	—	1,183.90	1,197.32	1,205.54	—
Business to business electronic markets ²	42511	24.10	22.72	22.71	—	906.16	861.09	858.44	—
Wholesale trade agents and brokers ²	42512	32.05	32.74	32.71	—	1,195.47	1,211.38	1,220.08	—
Retail trade.....		14.43	14.97	14.91	14.95	437.23	449.10	450.28	450.00
Motor vehicle and parts dealers ²	441	18.89	19.05	18.67	—	702.71	714.38	698.26	—
Automobile dealers ²	4411	20.54	20.50	19.91	—	762.03	772.85	750.61	—
New car dealers ²	44111	20.97	20.80	20.18	—	784.28	790.40	764.82	—
Used car dealers ²	44112	17.17	18.23	17.58	—	606.10	656.28	629.36	—
Other motor vehicle dealers ²	4412	17.55	17.73	17.82	—	617.76	627.64	621.92	—
Auto parts, accessories, and tire stores ²	4413	15.41	16.00	16.02	—	584.04	600.00	597.55	—
Automotive parts and accessories stores ²	44131	15.65	16.36	16.54	—	585.31	606.96	608.67	—
Tire dealers ²	44132	14.85	15.29	15.02	—	577.67	587.14	576.77	—
Furniture and home furnishings stores ²	442	16.29	17.29	17.23	—	491.96	542.91	539.30	—
Furniture stores ²	4421	17.52	18.46	18.39	—	597.43	646.10	643.65	—
Home furnishings stores ²	4422	14.92	15.84	15.89	—	393.89	445.10	438.56	—
Floor covering stores ²	44221	18.69	19.21	18.81	—	629.85	689.64	673.40	—
Other home furnishings stores ²	44229	12.85	13.86	14.01	—	301.98	342.34	337.64	—
Electronics and appliance stores ²	443	21.83	22.16	22.28	—	822.99	813.27	824.36	—
Household appliance stores ²	443141	15.57	16.23	16.35	—	540.28	553.44	531.38	—
Electronics stores ²	443142	22.63	22.88	23.02	—	862.20	851.14	867.85	—
Building material and garden supply stores ²	444	14.93	15.24	15.26	—	477.76	484.63	485.27	—
Building material and supplies dealers ²	4441	14.96	15.28	15.32	—	478.72	481.32	482.58	—
Home centers ²	44411	13.68	14.22	14.21	—	414.50	425.18	424.88	—
Hardware stores ²	44413	12.69	12.92	13.13	—	384.51	377.26	382.08	—
Lawn and garden equipment and supplies stores ² ..	4442	14.74	14.99	14.79	—	499.69	502.17	499.90	—
Food and beverage stores ²	445	12.59	12.82	12.79	—	362.59	357.68	359.40	—
Grocery stores ²	4451	12.64	12.90	12.85	—	365.30	362.49	363.66	—
Supermarkets and other grocery stores ²	44511	12.79	13.07	13.01	—	369.63	364.65	365.58	—
Convenience stores ²	44512	10.32	10.51	10.47	—	317.86	320.56	320.38	—
Specialty food stores ²	4452	12.37	12.34	12.39	—	347.60	345.52	346.92	—
Meat markets and fish and seafood markets ²	44521,2	12.85	13.15	13.10	—	425.34	411.60	411.34	—
Beer, wine, and liquor stores ²	4453	11.88	12.02	12.24	—	321.95	311.32	312.12	—
Health and personal care stores ²	446	17.29	17.15	17.28	—	501.41	492.21	501.12	—
Pharmacies and drug stores ²	44611	17.80	17.85	18.10	—	525.10	514.08	524.90	—
Cosmetic and beauty supply stores ²	44612	14.60	13.27	13.27	—	356.24	345.02	350.33	—
Optical goods stores ²	44613	18.69	17.92	17.84	—	618.64	555.52	569.10	—
Other health and personal care stores ²	44619	16.21	16.90	16.85	—	481.44	512.07	510.56	—
Gasoline stations ²	447	10.76	11.02	11.05	—	330.33	339.42	340.34	—
Gasoline stations with convenience stores ²	44711	10.54	10.77	10.81	—	320.42	328.49	329.71	—
Other gasoline stations ²	44719	12.29	12.77	12.71	—	396.97	416.30	416.89	—
Clothing and clothing accessories stores ²	448	12.76	13.07	13.13	—	269.24	281.01	282.30	—
Clothing stores ²	4481	12.07	12.34	12.35	—	234.16	248.03	248.24	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Men's clothing stores ²	44811	14.15	13.63	13.56	—	363.66	343.48	349.85	—
Women's clothing stores ²	44812	11.83	13.37	13.26	—	236.60	275.42	273.16	—
Family clothing stores ²	44814	11.65	11.62	11.64	—	207.37	216.13	216.50	—
Clothing accessories stores ²	44815	12.59	11.81	11.71	—	287.05	255.10	257.62	—
Shoe stores ²	4482	13.01	14.37	14.24	—	318.75	349.19	340.34	—
Jewelry, luggage, and leather goods stores ²	4483	15.67	15.55	15.83	—	457.56	464.95	471.73	—
Sporting goods, hobby, book, and music stores ²	451	13.16	13.88	13.93	—	311.89	338.67	338.50	—
