

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2014				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	77,207	1,737	1,255	2,992	3.9
16 to 24 years.....	15,324	738	705	1,443	9.4
25 years and over.....	61,883	999	550	1,549	2.5
Men, 16 years and over.....	38,405	598	516	1,114	2.9
16 to 24 years.....	7,701	273	299	573	7.4
25 years and over.....	30,704	325	217	542	1.8
Women, 16 years and over.....	38,802	1,139	739	1,878	4.8
16 to 24 years.....	7,623	464	406	870	11.4
25 years and over.....	31,179	674	333	1,008	3.2
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	60,245	1,393	891	2,283	3.8
Men.....	30,420	480	377	857	2.8
Women.....	29,825	913	514	1,427	4.8
Black or African American.....	10,669	203	257	460	4.3
Men.....	4,845	77	91	167	3.5
Women.....	5,824	126	166	293	5.0
Asian.....	3,498	68	41	109	3.1
Men.....	1,670	23	17	40	2.4
Women.....	1,828	45	24	69	3.8
Hispanic or Latino ethnicity.....	15,301	270	249	519	3.4
Men.....	8,656	119	104	222	2.6
Women.....	6,645	152	145	297	4.5
FULL- OR PART-TIME STATUS¹					
Full-time workers.....	56,607	658	373	1,031	1.8
Men.....	31,333	260	178	438	1.4
Women.....	25,273	398	195	593	2.3
Part-time workers.....	20,482	1,074	880	1,955	9.5
Men.....	7,003	334	338	672	9.6
Women.....	13,479	740	543	1,283	9.5

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2014. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.