

Table 31. Paid holidays: Number of days provided, private industry workers, National Compensation Survey, March 2009

(All workers with paid holidays = 100 percent)

Characteristics	Paid holidays											Mean number of days	Median number of days
	Less than 6 days	6 days	7 days	8 days	9 days	10 days	11 days	12 days	13 days	14 days	Greater than 14 days		
All workers	10	24	13	13	9	14	7	4	1	1	2	8	8
Worker characteristics													
Management, professional, and related	2	16	13	15	11	20	10	7	2	1	3	9	9
Management, business, and financial	1	12	10	13	11	25	11	8	3	2	4	10	10
Professional and related	3	17	15	16	11	17	9	7	2	1	3	9	8
Service	24	27	13	13	6	6	5	3	1	(¹)	2	7	6
Protective service	—	35	—	—	—	—	3	2	—	—	—	7	7
Sales and office	10	31	12	12	9	15	5	3	1	(¹)	1	8	7
Sales and related	18	45	11	8	6	7	3	2	(¹)	(¹)	—	7	6
Office and administrative support	6	24	13	15	10	19	7	3	1	(¹)	1	8	8
Natural resources, construction, and maintenance	12	28	18	13	8	10	6	2	1	(¹)	1	7	7
Construction, extraction, farming, fishing, and forestry	18	31	15	13	9	8	3	1	1	—	1	7	7
Installation, maintenance, and repair	8	26	20	13	8	11	8	4	2	(¹)	1	8	7
Production, transportation, and material moving	9	22	12	14	12	13	9	4	2	1	3	8	8
Production	7	14	13	13	12	15	11	6	3	1	4	9	9
Transportation and material moving	12	31	12	15	10	11	5	2	1	1	1	7	7
Full time	7	23	13	14	10	15	8	5	2	1	2	8	8
Part time	29	35	10	9	5	8	3	2	(¹)	—	—	6	6
Union	3	15	11	14	11	15	12	7	4	2	6	9	9
Nonunion	11	26	13	13	9	14	7	4	1	1	2	8	8
Wage percentiles:²													
Lowest 10 percent	42	29	11	8	5	2	—	—	—	—	—	5	6
Lowest 25 percent	27	35	12	10	6	5	3	1	(¹)	—	—	6	6
Second 25 percent	10	31	14	15	9	12	6	2	1	(¹)	1	8	7
Third 25 percent	6	21	13	15	10	16	9	5	2	1	2	8	8
Highest 25 percent	3	14	12	14	11	21	10	7	2	1	4	9	9
Highest 10 percent	1	11	10	13	12	23	12	9	3	1	3	9	10
Establishment characteristics													
Goods-producing industries	7	16	10	13	13	17	11	6	3	1	3	9	9
Construction	18	35	17	14	8	3	3	—	1	—	—	7	6
Manufacturing	4	10	9	12	13	19	14	9	4	1	4	10	10
Service-providing industries	11	27	14	14	9	14	6	4	1	1	2	8	7
Trade, transportation, and utilities	14	39	12	10	8	9	4	2	1	(¹)	1	7	6
Wholesale trade	3	21	20	16	12	14	5	4	—	1	3	8	8
Retail trade	21	54	10	6	4	2	1	1	—	—	—	6	6
Transportation and warehousing	8	23	8	17	13	19	8	3	1	—	—	8	8
Utilities	—	—	—	6	20	16	16	—	16	—	—	10	11

See footnotes at end of table.

Table 31. Paid holidays: Number of days provided, private industry workers, National Compensation Survey, March 2009—Continued

(All workers with paid holidays = 100 percent)

Characteristics	Paid holidays											Mean number of days	Median number of days
	Less than 6 days	6 days	7 days	8 days	9 days	10 days	11 days	12 days	13 days	14 days	Greater than 14 days		
Information	—	14	34	13	8	15	12	4	—	—	—	8	8
Financial activities	1	12	8	13	12	36	11	4	1	1	1	9	10
Finance and insurance	1	9	6	14	13	42	9	5	1	—	(¹)	9	10
Credit intermediation and related activities	—	11	4	6	7	59	7	3	2	—	(¹)	9	10
Insurance carriers and related activities	—	7	12	26	17	20	10	7	—	—	—	9	9
Real estate and rental and leasing	4	22	13	11	12	11	21	—	—	—	—	8	9
Professional and business services	7	19	12	17	11	19	6	6	—	—	2	8	8
Professional and technical services	2	7	13	23	15	24	7	8	—	—	—	9	9
Administrative and waste services	16	35	12	12	6	10	4	2	—	—	—	7	6
Education and health services	6	29	16	15	8	9	6	4	2	1	4	8	7
Educational services	2	1	3	7	5	13	19	14	9	8	17	12	11
Junior colleges, colleges, and universities	1	1	2	7	5	8	22	15	11	12	17	12	12
Health care and social assistance	6	33	18	16	8	9	5	2	1	(¹)	3	8	7
Leisure and hospitality	41	16	14	15	4	4	5	—	—	—	—	6	6
Accommodation and food services	47	16	13	14	4	2	3	—	—	—	—	5	6
Other services	10	24	13	14	8	12	5	6	4	2	2	8	8
1 to 99 workers	14	26	16	13	9	13	5	2	1	1	1	7	7
1 to 49 workers	14	26	15	13	9	14	4	2	1	1	1	7	7
50 to 99 workers	12	26	17	12	10	12	6	3	1	—	1	7	7
100 workers or more	7	23	11	14	10	15	9	6	2	1	3	9	8
100 to 499 workers	8	26	11	14	10	13	9	5	2	(¹)	2	8	8
500 workers or more	5	19	10	14	9	18	10	7	3	1	4	9	9
Geographic areas													
New England	6	15	7	9	10	24	15	9	2	1	3	9	10
Middle Atlantic	8	19	12	12	10	14	10	7	2	1	4	9	8
East North Central	6	27	16	12	10	13	5	3	2	1	4	8	8
West North Central	7	32	16	14	7	10	9	2	1	—	1	8	7
South Atlantic	13	27	13	12	9	15	5	4	1	(¹)	1	8	7
East South Central	22	27	12	17	6	8	4	2	—	—	—	7	7
West South Central	14	24	12	12	12	14	7	3	1	(¹)	—	8	7
Mountain	9	26	13	20	9	11	7	3	2	—	(¹)	8	8
Pacific	9	20	13	17	10	18	7	4	1	(¹)	1	8	8

¹ Less than 0.5 percent.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.