Sporting goods and musical instrument stores ²	4511	13.38	14.07	14.10	—	317.11	346.12	345.45	—
Sporting goods stores ²	45111	13.29	14.24	14.19	—	318.96	357.42	354.75	—
Hobby, toy, and game stores ²	45112	12.16	11.75	12.44	—	249.28	269.08	268.70	—
Book stores and news dealers ²	4512	12.04	12.68	12.77	—	288.96	295.44	296.26	—
General merchandise stores ²	452	11.07	12.27	12.11	—	335.42	360.74	358.46	—
Miscellaneous store retailers ²	453	14.02	13.91	13.80	—	400.97	400.61	396.06	—
Florists ²	4531	11.55	11.56	11.78	—	317.63	308.65	314.53	—
Office supplies, stationery, and gift stores ²	4532	15.30	15.24	15.19	—	429.93	420.62	414.69	—
Office supplies and stationery stores ²	45321	18.06	19.29	18.86	—	614.04	626.93	607.29	—
Gift, novelty, and souvenir stores ²	45322	12.31	11.47	11.53	—	286.82	274.13	273.26	—
Used merchandise stores ²	4533	10.85	11.57	11.37	—	314.65	347.10	343.37	—
Other miscellaneous store retailers ²	4539	14.95	14.55	14.44	—	439.53	430.68	425.98	—
Pet and pet supplies stores ²	45391	14.74	14.23	13.95	—	417.14	412.67	405.95	—
Nonstore retailers ²	454	20.78	22.70	22.56	—	764.70	837.63	821.18	—
Electronic shopping and mail-order houses ²	4541	22.04	24.15	24.00	—	811.07	888.72	871.20	—
Electronic shopping and electronic auctions ²	454111,2	26.51	28.87	28.13	—	980.87	1,065.30	1,021.12	—
Mail-order houses ²	454113	15.90	17.43	17.82	—	578.76	630.97	650.43	—
Vending machine operators ²	4542	—	—	—	—	—	—	—	—
Direct selling establishments ²	4543	—	—	—	—	—	—	—	—
Transportation and warehousing.....		20.74	20.74	20.79	20.73	808.86	802.64	808.73	810.54
Air transportation ²	481	32.37	31.58	32.09	—	1,026.13	1,026.35	1,042.93	—
Truck transportation ²	484	20.67	20.67	20.77	—	876.41	872.27	868.19	—
General freight trucking ²	4841	20.84	20.86	20.99	—	883.62	878.21	885.78	—
General freight trucking, local ²	48411	19.28	20.34	20.94	—	840.61	856.31	889.95	—
General freight trucking, long-distance ²	48412	21.36	21.04	21.03	—	899.26	885.78	885.36	—
General freight trucking, long-distance TL ²	484121	21.64	21.00	20.91	—	895.90	879.90	874.04	—
General freight trucking, long-distance LTL ²	484122	20.83	21.03	21.35	—	910.27	897.98	911.65	—
Specialized freight trucking ²	4842	20.26	20.20	20.25	—	854.97	848.40	834.30	—
Used household and office goods moving ²	48421	16.36	17.05	17.16	—	549.70	554.13	555.98	—
Other specialized trucking, local ²	48422	20.28	20.04	20.15	—	918.68	909.82	868.47	—
Other specialized trucking, long-distance ²	48423	22.57	22.39	22.22	—	970.51	980.68	959.90	—
Transit and ground passenger transportation ²	485	15.80	16.22	16.33	—	524.56	549.86	558.49	—
School and employee bus transportation ²	4854	16.50	17.26	17.38	—	405.90	471.20	469.26	—
Other ground passenger transportation ²	4859	13.31	13.45	13.57	—	445.89	459.99	461.38	—
Pipeline transportation ²	486	39.22	38.95	39.15	—	1,745.29	1,741.07	1,753.92	—
Support activities for transportation ²	488	21.50	22.02	21.97	—	797.65	810.34	804.10	—
Support activities for air transportation ²	4881	18.55	19.05	18.97	—	664.09	672.47	675.33	—
Airport operations ²	48811	12.85	13.34	13.35	—	436.90	441.55	448.56	—
Support activities for water transportation ²	4883	35.39	37.93	37.81	—	1,192.64	1,198.59	1,198.58	—
Support activities for road transportation ²	4884	16.90	16.06	15.88	—	648.96	650.43	639.96	—
Freight transportation arrangement ²	4885	20.93	21.53	21.45	—	809.99	835.36	827.97	—
Support activities for other transportation, including rail ²	4882,9	17.50	18.61	18.82	—	700.00	712.76	698.22	—
Couriers and messengers ²	492	17.14	17.15	17.41	—	620.47	622.55	645.91	—
Warehousing and storage ²	493	15.85	15.51	15.48	—	670.46	642.11	647.06	—
General warehousing and storage ²	49311	15.54	15.14	15.10	—	660.45	620.74	626.65	—
Utilities.....	22	33.16	34.57	34.67	34.52	1,399.35	1,462.31	1,480.41	1,470.55
