Contents

Women in the Labor Force: A Databook ........................................................................................................................   1
Introduction ...............................................................................................................................................................   1
Highlights ..................................................................................................................................................................   1

Statistical Tables
1. Employment status of the civilian noninstitutional population by age and sex, 2004 annual averages .......... 4
2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2004 annual averages .......................................................... 7
3. Employment status by race, age, sex, and Hispanic or Latino ethnicity, 2004 annual averages ............... 10
4. Employment status by marital status and sex, 2004 annual averages ...................................................... 12
5. Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, 2004 .... 13
6. Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, 2004 ........................................ 16
7. Employment status of women by presence and age of youngest child, 1975-2004 ................................... 19
8. Employment status of the civilian noninstitutional population 25 to 64 years of age by educational attainment and sex, 2004 annual averages ............................... 22
9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2004 .................................................................................................................. 23
10. Employed persons by major occupation and sex, 2003-04 annual averages ............................................. 26
11. Employed persons by detailed occupation and sex, 2004 annual averages .......................................... 28
12. Percent distribution of employed women by occupation, race, and Hispanic or Latino ethnicity, 2004 annual averages ........................................................................................................... 35
13. Employed persons by industry and sex, 2003-04 annual averages ....................................................... 36
14. Employed persons by detailed industry and sex, 2004 annual averages ............................................... 39
15. Percent distribution of employed women by industry, race, and Hispanic or Latino ethnicity, 2004 annual averages ........................................................................................................ 45
16. Median usual weekly earnings of full-time wage and salary workers in current dollars by race, Hispanic or Latino ethnicity, and sex, 1979-2004 annual averages .................................................................................................................. 46
17. Median usual weekly earnings of employed full-time wage and salary workers 25 years and over by educational attainment and sex, 2004 annual averages .......................................................... 48
18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages .......................................................................................................................... 50
19. Median usual weekly earnings of full-time wage and salary workers by industry and sex, 2004 annual averages ................................................................................................................ 57
21. Average weekly hours at work in all industries and in nonagricultural industries by sex, 1976-2004 annual averages ......................................................................................................................... 61
22. Work experience of the population by sex and full- and part-time status, selected years, 1970-2003 ........ 62
23. Married-couple families by number and relationship of earners, 1967-2003 ....................................... 63
25. Wives who earn more than their husbands, 1987-2003 ........................................................................ 66
26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2004 annual averages ................................................................. 67
27. Working poor: Poverty status of persons in the labor force 27 weeks or more by age, sex, race, and Hispanic or Latino ethnicity, 2003 .................................................. 68
28. Percent distribution of employed persons by age, sex, and contingent and noncontingent status, February 2001 .................................................................................................................. 70
29. Percent distribution of employed persons by age, sex, and alternative work arrangement, February 2001 . 71
30. Flexible schedules: Full-time wage and salary workers by selected characteristics, May 2001 ......... 72
Contents—Continued

Statistical Tables—Continued
31. Job-related work at home on primary job: All workers by marital status, presence and age of children, sex, and pay status, May 2001 .......................................................... 73
32. Displaced workers by age, sex, race, Hispanic or Latino ethnicity, and employment status in January 2004 .................................................................................................................................. 74
33. Labor force status of 2004 high school graduates and 2003-04 high school dropouts 16 to 24 years old by school enrollment and sex, October 2004 ............................................................................. 75
34. Labor force status of persons 16 to 24 years old by school enrollment, sex, and educational attainment, October 2004 ......................................................................................................................... 76
35. Multiple jobholders and multiple jobholding rates by sex and race, May of selected years, 1970-2004, not seasonally adjusted ........................................................................... 77
36. Unincorporated self-employed persons in nonagricultural industries by sex, 1976-2004 annual averages ...... 78
37. Employment status of the native-born and foreign-born civilian noninstitutional population by age and sex, 2003 annual averages .................................................................................. 79
38. Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2004 ......................... 81

Technical Note .............................................................................................................................................. 83
Introduction

A major development in the American workforce has been the increased labor force participation of women. In 1970, only about 43 percent of women age 16 and older were in the labor force; by 1999, that figure had risen to 60 percent. From 1999 to 2004, women’s labor force participation rate receded slightly to 59.2 percent, still well above the rates that prevailed throughout the 1970s, 1980s, and much of the 1990s. Along with rising labor force participation, women also made substantial inroads into higher paying occupations. In 2004, half of all management, professional, and related occupations were held by women. Women’s earnings relative to men’s also have risen. From 1979 to 2004, women’s earnings as a percent of men’s increased by 18 percentage points, from 62 to 80 percent. The movement of women into the labor force and into higher paying occupations has gone hand in hand with their pursuit of higher education. For example, in 1970, only 11 percent of women age 25 to 64 had completed 4 or more years of college; by 2004, nearly 33 percent held a college degree.

This report presents historical and current labor force and earnings data for women and men from the Current Population Survey (CPS). The CPS is a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics. Unless otherwise noted, data are annual averages from the CPS. For a detailed description of the source of the data and an explanation of concepts and definitions used, see the Technical Note at the end of this report.

Highlights

• In 2004, about 59 percent of women were in the labor force. Although the unemployment rate for women rose from 4.1 percent in 2000 to 5.4 percent in 2004, it remained relatively low by historical standards. The unemployment rates for white and Asian women were much lower than those of their black and Hispanic counterparts. (See tables 1, 2, and 3.)

• Since the early 1980s, women’s and men’s unemployment rates have been roughly similar. In 2000, the jobless rates for women and men were 4.1 and 3.9 percent, respectively. Both figures were the lowest in 30 years. From 2000 to 2003, unemployment rates for both sexes rose but then declined in 2004. (See table 2.)

• From 1975 to 2000, the labor force participation rate of mothers with children under age 18 rose from 47 to 73 percent. From 2000 to 2004, the rate receded slightly to 71 percent. Mothers with older children (6 to 17 years of age) are more likely to participate in the labor force than are mothers of younger children (under 6 years of age). Unmarried mothers have higher participation rates than do married mothers. (See tables 6 and 7.)

• The educational attainment level of women age 25 to 64 rose substantially from 1970 to 2004. About 3 in 10 women in the labor force held college degrees in 2004, compared with about 1 in 10 in 1970. About 8 percent of women in the labor force were high school dropouts in 2004, compared with 34 percent in 1970. (See table 9.) Data from 1970 were from the March supplement to the CPS.

• Employed Asian women were more likely than employed white, black, or Hispanic women to work in management, professional, and related occupations (about 44 percent compared with 39, 31, and 22 percent, respectively). Hispanic and black women (30 and 27 percent, respectively) were more likely than white or Asian women (19 percent each) to work in service occupations. (See table 12.)

• In 2004, women accounted for more than half of all workers in each of the following industries: Financial activities, education and health services, and leisure and hospitality. Women were underrepresented (relative to their share of total employment) in mining, construction, and transportation and utilities. (See table 14.)
• In 2004, women who worked full time had median weekly earnings of $573. Asian and white women earned more than their black and Hispanic counterparts ($613 and $584 compared with $505 and $419). In 2004, women’s median weekly earnings were 80 percent of men’s. Women’s-to-men’s earnings ratios were higher among black and Hispanic workers (89 and 87 percent, respectively) than among white and Asian workers (80 and 76 percent, respectively). (See table 16.) (Users should note that the comparisons of earnings in this report are made on a broad level and do not control for many factors that can be significant in explaining earnings differences.)

• Female college graduates age 25 and over earned about 76 percent more than women with only a high school diploma in 2004. This difference in earnings by education has increased sharply since 1979, when female college graduates earned 43 percent more than female high school graduates. Nonetheless, female college graduates who were full-time wage and salary workers had median weekly earnings that were only 75 percent of those of their male counterparts in 2004, $860 versus $1,143. (See table 17.)

• In 2004, approximately 26 percent of employed women usually worked part time, compared with about 11 percent of employed men. Over the past 35 years, the proportion of women who worked part time has changed little, and the proportion for men has edged up slightly. (See table 20.) (Part-time workers are defined as those who usually work less than 35 hours a week.)

• From 1976 to 2004, women in nonagricultural industries increased their average workweek by about 2 hours to 35.9 hours. Men’s average workweek remained relatively unchanged over the same period and was 41.6 hours in 2004. (See table 21.)

• Nearly 60 percent of all women who worked at some time in calendar year 2003 worked full time and year round, compared with 41 percent in 1970. During the same period, the proportion of men who worked full time and year round grew from 66 to 73 percent. (See table 22.) These data were collected in the Annual Social and Economic Supplement to the CPS and refer to work experience during the prior calendar year.

• Both wife and husband had earnings from work in 58 percent of married-couple families in 2003, compared with 44 percent in 1967. (See table 23.) These data were collected in the Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.

• Working wives’ contributions to family income grew by about 9 percentage points between 1973 and 2003. In 1973, wives’ earnings accounted for 26 percent (median) of their families’ incomes; by 2003, that share had grown to 35 percent. The proportion of wives earning more than their husbands also grew. In 1987, 18 percent of working wives whose husbands also worked earned more than their spouses; in 2003, this proportion was 25 percent. (See tables 24 and 25.) These data were collected in the Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.

• In 2004, about 1.3 million female workers paid at an hourly rate had earnings at or below the Federal minimum wage of $5.15 an hour; nearly half of these women were age 16 to 24. Among workers age 25 years and over who were paid hourly rates, about 2 percent of women had earnings at or below the minimum wage, twice the rate for men. (See table 26.)

• Women who were in the labor force for 27 weeks or more in 2003 were slightly more likely than men to live in poverty; 6.0 percent of women were in poverty versus 4.7 percent of men. Moreover, among those who worked or looked for work for 27 weeks or more, black and Hispanic women were more than twice as likely as white and Asian women to live below the poverty level. Poverty rates generally decline with age; among those in the labor force for 27 weeks or more, about 1 in 10 women between the ages of 16 and 24 lived below the poverty level in 2003, compared with about 1 in 20 women age 25 and older. (See table 27.) Data are from the Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.

• Men were slightly more likely than women to have flexible schedules on their jobs in May 2001, and white women were more likely to have flexible schedules than either black or Hispanic women. Unmarried women were more likely to have flexible schedules on their jobs than married women, although the reverse was true for men. (See table 30.) Data are from the May 2001 Work Schedules supplement to the CPS.

• About 15 percent of both women and men reported working at home at least once per week as part of their main job in May 2001. Working at home was more common for parents than for nonparents. Women were slightly more likely than men were to be paid for work they did at home. Self-employment was fairly common among those who worked at home in May 2001: about 27 percent of women who worked at home were self-employed; the comparable figure for men was 33 percent. (See table 31.) Data are from the May 2001 Work Schedules supplement to the CPS.
• About 2.3 million women and 3.0 million men experienced job displacement between January 2001 and December 2003. Women who were displaced were roughly twice as likely as men to have left the labor force by January 2004 (20 percent versus 12 percent). (See table 32.) Data are from the January 2004 Displaced Worker supplement to the CPS.

• In 2004, among recent high school graduates, young women were more likely than young men to enter college (72 percent versus 61 percent). (For information on the labor force status of recent high school graduates and dropouts by school enrollment and sex, see table 33.) Data are from the October 2004 School Enrollment supplement to the CPS.

• Almost 48 percent of women age 16 to 24 who were enrolled in either high school or college in October 2004 were in the labor force. This is slightly above the labor force participation rate of men enrolled in school. Young women not in school were less likely than their male counterparts to be in the labor force (73 percent versus 87 percent). Among young women who were not in school, labor force participation rates were dramatically lower and unemployment rates four times higher for those who had not completed high school than for those who had graduated from college. (See table 34.) Data are from the October 2004 School Enrollment supplement to the CPS.

• In 1970, 2.2 percent of employed women were multiple jobholders, but by 1995, the rate had nearly tripled to 6.5 percent. Subsequently, the multiple jobholding rate for women trended downward, falling to 5.6 percent by 2004. The multiple jobholding rate for men also has declined in recent years, from 6.3 percent in 1998 to 4.9 percent in 2004. (See table 35.) Data were collected in the May CPS.

• In 2004, 5.6 percent of employed women were self-employed compared with 8.0 percent of men. During the 1976-2004 period, the percentage of women who were self-employed increased by 1.2 percentage points, while the percentage of men who were self-employed edged down by less than half a percentage point. In 2004, women made up about 38 percent of self-employed persons, compared with nearly 27 percent in 1976. (See table 36.)

• In 2003, foreign-born women (54 percent) were less likely to be in the labor force than native-born women (60 percent). The reverse was true for men. (See table 37.)

• Thirteen percent of female wage and salary workers were represented by unions in 2004, compared with 13 percent of men. Union attachment for both groups has fallen since 1983, when unions represented 18 percent of female wage and salary workers and nearly 28 percent of men. (See table 38.)
<table>
<thead>
<tr>
<th>Age</th>
<th>Civilian noninstitutional population</th>
<th></th>
<th>Civilian labor force</th>
<th></th>
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<th></th>
<th></th>
<th>Not in labor force</th>
</tr>
</thead>
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<tr>
<td></td>
<td>Total</td>
<td></td>
<td>Percent of population</td>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Total</td>
<td>Percent of labor force</td>
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<td>60 to 64 years</td>
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Table 1. Employment status of the civilian noninstitutional population by age and sex, 2004 annual averages
—Continued

(Numbers in thousands)

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<th>Age</th>
<th>Civilian noninstitutional population</th>
<th>Total</th>
<th>Percent of population</th>
<th>Civilian labor force</th>
<th>Employed</th>
<th>Unemployed</th>
<th>Total</th>
<th>Percent of labor force</th>
<th>Not in labor force</th>
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<td><strong>Women</strong></td>
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<td></td>
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<td>45 to 49 years</td>
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Table 1. Employment status of the civilian noninstitutional population by age and sex, 2004 annual averages—Continued

(Numbers in thousands)

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Table 2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2004 annual averages

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<td>Total</td>
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See footnote at end of table.
Table 2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2004 annual averages—Continued

(Numbers in thousands)

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<th>Year</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
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<th></th>
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<th></th>
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<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
<td></td>
<td>Unemployed</td>
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<td>Total</td>
<td>Percent of population</td>
<td>Total</td>
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</tr>
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<td></td>
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See footnote at end of table.
Table 2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2004 annual averages—Continued

(Numbers in thousands)

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<td>Percent of population</td>
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1 The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the "Explanatory Notes and Estimates of Error" section of Employment and Earnings, a monthly BLS periodical.
Table 3. Employment status by race, age, sex, and Hispanic or Latino ethnicity, 2004 annual averages

(Numbers in thousands)

<table>
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<th>Race, age, sex, and Hispanic or Latino ethnicity</th>
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<th>Civilian labor force</th>
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### Table 4. Employment status by marital status and sex, 2004 annual averages

(Numbers in thousands)

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<th>Civilian labor force</th>
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<td></td>
<td>population</td>
<td>Percent of</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 16 years and</td>
<td>107,710</td>
<td>78,980</td>
<td>73.3</td>
</tr>
<tr>
<td>over</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Married, spouse</td>
<td>60,412</td>
<td>46,550</td>
<td>77.1</td>
</tr>
<tr>
<td>present</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unmarried, total</td>
<td>47,298</td>
<td>32,430</td>
<td>68.6</td>
</tr>
<tr>
<td>Never married</td>
<td>32,422</td>
<td>22,776</td>
<td>70.2</td>
</tr>
<tr>
<td>Other marital status</td>
<td>14,875</td>
<td>9,654</td>
<td>64.9</td>
</tr>
<tr>
<td>Divorced</td>
<td>8,865</td>
<td>6,512</td>
<td>73.5</td>
</tr>
<tr>
<td>Separated</td>
<td>3,379</td>
<td>2,553</td>
<td>75.6</td>
</tr>
<tr>
<td>Widowed</td>
<td>2,631</td>
<td>589</td>
<td>22.4</td>
</tr>
</tbody>
</table>
### Table 5. Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, 2004

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women, 16 years and over</td>
<td>115,269</td>
<td>68.202</td>
<td>59.2</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>36,642</td>
<td>25,913</td>
<td>70.7</td>
</tr>
<tr>
<td>With children 6 to 17, none younger</td>
<td>20,364</td>
<td>15,782</td>
<td>77.5</td>
</tr>
<tr>
<td>With children under 6 years old</td>
<td>16,278</td>
<td>10,131</td>
<td>62.2</td>
</tr>
<tr>
<td>Under 3 years old</td>
<td>9,424</td>
<td>5,401</td>
<td>57.3</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>78,627</td>
<td>42,289</td>
<td>53.8</td>
</tr>
<tr>
<td>Men, 16 years and over</td>
<td>107,241</td>
<td>77,860</td>
<td>72.6</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>28,177</td>
<td>26,475</td>
<td>94.0</td>
</tr>
<tr>
<td>With children 6 to 17, none younger</td>
<td>15,521</td>
<td>14,427</td>
<td>92.9</td>
</tr>
<tr>
<td>With children under 6 years old</td>
<td>12,656</td>
<td>12,048</td>
<td>95.2</td>
</tr>
<tr>
<td>Under 3 years old</td>
<td>7,478</td>
<td>7,108</td>
<td>95.1</td>
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<tr>
<td>With no children under 18 years old</td>
<td>79,063</td>
<td>51,385</td>
<td>65.0</td>
</tr>
<tr>
<td><strong>White</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women, 16 years and over</td>
<td>93,364</td>
<td>54,961</td>
<td>58.9</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>28,721</td>
<td>20,148</td>
<td>70.2</td>
</tr>
<tr>
<td>With children 6 to 17, none younger</td>
<td>16,067</td>
<td>12,416</td>
<td>77.3</td>
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<tr>
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<td>12,654</td>
<td>7,372</td>
<td>61.1</td>
</tr>
<tr>
<td>Under 3 years old</td>
<td>7,394</td>
<td>4,168</td>
<td>56.4</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>64,644</td>
<td>34,813</td>
<td>53.9</td>
</tr>
<tr>
<td>Men, 16 years and over</td>
<td>88,600</td>
<td>65,136</td>
<td>73.5</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>23,469</td>
<td>22,216</td>
<td>94.7</td>
</tr>
<tr>
<td>With children 6 to 17, none younger</td>
<td>12,935</td>
<td>12,115</td>
<td>93.7</td>
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<tr>
<td>With children under 6 years old</td>
<td>10,534</td>
<td>10,102</td>
<td>95.9</td>
</tr>
<tr>
<td>Under 3 years old</td>
<td>6,262</td>
<td>6,006</td>
<td>95.9</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>65,131</td>
<td>42,920</td>
<td>65.9</td>
</tr>
</tbody>
</table>

See note at end of table.
Table 5.  Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, 2004  
—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th>Not in labor force</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Total</td>
</tr>
<tr>
<td><strong>Black or African American</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women, 16 years and over..............................</td>
<td>14,343</td>
<td>8,842  61.6</td>
<td>7,984</td>
</tr>
<tr>
<td>With children under 18 years old......................</td>
<td>5,143</td>
<td>3,945  76.7</td>
<td>3,541</td>
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<tr>
<td>With children 6 to 17, none younger..................</td>
<td>2,888</td>
<td>2,330  80.7</td>
<td>2,146</td>
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<tr>
<td>With children under 6 years old......................</td>
<td>2,256</td>
<td>1,615  71.6</td>
<td>1,395</td>
</tr>
<tr>
<td>Under 3 years old....................................</td>
<td>1,221</td>
<td>822    67.3</td>
<td>695</td>
</tr>
<tr>
<td>With no children under 18 years old..................</td>
<td>9,199</td>
<td>4,896  53.2</td>
<td>4,443</td>
</tr>
<tr>
<td>Men, 16 years and over...............................</td>
<td>11,589</td>
<td>7,521  64.9</td>
<td>6,633</td>
</tr>
<tr>
<td>With children under 18 years old......................</td>
<td>2,526</td>
<td>2,228  88.2</td>
<td>2,065</td>
</tr>
<tr>
<td>With children 6 to 17, none younger..................</td>
<td>1,478</td>
<td>1,289  87.2</td>
<td>1,197</td>
</tr>
<tr>
<td>With children under 6 years old......................</td>
<td>1,048</td>
<td>940    89.6</td>
<td>868</td>
</tr>
<tr>
<td>Under 3 years old....................................</td>
<td>563</td>
<td>497    88.2</td>
<td>463</td>
</tr>
<tr>
<td>With no children under 18 years old..................</td>
<td>3,090</td>
<td>1,624  52.6</td>
<td>1,520</td>
</tr>
<tr>
<td><strong>Asian</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Women, 16 years and over..............................</td>
<td>4,913</td>
<td>2,833  57.7</td>
<td>2,671</td>
</tr>
<tr>
<td>With children under 18 years old......................</td>
<td>1,823</td>
<td>1,209  66.3</td>
<td>1,151</td>
</tr>
<tr>
<td>With children 6 to 17, none younger..................</td>
<td>932</td>
<td>694    74.4</td>
<td>666</td>
</tr>
<tr>
<td>With children under 6 years old......................</td>
<td>892</td>
<td>516    57.9</td>
<td>485</td>
</tr>
<tr>
<td>Under 3 years old....................................</td>
<td>517</td>
<td>271    52.4</td>
<td>259</td>
</tr>
<tr>
<td>With no children under 18 years old..................</td>
<td>3,090</td>
<td>1,624  52.6</td>
<td>1,520</td>
</tr>
<tr>
<td>Men, 16 years and over...............................</td>
<td>4,516</td>
<td>3,340  74.0</td>
<td>3,186</td>
</tr>
<tr>
<td>With children under 18 years old......................</td>
<td>1,476</td>
<td>1,389  94.1</td>
<td>1,353</td>
</tr>
<tr>
<td>With children 6 to 17, none younger..................</td>
<td>764</td>
<td>723    94.6</td>
<td>697</td>
</tr>
<tr>
<td>With children under 6 years old......................</td>
<td>712</td>
<td>666    93.5</td>
<td>656</td>
</tr>
<tr>
<td>Under 3 years old....................................</td>
<td>425</td>
<td>393    92.5</td>
<td>389</td>
</tr>
<tr>
<td>With no children under 18 years old..................</td>
<td>3,040</td>
<td>1,951  64.2</td>
<td>1,833</td>
</tr>
</tbody>
</table>

See note at end of table.
Table 5. **Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, 2004**
—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th>Civilian labor force</th>
<th>Not in labor force</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Total</td>
<td>Percent of population</td>
</tr>
<tr>
<td>Hispanic or Latino ethnicity</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women, 16 years and over</td>
<td>13,543</td>
<td>7,526</td>
<td>55.6</td>
<td>6,930</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>6,209</td>
<td>3,711</td>
<td>59.8</td>
<td>3,408</td>
</tr>
<tr>
<td>With children 6 to 17, none younger</td>
<td>2,993</td>
<td>2,073</td>
<td>69.2</td>
<td>1,930</td>
</tr>
<tr>
<td>With children under 6 years old</td>
<td>3,215</td>
<td>1,638</td>
<td>51.0</td>
<td>1,478</td>
</tr>
<tr>
<td>Under 3 years old</td>
<td>1,824</td>
<td>817</td>
<td>44.8</td>
<td>721</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>7,335</td>
<td>3,815</td>
<td>52.0</td>
<td>3,523</td>
</tr>
<tr>
<td>Men, 16 years and over</td>
<td>14,240</td>
<td>11,337</td>
<td>79.6</td>
<td>10,490</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>4,692</td>
<td>4,380</td>
<td>93.3</td>
<td>4,171</td>
</tr>
<tr>
<td>With children 6 to 17, none younger</td>
<td>2,127</td>
<td>1,955</td>
<td>91.9</td>
<td>1,867</td>
</tr>
<tr>
<td>With children under 6 years old</td>
<td>2,565</td>
<td>2,425</td>
<td>94.5</td>
<td>2,304</td>
</tr>
<tr>
<td>Under 3 years old</td>
<td>1,520</td>
<td>1,436</td>
<td>94.4</td>
<td>1,361</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>9,548</td>
<td>6,957</td>
<td>72.9</td>
<td>6,319</td>
</tr>
</tbody>
</table>

NOTE: Children are "own children" and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.
Table 6. Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or
Latino ethnicity, 2004

(Numbers in thousands)

| Presence and age of children | Civilian noninstitutional population | Civilian labor force | | | Not in labor force |
|-----------------------------|-------------------------------------|---------------------|-----------------|------------------|
|                             | Total | Percent of population | Employed | Unemployed | Total | Percent of population | Total | Percent of labor force |
| Total, 16 years and over    | 115,269 | 68.2 | 64,412 | 55.9 | 3,789 | 5.6 | 47,067 |
| With children under 18 years old | 36,642 | 70.7 | 24,413 | 66.6 | 1,501 | 5.8 | 10,729 |
| With children 6 to 17 years old, none younger | 20,364 | 77.5 | 15,006 | 73.7 | 776 | 4.9 | 4,582 |
| With children under 6 years old | 16,278 | 62.2 | 4,983 | 52.9 | 417 | 7.7 | 4,024 |
| With no children under 18 years old | 78,627 | 53.8 | 40,000 | 50.9 | 2,289 | 5.3 | 36,338 |
| Total, 16 years and over    | 59,008 | 60.9 | 34,582 | 58.6 | 1,336 | 3.7 | 23,090 |
| With children under 18 years old | 26,329 | 68.2 | 17,215 | 65.4 | 738 | 4.1 | 8,376 |
| With children 6 to 17 years old, none younger | 14,339 | 75.6 | 10,441 | 72.8 | 406 | 3.7 | 3,492 |
| With children under 6 years old | 11,990 | 59.3 | 6,774 | 56.5 | 332 | 4.7 | 4,884 |
| With no children under 18 years old | 32,679 | 55.0 | 17,367 | 53.1 | 598 | 3.3 | 14,714 |
| Total, 16 years and over    | 56,261 | 57.4 | 29,830 | 53.0 | 2,454 | 7.6 | 21,624 |
| With children under 18 years old | 10,313 | 77.2 | 7,198 | 69.8 | 762 | 9.6 | 2,353 |
| With children 6 to 17 years old, none younger | 6,025 | 81.9 | 4,565 | 75.8 | 370 | 5.9 | 1,090 |
| With children under 6 years old | 4,288 | 70.5 | 2,633 | 61.4 | 392 | 13.0 | 4,024 |
| With no children under 18 years old | 45,947 | 52.9 | 22,632 | 54.2 | 1,691 | 7.0 | 38,403 |
| Total, 16 years and over    | 93,364 | 58.9 | 52,306 | 56.0 | 2,655 | 4.8 | 38,403 |
| With children under 18 years old | 28,721 | 70.2 | 19,157 | 66.7 | 991 | 4.9 | 8,573 |
| With children 6 to 17 years old, none younger | 16,067 | 77.3 | 11,879 | 73.9 | 537 | 4.3 | 3,651 |
| With children under 6 years old | 4,288 | 55.1 | 3,738 | 52.4 | 417 | 7.7 | 3,201 |
| With no children under 18 years old | 64,644 | 55.0 | 33,149 | 51.3 | 1,664 | 4.8 | 29,831 |
| Total, 16 years and over    | 50,801 | 60.4 | 29,625 | 58.3 | 1,052 | 3.4 | 20,125 |
| With children under 18 years old | 22,145 | 67.7 | 14,408 | 65.1 | 578 | 3.9 | 7,159 |
| With children 6 to 17 years old, none younger | 12,055 | 75.4 | 8,770 | 72.8 | 320 | 3.5 | 2,965 |
| With children under 6 years old | 10,089 | 58.4 | 5,638 | 55.9 | 258 | 4.4 | 4,194 |
| With no children under 18 years old | 35,987 | 54.8 | 15,217 | 53.1 | 474 | 3.0 | 12,966 |
| Total, 16 years and over    | 42,563 | 57.1 | 22,681 | 53.3 | 1,603 | 6.6 | 18,278 |
| With children under 18 years old | 6,576 | 78.5 | 4,749 | 72.2 | 413 | 8.0 | 1,414 |
| With children 6 to 17 years old, none younger | 4,011 | 82.9 | 3,109 | 77.5 | 217 | 6.5 | 686 |
| With children under 6 years old | 2,565 | 71.6 | 1,640 | 64.0 | 196 | 10.7 | 728 |
| With no children under 18 years old | 35,987 | 53.1 | 17,932 | 49.8 | 1,190 | 6.2 | 16,864 |

See footnote at end of table
Table 6. Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, 2004—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Presence and age of children</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th>Not in labor force</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Total</td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>14,343</td>
<td>8,842</td>
<td>61.6</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>5,143</td>
<td>3,945</td>
<td>76.7</td>
</tr>
<tr>
<td>With children 6 to 17 years old, none younger</td>
<td>2,888</td>
<td>2,330</td>
<td>80.7</td>
</tr>
<tr>
<td>With children under 6 years old</td>
<td>2,256</td>
<td>1,615</td>
<td>71.6</td>
</tr>
<tr>
<td>With children under 3 years old</td>
<td>1,221</td>
<td>822</td>
<td>67.3</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>9,199</td>
<td>4,896</td>
<td>53.2</td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>4,152</td>
<td>2,818</td>
<td>67.9</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>2,006</td>
<td>1,572</td>
<td>78.4</td>
</tr>
<tr>
<td>With children 6 to 17 years old, none younger</td>
<td>1,182</td>
<td>954</td>
<td>80.7</td>
</tr>
<tr>
<td>With children under 6 years old</td>
<td>1,182</td>
<td>954</td>
<td>80.7</td>
</tr>
<tr>
<td>With children under 3 years old</td>
<td>430</td>
<td>307</td>
<td>71.3</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>7,053</td>
<td>3,650</td>
<td>51.7</td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>10,190</td>
<td>6,023</td>
<td>59.1</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>3,138</td>
<td>2,374</td>
<td>75.7</td>
</tr>
<tr>
<td>With children 6 to 17 years old, none younger</td>
<td>1,705</td>
<td>1,376</td>
<td>80.7</td>
</tr>
<tr>
<td>With children under 6 years old</td>
<td>1,432</td>
<td>097</td>
<td>69.0</td>
</tr>
<tr>
<td>With children under 3 years old</td>
<td>791</td>
<td>515</td>
<td>65.1</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>7,053</td>
<td>3,650</td>
<td>51.7</td>
</tr>
</tbody>
</table>

See footnote at end of table
Table 6. *Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, 2004—Continued*

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Presence and age of children</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th>Not in labor force</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total, 16 years and over</td>
<td>13,543</td>
<td>55.6</td>
</tr>
<tr>
<td>With children under 18 years old</td>
<td>6,209</td>
<td>3,711 59.8</td>
<td>3,408 54.9</td>
</tr>
<tr>
<td>With children 6 to 17 years old, none younger</td>
<td>2,993</td>
<td>2,073 69.2</td>
<td>1,930 64.5</td>
</tr>
<tr>
<td>With children under 6 years old</td>
<td>3,215</td>
<td>1,638 51.0</td>
<td>1,478 46.0</td>
</tr>
<tr>
<td>With children under 3 years old</td>
<td>1,824</td>
<td>817 44.8</td>
<td>721 39.5</td>
</tr>
<tr>
<td>With no children under 18 years old</td>
<td>7,335</td>
<td>3,815 52.0</td>
<td>3,523 48.0</td>
</tr>
<tr>
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<td>Total, 16 years and over</td>
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<tr>
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<td>2,176 50.1</td>
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<td>495 36.1</td>
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<td>Total, 16 years and over</td>
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<td>2,617 52.3</td>
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1 Includes never-married, divorced, separated, and widowed.

