

Table 1. Median standard errors for 2021<sup>1</sup> by state

FIPS	State	Job openings		Hires		Total separations		Quits		Layoffs and discharges	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
1	Alabama	6,581	0.315	7,232	0.357	6,802	0.333	4,825	0.236	3,993	0.194
2	Alaska	1,351	0.427	1,499	0.463	1,541	0.487	992	0.306	1,030	0.322
4	Arizona	9,127	0.315	10,338	0.362	10,224	0.349	6,657	0.233	5,428	0.189
5	Arkansas	4,091	0.326	4,903	0.388	4,641	0.373	3,210	0.249	2,806	0.222
6	California	28,877	0.172	31,368	0.187	29,967	0.175	17,059	0.104	17,267	0.103
8	Colorado	8,124	0.298	9,754	0.364	9,262	0.341	5,883	0.219	5,309	0.193
9	Connecticut	4,856	0.295	5,678	0.335	5,740	0.339	3,513	0.207	3,973	0.238
10	Delaware	1,941	0.424	2,261	0.491	2,338	0.505	1,491	0.325	1,277	0.283
11	District of Columbia	3,331	0.417	4,251	0.544	3,908	0.501	2,644	0.340	2,368	0.303
12	Florida	21,145	0.241	21,733	0.252	21,099	0.247	13,658	0.158	12,599	0.143
13	Georgia	12,538	0.275	14,516	0.321	13,455	0.293	9,329	0.207	7,600	0.171
15	Hawaii	2,688	0.424	3,157	0.497	3,098	0.491	2,150	0.330	1,881	0.292
16	Idaho	2,740	0.372	3,187	0.441	3,234	0.444	2,167	0.292	2,058	0.274
17	Illinois	13,457	0.230	15,007	0.247	13,929	0.232	8,298	0.142	8,844	0.144
18	Indiana	8,839	0.280	10,343	0.338	9,905	0.317	6,108	0.196	5,904	0.189
19	Iowa	4,953	0.314	4,994	0.319	4,998	0.318	3,156	0.202	3,235	0.204
20	Kansas	4,485	0.322	5,044	0.359	4,767	0.340	3,223	0.230	2,823	0.202
21	Kentucky	6,072	0.319	6,626	0.346	6,720	0.348	4,442	0.229	3,842	0.201
22	Louisiana	5,930	0.303	6,869	0.349	7,078	0.362	4,434	0.228	4,332	0.220
23	Maine	2,273	0.368	2,725	0.435	2,824	0.446	1,733	0.274	1,706	0.272
24	Maryland	8,327	0.307	9,861	0.360	9,268	0.345	5,860	0.219	5,413	0.196
25	Massachusetts	9,461	0.269	10,702	0.298	9,933	0.275	5,870	0.162	6,493	0.182
26	Michigan	11,567	0.266	13,190	0.303	11,973	0.275	7,766	0.176	7,598	0.174
27	Minnesota	8,060	0.276	8,868	0.304	8,634	0.293	5,482	0.188	5,451	0.187
28	Mississippi	3,686	0.319	4,161	0.361	4,242	0.367	2,716	0.239	2,393	0.211
29	Missouri	8,223	0.292	9,300	0.330	8,857	0.309	5,772	0.203	5,533	0.192
30	Montana	1,808	0.382	2,213	0.467	2,262	0.467	1,461	0.309	1,515	0.318
31	Nebraska	3,418	0.334	4,037	0.397	3,979	0.390	2,499	0.243	2,358	0.230
32	Nevada	5,002	0.364	6,375	0.468	6,235	0.464	4,122	0.308	3,476	0.255
33	New Hampshire	2,524	0.377	2,943	0.430	2,916	0.432	1,911	0.285	1,683	0.251
34	New Jersey	10,292	0.250	10,672	0.259	10,444	0.252	6,199	0.149	6,439	0.161
35	New Mexico	3,337	0.395	3,562	0.416	3,453	0.417	2,324	0.278	2,199	0.263
36	New York	18,023	0.196	18,005	0.186	17,608	0.183	9,578	0.101	12,931	0.135
37	North Carolina	11,545	0.259	13,511	0.307	13,388	0.300	8,645	0.194	7,970	0.179
38	North Dakota	1,684	0.389	1,854	0.427	1,892	0.434	1,250	0.289	1,273	0.294
39	Ohio	12,901	0.234	14,692	0.266	13,735	0.249	8,697	0.157	8,740	0.157
40	Oklahoma	5,076	0.297	6,291	0.375	6,021	0.364	4,061	0.242	3,719	0.223
41	Oregon	6,098	0.329	7,111	0.370	6,929	0.366	4,456	0.236	4,408	0.233
42	Pennsylvania	13,849	0.234	14,132	0.242	14,465	0.244	8,425	0.140	9,168	0.156
44	Rhode Island	1,945	0.392	2,375	0.484	2,383	0.499	1,518	0.312	1,429	0.287
45	South Carolina	7,145	0.338	8,506	0.401	7,838	0.375	5,026	0.237	4,684	0.218
46	South Dakota	1,647	0.388	1,767	0.403	1,843	0.420	1,193	0.273	1,130	0.260
47	Tennessee	9,302	0.297	10,971	0.363	10,680	0.348	7,358	0.244	5,793	0.193
48	Texas	23,584	0.196	28,357	0.230	25,928	0.206	17,661	0.140	16,127	0.130
49	Utah	5,004	0.328	6,575	0.431	6,401	0.419	4,326	0.283	3,698	0.247
50	Vermont	1,301	0.420	1,491	0.476	1,489	0.507	1,014	0.323	917	0.302
51	Virginia	11,191	0.289	13,286	0.333	12,552	0.314	7,938	0.200	7,303	0.181
53	Washington	9,575	0.286	10,145	0.297	9,335	0.276	6,026	0.180	6,229	0.190
54	West Virginia	2,813	0.382	2,911	0.404	2,922	0.411	1,922	0.269	1,840	0.259
55	Wisconsin	7,990	0.275	8,733	0.303	8,396	0.287	5,433	0.185	5,280	0.178
56	Wyoming	1,227	0.426	1,314	0.458	1,414	0.500	901	0.318	967	0.347

[1] Median standard errors are derived from the standard errors of not seasonally adjusted monthly estimates for the previous 5 years.