Power generation and supply ²	2211	34.55	35.83	35.85	—	1,464.92	1,533.52	1,555.89	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Electric power generation ²	22111	37.31	38.44	38.30	—	1,600.60	1,645.23	1,650.73	—
Fossil fuel electric power generation ²	221112	37.27	38.81	38.82	—	1,617.52	1,664.95	1,649.85	—
Electric power transmission and distribution ²	22112	32.54	34.07	34.30	—	1,376.44	1,454.79	1,498.91	—
Natural gas distribution ²	2212	32.28	33.26	33.63	—	1,349.30	1,403.57	1,412.46	—
Water, sewage and other systems ²	2213	23.22	26.11	26.19	—	945.05	1,018.29	1,026.65	—
Information.....	51	28.46	29.02	29.45	29.53	1,018.87	1,033.11	1,054.31	1,051.27
Publishing industries, except Internet ²	511	33.28	34.06	34.13	—	1,208.06	1,260.22	1,259.40	—
Newspaper, book, and directory publishers ²	5111	24.26	24.23	24.16	—	846.67	867.43	867.34	—
Newspaper publishers ²	51111	18.98	19.17	19.08	—	633.93	642.20	639.18	—
Periodical publishers ²	51112	31.19	29.89	30.07	—	1,113.48	1,096.96	1,106.58	—
Software publishers ²	5112	44.12	45.45	45.72	—	1,676.56	1,745.28	1,737.36	—
Motion picture and sound recording industries ²	512	23.73	22.84	22.76	—	612.23	573.28	557.62	—
Broadcasting, except Internet ²	515	28.27	29.11	29.45	—	935.74	998.47	1,004.25	—
Radio broadcasting ²	51511	27.35	30.81	31.22	—	834.18	955.11	939.72	—
Telecommunications ²	517	25.41	26.14	27.11	—	1,013.86	1,029.92	1,084.40	—
Wired telecommunications carriers ²	5171	25.30	26.09	27.11	—	1,049.95	1,046.21	1,106.09	—
Wireless telecommunications carriers (except satellite) ²	5172	26.27	25.52	26.94	—	950.97	962.10	1,021.03	—
Other telecommunications ²	5174,9	24.51	27.01	27.34	—	904.42	1,020.98	1,041.65	—
Telecommunications resellers ²	517911	21.69	24.30	24.60	—	819.88	920.97	939.72	—
Data processing, hosting and related services ²	518	28.96	28.87	29.00	—	1,112.06	1,088.40	1,104.90	—
Other information services ²	519	32.18	32.93	33.09	—	1,103.77	1,089.98	1,085.35	—
Financial activities.....		25.00	25.52	25.58	25.62	920.00	946.79	949.02	950.50
Credit intermediation and related activities ²	522	21.21	21.79	21.73	—	784.77	812.77	806.18	—
Depository credit intermediation ²	5221	19.58	19.81	19.83	—	718.59	730.99	725.78	—
Commercial banking ²	52211	19.85	20.01	20.03	—	726.51	740.37	735.10	—
Savings institutions ²	52212	19.67	19.67	19.89	—	715.99	721.89	725.99	—
Credit unions and other depository credit intermediation ²	52213,9	18.36	19.03	19.00	—	675.65	704.11	701.10	—
Nondepository credit intermediation ²	5222	25.06	25.80	25.67	—	944.76	988.14	983.16	—
Sales financing ²	52222	22.93	21.68	21.05	—	908.03	860.70	837.79	—
Consumer lending ²	522291	14.93	16.51	16.53	—	577.79	633.98	624.83	—
Real estate credit ²	522292	30.00	31.42	31.34	—	1,137.00	1,212.81	1,215.99	—
Activities related to credit intermediation ²	5223	22.46	23.69	23.58	—	835.51	869.42	867.74	—
Financial transaction processing and clearing ²	52232	26.77	28.20	28.17	—	995.84	1,051.86	1,056.38	—
Securities, commodity contracts, investments, and funds and trusts ²	523,5	40.45	39.88	40.18	—	1,500.70	1,519.43	1,530.86	—
Securities brokerage ²	52312	35.09	35.03	34.98	—	1,273.77	1,338.15	1,332.74	—
Securities and commodity contracts brokerage and exchanges ²	5231,2	42.86	41.26	41.90	—	1,585.82	1,567.88	1,596.39	—
Other financial investment activities, including funds and trusts ²	5239; 525	37.85	38.43	38.32	—	1,404.24	1,468.03	1,459.99	—
Portfolio management ²	52392	39.17	41.48	41.66	—	1,476.71	1,605.28	1,612.24	—
Investment advice ²	52393	38.25	36.02	35.57	—	1,407.60	1,372.36	1,340.99	—
Insurance carriers and related activities ²	524	27.44	28.02	28.06	—	1,056.44	1,084.37	1,085.92	—
Insurance carriers ²	5241	28.85	29.52	29.63	—	1,145.35	1,183.75	1,188.16	—
Direct life and health insurance carriers ²	52411	28.63	29.15	29.35	—	1,125.16	1,151.43	1,159.33	—
