

Revision of Seasonally Adjusted Labor Force Series

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The original data values for many economic time series are often substantially influenced by seasonality. This reflects recurring calendar-related effects caused by weather, holidays, the opening and closing of schools, and other such seasonal events. Seasonal adjustment is a process used to estimate and remove that seasonality. The reason for doing so is to make it easier to observe and analyze the nonseasonal movements in the series, particularly short-term movements associated with business cycles.

The seasonal adjustment process produces estimates of seasonality, called seasonal factors, for the period of observations used in the process and for some projected observations immediately following that period. For the labor force series, initial seasonal adjustment of current data is done using the projected seasonal factors. These are estimates of how much the original unadjusted values can be expected to deviate from underlying trend-cycle levels due to recurring behavior as projected from average seasonal patterns in the recent past.

Even though seasonality involves regularly recurring patterns, it does tend to change or at least evolve over time, creating a need for periodic reestimation of factors and revision of recently adjusted estimates. By including more recent data in the estimation process, the revision process can provide better estimates of how much the original, unadjusted estimates actually deviated from underlying trend-cycle levels during the recent period, thereby improving the historical seasonally adjusted data for that period. In addition, the new information is incorporated to produce the new projected factors to be used for current seasonal adjustment.

Therefore, at the end of each calendar year, the Bureau of Labor Statistics reestimates the seasonality of the unemployment, employment, and other labor force series derived from the Current Population Survey (CPS) by including another full year of data in the estimation process. Based on this annual reestimation, BLS issues the projected factors for the first 6 months of the new year as well as revised estimates of historical seasonally adjusted data. Usually, the data for the last 5 years are revised. This time, however, because of the changes introduced at the beginning of 1994 in the survey and the processing procedures on which the labor force series estimates are based,¹ only the historical seasonal adjusted data for 1994 forward are being revised, based upon data through December 1997.

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The new projected seasonal factors to be applied to the 12 component series used in the computation of the seasonally adjusted civilian labor force and unemployment rate during the first 6 months of 1998, appear in table 1. (See the section on aggregation procedures later in the article.) Projected factors for the last 6 months of 1998 will be published in the July issue of this publication.

Effect of revisions

One of the criteria used to evaluate alternative methods of seasonal adjustment is how close initial estimates are to subsequent revisions. Policymakers and analysts must make determinations based on current information. It is important, therefore, that the initial estimates of current factors for the seasonal adjustment of major economic series produce estimates of level and change that are as close as possible to the improved estimates that will be made after more data have become available. Even though the revisions currently being released for the 1997 seasonally adjusted data are not final, the first revisions are usually more substantial than, and often indicate the direction of, any subsequent revisions. Therefore, it is appropriate to compare these first revisions with the initial estimates. The civilian unemployment rates for 1997 as first computed and as revised, as well as the changes due to revision, appear in table 2. Rounded to one decimal place as published, the rate changed in 4 of the 12 months, and the absolute effect of the changes never exceeded 0.1 percentage point in any of those months. The trend observed in the initial estimates was sustained in the revisions.

Adjustment methods and procedures

The official seasonal adjustment procedure for the labor force series is the X-11 ARIMA program, which was developed at Statistics Canada during the 1970s as an extension of and improvement to the widely used X-11 method developed at the U.S. Bureau of the Census in the 1960s.² The X-11 ARIMA method improves current estimates for most

¹ The changes were described in "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of this publication.

² The primary documentation for the X-11 ARIMA procedure is *The X-11 ARIMA Seasonal Adjustment Method*, by Estela Bee Dagum (Statistics Canada Catalogue No. 12-564E, January 1983). (ARIMA is an acronym for AutoRegressive Integrated Moving Average.) The X-11 method is described in *The X-11 Variant of the Census Method II Seasonal Adjustment Program*, by Julius Shiskin, Alan Young, and John Musgrave (Technical Paper No. 15, Bureau of the Census, 1967).

