What Does the Employment Cost Index (ECI) Say About Changes in Total Compensation?

Total compensation includes wages and salaries and benefit costs. Typically, wages and salaries account for about two-thirds of total compensation, and benefit costs account for the remainder. The ECI measures the changes in labor costs for a variety of industries, occupations, and areas. For more information on the ECI, see www.bls.gov/eci.

All percentages represent the 12-month percent change for total compensation for June 2021 as shown in the Employment Cost Index.

- **All workers in private industry**: +3.1%
- **In management, professional, and related occupations**: +2.4%
- **In installation, maintenance, and repair occupations**: +3.0%
- **In transportation and material moving occupations**: +3.5%
- **In the leisure and hospitality industry**: +5.5%
- **For union workers and 3.2% for nonunion workers**: +2.6%
- **In the Northeast census region**: +2.7%
- **In the Boston-Worcester-Manchester, MA-NH CSA**: +3.1%