Direct insurers, except life and health ²	52412	28.49	29.41	29.36	—	1,139.60	1,205.81	1,203.76	—
Reinsurance carriers ²	52413	46.96	48.57	48.57	—	1,690.56	1,826.23	1,821.38	—
Insurance agencies, brokerages, and related services ²	5242	25.19	25.51	25.51	—	921.95	933.67	936.22	—
Insurance agencies and brokerages ²	52421	24.86	25.18	24.97	—	892.47	909.00	903.91	—
Other insurance-related activities ²	52429	25.82	26.42	26.70	—	983.74	1,001.32	1,014.60	—
Third-party administration of insurance funds ²	524292	24.52	24.33	24.47	—	953.83	941.57	939.65	—
Real estate ²	531	19.69	20.24	20.26	—	669.46	688.16	690.87	—
Lessors of real estate ²	5311	17.99	18.69	18.66	—	595.47	616.77	612.05	—
Lessors of residential buildings ²	53111	17.10	18.16	18.07	—	577.98	611.99	603.54	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Lessors of nonresidential buildings ²	53112	22.26	22.24	22.37	—	727.90	720.58	722.55	—
Offices of real estate agents and brokers ²	5312	19.66	20.63	20.42	—	654.68	678.73	667.73	—
Activities related to real estate ²	5313	21.24	21.37	21.53	—	747.65	756.50	770.77	—
Real estate property managers ²	53131	20.49	20.51	20.62	—	713.05	717.85	725.82	—
Residential property managers ²	531311	18.44	18.85	18.97	—	634.34	652.21	662.05	—
Nonresidential property managers ²	531312	26.10	25.18	25.19	—	936.99	903.96	906.84	—
Rental and leasing services ²	532	18.09	18.29	18.35	—	642.20	652.95	647.76	—
Home health equipment rental ²	532291	18.28	18.02	17.49	—	689.16	691.97	662.87	—
General rental centers ²	5323	17.56	17.07	17.16	—	665.52	662.32	658.94	—
Machinery and equipment rental and leasing ²	5324	23.16	23.73	23.83	—	912.50	949.20	953.20	—
Heavy machinery rental and leasing ²	53241	23.27	24.19	24.23	—	970.36	1,049.85	1,046.74	—
Office equipment and other machinery rental and leasing ²	53242,9	22.97	23.18	23.29	—	836.11	846.07	847.76	—
Professional and business services.....		24.32	24.97	25.00	24.97	868.22	883.94	887.50	886.44
Professional and technical services ²	54	32.35	33.18	33.21	—	1,177.54	1,211.07	1,208.84	—
Legal services ²	5411	32.64	33.28	33.43	—	1,148.93	1,181.44	1,180.08	—
Offices of lawyers ²	54111	33.61	34.32	34.51	—	1,179.71	1,211.50	1,214.75	—
Other legal services ²	54119	20.23	20.75	20.90	—	740.42	771.90	787.93	—
Title abstract and settlement offices ²	541191	18.72	18.75	18.82	—	673.92	646.88	675.64	—
Accounting and bookkeeping services ²	5412	23.98	24.43	24.30	—	856.09	850.16	845.64	—
Offices of certified public accountants ²	541211	26.28	26.61	26.41	—	985.50	960.62	948.12	—
Payroll services ²	541214	27.47	26.27	25.94	—	928.49	895.81	887.15	—
Architectural and engineering services ²	5413	31.71	32.40	32.33	—	1,252.55	1,247.40	1,251.17	—
Architectural services ²	54131	30.24	30.63	30.46	—	1,173.31	1,185.38	1,175.76	—
Landscape architectural services ²	54132	24.63	26.98	26.69	—	798.01	1,011.75	976.85	—
Engineering and drafting services ²	54133,4	33.97	34.87	34.65	—	1,338.42	1,339.01	1,340.96	—
Building inspection, surveying, and mapping services ²	54135,6,7	23.08	23.88	24.68	—	950.90	952.81	982.26	—
Testing laboratories ²	54138	26.02	24.99	24.87	—	1,061.62	967.11	957.50	—
Specialized design services ²	5414	26.59	26.93	26.57	—	946.60	993.72	985.75	—
Interior design services ²	54141	25.24	25.12	24.77	—	827.87	919.39	889.24	—
Graphic design services ²	54143	28.35	29.04	28.86	—	1,029.11	1,045.44	1,062.05	—
Computer systems design and related services ²	5415	39.50	40.84	40.96	—	1,508.90	1,572.34	1,572.86	—
Custom computer programming services ²	541511	40.27	42.47	42.40	—	1,546.37	1,639.34	1,628.16	—
Computer systems design services ²	541512	39.99	40.71	40.82	—	1,519.62	1,551.05	1,559.32	—
Management and technical consulting services ²	5416	32.04	32.38	32.43	—	1,159.85	1,181.87	1,183.70	—
Management consulting services ²	54161	31.91	32.21	32.19	—	1,148.76	1,162.78	1,162.06	—
