

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2012

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$452.04	30	\$500.09	70	\$431.34	\$100.34
Worker characteristics							
Management, professional, and related	100	454.13	30	507.02	70	431.13	104.07
Professional and related	100	451.79	31	503.96	69	428.57	107.60
Teachers	100	457.23	34	506.75	66	431.29	109.82
Primary, secondary, and special education school teachers	100	457.82	36	504.07	64	432.27	116.23
Service	100	448.32	30	483.20	70	433.67	96.14
Protective service	100	465.53	30	499.90	70	450.92	99.22
Sales and office	100	456.00	30	503.93	70	435.55	94.91
Office and administrative support	100	457.08	29	509.38	71	435.33	96.34
Natural resources, construction, and maintenance	100	438.10	30	490.63	70	415.36	87.60
Production, transportation, and material moving ...	100	446.67	31	486.01	69	429.26	107.51
Full time	100	452.54	30	499.59	70	432.31	98.80
Part time	100	438.71	31	513.05	69	404.86	142.10
Union	100	495.23	35	540.14	65	470.74	116.58
Nonunion	100	409.64	25	444.62	75	397.97	86.59
Average wage within the following categories: ¹							
Lowest 25 percent	100	416.03	29	450.31	71	402.10	91.86
Lowest 10 percent	100	401.17	26	401.55	74	401.04	84.44
Second 25 percent	100	454.46	31	501.69	69	433.67	95.10
Third 25 percent	100	458.60	30	509.88	70	436.17	94.20
Highest 25 percent	100	468.37	30	521.90	70	445.09	114.41
Highest 10 percent	100	488.61	34	530.41	66	467.14	107.93
Establishment characteristics							
Service-providing industries	100	452.36	30	499.99	70	431.66	100.71
Education and health services	100	441.95	31	494.55	69	418.34	105.79
Educational services	100	443.00	31	493.64	69	419.85	106.36
Elementary and secondary schools	100	445.41	34	497.49	66	418.88	114.58
Junior colleges, colleges, and universities	100	434.22	24	474.30	76	421.56	80.85
Healthcare and social assistance	100	434.91	28	501.30	72	408.59	102.12
Hospitals	100	434.81	30	497.34	70	408.04	106.36
Public administration	100	469.03	28	517.79	72	450.20	93.78
1 to 99 workers	100	457.25	43	504.30	57	421.59	79.06
1 to 49 workers	100	450.86	37	488.25	63	428.61	71.97
50 to 99 workers	100	464.88	50	518.56	50	411.06	89.68
100 workers or more	100	451.39	28	499.30	72	432.30	102.44
100 to 499 workers	100	468.82	30	513.59	70	449.88	97.81
500 workers or more	100	445.89	28	494.54	72	426.88	103.87

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2012—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$446.51	19	\$538.20	81	\$425.12	\$82.83
Local government	100	454.16	34	492.04	66	434.29	108.66
Geographic areas							
New England	100	519.86	14	523.28	86	519.31	118.88
Middle Atlantic	100	461.04	39	471.82	61	454.03	107.99
East North Central	100	483.80	21	548.21	79	466.57	79.03
West North Central	100	449.93	47	472.75	53	429.53	91.90
South Atlantic	100	419.79	21	467.40	79	406.79	85.62
East South Central	100	374.12	16	397.30	84	369.66	67.96
West South Central	100	380.12	40	430.37	60	346.19	114.24
Mountain	100	482.10	33	510.08	67	468.38	108.64
Pacific	100	522.74	35	625.64	65	468.50	141.13

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.