

Table 32. Leave benefits: Access, private industry workers, National Compensation Survey, March 2010

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid personal leave	Paid jury duty leave	Family leave ¹	
						Paid	Unpaid
All workers	78	62	77	37	68	10	85
Worker characteristics							
Management, professional, and related	89	86	87	54	85	17	90
Management, business, and financial	96	91	96	56	88	18	92
Professional and related	86	84	83	54	84	17	89
Service	54	42	59	24	49	6	79
Protective service	61	37	66	24	65	7	85
Sales and office	81	67	80	40	72	11	86
Sales and related	72	55	70	32	66	7	86
Office and administrative support	88	74	86	45	76	13	87
Natural resources, construction, and maintenance	79	51	78	26	57	7	77
Construction, extraction, farming, fishing, and forestry	67	36	66	17	42	5	71
Installation, maintenance, and repair	91	66	90	35	72	9	84
Production, transportation, and material moving ...	84	54	83	31	69	5	85
Production	91	53	90	30	71	6	86
Transportation and material moving	78	55	75	33	67	4	83
Full time	90	74	91	43	77	12	88
Part time	40	26	37	19	42	5	76
Union	88	71	87	48	85	10	91
Nonunion	76	61	76	36	66	10	84
Average wage within the following categories: ²							
Lowest 25 percent	52	32	53	19	44	4	78
Lowest 10 percent	35	19	39	12	33	3	72
Second 25 percent	85	66	84	39	71	9	85
Third 25 percent	90	75	89	43	78	12	88
Highest 25 percent	89	84	89	53	85	16	90
Highest 10 percent	89	86	89	54	87	18	91
Establishment characteristics							
Goods-producing industries	88	54	88	30	70	8	86
Construction	68	36	68	17	40	5	70
Manufacturing	95	61	95	35	81	9	92
Service-providing industries	75	64	75	39	68	11	84
Trade, transportation, and utilities	79	61	78	34	71	5	87
Wholesale trade	91	79	91	35	75	8	84
Retail trade	72	51	71	32	66	4	86
Transportation and warehousing	83	72	84	38	79	4	92
Utilities	98	93	96	61	92	10	97

See footnotes at end of table.

Table 32. Leave benefits: Access, private industry workers, National Compensation Survey, March 2010—Continued

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid personal leave	Paid jury duty leave	Family leave ¹	
						Paid	Unpaid
Information	93	89	92	69	91	20	96
Financial activities	93	89	92	60	89	23	89
Finance and insurance	95	92	95	64	92	25	94
Credit intermediation and related activities	96	94	96	63	93	22	95
Insurance carriers and related activities	95	90	95	67	91	26	92
Real estate and rental and leasing	84	80	82	43	77	15	73
Professional and business services	81	64	76	35	63	12	80
Professional and technical services	89	83	89	45	77	15	84
Administrative and waste services	69	40	59	19	41	6	72
Education and health services	82	78	79	53	80	15	88
Educational services	63	75	53	46	79	11	85
Junior colleges, colleges, and universities	80	82	72	56	93	13	93
Health care and social assistance	85	78	83	54	80	16	88
Leisure and hospitality	41	31	51	15	38	4	77
Accommodation and food services	39	29	50	14	37	4	78
Other services	74	53	71	25	58	10	76
1 to 99 workers	70	53	70	26	57	7	77
1 to 49 workers	68	52	69	25	54	7	73
50 to 99 workers	75	56	75	32	64	9	89
100 workers or more	87	73	85	50	82	13	94
100 to 499 workers	85	67	82	44	77	10	92
500 workers or more	90	81	89	57	89	17	96
Geographic areas							
New England	76	69	75	46	80	12	88
Middle Atlantic	80	67	77	46	78	9	83
East North Central	79	58	78	40	69	11	83
West North Central	75	62	76	32	66	9	86
South Atlantic	78	60	79	36	69	11	83
East South Central	79	55	77	35	69	6	90
West South Central	80	63	78	32	65	9	82
Mountain	75	62	77	34	62	8	84
Pacific	75	65	76	33	59	12	87

¹ The sum of paid and unpaid family leave may exceed 100 percent because some workers have access to both types of plans.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey:

Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.