

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ private industry workers, National Compensation Survey, March 2010

| Characteristics | Health care ² | | | Medical care | | |
|--|--------------------------|---------------|--------------|--------------|---------------|--------------|
| | Access | Participation | Take-up rate | Access | Participation | Take-up rate |
| All workers | 0.7 | 0.6 | 0.4 | 0.6 | 0.5 | 0.5 |
| Worker characteristics | | | | | | |
| Management, professional, and related | 0.8 | 0.8 | 0.6 | 0.8 | 0.7 | 0.6 |
| Management, business, and financial | 0.6 | 1.3 | 1.1 | 0.6 | 1.2 | 1.0 |
| Professional and related | 1.0 | 0.8 | 0.7 | 1.0 | 0.8 | 0.8 |
| Service | 1.7 | 1.7 | 1.9 | 1.7 | 1.4 | 1.6 |
| Protective service | 5.5 | 4.1 | 4.4 | 5.5 | 4.0 | 4.5 |
| Sales and office | 0.8 | 0.7 | 0.6 | 0.8 | 0.7 | 0.7 |
| Sales and related | 1.2 | 1.1 | 0.9 | 1.2 | 1.0 | 0.9 |
| Office and administrative support | 1.2 | 1.0 | 0.7 | 1.2 | 1.0 | 0.8 |
| Natural resources, construction, and maintenance | 1.4 | 1.3 | 0.8 | 1.4 | 1.4 | 1.0 |
| Construction, extraction, farming, fishing, and forestry | 2.1 | 1.8 | 1.2 | 2.1 | 1.9 | 1.2 |
| Installation, maintenance, and repair | 1.6 | 1.7 | 1.2 | 1.6 | 1.7 | 1.5 |
| Production, transportation, and material moving ... | 1.2 | 1.2 | 0.7 | 1.2 | 1.1 | 0.7 |
| Production | 1.5 | 1.5 | 0.9 | 1.4 | 1.5 | 0.9 |
| Transportation and material moving | 1.9 | 1.7 | 1.1 | 1.8 | 1.5 | 1.1 |
| Full time | 0.5 | 0.6 | 0.4 | 0.5 | 0.5 | 0.5 |
| Part time | 1.0 | 0.6 | 1.8 | 1.0 | 0.6 | 1.6 |
| Union | 1.3 | 1.3 | 0.7 | 1.3 | 1.4 | 0.8 |
| Nonunion | 0.7 | 0.7 | 0.4 | 0.7 | 0.6 | 0.5 |
| Average wage within the following categories: ³ | | | | | | |
| Lowest 25 percent | 1.3 | 1.1 | 1.5 | 1.3 | 0.9 | 1.3 |
| Lowest 10 percent | 2.4 | 2.1 | 4.3 | 2.4 | 1.7 | 3.5 |
| Second 25 percent | 1.2 | 1.0 | 0.6 | 1.1 | 0.9 | 0.6 |
| Third 25 percent | 1.0 | 0.9 | 0.5 | 1.0 | 0.9 | 0.6 |
| Highest 25 percent | 0.7 | 0.7 | 0.4 | 0.6 | 0.6 | 0.6 |
| Highest 10 percent | 1.0 | 0.9 | 0.6 | 1.0 | 1.1 | 0.9 |
| Establishment characteristics | | | | | | |
| Goods-producing industries | 0.8 | 0.8 | 0.5 | 0.8 | 0.8 | 0.6 |
| Construction | 2.0 | 1.6 | 1.2 | 2.0 | 1.7 | 1.2 |
| Manufacturing | 0.8 | 1.0 | 0.6 | 0.8 | 0.9 | 0.6 |
| Service-providing industries | 0.8 | 0.7 | 0.5 | 0.8 | 0.6 | 0.5 |
| Trade, transportation, and utilities | 0.9 | 0.8 | 0.6 | 0.8 | 0.8 | 0.6 |
| Wholesale trade | 1.4 | 1.8 | 1.2 | 1.4 | 1.7 | 1.1 |
| Retail trade | 1.1 | 1.0 | 0.9 | 1.1 | 1.0 | 1.0 |
| Transportation and warehousing | 2.2 | 2.2 | 1.6 | 2.2 | 2.0 | 1.6 |
| Utilities | 1.9 | 1.9 | 0.8 | 1.9 | 2.3 | 1.5 |