**NOTE:** Children are "own children" and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.
<table>
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<th>Civilian labor force</th>
<th>With own children ages 6 to 17</th>
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<td>Total</td>
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<td>Unemployed</td>
<td>Total</td>
</tr>
<tr>
<td></td>
<td>Percent of</td>
<td></td>
<td>Percent of</td>
<td>Percent of</td>
</tr>
<tr>
<td></td>
<td>population</td>
<td></td>
<td>labor force</td>
<td>population</td>
</tr>
<tr>
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<td>8,917</td>
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<td>1,529</td>
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<td>24,598</td>
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<td>15,993</td>
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<td>1,501</td>
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</table>

See note at end of table.
Table 7. **Employment status of women by presence and age of youngest child, 1975-2004—Continued**

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<tr>
<th>Year</th>
<th>Total</th>
<th>Percent of population</th>
<th>Employed</th>
<th>Percent of labor force</th>
<th>Total</th>
<th>Percent of population</th>
<th>Employed</th>
<th>Percent of labor force</th>
</tr>
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<td>17.7</td>
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<td>5,202</td>
<td>12.8</td>
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<td>34.1</td>
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<td>2,768</td>
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<td>47.6</td>
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<td>7,322</td>
<td>10.9</td>
<td>4,601</td>
<td>49.5</td>
<td>4,089</td>
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<td>9.5</td>
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<td>5,053</td>
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<td>4,823</td>
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<td>9,800</td>
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<td>61.0</td>
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</table>

See note at the end of the table.
### Table 7. Employment status of women by presence and age of youngest child, 1975-2004—Continued

(Numbers in thousands)

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<th>Year</th>
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<th>Unemployed</th>
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<td>Percent of population</td>
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**NOTE:** "Own children" include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Data for 1994 and subsequent years are not directly comparable with data for 1993 and earlier years because of a major redesign of the Current Population Survey.
Table 8. Employment status of the civilian noninstitutional population 25 to 64 years of age by educational attainment and sex, 2004 annual averages

(Numbers in thousands)

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<th>Educational attainment and sex</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
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<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
<td>Unemployed</td>
<td></td>
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<tr>
<td></td>
<td>Total</td>
<td>Percent of labor force</td>
<td>Total</td>
<td>Percent of</td>
<td>Total</td>
</tr>
<tr>
<td>Total</td>
<td>152,329</td>
<td>78.9</td>
<td>114,803</td>
<td>75.4</td>
<td>5,332</td>
</tr>
<tr>
<td>Total, 25 to 64 years</td>
<td>152,329</td>
<td></td>
<td>114,803</td>
<td></td>
<td>5,332</td>
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<td>63.1</td>
<td>10,683</td>
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<tr>
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<td>34,310</td>
<td>72.7</td>
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<td>31,899</td>
<td>77.7</td>
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<td>College graduates, total</td>
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<tr>
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<td>756</td>
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<td>9,468</td>
<td>84.5</td>
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<td>89.8</td>
<td>2,172</td>
<td>88.3</td>
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</tr>
<tr>
<td>Doctoral degree</td>
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<td>90.8</td>
<td>1,752</td>
<td>89.2</td>
<td>33</td>
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</table>

Women

| Total | 77,661 | 71.6 | 53,160 | 68.5 | 2,456 | 4.4 |
| Total, 25 to 64 years | 77,661 | | 53,160 | | 2,456 | |
| Less than a high school diploma | 8,800 | 48.7 | 3,841 | 43.6 | 446 | 10.4 |
| High school graduates, no college\(^1\) | 23,881 | 68.5 | 15,551 | 65.1 | 809 | 4.9 |
| Some college or associate degree | 22,794 | 79.6 | 17,665 | 77.5 | 487 | 2.7 |
| College graduates, total | 15,410 | 77.9 | 11,659 | 75.7 | 345 | 2.9 |
| Bachelor's degree | 5,782 | 83.0 | 4,684 | 81.0 | 114 | 2.4 |
| Master's degree | 915 | 82.7 | 738 | 80.7 | 18 | 2.3 |
| Professional degree | 687 | 86.5 | 584 | 84.9 | 10 | 1.8 |

Men

| Total | 74,667 | 86.4 | 61,643 | 82.6 | 2,877 | 4.5 |
| Total, 25 to 64 years | 74,667 | | 61,643 | | 2,877 | |
| Less than a high school diploma | 9,737 | 76.1 | 6,841 | 70.3 | 573 | 7.7 |
| High school graduates, no college\(^1\) | 23,337 | 84.7 | 18,758 | 80.4 | 1,017 | 5.1 |
| Some college or associate degree | 18,893 | 87.4 | 15,796 | 83.6 | 710 | 4.3 |
| College graduates, total | 22,701 | 91.7 | 20,246 | 89.2 | 577 | 2.8 |
| Bachelor's degree | 14,739 | 91.7 | 13,100 | 88.9 | 411 | 3.0 |
| Master's degree | 5,140 | 90.8 | 4,545 | 88.4 | 124 | 2.7 |
| Professional degree | 1,545 | 94.0 | 1,433 | 92.8 | 19 | 1.3 |
| Doctoral degree | 1,277 | 93.2 | 1,168 | 91.5 | 22 | 1.9 |

\(^1\) Includes persons with a high school diploma or equivalent.
Table 9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2004

<table>
<thead>
<tr>
<th>Year</th>
<th>Civilian labor force (thousands)</th>
<th>Percent distribution</th>
<th>Percent distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>High school</td>
<td>College</td>
</tr>
<tr>
<td></td>
<td>Total</td>
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<td>4 years, no college</td>
</tr>
<tr>
<td></td>
<td>Total, both sexes</td>
<td></td>
<td></td>
</tr>
<tr>
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<td>61,765</td>
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<td>34.5</td>
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<tr>
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<tr>
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<td>64,775</td>
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<td>30.9</td>
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<tr>
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<tr>
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<td>67,774</td>
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<tr>
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<tr>
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<tr>
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<td>Total, both sexes</td>
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<table>
<thead>
<tr>
<th>Year</th>
<th>Civilian labor force (thousands)</th>
<th>Percent distribution</th>
<th>Percent distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
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<td>High school graduates, no college²</td>
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<tr>
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<td>Total, both sexes</td>
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See footnotes at end of table.
Table 9.  Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2004—Continued

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<th>Year</th>
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<th>Total</th>
<th>Percent distribution</th>
<th>College</th>
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<td>1 to 3 years</td>
<td>4 years or more</td>
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<td></td>
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<td></td>
</tr>
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<td></td>
<td></td>
</tr>
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<tr>
<th>Year</th>
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<th>Total</th>
<th>Percent distribution</th>
<th>College</th>
</tr>
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<td></td>
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<tr>
<td></td>
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<td>Less than a high school diploma</td>
<td>Some college, no degree, and associate degree</td>
</tr>
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<td></td>
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<tr>
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See footnotes at end of table.
### Table 9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2004—Continued

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<th></th>
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<th>Percent distribution</th>
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<td>56,428</td>
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<tr>
<td>1993</td>
<td>56,992</td>
<td>100.0</td>
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<tr>
<td>1994</td>
<td>57,205</td>
<td>100.0</td>
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<tr>
<td>1995</td>
<td>57,784</td>
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<td>1996</td>
<td>58,692</td>
<td>100.0</td>
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<tr>
<td>1997</td>
<td>59,684</td>
<td>100.0</td>
<td>12.2</td>
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<tr>
<td>1998</td>
<td>60,255</td>
<td>100.0</td>
<td>12.0</td>
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<tr>
<td>1999</td>
<td>60,570</td>
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<td>2000</td>
<td>62,001</td>
<td>100.0</td>
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<tr>
<td>2001</td>
<td>62,664</td>
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<td>11.5</td>
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<tr>
<td>2002</td>
<td>63,318</td>
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</tr>
<tr>
<td>2003</td>
<td>64,025</td>
<td>100.0</td>
<td>11.7</td>
</tr>
<tr>
<td>2004</td>
<td>64,519</td>
<td>100.0</td>
<td>11.5</td>
</tr>
</tbody>
</table>

2 Includes persons with a high school diploma or equivalent.
3 Includes persons with bachelor's, master's, professional, and doctoral degrees.
4 Beginning in 1992, data on educational attainment are annual averages and are based on the "highest diploma or degree received" rather than the "number of years of school completed."
Table 10. Employed persons by major occupation and sex, 2003-04 annual averages

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation and sex</th>
<th>2003</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>137,736</td>
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<tr>
<td>Management, professional, and related occupations</td>
<td>47,929</td>
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<tr>
<td>Management, business, and financial operations occupations</td>
<td>19,934</td>
<td>14.5</td>
</tr>
<tr>
<td>Professional and related occupations</td>
<td>27,995</td>
<td>20.3</td>
</tr>
<tr>
<td>Service occupations</td>
<td>22,086</td>
<td>16.0</td>
</tr>
<tr>
<td>Sales and office occupations</td>
<td>35,496</td>
<td>25.8</td>
</tr>
<tr>
<td>Sales and related occupations</td>
<td>15,960</td>
<td>11.6</td>
</tr>
<tr>
<td>Office and administrative support occupations</td>
<td>19,536</td>
<td>14.2</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance occupations</td>
<td>14,205</td>
<td>10.3</td>
</tr>
<tr>
<td>Farming, fishing, and forestry occupations</td>
<td>1,050</td>
<td>.8</td>
</tr>
<tr>
<td>Construction and extraction occupations</td>
<td>8,114</td>
<td>5.9</td>
</tr>
<tr>
<td>Installation, maintenance, and repair occupations</td>
<td>5,041</td>
<td>3.7</td>
</tr>
<tr>
<td>Production, transportation, and material moving occupations</td>
<td>18,020</td>
<td>13.1</td>
</tr>
<tr>
<td>Production occupations</td>
<td>9,700</td>
<td>7.0</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>8,320</td>
<td>6.0</td>
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<tr>
<td><strong>Women</strong></td>
<td>64,404</td>
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<tr>
<td>Management, professional, and related occupations</td>
<td>24,194</td>
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<tr>
<td>Management, business, and financial operations occupations</td>
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<tr>
<td>Professional and related occupations</td>
<td>15,794</td>
<td>24.5</td>
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<tr>
<td>Service occupations</td>
<td>12,626</td>
<td>19.6</td>
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<tr>
<td>Sales and office occupations</td>
<td>22,645</td>
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<tr>
<td>Sales and related occupations</td>
<td>7,823</td>
<td>12.1</td>
</tr>
<tr>
<td>Office and administrative support occupations</td>
<td>14,823</td>
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<tr>
<td>Natural resources, construction, and maintenance occupations</td>
<td>665</td>
<td>1.0</td>
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<tr>
<td>Farming, fishing, and forestry occupations</td>
<td>231</td>
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<tr>
<td>Construction and extraction occupations</td>
<td>223</td>
<td>.3</td>
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<tr>
<td>Installation, maintenance, and repair occupations</td>
<td>211</td>
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<tr>
<td>Production, transportation, and material moving occupations</td>
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<td>Production occupations</td>
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<tr>
<td>Transportation and material moving occupations</td>
<td>1,270</td>
<td>2.0</td>
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</table>
Table 10. **Employed persons by major occupation and sex, 2003-04 annual averages—Continued**

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>2003</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>73,332</td>
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<tr>
<td>Management, professional, and related occupations</td>
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<td>Management, business, and financial operations</td>
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<tr>
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<tr>
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<tr>
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<td>6.4</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance occupations</td>
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<tr>
<td>Farming, fishing, and forestry occupations</td>
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<td>1.1</td>
</tr>
<tr>
<td>Construction and extraction occupations</td>
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<tr>
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<td>6.6</td>
</tr>
<tr>
<td>Production, transportation, and material moving occupations</td>
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<tr>
<td>Production occupations</td>
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</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>7,049</td>
<td>9.6</td>
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</table>
Table 11. Employed persons by detailed occupation and sex, 2004 annual averages

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, 16 years and over ........................................................................</td>
<td>139,252</td>
<td>46.5</td>
</tr>
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<td>Management, professional, and related occupations ................................</td>
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<td>50.3</td>
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<tr>
<td>Management occupations ...........................................................................</td>
<td>20,235</td>
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<tr>
<td>Chief executives .....................................................................................</td>
<td>14,555</td>
<td>36.7</td>
</tr>
<tr>
<td>General and operations managers ..........................................................</td>
<td>1,680</td>
<td>23.3</td>
</tr>
<tr>
<td>Advertising and promotions managers ....................................................</td>
<td>795</td>
<td>26.7</td>
</tr>
<tr>
<td>Marketing and sales managers ...................................................................</td>
<td>70</td>
<td>60.3</td>
</tr>
<tr>
<td>Administrative services managers .........................................................</td>
<td>806</td>
<td>40.4</td>
</tr>
<tr>
<td>Computer and information systems managers ..........................................</td>
<td>87</td>
<td>34.6</td>
</tr>
<tr>
<td>Financial managers ..................................................................................</td>
<td>1,045</td>
<td>56.6</td>
</tr>
<tr>
<td>Human resources managers .........................................................................</td>
<td>262</td>
<td>64.4</td>
</tr>
<tr>
<td>Industrial production managers ..................................................................</td>
<td>280</td>
<td>18.0</td>
</tr>
<tr>
<td>Purchasing managers .................................................................................</td>
<td>170</td>
<td>39.1</td>
</tr>
<tr>
<td>Transportation, storage, and distribution managers ..................................</td>
<td>241</td>
<td>14.9</td>
</tr>
<tr>
<td>Farm, ranch, and other agricultural managers .........................................</td>
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<td>20.1</td>
</tr>
<tr>
<td>Farmers and ranchers ...............................................................................</td>
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<tr>
<td>Construction managers .............................................................................</td>
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</tr>
<tr>
<td>Education administrators ..........................................................................</td>
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<tr>
<td>Engineering managers ...............................................................................</td>
<td>106</td>
<td>5.9</td>
</tr>
<tr>
<td>Food service managers ............................................................................</td>
<td>916</td>
<td>41.2</td>
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<tr>
<td>Lodging managers .....................................................................................</td>
<td>152</td>
<td>51.3</td>
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<td>Medical and health services managers ...................................................</td>
<td>508</td>
<td>71.7</td>
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<tr>
<td>Property, real estate, and community association managers .......................</td>
<td>604</td>
<td>48.5</td>
</tr>
<tr>
<td>Social and community service managers ..................................................</td>
<td>280</td>
<td>67.0</td>
</tr>
<tr>
<td>Business and financial operations occupations .......................................</td>
<td>5,680</td>
<td>55.8</td>
</tr>
<tr>
<td>Wholesale and retail buyers, except farm products ..................................</td>
<td>212</td>
<td>51.0</td>
</tr>
<tr>
<td>Purchasing agents, except wholesale, retail, and farm products ..................</td>
<td>285</td>
<td>54.2</td>
</tr>
<tr>
<td>Claims adjusters, appraisers, examiners, and investigators .......................</td>
<td>281</td>
<td>65.9</td>
</tr>
<tr>
<td>Compliance officers, except agriculture, construction, health, safety, and transportation</td>
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<td>51.5</td>
</tr>
<tr>
<td>Cost estimators ......................................................................................</td>
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<td>17.7</td>
</tr>
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<td>Human resources, training, and labor relations specialists .......................</td>
<td>694</td>
<td>67.9</td>
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<td>Management analysts ...............................................................................</td>
<td>554</td>
<td>41.8</td>
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<tr>
<td>Accountants and auditors .........................................................................</td>
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<td>Appraisers and assessors of real estate ..................................................</td>
<td>138</td>
<td>31.2</td>
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<tr>
<td>Personal financial advisors .......................................................................</td>
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<td>26.6</td>
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<td>Insurance underwriters ............................................................................</td>
<td>98</td>
<td>71.2</td>
</tr>
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<td>Loan counselors and officers .....................................................................</td>
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<td>56.7</td>
</tr>
<tr>
<td>Tax examiners, collectors, and revenue agents .........................................</td>
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<td>63.6</td>
</tr>
<tr>
<td>Tax preparers ..........................................................................................</td>
<td>88</td>
<td>63.1</td>
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<tr>
<td>Professional and related occupations ....................................................</td>
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<td>56.1</td>
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<td>Computer and mathematical occupations ..................................................</td>
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<td>Computer scientists and systems analysts ...............................................</td>
<td>700</td>
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<tr>
<td>Computer programmers ...............................................................................</td>
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</tr>
<tr>
<td>Computer software engineers .....................................................................</td>
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<td>25.0</td>
</tr>
<tr>
<td>Computer support specialists .....................................................................</td>
<td>325</td>
<td>29.7</td>
</tr>
<tr>
<td>Database administrators ............................................................................</td>
<td>94</td>
<td>33.6</td>
</tr>
<tr>
<td>Network and computer systems administrators ..........................................</td>
<td>190</td>
<td>20.3</td>
</tr>
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<td>Network systems and data communications analysts ....................................</td>
<td>312</td>
<td>21.9</td>
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<tr>
<td>Operations research analysts ....................................................................</td>
<td>90</td>
<td>43.0</td>
</tr>
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</table>

See note at end of table.
Table 11. Employed persons by detailed occupation and sex, 2004 annual averages—Continued

(Numbers in thousands)

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<thead>
<tr>
<th>Occupation</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture and engineering occupations</td>
<td>2,760</td>
<td>13.8</td>
</tr>
<tr>
<td>Architects, except naval</td>
<td>207</td>
<td>24.0</td>
</tr>
<tr>
<td>Aerospace engineers</td>
<td>113</td>
<td>11.3</td>
</tr>
<tr>
<td>Chemical engineers</td>
<td>63</td>
<td>15.8</td>
</tr>
<tr>
<td>Civil engineers</td>
<td>293</td>
<td>11.7</td>
</tr>
<tr>
<td>Computer hardware engineers</td>
<td>96</td>
<td>12.7</td>
</tr>
<tr>
<td>Electrical and electronics engineers</td>
<td>343</td>
<td>7.9</td>
</tr>
<tr>
<td>Industrial engineers, including health and safety</td>
<td>177</td>
<td>18.8</td>
</tr>
<tr>
<td>Mechanical engineers</td>
<td>311</td>
<td>5.8</td>
</tr>
<tr>
<td>Drafters</td>
<td>206</td>
<td>23.7</td>
</tr>
<tr>
<td>Engineering technicians, except drafters</td>
<td>416</td>
<td>19.7</td>
</tr>
<tr>
<td>Surveying and mapping technicians</td>
<td>80</td>
<td>12.2</td>
</tr>
<tr>
<td>Life, physical, and social science occupations</td>
<td>1,365</td>
<td>43.0</td>
</tr>
<tr>
<td>Biological scientists</td>
<td>123</td>
<td>45.2</td>
</tr>
<tr>
<td>Medical scientists</td>
<td>93</td>
<td>53.2</td>
</tr>
<tr>
<td>Chemists and materials scientists</td>
<td>141</td>
<td>32.5</td>
</tr>
<tr>
<td>Environmental scientists and geoscientists</td>
<td>86</td>
<td>27.3</td>
</tr>
<tr>
<td>Market and survey researchers</td>
<td>124</td>
<td>48.2</td>
</tr>
<tr>
<td>Psychologists</td>
<td>185</td>
<td>66.7</td>
</tr>
<tr>
<td>Chemical technicians</td>
<td>84</td>
<td>33.3</td>
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<tr>
<td>Community and social services occupations</td>
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<tr>
<td>Counselors</td>
<td>643</td>
<td>69.1</td>
</tr>
<tr>
<td>Social workers</td>
<td>687</td>
<td>77.7</td>
</tr>
<tr>
<td>Miscellaneous community and social service specialists</td>
<td>283</td>
<td>65.6</td>
</tr>
<tr>
<td>Clergy</td>
<td>403</td>
<td>15.0</td>
</tr>
<tr>
<td>Directors, religious activities and education</td>
<td>55</td>
<td>64.8</td>
</tr>
<tr>
<td>Religious workers, all other</td>
<td>99</td>
<td>65.9</td>
</tr>
<tr>
<td>Legal occupations</td>
<td>1,554</td>
<td>48.9</td>
</tr>
<tr>
<td>Lawyers</td>
<td>954</td>
<td>29.4</td>
</tr>
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<td>Judges, magistrates, and other judicial workers</td>
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<td>56.7</td>
</tr>
<tr>
<td>Paralegals and legal assistants</td>
<td>322</td>
<td>86.4</td>
</tr>
<tr>
<td>Miscellaneous legal support workers</td>
<td>215</td>
<td>76.6</td>
</tr>
<tr>
<td>Education, training, and library occupations</td>
<td>7,900</td>
<td>73.4</td>
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<tr>
<td>Postsecondary teachers</td>
<td>1,176</td>
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<tr>
<td>Preschool and kindergarten teachers</td>
<td>656</td>
<td>98.1</td>
</tr>
<tr>
<td>Elementary and middle school teachers</td>
<td>2,580</td>
<td>81.3</td>
</tr>
<tr>
<td>Secondary school teachers</td>
<td>1,151</td>
<td>55.3</td>
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<td>384</td>
<td>83.3</td>
</tr>
<tr>
<td>Other teachers and instructors</td>
<td>667</td>
<td>64.7</td>
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<tr>
<td>Librarians</td>
<td>217</td>
<td>83.2</td>
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<tr>
<td>Teacher assistants</td>
<td>920</td>
<td>91.6</td>
</tr>
<tr>
<td>Arts, design, entertainment, sports, and media occupations</td>
<td>2,687</td>
<td>47.0</td>
</tr>
<tr>
<td>Artists and related workers</td>
<td>222</td>
<td>50.7</td>
</tr>
<tr>
<td>Designers</td>
<td>792</td>
<td>54.0</td>
</tr>
<tr>
<td>Producers and directors</td>
<td>137</td>
<td>32.3</td>
</tr>
<tr>
<td>Athletes, coaches, umpires, and related workers</td>
<td>239</td>
<td>31.6</td>
</tr>
<tr>
<td>Musicians, singers, and related workers</td>
<td>179</td>
<td>36.4</td>
</tr>
<tr>
<td>Announcers</td>
<td>54</td>
<td>21.6</td>
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<tr>
<td>News analysts, reporters and correspondents</td>
<td>81</td>
<td>53.7</td>
</tr>
<tr>
<td>Public relations specialists</td>
<td>133</td>
<td>61.1</td>
</tr>
<tr>
<td>Editors</td>
<td>164</td>
<td>53.9</td>
</tr>
<tr>
<td>Writers and authors</td>
<td>194</td>
<td>55.1</td>
</tr>
<tr>
<td>Miscellaneous media and communication workers</td>
<td>74</td>
<td>70.3</td>
</tr>
<tr>
<td>Broadcast and sound engineering technicians and radio operators</td>
<td>92</td>
<td>12.1</td>
</tr>
</tbody>
</table>

