

Table 1. Median standard errors for 2025¹ by state

FIPS	State	Job openings		Hires		Total separations		Quits		Layoffs and discharges	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
1	Alabama	8,897	0.429	8,147	0.389	8,056	0.387	6,441	0.302	5,209	0.242
2	Alaska	2,257	0.682	1,607	0.490	1,727	0.524	1,283	0.405	1,256	0.378
4	Arizona	12,517	0.400	12,013	0.390	11,949	0.403	8,959	0.297	7,247	0.232
5	Arkansas	6,175	0.457	5,400	0.404	5,425	0.405	4,386	0.340	3,707	0.285
6	California	37,551	0.212	40,333	0.231	38,422	0.229	24,216	0.139	22,291	0.124
8	Colorado	14,107	0.476	11,112	0.382	11,162	0.399	8,472	0.299	7,931	0.282
9	Connecticut	7,153	0.430	6,057	0.362	6,248	0.368	4,575	0.279	3,954	0.247
10	Delaware	2,945	0.605	2,397	0.506	2,365	0.489	1,897	0.401	1,704	0.362
11	District of Columbia	5,075	0.661	4,289	0.564	3,945	0.519	2,916	0.386	2,344	0.311
12	Florida	30,580	0.317	29,409	0.309	28,231	0.304	22,156	0.236	14,510	0.154
13	Georgia	17,206	0.353	16,593	0.343	16,129	0.350	12,745	0.271	10,643	0.217
15	Hawaii	3,850	0.605	3,139	0.501	3,203	0.520	2,575	0.420	2,048	0.332
16	Idaho	4,697	0.565	4,100	0.486	3,940	0.475	2,985	0.365	2,593	0.306
17	Illinois	18,178	0.301	18,986	0.315	17,122	0.281	11,134	0.182	9,930	0.171
18	Indiana	11,956	0.365	10,843	0.341	10,606	0.331	8,335	0.258	6,646	0.211
19	Iowa	6,542	0.411	5,382	0.337	5,622	0.361	4,184	0.268	3,347	0.210
20	Kansas	6,386	0.452	5,237	0.368	5,184	0.368	3,909	0.274	3,178	0.222
21	Kentucky	8,339	0.410	7,520	0.391	7,450	0.389	6,124	0.316	5,097	0.264
22	Louisiana	9,036	0.453	8,151	0.416	7,986	0.418	6,186	0.320	5,660	0.297
23	Maine	3,648	0.552	2,967	0.461	3,063	0.481	2,274	0.356	1,966	0.303
24	Maryland	12,140	0.437	10,970	0.399	10,537	0.396	7,976	0.298	7,056	0.253
25	Massachusetts	14,208	0.378	12,146	0.332	11,837	0.326	8,109	0.225	8,106	0.224
26	Michigan	14,716	0.341	14,205	0.324	14,007	0.329	9,995	0.231	8,651	0.198
27	Minnesota	11,440	0.381	9,719	0.337	9,552	0.329	7,446	0.258	5,947	0.203
28	Mississippi	5,645	0.490	4,845	0.412	5,085	0.439	4,139	0.352	3,498	0.307
29	Missouri	11,141	0.379	9,968	0.338	9,934	0.349	7,802	0.267	6,006	0.213
30	Montana	3,840	0.736	2,776	0.544	2,942	0.565	2,295	0.442	1,789	0.364
31	Nebraska	4,923	0.479	4,278	0.410	4,324	0.422	3,294	0.323	2,558	0.244
32	Nevada	8,034	0.532	7,421	0.497	7,559	0.522	5,654	0.380	4,748	0.326
33	New Hampshire	4,117	0.588	3,481	0.505	3,264	0.480	2,407	0.353	2,057	0.306
34	New Jersey	14,784	0.353	12,914	0.300	13,279	0.328	9,229	0.216	8,805	0.202
35	New Mexico	4,648	0.541	3,933	0.463	3,670	0.440	2,891	0.340	2,441	0.289
36	New York	26,303	0.271	21,967	0.230	21,575	0.230	13,890	0.143	14,813	0.158
37	North Carolina	17,019	0.347	16,321	0.334	16,420	0.336	12,931	0.272	10,409	0.216
38	North Dakota	2,829	0.637	1,931	0.441	2,064	0.478	1,508	0.353	1,506	0.339
39	Ohio	17,015	0.298	15,488	0.281	15,845	0.291	10,807	0.196	10,467	0.197
40	Oklahoma	7,204	0.421	7,181	0.418	6,804	0.396	5,432	0.317	4,361	0.252
41	Oregon	8,356	0.420	7,748	0.398	7,611	0.385	5,803	0.293	5,022	0.260
42	Pennsylvania	19,142	0.313	17,004	0.278	16,007	0.279	10,899	0.188	10,823	0.183
44	Rhode Island	3,313	0.651	2,622	0.531	2,714	0.535	1,981	0.403	1,687	0.342
45	South Carolina	10,582	0.450	9,064	0.399	8,922	0.396	7,452	0.323	5,421	0.244
46	South Dakota	2,520	0.550	2,071	0.453	2,134	0.458	1,641	0.358	1,335	0.295
47	Tennessee	12,918	0.389	12,367	0.381	12,312	0.391	10,209	0.317	8,372	0.263
48	Texas	37,895	0.285	34,777	0.254	34,028	0.248	24,091	0.180	17,190	0.131
49	Utah	7,327	0.426	6,777	0.393	6,563	0.392	5,063	0.307	4,140	0.251
50	Vermont	2,124	0.691	1,591	0.516	1,555	0.511	1,244	0.404	1,072	0.363
51	Virginia	17,110	0.420	15,435	0.375	14,914	0.362	10,879	0.270	9,361	0.229
53	Washington	12,670	0.370	12,658	0.356	12,045	0.348	8,787	0.255	8,276	0.235
54	West Virginia	4,347	0.623	3,089	0.439	3,182	0.457	2,514	0.365	2,044	0.295
55	Wisconsin	11,407	0.380	9,607	0.320	9,785	0.327	7,482	0.252	6,140	0.204
56	Wyoming	2,312	0.788	1,545	0.529	1,733	0.605	1,305	0.458	1,236	0.429

[1] Median standard errors are derived from the standard errors of not seasonally adjusted monthly estimates for the previous 5 years.