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ private industry workers, National Compensation Survey, March 2010—Continued

| Characteristics | Health care ² | | | Medical care | | |
|--|--------------------------|---------------|--------------|--------------|---------------|--------------|
| | Access | Participation | Take-up rate | Access | Participation | Take-up rate |
| Information | 1.7 | 1.8 | 1.3 | 1.7 | 1.7 | 1.6 |
| Financial activities | 1.0 | 1.0 | 0.6 | 1.0 | 1.0 | 0.9 |
| Finance and insurance | 0.7 | 0.8 | 0.5 | 0.7 | 0.9 | 0.8 |
| Credit intermediation and related activities | 0.7 | 0.9 | 0.7 | 0.7 | 1.0 | 0.9 |
| Insurance carriers and related activities | 1.3 | 1.5 | 1.1 | 1.4 | 1.8 | 1.6 |
| Real estate and rental and leasing | 3.6 | 3.2 | 2.5 | 3.6 | 3.2 | 2.8 |
| Professional and business services | 1.6 | 1.5 | 1.1 | 1.6 | 1.5 | 1.4 |
| Professional and technical services | 1.8 | 1.8 | 1.2 | 1.8 | 1.7 | 1.5 |
| Administrative and waste services | 3.0 | 2.6 | 2.5 | 3.0 | 2.4 | 2.7 |
| Education and health services | 1.5 | 1.4 | 1.1 | 1.5 | 1.3 | 1.1 |
| Educational services | 2.2 | 2.2 | 1.6 | 2.2 | 2.0 | 1.6 |
| Junior colleges, colleges, and universities | 1.0 | 1.3 | 1.3 | 1.1 | 1.6 | 1.5 |
| Health care and social assistance | 1.7 | 1.6 | 1.3 | 1.7 | 1.5 | 1.2 |
| Leisure and hospitality | 3.9 | 3.9 | 4.6 | 3.9 | 3.0 | 3.0 |
| Accommodation and food services | 4.1 | 4.1 | 5.2 | 4.1 | 3.1 | 3.3 |
| Other services | 3.4 | 2.6 | 2.3 | 3.3 | 2.5 | 2.6 |
| 1 to 99 workers | 1.0 | 0.8 | 0.7 | 1.0 | 0.7 | 0.8 |
| 1 to 49 workers | 1.1 | 0.8 | 0.9 | 1.1 | 0.8 | 0.9 |
| 50 to 99 workers | 1.7 | 1.5 | 1.2 | 1.7 | 1.4 | 1.2 |
| 100 workers or more | 0.7 | 0.7 | 0.5 | 0.7 | 0.7 | 0.5 |
| 100 to 499 workers | 1.0 | 1.0 | 0.8 | 1.0 | 0.9 | 0.7 |
| 500 workers or more | 0.9 | 1.1 | 0.6 | 0.9 | 0.9 | 0.8 |
| Geographic areas | | | | | | |
| New England | 1.9 | 1.5 | 1.3 | 2.0 | 1.3 | 1.9 |
| Middle Atlantic | 2.3 | 1.7 | 0.8 | 2.2 | 1.1 | 1.5 |
| East North Central | 1.1 | 1.1 | 0.8 | 1.1 | 1.1 | 0.8 |
| West North Central | 2.2 | 2.4 | 1.4 | 2.1 | 2.1 | 1.4 |
| South Atlantic | 1.5 | 1.3 | 1.1 | 1.5 | 1.2 | 1.1 |
| East South Central | 4.6 | 4.5 | 2.1 | 4.7 | 2.9 | 1.9 |
| West South Central | 1.7 | 1.7 | 1.1 | 1.7 | 1.7 | 1.3 |
| Mountain | 2.6 | 2.3 | 1.4 | 2.6 | 2.2 | 1.5 |
| Pacific | 1.4 | 1.4 | 0.7 | 1.4 | 1.5 | 0.9 |

