

Table 22. Short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2009

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	12	88
Worker characteristics		
Management, professional, and related	11	89
Professional and related	11	89
Teachers	8	92
Primary, secondary, and special education school teachers	9	91
Service	15	85
Protective service	16	84
Sales and office	14	86
Office and administrative support	14	86
Natural resources, construction, and maintenance	13	87
Full time	12	88
Part time	10	90
Union	15	85
Nonunion	9	91
Wage percentiles: ¹		
Lowest 25 percent	10	90
Second 25 percent	12	88
Third 25 percent	11	89
Highest 25 percent	15	85
Highest 10 percent	15	85
Establishment characteristics		
Service-providing industries	12	88
Education and health services	11	89
Educational services	8	92
Elementary and secondary schools	9	91
Junior colleges, colleges, and universities	4	96
Health care and social assistance	27	73
Hospitals	30	70
Public administration	15	85
1 to 99 workers	8	92
100 workers or more	13	87
100 to 499 workers	17	83
500 workers or more	12	88

See footnotes at end of table.

Table 22. Short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2009—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
State government	13	87
Local government	12	88
Geographic areas		
New England	—	100
Middle Atlantic	30	70
East North Central	18	82
West South Central	—	100
Mountain	13	87
Pacific	5	95

¹ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.