

Table 1. Median standard errors for 2022¹ by state

FIPS	State	Job openings		Hires		Total separations		Quits		Layoffs and discharges	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
1	Alabama	6,856	0.331	7,357	0.358	7,147	0.352	5,026	0.247	3,962	0.193
2	Alaska	1,437	0.457	1,512	0.472	1,589	0.493	1,051	0.325	1,062	0.341
4	Arizona	9,859	0.342	10,889	0.372	10,781	0.375	7,198	0.247	5,581	0.193
5	Arkansas	4,425	0.346	4,977	0.393	4,837	0.384	3,338	0.264	2,869	0.227
6	California	30,333	0.178	32,403	0.192	33,115	0.203	18,614	0.109	16,525	0.099
8	Colorado	8,690	0.313	9,887	0.366	9,885	0.366	6,459	0.238	5,498	0.203
9	Connecticut	5,192	0.319	5,889	0.348	5,946	0.349	3,577	0.214	3,973	0.238
10	Delaware	2,038	0.445	2,297	0.506	2,405	0.528	1,580	0.346	1,399	0.307
11	District of Columbia	3,479	0.441	4,311	0.558	4,113	0.542	2,786	0.359	2,501	0.313
12	Florida	22,940	0.263	23,072	0.262	22,782	0.255	14,845	0.168	12,599	0.143
13	Georgia	13,036	0.292	14,437	0.315	13,707	0.300	9,446	0.210	7,594	0.170
15	Hawaii	2,873	0.441	3,201	0.502	3,171	0.504	2,215	0.348	2,046	0.312
16	Idaho	2,925	0.386	3,509	0.457	3,434	0.457	2,346	0.314	2,060	0.275
17	Illinois	13,906	0.233	14,457	0.246	13,713	0.232	9,000	0.153	8,749	0.144
18	Indiana	9,054	0.288	10,478	0.340	10,053	0.322	6,453	0.207	5,966	0.191
19	Iowa	5,168	0.324	5,122	0.323	5,083	0.327	3,376	0.222	3,278	0.209
20	Kansas	4,822	0.337	5,098	0.366	4,923	0.352	3,433	0.244	3,005	0.212
21	Kentucky	6,392	0.332	6,848	0.358	6,900	0.358	4,745	0.242	3,905	0.203
22	Louisiana	6,391	0.328	6,980	0.354	7,107	0.364	4,807	0.247	4,460	0.232
23	Maine	2,522	0.404	2,839	0.455	2,888	0.461	1,878	0.302	1,749	0.285
24	Maryland	8,846	0.329	9,947	0.368	9,925	0.367	6,232	0.226	5,553	0.206
25	Massachusetts	10,131	0.282	10,637	0.298	10,180	0.287	6,448	0.179	6,600	0.184
26	Michigan	12,149	0.277	13,287	0.308	12,382	0.282	8,169	0.188	7,665	0.179
27	Minnesota	8,543	0.289	8,893	0.310	8,869	0.313	5,733	0.201	5,521	0.189
28	Mississippi	3,943	0.340	4,265	0.373	4,365	0.383	3,173	0.276	2,459	0.217
29	Missouri	8,701	0.306	9,240	0.324	9,056	0.317	6,279	0.215	5,597	0.195
30	Montana	1,983	0.414	2,278	0.473	2,306	0.473	1,520	0.322	1,515	0.318
31	Nebraska	3,525	0.346	4,048	0.401	4,088	0.402	2,734	0.272	2,516	0.248
32	Nevada	5,386	0.389	6,449	0.485	6,491	0.492	4,242	0.310	3,571	0.265
33	New Hampshire	2,723	0.401	3,012	0.458	3,063	0.457	2,060	0.305	1,752	0.264
34	New Jersey	11,137	0.275	10,743	0.259	10,799	0.263	6,625	0.160	5,998	0.143
35	New Mexico	3,453	0.427	3,726	0.448	3,578	0.433	2,364	0.286	2,232	0.266
36	New York	19,232	0.204	17,838	0.189	17,893	0.186	9,884	0.108	13,370	0.136
37	North Carolina	12,972	0.290	14,023	0.316	14,074	0.319	9,508	0.210	8,044	0.180
38	North Dakota	1,776	0.404	1,879	0.434	1,924	0.443	1,311	0.303	1,311	0.303
39	Ohio	13,067	0.240	14,585	0.265	13,957	0.254	8,914	0.163	8,955	0.159
40	Oklahoma	5,552	0.333	6,331	0.377	6,157	0.378	4,152	0.252	3,795	0.224
41	Oregon	6,481	0.335	7,149	0.374	7,176	0.373	4,651	0.244	4,464	0.237
42	Pennsylvania	14,559	0.251	14,207	0.244	14,465	0.244	8,627	0.144	9,148	0.156
44	Rhode Island	2,141	0.431	2,585	0.519	2,591	0.531	1,672	0.339	1,463	0.301
45	South Carolina	7,882	0.363	8,636	0.402	8,173	0.382	5,608	0.256	4,797	0.225
46	South Dakota	1,834	0.416	1,837	0.418	1,896	0.434	1,246	0.284	1,198	0.277
47	Tennessee	9,667	0.311	11,270	0.364	10,989	0.364	8,517	0.273	5,905	0.194
48	Texas	27,693	0.219	29,021	0.236	27,867	0.219	18,695	0.150	16,383	0.131
49	Utah	5,203	0.334	6,603	0.419	6,591	0.425	4,808	0.307	3,723	0.247
50	Vermont	1,425	0.465	1,537	0.504	1,593	0.523	1,080	0.344	1,002	0.331
51	Virginia	12,219	0.310	13,337	0.333	13,377	0.337	8,326	0.214	7,409	0.185
53	Washington	10,058	0.293	10,245	0.303	10,030	0.297	6,464	0.192	6,317	0.190
54	West Virginia	2,943	0.416	2,940	0.413	2,977	0.422	2,052	0.294	1,877	0.261
55	Wisconsin	8,719	0.293	8,825	0.305	8,843	0.294	5,786	0.196	5,383	0.182
56	Wyoming	1,321	0.462	1,352	0.473	1,418	0.506	967	0.343	1,036	0.365

[1] Median standard errors are derived from the standard errors of not seasonally adjusted monthly estimates for the previous 5 years.