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ private industry workers, National Compensation Survey, March 2010—Continued

| Characteristics | Dental care | | | Vision care | | | Outpatient prescription drug coverage | | |
|--|-------------|---------------|--------------|-------------|---------------|--------------|---------------------------------------|---------------|--------------|
| | Access | Participation | Take-up rate | Access | Participation | Take-up rate | Access | Participation | Take-up rate |
| All workers | 0.7 | 0.5 | 0.5 | 0.8 | 0.6 | 0.6 | 0.6 | 0.6 | 0.5 |
| Worker characteristics | | | | | | | | | |
| Management, professional, and related | 1.1 | 1.1 | 0.6 | 1.1 | 0.9 | 0.9 | 0.9 | 0.7 | 0.6 |
| Management, business, and financial | 1.4 | 1.5 | 1.0 | 1.5 | 1.2 | 1.9 | 0.6 | 1.2 | 1.0 |
| Professional and related | 1.3 | 1.2 | 0.7 | 1.3 | 1.1 | 1.0 | 1.1 | 0.9 | 0.8 |
| Service | 1.9 | 1.3 | 1.7 | 2.1 | 1.6 | 2.6 | 1.8 | 1.4 | 1.7 |
| Protective service | 4.4 | 2.8 | 3.9 | 2.8 | 2.3 | 7.3 | 5.5 | 3.9 | 4.5 |
| Sales and office | 0.9 | 0.7 | 0.7 | 0.8 | 0.6 | 0.8 | 0.8 | 0.8 | 0.7 |
| Sales and related | 1.2 | 1.0 | 1.2 | 0.9 | 0.8 | 1.3 | 1.1 | 1.0 | 1.0 |
| Office and administrative support | 1.1 | 0.9 | 0.8 | 0.9 | 0.7 | 1.1 | 1.2 | 1.0 | 0.8 |
| Natural resources, construction, and maintenance | 1.4 | 1.2 | 1.1 | 1.4 | 1.1 | 1.5 | 1.4 | 1.3 | 1.0 |
| Construction, extraction, farming, fishing, and forestry | 1.9 | 1.7 | 1.6 | 1.8 | 1.5 | 1.8 | 1.9 | 1.8 | 1.2 |
| Installation, maintenance, and repair | 1.9 | 1.7 | 1.5 | 2.0 | 1.4 | 2.1 | 1.6 | 1.7 | 1.4 |
| Production, transportation, and material moving ... | 1.4 | 1.3 | 1.0 | 0.9 | 0.8 | 1.2 | 1.1 | 1.1 | 0.8 |
