

Table 1. Median standard errors for 2026¹ by state

FIPS	State	Job openings		Hires		Total separations		Quits		Layoffs and discharges	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
1	Alabama	9,108	0.423	7,634	0.357	7,566	0.350	6,429	0.293	4,651	0.216
2	Alaska	2,232	0.678	1,616	0.484	1,762	0.517	1,330	0.402	1,122	0.345
4	Arizona	13,376	0.412	11,616	0.371	11,025	0.349	9,053	0.282	6,622	0.207
5	Arkansas	6,206	0.477	5,213	0.397	5,169	0.399	4,328	0.331	3,582	0.267
6	California	41,052	0.227	35,687	0.201	38,257	0.215	24,501	0.140	20,838	0.117
8	Colorado	13,866	0.466	11,048	0.380	10,831	0.373	8,382	0.289	7,713	0.262
9	Connecticut	7,500	0.449	6,045	0.356	5,878	0.348	4,504	0.263	3,653	0.214
10	Delaware	2,944	0.608	2,325	0.477	2,340	0.478	1,892	0.386	1,588	0.330
11	District of Columbia	5,165	0.670	4,168	0.552	3,824	0.501	2,924	0.384	2,240	0.299
12	Florida	30,814	0.321	28,809	0.306	28,200	0.292	22,101	0.237	14,683	0.150
13	Georgia	17,647	0.355	16,153	0.328	15,296	0.311	11,811	0.239	9,659	0.194
15	Hawaii	4,029	0.627	3,098	0.493	3,271	0.517	2,717	0.428	1,939	0.313
16	Idaho	4,865	0.568	3,975	0.458	3,891	0.449	2,985	0.357	2,583	0.295
17	Illinois	19,621	0.316	18,078	0.299	17,088	0.280	11,908	0.203	9,561	0.159
18	Indiana	12,636	0.387	10,309	0.319	10,230	0.316	8,253	0.253	6,398	0.199
19	Iowa	6,913	0.430	5,254	0.331	5,292	0.329	4,089	0.260	3,185	0.200
20	Kansas	6,579	0.448	4,920	0.345	5,047	0.352	3,939	0.274	2,815	0.196
21	Kentucky	8,725	0.435	7,439	0.370	7,229	0.363	6,084	0.307	4,713	0.231
22	Louisiana	9,611	0.483	7,843	0.397	7,553	0.383	6,290	0.320	5,289	0.278
23	Maine	3,671	0.562	2,947	0.449	3,063	0.460	2,347	0.357	1,830	0.286
24	Maryland	12,631	0.454	10,777	0.387	10,123	0.361	7,741	0.282	6,480	0.232
25	Massachusetts	14,993	0.406	12,082	0.328	11,605	0.312	8,186	0.225	7,477	0.209
26	Michigan	15,340	0.340	14,148	0.316	13,350	0.301	10,090	0.228	7,787	0.182
27	Minnesota	12,136	0.406	9,664	0.324	9,456	0.316	7,271	0.248	5,724	0.190
28	Mississippi	5,681	0.480	4,583	0.385	4,619	0.390	4,112	0.346	3,171	0.266
29	Missouri	11,900	0.405	9,627	0.329	9,622	0.330	7,554	0.255	5,960	0.203
30	Montana	3,850	0.735	2,747	0.515	2,941	0.556	2,356	0.444	1,819	0.347
31	Nebraska	5,130	0.486	4,097	0.390	4,166	0.396	3,209	0.309	2,428	0.232
32	Nevada	8,298	0.536	7,238	0.469	7,461	0.497	5,788	0.385	4,409	0.287
33	New Hampshire	4,206	0.609	3,348	0.488	3,203	0.458	2,484	0.358	2,066	0.300
34	New Jersey	14,961	0.367	12,523	0.295	13,077	0.302	9,197	0.214	8,189	0.192
35	New Mexico	4,679	0.549	3,802	0.432	3,567	0.405	2,885	0.327	2,374	0.269
36	New York	26,712	0.272	21,823	0.230	22,117	0.231	14,080	0.146	14,760	0.149
37	North Carolina	17,638	0.356	16,133	0.329	16,346	0.328	12,869	0.257	9,700	0.197
38	North Dakota	2,829	0.637	1,889	0.430	2,017	0.456	1,463	0.329	1,405	0.326
39	Ohio	17,394	0.305	15,333	0.272	15,331	0.273	10,930	0.198	9,491	0.175
40	Oklahoma	7,664	0.433	7,046	0.406	6,365	0.373	5,385	0.310	4,010	0.229
41	Oregon	8,614	0.432	7,510	0.380	7,116	0.360	5,859	0.295	4,708	0.238
42	Pennsylvania	19,094	0.310	16,285	0.271	15,883	0.263	11,224	0.188	10,334	0.176
44	Rhode Island	3,306	0.660	2,611	0.508	2,736	0.530	2,031	0.401	1,603	0.323
45	South Carolina	10,807	0.466	8,987	0.391	8,638	0.373	7,305	0.311	5,256	0.225
46	South Dakota	2,521	0.534	2,022	0.439	2,129	0.460	1,680	0.358	1,356	0.292
47	Tennessee	13,664	0.407	12,041	0.368	12,123	0.362	9,999	0.311	7,469	0.227
48	Texas	38,014	0.276	33,202	0.243	32,349	0.236	24,698	0.177	17,552	0.128
49	Utah	7,642	0.436	6,583	0.379	6,482	0.375	4,787	0.281	3,846	0.223
50	Vermont	2,118	0.682	1,604	0.515	1,570	0.507	1,263	0.406	1,065	0.343
51	Virginia	17,786	0.429	15,131	0.364	14,797	0.354	11,442	0.274	9,015	0.214
53	Washington	13,091	0.364	12,217	0.339	11,702	0.325	8,928	0.251	7,634	0.216
54	West Virginia	4,347	0.621	3,018	0.428	3,029	0.422	2,540	0.354	1,986	0.284
55	Wisconsin	12,001	0.397	9,509	0.315	9,458	0.320	7,586	0.249	5,858	0.197
56	Wyoming	2,199	0.755	1,518	0.523	1,715	0.573	1,325	0.450	1,150	0.400

[1] Median standard errors are derived from the standard errors of not seasonally adjusted monthly estimates for the previous 5 years.