See note at end of table.
Table 11. Employed persons by detailed occupation and sex, 2004 annual averages—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total employed</td>
</tr>
<tr>
<td>Photographers</td>
</tr>
<tr>
<td>Healthcare practitioner and technical occupations</td>
</tr>
<tr>
<td>Chiropractors</td>
</tr>
<tr>
<td>Dentists</td>
</tr>
<tr>
<td>Dietitians and nutritionists</td>
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<tr>
<td>Pharmacists</td>
</tr>
<tr>
<td>Physicians and surgeons</td>
</tr>
<tr>
<td>Physician assistants</td>
</tr>
<tr>
<td>Registered nurses</td>
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<tr>
<td>Occupational therapists</td>
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<tr>
<td>Physical therapists</td>
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<td>Respiratory therapists</td>
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<td>Speech-language pathologists</td>
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<tr>
<td>Veterinarians</td>
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<tr>
<td>Clinical laboratory technologists and technicians</td>
</tr>
<tr>
<td>Dental hygienists</td>
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<tr>
<td>Diagnostic related technologists and technicians</td>
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<tr>
<td>Emergency medical technicians and paramedics</td>
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<tr>
<td>Health diagnosing and treating practitioner support technicians</td>
</tr>
<tr>
<td>Licensed practical and licensed vocational nurses</td>
</tr>
<tr>
<td>Medical records and health information technicians</td>
</tr>
<tr>
<td>Service occupations</td>
</tr>
<tr>
<td>Healthcare support occupations</td>
</tr>
<tr>
<td>Nursing, psychiatric, and home health aides</td>
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<tr>
<td>Physical therapist assistants and aides</td>
</tr>
<tr>
<td>Massage therapists</td>
</tr>
<tr>
<td>Dental assistants</td>
</tr>
<tr>
<td>Protective service occupations</td>
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<tr>
<td>First-line supervisors/managers of police and detectives</td>
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<tr>
<td>Fire fighters</td>
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<tr>
<td>Bailiffs, correctional officers, and jailers</td>
</tr>
<tr>
<td>Detectives and criminal investigators</td>
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<tr>
<td>Police and sheriff’s patrol officers</td>
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<tr>
<td>Private detectives and investigators</td>
</tr>
<tr>
<td>Security guards and gaming surveillance officers</td>
</tr>
<tr>
<td>Food preparation and serving related occupations</td>
</tr>
<tr>
<td>Chefs and head cooks</td>
</tr>
<tr>
<td>First-line supervisors/managers of food preparation and serving workers</td>
</tr>
<tr>
<td>Cooks</td>
</tr>
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<td>Food preparation workers</td>
</tr>
<tr>
<td>Bartenders</td>
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<tr>
<td>Combined food preparation and serving workers, including fast food</td>
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<tr>
<td>Counter attendants, cafeteria, food concession, and coffee shop</td>
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<tr>
<td>Waiters and waitresses</td>
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<tr>
<td>Food servers, nonrestaurant</td>
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<tr>
<td>Dining room and cafeteria attendants and bartender helpers</td>
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<tr>
<td>Dishwashers</td>
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<tr>
<td>Hosts and hostesses, restaurant, lounge, and coffee shop</td>
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See note at end of table.
Table 11. Employed persons by detailed occupation and sex, 2004 annual averages—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
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<tbody>
<tr>
<td>Building and grounds cleaning and maintenance occupations</td>
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<td>First-line supervisors/managers of housekeeping and janitorial workers</td>
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<tr>
<td>First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers</td>
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<tr>
<td>Janitors and building cleaners</td>
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<tr>
<td>Maids and housekeeping cleaners</td>
<td>1,365</td>
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<td>Pest control workers</td>
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<tr>
<td>Grounds maintenance workers</td>
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<td>Personal care and service occupations</td>
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<td>First-line supervisors/managers of gaming workers</td>
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<tr>
<td>First-line supervisors/managers of personal service workers</td>
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<tr>
<td>Nonfarm animal caretakers</td>
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<tr>
<td>Gaming services workers</td>
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<td>Barbers</td>
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<td>Hairdressers, hairstylists, and cosmetologists</td>
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<td>Miscellaneous personal appearance workers</td>
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<td>Baggage porters, bellhops, and concierges</td>
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<td>Transportation attendants</td>
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<td>Child care workers</td>
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<td>Personal and home care aides</td>
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<td>Recreation and fitness workers</td>
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<td>64.9</td>
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<td>Sales and office occupations</td>
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<td>Sales and related occupations</td>
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<td>First-line supervisors/managers of retail sales workers</td>
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<tr>
<td>First-line supervisors/managers of non-retail sales workers</td>
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<td>Cashiers</td>
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<td>Counter and rental clerks</td>
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<tr>
<td>Parts salespersons</td>
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<td>Retail salespersons</td>
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<td>Insurance sales agents</td>
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<td>Securities, commodities, and financial services sales agents</td>
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<td>Travel agents</td>
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<td>Sales representatives, services, all other</td>
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<td>Sales representatives, wholesale and manufacturing</td>
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<td>Models, demonstrators, and product promoters</td>
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<td>86.4</td>
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<td>Real estate brokers and sales agents</td>
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<tr>
<td>Telemarketers</td>
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<td>63.8</td>
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<tr>
<td>Door-to-door sales workers, news and street vendors, and related workers</td>
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<td>63.6</td>
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<tr>
<td>Sales and related workers, all other</td>
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<td>Office and administrative support occupations</td>
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<td>First-line supervisors/managers of office and administrative support workers</td>
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<td>Switchboard operators, including answering service</td>
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<td>Telephone operators</td>
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<tr>
<td>Bill and account collectors</td>
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<td>70.2</td>
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<tr>
<td>Billing and posting clerks and machine operators</td>
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<tr>
<td>Bookkeeping, accounting, and auditing clerks</td>
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<tr>
<td>Payroll and timekeeping clerks</td>
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<td>91.9</td>
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<tr>
<td>Tellers</td>
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<td>88.1</td>
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<td>Court, municipal, and license clerks</td>
<td>102</td>
<td>88.2</td>
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<td>Credit authorizers, checkers, and clerks</td>
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<td>Customer service representatives</td>
<td>1,749</td>
<td>71.1</td>
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</table>

See note at end of table.
Table 11. Employed persons by detailed occupation and sex, 2004 annual averages —Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Total employed</th>
<th>Percent women</th>
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</thead>
<tbody>
<tr>
<td>Eligibility interviewers, government programs</td>
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<td>76.5</td>
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<tr>
<td>File clerks</td>
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<tr>
<td>Hotel, motel, and resort desk clerks</td>
<td>106</td>
<td>75.3</td>
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<tr>
<td>Interviewers, except eligibility and loan</td>
<td>143</td>
<td>84.7</td>
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<tr>
<td>Library assistants, clerical</td>
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<td>83.2</td>
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<tr>
<td>Loan interviewers and clerks</td>
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<td>82.9</td>
</tr>
<tr>
<td>Order clerks</td>
<td>114</td>
<td>71.9</td>
</tr>
<tr>
<td>Human resources assistants, except payroll and timekeeping</td>
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<td>80.6</td>
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<tr>
<td>Receptionists and information clerks</td>
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<tr>
<td>Reservation and transportation ticket agents and travel clerks</td>
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<td>65.7</td>
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<tr>
<td>Couriers and messengers</td>
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<td>14.8</td>
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<td>Dispatchers</td>
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<tr>
<td>Postal service clerks</td>
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</tr>
<tr>
<td>Postal service mail carriers</td>
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<tr>
<td>Postal service mail sorters, processors, and processing machine operators</td>
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<td>43.2</td>
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<tr>
<td>Production, planning, and expediting clerks</td>
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<td>53.1</td>
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<tr>
<td>Shipping, receiving, and traffic clerks</td>
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<td>Stock clerks and order fillers</td>
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<td>Weighers, measurers, checkers, and samplers, recordkeeping</td>
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<td>46.5</td>
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<tr>
<td>Secretaries and administrative assistants</td>
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<tr>
<td>Computer operators</td>
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<tr>
<td>Data entry keyers</td>
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<tr>
<td>Word processors and typists</td>
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<tr>
<td>Insurance claims and policy processing clerks</td>
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<td>87.2</td>
</tr>
<tr>
<td>Mail clerks and mail machine operators, except postal service</td>
<td>154</td>
<td>52.2</td>
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<tr>
<td>Office clerks, general</td>
<td>982</td>
<td>83.5</td>
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<tr>
<td>Office machine operators, except computer</td>
<td>61</td>
<td>56.9</td>
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<tr>
<td>Natural resources, construction, and maintenance occupations</td>
<td>14,582</td>
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<tr>
<td>Farming, fishing, and forestry occupations</td>
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<td>20.6</td>
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<td>First-line supervisors/managers of farming, fishing, and forestry workers</td>
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<td>11.3</td>
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<tr>
<td>Graders and sorters, agricultural products</td>
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<td>76.4</td>
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<tr>
<td>Logging workers</td>
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<tr>
<td>Construction and extraction occupations</td>
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<tr>
<td>First-line supervisors/managers of construction trades and extraction workers</td>
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</tr>
<tr>
<td>Brickmasons, blockmasons, and stonemasons</td>
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<td>.9</td>
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<tr>
<td>Carpenters</td>
<td>1,764</td>
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<tr>
<td>Carpet, floor, and tile installers and finishers</td>
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<td>1.9</td>
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<tr>
<td>Cement masons, concrete finishers, and terrazzo workers</td>
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<td>.2</td>
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<tr>
<td>Construction laborers</td>
<td>1,234</td>
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<tr>
<td>Operating engineers and other construction equipment operators</td>
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<td>1.0</td>
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<tr>
<td>Drywall installers, ceiling tile installers, and tapers</td>
<td>213</td>
<td>1.1</td>
</tr>
<tr>
<td>Electricians</td>
<td>781</td>
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<tr>
<td>Painters, construction and maintenance</td>
<td>719</td>
<td>5.8</td>
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<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters</td>
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<tr>
<td>Roofers</td>
<td>269</td>
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<tr>
<td>Sheet metal workers</td>
<td>152</td>
<td>4.0</td>
</tr>
<tr>
<td>Structural iron and steel workers</td>
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<td>.8</td>
</tr>
<tr>
<td>Helpers, construction trades</td>
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<td>5.3</td>
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<tr>
<td>Construction and building inspectors</td>
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<td>12.4</td>
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<tr>
<td>Highway maintenance workers</td>
<td>96</td>
<td>2.7</td>
</tr>
</tbody>
</table>

See note at end of table.
Table 11. Employed persons by detailed occupation and sex, 2004 annual averages—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Installation, maintenance, and repair occupations ..................................</td>
<td>5,069</td>
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<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
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<tr>
<td>Computer, automated teller, and office machine repairers</td>
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<td>12.0</td>
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<tr>
<td>Radio and telecommunications equipment installers and repairers</td>
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<tr>
<td>Electric motor, power tool, and related repairers</td>
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<tr>
<td>Security and fire alarm systems installers</td>
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<td>Aircraft mechanics and service technicians</td>
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<td>Automotive body and related repairers</td>
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<td>Automotive service technicians and mechanics</td>
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</tr>
<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
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<tr>
<td>Heavy vehicle and mobile equipment service technicians and mechanics</td>
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<td>Small engine mechanics</td>
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<td>Heating, air conditioning, and refrigeration mechanics and installers</td>
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<td>Industrial and refractory machinery mechanics</td>
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<td>Maintenance and repair workers, general</td>
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<td>Millwrights</td>
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<tr>
<td>Electrical power-line installers and repairers</td>
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<td>Telecommunications line installers and repairers</td>
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<td>Precision instrument and equipment repairers</td>
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<td>Coin, vending, and amusement machine servicers and repairers</td>
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<td>Production, transportation, and material moving occupations</td>
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<td>Bakers</td>
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<tr>
<td>Butchers and other meat, poultry, and fish processing workers</td>
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<td>Food batchmakers</td>
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<td>Cutting, punching, and press machine setters, operators, and tenders,</td>
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<td>Grinding, lapping, polishing, and buffing machine tool setters, operators,</td>
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<td>Metal and plastic</td>
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<td>Machinists</td>
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<td>Molders and molding machine setters, operators, and tenders, metal and</td>
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<td>Plastic</td>
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<td>Tool and die makers</td>
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<td>Welding, soldering, and brazing workers</td>
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<td>Job printers</td>
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<td>Prepress technicians and workers</td>
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<td>51.2</td>
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<td>Printing machine operators</td>
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<td>Laundry and dry-cleaning workers</td>
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<td>Pressers, textile, garment, and related materials</td>
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<td>Sewing machine operators</td>
<td>281</td>
<td>77.7</td>
</tr>
<tr>
<td>Tailors, dressmakers, and sewers</td>
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<td>69.9</td>
</tr>
<tr>
<td>Cabinetmakers and bench carpenters</td>
<td>86</td>
<td>4.4</td>
</tr>
<tr>
<td>Stationary engineers and boiler operators</td>
<td>105</td>
<td>1.0</td>
</tr>
<tr>
<td>Water and liquid waste treatment plant and system operators</td>
<td>56</td>
<td>6.1</td>
</tr>
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<td>Chemical processing machine setters, operators, and tenders</td>
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<td>14.0</td>
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<tr>
<td>Crushing, grinding, polishing, mixing, and blending workers</td>
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<td>20.1</td>
</tr>
<tr>
<td>Cutting workers</td>
<td>83</td>
<td>25.6</td>
</tr>
<tr>
<td>Inspectors, testers, sorters, samplers, and weighers</td>
<td>690</td>
<td>38.0</td>
</tr>
<tr>
<td>Jewelers and precious stone and metal workers</td>
<td>59</td>
<td>31.1</td>
</tr>
<tr>
<td>Medical, dental, and ophthalmic laboratory technicians</td>
<td>92</td>
<td>52.0</td>
</tr>
<tr>
<td>Packaging and filling machine operators and tenders</td>
<td>318</td>
<td>54.9</td>
</tr>
</tbody>
</table>

See note at end of table.
Table 11. Employed persons by detailed occupation and sex, 2004 annual averages —Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painting workers</td>
<td>191</td>
<td>13.1</td>
</tr>
<tr>
<td>Photographic process workers and processing machine operators</td>
<td>59</td>
<td>68.2</td>
</tr>
<tr>
<td>Paper goods machine setters, operators, and tenders</td>
<td>53</td>
<td>19.3</td>
</tr>
<tr>
<td>Helpers—production workers</td>
<td>64</td>
<td>21.1</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>8,491</td>
<td>14.7</td>
</tr>
<tr>
<td>Supervisors, transportation and material moving workers</td>
<td>220</td>
<td>17.8</td>
</tr>
<tr>
<td>Aircraft pilots and flight engineers</td>
<td>118</td>
<td>5.3</td>
</tr>
<tr>
<td>Bus drivers</td>
<td>602</td>
<td>48.5</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>3,276</td>
<td>4.5</td>
</tr>
<tr>
<td>Taxi drivers and chauffeurs</td>
<td>277</td>
<td>12.9</td>
</tr>
<tr>
<td>Railroad conductors and yardmasters</td>
<td>58</td>
<td>7.8</td>
</tr>
<tr>
<td>Parking lot attendants</td>
<td>77</td>
<td>13.3</td>
</tr>
<tr>
<td>Service station attendants</td>
<td>120</td>
<td>8.7</td>
</tr>
<tr>
<td>Crane and tower operators</td>
<td>65</td>
<td>4.0</td>
</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>80</td>
<td>0.1</td>
</tr>
<tr>
<td>Industrial truck and tractor operators</td>
<td>530</td>
<td>7.5</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment</td>
<td>316</td>
<td>11.9</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>1,797</td>
<td>16.2</td>
</tr>
<tr>
<td>Machine feeders and offbearers</td>
<td>55</td>
<td>39.9</td>
</tr>
<tr>
<td>Packers and packagers, hand</td>
<td>432</td>
<td>60.8</td>
</tr>
<tr>
<td>Refuse and recyclable material collectors</td>
<td>81</td>
<td>8.2</td>
</tr>
</tbody>
</table>

NOTE: Data for occupations with fewer than 50,000 employed and for certain other occupations are not published separately but are included in the totals for the appropriate categories shown. Thus, detailed occupations may not sum to the broader categories.
Table 12. Percent distribution of employed women by occupation, race, and Hispanic or Latino ethnicity, 2004 annual averages

<table>
<thead>
<tr>
<th>Occupation</th>
<th>White</th>
<th>Black or African American</th>
<th>Asian</th>
<th>Hispanic or Latino ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, 16 years and over (thousands)</td>
<td>52,527</td>
<td>7,997</td>
<td>2,751</td>
<td>7,098</td>
</tr>
<tr>
<td>Percent</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
</tr>
<tr>
<td>Management, professional, and related occupations</td>
<td>38.6</td>
<td>30.6</td>
<td>43.8</td>
<td>22.4</td>
</tr>
<tr>
<td>Management, business, and financial operations occupations</td>
<td>13.6</td>
<td>9.9</td>
<td>14.6</td>
<td>7.8</td>
</tr>
<tr>
<td>Professional and related occupations</td>
<td>25.0</td>
<td>20.7</td>
<td>29.2</td>
<td>14.6</td>
</tr>
<tr>
<td>Service occupations</td>
<td>18.8</td>
<td>27.0</td>
<td>18.8</td>
<td>30.3</td>
</tr>
<tr>
<td>Sales and office occupations</td>
<td>35.6</td>
<td>33.3</td>
<td>28.2</td>
<td>33.2</td>
</tr>
<tr>
<td>Sales and related occupations</td>
<td>12.4</td>
<td>10.6</td>
<td>11.5</td>
<td>12.3</td>
</tr>
<tr>
<td>Office and administrative support occupations</td>
<td>23.2</td>
<td>22.7</td>
<td>16.7</td>
<td>20.9</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance occupations</td>
<td>1.0</td>
<td>.9</td>
<td>.6</td>
<td>2.0</td>
</tr>
<tr>
<td>Farming, fishing, and forestry occupations</td>
<td>.3</td>
<td>.1</td>
<td>.3</td>
<td>1.2</td>
</tr>
<tr>
<td>Construction and extraction occupations</td>
<td>.4</td>
<td>.3</td>
<td>.1</td>
<td>.4</td>
</tr>
<tr>
<td>Installation, maintenance, and repair occupations</td>
<td>.3</td>
<td>.5</td>
<td>.3</td>
<td>.5</td>
</tr>
<tr>
<td>Production, transportation, and material moving occupations</td>
<td>6.0</td>
<td>8.2</td>
<td>8.6</td>
<td>12.2</td>
</tr>
<tr>
<td>Production occupations</td>
<td>4.1</td>
<td>5.4</td>
<td>7.6</td>
<td>8.6</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>1.9</td>
<td>2.8</td>
<td>1.1</td>
<td>3.6</td>
</tr>
</tbody>
</table>
Table 13. **Employed persons by industry and sex, 2003-04 annual averages**

<table>
<thead>
<tr>
<th>Industry and sex</th>
<th>2003</th>
<th></th>
<th>2004</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Total, both sexes</td>
<td>137,736</td>
<td>100.0</td>
<td>139,252</td>
<td>100.0</td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agriculture, forestry, fishing, and hunting</td>
<td>2,275</td>
<td>1.7</td>
<td>2,232</td>
<td>1.6</td>
</tr>
<tr>
<td>Mining</td>
<td>525</td>
<td>.4</td>
<td>539</td>
<td>.4</td>
</tr>
<tr>
<td>Construction</td>
<td>10,138</td>
<td>7.4</td>
<td>10,768</td>
<td>7.7</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>16,902</td>
<td>12.3</td>
<td>16,484</td>
<td>11.8</td>
</tr>
<tr>
<td>Durable goods</td>
<td>10,520</td>
<td>7.6</td>
<td>10,329</td>
<td>7.4</td>
</tr>
<tr>
<td>Nondurable goods</td>
<td>6,382</td>
<td>4.6</td>
<td>6,155</td>
<td>4.4</td>
</tr>
<tr>
<td>Wholesale and retail trade</td>
<td>20,706</td>
<td>15.0</td>
<td>20,869</td>
<td>15.0</td>
</tr>
<tr>
<td>Wholesale trade</td>
<td>4,486</td>
<td>3.3</td>
<td>4,600</td>
<td>3.3</td>
</tr>
<tr>
<td>Retail trade</td>
<td>16,220</td>
<td>11.8</td>
<td>16,269</td>
<td>11.7</td>
</tr>
<tr>
<td>Transportation and utilities</td>
<td>6,950</td>
<td>5.0</td>
<td>7,013</td>
<td>5.0</td>
</tr>
<tr>
<td>Transportation and warehousing</td>
<td>5,758</td>
<td>4.2</td>
<td>5,844</td>
<td>4.2</td>
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<tr>
<td>Utilities</td>
<td>1,193</td>
<td>.9</td>
<td>1,168</td>
<td>.8</td>
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<td>Information</td>
<td>3,687</td>
<td>2.7</td>
<td>3,463</td>
<td>2.5</td>
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<tr>
<td>Financial activities</td>
<td>9,748</td>
<td>7.1</td>
<td>9,969</td>
<td>7.2</td>
</tr>
<tr>
<td>Finance and insurance</td>
<td>6,834</td>
<td>5.0</td>
<td>6,940</td>
<td>5.0</td>
</tr>
<tr>
<td>Real estate and rental and leasing</td>
<td>2,914</td>
<td>2.1</td>
<td>3,029</td>
<td>2.2</td>
</tr>
<tr>
<td>Professional and business services</td>
<td>13,879</td>
<td>10.1</td>
<td>14,108</td>
<td>10.1</td>
</tr>
<tr>
<td>Professional and technical services</td>
<td>8,243</td>
<td>6.0</td>
<td>8,386</td>
<td>6.0</td>
</tr>
<tr>
<td>Management, administrative, and waste services</td>
<td>5,636</td>
<td>4.1</td>
<td>5,722</td>
<td>4.1</td>
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<tr>
<td>Education and health services</td>
<td>28,260</td>
<td>20.5</td>
<td>28,719</td>
<td>20.6</td>
</tr>
<tr>
<td>Educational services</td>
<td>11,826</td>
<td>8.6</td>
<td>12,058</td>
<td>8.7</td>
</tr>
<tr>
<td>Health care and social assistance</td>
<td>16,434</td>
<td>11.9</td>
<td>16,661</td>
<td>12.0</td>
</tr>
<tr>
<td>Hospitals</td>
<td>5,652</td>
<td>4.1</td>
<td>5,700</td>
<td>4.1</td>
</tr>
<tr>
<td>Health services, except hospitals</td>
<td>7,964</td>
<td>5.8</td>
<td>8,118</td>
<td>5.8</td>
</tr>
<tr>
<td>Social assistance</td>
<td>2,818</td>
<td>2.0</td>
<td>2,844</td>
<td>2.0</td>
</tr>
<tr>
<td>Leisure and hospitality</td>
<td>11,607</td>
<td>8.4</td>
<td>11,820</td>
<td>8.5</td>
</tr>
<tr>
<td>Arts, entertainment, and recreation</td>
<td>2,587</td>
<td>1.9</td>
<td>2,690</td>
<td>1.9</td>
</tr>
<tr>
<td>Accomodation and food services</td>
<td>9,021</td>
<td>6.5</td>
<td>9,131</td>
<td>6.6</td>
</tr>
<tr>
<td>Other services</td>
<td>6,815</td>
<td>4.9</td>
<td>6,903</td>
<td>5.0</td>
</tr>
<tr>
<td>Other services, except private households</td>
<td>6,050</td>
<td>4.4</td>
<td>6,124</td>
<td>4.4</td>
</tr>
<tr>
<td>Private households</td>
<td>764</td>
<td>.6</td>
<td>779</td>
<td>.6</td>
</tr>
<tr>
<td>Public administration</td>
<td>6,243</td>
<td>4.5</td>
<td>6,365</td>
<td>4.6</td>
</tr>
</tbody>
</table>
Table 13. Employed persons by industry and sex, 2003-04 annual averages--Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Industry and sex</th>
<th>2003</th>
<th>Percent</th>
<th>2004</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td></td>
<td>Number</td>
<td></td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>64,404</td>
<td>100.0</td>
<td>64,728</td>
<td>100.0</td>
</tr>
<tr>
<td>Agriculture, forestry, fishing, and hunting</td>
<td>580</td>
<td>.9</td>
<td>546</td>
<td>.8</td>
</tr>
<tr>
<td>Mining</td>
<td>73</td>
<td>.1</td>
<td>55</td>
<td>.1</td>
</tr>
<tr>
<td>Construction</td>
<td>975</td>
<td>1.5</td>
<td>1,041</td>
<td>1.6</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>5,168</td>
<td>8.0</td>
<td>4,998</td>
<td>7.7</td>
</tr>
<tr>
<td>Durable goods</td>
<td>2,855</td>
<td>4.4</td>
<td>2,728</td>
<td>4.2</td>
</tr>
<tr>
<td>Nondurable goods</td>
<td>2,312</td>
<td>3.6</td>
<td>2,270</td>
<td>3.5</td>
</tr>
<tr>
<td>Wholesale and retail trade</td>
<td>9,272</td>
<td>14.4</td>
<td>9,289</td>
<td>14.4</td>
</tr>
<tr>
<td>Wholesale trade</td>
<td>1,347</td>
<td>2.1</td>
<td>1,355</td>
<td>2.1</td>
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<tr>
<td>Retail trade</td>
<td>7,925</td>
<td>12.3</td>
<td>7,934</td>
<td>12.3</td>
</tr>
<tr>
<td>Transportation and utilities</td>
<td>1,702</td>
<td>2.6</td>
<td>1,671</td>
<td>2.6</td>
</tr>
<tr>
<td>Transportation and warehousing</td>
<td>1,422</td>
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<td>1,395</td>
<td>2.2</td>
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<tr>
<td>Utilities</td>
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<td>276</td>
<td>.4</td>
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<td>Information</td>
<td>1,603</td>
<td>2.5</td>
<td>1,501</td>
<td>2.3</td>
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<td>Financial activities</td>
<td>5,434</td>
<td>8.4</td>
<td>5,572</td>
<td>8.6</td>
</tr>
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<td>Finance and insurance</td>
<td>4,061</td>
<td>6.3</td>
<td>4,149</td>
<td>6.4</td>
</tr>
<tr>
<td>Real estate and rental and leasing</td>
<td>1,373</td>
<td>2.1</td>
<td>1,424</td>
<td>2.2</td>
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<td>5,966</td>
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<td>6,039</td>
<td>9.3</td>
</tr>
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<td>Professional and technical services</td>
<td>3,699</td>
<td>5.7</td>
<td>3,746</td>
<td>5.8</td>
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<td>Management, administrative, and waste services</td>
<td>2,267</td>
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<td>2,293</td>
<td>3.5</td>
</tr>
<tr>
<td>Education and health services</td>
<td>21,269</td>
<td>33.0</td>
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<td>Educational services</td>
<td>8,218</td>
<td>12.8</td>
<td>8,306</td>
<td>12.8</td>
</tr>
<tr>
<td>Health care and social assistance</td>
<td>13,050</td>
<td>20.3</td>
<td>13,191</td>
<td>20.4</td>
</tr>
<tr>
<td>Hospitals</td>
<td>4,390</td>
<td>6.8</td>
<td>4,366</td>
<td>6.7</td>
</tr>
<tr>
<td>Health services, except hospitals</td>
<td>6,240</td>
<td>9.7</td>
<td>6,383</td>
<td>9.9</td>
</tr>
<tr>
<td>Social assistance</td>
<td>2,420</td>
<td>3.8</td>
<td>2,441</td>
<td>3.8</td>
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<tr>
<td>Leisure and hospitality</td>
<td>5,961</td>
<td>9.3</td>
<td>6,037</td>
<td>9.3</td>
</tr>
<tr>
<td>Arts, entertainment, and recreation</td>
<td>1,172</td>
<td>1.8</td>
<td>1,230</td>
<td>1.9</td>
</tr>
<tr>
<td>Accommodation and food services</td>
<td>4,788</td>
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<td>4,807</td>
<td>7.4</td>
</tr>
<tr>
<td>Other services</td>
<td>3,504</td>
<td>5.4</td>
<td>3,573</td>
<td>5.5</td>
</tr>
<tr>
<td>Other services, except private households</td>
<td>2,799</td>
<td>4.3</td>
<td>2,854</td>
<td>4.4</td>
</tr>
<tr>
<td>Private households</td>
<td>705</td>
<td>1.1</td>
<td>719</td>
<td>1.1</td>
</tr>
<tr>
<td>Public administration</td>
<td>2,899</td>
<td>4.5</td>
<td>2,908</td>
<td>4.5</td>
</tr>
</tbody>
</table>
Table 13. Employed persons by industry and sex, 2003-04 annual averages-- Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Industry and sex</th>
<th>Number</th>
<th>Percent</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total, 16 years and over</strong></td>
<td>73,332</td>
<td>100.0</td>
<td>74,524</td>
<td>100.0</td>
</tr>
<tr>
<td>Agriculture, forestry, fishing, and hunting</td>
<td>1,695</td>
<td>2.3</td>
<td>1,687</td>
<td>2.3</td>
</tr>
<tr>
<td>Mining</td>
<td>452</td>
<td>.6</td>
<td>483</td>
<td>.6</td>
</tr>
<tr>
<td>Construction</td>
<td>9,164</td>
<td>12.5</td>
<td>9,727</td>
<td>13.1</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>11,734</td>
<td>16.0</td>
<td>11,485</td>
<td>15.4</td>
</tr>
<tr>
<td>Durable goods</td>
<td>7,665</td>
<td>10.5</td>
<td>7,600</td>
<td>10.2</td>
</tr>
<tr>
<td>Nondurable goods</td>
<td>4,069</td>
<td>5.5</td>
<td>3,885</td>
<td>5.2</td>
</tr>
<tr>
<td>Wholesale and retail trade</td>
<td>11,434</td>
<td>15.6</td>
<td>11,580</td>
<td>15.5</td>
</tr>
<tr>
<td>Wholesale trade</td>
<td>3,139</td>
<td>4.3</td>
<td>3,245</td>
<td>4.4</td>
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<tr>
<td>Retail trade</td>
<td>8,295</td>
<td>11.3</td>
<td>8,335</td>
<td>11.2</td>
</tr>
<tr>
<td>Transportation and utilities</td>
<td>5,248</td>
<td>7.2</td>
<td>5,342</td>
<td>7.2</td>
</tr>
<tr>
<td>Transportation and warehousing</td>
<td>4,335</td>
<td>5.9</td>
<td>4,449</td>
<td>6.0</td>
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<td>Utilities</td>
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<td>Education and health services</td>
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<td>Arts, entertainment, and recreation</td>
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<td>Accommodation and food services</td>
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<td>Other services</td>
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<td>Other services, except private households</td>
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<td>Public administration</td>
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Table 14. Employed persons by detailed industry and sex, 2004 annual averages

