

National Compensation Survey

2022

Hallock, Kevin, Jin, Xin, Waldman, Michael. 2022. The total compensation gap, wage gap and benefit gap between workers with and without a disability. *British Journal of Industrial Relations* 60: 3– 31.

2020

Gu, Grace, Eswar Prasad and Thomas Moehrl, New Evidence on Cyclical Variation in Average Labor Costs in the U.S., forthcoming in *Review of Economics and Statistics*.

Kristal, Tali, Cohen, Yinon, Navot, Edo. 2020. Workplace Compensation Practices and the Rise in Benefit Inequality. *American Sociological Review* 85 (2):271-97.

Maclean, J. C., Pichler, S., & Ziebarth, N. R. (2020). *Mandated sick pay: Coverage, utilization, and welfare effects* (No. w26832). National Bureau of Economic Research.

2018

Kristal, Tali, Cohen, Yinon, Navot, Edo. 2018. Benefit Inequality among American Workers by Gender, Race and Ethnicity, 1982–2015. *Sociological Science* 5:461–88.

Gu, Grace, 2018. Employment and the Cyclical Cost of Worker Benefits. *Review of Economic Dynamics* 28:96-120.

2015

Gittleman, M., & Pierce, B. (2015). Pay for performance and compensation inequality: Evidence from the ECEC. *Industrial & Labor Relations Review*, 68(1), 28-52.

2013

Gittleman, M., & Pierce, B. (2013). An improved measure of inter-industry pay differentials. *Journal of Economic and Social Measurement*, 38(3), 229-242.

Gittleman, M., & Pierce, B. (2013). How prevalent is performance-related pay in the United States? Current incidence and recent trends. *National Institute Economic Review*, 226(1), R4-R16.

2012

DeVaro, J., Ghosh, S., & Zoghi, C. (2012). Job characteristics and labor market discrimination in promotions: New theory and empirical evidence. Available at SSRN 2135198.

Gittleman, M., & Pierce, B. (2012). Compensation for state and local government workers. *The Journal of Economic Perspectives*, 26(1), 217-242.

2011

Dworak-Fisher, Keenan. (2011). Matching matters in 401(k) plan participation. *Industrial Relations: A Journal of Economy and Society*, 50(4), 713-737.

Gittleman, M., & Pierce, B. (2011). Inter-industry wage differentials job content and unobserved ability. *Industrial & Labor Relations Review*, 64(2), 356-374.

2010

Barkume, A. (2010). The structure of labor costs with overtime work in US jobs. *Industrial & Labor Relations Review*, 64(1), 128-142.

Gibbs, M., Levenson, A., & Zoghi, C. (2010). Why Are Jobs Designed the Way They Are? *Research in Labor Economics*, 30, 107-154.

Levenson, A., & Zoghi, C. (2010). Occupations, human capital and skills. *Journal of Labor Research*, 31(4), 365-386.

Pierce, B. (2010). Recent trends in compensation inequality. In *Labor in the New Economy* (pp. 63-98). Chicago, IL: University of Chicago Press.

2007

Gittleman, M., & Pierce, B. (2007). New estimates of union wage effects in the US. *Economics Letters*, 95(2), 198-202.

Wozniak, A. K. (2007). Product markets and paychecks: Deregulation's effect on the compensation structure in banking. *Industrial & Labor Relations Review*, 60(2), 246-267.

2005

Budd, J. W. (2005). The effect of unions on employee benefits: Updated employer expenditure results. *Journal of Labor Research*, 26(4), 669-676.

2004

Barkume, A. J. (2004). Using incentive pay and providing pay supplements in US job markets. *Industrial Relations: A Journal of Economy and Society*, 43(3), 618-633.

Gruber, J., & Lettau, M. (2004). How elastic is the firm's demand for health insurance? *Journal of Public Economics*, 88(7), 1273-1293.

Lovell, V. (2004). No time to be sick: Why everyone suffers when workers don't have paid sick leave (pp. 4-14). Washington, DC: Institute for Women's Policy Research.

2003

Gruber, J., & McKnight, R. (2003). Why did employee health insurance contributions rise? *Journal of Health Economics*, 22(6), 1085-1104.

Lebow, D. E., Saks, R. E., & Wilson, B. A. (2003). Downward nominal wage rigidity: Evidence from the employment cost index. *Advances in Macroeconomics*, 3(1): Article 2.

Lettau, M. K. (2003). New estimates for wage rate inequality using the employment cost index. *Journal of Human Resources*, 38(4), 792-805.

2001

Barkume, A. J., & Ruser, J. W. (2001). Deregulating property-casualty insurance pricing: The case of workers' compensation. *Journal of Law and Economics*, 44(1), 37-63.

Cannon, S. A., Fallick, B., Lettau, M., & Saks, R. (2001). Has compensation become more flexible?. *Research in Labor Economics*, 20, 243-269.

Pierce, B. (2001). Compensation inequality. *Quarterly Journal of Economics*, 1493-1525.

2000

Gruber, J. (2000). Health insurance and the labor market. *Handbook of Health Economics*, 1, 645-706.

1999

Lettau, M. K., & Buchmueller, T. C. (1999). Comparing benefit costs for full-and part-time workers. *Monthly Labor Review*, 122, 30.

1997

Lettau, M. K. (1997). Compensation in part-time jobs versus full-time jobs What if the job is the same? *Economics Letters*, 56(1), 101-10