Administrative management consulting services ²	541611	35.17	35.86	35.92	—	1,276.67	1,287.37	1,293.12	—
Marketing consulting services ²	541613	27.70	28.21	28.62	—	963.96	976.07	984.53	—
Process and logistics consulting services ²	541614	24.17	23.63	24.00	—	940.21	919.21	926.40	—
Scientific research and development services ²	5417	36.97	38.07	38.01	—	1,364.19	1,420.01	1,417.77	—
Research and development in the physical, engineering, and life sciences ²	54171	37.53	38.70	38.59	—	1,418.63	1,474.47	1,474.14	—
Biotechnology research ²	541711	30.86	33.80	34.16	—	1,141.82	1,277.64	1,277.58	—
Physical, engineering, and life sciences research ²	541712	39.84	40.33	40.08	—	1,513.92	1,544.64	1,543.08	—
Social science and humanities research ²	54172	30.12	30.55	30.72	—	855.41	895.12	878.59	—
Advertising and related services ²	5418	28.01	28.67	28.86	—	969.15	997.72	1,021.64	—
Advertising agencies ²	54181	33.26	33.04	33.77	—	1,233.95	1,222.48	1,246.11	—
Public relations agencies ²	54182	30.29	32.30	31.65	—	1,008.66	1,088.51	1,082.43	—
Advertising material distribution and other advertising services ²	54187,9	17.53	18.05	18.24	—	482.08	496.38	521.66	—
Other professional and technical services ²	5419	21.76	22.38	22.48	—	646.27	673.64	676.65	—
Marketing research and public opinion polling ²	54191	29.46	31.20	31.00	—	807.20	879.84	902.10	—
Photographic services ²	54192	15.69	16.42	16.35	—	406.37	495.88	485.60	—
Veterinary services ²	54194	17.83	18.43	18.54	—	524.20	541.84	541.37	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Miscellaneous professional and technical services ²	54193,9	27.22	27.16	27.49	—	887.37	890.85	901.67	—
Management of companies and enterprises ²	55	27.04	27.58	27.77	—	1,035.63	1,070.10	1,069.15	—
Offices of bank holding companies and of other holding companies ²	551111,2	31.86	30.74	31.38	—	1,146.96	1,177.34	1,173.61	—
Managing offices ²	551114	26.88	27.43	27.59	—	1,032.19	1,064.28	1,064.97	—
Administrative and waste services ²	56	16.50	16.93	16.93	—	569.25	573.93	575.62	—
Administrative and support services ²	561	16.26	16.68	16.68	—	556.09	560.45	562.12	—
Office administrative services ²	5611	25.25	25.30	25.66	—	909.00	923.45	923.76	—
Facilities support services ²	5612	19.50	18.83	18.66	—	768.30	753.20	735.20	—
Employment services ²	5613	16.38	17.03	16.96	—	576.58	580.72	581.73	—
Employment placement agencies and executive search services ²	56131	23.34	24.91	24.75	—	816.90	861.89	856.35	—
Temporary help services ²	56132	15.66	16.15	16.10	—	549.67	549.10	550.62	—
Professional employer organizations ²	56133	16.76	17.70	17.31	—	598.33	610.65	586.81	—
Business support services ²	5614	15.49	15.98	15.97	—	520.46	532.13	538.19	—
Document preparation services ²	56141	16.30	17.34	17.60	—	479.22	542.74	529.76	—
Telephone call centers ²	56142	13.80	14.19	14.16	—	451.26	456.92	464.45	—
Business service centers ²	56143	15.56	16.29	16.41	—	538.38	576.67	585.84	—
Collection agencies ²	56144	17.49	18.27	17.87	—	655.88	654.07	645.11	—
Travel arrangement and reservation services ²	5615	20.34	21.37	21.34	—	681.39	730.85	746.90	—
Travel agencies ²	56151	20.37	20.75	20.82	—	741.47	728.33	734.95	—
Investigation and security services ²	5616	14.59	14.56	14.59	—	509.19	509.60	509.19	—
Security and armored car services ²	56161	13.45	13.50	13.53	—	461.34	463.05	464.08	—
Security systems services ²	56162	21.30	20.78	20.98	—	837.09	822.89	818.22	—
Services to buildings and dwellings ²	5617	13.95	14.27	14.32	—	440.82	449.51	445.35	—
Exterminating and pest control services ²	56171	20.02	19.75	19.91	—	706.71	707.05	716.76	—
Janitorial services ²	56172	11.91	12.04	12.04	—	329.91	328.69	328.69	—
Landscaping services ²	56173	15.43	16.00	16.11	—	567.82	598.40	589.63	—
Carpet and upholstery cleaning services ²	56174	15.64	15.84	15.53	—	523.94	535.39	532.68	—
Other services to buildings and dwellings ²	56179	15.41	15.85	16.29	—	523.94	510.37	537.57	—
