

Table 16. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2010

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$34.96	\$55.53	\$86.06	\$125.00	\$174.79	\$130.00	\$209.00	\$319.77	\$493.74	\$724.58
Worker characteristics										
Management, professional, and related	34.00	54.17	85.00	122.48	172.80	133.86	208.00	316.24	488.01	726.16
Management, business, and financial	35.00	55.00	86.67	124.57	172.80	132.42	215.35	315.87	501.37	721.79
Professional and related	33.45	53.42	84.06	121.92	172.59	133.86	206.37	316.33	480.29	728.00
Service	31.63	54.16	88.98	132.25	168.00	133.50	229.09	384.22	568.99	787.96
Protective service	43.33	59.40	84.61	140.82	212.30	128.54	232.00	381.64	590.26	826.28
Sales and office	36.00	57.55	89.96	127.23	180.66	135.00	226.14	334.21	519.96	738.64
Sales and related	41.00	67.47	99.14	137.67	206.57	169.00	249.56	351.27	566.29	766.37
Office and administrative support	34.66	54.71	85.52	122.09	170.22	129.00	214.03	324.18	493.50	729.41
Natural resources, construction, and maintenance	34.12	58.09	87.18	133.82	196.69	138.39	224.00	337.28	523.30	738.73
Construction, extraction, farming, fishing, and forestry	30.77	59.00	87.18	140.00	206.35	154.56	242.44	394.00	569.79	772.72
Installation, maintenance, and repair	36.14	57.77	86.80	127.46	193.00	129.99	206.43	315.28	484.17	703.69
Production, transportation, and material moving	37.58	56.53	82.33	115.40	164.82	110.51	180.90	275.21	426.32	647.31
Production	35.01	55.16	80.00	112.68	154.54	110.00	170.97	255.23	391.50	582.31
Transportation and material moving	40.00	61.11	84.86	118.00	186.61	115.93	192.12	301.23	470.39	703.70
Full time	35.00	55.53	85.70	123.94	172.80	129.99	207.30	316.31	488.35	721.79
Part time	33.84	55.66	93.12	159.11	219.83	147.51	242.44	386.19	599.00	762.68
Union	30.16	47.69	73.98	106.86	147.94	87.60	153.00	242.24	385.31	635.32
Nonunion	35.77	56.53	87.18	126.54	176.18	136.38	218.82	327.14	510.69	730.02
Average wage within the following categories: ²										
Lowest 25 percent	32.80	58.50	90.20	131.77	173.32	150.00	240.11	380.50	556.68	787.02
Lowest 10 percent	27.66	60.62	83.16	136.04	160.32	162.79	240.11	373.14	488.08	707.40
Second 25 percent	36.00	55.75	86.66	125.74	173.33	133.66	218.12	336.98	514.49	745.49
Third 25 percent	33.85	54.74	85.00	122.54	176.18	120.98	200.00	312.03	494.68	728.28
Highest 25 percent	35.00	55.00	85.08	122.42	175.93	129.99	203.65	299.98	453.59	680.98
Highest 10 percent	35.38	54.37	84.00	121.81	172.59	131.37	203.65	293.33	440.90	659.53
Establishment characteristics										
Goods-producing industries	34.66	51.06	77.65	110.84	156.33	114.72	171.59	263.94	405.29	600.97
Construction	34.66	60.28	90.86	145.40	203.42	156.38	249.73	410.12	589.05	854.62
Manufacturing	34.33	50.00	74.99	105.99	144.93	110.00	162.50	248.47	354.62	542.83
Service-providing industries	35.00	57.00	88.83	129.03	181.10	135.62	224.99	337.35	520.00	745.80
Trade, transportation, and utilities	37.60	60.05	90.19	134.11	201.93	130.55	225.52	335.00	503.70	721.79
Wholesale trade	38.96	56.90	85.71	127.69	179.96	126.33	205.00	315.22	503.50	715.02
Retail trade	39.80	72.00	104.72	150.80	219.94	177.99	274.97	390.10	598.18	753.51
Transportation and warehousing	35.00	54.74	80.00	109.05	195.09	100.00	185.96	282.06	386.89	596.00
Utilities	—	—	—	—	—	103.00	177.33	260.00	340.00	398.06

See footnotes at end of table.

