

HOUSEHOLD DATA

Statistical summary table. Changes in selected labor force indicators with a statistical significance test at a 90% confidence level

[Numbers in thousands]

Category	Nov. 2025	Current 2-month change (Nov.25-Sep.25)			Current 3-month change (Nov.25-Aug.25)			Current 6-month change (Nov.25-May25)			Current 9-month change (Nov.25-Feb.25)			Current 12-month change (Nov.25-Nov.24)		
		Actual	Needed ¹	Statisti- cally significant	Actual	Needed ¹	Statisti- cally significant	Actual	Needed ¹	Statisti- cally significant	Actual	Needed ¹	Statisti- cally significant	Actual	Needed ¹	Statisti- cally significant
Employment status																
Civilian noninstitutional population.....	274,633	407	—	—	632	—	—	1,248	—	—	1,786	—	—	5,170	—	—
Civilian labor force.....	171,571	323	879	No	793	969	No	1,061	1,108	No	1,212	1,112	Yes	3,267	1,083	Yes
Participation rate.....	62.5	0.03	0.32	No	0.15	0.35	No	0.10	0.40	No	0.04	0.41	No	0.01	0.40	No
Employed.....	163,741	96	915	No	347	1,013	No	468	1,153	No	434	1,158	No	2,558	1,131	Yes
Employment-population ratio.....	59.6	-0.05	0.33	No	-0.01	0.37	No	-0.10	0.42	No	-0.23	0.42	No	-0.19	0.42	No
Unemployed.....	7,831	228	451	No	447	471	No	594	494	Yes	779	489	Yes	710	476	Yes
Unemployment rate.....	4.6	0.12	0.26	No	0.24	0.28	No	0.32	0.29	Yes	0.42	0.29	Yes	0.33	0.28	Yes
Not in labor force.....	103,061	83	879	No	-162	969	No	186	1,108	No	574	1,112	No	1,902	1,083	Yes
Unemployment rates																
Total, 16 years and over.....	4.6	0.12	0.26	No	0.24	0.28	No	0.32	0.29	Yes	0.42	0.29	Yes	0.33	0.28	Yes
Adult men (20 years and over).....	4.1	0.09	0.34	No	0.05	0.37	No	0.25	0.38	No	0.35	0.37	No	0.24	0.37	No
Adult women (20 years and over).....	4.1	-0.09	0.36	No	0.24	0.36	No	0.18	0.38	No	0.29	0.38	No	0.21	0.37	No
Teenagers (16 to 19 years).....	16.3	3.13	2.40	Yes	2.45	2.54	No	2.89	2.58	Yes	3.39	2.53	Yes	3.16	2.56	Yes
White.....	3.9	0.12	0.27	No	0.12	0.28	No	0.03	0.30	No	0.12	0.30	No	0.07	0.29	No
Black or African American.....	8.3	0.74	1.04	No	0.73	1.09	No	2.25	1.09	Yes	2.26	1.09	Yes	1.89	1.09	Yes
Asian.....	3.6	-0.80	0.92	No	-0.02	0.93	No	-0.06	0.98	No	0.37	0.94	No	-0.19	0.97	No
Hispanic or Latino ethnicity.....	5.0	-0.46	0.66	No	-0.22	0.69	No	-0.09	0.72	No	-0.18	0.71	No	-0.23	0.70	No
Total, 25 years and over.....	3.7	0.15	0.24	No	0.26	0.26	Yes	0.28	0.27	Yes	0.33	0.27	Yes	0.18	0.26	No
Less than a high school diploma.....	6.8	0.05	1.46	No	0.12	1.56	No	1.29	1.51	No	0.86	1.53	No	0.84	1.49	No
High school graduates, no college.....	4.4	0.19	0.56	No	0.06	0.59	No	-0.05	0.62	No	0.15	0.62	No	-0.20	0.62	No
Some college or associate degree.....	3.5	0.08	0.48	No	0.30	0.51	No	0.24	0.53	No	0.03	0.54	No	-0.10	0.54	No
Bachelor's degree and higher.....	2.9	0.06	0.32	No	0.23	0.34	No	0.33	0.35	No	0.44	0.35	Yes	0.45	0.34	Yes
Reason for unemployment																
Job losers and persons who completed temporary jobs.....	3,559	34	303	No	122	318	No	102	334	No	243	329	No	165	321	No
Job leavers.....	862	1	154	No	78	158	No	158	157	Yes	-56	168	No	8	164	No
Reentrants.....	2,618	293	264	Yes	331	274	Yes	330	283	Yes	410	278	Yes	436	274	Yes
New entrants.....	765	-48	151	No	-21	157	No	40	157	No	103	154	No	75	152	No
Duration of unemployment																
Less than 5 weeks.....	2,543	316	282	Yes	67	288	No	92	289	No	206	286	No	335	278	Yes
5 to 14 weeks.....	2,202	-165	267	No	153	260	No	-6	266	No	50	265	No	139	257	No
15 to 26 weeks.....	1,189	-101	193	No	142	189	No	150	190	No	158	189	No	-47	195	No
27 weeks and over.....	1,910	96	222	No	-20	239	No	453	234	Yes	455	232	Yes	256	234	Yes
Employed persons at work part time																
Part time for economic reasons.....	5,488	909	419	Yes	739	441	Yes	864	450	Yes	551	453	Yes	1,019	430	Yes
Slack work or business conditions.....	3,444	321	346	No	381	357	Yes	437	363	Yes	152	367	No	319	354	No
Could only find part-time work.....	1,759	589	229	Yes	451	243	Yes	374	249	Yes	506	244	Yes	675	231	Yes
Part time for noneconomic reasons.....	23,126	370	736	No	-172	799	No	538	842	No	691	828	No	746	787	No
Persons not in the labor force																
Marginally attached to the labor force.....	1,825	83	253	No	-11	260	No	269	253	Yes	121	257	No	253	249	Yes
Discouraged workers.....	651	94	150	No	137	148	No	270	141	Yes	187	145	Yes	250	140	Yes

¹ Needed value represents the minimum change needed to be statistically significant at a 90% confidence level. Effective with the release of January 2023 data, these values are based on standard error models that are updated monthly.

- Standard errors cannot be calculated for population levels.

NOTE: Data are seasonally adjusted except for civilian noninstitutional population. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. The over-the-month changes for January in this table include the effects of population control updates. Differences published in this table may not match differences published elsewhere due to rounding. Data for October 2025 were not collected due to the federal government shutdown. As a result, this table displays a 2-month change from September 2025 to November 2025, rather than the usual 1-month change.