What Does the Employment Cost Index (ECI) Say About **Changes in Total Compensation?**



Total compensation includes wages and salaries and benefit costs. Typically, wages and salaries account for about two-thirds of total compensation, and benefit costs account for the remainder. The ECI measures the changes in labor costs for a variety of industries, occupations, and areas. For more information on the ECI, see www.bls.gov/eci.

All percentages represent the 12-month percent change for total compensation for June 2021 as shown in the Employment Cost Index.

	+3.1%	All workers in private industry
	+2.4%	In management, professional, and related occupations
X	+3.0%	In installation, maintenance, and repair occupations
	+3.5%	In transportation and material moving occupations
	+5.5%	In the leisure and hospitality industry
	+2.6%	For union workers and 3.2% for nonunion workers
	+3.1%	In the South census region
	+2.4%	In the Atlanta-Athens-Clarke County-Sandy Springs, GA CSA