Table 1. Pre-1994 prior adjustment and January–June 1998 seasonal adjustment factors for the 12 major civilian labor force components

Procedure and series	Prior adjustment factors	Seasonal adjustment factors					
		January	February	March	April	May	June
Multiplicative adjustment (Divide factor into original value)							
Agricultural employment:							
Men, 20 years and over	(¹)	.901	.899	.953	.994	1.068	1.083
Women, 20 years and over .....	.776	.896	.901	.944	1.000	1.025	1.069
Men, 16 to 19 years .....	.860	.674	.620	.753	.959	1.247	1.502
Women, 16 to 19 years .....	.853	.735	.584	.794	.760	.977	1.485
Nonagricultural employment:							
Men, 20 years and over	² .996	.985	.989	.994	.996	1.001	1.006
Women, 20 years and over	(¹)	.995	.999	1.003	1.001	.999	.993
Unemployment:							
Men, 20 years and over .....	.938	1.211	1.170	1.146	1.024	.961	.939
Women, 20 years and over .....	.976	1.053	1.008	.988	.918	.956	1.009
Additive adjustment (Subtract factor from original value)							
Nonagricultural employment:							
Men, 16 to 19 years	-68	-330	-248	-255	-202	-93	366
Women, 16 to 19 years	-96	-238	-252	-170	-207	-109	321
Unemployment:							
Men, 16 to 19 years	-47	-9	-31	-14	-38	-6	236
Women, 16 to 19 years	(¹)	-28	-23	-61	-37	57	197

¹ No prior adjustment was done.

² For this series, the prior adjusted period was pre-1997 rather than pre-1994.

series by allowing recent observations, especially those of the last 6 months, to weigh more heavily in the estimates of current and recent seasonal factors than did the X-11 alone. The method provides this improvement through the use of ARIMA models to extend the data series by 12 months. The X-11 algorithm for seasonal adjustment is then applied to the extended series.

ARIMA models. ARIMA projections are based only on the past experience observed in a series itself. ARIMA models have proved to have good properties for short-term projection or extrapolation of a large class of time series, especially in a seasonal adjustment context, since the extrapolations tend to track intra-year movements quite well. The ARIMA models in the X-11 ARIMA program used to seasonally adjust the labor force series are of the Box-Jenkins type.³ They can generally be described with the notation:

(p,d,q)(P,D,Q) TRANSFORMATION,

³ For a more detailed discussion of ARIMA models, refer to previously cited Dagum (1983) and to G.E.P. Box and G.M. Jenkins, *Time Series Analysis, Forecasting and Control* (San Francisco, Holden Day, 1970); and C.W.J. Granger and P. Newbold, *Forecasting Economic Time Series* (New York, Academic Press, 1977).

Where:

- (1) p is the number of regular (nonseasonal) autoregressive parameters
- (2) d is the number of regular differences
- (3) q is the number of regular moving average parameters
- (4) P is the number of seasonal autoregressive parameters
- (5) D is the number of seasonal differences
- (6) Q is the number of seasonal moving average parameters
- (7) TRANSFORMATION may be NONE, LOG, or POWER(n).

Although the lettered elements within the parentheses of the model specifications can theoretically take on many values, in practice, only small values are useful.

For each labor force series which has been extended based on an ARIMA model, the model has been specifically chosen as well suited to the particular series, based on a set of established criteria. The criteria essentially require a model to: (1) Fit the series well, (2) have low average forecasting errors in the last 3 years prior to the projected year, and (3) produce residuals (the differences between the observed values and the values forecast by the model for the observed

Table 2. Seasonally adjusted unemployment rates in 1997 and change due to revision

Month	As first computed	As revised	Change
January	5.4	5.3	-0.1
February	5.3	5.3	0
March	5.2	5.2	0
April	4.9	5.0	.1
May	4.8	4.8	0
June	5.0	5.0	0
July	4.8	4.9	.1
August	4.9	4.9	0
September	4.9	4.9	0
October	4.7	4.8	.1
November	4.6	4.6	0
December	¹ 4.7	4.7	0

¹ This rate reflects the use of seasonal factors projected for December 1997 as published in the July 1997 issue of *Employment and Earnings* and was subject to revision before regular publication of December data.

period) which follow a random pattern. Acceptable ARIMA models have been identified and were used for 175 of the 181 labor force series which were directly adjusted at the end of 1997, including all 12 major civilian labor force components, whose ARIMA models are unchanged since last year and are shown in table 3. The six remaining series for which acceptable models have not been identified were simply run through the X-11 part of the program without any ARIMA extrapolations.

