The nine countries with the highest manufacturing hourly compensation costs were all in Europe.

- Compensation costs in Norway were 1.7 times larger than compensation costs in the United States and more than 50 times larger than those in China.
- Compensation costs in China and India have been growing faster than those in the United States in recent years, but were still less than 4 percent of the U.S. level.

**NOTE:** Data for China and India refer to 2007 and are not directly comparable with each other or with data for other countries. See section notes.


**CHART 3.1**
Hourly compensation costs in manufacturing, selected countries, in U.S. dollars, 2010