

## Preliminary 2025 Data on Employment Status by State and Demographic Group

This table presents preliminary 11-month averages from the Current Population Survey (CPS) for 2025 that exclude the October reference month. Data for October 2025 were not collected due to the federal government shutdown. As a result, these estimates are not strictly comparable with annual averages for other years.

The state-based design of the CPS sample supports reliable annual-average estimation of unemployment for the *total population* in each of the 50 states and the District of Columbia. There are no reliability criteria built into the survey's sample design supporting the publication of employment status detail for any demographic groups subnationally. Rather, BLS's publication of employment status data for selected demographic groups at the state level is a byproduct of the reliability criteria for the total population in states, which cannot strictly be said to apply to 11-month averages. In addition to this reliability consideration, data users should note that 11-month averages are not strictly de-seasonalized.

Typically, minimum bases developed from generalized variance functions (GVFs) to represent an expected maximum coefficient of variation of 50 percent are used by BLS to determine which state-demographic groups are included in this table. However, this statistical procedure for evaluating state annual-average data could not quickly be adjusted to an 11-month-average basis for 2025. Minimum bases have been observed to correspond to an average underlying sample-case count of approximately 30 for the civilian labor force level. In lieu of being able to apply GVF-derived minimum bases to assess reliability for inclusion in this preliminary table, BLS required for publication an average of at least 30 civilian labor force sample cases per state-demographic group across the 11 months for which data were collected in 2025.

This preliminary table will differ from the final table in several ways, but it is expected that the data—particularly for labor force participation rates, employment-population ratios, and unemployment rates—will be little changed for common state-demographic groups.

Differences between the preliminary and final tables are anticipated to be as follows:

- The underlying data for this preliminary table were tabulated on the initial population controls—that is, the Vintage 2024-based estimates of population that were available during the reference year and not end-of-year revisions per Vintage 2025. While the final table will reflect revised population estimates, the data in this preliminary table are consistent with the published CPS national totals. Differences in the levels of employed and unemployed people between these preliminary data and the final data will depend upon the magnitude of revision between the Vintage 2024- and Vintage 2025-based population controls across the months of 2025.
- Data for marital status groups and detailed age breakouts by race and ethnicity are not included in this preliminary table because they were not part of the underlying tabulations.
- This preliminary table does not contain unemployment rate error ranges.
- To the extent possible, the final table will reflect the use of minimum bases developed from the CPS sample for the 11 available months of 2025. See appendix B of the Geographic Profile of Employment and Unemployment at [www.bls.gov/opub/geographic-profile/](http://www.bls.gov/opub/geographic-profile/) for more information on the minimum base standard for statistical reliability.

General information on the uses and limitations of state and local area data from the CPS can be found at [www.bls.gov/lau/notescps.htm](http://www.bls.gov/lau/notescps.htm). Questions can be addressed to the Division of Local Area Unemployment Statistics by e-mail at [lausinfo@bls.gov](mailto:lausinfo@bls.gov) or by telephone at (202) 691-6392.