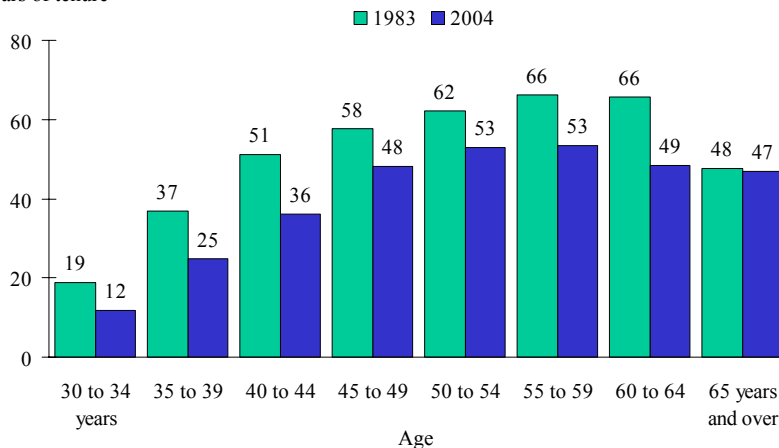


### Chart 3-9. Declining proportions of men have worked for their current employer for 10 years or longer

---

Percent with 10 or more years of tenure



SOURCE: Bureau of Labor Statistics

### Chart 3-9. Declining proportions of men have worked for their current employer for 10 years or longer

---

- In nearly every age group, the proportion of men who worked for their current employer for 10 years or longer declined between 1983 and 2004.
- Many perceive longevity with an employer as a measure of employment stability. Hence, long tenure and rising tenure are viewed as “good” and short tenure and falling tenure as “bad.” Tenure can be an ambiguous indicator, however. For example, many people change employers voluntarily to take better jobs. If the economy is performing well, more workers have opportunities to change jobs voluntarily, possibly resulting in a decline in tenure.