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Industry</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, 16 years and over</td>
<td>139,252</td>
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<td>Agriculture, forestry, fishing, and hunting</td>
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<td>Crop production</td>
<td>860</td>
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<td>Animal production</td>
<td>957</td>
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<tr>
<td>Forestry, except logging</td>
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</tr>
<tr>
<td>Logging</td>
<td>128</td>
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</tr>
<tr>
<td>Fishing, hunting, and trapping</td>
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<td>14.2</td>
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<tr>
<td>Support activities for agriculture and forestry</td>
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<td>33.6</td>
</tr>
<tr>
<td>Mining</td>
<td>539</td>
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<tr>
<td>Oil and gas extraction</td>
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<tr>
<td>Coal mining</td>
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<tr>
<td>Nonmetallic mineral mining and quarrying</td>
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<td>Support activities for mining</td>
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<td>Construction</td>
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<td>Durable goods</td>
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<tr>
<td>Nonmetallic mineral products</td>
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<tr>
<td>Glass and glass products</td>
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<tr>
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<td>Nonferrous metal, except aluminum, production and processing</td>
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<td>20.6</td>
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<tr>
<td>Foundries</td>
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<td>Cutlery and hand tools</td>
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<td>Structural metals and tanks and shipping containers</td>
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<td>18.8</td>
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<td>Machine shops; turned products; screws, nuts, and bolts</td>
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<td>16.1</td>
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<td>Coating, engraving, heat treating and allied activities</td>
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<td>Machinery manufacturing</td>
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<tr>
<td>Construction, mining, and oil field machinery</td>
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<tr>
<td>Commercial and service industry machinery</td>
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<tr>
<td>Metalworking machinery</td>
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<tr>
<td>Computers and electronic products</td>
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<td>Communications, audio, and video equipment</td>
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<td>36.1</td>
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<td>Navigational, measuring, electromedical, and control instruments</td>
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<td>31.2</td>
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<td>Electrical equipment and appliances</td>
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<td>35.0</td>
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<tr>
<td>Household appliances</td>
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<td>36.0</td>
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<td>Transportation equipment</td>
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<tr>
<td>Motor vehicles and motor vehicle equipment</td>
<td>1,415</td>
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<td>Aircraft and parts</td>
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<tr>
<td>Aerospace products and parts</td>
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<tr>
<td>Ship and boat building</td>
<td>168</td>
<td>16.7</td>
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</table>

See note at end of table.
### Table 14. Employed persons by detailed industry and sex, 2004 annual averages--Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Industry</th>
<th>Total employed</th>
<th>Percent women</th>
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<tbody>
<tr>
<td>Wood products</td>
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<td>Sawmills and wood preservation</td>
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<tr>
<td>Veneer, plywood, and engineered wood products</td>
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<tr>
<td>Prefabricated wood buildings and mobile homes</td>
<td>73</td>
<td>20.1</td>
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<tr>
<td>Miscellaneous wood products</td>
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<tr>
<td>Furniture and fixtures</td>
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<tr>
<td>Miscellaneous manufacturing</td>
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<td>Toys, amusement, and sporting goods manufacturing</td>
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<td>37.4</td>
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<tr>
<td><strong>Nondurable goods</strong></td>
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<td></td>
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<td>Sugar and confectionery products</td>
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<td>Fruit and vegetable preserving and specialty</td>
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<td>Dairy products</td>
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<td>Animal slaughtering and processing</td>
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<td>Retail bakeries</td>
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<td>Bakeries, except retail</td>
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<td>Beverages and tobacco products</td>
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<td>Textiles, apparel, and leather</td>
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<td>Fabric mills, except knitting</td>
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<td>Carpet and rug mills</td>
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<td>45.0</td>
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<td>Cut and sew apparel</td>
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<td>Paper and printing</td>
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<td>Pulp, paper, and paperboard mills</td>
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<td>Printing and related support activities</td>
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<td>Petroleum and coal products</td>
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<td>Paints, coatings, and adhesives</td>
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<td>Soaps, cleaning compounds, and cosmetics</td>
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<td>21.1</td>
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<td>Plastics and rubber products</td>
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<td>57.8</td>
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<td>Rubber product, except tire, manufacturing</td>
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<td>Motor vehicles, parts and supplies</td>
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<tr>
<td>Furniture and home furnishings</td>
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<td>Lumber and other construction materials</td>
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<tr>
<td>Professional and commercial equipment and supplies</td>
<td>84</td>
<td>26.1</td>
</tr>
</tbody>
</table>

See note at end of table.
Table 14. Employed persons by detailed industry and sex, 2004 annual averages--Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Industry</th>
<th>Total employed</th>
<th>Percent women</th>
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</thead>
<tbody>
<tr>
<td>Electrical goods</td>
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<tr>
<td>Hardware, plumbing and heating equipment, and supplies</td>
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<tr>
<td>Machinery, equipment, and supplies</td>
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<td>28.2</td>
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<tr>
<td>Recyclable materials</td>
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<td>14.3</td>
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<td>Miscellaneous durable goods</td>
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<tr>
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<td>Drugs, sundries, and chemical and allied products</td>
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<td>Apparel, fabrics, and notions</td>
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<td>Petroleum and petroleum products</td>
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<td>Alcoholic beverages</td>
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<tr>
<td>Farm supplies</td>
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<td>Automobile dealers</td>
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<tr>
<td>Other motor vehicle dealers</td>
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<td>Auto parts, accessories, and tire stores</td>
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<td>Household appliance stores</td>
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<td>Radio, TV, and computer stores</td>
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<tr>
<td>Lawn and garden equipment and supplies stores</td>
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<td>Health and personal care, except drug, stores</td>
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<td>Sporting goods, camera, and hobby and toy stores</td>
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<td>Office supplies and stationery stores</td>
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<td>Used merchandise stores</td>
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<tr>
<td>Gift, novelty, and souvenir shops</td>
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<td>Miscellaneous retail stores</td>
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<td>Vending machine operators</td>
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<td>23.7</td>
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<tr>
<td>Fuel dealers</td>
<td>82</td>
<td>30.0</td>
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</tbody>
</table>

See note at end of table.
<table>
<thead>
<tr>
<th>Industry</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transportation and utilities</td>
<td>7,013</td>
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</tr>
<tr>
<td>Transportation and warehousing</td>
<td>5,844</td>
<td>23.9</td>
</tr>
<tr>
<td>Air transportation</td>
<td>571</td>
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<tr>
<td>Rail transportation</td>
<td>273</td>
<td>8.4</td>
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<tr>
<td>Water transportation</td>
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<td>20.4</td>
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<tr>
<td>Truck transportation</td>
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<td>Bus service and urban transit</td>
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<td>Taxi and limousine service</td>
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<td>Services incidental to transportation</td>
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<td>Postal Service</td>
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<td>Motion pictures and video industries</td>
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<td>Radio and television broadcasting and cable</td>
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</tr>
<tr>
<td>Libraries and archives</td>
<td>206</td>
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<td>Financial activities</td>
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<td>Securities, commodities, funds, trusts, and other financial investments</td>
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<td>Insurance carriers and related activities</td>
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<td>Rental and leasing services</td>
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<tr>
<td>Automotive equipment rental and leasing</td>
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<tr>
<td>Video tape and disk rental</td>
<td>126</td>
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<tr>
<td>Other consumer goods rental</td>
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<td>22.5</td>
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<tr>
<td>Commercial, industrial, and other intangible assets rental and leasing</td>
<td>118</td>
<td>22.5</td>
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<tr>
<td>Professional and business services</td>
<td>14,108</td>
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<td>Professional and technical services</td>
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<td>Legal services</td>
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<tr>
<td>Accounting, tax preparation, bookkeeping, and payroll services</td>
<td>910</td>
<td>61.0</td>
</tr>
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</table>

See note at end of table.
Table 14. Employed persons by detailed industry and sex, 2004 annual averages--Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Industry</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architectural, engineering, and related services</td>
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<tr>
<td>Specialized design services</td>
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<tr>
<td>Computer systems design and related services</td>
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<tr>
<td>Management, scientific, and technical consulting services</td>
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<tr>
<td>Scientific research and development services</td>
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<td>44.9</td>
</tr>
<tr>
<td>Advertising and related services</td>
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<td>56.1</td>
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<tr>
<td>Veterinary services</td>
<td>241</td>
<td>73.2</td>
</tr>
<tr>
<td>Other professional, scientific, and technical services</td>
<td>310</td>
<td>53.9</td>
</tr>
<tr>
<td>Management, administrative, and waste services</td>
<td>5,722</td>
<td>40.1</td>
</tr>
<tr>
<td>Employment services</td>
<td>974</td>
<td>57.9</td>
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<tr>
<td>Business support services</td>
<td>778</td>
<td>63.0</td>
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<tr>
<td>Travel arrangement and reservation services</td>
<td>274</td>
<td>71.7</td>
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<tr>
<td>Investigation and security services</td>
<td>666</td>
<td>24.8</td>
</tr>
<tr>
<td>Services to buildings and dwellings</td>
<td>1,184</td>
<td>50.9</td>
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<tr>
<td>Landscaping services</td>
<td>1,180</td>
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<tr>
<td>Waste management and remediation services</td>
<td>404</td>
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<td>Education and health services</td>
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<td>Educational services</td>
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<tr>
<td>Elementary and secondary schools</td>
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<tr>
<td>Colleges and universities, including junior colleges</td>
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<tr>
<td>Business, technical, and trade schools and training</td>
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<td>57.9</td>
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<tr>
<td>Other schools, instruction, and educational services</td>
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<td>68.4</td>
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<tr>
<td>Health care and social assistance</td>
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<tr>
<td>Hospitals</td>
<td>5,700</td>
<td>76.6</td>
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<tr>
<td>Health services, except hospitals</td>
<td>8,118</td>
<td>78.6</td>
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<tr>
<td>Offices of physicians</td>
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<td>75.4</td>
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<tr>
<td>Offices of dentists</td>
<td>780</td>
<td>79.8</td>
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<tr>
<td>Offices of chiropractors</td>
<td>156</td>
<td>59.8</td>
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<tr>
<td>Offices of optometrists</td>
<td>93</td>
<td>73.8</td>
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<tr>
<td>Offices of other health practitioners</td>
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<td>74.7</td>
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<tr>
<td>Outpatient care centers</td>
<td>885</td>
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<tr>
<td>Home health care services</td>
<td>750</td>
<td>91.3</td>
</tr>
<tr>
<td>Other health care services</td>
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<td>67.9</td>
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<tr>
<td>Nursing care facilities</td>
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<td>Residential care facilities, without nursing</td>
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<td>73.5</td>
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<tr>
<td>Social assistance</td>
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<td>85.8</td>
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<tr>
<td>Individual and family services</td>
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<tr>
<td>Community food and housing, and emergency services</td>
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<td>71.2</td>
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<tr>
<td>Vocational rehabilitation services</td>
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<td>58.3</td>
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<tr>
<td>Child day care services</td>
<td>1,557</td>
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<tr>
<td>Leisure and hospitality</td>
<td>11,820</td>
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<tr>
<td>Arts, entertainment, and recreation</td>
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<tr>
<td>Independent artists, performing arts, spectator sports, and related industries</td>
<td>747</td>
<td>44.3</td>
</tr>
<tr>
<td>Museums, art galleries, historical sites, and similar institutions</td>
<td>387</td>
<td>42.4</td>
</tr>
<tr>
<td>Bowling centers</td>
<td>61</td>
<td>54.9</td>
</tr>
<tr>
<td>Other amusement, gambling, and recreation industries</td>
<td>1,494</td>
<td>46.9</td>
</tr>
</tbody>
</table>

See note at end of table.
Table 14. Employed persons by detailed industry and sex, 2004 annual averages--Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Industry</th>
<th>Total employed</th>
<th>Percent women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accommodation and food services</td>
<td>9,131</td>
<td>52.7</td>
</tr>
<tr>
<td>Accommodation</td>
<td>1,513</td>
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<tr>
<td>Traveler accommodation</td>
<td>1,420</td>
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</tr>
<tr>
<td>Recreational vehicle parks and camps, and rooming and boarding houses</td>
<td>93</td>
<td>53.7</td>
</tr>
<tr>
<td>Food services and drinking places</td>
<td>7,618</td>
<td>51.7</td>
</tr>
<tr>
<td>Restaurants and other food services</td>
<td>7,384</td>
<td>51.5</td>
</tr>
<tr>
<td>Drinking places, alcoholic beverages</td>
<td>234</td>
<td>58.0</td>
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<tr>
<td>Other services</td>
<td>6,903</td>
<td>51.8</td>
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<tr>
<td>Other services, except private households</td>
<td>6,124</td>
<td>46.6</td>
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<tr>
<td>Repair and maintenance</td>
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<tr>
<td>Automotive repair and maintenance</td>
<td>1,205</td>
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<tr>
<td>Car washes</td>
<td>153</td>
<td>16.2</td>
</tr>
<tr>
<td>Electronic and precision equipment repair and maintenance</td>
<td>166</td>
<td>14.6</td>
</tr>
<tr>
<td>Commercial and industrial machinery and equipment repair and maintenance</td>
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<td>10.8</td>
</tr>
<tr>
<td>Personal and household goods repair and maintenance</td>
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<td>31.9</td>
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<td>Personal and laundry services</td>
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<tr>
<td>Barber shops</td>
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<td>Beauty salons</td>
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<td>Nail salons and other personal care services</td>
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<td>Drycleaning and laundry services</td>
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<tr>
<td>Funeral homes, cemeteries, and crematories</td>
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<td>Other personal services</td>
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<td>Membership associations and organizations</td>
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<td>Religious organizations</td>
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<td>Civic, social, advocacy organizations, and grantmaking and giving services</td>
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<td>69.1</td>
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<td>Labor unions</td>
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<td>40.5</td>
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<tr>
<td>Business, professional, political, and similar organizations</td>
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<td>60.8</td>
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<td>Private households</td>
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<td>Public administration</td>
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<td>Executive offices and legislative bodies</td>
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<td>Justice, public order, and safety activities</td>
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<td>Administration of human resource programs</td>
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<td>Administration of environmental quality and housing programs</td>
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<td>Administration of economic programs and space research</td>
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<td>43.4</td>
</tr>
<tr>
<td>National security and international affairs</td>
<td>648</td>
<td>36.4</td>
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</table>

NOTE: Data for industries with fewer than 50,000 employed and for certain other industries are not published separately but are included in the totals for the appropriate categories shown. Thus, detailed industries may not sum to the broader categories.
## Table 15. Percent distribution of employed women by industry, race, and Hispanic or Latino ethnicity, 2004 annual averages

<table>
<thead>
<tr>
<th>Industry</th>
<th>White</th>
<th>Black or African American</th>
<th>Asian</th>
<th>Hispanic or Latino ethnicity</th>
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<tr>
<td>Total, 16 years and over (thousands)</td>
<td>52,527</td>
<td>7,997</td>
<td>2,751</td>
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<tr>
<td>Mining</td>
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<td>.1</td>
<td>-</td>
<td>-</td>
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<td>Construction</td>
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<td>.6</td>
<td>.7</td>
<td>1.4</td>
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<tr>
<td>Manufacturing</td>
<td>7.6</td>
<td>7.1</td>
<td>11.7</td>
<td>10.8</td>
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<tr>
<td>Durable goods</td>
<td>4.2</td>
<td>3.5</td>
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<tr>
<td>Nondurable goods</td>
<td>3.4</td>
<td>3.6</td>
<td>4.9</td>
<td>6.3</td>
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<td>Wholesale and retail trade</td>
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<td>13.4</td>
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<td>Wholesale trade</td>
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<td>2.5</td>
<td>2.7</td>
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<td>Retail trade</td>
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<td>12.3</td>
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<td>Transportation and utilities</td>
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<td>Transportation and warehousing</td>
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<td>2.2</td>
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<td>Utilities</td>
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<td>.4</td>
<td>.2</td>
<td>.3</td>
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<td>Information</td>
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<td>2.1</td>
<td>1.8</td>
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<tr>
<td>Financial activities</td>
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<td>8.2</td>
<td>8.9</td>
<td>6.6</td>
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<tr>
<td>Finance and insurance</td>
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<td>6.9</td>
<td>7.1</td>
<td>4.8</td>
</tr>
<tr>
<td>Real estate and rental and leasing</td>
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<td>1.8</td>
<td>1.9</td>
</tr>
<tr>
<td>Professional and business services</td>
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<td>7.1</td>
<td>10.3</td>
<td>9.7</td>
</tr>
<tr>
<td>Professional and technical services</td>
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<td>8.3</td>
<td>3.5</td>
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<tr>
<td>Management, administrative, and waste services</td>
<td>3.5</td>
<td>4.1</td>
<td>2.0</td>
<td>6.2</td>
</tr>
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<td>Education and health services</td>
<td>32.7</td>
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<td>27.2</td>
<td>27.9</td>
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<td>Educational services</td>
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<td>11.2</td>
<td>8.8</td>
<td>9.8</td>
</tr>
<tr>
<td>Health care and social assistance</td>
<td>19.4</td>
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<td>18.9</td>
<td>18.1</td>
</tr>
<tr>
<td>Hospitals</td>
<td>6.4</td>
<td>8.2</td>
<td>8.4</td>
<td>4.8</td>
</tr>
<tr>
<td>Health services, except hospitals</td>
<td>9.4</td>
<td>13.3</td>
<td>8.5</td>
<td>8.6</td>
</tr>
<tr>
<td>Social assistance</td>
<td>3.5</td>
<td>5.9</td>
<td>1.9</td>
<td>4.7</td>
</tr>
<tr>
<td>Leisure and hospitality</td>
<td>9.3</td>
<td>7.9</td>
<td>11.5</td>
<td>12.4</td>
</tr>
<tr>
<td>Arts, entertainment, and recreation</td>
<td>2.0</td>
<td>1.3</td>
<td>1.8</td>
<td>1.4</td>
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<tr>
<td>Accommodation and food services</td>
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<td>6.6</td>
<td>9.7</td>
<td>11.0</td>
</tr>
<tr>
<td>Other services</td>
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<td>7.1</td>
</tr>
<tr>
<td>Other services, except private households</td>
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<td>3.9</td>
</tr>
<tr>
<td>Private households</td>
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<td>.7</td>
<td>3.2</td>
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<td>Public administration</td>
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<td>3.5</td>
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</table>

- Dash indicates no data or data that do not meet publication criteria.
<table>
<thead>
<tr>
<th>Year</th>
<th>Total, both sexes</th>
<th>Women</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Total</td>
<td>White</td>
</tr>
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<td>2004...</td>
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See footnotes at end of table.
Table 16. Median usual weekly earnings of full-time wage and salary workers in current dollars by race, Hispanic or Latino ethnicity, and sex, 1979-2004 annual averages—Continued

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>White</th>
<th>Black or African American</th>
<th>Hispanic or Latino ethnicity</th>
<th>Total</th>
<th>White</th>
<th>Black or African American</th>
<th>Hispanic or Latino ethnicity</th>
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<td>-</td>
<td>234</td>
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<td>268</td>
<td>-</td>
<td>251</td>
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<td>63.1</td>
<td>76.9</td>
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<td>269</td>
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<td>64.5</td>
<td>78.1</td>
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<tr>
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<td>65.6</td>
<td>78.9</td>
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<td>401</td>
<td>303</td>
<td>-</td>
<td>287</td>
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<td>66.8</td>
<td>79.5</td>
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<td>82.6</td>
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<td>67.9</td>
<td>82.8</td>
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<td>1987...</td>
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<td>327</td>
<td>-</td>
<td>306</td>
<td>69.8</td>
<td>68.2</td>
<td>84.4</td>
</tr>
<tr>
<td>1988...</td>
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<td>465</td>
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<td>-</td>
<td>308</td>
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<td>68.4</td>
<td>82.8</td>
</tr>
<tr>
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<td>348</td>
<td>-</td>
<td>315</td>
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<td>69.3</td>
<td>86.5</td>
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<td>-</td>
<td>318</td>
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<td>71.5</td>
<td>85.3</td>
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<tr>
<td>1991...</td>
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<td>-</td>
<td>323</td>
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<td>73.7</td>
<td>86.1</td>
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<td>514</td>
<td>380</td>
<td>-</td>
<td>339</td>
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<td>75.3</td>
<td>88.2</td>
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<td>1993...</td>
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<td>524</td>
<td>392</td>
<td>-</td>
<td>346</td>
<td>77.1</td>
<td>76.5</td>
<td>88.8</td>
</tr>
<tr>
<td>1994...</td>
<td>522</td>
<td>547</td>
<td>400</td>
<td>-</td>
<td>343</td>
<td>76.4</td>
<td>74.6</td>
<td>86.5</td>
</tr>
<tr>
<td>1995...</td>
<td>538</td>
<td>566</td>
<td>411</td>
<td>-</td>
<td>350</td>
<td>75.5</td>
<td>73.3</td>
<td>86.4</td>
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<tr>
<td>1996...</td>
<td>557</td>
<td>580</td>
<td>412</td>
<td>-</td>
<td>356</td>
<td>75.0</td>
<td>73.8</td>
<td>87.9</td>
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<tr>
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<td>595</td>
<td>432</td>
<td>-</td>
<td>371</td>
<td>74.4</td>
<td>74.6</td>
<td>86.8</td>
</tr>
<tr>
<td>1998...</td>
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<td>615</td>
<td>468</td>
<td>-</td>
<td>390</td>
<td>76.3</td>
<td>76.1</td>
<td>85.5</td>
</tr>
<tr>
<td>1999...</td>
<td>618</td>
<td>638</td>
<td>488</td>
<td>-</td>
<td>406</td>
<td>76.5</td>
<td>75.7</td>
<td>83.8</td>
</tr>
<tr>
<td>2000¹</td>
<td>641</td>
<td>662</td>
<td>510</td>
<td>$685</td>
<td>417</td>
<td>76.9</td>
<td>75.8</td>
<td>84.1</td>
</tr>
<tr>
<td>2001...</td>
<td>670</td>
<td>689</td>
<td>529</td>
<td>732</td>
<td>440</td>
<td>76.4</td>
<td>75.8</td>
<td>85.8</td>
</tr>
<tr>
<td>2002...</td>
<td>679</td>
<td>702</td>
<td>524</td>
<td>756</td>
<td>451</td>
<td>77.9</td>
<td>77.9</td>
<td>90.3</td>
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<tr>
<td>2003...</td>
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<td>715</td>
<td>555</td>
<td>772</td>
<td>464</td>
<td>79.4</td>
<td>79.3</td>
<td>88.5</td>
</tr>
<tr>
<td>2004...</td>
<td>713</td>
<td>732</td>
<td>569</td>
<td>802</td>
<td>480</td>
<td>80.4</td>
<td>79.8</td>
<td>88.8</td>
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</tbody>
</table>

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the “Explanatory Notes and Estimates of Error” section of Employment and Earnings, a monthly BLS periodical.

NOTE: Beginning in 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Data for 2000-02 are for the category Asians and Pacific Islanders. Starting in 2003, Asians constitute a separate category. For more information, see the “Explanatory Notes and Estimates of Error” section of Employment and Earnings. Data for Asians were not tabulated prior to 2000.
Table 17. Median usual weekly earnings of employed full-time wage and salary workers 25 years and over by educational attainment and sex, 2004 annual averages

<table>
<thead>
<tr>
<th>Educational attainment and sex</th>
<th>Total employed (in thousands)</th>
<th>Median weekly earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total, both sexes</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>90,348</td>
<td>$683</td>
</tr>
<tr>
<td>Less than a high school diploma</td>
<td>8,533</td>
<td>401</td>
</tr>
<tr>
<td>Less than 1 year of high school</td>
<td>3,249</td>
<td>371</td>
</tr>
<tr>
<td>1-3 years of high school</td>
<td>4,327</td>
<td>416</td>
</tr>
<tr>
<td>4 years of high school, no diploma</td>
<td>957</td>
<td>456</td>
</tr>
<tr>
<td>High school graduate or more</td>
<td>81,815</td>
<td>722</td>
</tr>
<tr>
<td>High school graduates, no college</td>
<td>27,141</td>
<td>574</td>
</tr>
<tr>
<td>Some college, no degree</td>
<td>15,953</td>
<td>642</td>
</tr>
<tr>
<td>Associate degree</td>
<td>8,893</td>
<td>694</td>
</tr>
<tr>
<td>Occupational program</td>
<td>4,845</td>
<td>677</td>
</tr>
<tr>
<td>Academic program</td>
<td>4,048</td>
<td>714</td>
</tr>
<tr>
<td>College graduates</td>
<td>29,828</td>
<td>986</td>
</tr>
<tr>
<td>Bachelor's degree</td>
<td>19,474</td>
<td>916</td>
</tr>
<tr>
<td>Master's degree</td>
<td>7,475</td>
<td>1,102</td>
</tr>
<tr>
<td>Professional degree</td>
<td>1,512</td>
<td>1,377</td>
</tr>
<tr>
<td>Doctoral degree</td>
<td>1,367</td>
<td>1,398</td>
</tr>
</tbody>
</table>

| **Women**                                |                              |                        |
| Total                                    | 39,590                       | 599                    |
| Less than a high school diploma          | 2,785                        | 334                    |
| Less than 1 year of high school          | 927                          | 314                    |
| 1-3 years of high school                 | 1,523                        | 344                    |
| 4 years of high school, no diploma       | 336                          | 367                    |
| High school graduate or more             | 36,805                       | 620                    |
| High school graduates, no college        | 11,628                       | 488                    |
| Some college, no degree                  | 7,405                        | 553                    |
| Associate degree                         | 4,442                        | 608                    |
| Occupational program                     | 2,319                        | 589                    |
| Academic program                         | 2,124                        | 632                    |
| College graduates                        | 13,329                       | 860                    |
| Bachelor's degree                        | 8,707                        | 792                    |
| Master's degree                          | 3,638                        | 957                    |
| Professional degree                      | 540                          | 1,055                  |
| Doctoral degree                          | 444                          | 1,188                  |
Table 17. **Median usual weekly earnings of employed full-time wage and salary workers 25 years and over by educational attainment and sex, 2004 annual averages—Continued**

