

Table 37. Paid sick leave: Carryover provisions, private industry workers, National Compensation Survey, March 2011

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	44	9	34	56
Worker characteristics				
Management, professional, and related	49	15	35	51
Management, business, and financial	40	11	29	60
Professional and related	54	17	38	46
Service	41	7	35	59
Sales and office	45	8	37	55
Sales and related	50	9	42	50
Office and administrative support	42	8	34	58
Natural resources, construction, and maintenance:				
Installation, maintenance, and repair	38	5	34	62
Production, transportation, and material moving ...	37	6	31	63
Production	29	4	24	71
Transportation and material moving	46	8	38	54
Full time	43	10	34	57
Nonunion	43	9	34	57
Average wage within the following categories: ²				
Lowest 25 percent	37	6	30	63
Second 25 percent	48	8	40	52
Third 25 percent	43	9	34	57
Highest 25 percent	44	13	32	56
Highest 10 percent	47	15	32	53
Establishment characteristics				
Goods-producing industries	29	8	21	71
Manufacturing	30	8	22	70
Service-providing industries	46	10	37	54
Trade, transportation, and utilities	52	8	44	48
Wholesale trade	31	5	26	69
Retail trade	54	9	45	46
Transportation and warehousing	68	8	61	32
Utilities	66	24	42	34
Information	32	9	23	68
Financial activities	36	8	28	64
Finance and insurance	37	9	27	63
Credit intermediation and related activities	32	8	24	68
Real estate and rental and leasing	35	–	–	65
Professional and business services	36	11	25	64
Professional and technical services	44	16	28	56
Education and health services	63	13	49	37
Educational services	65	16	50	35
Junior colleges, colleges, and universities	82	19	63	18
Health care and social assistance	62	13	49	38
Other services	45	11	34	55
1 to 99 workers	35	7	28	65
1 to 49 workers	32	6	26	68
50 to 99 workers	42	9	33	58
100 workers or more	52	12	40	48

See footnotes at end of table.

Table 37. Paid sick leave: Carryover provisions, private industry workers, National Compensation Survey, March 2011—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
100 to 499 workers	51	11	40	49
Geographic areas				
New England	42	10	32	58
Middle Atlantic	37	9	29	63
East North Central	38	7	31	62
West North Central	43	7	36	57
South Atlantic	51	12	39	49
East South Central	53	13	40	47
West South Central	42	7	35	58
Mountain	54	9	45	46
Pacific	45	12	33	55

¹ Plans that allow employees to accumulate unused sick leave from year to year.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note

for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.