Table 16. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2010—Continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$34.66	\$57.06	\$83.57	\$108.33	\$144.94	\$114.82	\$190.82	\$263.06	\$360.08	\$551.88
Financial activities	34.33	50.00	84.65	120.50	169.14	135.08	229.05	330.52	496.97	760.30
Finance and insurance	36.00	51.45	85.35	116.91	161.13	134.77	224.00	320.98	475.08	695.84
Credit intermediation and related activities	38.06	54.16	85.35	117.90	162.53	137.61	229.31	336.98	489.63	745.72
Insurance carriers and related activities	32.71	48.00	88.00	117.16	160.78	134.66	239.30	320.98	456.54	659.36
Real estate and rental and leasing	—	—	—	—	—	161.23	239.00	376.57	637.00	904.54
Professional and business services	47.14	67.16	94.84	136.49	183.60	166.65	230.00	324.93	526.24	713.08
Professional and technical services	48.28	68.24	94.50	140.82	173.21	191.58	240.00	350.45	557.06	783.98
Administrative and waste services	48.28	70.25	97.63	141.16	214.48	167.81	237.00	332.68	574.78	737.74
Education and health services	30.33	49.38	82.33	122.26	177.65	120.81	210.52	364.14	562.90	862.00
Educational services	37.60	58.42	92.75	140.32	191.35	159.24	263.78	381.00	569.51	767.20
Junior colleges, colleges, and universities	44.45	59.00	96.55	142.00	190.78	185.88	267.65	361.85	459.44	608.07
Health care and social assistance	28.68	46.56	80.00	118.44	172.11	110.50	203.77	354.84	562.90	864.85
Leisure and hospitality	—	—	—	—	—	143.48	243.79	399.82	506.94	671.39
Accommodation and food services	35.75	64.35	101.10	141.00	160.32	179.99	245.19	395.99	488.08	625.26
Other services	45.41	62.66	93.37	140.82	179.20	159.24	243.95	384.71	616.08	777.32
1 to 99 workers	39.66	63.38	96.00	139.00	196.69	144.68	242.65	384.22	595.14	813.42
1 to 49 workers	39.64	64.90	97.08	142.26	210.14	136.38	242.33	389.00	626.12	854.62
50 to 99 workers	39.86	61.78	91.47	131.86	173.55	165.13	244.00	367.10	540.56	762.57
100 workers or more	33.84	52.65	79.77	115.33	161.80	120.00	193.00	286.28	425.00	621.27
100 to 499 workers	34.92	55.55	84.96	120.28	166.93	137.77	214.55	316.44	468.22	695.36
500 workers or more	32.80	49.83	74.11	109.00	154.01	105.00	170.97	255.95	372.42	512.83
Geographic areas										
New England	46.13	68.79	97.05	137.35	203.24	138.91	212.38	322.00	448.00	719.52
Middle Atlantic	35.00	55.00	87.76	131.19	185.17	121.54	197.19	315.82	490.81	785.36
East North Central	33.84	52.93	81.00	116.99	165.47	112.66	176.00	276.12	418.44	611.88
West North Central	32.92	54.14	82.14	117.83	170.60	118.68	205.77	302.05	445.52	644.71
South Atlantic	37.15	57.72	89.02	126.00	182.00	142.69	238.09	341.50	513.00	731.49
East South Central	37.00	62.64	87.71	125.66	165.03	130.98	230.00	353.00	596.00	800.68
West South Central	33.85	54.74	81.65	116.47	165.00	138.33	244.00	369.66	556.00	795.82
Mountain	32.28	53.93	80.76	116.59	160.69	122.00	214.27	314.11	485.17	704.33
Pacific	33.93	53.42	84.55	126.62	180.66	132.72	212.59	324.98	547.42	736.00

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² The categories are based on the average wage for each occupation surveyed, which

may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.