<table>
<thead>
<tr>
<th>Educational attainment and sex</th>
<th>Total employed (in thousands)</th>
<th>Median weekly earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>50,758</td>
<td>$762</td>
</tr>
<tr>
<td>Less than a high school diploma</td>
<td>5,748</td>
<td>446</td>
</tr>
<tr>
<td>Less than 1 year of high school</td>
<td>2,322</td>
<td>399</td>
</tr>
<tr>
<td>1-3 years of high school</td>
<td>2,804</td>
<td>483</td>
</tr>
<tr>
<td>4 years of high school, no diploma</td>
<td>622</td>
<td>500</td>
</tr>
<tr>
<td>High school graduate or more</td>
<td>45,010</td>
<td>818</td>
</tr>
<tr>
<td>High school graduates, no college</td>
<td>15,513</td>
<td>645</td>
</tr>
<tr>
<td>Some college, no degree</td>
<td>8,548</td>
<td>749</td>
</tr>
<tr>
<td>Associate degree</td>
<td>4,450</td>
<td>788</td>
</tr>
<tr>
<td>Occupational program</td>
<td>2,526</td>
<td>775</td>
</tr>
<tr>
<td>Academic program</td>
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<td>807</td>
</tr>
<tr>
<td>College graduates</td>
<td>16,499</td>
<td>1,143</td>
</tr>
<tr>
<td>Bachelor's degree</td>
<td>10,767</td>
<td>1,044</td>
</tr>
<tr>
<td>Master's degree</td>
<td>3,837</td>
<td>1,287</td>
</tr>
<tr>
<td>Professional degree</td>
<td>972</td>
<td>1,628</td>
</tr>
<tr>
<td>Doctoral degree</td>
<td>923</td>
<td>1,544</td>
</tr>
</tbody>
</table>
Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Both sexes</th>
<th>Women</th>
<th>Men</th>
<th>Women's earnings as percent of men's</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, 16 years and over</td>
<td>101,224</td>
<td>$638</td>
<td>$573</td>
<td>$713</td>
</tr>
<tr>
<td>Management, professional, and related occupations</td>
<td>36,149</td>
<td>$918</td>
<td>$780</td>
<td>$1,098</td>
</tr>
<tr>
<td>Management, business, and financial operations occupations</td>
<td>14,778</td>
<td>$965</td>
<td>$609</td>
<td>$1,182</td>
</tr>
<tr>
<td>Chief executives</td>
<td>1,050</td>
<td>$1,663</td>
<td>$1,310</td>
<td>$2,022</td>
</tr>
<tr>
<td>General and operations managers</td>
<td>727</td>
<td>$1,129</td>
<td>$872</td>
<td>$1,166</td>
</tr>
<tr>
<td>Advertising and promotions managers</td>
<td>57</td>
<td>$924</td>
<td>34</td>
<td>$23</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>770</td>
<td>$1,213</td>
<td>$898</td>
<td>$472</td>
</tr>
<tr>
<td>Administrative services managers</td>
<td>80</td>
<td>$937</td>
<td>27</td>
<td>$53</td>
</tr>
<tr>
<td>Computer and information systems managers</td>
<td>325</td>
<td>$1,439</td>
<td>$96</td>
<td>$226</td>
</tr>
<tr>
<td>Financial managers</td>
<td>961</td>
<td>$986</td>
<td>535</td>
<td>$427</td>
</tr>
<tr>
<td>Human resources managers</td>
<td>261</td>
<td>$1,051</td>
<td>$171</td>
<td>$90</td>
</tr>
<tr>
<td>Industrial production managers</td>
<td>269</td>
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<td>49</td>
<td>$220</td>
</tr>
<tr>
<td>Purchasing managers</td>
<td>163</td>
<td>$1,092</td>
<td>59</td>
<td>$104</td>
</tr>
<tr>
<td>Transportation, storage, and distribution managers</td>
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<td>34</td>
<td>$187</td>
</tr>
<tr>
<td>Farm, ranch, and other agricultural managers</td>
<td>103</td>
<td>$621</td>
<td>16</td>
<td>$86</td>
</tr>
<tr>
<td>Construction managers</td>
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</tr>
<tr>
<td>Education administrators</td>
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<td>405</td>
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</tr>
<tr>
<td>Engineering managers</td>
<td>99</td>
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<td>6</td>
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</tr>
<tr>
<td>Food service managers</td>
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<td>$657</td>
<td>232</td>
<td>$336</td>
</tr>
<tr>
<td>Lodging managers</td>
<td>102</td>
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<td>50</td>
<td>$52</td>
</tr>
<tr>
<td>Medical and health services managers</td>
<td>451</td>
<td>$973</td>
<td>328</td>
<td>$123</td>
</tr>
<tr>
<td>Property, real estate, and community association managers</td>
<td>304</td>
<td>$881</td>
<td>186</td>
<td>$118</td>
</tr>
<tr>
<td>Social and community service managers</td>
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<td>$819</td>
<td>156</td>
<td>$85</td>
</tr>
<tr>
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<td>2,944</td>
</tr>
<tr>
<td>Wholesale and retail buyers, except farm products</td>
<td>146</td>
<td>$808</td>
<td>71</td>
<td>$75</td>
</tr>
<tr>
<td>Purchasing agents, except wholesale, retail, and farm products</td>
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<td>$782</td>
<td>141</td>
<td>$125</td>
</tr>
<tr>
<td>Claims adjusters, appraisers, examiners, and investigators</td>
<td>257</td>
<td>$762</td>
<td>171</td>
<td>$85</td>
</tr>
<tr>
<td>Compliance officers, except agriculture, construction, health, safety, and</td>
<td>116</td>
<td>$922</td>
<td>62</td>
<td>$54</td>
</tr>
<tr>
<td>Cost estimators</td>
<td>88</td>
<td>$888</td>
<td>14</td>
<td>$73</td>
</tr>
<tr>
<td>Human resources, training, and labor relations specialist</td>
<td>612</td>
<td>$803</td>
<td>415</td>
<td>$198</td>
</tr>
<tr>
<td>Management analysts</td>
<td>317</td>
<td>$1,017</td>
<td>146</td>
<td>$170</td>
</tr>
<tr>
<td>Accountants and auditors</td>
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<td>842</td>
<td>$543</td>
</tr>
<tr>
<td>Appraisers and assessors of real estate</td>
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<td>$863</td>
<td>29</td>
<td>$50</td>
</tr>
<tr>
<td>Personal financial advisors</td>
<td>229</td>
<td>$1,062</td>
<td>61</td>
<td>$167</td>
</tr>
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<td>Insurance underwriters</td>
<td>89</td>
<td>$859</td>
<td>65</td>
<td>$24</td>
</tr>
<tr>
<td>Loan counselors and officers</td>
<td>381</td>
<td>$799</td>
<td>216</td>
<td>$165</td>
</tr>
<tr>
<td>Tax examiners, collectors, and revenue agents</td>
<td>77</td>
<td>$818</td>
<td>49</td>
<td>$28</td>
</tr>
<tr>
<td>Professional and related occupations</td>
<td>21,371</td>
<td>$883</td>
<td>11,560</td>
<td>9,811</td>
</tr>
<tr>
<td>Computer and mathematical occupations</td>
<td>2,793</td>
<td>$1,114</td>
<td>757</td>
<td>927</td>
</tr>
<tr>
<td>Computer scientists and systems analysts</td>
<td>604</td>
<td>$1,027</td>
<td>186</td>
<td>$418</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Both sexes</th>
<th>Women</th>
<th>Men</th>
<th>Women’s earnings as percent of men’s</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total Employed</td>
<td>Median weekly earnings</td>
<td>Total Employed</td>
<td>Median weekly earnings</td>
</tr>
<tr>
<td>Computer programmers.</td>
<td>516</td>
<td>$1,118</td>
<td>145</td>
<td>$1,006</td>
</tr>
<tr>
<td>Computer software engineers.</td>
<td>757</td>
<td>1,350</td>
<td>184</td>
<td>1,149</td>
</tr>
<tr>
<td>Computer support specialists.</td>
<td>297</td>
<td>840</td>
<td>88</td>
<td>813</td>
</tr>
<tr>
<td>Database administrators.</td>
<td>76</td>
<td>1,105</td>
<td>22</td>
<td>(1)</td>
</tr>
<tr>
<td>Network and computer systems administrators.</td>
<td>178</td>
<td>1,038</td>
<td>33</td>
<td>(1)</td>
</tr>
<tr>
<td>Network systems and data communications analysts.</td>
<td>233</td>
<td>1,027</td>
<td>44</td>
<td>(1)</td>
</tr>
<tr>
<td>Operations research analysts.</td>
<td>84</td>
<td>1,083</td>
<td>41</td>
<td>(1)</td>
</tr>
<tr>
<td>Architecture and engineering occupations.</td>
<td>2,500</td>
<td>1,098</td>
<td>331</td>
<td>880</td>
</tr>
<tr>
<td>Architects, except naval.</td>
<td>142</td>
<td>1,141</td>
<td>38</td>
<td>(1)</td>
</tr>
<tr>
<td>Aerospace engineers.</td>
<td>105</td>
<td>1,347</td>
<td>10</td>
<td>(1)</td>
</tr>
<tr>
<td>Chemical engineers.</td>
<td>65</td>
<td>1,221</td>
<td>10</td>
<td>(1)</td>
</tr>
<tr>
<td>Civil engineers.</td>
<td>264</td>
<td>1,135</td>
<td>32</td>
<td>(1)</td>
</tr>
<tr>
<td>Computer hardware engineers.</td>
<td>86</td>
<td>1,328</td>
<td>13</td>
<td>(1)</td>
</tr>
<tr>
<td>Electrical and electronics engineers.</td>
<td>311</td>
<td>1,277</td>
<td>24</td>
<td>(1)</td>
</tr>
<tr>
<td>Industrial engineers, including health and safety.</td>
<td>178</td>
<td>1,152</td>
<td>32</td>
<td>(1)</td>
</tr>
<tr>
<td>Mechanical engineers.</td>
<td>292</td>
<td>1,187</td>
<td>16</td>
<td>(1)</td>
</tr>
<tr>
<td>Drafters.</td>
<td>178</td>
<td>768</td>
<td>38</td>
<td>(1)</td>
</tr>
<tr>
<td>Engineering technicians, except drafters.</td>
<td>394</td>
<td>829</td>
<td>73</td>
<td>696</td>
</tr>
<tr>
<td>Surveying and mapping technicians.</td>
<td>66</td>
<td>672</td>
<td>9</td>
<td>(1)</td>
</tr>
<tr>
<td>Life, physical, and social science occupations.</td>
<td>1,073</td>
<td>957</td>
<td>426</td>
<td>884</td>
</tr>
<tr>
<td>Biological scientists.</td>
<td>109</td>
<td>929</td>
<td>49</td>
<td>(1)</td>
</tr>
<tr>
<td>Medical scientists.</td>
<td>83</td>
<td>1,025</td>
<td>45</td>
<td>(1)</td>
</tr>
<tr>
<td>Chemists and materials scientists.</td>
<td>133</td>
<td>1,048</td>
<td>42</td>
<td>(1)</td>
</tr>
<tr>
<td>Environmental scientists and geoscientists.</td>
<td>75</td>
<td>1,008</td>
<td>20</td>
<td>(1)</td>
</tr>
<tr>
<td>Market and survey researchers.</td>
<td>90</td>
<td>937</td>
<td>43</td>
<td>(1)</td>
</tr>
<tr>
<td>Psychologists.</td>
<td>75</td>
<td>1,012</td>
<td>47</td>
<td>(1)</td>
</tr>
<tr>
<td>Chemical technicians.</td>
<td>89</td>
<td>827</td>
<td>27</td>
<td>(1)</td>
</tr>
<tr>
<td>Community and social services occupations.</td>
<td>1,846</td>
<td>707</td>
<td>1,082</td>
<td>661</td>
</tr>
<tr>
<td>Counselors.</td>
<td>513</td>
<td>735</td>
<td>338</td>
<td>689</td>
</tr>
<tr>
<td>Social workers.</td>
<td>620</td>
<td>698</td>
<td>472</td>
<td>689</td>
</tr>
<tr>
<td>Miscellaneous community and social service specialists.</td>
<td>261</td>
<td>639</td>
<td>166</td>
<td>596</td>
</tr>
<tr>
<td>Clergy.</td>
<td>351</td>
<td>771</td>
<td>47</td>
<td>(1)</td>
</tr>
<tr>
<td>Legal occupations.</td>
<td>1,111</td>
<td>1,070</td>
<td>603</td>
<td>845</td>
</tr>
<tr>
<td>Lawyers.</td>
<td>621</td>
<td>1,561</td>
<td>208</td>
<td>1,255</td>
</tr>
<tr>
<td>Judges, magistrates, and other judicial workers.</td>
<td>58</td>
<td>1,333</td>
<td>33</td>
<td>(1)</td>
</tr>
<tr>
<td>Paralegals and legal assistants.</td>
<td>280</td>
<td>731</td>
<td>244</td>
<td>713</td>
</tr>
<tr>
<td>Miscellaneous legal support workers.</td>
<td>152</td>
<td>707</td>
<td>117</td>
<td>695</td>
</tr>
<tr>
<td>Education, training, and library occupations.</td>
<td>5,941</td>
<td>781</td>
<td>4,273</td>
<td>729</td>
</tr>
<tr>
<td>Postsecondary teachers.</td>
<td>813</td>
<td>1,034</td>
<td>337</td>
<td>886</td>
</tr>
<tr>
<td>Preschool and kindergarten teachers.</td>
<td>484</td>
<td>521</td>
<td>473</td>
<td>515</td>
</tr>
<tr>
<td>Elementary and middle school teachers.</td>
<td>2,206</td>
<td>806</td>
<td>1,772</td>
<td>776</td>
</tr>
<tr>
<td>Secondary school teachers.</td>
<td>1,013</td>
<td>885</td>
<td>555</td>
<td>824</td>
</tr>
<tr>
<td>Special education teachers.</td>
<td>325</td>
<td>804</td>
<td>271</td>
<td>795</td>
</tr>
<tr>
<td>Other teachers and instructors.</td>
<td>297</td>
<td>776</td>
<td>158</td>
<td>654</td>
</tr>
<tr>
<td>Librarians.</td>
<td>159</td>
<td>834</td>
<td>136</td>
<td>823</td>
</tr>
<tr>
<td>Teacher assistants.</td>
<td>545</td>
<td>377</td>
<td>500</td>
<td>373</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages--Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Both sexes</th>
<th>Women</th>
<th>Men</th>
<th>Women's earnings as percent of men's</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Median weekly earnings</td>
<td>Median weekly earnings</td>
<td>Median weekly earnings</td>
</tr>
<tr>
<td>Arts, design, entertainment, sports, and media occupations.</td>
<td>1,426</td>
<td>$768 618 $688 808 $862 79.8</td>
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<td></td>
</tr>
<tr>
<td>Artists and related workers</td>
<td>65</td>
<td>865 24 (1) 41 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designers</td>
<td>480</td>
<td>714 230 646 250 818 79.0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Producers and directors</td>
<td>98</td>
<td>1,030 35 (1) 63 1,211 (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletes, coaches, umpires, and related workers</td>
<td>99</td>
<td>745 17 (1) 82 792 (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>News analysts, reporters and correspondents</td>
<td>64</td>
<td>835 33 (1) 31 (1) (1)</td>
<td></td>
<td></td>
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<tr>
<td>Public relations specialists</td>
<td>102</td>
<td>823 61 739 40 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Editors</td>
<td>110</td>
<td>856 54 759 56 946 80.2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Writers and authors</td>
<td>86</td>
<td>760 44 (1) 42 (1) (1)</td>
<td></td>
<td></td>
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<tr>
<td>Broadcast and sound engineering technicians and radio operators</td>
<td>75</td>
<td>857 8 (1) 67 871 (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Photographers</td>
<td>53</td>
<td>650 17 (1) 36 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Healthcare practitioner and technical occupations</td>
<td>4,680</td>
<td>852 3,470 808 1,210 1,062 76.1</td>
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<td></td>
</tr>
<tr>
<td>Dietitians and nutritionists</td>
<td>57</td>
<td>669 49 (1) 8 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pharmacists</td>
<td>162</td>
<td>1,578 72 1,432 90 1,684 85.0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physicians and surgeons</td>
<td>555</td>
<td>1,660 173 978 382 1,874 52.2</td>
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<td></td>
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<tr>
<td>Physician assistants</td>
<td>57</td>
<td>901 38 (1) 19 (1) (1)</td>
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<td></td>
</tr>
<tr>
<td>Registered nurses</td>
<td>1,800</td>
<td>904 1,651 895 148 1,031 86.8</td>
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<td></td>
</tr>
<tr>
<td>Physical therapists</td>
<td>121</td>
<td>925 70 900 50 955 94.2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respiratory therapists</td>
<td>79</td>
<td>782 38 (1) 41 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Speech-language pathologists</td>
<td>65</td>
<td>879 62 869 3 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical laboratory technologists and technicians</td>
<td>267</td>
<td>727 188 710 79 763 93.1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diagnostic related technicians and technologists</td>
<td>225</td>
<td>884 150 836 75 961 87.0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency medical technicians and paramedics</td>
<td>121</td>
<td>690 37 (1) 84 717 (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health diagnosing and treating practitioner support technicians</td>
<td>280</td>
<td>516 236 508 44 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed practical and licensed vocational nurses</td>
<td>385</td>
<td>637 362 629 23 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical records and health information technicians</td>
<td>81</td>
<td>501 71 513 10 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service occupations</td>
<td>13,763</td>
<td>411 6,773 374 6,989 476 78.6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Healthcare support occupations</td>
<td>1,985</td>
<td>407 1,755 402 230 453 88.7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing, psychiatric, and home health aides</td>
<td>1,261</td>
<td>388 1,113 383 148 420 91.2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dental assistants</td>
<td>144</td>
<td>474 139 469 5 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Protective service occupations</td>
<td>2,509</td>
<td>700 471 557 2,038 733 76.0</td>
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<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of police and detectives</td>
<td>134</td>
<td>1,015 27 (1) 107 1,055 (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire fighters</td>
<td>263</td>
<td>933 13 (1) 250 942 (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bailiffs, correctional officers, and jailers</td>
<td>370</td>
<td>622 107 598 263 654 85.3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Detectives and criminal investigators</td>
<td>114</td>
<td>995 26 (1) 88 1,048 (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Police and sheriff's patrol officers</td>
<td>654</td>
<td>844 83 841 571 845 99.5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Private detectives and investigators</td>
<td>63</td>
<td>812 21 (1) 41 (1) (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security guards and gaming surveillance officers</td>
<td>641</td>
<td>457 138 418 502 471 88.7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Food preparation and serving related occupations</td>
<td>3,863</td>
<td>360 1,908 339 1,955 384 88.3</td>
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<td></td>
</tr>
<tr>
<td>Chefs and head cooks</td>
<td>266</td>
<td>508 51 416 215 524 79.4</td>
<td></td>
<td></td>
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<tr>
<td>First-line supervisors/managers of food preparation and serving workers</td>
<td>504</td>
<td>435 282 418 222 464 90.1</td>
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<td></td>
</tr>
<tr>
<td>Cooks</td>
<td>1,167</td>
<td>341 443 319 723 356 89.6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Food preparation workers</td>
<td>278</td>
<td>321 158 323 120 319 101.3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages—Continued
(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Both sexes</th>
<th>Women</th>
<th>Men</th>
<th>Women's earnings as percent of men's</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total Employed</td>
<td>Median weekly earnings</td>
<td>Total Employed</td>
<td>Median weekly earnings</td>
</tr>
<tr>
<td>Bartenders</td>
<td>197</td>
<td>$426</td>
<td>102</td>
<td>$392</td>
</tr>
<tr>
<td>Combined food preparation and serving workers, including fast food.</td>
<td>123</td>
<td>311</td>
<td>85</td>
<td>308</td>
</tr>
<tr>
<td>Counter attendants, cafeteria, food concession, and coffee shop.</td>
<td>91</td>
<td>292</td>
<td>56</td>
<td>282</td>
</tr>
<tr>
<td>Waiters and waitresses.</td>
<td>799</td>
<td>348</td>
<td>538</td>
<td>327</td>
</tr>
<tr>
<td>Food servers, nonrestaurant.</td>
<td>94</td>
<td>363</td>
<td>60</td>
<td>333</td>
</tr>
<tr>
<td>Dining room and cafeteria attendants and bartender helpers.</td>
<td>152</td>
<td>340</td>
<td>61</td>
<td>356</td>
</tr>
<tr>
<td>Dishwashers</td>
<td>141</td>
<td>306</td>
<td>30</td>
<td>(1)</td>
</tr>
<tr>
<td>Building and grounds cleaning and maintenance occupations.</td>
<td>3,436</td>
<td>385</td>
<td>1,208</td>
<td>335</td>
</tr>
<tr>
<td>First-line supervisors/managers of housekeeping and janitorial work.</td>
<td>139</td>
<td>479</td>
<td>50</td>
<td>410</td>
</tr>
<tr>
<td>First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers</td>
<td>106</td>
<td>641</td>
<td>6</td>
<td>(1)</td>
</tr>
<tr>
<td>Janitors and building cleaners.</td>
<td>1,460</td>
<td>405</td>
<td>379</td>
<td>343</td>
</tr>
<tr>
<td>Maids and housekeeping cleaners.</td>
<td>818</td>
<td>331</td>
<td>723</td>
<td>324</td>
</tr>
<tr>
<td>Pest control workers.</td>
<td>65</td>
<td>478</td>
<td>4</td>
<td>(1)</td>
</tr>
<tr>
<td>Grounds maintenance workers.</td>
<td>848</td>
<td>372</td>
<td>46</td>
<td>(1)</td>
</tr>
<tr>
<td>Personal care and service occupations.</td>
<td>1,969</td>
<td>402</td>
<td>1,431</td>
<td>380</td>
</tr>
<tr>
<td>First-line supervisors/managers of gaming workers.</td>
<td>88</td>
<td>600</td>
<td>33</td>
<td>(1)</td>
</tr>
<tr>
<td>First-line supervisors/managers of personal service workers.</td>
<td>64</td>
<td>597</td>
<td>36</td>
<td>(1)</td>
</tr>
<tr>
<td>Gaming services workers.</td>
<td>75</td>
<td>558</td>
<td>41</td>
<td>(1)</td>
</tr>
<tr>
<td>Hairdressers, hairstylists, and cosmetologists.</td>
<td>291</td>
<td>398</td>
<td>267</td>
<td>394</td>
</tr>
<tr>
<td>Baggage porters, bellhops, and concierges.</td>
<td>60</td>
<td>498</td>
<td>11</td>
<td>(1)</td>
</tr>
<tr>
<td>Transportation attendants.</td>
<td>76</td>
<td>575</td>
<td>54</td>
<td>473</td>
</tr>
<tr>
<td>Child care workers.</td>
<td>413</td>
<td>334</td>
<td>387</td>
<td>334</td>
</tr>
<tr>
<td>Personal and home care aides.</td>
<td>360</td>
<td>358</td>
<td>308</td>
<td>350</td>
</tr>
<tr>
<td>Recreation and fitness workers.</td>
<td>153</td>
<td>498</td>
<td>89</td>
<td>473</td>
</tr>
<tr>
<td>Sales and office occupations.</td>
<td>24,950</td>
<td>558</td>
<td>15,540</td>
<td>512</td>
</tr>
<tr>
<td>Sales and related occupations.</td>
<td>9,984</td>
<td>604</td>
<td>4,422</td>
<td>464</td>
</tr>
<tr>
<td>First-line supervisors/managers of retail sales workers.</td>
<td>2,246</td>
<td>613</td>
<td>985</td>
<td>505</td>
</tr>
<tr>
<td>Cashiers</td>
<td>936</td>
<td>860</td>
<td>284</td>
<td>678</td>
</tr>
<tr>
<td>Counter and rental clerks.</td>
<td>1,355</td>
<td>322</td>
<td>1,016</td>
<td>313</td>
</tr>
<tr>
<td>Parts salespersons.</td>
<td>97</td>
<td>429</td>
<td>46</td>
<td>(1)</td>
</tr>
<tr>
<td>Retail salespersons.</td>
<td>1,865</td>
<td>496</td>
<td>766</td>
<td>386</td>
</tr>
<tr>
<td>Advertising sales agents.</td>
<td>180</td>
<td>772</td>
<td>84</td>
<td>643</td>
</tr>
<tr>
<td>Insurance sales agents.</td>
<td>360</td>
<td>726</td>
<td>190</td>
<td>615</td>
</tr>
<tr>
<td>Securities, commodities, and financial services sales agents.</td>
<td>305</td>
<td>973</td>
<td>95</td>
<td>651</td>
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<tr>
<td>Travel agents.</td>
<td>69</td>
<td>576</td>
<td>59</td>
<td>544</td>
</tr>
<tr>
<td>Sales representatives, services, all other.</td>
<td>412</td>
<td>800</td>
<td>157</td>
<td>740</td>
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<tr>
<td>Sales representatives, wholesale and manufacturing.</td>
<td>1,233</td>
<td>867</td>
<td>296</td>
<td>754</td>
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<tr>
<td>Real estate brokers and sales agents.</td>
<td>431</td>
<td>744</td>
<td>233</td>
<td>663</td>
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<tr>
<td>Telemarketers.</td>
<td>93</td>
<td>380</td>
<td>61</td>
<td>355</td>
</tr>
<tr>
<td>Door-to-door sales workers, news and street vendors, and related workers.</td>
<td>61</td>
<td>442</td>
<td>23</td>
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See footnotes at end of table.
Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Both sexes</th>
<th></th>
<th></th>
<th>Men</th>
<th></th>
<th></th>
<th>Women's earnings as percent of men's</th>
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<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Median</td>
<td>Total</td>
<td>Median</td>
<td>Total</td>
<td>Median</td>
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</tr>
<tr>
<td></td>
<td>Employed</td>
<td>weekly</td>
<td>Employed</td>
<td>weekly</td>
<td>Employed</td>
<td>weekly</td>
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<tr>
<td></td>
<td></td>
<td>earnings</td>
<td></td>
<td>earnings</td>
<td></td>
<td>earnings</td>
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<tr>
<td>Office and administrative support occupations</td>
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<td>11,118</td>
<td>$522</td>
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<td>$587</td>
<td>88.9</td>
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<td>First-line supervisors/managers of office and administrative support</td>
<td>1,441</td>
<td>670</td>
<td>1,001</td>
<td>636</td>
<td>440</td>
<td>792</td>
<td>80.3</td>
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<tr>
<td>Switchboard operators, including answering service</td>
<td>55</td>
<td>450</td>
<td>50</td>
<td>459</td>
<td>4</td>
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<td>(1)</td>
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<td>Bill and account collectors</td>
<td>200</td>
<td>536</td>
<td>139</td>
<td>539</td>
<td>61</td>
<td>529</td>
<td>101.9</td>
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<td>Billing and posting clerks and machine operators</td>
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<td>518</td>
<td>330</td>
<td>510</td>
<td>32</td>
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<td>Bookkeeping, accounting, and auditing clerks</td>
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<td>543</td>
<td>916</td>
<td>542</td>
<td>88</td>
<td>563</td>
<td>96.3</td>
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<tr>
<td>Payroll and timekeeping clerks</td>
<td>136</td>
<td>554</td>
<td>123</td>
<td>541</td>
<td>13</td>
<td>(1)</td>
<td>(1)</td>
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<td>Tellers</td>
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<td>405</td>
<td>265</td>
<td>401</td>
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<td>Court, municipal, and license clerks</td>
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<td>526</td>
<td>76</td>
<td>518</td>
<td>6</td>
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<td>(1)</td>
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<td>Credit officers, checkers, and clerks</td>
<td>51</td>
<td>600</td>
<td>38</td>
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<tr>
<td>Customer service representatives</td>
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<td>967</td>
<td>504</td>
<td>412</td>
<td>571</td>
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<td>Eligibility interviewers, government programs</td>
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<td>622</td>
<td>48</td>
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<td>15</td>
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<td>(1)</td>
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<td>543</td>
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<td>Hotel, motel, and resort desk clerks</td>
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<td>349</td>
<td>41</td>
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<td>(1)</td>
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<td>Interviewers, except eligibility and loan</td>
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<td>497</td>
<td>89</td>
<td>498</td>
<td>12</td>
<td>(1)</td>
<td>(1)</td>
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<td>Library assistants, clerical</td>
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<td>468</td>
<td>47</td>
<td>(1)</td>
<td>4</td>
<td>(1)</td>
<td>(1)</td>
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<tr>
<td>Loan interviewers and clerks</td>
<td>170</td>
<td>536</td>
<td>143</td>
<td>522</td>
<td>28</td>
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<td>(1)</td>
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<tr>
<td>Order clerks</td>
<td>90</td>
<td>529</td>
<td>67</td>
<td>512</td>
<td>23</td>
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<td>(1)</td>
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<td>Human resources assistants, except payroll and timekeeping</td>
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<td>635</td>
<td>42</td>
<td>(1)</td>
<td>11</td>
<td>(1)</td>
<td>(1)</td>
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<td>Receptionists and information clerks</td>
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<td>462</td>
<td>795</td>
<td>463</td>
<td>52</td>
<td>454</td>
<td>102.0</td>
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<td>Reservation and transportation ticket agents and travel</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>clerks</td>
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<td></td>
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<td></td>
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<td>Couriers and messengers</td>
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<td>502</td>
<td>85</td>
<td>489</td>
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<td>(1)</td>
<td>(1)</td>
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<td>Dispatchers</td>
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<td>648</td>
<td>24</td>
<td>(1)</td>
<td>176</td>
<td>663</td>
<td>(1)</td>
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<tr>
<td>Postal service clerks</td>
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<td>586</td>
<td>122</td>
<td>516</td>
<td>109</td>
<td>701</td>
<td>73.6</td>
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<td>Postal service mail carriers</td>
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<td>768</td>
<td>73</td>
<td>778</td>
<td>89</td>
<td>761</td>
<td>102.2</td>
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<td>Postal service mail carriers</td>
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<td>791</td>
<td>112</td>
<td>743</td>
<td>203</td>
<td>834</td>
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<td>Postal service mail sorters, processors, and processing</td>
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<td>741</td>
<td>41</td>
<td>(1)</td>
<td>62</td>
<td>749</td>
<td>(1)</td>
</tr>
<tr>
<td>machine operators</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production, planning, and expediting clerks</td>
<td>266</td>
<td>686</td>
<td>143</td>
<td>613</td>
<td>123</td>
<td>767</td>
<td>79.9</td>
</tr>
<tr>
<td>Shipping, receiving, and traffic clerks</td>
<td>537</td>
<td>501</td>
<td>144</td>
<td>469</td>
<td>393</td>
<td>512</td>
<td>91.6</td>
</tr>
<tr>
<td>Stock clerks and order fillers</td>
<td>946</td>
<td>429</td>
<td>349</td>
<td>420</td>
<td>597</td>
<td>438</td>
<td>95.9</td>
</tr>
<tr>
<td>Weighers, measurers, checkers, and samplers, recordkeeping</td>
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<td>543</td>
<td>23</td>
<td>(1)</td>
<td>31</td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>Secretaries and administrative assistants</td>
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<td>552</td>
<td>2,570</td>
<td>550</td>
<td>87</td>
<td>598</td>
<td>92.0</td>
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<td>Computer operators</td>
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<td>579</td>
<td>91</td>
<td>580</td>
<td>79</td>
<td>575</td>
<td>100.9</td>
</tr>
<tr>
<td>Data entry keyers</td>
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<td>495</td>
<td>315</td>
<td>486</td>
<td>78</td>
<td>556</td>
<td>87.4</td>
</tr>
<tr>
<td>Word processors and typists</td>
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<td>527</td>
<td>223</td>
<td>525</td>
<td>16</td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>Insurance claims and policy processing clerks</td>
<td>252</td>
<td>536</td>
<td>216</td>
<td>534</td>
<td>36</td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>Mail clerks and mail machine operators except postal service</td>
<td>127</td>
<td>457</td>
<td>59</td>
<td>479</td>
<td>68</td>
<td>433</td>
<td>110.6</td>
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<tr>
<td>Office clerks, general</td>
<td>667</td>
<td>503</td>
<td>559</td>
<td>499</td>
<td>109</td>
<td>523</td>
<td>95.4</td>
</tr>
<tr>
<td>Office machine operators, except computer</td>
<td>51</td>
<td>433</td>
<td>31</td>
<td>(1)</td>
<td>20</td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance occupations</td>
<td>11,280</td>
<td>621</td>
<td>445</td>
<td>453</td>
<td>10,835</td>
<td>626</td>
<td>72.4</td>
</tr>
<tr>
<td>Farming, fishing, and forestry occupations</td>
<td>718</td>
<td>356</td>
<td>133</td>
<td>322</td>
<td>585</td>
<td>367</td>
<td>87.7</td>
</tr>
<tr>
<td>Graders and sorters, agricultural products</td>
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<td>355</td>
<td>46</td>
<td>(1)</td>
<td>15</td>
<td>(1)</td>
<td>(1)</td>
</tr>
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<td>Logging workers</td>
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<td>465</td>
<td>2</td>
<td>(1)</td>
<td>59</td>
<td>470</td>
<td>(1)</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 
2004 annual averages--Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Total Employed</th>
<th>Median weekly earnings</th>
<th>Total Employed</th>
<th>Median weekly earnings</th>
<th>Total Employed</th>
<th>Median weekly earnings</th>
<th>Women's earnings as percent of men's</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction and extraction occupations</td>
<td>6,232</td>
<td>$604</td>
<td>123</td>
<td>$504</td>
<td>6,109</td>
<td>$606</td>
<td>83.2</td>
</tr>
<tr>
<td>First-line supervisors/managers of construction trades and extraction workers</td>
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<td>812</td>
<td>11</td>
<td>(1)</td>
<td>568</td>
<td>822</td>
<td>(1)</td>
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<tr>
<td>Brickmasons, blockmasons, and stonemasons</td>
<td>164</td>
<td>577</td>
<td>-</td>
<td>-</td>
<td>164</td>
<td>577</td>
<td>-</td>
</tr>
<tr>
<td>Carpenters</td>
<td>1,170</td>
<td>576</td>
<td>21</td>
<td>(1)</td>
<td>1,149</td>
<td>576</td>
<td>(1)</td>
</tr>
<tr>
<td>Carpenters, floor, and tile installers and finishers</td>
<td>147</td>
<td>517</td>
<td>-</td>
<td>-</td>
<td>146</td>
<td>518</td>
<td>-</td>
</tr>
<tr>
<td>Cement masons, concrete finishers, and terrazzo workers</td>
<td>95</td>
<td>556</td>
<td>-</td>
<td>-</td>
<td>95</td>
<td>556</td>
<td>-</td>
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<td>Construction laborers</td>
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<td>21</td>
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<td>492</td>
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<td>Operating engineers and other construction equipment operators</td>
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<td>689</td>
<td>4</td>
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<td>331</td>
<td>689</td>
<td>(1)</td>
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<td>Drywall installers, ceiling tile installers, and tapers</td>
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<td>529</td>
<td>-</td>
<td>-</td>
<td>156</td>
<td>529</td>
<td>-</td>
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<td>Electricians</td>
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<td>719</td>
<td>14</td>
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<td>655</td>
<td>718</td>
<td>(1)</td>
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<td>Painters, construction and maintenance</td>
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<td>494</td>
<td>15</td>
<td>(1)</td>
<td>395</td>
<td>495</td>
<td>(1)</td>
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<td>Pipelayers, plumbers, pipeteers, and steamfitters</td>
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<td>690</td>
<td>2</td>
<td>(1)</td>
<td>480</td>
<td>690</td>
<td>(1)</td>
</tr>
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<td>Roofers</td>
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<td>480</td>
<td>3</td>
<td>(1)</td>
<td>184</td>
<td>482</td>
<td>(1)</td>
</tr>
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<td>Sheet metal workers</td>
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<td>606</td>
<td>6</td>
<td>(1)</td>
<td>126</td>
<td>614</td>
<td>(1)</td>
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<td>Structural iron and steel workers</td>
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<td>694</td>
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<td>-</td>
<td>53</td>
<td>695</td>
<td>-</td>
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<td>386</td>
<td>(1)</td>
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<td>Construction and building inspectors</td>
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<td>(1)</td>
<td>77</td>
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<td>Highway maintenance workers</td>
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<td>79</td>
<td>572</td>
<td>(1)</td>
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<td>Installation, maintenance, and repair occupations</td>
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<td>4,140</td>
<td>707</td>
<td>86.4</td>
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<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
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<td>876</td>
<td>22</td>
<td>(1)</td>
<td>304</td>
<td>877</td>
<td>(1)</td>
</tr>
<tr>
<td>Computer, automated teller, and office machine repairers</td>
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<td>723</td>
<td>38</td>
<td>(1)</td>
<td>271</td>
<td>735</td>
<td>(1)</td>
</tr>
<tr>
<td>Radio and telecommunications equipment installers and repairers</td>
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<td>877</td>
<td>31</td>
<td>(1)</td>
<td>190</td>
<td>891</td>
<td>(1)</td>
</tr>
<tr>
<td>Electronic home entertainment equipment installers and repairers</td>
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<td>2</td>
<td>(1)</td>
<td>50</td>
<td>676</td>
<td>(1)</td>
</tr>
<tr>
<td>Security and fire alarm systems installers</td>
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<td>661</td>
<td>2</td>
<td>(1)</td>
<td>51</td>
<td>666</td>
<td>(1)</td>
</tr>
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<td>Aircraft mechanics and service technicians</td>
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<td>856</td>
<td>3</td>
<td>(1)</td>
<td>113</td>
<td>856</td>
<td>(1)</td>
</tr>
<tr>
<td>Automotive body and related repairers</td>
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<td>630</td>
<td>5</td>
<td>(1)</td>
<td>102</td>
<td>638</td>
<td>(1)</td>
</tr>
<tr>
<td>Automotive service technicians and mechanics</td>
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<td>637</td>
<td>12</td>
<td>(1)</td>
<td>723</td>
<td>639</td>
<td>(1)</td>
</tr>
<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
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<td>706</td>
<td>1</td>
<td>(1)</td>
<td>297</td>
<td>707</td>
<td>(1)</td>
</tr>
<tr>
<td>Heavy vehicle and mobile equipment service technicians</td>
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<td>708</td>
<td>2</td>
<td>(1)</td>
<td>188</td>
<td>708</td>
<td>(1)</td>
</tr>
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<td>Heating, air conditioning, and refrigeration mechanics and installers</td>
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<td>682</td>
<td>5</td>
<td>(1)</td>
<td>293</td>
<td>683</td>
<td>(1)</td>
</tr>
<tr>
<td>Industrial and refractory machinery mechanics</td>
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<td>707</td>
<td>11</td>
<td>(1)</td>
<td>408</td>
<td>708</td>
<td>(1)</td>
</tr>
<tr>
<td>Maintenance and repair workers, general</td>
<td>281</td>
<td>665</td>
<td>10</td>
<td>(1)</td>
<td>270</td>
<td>668</td>
<td>(1)</td>
</tr>
<tr>
<td>Millwrights</td>
<td>59</td>
<td>839</td>
<td>1</td>
<td>(1)</td>
<td>58</td>
<td>844</td>
<td>(1)</td>
</tr>
<tr>
<td>Electrical power-line installers and repairers</td>
<td>112</td>
<td>804</td>
<td>2</td>
<td>(1)</td>
<td>111</td>
<td>813</td>
<td>(1)</td>
</tr>
<tr>
<td>Telecommunications line installers and repairers</td>
<td>134</td>
<td>755</td>
<td>7</td>
<td>(1)</td>
<td>127</td>
<td>771</td>
<td>(1)</td>
</tr>
<tr>
<td>Production, transportation, and material moving occupations</td>
<td>15,082</td>
<td>523</td>
<td>3,296</td>
<td>406</td>
<td>11,786</td>
<td>578</td>
<td>70.2</td>
</tr>
<tr>
<td>Production occupations</td>
<td>8,478</td>
<td>526</td>
<td>2,454</td>
<td>405</td>
<td>6,024</td>
<td>597</td>
<td>67.8</td>
</tr>
<tr>
<td>First-line supervisors/managers of production and operating workers</td>
<td>874</td>
<td>726</td>
<td>169</td>
<td>546</td>
<td>706</td>
<td>765</td>
<td>71.4</td>
</tr>
<tr>
<td>Electrical, electronics, and electromechanical assemblers</td>
<td>213</td>
<td>443</td>
<td>117</td>
<td>397</td>
<td>96</td>
<td>515</td>
<td>77.1</td>
</tr>
<tr>
<td>Bakers</td>
<td>126</td>
<td>410</td>
<td>53</td>
<td>364</td>
<td>73</td>
<td>454</td>
<td>80.2</td>
</tr>
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</table>

