

**Table 44. Unmarried domestic partner benefits: Access¹, civilian workers,²
National Compensation Survey, March 2012**

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	14	14	31	26
Worker characteristics				
Management, professional, and related	23	22	44	36
Management, business, and financial	22	21	51	44
Professional and related	24	23	41	33
Teachers	42	41	31	26
Primary, secondary, and special education school teachers	50	49	29	25
Registered nurses	17	17	34	25
Service	9	8	19	15
Protective service	26	25	28	18
Sales and office	12	11	31	27
Sales and related	5	5	24	20
Office and administrative support	16	16	35	31
Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry	12	11	23	19
Installation, maintenance, and repair	10	10	19	18
Production, transportation, and material moving ... Production	13	12	28	21
Transportation and material moving	9	8	25	22
Production	5	4	25	21
Transportation and material moving	13	12	26	22
Full time	17	16	37	31
Part time	5	5	10	8
Union	38	35	49	38
Nonunion	10	10	28	23
Average wage within the following categories: ³				
Lowest 25 percent	4	4	11	9
Lowest 10 percent	1	1	6	4
Second 25 percent	11	11	26	22
Third 25 percent	17	16	38	32
Highest 25 percent	26	25	51	41
Highest 10 percent	28	26	59	49
Establishment characteristics				
Goods-producing industries	7	6	28	24
Service-providing industries	15	15	31	26
Education and health services	24	23	31	26
Educational services	43	42	34	28
Elementary and secondary schools	49	48	28	24
Junior colleges, colleges, and universities	35	34	49	38
Healthcare and social assistance	10	10	29	25
Hospitals	21	21	35	25
Public administration	48	47	37	31

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, civilian workers,² National Compensation Survey, March 2012—Continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
1 to 99 workers	4	4	19	17
1 to 49 workers	4	4	17	15
50 to 99 workers	7	7	25	23
100 workers or more	23	22	42	34
100 to 499 workers	12	12	34	29
500 workers or more	34	32	49	38
Geographic areas				
New England	12	11	39	34
Middle Atlantic	16	15	35	28
East North Central	7	6	23	14
West North Central	—	9	22	19
South Atlantic	13	12	22	16
East South Central	20	20	17	13
West South Central	14	14	19	18
Mountain	13	13	40	33
Pacific	22	22	57	54

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see the Unmarried Domestic Partners Benefit Fact Sheet at: www.bls.gov/ncs/ebs_domestic2012.pdf.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ The categories are based on the average wage for each occupation surveyed, which may include workers

with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.