X-11 procedures. The procedures used for this year's adjustment of the labor force series within the X-11 part of the process were different from the standard procedures of most previous years in two respects.

First, prior adjustment factors identical to those used the last 2 years were used again in these X-11 ARIMA runs to link the pre-1994 data with the subsequent data for purposes of seasonal adjustment⁴. Additionally, pre-1997 prior adjustment factors were introduced this year for seven series that had sufficiently large effects from the population control revisions introduced in January 1997 data⁵ to potentially distort seasonal estimation without prior adjustment. The most notable series among the seven are the employment and unemployment levels for Hispanics, the demographic group most affected by the revisions, and one of the major components, nonagricultural employment for men 20 years and over. The prior adjustment factors used for all 12 major components are shown in table 1 alongside the seasonal factors.

Second, instead of a 10 year span, an 8-year time period, including data from January 1990 through December 1997,

⁴ For further discussion of those prior adjustment factors, see "Revisions in Household Survey Data Effective February 1996" in the March 1996 issue of this publication.

⁵ See "Revisions in the Current Population Survey Effective January 1997" in the February 1997 issue of this publication.

was used for the adjustment of all the labor force series except for the first-time adjustment of eight educational attainment series (which begin in 1992). This was done primarily for the sake of keeping the seasonal adjustment process no more complicated than it has to be to serve its principal objectives. Because the population-related revisions to the unadjusted data discussed in the March 1996 version of this article could be done only back to 1990, inclusion of pre-1990 data in these runs would have required the computation and use of additional prior adjustment factors for many series that would have had little or no effect on the seasonal adjustment of current data.

The X-11 method of seasonal adjustment contained in the X-11 ARIMA procedure assumes that the original series, including the 12 extrapolated observations if an ARIMA model has been applied, is either the product or the sum of three components—trend-cycle, seasonal, and irregular. The method uses either a ratio-to- or difference-from-moving-average approach to estimate the components, depending on whether the multiplicative or additive model is used. The seasonally adjusted series values are computed by dividing each month's original value by the corresponding seasonal factor if the multiplicative model is used, or by subtracting the factor if the additive model is used. Of the 12 major civilian labor force components, the 4 teenage unemployment and nonagricultural employment series were adjusted using the additive model, and the other 8 series with the multiplicative model. Of all the 181 directly adjusted series, 48 were adjusted with the additive model, including most teenage employment and unemployment series, for which the seasonal components were found to be fairly independent of the trend-cycle.

Moving-holiday adjustment. Two of the series directly adjusted with multiplicative models were seasonally adjusted using the moving-holiday extension of X-11 ARIMA which was developed at BLS. Both holiday-adjusted series—at work

Table 3. ARIMA models used in end-of-1997 seasonal adjustment for the 12 major civilian labor force components

Series	Model	Transformation
Agricultural employment:		
Men, 20 years and over	(1,0,0)(0,1,1)	LOG
Women, 20 years and over	(0,1,1)(0,1,1)	LOG
Men, 16 to 19 years	(0,1,2)(0,1,1)	NONE
Women, 16 to 19 years	(2,1,2)(0,1,1)	NONE
Nonagricultural employment:		
Men, 20 years and over	(0,1,1)(0,1,1)	LOG
Women, 20 years and over	(0,1,4)(0,1,1)	LOG
Men, 16 to 19 years	(2,1,0)(0,1,1)	NONE
Women, 16 to 19 years	(2,1,0)(0,1,1)	NONE
Unemployment:		
Men, 20 years and over	(0,1,3)(0,1,1)	LOG
Women, 20 years and over	(0,1,1)(0,1,1)	LOG
Men, 16 to 19 years	(0,1,1)(0,1,1)	NONE
Women, 16 to 19 years	(2,1,2)(0,1,1)	NONE

on part-time schedules for noneconomic reasons, usually work part time, all industries and nonagricultural industries—had tested as having significant and well-defined effects in their April data related to the timing of Easter. A detailed discussion of the nature of the Easter effect in these series and of the procedure used to control for it as part of the seasonal adjustment process was included in the January 1990 version of this article.