See footnotes at end of table.
Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2004 annual averages—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Both sexes</th>
<th>Women</th>
<th>Men</th>
<th>Women's earnings as percent of men's</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total Employed</td>
<td>Median weekly earnings</td>
<td>Total Employed</td>
<td>Median weekly earnings</td>
</tr>
<tr>
<td>Butchers and other meat, poultry, and fish processing workers</td>
<td>260</td>
<td>454</td>
<td>51</td>
<td>369</td>
</tr>
<tr>
<td>Food batchmakers</td>
<td>68</td>
<td>466</td>
<td>30</td>
<td>(1)</td>
</tr>
<tr>
<td>Cutting, punching, and press machine setters, operators and tenders</td>
<td>139</td>
<td>517</td>
<td>42</td>
<td>(1)</td>
</tr>
<tr>
<td>Grinding, lapping, polishing, and buffing machine tool setters, operators</td>
<td>78</td>
<td>516</td>
<td>8</td>
<td>(1)</td>
</tr>
<tr>
<td>and tenders, metal and plastic</td>
<td>408</td>
<td>670</td>
<td>16</td>
<td>(1)</td>
</tr>
<tr>
<td>Molders and molding machine setters, operators, and tenders, metal and</td>
<td>69</td>
<td>459</td>
<td>19</td>
<td>(1)</td>
</tr>
<tr>
<td>plastic</td>
<td>80</td>
<td>764</td>
<td>2</td>
<td>(1)</td>
</tr>
<tr>
<td>Tool and die makers</td>
<td>539</td>
<td>606</td>
<td>26</td>
<td>(1)</td>
</tr>
<tr>
<td>Welding, soldering, and brazing workers</td>
<td>54</td>
<td>563</td>
<td>12</td>
<td>(1)</td>
</tr>
<tr>
<td>Job printers</td>
<td>174</td>
<td>592</td>
<td>32</td>
<td>(1)</td>
</tr>
<tr>
<td>Printing machine operators</td>
<td>136</td>
<td>360</td>
<td>74</td>
<td>323</td>
</tr>
<tr>
<td>Laundry and dry-cleaning workers</td>
<td>67</td>
<td>293</td>
<td>42</td>
<td>(1)</td>
</tr>
<tr>
<td>Pressers, textile, garment, and related materials</td>
<td>242</td>
<td>327</td>
<td>186</td>
<td>319</td>
</tr>
<tr>
<td>Sewing machine operators</td>
<td>50</td>
<td>376</td>
<td>33</td>
<td>(1)</td>
</tr>
<tr>
<td>Tailors, dressmakers, and sewers</td>
<td>61</td>
<td>498</td>
<td>3</td>
<td>(1)</td>
</tr>
<tr>
<td>Cabinetmakers and bench carpentians</td>
<td>102</td>
<td>704</td>
<td>1</td>
<td>(1)</td>
</tr>
<tr>
<td>Stationary engineers and boiler operators</td>
<td>65</td>
<td>790</td>
<td>7</td>
<td>(1)</td>
</tr>
<tr>
<td>Chemical processing machine setters, operators, and tenders</td>
<td>107</td>
<td>587</td>
<td>20</td>
<td>(1)</td>
</tr>
<tr>
<td>Crushing, grinding, polishing, mixing, and blending workers</td>
<td>73</td>
<td>519</td>
<td>17</td>
<td>(1)</td>
</tr>
<tr>
<td>Cutting workers</td>
<td>638</td>
<td>585</td>
<td>240</td>
<td>474</td>
</tr>
<tr>
<td>Inspectors, testers, sorters, samplers, and weighers</td>
<td>76</td>
<td>524</td>
<td>41</td>
<td>(1)</td>
</tr>
<tr>
<td>Medical, dental, and ophthalmic laboratory technicians</td>
<td>299</td>
<td>368</td>
<td>168</td>
<td>341</td>
</tr>
<tr>
<td>Packaging and filling machine operators and tenders</td>
<td>180</td>
<td>509</td>
<td>27</td>
<td>(1)</td>
</tr>
<tr>
<td>Painting workers</td>
<td>6,604</td>
<td>520</td>
<td>842</td>
<td>410</td>
</tr>
<tr>
<td>Supervisors, transportation and material moving workers</td>
<td>180</td>
<td>655</td>
<td>33</td>
<td>(1)</td>
</tr>
<tr>
<td>Airport pilots and flight engineers</td>
<td>95</td>
<td>1,418</td>
<td>5</td>
<td>(1)</td>
</tr>
<tr>
<td>Bus drivers</td>
<td>366</td>
<td>500</td>
<td>152</td>
<td>440</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>2,587</td>
<td>610</td>
<td>93</td>
<td>476</td>
</tr>
<tr>
<td>Taxi drivers and chauffeurs</td>
<td>165</td>
<td>486</td>
<td>22</td>
<td>(1)</td>
</tr>
<tr>
<td>Railroad conductors and yardmasters</td>
<td>57</td>
<td>881</td>
<td>5</td>
<td>(1)</td>
</tr>
<tr>
<td>Parking lot attendants</td>
<td>52</td>
<td>378</td>
<td>8</td>
<td>(1)</td>
</tr>
<tr>
<td>Service station attendants</td>
<td>78</td>
<td>319</td>
<td>2</td>
<td>(1)</td>
</tr>
<tr>
<td>Crane and tower operators</td>
<td>66</td>
<td>732</td>
<td>2</td>
<td>(1)</td>
</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>57</td>
<td>607</td>
<td>5</td>
<td>(1)</td>
</tr>
<tr>
<td>Industrial truck and tractor operators</td>
<td>525</td>
<td>486</td>
<td>40</td>
<td>(1)</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment</td>
<td>258</td>
<td>384</td>
<td>28</td>
<td>(1)</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>1,342</td>
<td>443</td>
<td>196</td>
<td>402</td>
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<tr>
<td>Packers and packagers, hand</td>
<td>349</td>
<td>349</td>
<td>206</td>
<td>333</td>
</tr>
<tr>
<td>Refuse and recyclable material collectors</td>
<td>67</td>
<td>508</td>
<td>5</td>
<td>(1)</td>
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</tbody>
</table>

1 Data not shown where base is less than 50,000.

- Dash indicates no data or data that do not meet publication criteria.
## Table 19. Median usual weekly earning of full-time wage and salary workers by industry and sex, 2004 annual averages

<table>
<thead>
<tr>
<th>Industry</th>
<th>Both Sexes</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Median</td>
<td>Total</td>
<td>Median</td>
<td>Total</td>
<td>Median</td>
<td>Women's earnings as percent of men's</td>
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<tr>
<td></td>
<td>Employed</td>
<td>Weekly</td>
<td>Employed</td>
<td>Weekly</td>
<td>Employed</td>
<td>Weekly</td>
<td></td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>101,224</td>
<td>$638</td>
<td>44,223</td>
<td>$573</td>
<td>57,001</td>
<td>$713</td>
<td>80.4</td>
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<td>Agriculture and related industries</td>
<td>915</td>
<td>417</td>
<td>158</td>
<td>387</td>
<td>757</td>
<td>430</td>
<td>90.0</td>
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<tr>
<td>Mining</td>
<td>481</td>
<td>875</td>
<td>42</td>
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<td>440</td>
<td>896</td>
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<td>Construction</td>
<td>7,440</td>
<td>620</td>
<td>633</td>
<td>591</td>
<td>6,806</td>
<td>623</td>
<td>94.9</td>
</tr>
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<td>Manufacturing</td>
<td>15,100</td>
<td>662</td>
<td>4,386</td>
<td>518</td>
<td>10,714</td>
<td>729</td>
<td>71.1</td>
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<tr>
<td>Durable goods</td>
<td>9,550</td>
<td>691</td>
<td>2,418</td>
<td>557</td>
<td>7,132</td>
<td>747</td>
<td>74.6</td>
</tr>
<tr>
<td>Nondurable goods</td>
<td>5,550</td>
<td>612</td>
<td>1,968</td>
<td>486</td>
<td>3,581</td>
<td>695</td>
<td>69.9</td>
</tr>
<tr>
<td>Wholesale and retail trade</td>
<td>14,391</td>
<td>550</td>
<td>5,638</td>
<td>458</td>
<td>8,753</td>
<td>625</td>
<td>73.3</td>
</tr>
<tr>
<td>Wholesale trade</td>
<td>3,784</td>
<td>677</td>
<td>1,068</td>
<td>561</td>
<td>2,717</td>
<td>736</td>
<td>76.2</td>
</tr>
<tr>
<td>Retail trade</td>
<td>10,607</td>
<td>509</td>
<td>4,571</td>
<td>430</td>
<td>6,036</td>
<td>592</td>
<td>72.6</td>
</tr>
<tr>
<td>Transportation and utilities</td>
<td>5,717</td>
<td>730</td>
<td>1,282</td>
<td>623</td>
<td>4,435</td>
<td>762</td>
<td>81.8</td>
</tr>
<tr>
<td>Transportation and warehousing</td>
<td>4,584</td>
<td>702</td>
<td>1,032</td>
<td>605</td>
<td>3,552</td>
<td>731</td>
<td>82.8</td>
</tr>
<tr>
<td>Utilities</td>
<td>1,133</td>
<td>883</td>
<td>250</td>
<td>716</td>
<td>884</td>
<td>940</td>
<td>76.2</td>
</tr>
<tr>
<td>Information</td>
<td>2,775</td>
<td>821</td>
<td>1,150</td>
<td>693</td>
<td>1,625</td>
<td>935</td>
<td>74.1</td>
</tr>
<tr>
<td>Financial activities</td>
<td>7,730</td>
<td>705</td>
<td>4,431</td>
<td>614</td>
<td>3,299</td>
<td>907</td>
<td>67.7</td>
</tr>
<tr>
<td>Finance and insurance</td>
<td>5,857</td>
<td>738</td>
<td>3,594</td>
<td>619</td>
<td>2,263</td>
<td>1,060</td>
<td>58.4</td>
</tr>
<tr>
<td>Real estate and rental and leasing</td>
<td>1,873</td>
<td>616</td>
<td>838</td>
<td>589</td>
<td>1,036</td>
<td>647</td>
<td>91.0</td>
</tr>
<tr>
<td>Professional and business services</td>
<td>9,509</td>
<td>711</td>
<td>3,943</td>
<td>621</td>
<td>5,566</td>
<td>807</td>
<td>77.0</td>
</tr>
<tr>
<td>Professional and technical services</td>
<td>5,659</td>
<td>931</td>
<td>2,504</td>
<td>731</td>
<td>3,155</td>
<td>1,131</td>
<td>64.6</td>
</tr>
<tr>
<td>Management, administrative, and waste services</td>
<td>3,850</td>
<td>482</td>
<td>1,439</td>
<td>455</td>
<td>2,411</td>
<td>496</td>
<td>91.7</td>
</tr>
<tr>
<td>Education and health services</td>
<td>20,754</td>
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<td>15,208</td>
<td>617</td>
<td>5,546</td>
<td>831</td>
<td>74.2</td>
</tr>
<tr>
<td>Educational services</td>
<td>9,036</td>
<td>749</td>
<td>6,085</td>
<td>706</td>
<td>2,951</td>
<td>870</td>
<td>81.1</td>
</tr>
<tr>
<td>Health care and social assistance</td>
<td>11,718</td>
<td>599</td>
<td>9,123</td>
<td>566</td>
<td>2,595</td>
<td>766</td>
<td>73.9</td>
</tr>
<tr>
<td>Leisure and hospitality</td>
<td>6,451</td>
<td>411</td>
<td>2,926</td>
<td>378</td>
<td>3,525</td>
<td>451</td>
<td>83.8</td>
</tr>
<tr>
<td>Arts, entertainment, and recreation</td>
<td>1,407</td>
<td>528</td>
<td>555</td>
<td>485</td>
<td>849</td>
<td>588</td>
<td>82.5</td>
</tr>
<tr>
<td>Accommodation and food services</td>
<td>5,044</td>
<td>391</td>
<td>2,368</td>
<td>361</td>
<td>2,676</td>
<td>418</td>
<td>86.4</td>
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<tr>
<td>Other services</td>
<td>3,982</td>
<td>528</td>
<td>1,778</td>
<td>445</td>
<td>2,204</td>
<td>617</td>
<td>72.1</td>
</tr>
<tr>
<td>Other services, except private households</td>
<td>3,613</td>
<td>559</td>
<td>1,440</td>
<td>473</td>
<td>2,172</td>
<td>621</td>
<td>76.2</td>
</tr>
<tr>
<td>Private households</td>
<td>369</td>
<td>349</td>
<td>337</td>
<td>350</td>
<td>32</td>
<td>(1)</td>
<td></td>
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<tr>
<td>Public administration</td>
<td>5,979</td>
<td>767</td>
<td>2,647</td>
<td>682</td>
<td>3,332</td>
<td>893</td>
<td>76.4</td>
</tr>
</tbody>
</table>

\[1\] Data not shown where base is less than 50,000.
Table 20. Employed persons by full- and part-time status and sex, 1970-2004 annual averages

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Year</th>
<th>Total employed</th>
<th>Usually full time&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Usually part time&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Percent usually full time</th>
<th>Percent usually part time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1970</td>
<td>78,678</td>
<td>66,753</td>
<td>11,925</td>
<td>84.8</td>
<td>15.2</td>
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<td>79,367</td>
<td>66,973</td>
<td>12,393</td>
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<td>1972</td>
<td>82,153</td>
<td>69,214</td>
<td>12,939</td>
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<tr>
<td>1973</td>
<td>85,064</td>
<td>71,803</td>
<td>13,262</td>
<td>84.4</td>
<td>15.6</td>
</tr>
<tr>
<td>1974</td>
<td>86,794</td>
<td>73,093</td>
<td>13,701</td>
<td>84.2</td>
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</tr>
<tr>
<td>1975</td>
<td>85,846</td>
<td>71,586</td>
<td>14,260</td>
<td>83.4</td>
<td>16.6</td>
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<tr>
<td>1976</td>
<td>88,752</td>
<td>73,964</td>
<td>14,788</td>
<td>83.3</td>
<td>16.7</td>
</tr>
<tr>
<td>1977</td>
<td>92,017</td>
<td>76,625</td>
<td>15,391</td>
<td>83.3</td>
<td>16.7</td>
</tr>
<tr>
<td>1978</td>
<td>96,048</td>
<td>80,193</td>
<td>15,855</td>
<td>83.5</td>
<td>16.5</td>
</tr>
<tr>
<td>1979</td>
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<td>82,654</td>
<td>16,171</td>
<td>83.6</td>
<td>16.4</td>
</tr>
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<td>1980</td>
<td>99,303</td>
<td>82,562</td>
<td>16,740</td>
<td>83.1</td>
<td>16.9</td>
</tr>
<tr>
<td>1981</td>
<td>100,397</td>
<td>83,243</td>
<td>17,154</td>
<td>82.9</td>
<td>17.1</td>
</tr>
<tr>
<td>1982</td>
<td>99,526</td>
<td>81,421</td>
<td>18,106</td>
<td>81.8</td>
<td>18.2</td>
</tr>
<tr>
<td>1983</td>
<td>100,834</td>
<td>82,322</td>
<td>18,511</td>
<td>81.6</td>
<td>18.4</td>
</tr>
<tr>
<td>1984</td>
<td>105,005</td>
<td>86,544</td>
<td>18,462</td>
<td>82.4</td>
<td>17.6</td>
</tr>
<tr>
<td>1985</td>
<td>107,150</td>
<td>88,534</td>
<td>18,615</td>
<td>82.6</td>
<td>17.4</td>
</tr>
<tr>
<td>1986</td>
<td>109,597</td>
<td>90,529</td>
<td>19,069</td>
<td>82.6</td>
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<td>1987</td>
<td>112,440</td>
<td>92,957</td>
<td>19,483</td>
<td>82.7</td>
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</tr>
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<td>1988</td>
<td>114,968</td>
<td>95,214</td>
<td>19,754</td>
<td>82.8</td>
<td>17.2</td>
</tr>
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See footnotes at end of table.
Table 20. Employed persons by full- and part-time status and sex, 1970-2004 annual averages—Continued

(Numbers in thousands)

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<th>Usually part time(^2)</th>
<th>Percent usually full time</th>
<th>Percent usually part time</th>
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See footnotes at end of table.
Table 20. Employed persons by full- and part-time status and sex, 1970-2004 annual averages—Continued

(Numbers in thousands)

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1 Prior to 1994, total includes persons who usually work part-time but who worked 35 or more hours during the reference week; for 1994 and later years, such persons were included in the part-time total. In all years, the total includes those who usually work full time but who worked less than 35 hours during the reference week for noneconomic reasons, such as illness or holiday, and those absent from work for the entire reference week who usually work full time. These groups are not shown separately.

2 For all years, total includes those who usually work less than 35 hours a week but who were absent from work for the entire reference week and for 1994 and later years, those who worked 35 or more hours during the reference week. These groups are not shown separately.

3 The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the “Explanatory Notes and Estimates of Error” section of Employment and Earnings, a monthly BLS periodical.
Table 21.  Average weekly hours at work in all industries and in nonagricultural industries by sex, 1976-2004 annual averages

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1 The comparability of historical data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the “Explanatory Notes and Estimates of Error” section of Employment and Earnings, a monthly BLS periodical.
Table 22. Work experience of the population by sex and full- and part-time status, selected years, 1970-2003

(Percent distribution)

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<th>Population (in thousands)</th>
<th>With work experience</th>
<th>With work experience</th>
<th>Usually work full time</th>
<th>Usually work part time</th>
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<tr>
<td></td>
<td></td>
<td>Total (in thousands)</td>
<td>Percent of population</td>
<td>50 to 52 weeks</td>
<td>1 to 49 weeks</td>
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<td>138,971</td>
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1 The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the "Explanatory Notes and Estimates of Error" section of Employment and Earnings, a monthly BLS periodical.

NOTE: See Technical Note for an explanation of the work experience concept.
### Table 23: Married-couple families by number and relationship of earners, 1967-2003

(Numbers in thousands)

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<tr>
<th>Year</th>
<th>Total</th>
<th>No earners</th>
<th>One earner</th>
<th>Two earners or more</th>
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<td>Wife only</td>
<td>Other family member</td>
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<td>730</td>
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<td>797</td>
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<td>16,217</td>
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See note at end of table.
Table 23. Married-couple families by number and relationship of earners, 1967-2003—Continued

(Percent distribution)

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<th>Year</th>
<th>Total</th>
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<th>Wife only</th>
<th>Other family member</th>
<th>Total</th>
<th>Husband and wife</th>
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<td>10.7</td>
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</tr>
</tbody>
</table>

- Dash indicates data not available.

