

**Relative standard errors (in percent) of average hourly wages for selected occupational groups and areas by time- and incentive-based pay, civilian workers, 2019<sup>1</sup>**

Selected occupational groups and areas	Time-based pay	Incentive-based pay
<b>13-0000 Business and financial operations</b>		
Atlanta-Sandy Springs-Roswell, GA.....	1.1	4.8
Boston-Cambridge-Nashua, MA-NH.....	1.0	–
Chicago-Naperville-Elgin, IL-IN-WI.....	0.7	6.0
Los Angeles-Long Beach-Anaheim, CA.....	1.0	6.2
Miami-Fort Lauderdale-West Palm Beach, FL.....	1.4	7.6
San Jose-Sunnyvale-Santa Clara, CA.....	0.7	–
<b>41-0000 Sales and related</b>		
Atlanta-Sandy Springs-Roswell, GA.....	3.1	–
Boston-Cambridge-Nashua, MA-NH.....	1.6	–
Chicago-Naperville-Elgin, IL-IN-WI.....	1.4	3.5
Dallas-Fort Worth-Arlington, TX.....	2.1	8.8
Detroit-Warren-Dearborn, MI.....	2.7	8.6
Houston-The Woodlands-Sugar Land, TX.....	2.3	2.7
Los Angeles-Long Beach-Anaheim, CA.....	1.8	5.0
Miami-Fort Lauderdale-West Palm Beach, FL.....	2.1	–
Minneapolis-St. Paul-Bloomington, MN-WI.....	1.8	–
New York-Newark-Jersey City, NY-NJ-PA.....	1.6	6.7
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	2.7	8.6
Phoenix-Mesa-Scottsdale, AZ.....	2.9	12.4
San Jose-Sunnyvale-Santa Clara, CA.....	2.1	4.6
Seattle-Tacoma-Bellevue, WA.....	2.0	4.8
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	1.7	3.5
<b>43-0000 Office and administrative support</b>		
Atlanta-Sandy Springs-Roswell, GA.....	3.1	6.3
Boston-Cambridge-Nashua, MA-NH.....	2.3	7.8
Chicago-Naperville-Elgin, IL-IN-WI.....	2.5	4.3
Dallas-Fort Worth-Arlington, TX.....	2.6	5.5
Detroit-Warren-Dearborn, MI.....	2.4	7.1
Houston-The Woodlands-Sugar Land, TX.....	2.8	10.4
Los Angeles-Long Beach-Anaheim, CA.....	2.3	3.2
Miami-Fort Lauderdale-West Palm Beach, FL.....	2.5	–
Minneapolis-St. Paul-Bloomington, MN-WI.....	2.2	–
New York-Newark-Jersey City, NY-NJ-PA.....	2.3	4.4
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	2.6	6.0
Phoenix-Mesa-Scottsdale, AZ.....	2.3	12.7
San Jose-Sunnyvale-Santa Clara, CA.....	2.5	–
Seattle-Tacoma-Bellevue, WA.....	2.3	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	2.5	6.3
<b>49-0000 Installation, maintenance, and repair</b>		
Chicago-Naperville-Elgin, IL-IN-WI.....	0.8	5.9
Detroit-Warren-Dearborn, MI.....	1.0	–
Los Angeles-Long Beach-Anaheim, CA.....	0.9	5.3
New York-Newark-Jersey City, NY-NJ-PA.....	0.6	4.7
<b>53-0000 Transportation and material moving</b>		
Atlanta-Sandy Springs-Roswell, GA.....	2.9	8.3
Boston-Cambridge-Nashua, MA-NH.....	1.6	7.6
Chicago-Naperville-Elgin, IL-IN-WI.....	1.9	–
Los Angeles-Long Beach-Anaheim, CA.....	1.4	6.3
Minneapolis-St. Paul-Bloomington, MN-WI.....	1.6	6.5
New York-Newark-Jersey City, NY-NJ-PA.....	1.8	7.7

<sup>1</sup> For definitions of terms, see the Frequently Asked Questions available at [www.bls.gov/mwe/faq.htm](http://www.bls.gov/mwe/faq.htm).

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. Additional occupational groups and areas are available at [www.bls.gov/mwe](http://www.bls.gov/mwe).

Source: U.S. Bureau of Labor Statistics, Modeled Wage Estimates.