Other support services ²	5619	18.79	18.90	18.99	—	605.04	595.35	601.98	—
Packaging and labeling services ²	56191	15.14	14.89	15.23	—	602.57	595.60	609.20	—
Convention and trade show organizers ²	56192	26.75	27.48	27.55	—	847.98	805.16	832.01	—
All other support services ²	56199	17.95	18.07	18.06	—	542.09	536.68	534.58	—
Waste management and remediation services ²	562	21.26	21.50	21.43	—	914.18	905.15	902.20	—
Waste collection ²	5621	18.46	18.97	19.03	—	773.47	755.01	755.49	—
Waste treatment and disposal ²	5622	24.92	25.26	25.07	—	1,146.32	1,199.85	1,160.74	—
Remediation and other waste services ²	5629	22.12	21.64	21.63	—	940.10	895.90	912.79	—
Education and health services.....		21.83	22.23	22.23	22.27	698.56	713.58	713.58	714.87
Health care and social assistance ²	62	22.15	22.63	22.62	—	715.45	730.95	730.63	—
Health care ^{4, 2}	621,2,3	23.87	24.41	24.41	—	787.71	805.53	805.53	—
Ambulatory health care services ²	621	24.14	24.52	24.54	—	755.58	765.02	765.65	—
Offices of physicians ²	6211	29.48	29.38	29.32	—	1,002.32	995.98	991.02	—
Offices of physicians, except mental health ²	621111	29.61	29.49	29.43	—	1,006.74	1,002.66	997.68	—
Offices of mental health physicians ²	621112	22.78	23.21	23.43	—	728.96	712.55	716.96	—
Offices of dentists ²	6212	23.35	24.14	24.36	—	630.45	656.61	662.59	—
Offices of other health practitioners ²	6213	21.64	22.11	22.12	—	599.43	608.03	614.94	—
Offices of chiropractors ²	62131	17.57	17.71	17.62	—	456.82	465.77	477.50	—
Offices of optometrists ²	62132	17.55	17.58	17.55	—	554.58	550.25	551.07	—
Offices of mental health practitioners ²	62133	18.41	19.56	19.73	—	506.28	518.34	509.03	—
Offices of specialty therapists ²	62134	24.70	25.37	25.55	—	666.90	690.06	705.18	—
Offices of all other health practitioners ²	62139	22.96	23.27	23.36	—	645.18	618.98	628.38	—
Outpatient care centers ²	6214	23.48	24.32	24.29	—	795.97	819.58	818.57	—
Outpatient mental health centers ²	62142	18.16	18.65	18.60	—	628.34	641.56	637.98	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
Outpatient care centers, except mental health ²	62141,9	25.63	26.57	26.56	—	858.61	890.10	889.76	—
Freestanding emergency medical centers ² ...	621493	28.46	28.61	28.46	—	828.19	803.94	802.57	—
Miscellaneous outpatient care centers ²	621410,98	23.73	25.31	25.28	—	816.31	890.91	889.86	—
Medical and diagnostic laboratories ²	6215	22.35	23.97	24.11	—	822.48	889.29	894.48	—
Medical laboratories ²	621511	21.17	23.40	23.53	—	808.69	879.84	894.14	—
Diagnostic imaging centers ²	621512	26.07	25.42	25.60	—	870.74	894.78	888.32	—
Home health care services ²	6216	16.94	17.44	17.50	—	476.01	484.83	484.75	—
Other ambulatory health care services ²	6219	19.49	19.82	19.94	—	705.54	713.52	719.83	—
Ambulance services ²	62191	17.34	17.64	17.41	—	615.57	647.39	637.21	—
All other ambulatory health care services ²	62199	22.96	23.62	24.24	—	856.41	826.70	860.52	—
Hospitals ²	622	28.84	29.70	29.72	—	1,035.36	1,069.20	1,069.92	—
General medical and surgical hospitals ²	6221	29.21	30.05	30.08	—	1,051.56	1,087.81	1,085.89	—
Nursing and residential care facilities ²	623	14.75	15.00	15.01	—	473.48	484.50	483.32	—
Nursing care facilities ²	6231	15.67	15.91	15.87	—	504.57	510.71	509.43	—
Residential mental health facilities ²	6232	13.62	13.93	13.98	—	453.55	475.01	476.72	—
Residential intellectual and developmental disability facilities ²	62321	12.56	12.81	12.86	—	419.50	434.26	434.67	—
Residential mental and substance abuse care ²	62322	15.66	16.10	16.10	—	519.91	553.84	558.67	—
Community care facilities for the elderly ²	6233	13.66	13.93	13.99	—	418.00	436.01	435.09	—
Continuing care retirement communities ²	623311	14.73	14.92	14.96	—	462.52	469.98	472.74	—
Assisted living facilities for the elderly ²	623312	12.38	12.78	12.84	—	368.92	394.90	391.62	—
Other residential care facilities ²	6239	15.13	15.40	15.50	—	506.86	515.90	508.40	—
