

Table 1. Median standard errors for 2024<sup>1</sup> by state

FIPS	State	Job openings		Hires		Total separations		Quits		Layoffs and discharges	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
1	Alabama	8,677	0.425	8,161	0.395	8,369	0.403	6,620	0.319	4,992	0.241
2	Alaska	2,224	0.673	1,689	0.518	1,823	0.548	1,421	0.439	1,286	0.397
4	Arizona	11,975	0.398	11,898	0.395	11,954	0.410	9,490	0.309	6,957	0.235
5	Arkansas	5,763	0.445	5,664	0.429	5,548	0.427	4,480	0.347	3,688	0.285
6	California	36,672	0.214	42,687	0.246	42,897	0.246	25,914	0.148	22,253	0.126
8	Colorado	11,284	0.393	10,892	0.385	11,425	0.413	8,445	0.298	8,141	0.290
9	Connecticut	7,009	0.427	6,210	0.376	6,408	0.377	4,626	0.281	4,088	0.250
10	Delaware	2,656	0.571	2,416	0.511	2,466	0.538	2,029	0.425	1,825	0.398
11	District of Columbia	4,602	0.594	4,367	0.563	4,242	0.552	3,166	0.414	2,446	0.313
12	Florida	28,340	0.327	27,495	0.301	27,883	0.310	20,790	0.231	14,115	0.154
13	Georgia	16,054	0.351	16,166	0.343	15,896	0.356	12,686	0.267	9,309	0.206
15	Hawaii	4,086	0.651	3,263	0.512	3,428	0.555	2,735	0.447	2,133	0.342
16	Idaho	4,556	0.544	3,934	0.489	4,016	0.490	3,221	0.399	2,336	0.292
17	Illinois	18,130	0.305	18,139	0.305	17,111	0.280	11,376	0.187	9,701	0.170
18	Indiana	11,594	0.363	11,260	0.362	11,775	0.380	8,804	0.283	7,006	0.220
19	Iowa	6,621	0.417	5,446	0.341	5,793	0.371	4,349	0.274	3,521	0.230
20	Kansas	6,294	0.439	5,324	0.377	5,488	0.386	4,318	0.309	2,990	0.210
21	Kentucky	8,382	0.419	7,614	0.393	7,628	0.401	6,106	0.317	4,868	0.254
22	Louisiana	8,493	0.438	8,013	0.414	7,999	0.422	6,280	0.324	5,869	0.307
23	Maine	3,060	0.498	3,070	0.482	3,182	0.498	2,371	0.373	1,959	0.309
24	Maryland	11,504	0.427	10,854	0.397	11,156	0.417	8,466	0.313	6,623	0.246
25	Massachusetts	13,934	0.373	11,928	0.326	11,827	0.323	8,109	0.220	7,762	0.215
26	Michigan	15,017	0.344	14,246	0.331	14,125	0.333	10,356	0.237	8,679	0.198
27	Minnesota	11,420	0.382	9,716	0.334	9,655	0.333	7,540	0.258	5,908	0.203
28	Mississippi	5,782	0.494	4,845	0.416	5,285	0.464	4,302	0.373	3,538	0.318
29	Missouri	10,694	0.364	10,161	0.350	10,254	0.361	7,918	0.281	5,988	0.211
30	Montana	3,412	0.656	2,693	0.544	3,053	0.606	2,293	0.450	1,807	0.370
31	Nebraska	4,714	0.457	4,477	0.429	4,485	0.439	3,383	0.331	2,534	0.242
32	Nevada	8,168	0.549	7,636	0.517	7,367	0.540	5,691	0.380	4,803	0.339
33	New Hampshire	3,756	0.555	3,430	0.496	3,330	0.487	2,434	0.358	1,949	0.290
34	New Jersey	14,441	0.341	12,887	0.303	13,446	0.323	9,236	0.219	7,569	0.185
35	New Mexico	4,572	0.536	3,962	0.468	3,921	0.467	3,188	0.370	2,401	0.294
36	New York	23,438	0.242	21,241	0.223	21,565	0.224	13,447	0.142	14,813	0.158
37	North Carolina	19,115	0.404	17,405	0.370	17,005	0.347	13,135	0.282	10,534	0.227
38	North Dakota	2,597	0.587	2,028	0.465	2,189	0.514	1,753	0.404	1,441	0.333
39	Ohio	17,745	0.313	15,699	0.285	16,445	0.296	11,164	0.209	9,989	0.189
40	Oklahoma	7,104	0.423	7,039	0.423	7,156	0.426	5,632	0.333	4,248	0.251
41	Oregon	7,977	0.414	7,713	0.392	7,875	0.417	6,116	0.308	5,096	0.265
42	Pennsylvania	19,816	0.336	15,810	0.266	16,719	0.279	10,714	0.185	10,942	0.185
44	Rhode Island	3,413	0.667	2,671	0.534	2,873	0.568	2,085	0.416	1,591	0.323
45	South Carolina	10,713	0.471	9,186	0.410	9,360	0.429	7,638	0.352	5,443	0.252
46	South Dakota	2,351	0.537	2,002	0.451	2,134	0.476	1,663	0.368	1,253	0.281
47	Tennessee	13,487	0.403	12,764	0.398	12,987	0.403	10,275	0.331	8,113	0.254
48	Texas	38,779	0.289	35,739	0.271	33,350	0.258	24,383	0.180	17,053	0.131
49	Utah	7,689	0.449	6,999	0.420	6,904	0.437	5,556	0.349	4,140	0.254
50	Vermont	2,064	0.682	1,602	0.514	1,660	0.538	1,256	0.414	1,093	0.369
51	Virginia	15,541	0.377	15,115	0.370	15,028	0.379	11,406	0.279	8,886	0.222
53	Washington	12,691	0.365	12,529	0.365	12,134	0.351	9,017	0.256	7,884	0.229
54	West Virginia	3,785	0.540	3,206	0.461	3,352	0.484	2,642	0.371	2,125	0.309
55	Wisconsin	11,231	0.374	9,717	0.330	9,867	0.336	7,635	0.257	6,023	0.201
56	Wyoming	2,121	0.724	1,629	0.552	1,976	0.688	1,496	0.514	1,330	0.477

[1] Median standard errors are derived from the standard errors of not seasonally adjusted monthly estimates for the previous 5 years.