

**HOUSEHOLD DATA
ANNUAL AVERAGES**

40. Union affiliation of employed wage and salary workers by selected characteristics

[Numbers in thousands]

Characteristic	2019					2020				
	Total employed	Members of unions ¹		Represented by unions ²		Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
AGE AND SEX										
Total, 16 years and over.....	141,737	14,574	10.3	16,383	11.6	132,174	14,253	10.8	15,939	12.1
16 to 24 years.....	18,869	827	4.4	977	5.2	16,744	741	4.4	865	5.2
25 years and over.....	122,868	13,747	11.2	15,406	12.5	115,430	13,512	11.7	15,074	13.1
25 to 34 years.....	33,718	2,973	8.8	3,464	10.3	31,444	3,071	9.8	3,455	11.0
35 to 44 years.....	29,898	3,515	11.8	3,906	13.1	28,473	3,475	12.2	3,836	13.5
45 to 54 years.....	28,191	3,543	12.6	3,918	13.9	26,364	3,469	13.2	3,868	14.7
55 to 64 years.....	23,207	2,952	12.7	3,266	14.1	21,838	2,842	13.0	3,175	14.5
65 years and over.....	7,854	764	9.7	852	10.9	7,311	656	9.0	740	10.1
Men, 16 years and over.....	73,349	7,950	10.8	8,845	12.1	68,711	7,582	11.0	8,432	12.3
16 to 24 years.....	9,449	495	5.2	574	6.1	8,463	433	5.1	488	5.8
25 years and over.....	63,899	7,455	11.7	8,271	12.9	60,249	7,149	11.9	7,944	13.2
25 to 34 years.....	17,892	1,648	9.2	1,922	10.7	16,648	1,662	10.0	1,865	11.2
35 to 44 years.....	15,811	1,958	12.4	2,136	13.5	15,073	1,836	12.2	2,016	13.4
45 to 54 years.....	14,363	1,923	13.4	2,088	14.5	13,591	1,847	13.6	2,035	15.0
55 to 64 years.....	11,777	1,520	12.9	1,674	14.2	11,125	1,473	13.2	1,649	14.8
65 years and over.....	4,056	406	10.0	451	11.1	3,812	331	8.7	379	10.0
Women, 16 years and over.....	68,388	6,624	9.7	7,538	11.0	63,462	6,672	10.5	7,507	11.8
16 to 24 years.....	9,420	332	3.5	403	4.3	8,281	308	3.7	377	4.6
25 years and over.....	58,969	6,292	10.7	7,135	12.1	55,181	6,363	11.5	7,129	12.9
25 to 34 years.....	15,826	1,326	8.4	1,541	9.7	14,796	1,409	9.5	1,590	10.7
35 to 44 years.....	14,086	1,557	11.1	1,770	12.6	13,401	1,639	12.2	1,820	13.6
45 to 54 years.....	13,828	1,620	11.7	1,830	13.2	12,773	1,622	12.7	1,833	14.3
55 to 64 years.....	11,430	1,431	12.5	1,592	13.9	10,713	1,370	12.8	1,526	14.2
65 years and over.....	3,797	357	9.4	401	10.6	3,499	324	9.3	360	10.3
RACE AND HISPANIC OR LATINO ETHNICITY										
White.....	109,132	11,208	10.3	12,583	11.5	102,142	10,944	10.7	12,221	12.0
Men.....	57,537	6,280	10.9	6,965	12.1	54,042	5,950	11.0	6,597	12.2
Women.....	51,594	4,928	9.6	5,618	10.9	48,100	4,994	10.4	5,624	11.7
Black or African American.....	18,231	2,043	11.2	2,310	12.7	16,726	2,055	12.3	2,321	13.9
Men.....	8,440	1,002	11.9	1,132	13.4	7,704	990	12.9	1,123	14.6
Women.....	9,791	1,042	10.6	1,178	12.0	9,022	1,065	11.8	1,198	13.3
Asian.....	9,291	817	8.8	932	10.0	8,573	766	8.9	855	10.0
Men.....	4,795	384	8.0	438	9.1	4,551	375	8.2	421	9.3
Women.....	4,496	433	9.6	494	11.0	4,021	392	9.7	434	10.8
Hispanic or Latino ethnicity.....	25,417	2,258	8.9	2,590	10.2	23,562	2,315	9.8	2,586	11.0
Men.....	14,100	1,312	9.3	1,490	10.6	13,270	1,336	10.1	1,485	11.2
Women.....	11,317	947	8.4	1,099	9.7	10,291	980	9.5	1,101	10.7
FULL- OR PART-TIME STATUS³										
Full-time workers.....	117,584	13,224	11.2	14,822	12.6	110,387	12,987	11.8	14,486	13.1
Part-time workers.....	23,946	1,329	5.5	1,540	6.4	21,616	1,247	5.8	1,430	6.6

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

³ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.