Table 26. Long-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2009

(All workers with long-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	18	82
Worker characteristics		
Management, professional, and related	19 19 21 22 15 19 18 15	81 81 79 78 85 81 82 85
Full time	18 21	82 79
Union Nonunion	19 17	81 83
Wage percentiles:1 Lowest 25 percent Second 25 percent Third 25 percent Highest 25 percent Highest 10 percent  Establishment characteristics	19 16 16 20 22	81 84 84 80 78
Service-providing industries  Education and health services  Educational services  Elementary and secondary schools  Junior colleges, colleges, and universities  Health care and social assistance  Public administration	18 19 21 22 17 12 17	82 81 79 78 83 88 83
100 workers or more	18 15 19	82 85 81

See footnotes at end of table.

## Table 26. Long-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2009—Continued

(All workers with long-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
State government  Local government	19 18	81 82
Geographic areas		
Middle Atlantic	7	93
East North Central	36	64
West North Central	9	91
South Atlantic	6	94
Mountain	51	49

<sup>&</sup>lt;sup>1</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for

more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.