| Production | 1.7 | 1.5 | 1.1 | 1.3 | 1.1 | 1.5 | 1.4 | 1.5 | 0.9 |
| Transportation and material moving | 1.9 | 1.6 | 1.4 | 1.4 | 1.1 | 1.7 | 1.8 | 1.5 | 1.1 |
| Full time | 0.8 | 0.6 | 0.5 | 1.0 | 0.7 | 0.6 | 0.6 | 0.6 | 0.5 |
| Part time | 0.7 | 0.6 | 1.8 | 0.6 | 0.4 | 2.2 | 0.9 | 0.6 | 1.7 |
| Union | 1.8 | 1.6 | 0.8 | 2.1 | 1.9 | 1.3 | 1.4 | 1.5 | 0.8 |
| Nonunion | 0.8 | 0.6 | 0.5 | 0.7 | 0.6 | 0.7 | 0.7 | 0.6 | 0.5 |
| Average wage within the following categories: ³ | | | | | | | | | |
| Lowest 25 percent | 1.3 | 0.8 | 1.6 | 1.2 | 0.9 | 1.9 | 1.3 | 0.9 | 1.4 |
| Lowest 10 percent | 2.3 | 1.1 | 4.1 | 2.2 | 1.5 | 4.3 | 2.3 | 1.8 | 4.1 |
| Second 25 percent | 1.2 | 0.9 | 0.8 | 1.2 | 0.8 | 1.0 | 1.2 | 0.9 | 0.7 |
| Third 25 percent | 1.1 | 0.9 | 0.6 | 1.0 | 0.9 | 0.8 | 1.0 | 0.9 | 0.6 |
| Highest 25 percent | 1.0 | 0.9 | 0.5 | 1.0 | 0.9 | 0.9 | 0.7 | 0.7 | 0.6 |
| Highest 10 percent | 1.4 | 1.4 | 0.8 | 1.4 | 1.2 | 1.0 | 1.1 | 1.1 | 0.9 |
| Establishment characteristics | | | | | | | | | |
| Goods-producing industries | 1.4 | 1.2 | 0.6 | 1.2 | 1.0 | 0.9 | 0.9 | 0.9 | 0.6 |
| Construction | 1.7 | 1.5 | 1.6 | 1.6 | 1.3 | 2.0 | 1.9 | 1.6 | 1.3 |
| Manufacturing | 1.6 | 1.5 | 0.7 | 1.6 | 1.3 | 1.1 | 0.9 | 1.0 | 0.7 |
| Service-providing industries | 0.8 | 0.6 | 0.6 | 0.9 | 0.7 | 0.7 | 0.8 | 0.6 | 0.6 |
| Trade, transportation, and utilities | 1.1 | 0.8 | 0.9 | 0.9 | 0.7 | 1.0 | 0.8 | 0.8 | 0.6 |
| Wholesale trade | 2.5 | 2.1 | 1.5 | 2.1 | 1.8 | 1.6 | 1.4 | 1.6 | 1.1 |
| Retail trade | 1.2 | 0.9 | 1.3 | 1.0 | 0.8 | 1.4 | 1.1 | 1.0 | 1.0 |
| Transportation and warehousing | 2.7 | 2.3 | 1.8 | 2.8 | 2.1 | 2.8 | 2.2 | 2.0 | 1.6 |
| Utilities | 5.3 | 4.8 | 1.6 | 4.8 | 4.4 | 1.5 | 2.1 | 2.4 | 1.5 |

