

Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2010

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$427.29	36	\$458.38	64	\$409.76	\$85.18
Worker characteristics							
Management, professional, and related	100	434.40	36	469.85	64	414.43	88.66
Professional and related	100	434.88	36	472.90	64	413.26	90.94
Teachers	100	446.74	41	475.88	59	426.62	94.48
Primary, secondary, and special education school teachers	100	457.25	41	492.64	59	432.59	98.39
Service	100	417.13	36	438.11	64	405.57	81.16
Protective service	100	421.49	32	455.28	68	405.36	75.56
Sales and office	100	425.55	37	451.69	63	410.43	81.87
Office and administrative support	100	427.33	36	456.89	64	410.72	81.64
Natural resources, construction, and maintenance	100	408.95	35	442.47	65	390.56	78.43
Production, transportation, and material moving ...	100	411.43	37	447.50	63	389.84	78.73
Full time	100	427.51	36	457.76	64	410.45	84.03
Part time	100	421.95	36	473.58	64	393.32	112.71
Union	100	466.15	39	516.60	61	434.37	91.37
Nonunion	100	389.71	34	393.48	66	387.81	79.66
Average wage within the following categories: ¹							
Lowest 25 percent	100	398.48	39	414.73	61	388.21	87.57
Lowest 10 percent	100	373.00	39	367.78	61	376.35	84.67
Second 25 percent	100	424.47	34	450.91	66	410.80	79.31
Third 25 percent	100	427.34	38	460.49	62	407.04	79.31
Highest 25 percent	100	448.71	34	495.34	66	424.46	92.45
Highest 10 percent	100	461.80	36	500.45	64	439.69	89.13
Establishment characteristics							
Service-providing industries	100	427.76	36	458.36	64	410.43	85.47
Education and health services	100	425.80	37	456.64	63	407.49	92.24
Educational services	100	428.93	39	455.28	61	412.20	93.41
Elementary and secondary schools	100	438.24	42	466.64	58	418.08	99.71
Junior colleges, colleges, and universities	100	398.91	31	407.56	69	395.04	78.45
Health care and social assistance	100	404.82	27	469.91	73	381.17	85.71
Hospitals	100	399.26	30	452.53	70	375.92	90.17
Public administration	100	431.77	32	474.26	68	411.61	74.27
1 to 99 workers	100	425.88	45	437.42	55	416.45	76.69
1 to 49 workers	100	426.06	45	431.25	55	421.73	73.70
50 to 99 workers	100	425.66	44	445.22	56	410.10	80.30
100 workers or more	100	427.47	35	461.85	65	409.04	86.10
100 to 499 workers	100	459.74	39	505.17	61	430.90	80.02
500 workers or more	100	416.59	34	444.96	66	402.25	87.99

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2010—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$414.72	24	\$460.39	76	\$400.39	\$76.60
Local government	100	432.27	41	457.92	59	414.55	89.55
Geographic areas							
New England	100	450.25	23	501.72	77	435.24	103.55
Middle Atlantic	100	427.98	47	433.94	53	422.61	78.24
East North Central	100	491.33	25	592.23	75	457.76	66.26
West North Central	100	411.05	46	440.12	54	386.71	87.90
South Atlantic	100	386.78	33	405.27	67	377.73	83.14
East South Central	100	403.85	40	375.96	60	422.26	69.65
West South Central	100	358.18	40	379.26	60	343.98	100.25
Pacific	100	483.90	34	595.43	66	426.59	100.55

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.