

Table 4. Defined benefit retirement plans: Open and frozen plans, private industry workers, National Compensation Survey, March 2010

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Open plans ¹	Frozen plans ²
All workers	78	22
Worker characteristics		
Management, professional, and related	74	26
Management, business, and financial	72	28
Professional and related	76	24
Service	85	15
Protective service	72	28
Sales and office	76	24
Sales and related	68	32
Office and administrative support	79	21
Natural resources, construction, and maintenance	89	11
Construction, extraction, farming, fishing, and forestry	96	4
Installation, maintenance, and repair	84	16
Production, transportation, and material moving ...	79	21
Production	72	28
Transportation and material moving	85	15
Full time	78	22
Part time	86	14
Union	89	11
Nonunion	72	28
Average wage within the following categories: ³		
Lowest 25 percent	71	29
Second 25 percent	79	21
Third 25 percent	82	18
Highest 25 percent	77	23
Highest 10 percent	73	27
Establishment characteristics		
Goods-producing industries	75	25
Manufacturing	69	31
Service-providing industries	80	20
Trade, transportation, and utilities	79	21
Wholesale trade	73	27
Retail trade	68	32
Transportation and warehousing	92	8
Utilities	86	14

See footnotes at end of table.

Table 4. Defined benefit retirement plans: Open and frozen plans, private industry workers, National Compensation Survey, March 2010—Continued

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Open plans ¹	Frozen plans ²
Information	67	33
Financial activities	80	20
Finance and insurance	80	20
Credit intermediation and related activities	79	21
Insurance carriers and related activities	85	15
Professional and business services	78	22
Education and health services	84	16
Educational services:		
Junior colleges, colleges, and universities	75	25
Health care and social assistance	84	16
1 to 99 workers	84	16
1 to 49 workers	85	15
50 to 99 workers	81	19
100 workers or more	77	23
100 to 499 workers	75	25
500 workers or more	78	22
Geographic areas		
New England	77	23
Middle Atlantic	86	14
East North Central	70	30
West North Central	87	13
South Atlantic	77	23
West South Central	73	27
Pacific	86	14

¹ Plans open to new participants.

² Plans closed to new workers or plans that cease accruals for some or all plan participants.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in

the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.