

**Table 6. Defined benefit frozen retirement plans:<sup>1</sup> Selected attributes, private industry workers, National Compensation Survey, March 2009**

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
All workers .....	6	61	33
<b>Worker characteristics</b>			
Management, professional, and related .....	10	50	40
Management, business, and financial .....	10	53	37
Professional and related .....	11	47	42
Sales and office:			
Office and administrative support .....	7	54	40
Natural resources, construction, and maintenance:			
Installation, maintenance, and repair .....	1	80	19
Full time .....	6	62	32
Part time .....	—	58	42
Nonunion .....	7	59	34
Wage percentiles: <sup>2</sup>			
Lowest 25 percent .....	—	57	—
Second 25 percent .....	5	67	28
Highest 25 percent .....	9	58	33
Highest 10 percent .....	13	47	40
<b>Establishment characteristics</b>			
Service-providing industries .....	7	57	36
Wholesale trade .....	26	49	25
Utilities .....	26	17	56
Information .....	—	70	—
Financial activities .....	—	55	—
Finance and insurance .....	5	60	35
Credit intermediation and related activities .....	—	53	—
Insurance carriers and related activities .....	—	63	36
Education and health services .....	3	47	49
Health care and social assistance .....	—	—	54
Other services .....	—	94	—
1 to 99 workers .....	2	63	35
1 to 49 workers .....	—	56	—
50 to 99 workers .....	—	69	31
100 workers or more:			
100 to 499 workers .....	7	60	33

See footnotes at end of table.

**Table 6. Defined benefit frozen retirement plans:<sup>1</sup> Selected attributes, private industry workers, National Compensation Survey, March 2009—Continued**

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
<b>Geographic areas</b>			
New England .....	—	56	—
South Atlantic .....	—	69	—
East South Central .....	—	54	—
Mountain .....	—	—	72
Pacific .....	—	57	—

<sup>1</sup> Plans closed to new workers or plans that cease accruals for some or all plan participants.

<sup>2</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20082009.htm](http://www.bls.gov/ncs/ebs/glossary20082009.htm).