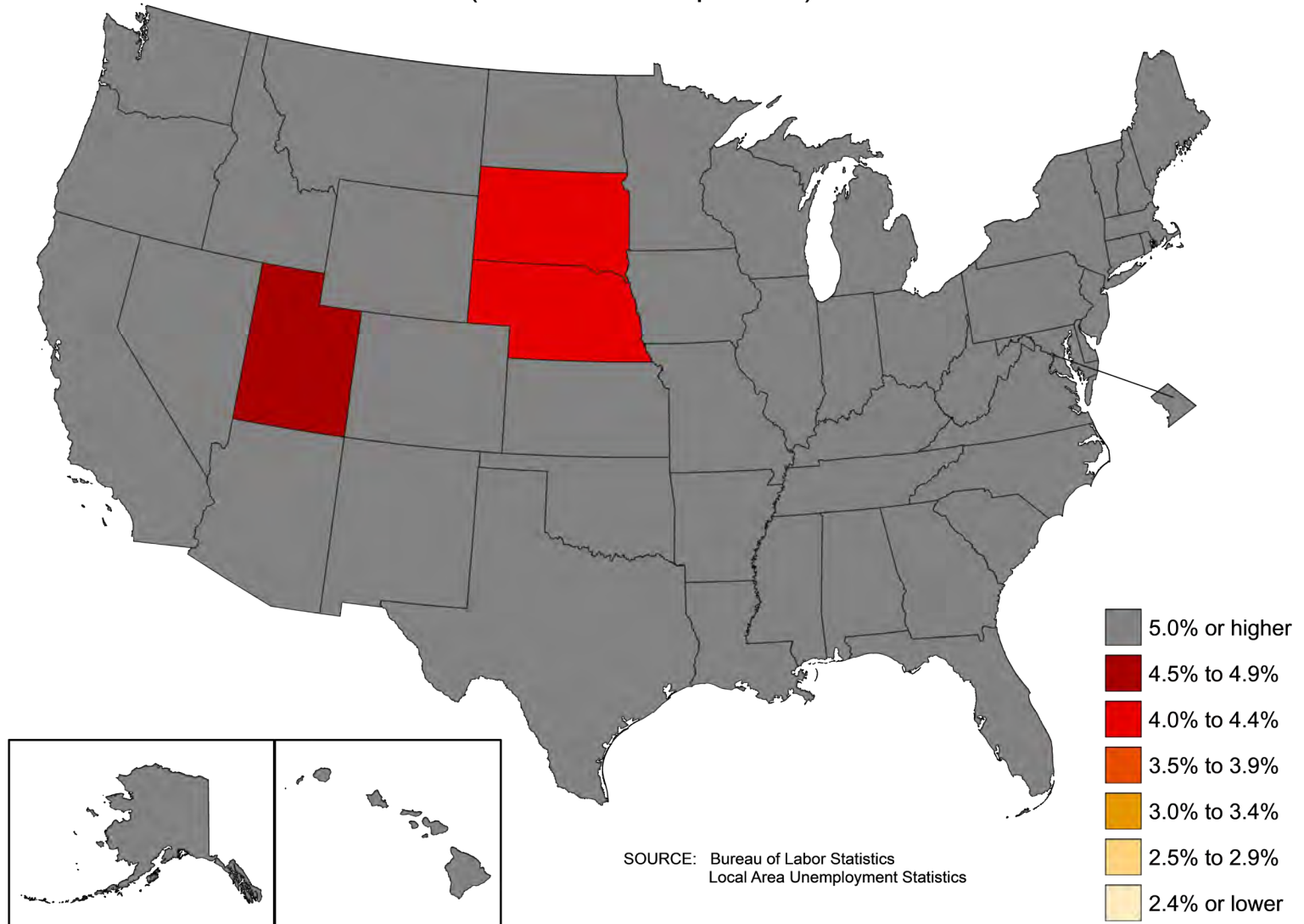


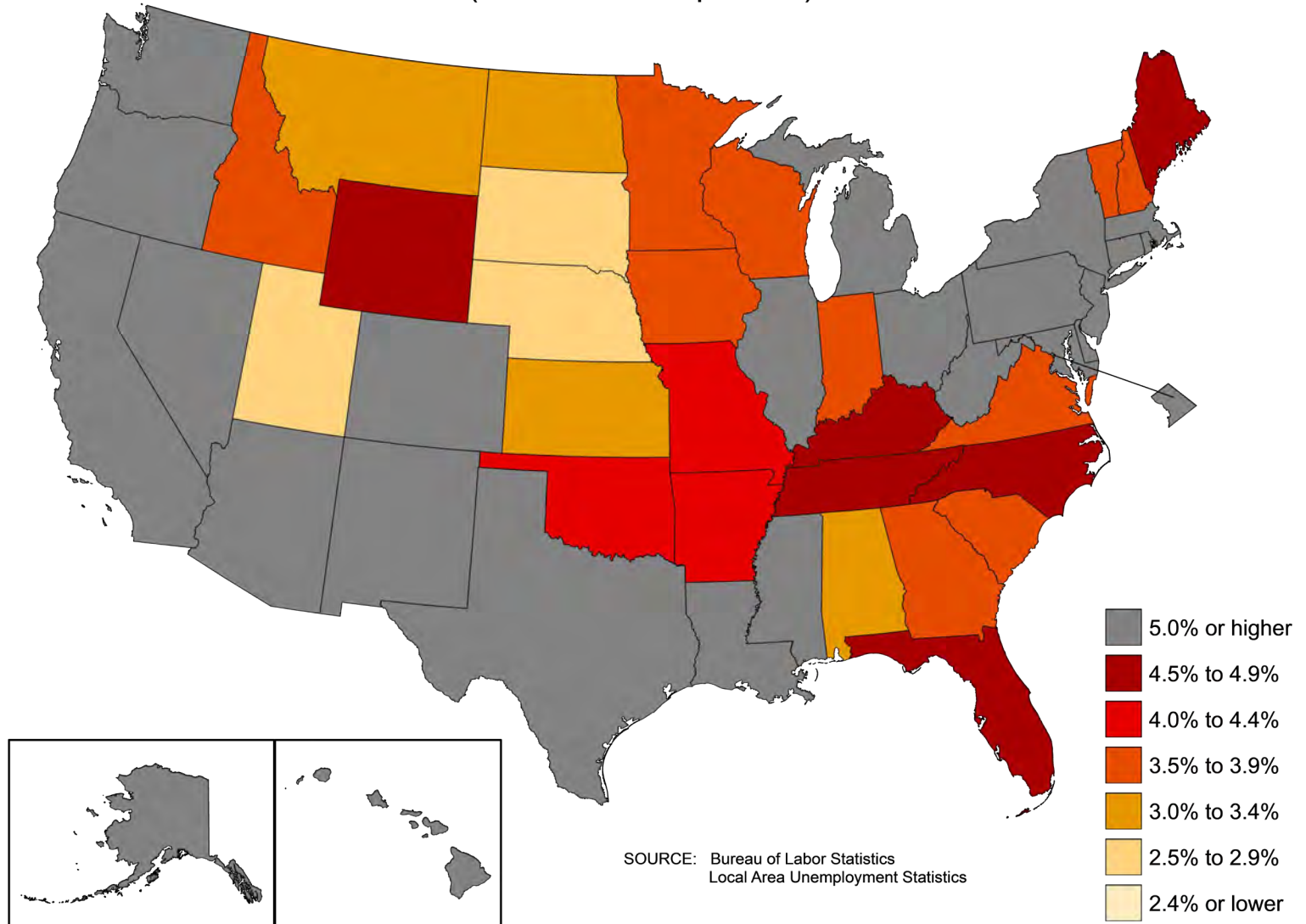
Unemployment rates by state, 2020 annual averages

(U.S. rate = 8.1 percent)



