

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2012				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	75,276	1,984	1,566	3,550	4.7
16 to 24 years.....	14,909	935	862	1,796	12.0
25 years and over.....	60,367	1,049	704	1,754	2.9
Men, 16 years and over.....	37,113	696	567	1,264	3.4
16 to 24 years.....	7,454	340	333	673	9.0
25 years and over.....	29,659	356	235	591	2.0
Women, 16 years and over.....	38,163	1,288	999	2,286	6.0
16 to 24 years.....	7,455	595	529	1,123	15.1
25 years and over.....	30,708	693	470	1,163	3.8
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	59,180	1,575	1,185	2,760	4.7
Men.....	29,691	540	444	984	3.3
Women.....	29,490	1,035	741	1,776	6.0
Black or African American.....	10,049	256	277	533	5.3
Men.....	4,522	98	85	183	4.1
Women.....	5,527	157	193	350	6.3
Asian.....	3,403	69	48	117	3.4
Men.....	1,568	23	16	38	2.5
Women.....	1,835	46	32	79	4.3
Hispanic or Latino ethnicity.....	14,404	381	337	717	5.0
Men.....	8,114	168	127	295	3.6
Women.....	6,290	213	210	423	6.7
FULL- OR PART-TIME STATUS¹					
Full-time workers.....	54,745	760	501	1,261	2.3
Men.....	30,052	294	197	491	1.6
Women.....	24,693	466	304	770	3.1
Part-time workers.....	20,411	1,223	1,063	2,286	11.2
Men.....	6,998	402	370	772	11.0
Women.....	13,413	820	693	1,513	11.3

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2012. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.