

Table 38. Quality of life benefits: Access, State and local government workers, National Compensation Survey, March 2010

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	13	4	10	52	73
Worker characteristics					
Management, professional, and related	14	4	9	54	73
Professional and related	13	3	8	53	73
Teachers	11	2	4	50	69
Primary, secondary, and special education school teachers	7	(²)	2	49	67
Service	11	4	10	51	72
Protective service	11	4	13	56	78
Sales and office	16	5	15	52	73
Office and administrative support	16	5	15	53	74
Natural resources, construction, and maintenance	12	3	13	54	75
Production, transportation, and material moving ...	5	—	13	38	66
Full time	14	5	11	55	76
Part time	7	2	6	39	54
Union	16	2	13	55	82
Nonunion	11	6	8	50	65
Average wage within the following categories: ³					
Lowest 25 percent	10	5	4	45	61
Lowest 10 percent	8	—	4	40	52
Second 25 percent	15	6	14	52	76
Third 25 percent	15	4	14	57	80
Highest 25 percent	14	3	11	55	77
Highest 10 percent	19	4	10	56	80
Establishment characteristics					
Service-providing industries	13	4	10	52	73
Education and health services	13	4	6	51	72
Educational services	12	3	5	50	70
Elementary and secondary schools	8	1	2	45	68
Junior colleges, colleges, and universities	27	—	—	65	77
Health care and social assistance	15	—	15	64	85
Hospitals	16	—	—	68	86
Public administration	17	6	17	54	75
1 to 99 workers	6	4	5	34	47
1 to 49 workers	5	5	7	37	41
50 to 99 workers	8	2	2	30	57
100 workers or more	14	4	11	55	77
100 to 499 workers	10	2	6	44	55
500 workers or more	16	5	13	59	84

See footnotes at end of table.

Table 38. Quality of life benefits: Access, State and local government workers, National Compensation Survey, March 2010—Continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
State government	28	—	21	70	86
Local government	8	2	7	46	69
Geographic areas					
New England	—	—	4	31	70
Middle Atlantic	20	—	4	44	80
East North Central	9	1	13	50	66
West North Central	—	—	—	45	66
South Atlantic	9	—	6	61	83
East South Central	—	—	2	41	47
West South Central	7	3	4	46	58
Mountain	16	—	21	64	89
Pacific	14	3	26	67	83

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Less than 0.5 percent.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are

based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.