

Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2010

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$335.88	20	\$432.72	80	\$311.77	\$99.07
Worker characteristics							
Management, professional, and related	100	348.55	18	423.18	82	332.52	97.05
Management, business, and financial	100	342.18	17	430.22	83	323.65	98.89
Professional and related	100	351.96	18	419.51	82	337.29	96.06
Service	100	326.39	17	484.46	83	294.83	100.12
Protective service	100	287.35	12	346.23	88	279.46	111.79
Sales and office	100	324.98	16	425.52	84	305.17	101.75
Sales and related	100	301.50	15	388.36	85	285.65	110.63
Office and administrative support	100	336.34	17	441.90	83	314.79	97.37
Natural resources, construction, and maintenance	100	329.75	34	412.76	66	286.05	104.28
Construction, extraction, farming, fishing, and forestry	100	334.90	42	419.07	58	273.08	104.15
Installation, maintenance, and repair	100	325.31	28	404.47	72	294.95	104.36
Production, transportation, and material moving ...	100	339.90	23	445.67	77	308.67	95.33
Production	100	333.67	21	430.92	79	308.24	93.10
Transportation and material moving	100	347.77	25	460.85	75	309.25	98.32
Full time	100	334.92	20	431.35	80	311.19	98.11
Part time	100	349.06	22	449.49	78	320.11	112.75
Union	100	420.51	45	495.53	55	358.27	89.05
Nonunion	100	320.74	15	399.63	85	306.40	100.22
Average wage within the following categories: ¹							
Lowest 25 percent	100	304.27	16	401.81	84	285.91	102.46
Lowest 10 percent	100	280.66	14	402.48	86	260.81	101.39
Second 25 percent	100	317.19	17	413.57	83	297.66	100.62
Third 25 percent	100	341.22	21	444.39	79	314.52	97.43
Highest 25 percent	100	357.01	23	441.94	77	331.33	97.91
Highest 10 percent	100	355.48	20	434.14	80	335.56	96.12
Establishment characteristics							
Goods-producing industries	100	332.97	24	415.53	76	307.42	89.59
Construction	100	326.97	42	420.32	58	259.86	109.73
Manufacturing	100	332.47	18	408.97	82	315.28	85.60
Service-providing industries	100	336.75	19	439.23	81	313.00	101.75
Trade, transportation, and utilities	100	318.16	20	411.87	80	294.27	105.18
Wholesale trade	100	325.59	23	427.88	77	294.48	101.03
Retail trade	100	299.37	18	389.26	82	280.17	115.26
Transportation and warehousing	100	345.45	22	438.33	78	318.92	91.66
Utilities	100	348.68	22	382.31	78	339.05	78.54

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2010—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$360.41	23	\$473.72	77	\$326.60	\$90.78
Financial activities	100	333.95	17	415.61	83	317.07	95.29
Finance and insurance	100	334.38	14	419.84	86	320.08	93.26
Credit intermediation and related activities	100	330.50	12	402.10	88	320.31	93.37
Insurance carriers and related activities	100	337.04	14	432.91	86	320.92	92.52
Real estate and rental and leasing	100	331.72	32	405.67	68	297.66	108.38
Professional and business services	100	338.47	21	454.87	79	306.70	109.26
Professional and technical services	100	339.66	24	437.66	76	308.41	105.45
Administrative and waste services	100	339.83	18	541.33	82	295.41	120.19
Education and health services	100	367.88	15	457.31	85	352.01	96.59
Educational services	100	372.26	13	473.05	87	356.80	107.73
Junior colleges, colleges, and universities	100	370.29	8	443.73	92	364.22	109.07
Health care and social assistance	100	367.12	15	454.96	85	351.16	94.62
Leisure and hospitality	100	281.38	13	471.11	87	252.34	102.72
Accommodation and food services	100	276.12	11	508.92	89	248.75	101.89
Other services	100	349.68	32	450.56	68	302.07	109.18
1 to 99 workers	100	325.52	27	417.93	73	290.73	109.20
1 to 49 workers	100	330.38	30	421.87	70	291.98	111.62
50 to 99 workers	100	314.12	22	405.60	78	288.09	104.06
100 workers or more	100	343.82	14	454.53	86	325.45	92.48
100 to 499 workers	100	336.86	14	437.65	86	320.58	95.86
500 workers or more	100	351.87	15	473.06	85	331.11	88.54
Geographic areas							
New England	100	341.59	13	433.05	87	328.09	112.71
Middle Atlantic	100	370.93	23	491.34	77	335.04	102.25
East North Central	100	332.76	18	415.74	82	314.39	95.58
West North Central	100	333.97	18	424.65	82	313.96	97.02
South Atlantic	100	313.93	14	381.61	86	302.60	100.22
East South Central	100	311.32	14	403.16	86	295.95	99.39
West South Central	100	338.30	22	417.68	78	315.77	95.44
Pacific	100	340.97	28	443.77	72	300.56	98.64

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.