NOTE: These data, collected in the Annual Social and Economic Supplement, reflect the earnings and work experience of the entire year.
Table 24. Contribution of wives' earnings to family income, 1970-2003

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<tr>
<th>Year</th>
<th>Contribution to family income (median percent)</th>
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<td>2002</td>
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<tr>
<td>2003</td>
<td>35.2</td>
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</table>
Table 25. Wives who earn more than their husbands, 1987-2003

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Year</th>
<th>Married-couple families in which wife (but not necessarily husband) had earnings from work</th>
<th>Wives who earn more than their husbands</th>
<th>Percent of wives who earn more than their husbands</th>
<th>Married-couple families in which both wife and husband had earnings from work</th>
<th>Wives who earn more than their husbands</th>
<th>Percent of wives who earn more than their husbands</th>
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</thead>
<tbody>
<tr>
<td>1987</td>
<td>32,025</td>
<td>7,581</td>
<td>23.7</td>
<td>29,755</td>
<td>5,311</td>
<td>17.8</td>
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<td>1988</td>
<td>32,810</td>
<td>7,827</td>
<td>23.9</td>
<td>30,503</td>
<td>5,520</td>
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<td>1989</td>
<td>33,119</td>
<td>8,068</td>
<td>24.4</td>
<td>30,848</td>
<td>5,796</td>
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<td>1990</td>
<td>33,093</td>
<td>8,221</td>
<td>24.8</td>
<td>30,794</td>
<td>5,923</td>
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<td>8,983</td>
<td>26.8</td>
<td>30,998</td>
<td>6,465</td>
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<td>9,715</td>
<td>28.6</td>
<td>31,221</td>
<td>6,948</td>
<td>22.3</td>
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<td>10,000</td>
<td>29.2</td>
<td>31,264</td>
<td>6,978</td>
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<td>10,184</td>
<td>29.0</td>
<td>32,091</td>
<td>7,209</td>
<td>22.5</td>
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<td>9,822</td>
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<td>7,033</td>
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<td>28.7</td>
<td>32,389</td>
<td>7,340</td>
<td>22.7</td>
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<td>10,309</td>
<td>28.9</td>
<td>32,745</td>
<td>7,441</td>
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<td>35,806</td>
<td>10,467</td>
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<td>32,782</td>
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<td>33,873</td>
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<td>33,531</td>
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<td>33,189</td>
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1 Includes families in which husband had no earnings from work.
2 Excludes families in which husband had no earnings from work.

NOTE: These data, collected in the Annual Social and Economic Supplement, reflect the earnings and work experience of the entire year.
## Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2004 annual averages

(Numbers in thousands)

<table>
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<tr>
<th>Characteristic</th>
<th>Total</th>
<th>Workers paid hourly rates</th>
<th>Total at or below prevailing minimum wage</th>
<th>Percent of hourly paid workers</th>
<th>At prevailing Federal minimum wage</th>
<th>Below prevailing Federal minimum wage</th>
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<td>Total</td>
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<td></td>
</tr>
<tr>
<td>Age and sex</td>
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<tr>
<td>Total, 16 years and over</td>
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<td>2,003</td>
<td>2.7</td>
<td>520</td>
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<tr>
<td>16 to 24 years</td>
<td>16,174</td>
<td>1,022</td>
<td>6.3</td>
<td>272</td>
<td>750</td>
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<td>25 years and over</td>
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<td>982</td>
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<td>668</td>
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<td>5</td>
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<td>6.6</td>
<td>132</td>
<td>246</td>
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</tr>
</tbody>
</table>

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was $5.15 per hour in 2004. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person’s earnings on his or her sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.
<table>
<thead>
<tr>
<th>Age and sex</th>
<th>Total</th>
<th>White</th>
<th>Black or African American</th>
<th>Asian</th>
<th>Hispanic or Latino ethnicity</th>
<th>Total</th>
<th>White</th>
<th>Black or African American</th>
<th>Asian</th>
<th>Hispanic or Latino ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, 16 years and older</td>
<td>140,007</td>
<td>115,359</td>
<td>15,605</td>
<td>5,817</td>
<td>17,743</td>
<td>7,429</td>
<td>5,329</td>
<td>1,564</td>
<td>280</td>
<td>1,935</td>
</tr>
<tr>
<td>16 to 19 years</td>
<td>4,215</td>
<td>3,550</td>
<td>410</td>
<td>106</td>
<td>574</td>
<td>369</td>
<td>288</td>
<td>85</td>
<td>6</td>
<td>68</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>30,961</td>
<td>24,722</td>
<td>3,821</td>
<td>1,553</td>
<td>5,559</td>
<td>2,180</td>
<td>1,560</td>
<td>482</td>
<td>56</td>
<td>757</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>35,318</td>
<td>28,584</td>
<td>4,314</td>
<td>1,619</td>
<td>4,685</td>
<td>1,872</td>
<td>1,369</td>
<td>365</td>
<td>81</td>
<td>532</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>33,270</td>
<td>27,872</td>
<td>3,470</td>
<td>1,315</td>
<td>2,937</td>
<td>1,031</td>
<td>727</td>
<td>202</td>
<td>76</td>
<td>207</td>
</tr>
<tr>
<td>45 to 54 years</td>
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<td>15,293</td>
<td>1,579</td>
<td>699</td>
<td>1,280</td>
<td>514</td>
<td>387</td>
<td>92</td>
<td>23</td>
<td>89</td>
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<tr>
<td>65 years and older</td>
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<td>4,550</td>
<td>378</td>
<td>116</td>
<td>322</td>
<td>102</td>
<td>77</td>
<td>17</td>
<td>4</td>
<td>17</td>
</tr>
<tr>
<td>Women, 16 years and older</td>
<td>64,706</td>
<td>52,180</td>
<td>8,399</td>
<td>2,651</td>
<td>6,995</td>
<td>3,889</td>
<td>2,566</td>
<td>1,048</td>
<td>136</td>
<td>764</td>
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<tr>
<td>16 to 19 years</td>
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<td>1,742</td>
<td>188</td>
<td>56</td>
<td>243</td>
<td>209</td>
<td>157</td>
<td>43</td>
<td>2</td>
<td>27</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>6,185</td>
<td>4,894</td>
<td>854</td>
<td>216</td>
<td>905</td>
<td>779</td>
<td>506</td>
<td>224</td>
<td>14</td>
<td>131</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>13,865</td>
<td>10,706</td>
<td>2,100</td>
<td>683</td>
<td>1,995</td>
<td>1,108</td>
<td>685</td>
<td>341</td>
<td>39</td>
<td>269</td>
</tr>
<tr>
<td>35 to 44 years</td>
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<td>1,881</td>
<td>971</td>
<td>647</td>
<td>253</td>
<td>35</td>
<td>199</td>
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<tr>
<td>45 to 54 years</td>
<td>15,828</td>
<td>13,038</td>
<td>1,870</td>
<td>637</td>
<td>1,291</td>
<td>489</td>
<td>323</td>
<td>120</td>
<td>34</td>
<td>81</td>
</tr>
<tr>
<td>55 to 64 years</td>
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<td>7,040</td>
<td>858</td>
<td>316</td>
<td>545</td>
<td>282</td>
<td>207</td>
<td>59</td>
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<tr>
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<td>2,025</td>
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<td>135</td>
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<td>1</td>
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<tr>
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<td>75,301</td>
<td>63,179</td>
<td>7,205</td>
<td>3,166</td>
<td>10,749</td>
<td>3,539</td>
<td>2,763</td>
<td>516</td>
<td>144</td>
<td>1,171</td>
</tr>
<tr>
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<td>2,157</td>
<td>1,807</td>
<td>221</td>
<td>50</td>
<td>331</td>
<td>187</td>
<td>131</td>
<td>42</td>
<td>4</td>
<td>41</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>7,091</td>
<td>5,894</td>
<td>778</td>
<td>192</td>
<td>1,482</td>
<td>555</td>
<td>416</td>
<td>97</td>
<td>20</td>
<td>133</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>17,096</td>
<td>14,016</td>
<td>1,721</td>
<td>870</td>
<td>3,563</td>
<td>1,072</td>
<td>875</td>
<td>141</td>
<td>17</td>
<td>488</td>
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<tr>
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<td>15,849</td>
<td>1,968</td>
<td>911</td>
<td>2,804</td>
<td>901</td>
<td>722</td>
<td>112</td>
<td>46</td>
<td>333</td>
</tr>
<tr>
<td>45 to 54 years</td>
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<td>1,599</td>
<td>678</td>
<td>1,646</td>
<td>542</td>
<td>404</td>
<td>81</td>
<td>42</td>
<td>126</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>9,506</td>
<td>8,253</td>
<td>721</td>
<td>382</td>
<td>735</td>
<td>232</td>
<td>180</td>
<td>33</td>
<td>12</td>
<td>41</td>
</tr>
<tr>
<td>65 years and older</td>
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<td>2,525</td>
<td>196</td>
<td>81</td>
<td>187</td>
<td>50</td>
<td>36</td>
<td>9</td>
<td>4</td>
<td>9</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 27. Working poor: Poverty status of persons in the labor force for 27 weeks or more by age, sex, race, and Hispanic or Latino ethnicity, 2003—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Age and sex</th>
<th>Total</th>
<th>White</th>
<th>Black or African American</th>
<th>Asian</th>
<th>Hispanic or Latino ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, 16 years and older…..</td>
<td>5.3</td>
<td>4.6</td>
<td>10.0</td>
<td>4.8</td>
<td>10.9</td>
</tr>
<tr>
<td>16 to 19 years……………</td>
<td>9.4</td>
<td>8.1</td>
<td>20.7</td>
<td>5.8</td>
<td>11.9</td>
</tr>
<tr>
<td>20 to 24 years……………</td>
<td>10.0</td>
<td>8.5</td>
<td>19.7</td>
<td>8.2</td>
<td>11.1</td>
</tr>
<tr>
<td>25 to 34 years……………</td>
<td>7.0</td>
<td>6.3</td>
<td>12.6</td>
<td>3.6</td>
<td>13.6</td>
</tr>
<tr>
<td>35 to 44 years……………</td>
<td>5.3</td>
<td>4.8</td>
<td>8.5</td>
<td>5.0</td>
<td>11.4</td>
</tr>
<tr>
<td>45 to 54 years……………</td>
<td>3.1</td>
<td>2.6</td>
<td>5.8</td>
<td>5.8</td>
<td>7.1</td>
</tr>
<tr>
<td>55 to 64 years……………</td>
<td>2.9</td>
<td>2.5</td>
<td>5.8</td>
<td>3.4</td>
<td>7.0</td>
</tr>
<tr>
<td>65 years and older…………..</td>
<td>2.0</td>
<td>1.7</td>
<td>4.5</td>
<td>3.9</td>
<td>5.2</td>
</tr>
<tr>
<td>Women, 16 years and older…..</td>
<td>6.0</td>
<td>4.9</td>
<td>12.5</td>
<td>5.1</td>
<td>10.9</td>
</tr>
<tr>
<td>16 to 19 years……………</td>
<td>10.1</td>
<td>9.0</td>
<td>22.6</td>
<td>(2)</td>
<td>11.3</td>
</tr>
<tr>
<td>20 to 24 years……………</td>
<td>12.6</td>
<td>10.3</td>
<td>26.3</td>
<td>6.4</td>
<td>14.4</td>
</tr>
<tr>
<td>25 to 34 years……………</td>
<td>8.0</td>
<td>6.4</td>
<td>16.2</td>
<td>5.8</td>
<td>13.5</td>
</tr>
<tr>
<td>35 to 44 years……………</td>
<td>6.0</td>
<td>5.1</td>
<td>10.8</td>
<td>4.9</td>
<td>10.6</td>
</tr>
<tr>
<td>45 to 54 years……………</td>
<td>3.1</td>
<td>2.5</td>
<td>6.4</td>
<td>5.3</td>
<td>6.3</td>
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<tr>
<td>55 to 64 years……………</td>
<td>3.4</td>
<td>2.9</td>
<td>6.9</td>
<td>3.6</td>
<td>8.7</td>
</tr>
<tr>
<td>65 years and older…………..</td>
<td>2.3</td>
<td>2.0</td>
<td>4.1</td>
<td>(2)</td>
<td>6.1</td>
</tr>
<tr>
<td>Men, 16 years and older…….</td>
<td>4.7</td>
<td>4.4</td>
<td>7.2</td>
<td>4.5</td>
<td>10.9</td>
</tr>
<tr>
<td>16 to 19 years……………</td>
<td>8.7</td>
<td>7.2</td>
<td>19.1</td>
<td>(2)</td>
<td>12.3</td>
</tr>
<tr>
<td>20 to 24 years……………</td>
<td>7.8</td>
<td>7.1</td>
<td>12.4</td>
<td>10.3</td>
<td>9.0</td>
</tr>
<tr>
<td>25 to 34 years……………</td>
<td>6.3</td>
<td>6.2</td>
<td>8.2</td>
<td>1.9</td>
<td>13.7</td>
</tr>
<tr>
<td>35 to 44 years……………</td>
<td>4.7</td>
<td>4.6</td>
<td>5.7</td>
<td>5.0</td>
<td>11.9</td>
</tr>
<tr>
<td>45 to 54 years……………</td>
<td>3.1</td>
<td>2.7</td>
<td>5.1</td>
<td>6.2</td>
<td>7.7</td>
</tr>
<tr>
<td>55 to 64 years……………</td>
<td>2.4</td>
<td>2.2</td>
<td>4.6</td>
<td>3.2</td>
<td>5.6</td>
</tr>
<tr>
<td>65 years and older………….</td>
<td>1.8</td>
<td>1.4</td>
<td>4.8</td>
<td>4.7</td>
<td>4.6</td>
</tr>
</tbody>
</table>

1  Beginning with data for 2002, which were collected in the 2003 Annual Social and Economic Supplement to the Current Population Survey, persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2002, persons who reported more than one race group were included in the group they identified as the main race. Also beginning in 2002, Asians no longer include Pacific Islanders.

2  Number below the poverty level as a percent of the total in the labor force for 27 weeks or more.

3  Data not shown where base is less than 80,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as race.
Table 28. Percent distribution of employed persons by age, sex, and contingent and noncontingent status, February 2001

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Age and sex</th>
<th>Total employed</th>
<th>Contingent workers¹</th>
<th>Noncontingent workers¹</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Estimate 1</td>
<td>Estimate 2</td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>134,605</td>
<td>1.7</td>
<td>2.2</td>
</tr>
<tr>
<td>16 to 19 years</td>
<td>6,597</td>
<td>6.3</td>
<td>6.7</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>13,259</td>
<td>4.6</td>
<td>4.9</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>30,079</td>
<td>1.8</td>
<td>2.3</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>36,740</td>
<td>.9</td>
<td>1.5</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>29,946</td>
<td>.8</td>
<td>1.3</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>13,955</td>
<td>.8</td>
<td>1.2</td>
</tr>
<tr>
<td>65 years and over</td>
<td>4,029</td>
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<tr>
<td>Women, 16 years and over</td>
<td>63,229</td>
<td>1.8</td>
<td>2.4</td>
</tr>
<tr>
<td>16 to 19 years</td>
<td>3,277</td>
<td>7.5</td>
<td>7.9</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>6,481</td>
<td>4.6</td>
<td>5.0</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>13,844</td>
<td>1.5</td>
<td>2.3</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>17,071</td>
<td>1.1</td>
<td>1.7</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>14,379</td>
<td>.9</td>
<td>1.4</td>
</tr>
<tr>
<td>55 to 64 years</td>
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<td>65 years and over</td>
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<tr>
<td>Men, 16 years and over</td>
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</tr>
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<td>5.6</td>
</tr>
<tr>
<td>20 to 24 years</td>
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<td>2.3</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>19,668</td>
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<td>1.3</td>
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<tr>
<td>65 years and over</td>
<td>2,358</td>
<td>1.2</td>
<td>1.7</td>
</tr>
</tbody>
</table>

¹ Contingent workers are those who do not have an implicit or explicit contract for ongoing employment. Persons who do not expect to continue in their jobs for personal reasons, such as retirement or returning to school, are not considered contingent workers, provided that they would have the option of continuing in the job were it not for these personal reasons. Estimate 1 includes wage and salary workers who expect their jobs will last for an additional year or less and who had worked at their jobs for 1 year or less. Estimate 2 includes wage and salary workers, the self-employed, and independent contractors who expect their employment to last for an additional year or less and who had worked at their jobs (or been self-employed) for 1 year or less. Estimate 3 includes all workers who do not expect their jobs to last. This is the broadest definition of contingency and estimates 1 and 2 of contingency are included in estimate 3. Noncontingent workers are those workers who do not fall into any of the three definitions of contingency.
### Table 29. Percent distribution of employed persons by age, sex, and alternative work arrangements, February 2001

<table>
<thead>
<tr>
<th>Age and sex</th>
<th>Total employed (in thousands)</th>
<th>Total</th>
<th>Percent of workers with alternative arrangements</th>
<th>Workers with traditional arrangements</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Independent contractors</td>
<td>On-call workers</td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>134,605</td>
<td>100.0</td>
<td>6.4</td>
<td>1.6</td>
</tr>
<tr>
<td>16 to 19 years</td>
<td>6,597</td>
<td>100.0</td>
<td>1.6</td>
<td>3.1</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>13,259</td>
<td>100.0</td>
<td>1.8</td>
<td>2.3</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>30,079</td>
<td>100.0</td>
<td>4.4</td>
<td>1.2</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>36,740</td>
<td>100.0</td>
<td>6.8</td>
<td>1.5</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>29,946</td>
<td>100.0</td>
<td>8.0</td>
<td>1.2</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>13,955</td>
<td>100.0</td>
<td>9.7</td>
<td>1.4</td>
</tr>
<tr>
<td>65 years and over</td>
<td>4,029</td>
<td>100.0</td>
<td>16.9</td>
<td>3.0</td>
</tr>
<tr>
<td>Women, 16 years and over</td>
<td>63,229</td>
<td>100.0</td>
<td>4.8</td>
<td>1.6</td>
</tr>
<tr>
<td>16 to 19 years</td>
<td>3,277</td>
<td>100.0</td>
<td>1.3</td>
<td>3.7</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>6,481</td>
<td>100.0</td>
<td>1.8</td>
<td>2.0</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>13,844</td>
<td>100.0</td>
<td>3.9</td>
<td>.8</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>17,071</td>
<td>100.0</td>
<td>5.0</td>
<td>1.7</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>14,379</td>
<td>100.0</td>
<td>6.0</td>
<td>1.3</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>6,506</td>
<td>100.0</td>
<td>6.9</td>
<td>1.4</td>
</tr>
<tr>
<td>65 years and over</td>
<td>1,671</td>
<td>100.0</td>
<td>11.3</td>
<td>2.6</td>
</tr>
<tr>
<td>Men, 16 years and over</td>
<td>71,376</td>
<td>100.0</td>
<td>7.8</td>
<td>1.6</td>
</tr>
<tr>
<td>16 to 19 years</td>
<td>3,320</td>
<td>100.0</td>
<td>1.8</td>
<td>2.5</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>6,778</td>
<td>100.0</td>
<td>1.8</td>
<td>2.6</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>16,235</td>
<td>100.0</td>
<td>4.8</td>
<td>1.5</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>19,668</td>
<td>100.0</td>
<td>8.3</td>
<td>1.3</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>15,567</td>
<td>100.0</td>
<td>9.9</td>
<td>1.2</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>7,449</td>
<td>100.0</td>
<td>12.2</td>
<td>1.3</td>
</tr>
<tr>
<td>65 years and over</td>
<td>2,358</td>
<td>100.0</td>
<td>20.8</td>
<td>3.2</td>
</tr>
</tbody>
</table>

1 Independent contractors are workers who were identified as independent contractors, independent consultants, or freelance workers, whether they were self-employed or wage and salary workers. On-call workers are workers who are called to work only as needed, although they can be scheduled to work for several days or weeks in a row. Temporary help agency workers are workers who were paid by a temporary help agency, whether or not their job was temporary. Workers provided by contract firms are workers who are employed by a company that provides them or their services to others under contract and who are usually assigned to only one customer and usually work at the customer's worksite.

- Dash represents zero.

NOTE: Workers with traditional arrangements are those who do not fall into any of the "alternative arrangements" categories. Detail may not sum to totals because the total employed includes day laborers (an alternative arrangement, not shown separately) and a small number of workers who were both "on call" and "provided by contract firms."
Table 30. Flexible schedules: Full-time wage and salary workers by selected characteristics, May 2001

(Number of thousands)

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Both sexes</th>
<th>Women</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total 1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Number</td>
<td>Percent of total</td>
<td>Number</td>
</tr>
<tr>
<td>Age</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total 16 years and over</td>
<td>99,631</td>
<td>28.8</td>
<td></td>
</tr>
<tr>
<td>16 to 19 years</td>
<td>1,761</td>
<td>19.2</td>
<td></td>
</tr>
<tr>
<td>20 years and over</td>
<td>97,871</td>
<td>29.0</td>
<td></td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>9,343</td>
<td>24.9</td>
<td></td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>24,552</td>
<td>30.3</td>
<td></td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>28,702</td>
<td>29.9</td>
<td></td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>23,946</td>
<td>29.2</td>
<td></td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>9,971</td>
<td>26.4</td>
<td></td>
</tr>
<tr>
<td>65 years and over</td>
<td>1,357</td>
<td>31.2</td>
<td></td>
</tr>
<tr>
<td>16 to 24 years</td>
<td>11,104</td>
<td>24.0</td>
<td></td>
</tr>
<tr>
<td>25 to 54 years</td>
<td>77,200</td>
<td>29.8</td>
<td></td>
</tr>
<tr>
<td>55 years and over</td>
<td>11,328</td>
<td>27.0</td>
<td></td>
</tr>
<tr>
<td>Race and Hispanic origin</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>82,205</td>
<td>30.0</td>
<td></td>
</tr>
<tr>
<td>Black</td>
<td>12,390</td>
<td>21.2</td>
<td></td>
</tr>
<tr>
<td>Hispanic origin</td>
<td>11,919</td>
<td>19.8</td>
<td></td>
</tr>
<tr>
<td>Marital status</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Married, spouse present</td>
<td>57,728</td>
<td>29.9</td>
<td></td>
</tr>
<tr>
<td>Never married</td>
<td>24,877</td>
<td>27.4</td>
<td></td>
</tr>
<tr>
<td>Other marital status</td>
<td>17,026</td>
<td>27.3</td>
<td></td>
</tr>
<tr>
<td>Presence and age of children</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>With no own children under 18</td>
<td>60,026</td>
<td>28.2</td>
<td></td>
</tr>
<tr>
<td>With own children under 18</td>
<td>39,605</td>
<td>29.8</td>
<td></td>
</tr>
<tr>
<td>With own children 6 to 17</td>
<td>22,697</td>
<td>29.3</td>
<td></td>
</tr>
<tr>
<td>With own children under 6</td>
<td>16,908</td>
<td>30.4</td>
<td></td>
</tr>
</tbody>
</table>

1 Includes persons who did not provide information on flexible schedules.
2 Persons with flexible schedules are able to vary or make changes in their beginning and ending hours of work, whether or not they have a formal flexitime program on their job.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers who were at work during the survey reference week and exclude all self-employed persons, regardless of whether or not their businesses were incorporated. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.
Table 31. Job-related work at home on primary job: All workers by marital status, presence and age of children, sex, and pay status, May 2001

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Total employed</th>
<th>Persons who usually worked at home</th>
<th>Percent distribution by class of worker</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Total</td>
<td>Rate</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>131,803</td>
<td>19,759</td>
<td>15.0</td>
</tr>
<tr>
<td>Married, spouse present</td>
<td>75,248</td>
<td>13,916</td>
<td>18.5</td>
</tr>
<tr>
<td>Not married</td>
<td>56,555</td>
<td>5,843</td>
<td>10.3</td>
</tr>
<tr>
<td>Never married</td>
<td>35,196</td>
<td>3,086</td>
<td>8.8</td>
</tr>
<tr>
<td>Other marital status</td>
<td>21,358</td>
<td>2,757</td>
<td>12.9</td>
</tr>
<tr>
<td>With own children under 18</td>
<td>50,744</td>
<td>8,638</td>
<td>17.0</td>
</tr>
<tr>
<td>With own children under 6</td>
<td>21,517</td>
<td>3,580</td>
<td>16.6</td>
</tr>
<tr>
<td>With no own children under 18</td>
<td>81,059</td>
<td>11,121</td>
<td>13.7</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>62,144</td>
<td>9,468</td>
<td>15.2</td>
</tr>
<tr>
<td>Married, spouse present</td>
<td>33,095</td>
<td>6,300</td>
<td>19.0</td>
</tr>
<tr>
<td>Not married</td>
<td>29,049</td>
<td>3,168</td>
<td>10.9</td>
</tr>
<tr>
<td>Never married</td>
<td>16,253</td>
<td>1,516</td>
<td>9.3</td>
</tr>
<tr>
<td>Other marital status</td>
<td>12,796</td>
<td>1,652</td>
<td>12.9</td>
</tr>
<tr>
<td>With own children under 18</td>
<td>24,710</td>
<td>4,111</td>
<td>16.6</td>
</tr>
<tr>
<td>With own children under 6</td>
<td>9,699</td>
<td>1,705</td>
<td>17.6</td>
</tr>
<tr>
<td>With no own children under 18</td>
<td>37,434</td>
<td>5,357</td>
<td>14.3</td>
</tr>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 16 years and over</td>
<td>69,659</td>
<td>10,291</td>
<td>14.8</td>
</tr>
<tr>
<td>Married, spouse present</td>
<td>42,153</td>
<td>7,616</td>
<td>18.1</td>
</tr>
<tr>
<td>Not married</td>
<td>27,506</td>
<td>2,675</td>
<td>9.7</td>
</tr>
<tr>
<td>Never married</td>
<td>18,943</td>
<td>1,571</td>
<td>8.3</td>
</tr>
<tr>
<td>Other marital status</td>
<td>8,562</td>
<td>1,104</td>
<td>12.9</td>
</tr>
<tr>
<td>With own children under 18</td>
<td>26,034</td>
<td>4,527</td>
<td>17.4</td>
</tr>
<tr>
<td>With own children under 6</td>
<td>11,818</td>
<td>1,875</td>
<td>15.9</td>
</tr>
<tr>
<td>With no own children under 18</td>
<td>43,625</td>
<td>5,763</td>
<td>13.2</td>
</tr>
</tbody>
</table>

1 Includes persons who did not provide information on work at home.
2 Persons who usually work at home are defined as those who work at home at least once per week as part of their primary job.
3 Unpaid family workers and wage and salary workers who did not report pay status are included in total but not shown separately.
4 Includes the incorporated and unincorporated self-employed.

NOTE: Data refer to employed persons in nonagricultural industries. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.
Table 32. Displaced workers\(^1\) by age, sex, race, Hispanic or Latino ethnicity, and employment status in January 2004

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Age, sex, race, and Hispanic or Latino ethnicity</th>
<th>Total</th>
<th>Percent distribution by employment status</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Total</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 20 years and over</td>
<td>5,329</td>
<td>100.0</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>149</td>
<td>100.0</td>
</tr>
<tr>
<td>25 to 54 years</td>
<td>4,087</td>
<td>100.0</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>887</td>
<td>100.0</td>
</tr>
<tr>
<td>65 years and over</td>
<td>206</td>
<td>100.0</td>
</tr>
<tr>
<td>Women, 20 years and over</td>
<td>2,319</td>
<td>100.0</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>53</td>
<td>100.0</td>
</tr>
<tr>
<td>25 to 54 years</td>
<td>1,715</td>
<td>100.0</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>426</td>
<td>100.0</td>
</tr>
<tr>
<td>65 years and over</td>
<td>125</td>
<td>100.0</td>
</tr>
<tr>
<td>Men, 20 years and over</td>
<td>3,010</td>
<td>100.0</td>
</tr>
<tr>
<td>20 to 24 years</td>
<td>96</td>
<td>100.0</td>
</tr>
<tr>
<td>25 to 54 years</td>
<td>2,372</td>
<td>100.0</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>461</td>
<td>100.0</td>
</tr>
<tr>
<td>65 years and over</td>
<td>81</td>
<td>100.0</td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 20 years and over</td>
<td>4,273</td>
<td>100.0</td>
</tr>
<tr>
<td>Women</td>
<td>1,810</td>
<td>100.0</td>
</tr>
<tr>
<td>Men</td>
<td>2,463</td>
<td>100.0</td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 20 years and over</td>
<td>695</td>
<td>100.0</td>
</tr>
<tr>
<td>Women</td>
<td>350</td>
<td>100.0</td>
</tr>
<tr>
<td>Men</td>
<td>345</td>
<td>100.0</td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 20 years and over</td>
<td>215</td>
<td>100.0</td>
</tr>
<tr>
<td>Women</td>
<td>100</td>
<td>100.0</td>
</tr>
<tr>
<td>Men</td>
<td>115</td>
<td>100.0</td>
</tr>
<tr>
<td>Hispanic or Latino ethnicity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total, 20 years and over</td>
<td>608</td>
<td>100.0</td>
</tr>
<tr>
<td>Women</td>
<td>236</td>
<td>100.0</td>
</tr>
<tr>
<td>Men</td>
<td>372</td>
<td>100.0</td>
</tr>
</tbody>
</table>

\(^1\) Data refer to persons who had 3 or more years of tenure on a job they had lost or left between January 2001 and December 2003 because of plant or company closings or moves, insufficient work, or the abolishment of their positions or shifts.