Social assistance ²	624	13.55	13.70	13.74	—	390.24	395.93	397.09	—
Individual and family services ²	6241	13.67	13.99	14.05	—	381.39	393.12	390.59	—
Child and youth services ²	62411	16.34	17.56	17.59	—	465.69	511.00	508.35	—
Services for the elderly and disabled ²	62412	12.45	12.62	12.75	—	339.89	347.05	348.08	—
Other individual and family services ²	62419	17.39	17.82	17.77	—	523.44	539.95	534.88	—
Emergency and other relief services ²	6242	16.21	16.43	16.31	—	505.75	507.69	512.13	—
Vocational rehabilitation services ²	6243	13.92	13.98	13.93	—	416.21	412.41	410.94	—
Child day care services ²	6244	12.65	12.51	12.54	—	382.03	375.30	378.71	—
Leisure and hospitality.....		12.29	12.51	12.53	12.56	309.71	312.75	313.25	315.26
Arts, entertainment, and recreation ²	71	16.27	15.99	16.06	—	388.85	378.96	379.02	—
Performing arts and spectator sports ²	711	22.32	21.68	22.30	—	571.39	563.68	573.11	—
Performing arts companies ²	7111	26.78	25.58	26.65	—	658.79	667.64	658.26	—
Spectator sports ²	7112	20.03	19.90	21.05	—	554.83	523.37	549.41	—
Arts and sports promoters and agents and managers for public figures ²	7113,4	19.86	19.53	19.47	—	454.79	482.39	484.80	—
Independent artists, writers, and performers ²	7115	24.92	25.23	24.95	—	807.41	761.95	748.50	—
Museums, historical sites, and similar institutions ²	712	17.18	17.31	17.13	—	444.96	444.87	436.82	—
Museums ²	71211	18.12	18.23	18.05	—	447.56	464.87	456.67	—
Historical sites and other similar institutions ²	71212,3,9	15.94	16.00	15.75	—	435.16	417.60	406.35	—
Amusements, gambling, and recreation ²	713	14.32	13.92	13.96	—	333.66	317.38	318.29	—
Gambling industries ²	7132	14.33	15.18	15.13	—	478.62	513.08	502.32	—
Casinos, except casino hotels ²	71321	14.52	15.01	14.88	—	502.39	514.84	505.92	—
Other gambling industries ²	71329	13.91	15.53	15.66	—	427.04	512.49	501.12	—
Golf courses and country clubs ²	71391	14.00	13.91	13.93	—	368.20	354.71	359.39	—
Skiing facilities ²	71392	14.47	15.77	15.32	—	316.89	357.98	343.17	—
Marinas ²	71393	16.91	17.20	17.69	—	515.76	519.44	534.24	—
Fitness and recreational sports centers ²	71394	13.22	13.54	13.61	—	233.99	245.07	242.26	—
Bowling centers ²	71395	11.02	11.36	11.38	—	236.93	240.83	243.53	—
Accommodation and food services ²	72	11.67	11.98	11.99	—	296.42	303.09	302.15	—
Accommodation ²	721	13.50	13.95	13.83	—	400.95	415.71	410.75	—
Traveler accommodation ²	7211	13.50	14.00	13.87	—	402.30	418.60	411.94	—
Hotels and motels, except casino hotels ²	72111	13.31	13.90	13.80	—	392.65	414.22	407.10	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P	Dec. 2014	Oct. 2015	Nov. 2015 ^P	Dec. 2015 ^P
RV parks and recreational camps ²	7212	14.15	12.97	13.11	—	389.13	345.00	364.46	—
Food services and drinking places ²	722	11.30	11.59	11.63	—	280.24	283.96	284.94	—
Special food services ²	7223	14.32	13.99	14.01	—	400.96	386.12	378.27	—
Food service contractors ²	72231	14.31	13.94	13.97	—	430.73	414.02	400.94	—
Caterers and mobile food services ²	72232,3	14.54	14.16	14.15	—	328.60	314.35	315.55	—
Drinking places, alcoholic beverages ²	7224	11.45	12.03	12.16	—	243.89	253.83	252.93	—
Restaurants and other eating places ²	7225	11.06	11.41	11.45	—	270.97	278.40	279.38	—
Full-service restaurants ²	722511	12.35	12.77	12.80	—	306.28	316.70	317.44	—
Limited-service restaurants ²	722513	9.46	9.72	9.77	—	230.82	235.22	236.43	—
Cafeterias, grill buffets, and buffets ²	722514	9.94	9.96	9.92	—	249.49	254.98	254.94	—
Snack and nonalcoholic beverage bars ²	722515	10.66	10.93	10.93	—	253.71	249.20	250.30	—
Other services.....	81	18.71	19.01	19.03	19.07	576.27	583.61	584.22	585.45
Repair and maintenance ²	811	18.37	18.87	18.88	—	670.51	688.76	689.12	—
Automotive repair and maintenance ²	8111	17.06	17.58	17.58	—	607.34	627.61	625.85	—
Automotive mechanical and electrical repair ²	81111	18.04	18.57	18.45	—	689.13	703.80	697.41	—