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ private industry workers, National Compensation Survey, March 2010—Continued

| Characteristics | Dental care | | | Vision care | | | Outpatient prescription drug coverage | | |
|--|-------------|---------------|--------------|-------------|---------------|--------------|---------------------------------------|---------------|--------------|
| | Access | Participation | Take-up rate | Access | Participation | Take-up rate | Access | Participation | Take-up rate |
| Information | 2.7 | 2.4 | 1.5 | 3.3 | 2.9 | 2.3 | 2.1 | 1.9 | 1.5 |
| Financial activities | 1.6 | 1.3 | 0.8 | 1.4 | 1.2 | 1.4 | 1.0 | 0.9 | 0.8 |
| Finance and insurance | 1.3 | 1.1 | 0.7 | 1.5 | 1.4 | 1.4 | 0.8 | 0.8 | 0.8 |
| Credit intermediation and related activities | 1.8 | 1.4 | 1.0 | 1.8 | 1.6 | 2.1 | 0.8 | 1.0 | 0.9 |
| Insurance carriers and related activities | 2.3 | 2.2 | 1.4 | 3.0 | 2.8 | 1.7 | 1.6 | 1.7 | 1.6 |
| Real estate and rental and leasing | 4.0 | 3.6 | 3.5 | 4.0 | 3.1 | 4.8 | 3.7 | 3.2 | 2.8 |
| Professional and business services | 1.8 | 1.5 | 1.8 | 1.7 | 1.5 | 2.1 | 1.6 | 1.5 | 1.4 |
| Professional and technical services | 2.8 | 2.5 | 2.0 | 2.8 | 2.4 | 2.7 | 1.9 | 1.8 | 1.5 |
| Administrative and waste services | 2.6 | 2.2 | 3.4 | 2.6 | 2.1 | 3.8 | 3.0 | 2.3 | 2.8 |
| Education and health services | 1.7 | 1.3 | 1.0 | 1.9 | 1.3 | 1.7 | 1.6 | 1.4 | 1.1 |
| Educational services | 2.3 | 1.9 | 1.1 | 2.0 | 1.5 | 2.1 | 2.3 | 2.1 | 1.6 |
| Junior colleges, colleges, and universities | 1.9 | 1.6 | 1.2 | 2.9 | 2.1 | 2.3 | 1.1 | 1.6 | 1.5 |
| Health care and social assistance | 1.9 | 1.5 | 1.2 | 2.1 | 1.5 | 1.9 | 1.7 | 1.6 | 1.3 |
| Leisure and hospitality | 4.3 | 3.0 | 2.4 | 4.7 | — | — | 3.9 | 3.4 | 3.8 |
| Accommodation and food services | 4.5 | 3.0 | 2.6 | — | — | — | 4.1 | 3.5 | 4.2 |
| Other services | 3.0 | 2.3 | 2.9 | 2.9 | 2.0 | 3.9 | 3.3 | 2.5 | 2.7 |
| 1 to 99 workers | 0.8 | 0.6 | 0.8 | 0.6 | 0.5 | 1.0 | 0.9 | 0.7 | 0.8 |
| 1 to 49 workers | 0.9 | 0.7 | 1.0 | 0.7 | 0.6 | 1.3 | 1.0 | 0.8 | 0.9 |
| 50 to 99 workers | 1.6 | 1.3 | 1.4 | 1.4 | 1.2 | 1.9 | 1.7 | 1.3 | 1.2 |
| 100 workers or more | 0.9 | 0.7 | 0.6 | 1.4 | 1.1 | 0.8 | 0.8 | 0.7 | 0.6 |
| 100 to 499 workers | 1.3 | 1.1 | 0.8 | 1.3 | 0.9 | 1.2 | 1.0 | 0.9 | 0.7 |
| 500 workers or more | 1.5 | 1.2 | 0.9 | 2.3 | 1.8 | 1.1 | 1.0 | 1.1 | 0.8 |
| Geographic areas | | | | | | | | | |
| New England | 1.8 | 1.6 | 1.7 | 2.0 | 1.5 | 2.9 | 1.9 | 1.1 | 1.9 |
| Middle Atlantic | 1.5 | 1.2 | 1.2 | 2.1 | 1.4 | 1.6 | 2.1 | 1.2 | 1.4 |
| East North Central | 1.4 | 1.2 | 1.2 | 1.1 | 0.9 | 1.1 | 1.1 | 1.0 | 0.9 |
| West North Central | 2.5 | 2.5 | 1.4 | 1.4 | 1.2 | 2.0 | 1.9 | 2.0 | 1.5 |
| South Atlantic | 1.1 | 0.9 | 1.2 | 1.2 | 1.0 | 1.7 | 1.5 | 1.3 | 1.2 |
| East South Central | 6.1 | 3.6 | 2.3 | 8.5 | 6.3 | 1.8 | 4.6 | 3.3 | 2.0 |
| West South Central | 2.2 | 1.7 | 1.5 | 1.1 | 1.1 | 2.4 | 2.1 | 1.9 | 1.3 |
| Mountain | 3.4 | 2.4 | 2.1 | 2.8 | 2.2 | 1.8 | 2.5 | 2.3 | 1.7 |
| Pacific | 1.5 | 1.3 | 0.9 | 1.5 | 1.3 | 1.2 | 1.3 | 1.3 | 0.9 |

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Health care is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access

to or participating in health care.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.