

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2018				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	81,915	1,276	434	1,711	2.1
16 to 24 years.....	15,963	534	271	805	5.0
25 years and over.....	65,952	742	163	905	1.4
Men, 16 years and over.....	40,691	464	168	632	1.6
16 to 24 years.....	7,994	186	115	301	3.8
25 years and over.....	32,698	278	52	331	1.0
Women, 16 years and over.....	41,223	812	267	1,078	2.6
16 to 24 years.....	7,969	348	156	504	6.3
25 years and over.....	33,254	464	110	575	1.7
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	62,204	958	283	1,242	2.0
Men.....	31,509	333	101	434	1.4
Women.....	30,695	626	182	808	2.6
Black or African American.....	12,135	198	114	313	2.6
Men.....	5,537	85	52	137	2.5
Women.....	6,598	113	63	175	2.7
Asian.....	4,130	53	16	69	1.7
Men.....	1,909	17	6	23	1.2
Women.....	2,221	36	10	46	2.1
Hispanic or Latino ethnicity.....	17,452	246	78	324	1.9
Men.....	9,543	105	26	131	1.4
Women.....	7,909	141	52	194	2.4
FULL- OR PART-TIME STATUS¹					
Full-time workers.....	61,650	621	121	742	1.2
Men.....	33,736	244	45	288	0.9
Women.....	27,913	377	76	454	1.6
Part-time workers.....	20,155	653	312	965	4.8
Men.....	6,895	219	122	341	4.9
Women.....	13,260	434	190	624	4.7

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2018. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.