

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2012

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$32.00	\$56.26	\$89.29	\$131.00	\$190.06	\$132.33	\$221.00	\$354.31	\$551.88	\$815.18
Worker characteristics										
Management, professional, and related	29.18	53.60	87.14	130.57	194.44	138.49	226.30	358.12	562.00	822.95
Management, business, and financial	32.93	56.66	92.24	129.12	183.79	142.41	236.00	356.97	542.47	818.43
Professional and related	26.62	52.63	85.08	131.90	198.00	136.09	222.84	359.42	578.24	824.80
Teachers	20.00	38.36	75.75	132.52	209.00	119.92	231.97	457.03	667.00	944.00
Primary, secondary, and special education school teachers	21.50	38.02	77.06	133.85	229.99	119.92	230.69	482.54	711.27	1003.18
Registered nurses	34.74	55.44	87.15	129.46	198.00	140.68	231.79	352.60	523.11	712.29
Service	25.00	51.36	87.74	132.54	182.89	137.94	228.60	386.69	598.32	863.43
Protective service	34.62	53.38	85.97	122.94	192.00	129.99	195.10	295.32	450.74	766.92
Sales and office	34.66	60.00	94.74	131.00	198.00	136.38	237.25	361.64	547.85	810.77
Sales and related	43.33	71.01	101.07	140.11	221.78	155.82	256.45	356.97	579.57	825.44
Office and administrative support	32.22	55.29	90.92	126.66	184.33	130.20	229.27	365.16	539.00	810.77
Natural resources, construction, and maintenance	33.15	59.67	93.28	143.46	204.03	140.00	220.48	368.16	593.04	826.47
Construction, extraction, farming, fishing, and forestry	34.66	56.00	90.34	141.39	204.92	158.97	235.00	390.58	592.78	862.63
Installation, maintenance, and repair	30.88	64.31	95.00	143.65	204.03	131.90	212.70	350.64	593.90	802.81
Production, transportation, and material moving ...	35.00	60.41	87.27	125.54	174.11	108.17	181.26	297.25	464.78	711.82
Production	35.15	55.00	88.76	124.58	171.27	105.69	172.89	280.90	430.01	651.49
Transportation and material moving	35.00	62.54	86.66	128.40	185.19	108.33	194.87	326.92	517.77	836.23
Full time	31.87	56.38	89.02	129.90	186.00	133.35	220.98	352.03	546.72	810.26
Part time	33.69	56.00	94.24	170.02	260.58	101.44	243.04	391.93	623.88	913.43
Union	28.34	50.13	81.00	126.72	188.57	92.39	157.45	264.00	441.78	795.11
Nonunion	32.87	58.00	91.59	131.66	190.24	150.07	238.32	372.20	570.02	817.01
Average wage within the following categories: ³										
Lowest 25 percent	29.28	59.99	95.60	142.40	204.00	150.15	248.37	421.12	661.29	913.43
Lowest 10 percent	24.16	57.06	100.33	181.99	227.48	150.73	236.24	436.17	612.17	913.43
Second 25 percent	32.28	55.38	88.86	126.63	181.99	136.38	222.84	361.35	550.77	830.32
Third 25 percent	30.90	55.00	87.44	129.00	184.87	130.52	215.42	346.73	532.42	786.12
Highest 25 percent	33.64	57.02	89.57	131.76	194.91	130.00	215.26	338.39	530.37	792.00
Highest 10 percent	33.83	55.78	88.83	131.76	194.12	124.45	203.96	323.44	500.70	753.19
Establishment characteristics										
Goods-producing industries	34.97	54.82	86.33	123.59	169.00	118.00	181.95	286.81	441.88	666.37
Service-providing industries	31.01	56.65	90.02	132.72	195.30	136.42	231.86	370.10	578.24	840.41
Education and health services	22.47	48.55	84.00	130.19	197.88	133.46	239.53	403.57	645.12	925.91
Educational services	20.00	39.99	80.00	131.35	209.00	119.92	236.00	421.14	667.00	894.67
Elementary and secondary schools	21.42	38.00	82.86	141.29	231.80	108.56	247.04	500.70	711.27	989.75
Junior colleges, colleges, and universities	20.00	43.90	74.96	115.89	175.53	148.23	232.00	346.82	517.00	667.00
Healthcare and social assistance	28.17	53.66	87.74	129.84	186.08	139.68	244.21	392.00	619.42	933.37
Hospitals	34.74	54.85	83.59	120.18	186.69	130.00	207.98	324.60	448.60	664.41
Public administration	21.62	43.00	69.00	102.98	156.49	111.86	180.00	285.16	429.86	632.74

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2012—Continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
1 to 99 workers	\$36.04	\$62.66	\$99.57	\$143.49	\$204.37	\$162.49	\$255.89	\$406.78	\$638.09	\$892.72
1 to 49 workers	35.00	61.00	99.69	144.51	204.00	156.95	250.72	409.15	639.31	892.72
50 to 99 workers	41.95	68.72	99.47	142.32	209.52	171.29	268.65	400.19	637.06	892.52
100 workers or more	29.00	52.83	84.25	123.96	181.99	120.00	201.34	325.97	495.42	724.48
100 to 499 workers	31.25	57.19	90.54	127.26	181.99	127.87	220.98	349.02	527.67	769.06
500 workers or more	26.13	50.00	80.00	119.92	182.00	116.00	189.24	302.65	468.59	685.00
Geographic areas										
New England	46.75	75.29	112.95	154.99	206.38	145.32	236.16	345.99	498.27	667.28
Middle Atlantic	40.60	66.24	94.24	138.92	213.49	125.00	211.04	318.89	532.41	861.40
East North Central	33.85	56.66	86.04	120.55	176.41	109.85	184.00	299.00	461.91	718.09
West North Central	36.30	56.44	87.17	126.00	177.57	146.35	228.60	355.56	519.42	755.43
South Atlantic	26.10	52.65	86.67	130.00	185.52	148.23	223.52	374.83	592.31	862.63
East South Central	20.00	38.00	78.20	119.66	163.49	146.63	253.48	393.31	667.00	746.40
West South Central	32.00	55.29	92.50	129.00	182.38	165.00	257.49	403.57	593.58	823.00
Mountain	39.73	55.18	90.73	132.46	197.69	153.82	228.71	370.00	551.00	749.14
Pacific	25.80	52.02	86.76	136.02	205.48	118.31	210.66	365.16	595.92	932.81

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same

logic.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.