\(^2\) Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.
Table 33. Labor force status of 2004 high school graduates and 2003-04 high school dropouts 16 to 24 years old by school enrollment and sex, October 2004

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th>Not in labor force</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
</tr>
<tr>
<td>Total, 2004 high school graduates</td>
<td>2,752</td>
<td>1,533</td>
<td>55.7</td>
</tr>
<tr>
<td>Women</td>
<td>1,425</td>
<td>768</td>
<td>53.9</td>
</tr>
<tr>
<td>Men</td>
<td>1,327</td>
<td>764</td>
<td>57.6</td>
</tr>
<tr>
<td>Enrolled in college</td>
<td>1,835</td>
<td>821</td>
<td>44.8</td>
</tr>
<tr>
<td>Women</td>
<td>1,020</td>
<td>475</td>
<td>46.6</td>
</tr>
<tr>
<td>Men</td>
<td>815</td>
<td>347</td>
<td>42.6</td>
</tr>
<tr>
<td>Not enrolled in college</td>
<td>918</td>
<td>711</td>
<td>77.5</td>
</tr>
<tr>
<td>Women</td>
<td>406</td>
<td>294</td>
<td>72.4</td>
</tr>
<tr>
<td>Men</td>
<td>512</td>
<td>418</td>
<td>81.6</td>
</tr>
<tr>
<td>Total, 2003-04 high school dropouts</td>
<td>496</td>
<td>267</td>
<td>53.7</td>
</tr>
<tr>
<td>Women</td>
<td>218</td>
<td>100</td>
<td>45.9</td>
</tr>
<tr>
<td>Men</td>
<td>278</td>
<td>166</td>
<td>59.9</td>
</tr>
</tbody>
</table>

1 Data refer to persons who dropped out of school between October 2003 and October 2004.

NOTE: Because of rounding, sums of individual items may not equal totals.
Table 34. Labor force status of persons 16 to 24 years old by school enrollment, sex, and educational attainment, October 2004

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th>Not in labor force</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Total</td>
</tr>
<tr>
<td>Enrolled in school</td>
<td>20,173</td>
<td>9,293</td>
<td>46.1</td>
</tr>
<tr>
<td>Enrolled in high school</td>
<td>9,372</td>
<td>2,982</td>
<td>31.8</td>
</tr>
<tr>
<td>Women</td>
<td>4,459</td>
<td>1,437</td>
<td>32.2</td>
</tr>
<tr>
<td>Men</td>
<td>4,913</td>
<td>1,545</td>
<td>31.5</td>
</tr>
<tr>
<td>Enrolled in college</td>
<td>10,801</td>
<td>6,311</td>
<td>58.4</td>
</tr>
<tr>
<td>Women</td>
<td>5,867</td>
<td>3,560</td>
<td>60.7</td>
</tr>
<tr>
<td>Men</td>
<td>4,934</td>
<td>2,751</td>
<td>55.8</td>
</tr>
<tr>
<td>Not enrolled in school</td>
<td>16,331</td>
<td>13,119</td>
<td>80.8</td>
</tr>
<tr>
<td>Women</td>
<td>7,771</td>
<td>5,706</td>
<td>73.4</td>
</tr>
<tr>
<td>Less than a high school diploma</td>
<td>1,626</td>
<td>867</td>
<td>53.3</td>
</tr>
<tr>
<td>High school graduates, no college</td>
<td>3,265</td>
<td>2,384</td>
<td>73.0</td>
</tr>
<tr>
<td>Some college or associate degree</td>
<td>1,799</td>
<td>1,478</td>
<td>82.2</td>
</tr>
<tr>
<td>Bachelor's degree and higher</td>
<td>1,081</td>
<td>976</td>
<td>90.3</td>
</tr>
<tr>
<td>Men</td>
<td>8,560</td>
<td>7,485</td>
<td>87.4</td>
</tr>
<tr>
<td>Less than a high school diploma</td>
<td>2,140</td>
<td>1,668</td>
<td>77.9</td>
</tr>
<tr>
<td>High school graduates, no college</td>
<td>3,978</td>
<td>3,540</td>
<td>89.0</td>
</tr>
<tr>
<td>Some college or associate degree</td>
<td>1,658</td>
<td>1,532</td>
<td>92.4</td>
</tr>
<tr>
<td>Bachelor's degree and higher</td>
<td>784</td>
<td>746</td>
<td>95.1</td>
</tr>
</tbody>
</table>

1 Includes a small number of persons enrolled in grades below high school.
2 Includes high school diploma or equivalent.

NOTE: Because of rounding, sums of individual items may not equal totals.
<table>
<thead>
<tr>
<th>Year</th>
<th>Total employed</th>
<th>Multiple jobholders</th>
<th></th>
<th>Multiple jobholding rate¹</th>
<th></th>
<th>Black or African American²</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Total</td>
<td>Women</td>
<td></td>
<td>Men</td>
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<tr>
<td></td>
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<td>Number</td>
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<td>Total</td>
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¹ Multiple jobholders as a percent of all employed persons in specified group.
² Data for years prior to 1977 refer to the black-and-other population group.

NOTE: Data from 1994-2004 are not strictly comparable with data for prior years. For an explanation, see “Historical Comparability” under the Household Data section of “Explanatory Notes and Estimates of Error” in Employment and Earnings. Comprehensive surveys of multiple jobholders were not conducted in 1981-84, 1986-88, 1990, and 1992-93.
Table 36. **Unincorporated self-employed persons in nonagricultural industries by sex, 1976-2004 annual averages**

(Numbers in thousands)

<table>
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<tr>
<th>Year</th>
<th>Total employed</th>
<th>Self-employed</th>
<th>Self-employed as a percent of total</th>
<th>Total employed</th>
<th>Self-employed</th>
<th>Self-employed as a percent of total</th>
<th>Total employed</th>
<th>Self-employed</th>
<th>Self-employed as a percent of total</th>
<th>Total employed</th>
<th>Self-employed</th>
<th>Self-employed as a percent of total</th>
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<td>4,423</td>
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<td>4,614</td>
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Table 37. **Employment status of the native-born\(^1\) and foreign-born\(^2\) civilian noninstitutional population by age and sex, 2003 annual averages**

(Numbers in thousands)

<table>
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<th>Country of birth, age, and sex</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
<td>Percent of population</td>
<td>Unemployed</td>
<td>Percent of labor force</td>
</tr>
<tr>
<td>Both sexes</td>
<td></td>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Total</td>
<td>Percent of population</td>
</tr>
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<td>125,393</td>
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<td>118,005</td>
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<td>7,389</td>
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<td>61.8</td>
<td>17,148</td>
<td>54.0</td>
<td>2,494</td>
</tr>
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<td>25 to 34 years</td>
<td>31,237</td>
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<td>84.6</td>
<td>24,832</td>
<td>79.5</td>
<td>1,585</td>
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<td>35 to 44 years</td>
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<td>84.5</td>
<td>29,207</td>
<td>80.5</td>
<td>1,462</td>
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<td>600</td>
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<td>5,673</td>
<td>76.1</td>
<td>353</td>
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<tr>
<td>45 to 54 years</td>
<td>5,245</td>
<td>4,200</td>
<td>80.1</td>
<td>3,935</td>
<td>75.0</td>
<td>264</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>3,195</td>
<td>2,016</td>
<td>63.1</td>
<td>1,903</td>
<td>59.6</td>
<td>113</td>
</tr>
<tr>
<td>65 years and over</td>
<td>3,521</td>
<td>494</td>
<td>14.0</td>
<td>465</td>
<td>13.2</td>
<td>28</td>
</tr>
<tr>
<td>Women</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native born:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 years and over</td>
<td>99,072</td>
<td>59,790</td>
<td>60.4</td>
<td>56,523</td>
<td>57.1</td>
<td>3,267</td>
</tr>
<tr>
<td>16 to 24 years</td>
<td>15,944</td>
<td>9,672</td>
<td>60.7</td>
<td>8,564</td>
<td>53.7</td>
<td>1,108</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>15,972</td>
<td>12,405</td>
<td>77.7</td>
<td>11,710</td>
<td>73.3</td>
<td>695</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>18,649</td>
<td>14,459</td>
<td>77.5</td>
<td>13,797</td>
<td>74.0</td>
<td>662</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>18,090</td>
<td>14,058</td>
<td>77.7</td>
<td>13,579</td>
<td>75.1</td>
<td>480</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>12,739</td>
<td>7,300</td>
<td>57.3</td>
<td>7,045</td>
<td>55.3</td>
<td>255</td>
</tr>
<tr>
<td>65 years and over</td>
<td>17,677</td>
<td>1,896</td>
<td>10.7</td>
<td>1,829</td>
<td>10.3</td>
<td>66</td>
</tr>
<tr>
<td>Foreign born:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 years and over</td>
<td>15,662</td>
<td>8,482</td>
<td>54.2</td>
<td>7,881</td>
<td>50.3</td>
<td>601</td>
</tr>
<tr>
<td>16 to 24 years</td>
<td>1,913</td>
<td>905</td>
<td>47.3</td>
<td>805</td>
<td>42.1</td>
<td>100</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>3,702</td>
<td>2,171</td>
<td>58.7</td>
<td>2,004</td>
<td>54.1</td>
<td>167</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>3,633</td>
<td>2,475</td>
<td>68.1</td>
<td>2,309</td>
<td>63.6</td>
<td>165</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>2,648</td>
<td>1,860</td>
<td>70.3</td>
<td>1,748</td>
<td>66.0</td>
<td>113</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>1,684</td>
<td>867</td>
<td>51.5</td>
<td>821</td>
<td>48.7</td>
<td>46</td>
</tr>
<tr>
<td>65 years and over</td>
<td>2,081</td>
<td>204</td>
<td>9.8</td>
<td>194</td>
<td>9.3</td>
<td>10</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 37. Employment status of the native-born\(^1\) and foreign-born\(^2\) civilian noninstitutional population by age and sex,
2003 annual averages—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Country of birth, age, and sex</th>
<th>Civilian noninstitutional population</th>
<th>Civilian labor force</th>
<th>Not in labor force</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Employed</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>Percent of population</td>
<td>Total</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native born:(^1)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 years and over</td>
<td>90,766</td>
<td>65,603</td>
<td>61,481</td>
</tr>
<tr>
<td>16 to 24 years</td>
<td>15,818</td>
<td>9,970</td>
<td>8,584</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>15,264</td>
<td>14,013</td>
<td>13,123</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>17,646</td>
<td>16,210</td>
<td>15,410</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>17,187</td>
<td>15,012</td>
<td>14,400</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>11,794</td>
<td>7,966</td>
<td>7,651</td>
</tr>
<tr>
<td>65 years and over</td>
<td>13,056</td>
<td>2,402</td>
<td>2,314</td>
</tr>
<tr>
<td>Foreign born:(^2)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 years and over</td>
<td>15,669</td>
<td>12,634</td>
<td>11,850</td>
</tr>
<tr>
<td>16 to 24 years</td>
<td>2,222</td>
<td>1,550</td>
<td>1,398</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>4,082</td>
<td>3,754</td>
<td>3,547</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>3,817</td>
<td>3,552</td>
<td>3,364</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>2,597</td>
<td>2,340</td>
<td>2,188</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>1,511</td>
<td>1,149</td>
<td>1,082</td>
</tr>
<tr>
<td>65 years and over</td>
<td>1,440</td>
<td>290</td>
<td>271</td>
</tr>
</tbody>
</table>

\(^1\) Native-born persons are those who were born in the United States or a U.S. Island Area such as Puerto Rico, or born abroad of a U.S.-citizen parent.

\(^2\) Foreign born refers to people residing in the United States who were born outside the United States or one of its outlying areas, such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. This group primarily includes legally admitted immigrants, but also includes refugees, students, temporary workers, and undocumented aliens.
Table 38. Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2004

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Year</th>
<th>Total employed</th>
<th>Total</th>
<th>Percent of employed</th>
<th>Total</th>
<th>Percent of employed</th>
<th>Total</th>
<th>Percent of employed</th>
<th>Total</th>
<th>Percent of employed</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total, both sexes</td>
<td>Members of unions</td>
<td>Represented by unions</td>
<td>Total</td>
<td>Percent of employed</td>
<td>Total</td>
<td>Percent of employed</td>
<td>Total</td>
<td>Percent of employed</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>Percent of employed</td>
<td>Total</td>
<td>Percent of employed</td>
<td>Total</td>
<td>Percent of employed</td>
<td>Total</td>
<td>Percent of employed</td>
<td></td>
</tr>
<tr>
<td>1983</td>
<td>88,290</td>
<td>17,717</td>
<td>20.1</td>
<td>20,532</td>
<td>23.3</td>
<td>40,433</td>
<td>5,908</td>
<td>14.6</td>
<td>7,262</td>
</tr>
<tr>
<td>1984</td>
<td>92,194</td>
<td>17,340</td>
<td>18.8</td>
<td>19,932</td>
<td>21.6</td>
<td>42,172</td>
<td>5,829</td>
<td>13.8</td>
<td>7,100</td>
</tr>
<tr>
<td>1985</td>
<td>94,521</td>
<td>16,996</td>
<td>18.0</td>
<td>19,358</td>
<td>20.5</td>
<td>43,506</td>
<td>5,732</td>
<td>13.2</td>
<td>6,910</td>
</tr>
<tr>
<td>1986</td>
<td>96,903</td>
<td>16,975</td>
<td>17.5</td>
<td>19,278</td>
<td>19.9</td>
<td>44,961</td>
<td>5,802</td>
<td>12.9</td>
<td>6,961</td>
</tr>
<tr>
<td>1987</td>
<td>99,303</td>
<td>16,913</td>
<td>17.0</td>
<td>19,051</td>
<td>19.2</td>
<td>46,365</td>
<td>5,842</td>
<td>12.6</td>
<td>6,907</td>
</tr>
<tr>
<td>1988</td>
<td>101,407</td>
<td>17,002</td>
<td>16.8</td>
<td>19,241</td>
<td>19.0</td>
<td>47,495</td>
<td>5,982</td>
<td>12.6</td>
<td>7,109</td>
</tr>
<tr>
<td>1989</td>
<td>103,480</td>
<td>16,960</td>
<td>16.4</td>
<td>19,198</td>
<td>18.6</td>
<td>48,691</td>
<td>6,141</td>
<td>12.6</td>
<td>7,243</td>
</tr>
<tr>
<td>1990</td>
<td>104,876</td>
<td>16,776</td>
<td>16.0</td>
<td>19,105</td>
<td>18.2</td>
<td>49,323</td>
<td>6,179</td>
<td>12.5</td>
<td>7,330</td>
</tr>
<tr>
<td>1991</td>
<td>103,723</td>
<td>16,612</td>
<td>16.0</td>
<td>18,790</td>
<td>18.1</td>
<td>49,105</td>
<td>6,142</td>
<td>12.5</td>
<td>7,247</td>
</tr>
<tr>
<td>1992</td>
<td>104,668</td>
<td>16,418</td>
<td>15.7</td>
<td>18,578</td>
<td>17.7</td>
<td>49,842</td>
<td>6,274</td>
<td>12.6</td>
<td>7,411</td>
</tr>
<tr>
<td>1993</td>
<td>106,101</td>
<td>16,627</td>
<td>15.7</td>
<td>18,682</td>
<td>17.6</td>
<td>50,626</td>
<td>6,516</td>
<td>12.9</td>
<td>7,610</td>
</tr>
<tr>
<td>1994</td>
<td>107,989</td>
<td>16,748</td>
<td>15.5</td>
<td>18,850</td>
<td>17.5</td>
<td>51,419</td>
<td>6,642</td>
<td>12.9</td>
<td>7,740</td>
</tr>
<tr>
<td>1995</td>
<td>110,038</td>
<td>16,360</td>
<td>14.9</td>
<td>18,346</td>
<td>16.7</td>
<td>52,369</td>
<td>6,430</td>
<td>12.3</td>
<td>7,479</td>
</tr>
<tr>
<td>1996</td>
<td>111,960</td>
<td>16,269</td>
<td>14.5</td>
<td>18,158</td>
<td>16.2</td>
<td>53,488</td>
<td>6,410</td>
<td>12.0</td>
<td>7,397</td>
</tr>
<tr>
<td>1997</td>
<td>114,533</td>
<td>16,110</td>
<td>14.1</td>
<td>17,923</td>
<td>15.6</td>
<td>54,708</td>
<td>6,347</td>
<td>11.6</td>
<td>7,304</td>
</tr>
<tr>
<td>1998</td>
<td>116,730</td>
<td>16,211</td>
<td>13.9</td>
<td>17,918</td>
<td>15.4</td>
<td>55,757</td>
<td>6,362</td>
<td>11.4</td>
<td>7,280</td>
</tr>
<tr>
<td>1999</td>
<td>118,963</td>
<td>16,477</td>
<td>13.9</td>
<td>18,182</td>
<td>15.3</td>
<td>57,050</td>
<td>6,528</td>
<td>11.4</td>
<td>7,425</td>
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<tr>
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<td>120,786</td>
<td>16,258</td>
<td>13.5</td>
<td>17,944</td>
<td>14.9</td>
<td>57,933</td>
<td>6,680</td>
<td>11.5</td>
<td>7,590</td>
</tr>
<tr>
<td>2001</td>
<td>122,482</td>
<td>16,387</td>
<td>13.4</td>
<td>18,114</td>
<td>14.8</td>
<td>58,726</td>
<td>6,809</td>
<td>11.6</td>
<td>7,704</td>
</tr>
<tr>
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<td>122,007</td>
<td>16,107</td>
<td>13.2</td>
<td>17,771</td>
<td>14.6</td>
<td>58,624</td>
<td>6,772</td>
<td>11.6</td>
<td>7,636</td>
</tr>
<tr>
<td>2003</td>
<td>122,358</td>
<td>15,776</td>
<td>12.9</td>
<td>17,448</td>
<td>14.3</td>
<td>59,122</td>
<td>6,732</td>
<td>11.4</td>
<td>7,601</td>
</tr>
<tr>
<td>2004</td>
<td>123,554</td>
<td>15,472</td>
<td>12.5</td>
<td>17,087</td>
<td>13.8</td>
<td>59,408</td>
<td>6,593</td>
<td>11.1</td>
<td>7,450</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 38.  Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2004—Continued

(Numbers in thousands)

<table>
<thead>
<tr>
<th>Year</th>
<th>Total employed</th>
<th>Members of unions</th>
<th>Represented by unions</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Total</td>
<td>Percent of total</td>
</tr>
<tr>
<td>1983</td>
<td>47,856</td>
<td>11,809</td>
<td>24.7</td>
</tr>
<tr>
<td>1984</td>
<td>50,022</td>
<td>11,511</td>
<td>23.0</td>
</tr>
<tr>
<td>1985</td>
<td>51,015</td>
<td>11,264</td>
<td>22.1</td>
</tr>
<tr>
<td>1986</td>
<td>51,942</td>
<td>11,173</td>
<td>21.5</td>
</tr>
<tr>
<td>1987</td>
<td>52,938</td>
<td>11,071</td>
<td>20.9</td>
</tr>
<tr>
<td>1988</td>
<td>53,912</td>
<td>11,019</td>
<td>20.4</td>
</tr>
<tr>
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<td>19.7</td>
</tr>
<tr>
<td>1990</td>
<td>55,553</td>
<td>10,597</td>
<td>19.1</td>
</tr>
<tr>
<td>1991</td>
<td>54,618</td>
<td>10,470</td>
<td>19.2</td>
</tr>
<tr>
<td>1992</td>
<td>54,826</td>
<td>10,144</td>
<td>18.5</td>
</tr>
<tr>
<td>1993</td>
<td>55,475</td>
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<td>18.2</td>
</tr>
<tr>
<td>1994</td>
<td>56,570</td>
<td>10,106</td>
<td>17.9</td>
</tr>
<tr>
<td>1995</td>
<td>57,669</td>
<td>9,929</td>
<td>17.2</td>
</tr>
<tr>
<td>1996</td>
<td>58,473</td>
<td>9,859</td>
<td>16.9</td>
</tr>
<tr>
<td>1997</td>
<td>59,825</td>
<td>9,763</td>
<td>16.3</td>
</tr>
<tr>
<td>1998</td>
<td>60,973</td>
<td>9,850</td>
<td>16.2</td>
</tr>
<tr>
<td>1999</td>
<td>61,914</td>
<td>9,949</td>
<td>16.1</td>
</tr>
<tr>
<td>2000</td>
<td>62,853</td>
<td>9,578</td>
<td>15.2</td>
</tr>
<tr>
<td>2001</td>
<td>63,756</td>
<td>9,578</td>
<td>15.0</td>
</tr>
<tr>
<td>2002</td>
<td>63,383</td>
<td>9,335</td>
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</tr>
<tr>
<td>2003</td>
<td>63,236</td>
<td>9,044</td>
<td>14.3</td>
</tr>
<tr>
<td>2004</td>
<td>64,145</td>
<td>8,878</td>
<td>13.8</td>
</tr>
</tbody>
</table>

1  Data refer to members of a labor union or an employee association similar to a union.
2  Data refer to members of a labor union or an employee association similar to a union, as well as workers who are not members but whose jobs are covered by a union or employee association contract.
3  Not strictly comparable with data for prior years. For an explanation, see "Historical Comparability" under the Household Data section of "Explanatory Notes and Estimates of Error" in Employment and Earnings.

NOTE:  Data refer to the sole or principal job of full- and part-time workers. All self-employed workers are excluded, regardless of whether or not their businesses are incorporated.
The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 households, which provides a wide range of information on the labor force, employment, and unemployment. Earnings data are collected from one-fourth of the CPS monthly sample. The survey is conducted for the Bureau of Labor Statistics by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 States and the District of Columbia.

Over its history, numerous changes have been made in the CPS questionnaire, methodology, and estimation procedures to improve the quality of the data that the survey produces. In January 2003, several major changes were introduced to the CPS. As a result, most data for 2003 forward are not strictly comparable with data for earlier years. These changes include the following:

- Population controls were updated by the Census Bureau to incorporate new intercensal information and assumptions about the growth of the population, especially estimates of net international migration.

- The survey questions on Hispanic ethnicity and race were modified to comply with new standards on race and ethnicity data from Federal agencies. In accordance with the new standards, individuals now are asked whether they are of Hispanic ethnicity before being asked about their race. Also, individuals now are asked directly if they are Spanish, Hispanic, or Latino, instead of being asked a general question on country of origin. With respect to race, the response category of Asian and Pacific Islanders was split into two categories: Asian, and Native Hawaiian or Other Pacific Islanders. In accordance with the new standards, individuals were allowed to choose more than one race category. Prior to 2003, individuals who considered themselves to belong to more than one race were required to select a single primary race. In this report, data by race for 2003 forward include only those who choose a single race category.

- New occupational and industrial classification systems were introduced. These systems were derived from the 2000 Standard Occupational Classification (SOC) and the 2002 North American Industry Classification System (NAICS). The new classification systems differ substantially from the previous systems. The introduction of the new occupational and industrial classification systems effectively created a break in series from 2000 forward for data disaggregated by class of worker status—that is, the classification of workers as either self-employed or wage and salary. This change resulted in a slightly lower estimate of the number of wage and salary workers and in minor revisions to the earnings measures for 2000-2002. Users therefore may note some differences with previously published women’s-to-men’s earnings ratios for those years.

Additionally, data for 2004 are not strictly comparable with data for 2003 and earlier years because of the introduction in January 2004 of further revisions to the population controls used in the CPS.

For more information about these and other recent changes to the survey, see “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of Employment and Earnings on the Internet at www.bls.gov/cps/rvcp03.pdf or the “Explanatory Notes and Estimates of Error” section of the February 2005 and subsequent issues of Employment and Earnings.

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Concepts and Definitions

Concepts used in this report are defined below.

Civilian labor force. This group comprises all persons classified as employed or unemployed.

Employed persons. Employed persons are those who, during the survey week, (a) did any work at all as paid civilians; (b) worked in their own business or profession or on their own farm; (c) worked 15 hours or more as unpaid workers in a family business; or (d) were temporarily absent from their jobs because of illness, vacation, bad weather, or another reason.

Unemployed persons. Unemployed persons are those who had no employment during the survey week, were available for work at that time, and made specific efforts to find employment sometime in the prior 4 weeks. Persons laid off from their former jobs and awaiting recall did not need to be looking for work to be classified as unemployed.
Civilian labor force participation rate. This rate is the civilian labor force as a percent of the civilian noninstitutional population.

Unemployment rate. This rate represents the number unemployed as a percent of the civilian labor force.

Race. White, black or African American, and Asian are terms used to describe the race of persons. Persons in these categories are those who selected that race group only. Data for the remaining race categories—American Indian or Alaska Native, Native Hawaiian or Other Pacific Islanders, and persons who selected more than one race category—are included in totals but are not shown separately because the number of survey respondents was too small to develop estimates of sufficient quality for publication. In the enumeration process, race is determined by the household respondent.

Hispanic or Latino ethnicity. This term refers to persons who identified themselves in the CPS enumeration process as being Spanish, Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Family: A family is a group of two or more persons residing together who are related by birth, marriage, or adoption. Families are classified either as married-couple families or as families maintained by women or men without spouses.

Usual weekly earnings. Data are collected on wages and salaries before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the principal job in the case of multiple jobholders). Earnings of self-employed workers are excluded, regardless of whether their businesses are incorporated. Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, other) and how much they usually earn in the reported period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

Medians of weekly earnings. The median is the amount that divides a given earnings distribution into two equal groups, one having earnings above the median, and the other having earnings below the median. The BLS estimating procedure for determining the median of an earnings distribution places each reported or calculated weekly earnings value into a $50-wide interval that is centered on a multiple of $50. The value of the median is estimated through a linear interpolation of the interval in which the median lies. Over-the-year changes in the medians for specific groups may not necessarily be consistent with the movements estimated for the overall group boundary. The most common reasons for this possible anomaly follow: (1) There could be a change in the relative weights of the subgroups. For example, the medians of both 16- to 24-year-olds and those 25 years and over may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall. (2) There could be a large change in the shape of the distribution of reported earnings. This could be caused by survey observations that are clustered at rounded values, for example, $250, $300, or $400. An estimate lying in a $50-wide centered interval containing such a cluster, or “spike,” tends to change more slowly than one in other intervals. Medians, for example, measure the central tendency of a multipeaked distribution that shifts over time. As the distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported interval but, once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported earnings interval. BLS procedures for estimating medians mitigate such irregular movements of the measures; however, users should be cautious of these effects when evaluating short-term changes in the medians, as well as in ratios of the medians.

Hours at work. These are the actual hours worked during the reference week. For example, persons who normally work 40 hours a week but were off during Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday.

Usual hours, or usual full- or part-time status. Data on persons “at work” exclude persons who were temporarily absent from a job and therefore classified in the zero-hours-worked category, “with a job but not at work.” These are persons who were absent from their jobs for the entire week for reasons such as bad weather, vacation, illness, or involvement in a labor dispute. To differentiate a person’s normal schedule from his or her activity during the reference week, persons also are classified according to their usual full- or part-time status. In this context, full-time workers are those who usually worked 35 hours or more (at all jobs combined). This group includes some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who were temporarily absent from work. Similarly, part-time workers are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who actually worked more than 34 hours in the reference week, as well as those who are temporarily absent from work.

Wage and salary workers. These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for purposes of the earnings series, ex-
cludes all self-employed persons, regardless of whether their businesses are incorporated.

*Hourly paid workers.* Workers who are paid an hourly wage are a subset of wage and salary workers, representing approximately three-fifths of all wage and salary workers. Workers paid by the hour are, therefore, included in the full- and part-time worker tables in this report, along with salaried workers and other workers not paid by the hour. (Data for workers paid at hourly rates are presented separately.)

*Work experience.* These data reflect the work activity during the calendar year and are obtained from the Annual Social and Economic Supplement (ASEC) to the Current Population Survey. Persons who worked were those who answered “yes” to the following questions from the ASEC: “Did you work at a job or business at any time during (the year)?” or “Did you do any temporary, part-time, or seasonal work even for a few days during (the year)”? Since the reference period is a full year, the number of persons with some employment or unemployment greatly exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual averages of monthly estimates.

**Reliability**
Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the “true” population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the “true” population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence. Standard errors included in this report were rounded for presentation purposes, as were the earnings estimates. Consequently, a precise confidence interval cannot be constructed using these data.

CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the “Explanatory Notes and Estimates of Error” section of the Bureau of Labor Statistics *Employment and Earnings* publication.