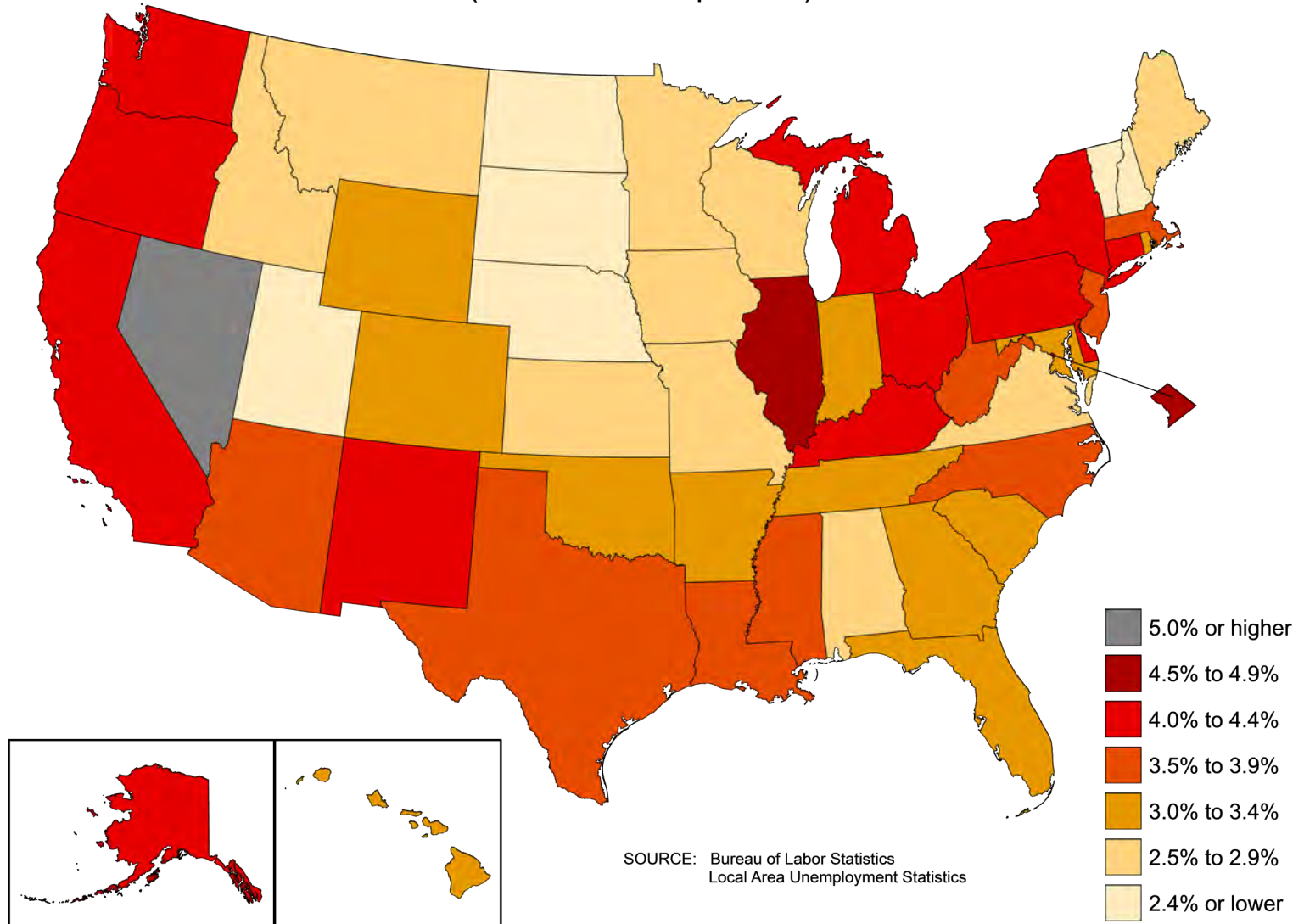
Unemployment rates by state, 2021 annual averages

(U.S. rate = 5.3 percent)



