

Table 33. Paid sick leave: Number of annual days by service requirement,¹ State and local government workers, National Compensation Survey, March 2009

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	10	15	59	15	(³)	11	12
Full time	10	15	60	16	(³)	11	12
Part time	14	19	53	14	–	10	11
Union	8	10	63	18	(³)	11	12
Nonunion	12	20	55	13	–	10	12
1 to 99 workers	8	18	56	18	–	11	12
1 to 49 workers	6	21	55	17	–	11	12
50 to 99 workers	11	13	56	19	–	11	12
100 workers or more	10	15	60	15	(³)	11	12
100 to 499 workers	8	13	61	18	–	11	12
500 workers or more	11	15	59	14	(³)	11	12
After 5 years							
All workers	10	15	58	17	(³)	11	12
Full time	10	14	58	18	(³)	11	12
Part time	14	19	54	14	–	10	11
Union	8	9	62	21	(³)	12	12
Nonunion	12	20	54	14	–	10	12
1 to 99 workers	8	16	54	21	–	11	12
1 to 49 workers	–	19	54	21	–	11	12
50 to 99 workers	11	13	54	22	–	11	12
100 workers or more	10	14	58	17	(³)	11	12
100 to 499 workers	8	13	59	20	–	11	12
500 workers or more	11	15	58	16	(³)	11	12

See footnotes at end of table.

Table 33. Paid sick leave: Number of annual days by service requirement,¹ State and local government workers, National Compensation Survey, March 2009—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	10	15	57	18	(³)	11	12
Full time	10	15	57	18	(³)	11	12
Part time	13	19	54	14	—	10	11
Union	8	9	61	21	(³)	12	12
Nonunion	12	21	52	15	—	10	12
1 to 99 workers	8	17	53	22	—	11	12
1 to 49 workers	—	19	52	22	—	12	12
50 to 99 workers	11	13	53	23	—	11	12
100 workers or more	10	15	57	18	(³)	11	12
100 to 499 workers	8	12	59	21	—	12	12
500 workers or more	11	16	57	16	(³)	11	12
After 20 years							
All workers	10	15	57	18	1	11	12
Full time	9	15	57	18	1	11	12
Part time	13	19	54	14	—	10	11
Union	7	9	62	21	1	12	12
Nonunion	12	21	52	15	—	10	12
1 to 99 workers	8	17	52	23	—	11	12
1 to 49 workers	—	20	52	22	—	12	12
50 to 99 workers	11	13	52	24	—	11	12
100 workers or more	10	15	57	18	1	11	12
100 to 499 workers	8	12	59	20	2	12	12
500 workers or more	10	16	57	17	—	11	12

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20082009.htm.