Six-month updates. The current official practice for the seasonal adjustment of the labor force series involves the running of all directly adjusted series through X-11 ARIMA twice each year, after receipt of June and December data, with 6 months of projected factors drawn from each run and historical revisions drawn from the end-of-year run. This practice allows, among other things, the prior publication of seasonal factors, which historically has been regarded by the Bureau of Labor Statistics and other statistical agencies as an important way of ensuring the openness of their seasonal adjustment procedures, especially where very sensitive indicators such as the unemployment rate have been involved. A number of research studies, including a 1987 paper on the labor force series⁶, have indicated that the alternative practice of concurrent adjustment, where the seasonal adjustment procedure is run with all available data each month and factors cannot be published ahead of time, generally produces initial seasonally adjusted estimates requiring smaller revisions than those produced by adjustment using projected factors. BLS is continuing to compute and evaluate concurrent adjustment for the labor force series.

Aggregation procedures

BLS maintains and publishes several hundred seasonally adjusted labor force series in addition to the 181 directly adjusted series discussed above. These additional series are produced by arithmetically combining or aggregating the directly adjusted series with each other or, in some cases, with series on population which are not seasonally adjusted because they are not considered to have any significant seasonal variation. For example, the seasonally adjusted levels of total unemployment, civilian employment, and civilian labor force, and the seasonally adjusted unemployment rate for all civilian workers, are all produced by aggregation of some or all of the seasonally adjusted results for the 12 major civilian labor force components. The seasonally adjusted level of total unemployment is the sum of the seasonally adjusted levels of unemployment for the four age-sex groups—men and women 16 to 19, and men and women 20 years and over. Seasonally adjusted civilian employment is the sum of the seasonally adjusted levels of employment for the eight employment components—the same four age-sex

groups as noted above employed in nonagricultural and agricultural industries. The seasonally adjusted civilian labor force is the sum of all 12 components. The seasonally adjusted civilian unemployment rate is calculated by taking the total seasonally adjusted unemployment level as a percent of the total seasonally adjusted civilian labor force.

The principal reason for producing many of the major seasonally adjusted estimates for the labor force by aggregation rather than by direct adjustment is that this approach ensures that the major seasonally adjusted totals will be arithmetically consistent with at least one major set of components. If the totals were directly adjusted along with the components, such consistency would not, in all likelihood, occur, since the X-11 is not a sum-preserving procedure; that is, the sum of the result for two or more directly adjusted series will not generally be the same as the result of directly adjusting the sum of the unadjusted versions of the same series. Another factor is that it would generally be inappropriate to apply seasonal factors computed for an aggregate series to the components of the aggregate. The various labor force components tend to have significantly different patterns of seasonal variation; for example, teenage unemployment tends to peak in June, while unemployment of adult men tends to peak in the winter months of January and February. In order to estimate properly these varying seasonal patterns, it is necessary to adjust the components directly. Of course, one of the implications of producing seasonally adjusted estimates for many major series by aggregation is that exact factors cannot be projected for those series. However, implicit seasonal adjustment factors can be calculated after the fact by taking the ratio of the unadjusted aggregate to the seasonally adjusted aggregate, or, for additive implicit factors, the difference between those two aggregates.

Availability of revised series

This issue of *Employment and Earnings* contains revised monthly and quarterly data for the most recent 13 months and 12 calendar quarters for many seasonally adjusted labor force series. These revisions replace the seasonally adjusted estimates previously published for those periods. Revised historical seasonally adjusted labor force data also are available in various forms on the Internet (stats.bls.gov), including ftp access (<ftp://stats.bls.gov/pub/special.requests/lf>) to all the revised data. The seasonally adjusted data last published for 1993 and earlier years were not further revised.

The January-June 1998 factors for any of the directly adjusted series beyond the 12 major components can be obtained from BLS upon request. Requests for the seasonal factors or inquiries concerning the seasonal adjustment methodology used for the labor force data should be addressed to the Division of Data Development and Publications, Office of Employment and Unemployment Statistics, Bureau of Labor Statistics, Washington, DC 20212.

⁶ G.R. Methée and R.J. McIntire, "An Evaluation of Concurrent Seasonal Adjustment for the Major Labor Force Series," in the 1987 *Proceedings of the Business and Economic Statistics Section*, American Statistical Association.