

Table 6. Defined benefit frozen retirement plans:¹ Selected attributes, civilian workers,² National Compensation Survey, March 2011

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
All workers	7	45	48
Worker characteristics			
Management, professional, and related	8	43	49
Management, business, and financial	5	50	45
Professional and related	10	40	51
Teachers	14	10	76
Registered nurses	11	39	50
Service	11	21	67
Protective service	—	—	82
Sales and office	5	50	44
Office and administrative support	7	49	43
Natural resources, construction, and maintenance	8	56	37
Construction, extraction, farming, fishing, and forestry	13	44	43
Installation, maintenance, and repair	5	61	33
Production, transportation, and material moving ...	3	54	43
Production	4	63	32
Transportation and material moving	2	42	55
Full time	7	45	48
Part time	9	42	49
Union	14	26	60
Nonunion	4	54	42
Average wage within the following categories: ³			
Lowest 25 percent	4	51	46
Second 25 percent	8	41	51
Third 25 percent	9	41	50
Highest 25 percent	7	47	47
Highest 10 percent	8	44	48
Establishment characteristics			
Goods-producing industries	4	58	39
Service-providing industries	8	42	50
Education and health services	16	25	59
Educational services:			
Junior colleges, colleges, and universities ...	—	—	51
Health care and social assistance	13	38	49
Hospitals	16	39	45
Public administration	—	—	85

See footnotes at end of table.

Table 6. Defined benefit frozen retirement plans:¹ Selected attributes, civilian workers,² National Compensation Survey, March 2011—Continued

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
1 to 99 workers	—	52	—
1 to 49 workers	—	54	—
50 to 99 workers	—	49	—
100 workers or more	8	44	48
100 to 499 workers	5	46	49
500 workers or more	9	42	48
Geographic areas			
New England	—	—	62
Middle Atlantic	14	31	55
East North Central	13	40	47
South Atlantic	—	57	—
East South Central	—	57	—
West South Central	—	56	—
Pacific	—	—	54

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National

Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.