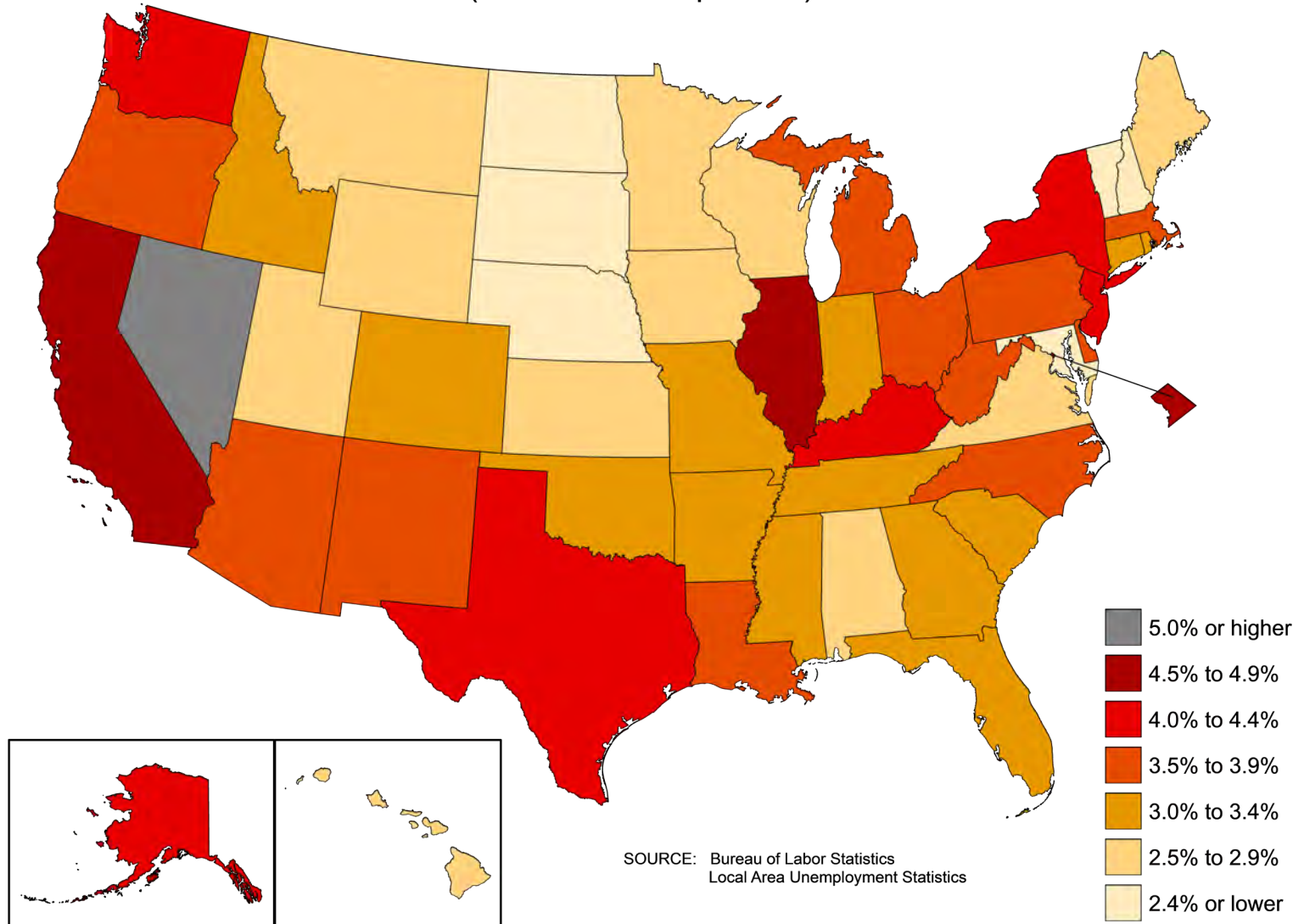
Unemployment rates by state, 2022 annual averages

(U.S. rate = 3.6 percent)



Unemployment rates by state, 2023 annual averages

(U.S. rate = 3.6 percent)



Unemployment rates by state, 2024 annual averages

(U.S. rate = 4.0 percent)