General automotive repair ²	811111	18.14	18.62	18.54	—	689.32	701.97	700.81	—
Other automotive mechanical and elec. repair ²	811118	—	—	—	—	—	—	—	—
Automotive body, interior, and glass repair ²	81112	19.71	20.57	20.44	—	756.86	775.49	782.85	—
Automotive body and interior repair ²	811121	—	—	—	—	—	—	—	—
Automotive glass replacement shops ²	811122	—	—	—	—	—	—	—	—
Other automotive repair and maintenance ²	81119	11.40	11.90	12.04	—	332.88	361.76	355.18	—
Car washes ²	811192	10.83	11.18	11.26	—	284.83	310.80	299.52	—
Auto oil change shops and all other auto repair and maintenance ²	811191,8	12.23	12.99	13.20	—	429.27	471.54	475.20	—
Electronic equipment repair and maintenance ²	8112	20.79	21.95	22.10	—	781.70	847.27	859.69	—
Computer and office machine repair ²	811212	19.23	20.74	20.97	—	719.20	761.16	801.05	—
Miscellaneous electronic equipment repair and maintenance ²	811211,3,9	21.88	22.59	22.83	—	829.25	892.31	892.65	—
Commercial machinery repair and maintenance ²	8113	23.06	23.02	23.05	—	936.24	902.38	903.56	—
Household goods repair and maintenance ²	8114	16.72	17.73	17.65	—	578.51	641.83	653.05	—
Personal and laundry services ²	812	14.56	15.00	15.00	—	413.50	417.00	417.00	—
Personal care services ²	8121	15.75	16.38	16.46	—	389.03	409.50	406.56	—
Hair, nail, and skin care services ²	81211	15.27	15.91	15.93	—	387.86	407.30	403.03	—
Other personal care services ²	81219	17.87	18.43	18.78	—	389.57	412.83	418.79	—
Death care services ²	8122	17.89	18.29	18.23	—	527.76	523.09	525.02	—
Drycleaning and laundry services ²	8123	12.11	12.53	12.52	—	409.32	413.49	416.92	—
Coin-operated laundries and drycleaners ²	81231	11.13	12.26	12.26	—	278.25	337.15	335.92	—
Drycleaning and laundry services, except coin-operated ²	81232	10.99	11.04	10.99	—	339.59	338.93	338.49	—
Linen and uniform supply ²	81233	13.33	13.82	13.84	—	527.87	509.96	516.23	—
Other personal services ²	8129	13.91	13.85	13.74	—	424.26	398.88	398.46	—
Pet care services, except veterinary ²	81291	14.11	13.97	13.89	—	378.15	370.21	372.25	—
Parking lots and garages ²	81293	11.07	12.01	11.84	—	349.81	366.31	356.38	—
Membership associations and organizations ²	813	20.78	20.91	20.93	—	613.01	618.94	619.53	—
Grantmaking and giving services ²	8132	29.51	30.96	31.14	—	976.78	1,046.45	1,021.39	—
Grantmaking foundations ²	813211	33.96	35.22	35.27	—	1,127.47	1,165.78	1,139.22	—
Voluntary health organizations ²	813212	—	—	—	—	—	—	—	—
Other grantmaking and giving services ²	813219	—	—	—	—	—	—	—	—
Social advocacy organizations ²	8133	19.46	19.73	20.01	—	622.72	613.60	638.32	—
Human rights organizations ²	813311	19.85	18.93	19.22	—	635.20	598.19	603.51	—
Environment, conservation, and other social advocacy organizations ²	813312,9	19.39	20.00	20.22	—	622.42	622.00	647.04	—
Civic and social organizations ²	8134	13.53	13.57	13.69	—	247.60	245.62	247.79	—
Professional and similar organizations ²	8139	25.05	25.38	25.22	—	774.05	796.93	791.91	—
Business associations ²	81391	26.29	26.36	26.44	—	893.86	906.78	917.47	—

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-8a. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹ — Continued

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2014	Oct. 2015	Nov. 2015 ^p	Dec. 2015 ^p	Dec. 2014	Oct. 2015	Nov. 2015 ^p	Dec. 2015 ^p
Professional organizations ²	81392	28.45	29.72	29.75	—	1,004.29	1,072.89	1,053.15	—
Labor unions and similar labor organizations ²	81393	33.15	33.43	33.02	—	871.85	912.64	878.33	—
Miscellaneous professional and similar organizations ²	81394,9	18.01	17.16	17.03	—	547.50	519.95	517.71	—

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² Seasonally Adjusted Independently. See http://www.bls.gov/ces/cestn.htm#SA_ind for details.

³ Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

⁴ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary