

Table 40. Quality of life benefits: Access, civilian workers,¹ National Compensation Survey, March 2012

(All workers = 100 percent)

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	10	5	6	37	52
Worker characteristics					
Management, professional, and related	17	11	11	52	68
Management, business, and financial	18	18	14	54	69
Professional and related	16	8	9	51	68
Teachers	13	3	5	49	67
Primary, secondary, and special education school teachers	10	1	3	46	66
Registered nurses	24	4	10	67	78
Service	8	1	4	23	36
Protective service	9	3	9	39	59
Sales and office	8	6	7	39	54
Sales and related	3	3	3	38	52
Office and administrative support	11	7	9	40	55
Natural resources, construction, and maintenance	5	2	4	27	40
Construction, extraction, farming, fishing, and forestry	2	1	4	20	32
Installation, maintenance, and repair	7	2	4	34	47
Production, transportation, and material moving ...	4	2	3	28	45
Production	6	2	3	33	47
Transportation and material moving	3	2	2	24	43
Full time	11	7	8	41	57
Part time	6	1	3	23	36
Union	14	2	9	49	77
Nonunion	9	6	6	35	48
Average wage within the following categories: ³					
Lowest 25 percent	5	1	2	20	31
Lowest 10 percent	5	—	1	14	23
Second 25 percent	8	3	5	36	50
Third 25 percent	11	7	9	41	58
Highest 25 percent	17	12	11	54	71
Highest 10 percent	18	15	13	56	74
Establishment characteristics					
Goods-producing industries	7	5	3	35	49
Service-providing industries	10	6	7	37	52
Education and health services	15	3	7	47	62
Educational services	13	4	7	48	67
Elementary and secondary schools	9	1	2	44	67
Junior colleges, colleges, and universities	25	—	17	66	78
Healthcare and social assistance	16	2	7	46	58
Hospitals	27	3	14	80	91
Public administration	17	5	17	54	77

See footnotes at end of table.

Table 40. Quality of life benefits: Access, civilian workers,¹ National Compensation Survey, March 2012—Continued

(All workers = 100 percent)

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
1 to 99 workers	5	4	3	18	29
1 to 49 workers	4	4	3	16	25
50 to 99 workers	6	4	4	25	42
100 workers or more	15	7	9	54	73
100 to 499 workers	8	4	5	43	61
500 workers or more	22	9	14	65	84
Geographic areas					
New England	12	5	8	39	54
Middle Atlantic	11	5	7	35	52
East North Central	11	6	6	40	51
West North Central	10	5	5	39	51
South Atlantic	9	6	5	37	53
East South Central	9	8	4	40	50
West South Central	9	5	3	37	53
Mountain	9	4	8	31	51
Pacific	9	5	11	36	51

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings

both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.